

Explaining the Persistence of Gender Inequality: The W Defense against the 24/7 Work Culture

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Citation Report

#	ARTICLE	IF	CITATIONS
1	Women and Leadership in Higher Education: Special Issue Editorial. <i>Social Sciences</i> , 2019, 8, 204.	0.7	8
2	Parentsâ€™ Strategies in Dealing with Constructions of Gendered Responsibilities at Their Workplaces. <i>Social Sciences</i> , 2019, 8, 250.	0.7	6
3	Examining the link between flexible working arrangement bundles and employee work effort. <i>Human Resource Management</i> , 2019, 58, 431-449.	3.5	40
4	Identification incubators: reflexivity in consumer book clubs. <i>Consumption Markets and Culture</i> , 2020, 23, 456-480.	1.3	3
5	Failures of Flexibility: How Perceived Control Motivates the Individualization of Workâ€“Life Conflict. <i>ILR Review</i> , 2020, 73, 61-90.	1.3	14
6	Tackling Taboo Topics: A Review of the Three <i>M</i> 's in Working Womenâ€™s Lives. <i>Journal of Management</i> , 2020, 46, 7-35.	6.3	68
7	Signs of Our Time: Time-Use as Dedication, Performance, Identity, and Power in Contemporary Workplaces. <i>Academy of Management Annals</i> , 2020, 14, 598-626.	5.8	29
8	Gender and Crime: Convenience for Pink-Collar Offenders. <i>Deviant Behavior</i> , 2022, 43, 213-227.	1.1	6
9	In the Shadow of Social Stereotypes: Gender diversity on corporate boards, board chairâ€™s gender and strategic change. <i>Organization Studies</i> , 2021, 42, 1677-1698.	3.8	25
10	One Path Does Not Fit All: A Career Path Approach to the Study of Professional Women Entrepreneurs. <i>Entrepreneurship Theory and Practice</i> , 2021, 45, 1366-1393.	7.1	9
11	Gender, Sense of Power, and Desire to Lead: Why Women Donâ€™t â€œLean Inâ€•to Apply to Leadership Groups That Are Majority-Male. <i>Psychology of Women Quarterly</i> , 2020, 44, 468-487.	1.3	6
12	How work constrains leisure: New ideas and directions for interdisciplinary research. <i>Journal of Leisure Research</i> , 2020, 51, 635-642.	1.0	8
13	Caregivers, Gender, and the Law: An Analysis of Family Responsibility Discrimination Case Outcomes. <i>Gender and Society</i> , 2020, 34, 760-789.	3.0	10
14	Overnight work-travel, work-to-family conflict, and psychological distress. <i>Social Science Journal</i> , 2023, 60, 771-786.	0.9	2
15	The Portfolio Ideal Worker: Insecurity and Inequality in the New Economy. <i>Qualitative Sociology</i> , 2020, 43, 271-296.	0.9	31
16	An unforeseen story of alpha-woman: breadwinner women are more likely to quit the job in work-family conflicts. <i>Applied Economics</i> , 2020, 52, 6009-6021.	1.2	4
17	Unconscious Processes of Organizing: Intergroup Conflict in Mental Health Care. <i>Journal of Management Studies</i> , 2020, 57, 1355-1383.	6.0	13
18	From Face Time to Flex Time: The Role of Physical Space in Worker Temporal Flexibility. <i>Administrative Science Quarterly</i> , 2020, 65, 1058-1091.	4.8	36

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19	F**k Science!? An Invitation to Humanize Organization Theory. <i>Organization Theory</i> , 2020, 1, 263178771989766.	2.7	26
20	On the Practicality of Resisting Pragmatic Paradoxes. <i>Academy of Management Review</i> , 2021, 46, 409-412.	7.4	11
21	Handling Resistance to Change When Societal and Workplace Logics Conflict. <i>Administrative Science Quarterly</i> , 2021, 66, 475-520.	4.8	32
22	Disciplined discourses: The logic of appropriateness in discourses on organizational gender equality policies. <i>Gender, Work and Organization</i> , 2021, 28, 215-230.	3.1	6
23	Are women neglected in the EU agriculture? Evidence from Lithuanian young farmers. <i>Land Use Policy</i> , 2021, 101, 105129.	2.5	13
24	The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis. <i>Journal of Management Inquiry</i> , 2021, 30, 154-167.	2.5	47
25	Challenges With Gender Diversity Issues in Higher Education. <i>Advances in Logistics, Operations, and Management Science Book Series</i> , 2021, , 204-219.	0.3	0
26	Forget the "Mommy Track": Temporal Flexibility Increases Promotion Aspirations for Women and Reduces Gender Gaps. <i>Psychology of Women Quarterly</i> , 2021, 45, 294-307.	1.3	7
27	Critical considerations of workplace flexibility "for all" and gendered outcomes: Men being flexible about their flexibility. <i>Gender, Work and Organization</i> , 2021, 28, 2076-2090.	3.1	9
28	Buried Treasure: Contradictions in the Perception and Reality of Women's Leadership. <i>Frontiers in Psychology</i> , 2021, 12, 684705.	1.1	1
29	Authentic Talent Development in Women Leaders Who Opted Out: Discovering Authenticity, Balance, and Challenge through the Kaleidoscope Career Model. <i>Administrative Sciences</i> , 2021, 11, 60.	1.5	10
30	Examining intercollegiate athletic department employees' workplace behaviors using latent profile analysis. <i>Sport Management Review</i> , 0, , 1-26.	1.9	2
31	Women's Sexual Health During the Pandemic of COVID-19: Declines in Sexual Function and Sexual Pleasure. <i>Current Sexual Health Reports</i> , 2021, 13, 76-88.	0.4	23
32	To Follow the Prescribed Pathway? Aspiring Professional Women and Anticipations of Work-Family Conflict 1. <i>Sociological Forum</i> , 2021, 36, 1095.	0.6	4
33	Why have eight researcher women in STEMM left academic research, and where did they go?. <i>International Journal for Academic Development</i> , 2023, 28, 31-44.	0.8	4
34	The Illusion of Balance: Women in ICT Working Full-Time and Still Having a Feeling of Opting Out. <i>Feminist Encounters</i> , 2021, 5, 26.	0.1	1
35	The Relationship Between Governing Board Composition and Medicare Shared Savings Program Accountable Care Organizations Outcomes: an Observational Study. <i>Journal of General Internal Medicine</i> , 2022, 37, 2462-2468.	1.3	1
36	Reducing Barriers to Engaged Fatherhood: Three Principles for Promoting Gender Equity in Parenting. <i>Contributions To Management Science</i> , 2022, , 299-325.	0.4	4

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37	Confinement during the COVID-19 pandemic: How multi-domain work-life shock events may result in positive identity change. <i>Journal of Vocational Behavior</i> , 2021, 130, 103621.	1.9	23
40	From engaged worker to workaholic: a mediated model of athletic department employees. <i>European Sport Management Quarterly</i> , 2021, 21, 583-604.	2.3	14
41	Pregnancy, parenthood and second-generation bias: women in surgery. <i>British Journal of Surgery</i> , 2021, 108, 1-2.	0.1	7
42	The Effects of Temporal Distance on Intra-Firm Communication: Evidence from Daylight Savings Time. <i>SSRN Electronic Journal</i> , 0, , .	0.4	4
43	A longer way in: Tryouts as alternative hiring arrangements in organizations. <i>Research in Organizational Behavior</i> , 2019, 39, 100122.	0.9	4
44	Shaking Things Up: Unintended Consequences of Firm Acquisitions on Inequality and Diversity. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
45	Reducing gender bias in STEM. , 0, 1, 55-63.		11
47	What Can Statistics Tell About the Gender Gap in ICT? Tracing Men and Women's Participation in the ICT Sector Through Numbers. <i>IFIP Advances in Information and Communication Technology</i> , 2020, , 379-397.	0.5	4
48	Discrimination in Promotion. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
49	Can Sponsorship Address Women's Underrepresentation in Senior Management? Experimental Evidence on Gender Differences in Sponsoring Behavior. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
50	La carri�re manag�riale des Marocaines : politiques de diversit� et obstacles � leur inclusion. <i>Industrial Relations</i> , 0, 75, 473-501.	0.2	2
51	Womens' Career Progression in an Australian Regional University. <i>Frontiers in Sociology</i> , 2021, 6, 742287.	1.0	0
52	Seeking Purity, Avoiding Pollution: Strategies for Moral Career Building. <i>Organization Science</i> , 2022, 33, 1909-1937.	3.0	9
53	Women's Equality and the COVID-19 Caregiving Crisis. <i>Perspectives on Politics</i> , 2022, 20, 635-645.	0.2	7
54	Strategic flexibility in a male-dominated occupation: women software engineers in China. <i>Journal of Gender Studies</i> , 2023, 32, 330-342.	1.3	3
56	(a)simetrias de g�nero no acesso ao esporte no ensino superior p�blico. <i>Revista Brasileira De Ciencias Do Esporte</i> , 0, 43, .	0.4	0
57	Shaking Things Up: Disruptive Events and Inequality. <i>American Journal of Sociology</i> , 2021, 127, 376-440.	0.3	9
58	Gendered Dignity at Work. <i>American Journal of Sociology</i> , 2021, 127, 562-620.	0.3	3

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59	When Do Work-Family Policies Work? Unpacking the Effects of Stigma and Financial Costs for Men and Women. <i>Work and Occupations</i> , 2022, 49, 229-263.	2.3	13
60	Early Career Leadership Advancement: Evidence of incongruity penalties toward young, single women professionals. <i>Organization Studies</i> , 2022, 43, 1719-1743.	3.8	4
61	Barriers and Boosts: Using Inequity Frames Theory to Expand Understanding of Mechanisms of Race and Gender Inequity. <i>Academy of Management Annals</i> , 2022, 16, 547-587.	5.8	16
62	Rethinking Organizations and Society from Paradoxes. <i>Organizações & Sociedade</i> , 2022, 29, 195-216.	0.1	1
63	Addressing Gender Inequity in Sport Through Women's Invisible Labor. <i>Journal of Sport Management</i> , 2022, 36, 240-250.	0.7	13
64	Repensar Organizações e Sociedade a partir de Paradoxos. <i>Organizações & Sociedade</i> , 2022, 29, 195-216.	0.1	0
65	Retaining Women in Tech: Shifting the Paradigm. <i>Synthesis Lectures on Professionalism and Career Advancement for Scientists and Engineers</i> , 2022, 3, i-274.	0.0	1
66	Remote Work and Post-Bureaucracy: Unintended Consequences of Work Design for Gender Inequality. <i>ILR Review</i> , 2023, 76, 135-159.	1.3	5
67	More money, more problems? An examination of the dynamic relationship between income and work-family conflict. <i>Journal of Occupational and Organizational Psychology</i> , 2022, 95, 305-331.	2.6	7
68	Evolving Conceptions of Work-Family Boundaries: In Defense of The Family as Stakeholder. <i>Humanistic Management Journal</i> , 2022, 7, 55.	0.8	0
69	In or out of the game? Exploring the perseverance of female managers leaving consultancy and its implications. <i>Journal of Professions and Organization</i> , 0, , .	0.9	0
70	Organizational Practices and Second-Generation Gender Bias: A Qualitative Inquiry into the Career Progression of U.S. State-Level Managers. <i>American Review of Public Administration</i> , 2022, 52, 335-350.	1.5	3
71	Future direction in HRD: the potential of testimonio as an approach to perturb the dominant practices in the workplace. <i>European Journal of Training and Development</i> , 2022, 46, 727-739.	1.2	4
72	Overcoming women's isolation at work: The effect of organizational structure and practices on female managers' workplace relationships. <i>International Sociology</i> , 2022, 37, 330-354.	0.4	3
73	Gendered Work-life Ideologies among IT Professionals. <i>NORA - Nordic Journal of Feminist and Gender Research</i> , 0, , 1-16.	0.6	0
74	The work is alive! Systems psychodynamics and the pursuit of pluralism without polarization in human relations. <i>Human Relations</i> , 2022, 75, 1431-1460.	3.8	10
75	Cognitive abilities among employed and unemployed middle-aged women – A systematic review. <i>Clinical Epidemiology and Global Health</i> , 2022, 15, 101042.	0.9	1
76	Dear sirs, your bias is showing: Implicit bias in letters of recommendation. <i>Journal of Thoracic and Cardiovascular Surgery</i> , 2023, 165, 398-400.	0.4	2

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77	Managing the career effects of discrimination and motherhood: The role of collegial support for a caregiving policy at a research-intensive U.S. university. <i>Journal of Higher Education Policy and Management</i> , 2022, 44, 377-392.	1.5	3
79	Rules of Engagement: Flexplace and Ideal Workers. <i>Social Currents</i> , 0, , 232949652211028.	0.7	0
80	Reordering Motherhood and Employment: Mobilizing "Mums Everywhere"™ during Covid-19. <i>British Journal of Management</i> , 2022, 33, 1125-1143.	3.3	10
81	The entrenchment of the ideal worker norm during the COVID-19 pandemic: Evidence from working mothers in the United States. <i>Gender, Work and Organization</i> , 2024, 31, 625-643.	3.1	19
82	Gender inequality in applying research project and funding. <i>Journal of Information Science</i> , 0, , 016555152210978.	2.0	2
83	Gender in the Elite. <i>Annual Review of Sociology</i> , 2022, 48, 149-169.	3.1	6
84	COVID-19 pandemic disruptions to working lives: A multilevel examination of impacts across career stages. <i>Journal of Vocational Behavior</i> , 2022, 138, 103768.	1.9	8
85	Managerial Technique and Worker Subjectivity in Dialogue: Understanding Overwork in China's Internet Industry. <i>Work, Employment and Society</i> , 2023, 37, 1699-1716.	1.9	2
86	Missed Connections Between the Leadership and "Work-Life" Fields: Work-Life Supportive Leadership for a Dual Agenda. <i>Academy of Management Annals</i> , 2023, 17, 181-217.	5.8	9
87	Adapting to a jolt: A mixed methods study identifying challenges and personal resources impacting professional gig workers' well-being during COVID-19. <i>Journal of Vocational Behavior</i> , 2022, 138, 103784.	1.9	2
89	Feminist futures in gender-in-leadership research: self-reflexive approximations to intersectional situatedness. <i>Gender in Management</i> , 2022, ahead-of-print, .	1.1	0
90	Bias and leadership aspirations. <i>Kvinder, Køn & Forskning</i> , 2021, , 70-85.	0.2	1
91	The Servant Leadership Style of Successful Women Leaders in Entrepreneurship. , 2022, , 1-26.		0
92	Embodying the Market: The Emergence of the Body Entrepreneur. <i>Administrative Science Quarterly</i> , 0, , 000183922211356.	4.8	1
93	To thrive or not to thrive: Pathways for sustaining thriving at work. <i>Research in Organizational Behavior</i> , 2022, 42, 100176.	0.9	3
94	Paradox, Dialectics or Trade-Offs? A Double Loop Model of Paradox. <i>Journal of Management Studies</i> , 2023, 60, 861-888.	6.0	14
95	Gender Bias in Stem Hiring: Implicit In-Group Gender Favoritism Among Men Managers. <i>Gender and Society</i> , 2023, 37, 32-64.	3.0	4
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97	The Impact of COVID-19 on Working Women with Caring Responsibilities: An Interpretive Phenomenological Analysis. <i>Merits</i> , 2023, 3, 96-114.	0.3	2
98	Adolescents' depressive moods and parents' family-work interaction. <i>Frontiers in Public Health</i> , 0, 10, .	1.3	0
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100	Les dispositifs dâ€™inclusion des femmes dans les entreprises au MarocÂ: Une Ã©tude documentaire. <i>Revue Internationale Des Sciences De L'organisation</i> , 2023, NÂ° 14, 69-90.	0.1	0
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102	Grounding in the unconscious: â€œThe fieldâ€ in psychosocial organizational ethnography. <i>Organization</i> , 0, , 135050842211486.	2.8	1
103	The Impact of COVID-19 on Women and Work: Career Advancement Challenges. <i>Merits</i> , 2023, 3, 167-185.	0.3	2
104	Exploring the Status of Female Roles After Childbirth Under the Ideology of Intensive Mothering. , 2023, , 1402-1407.		0
105	Reprint of: To thrive or not to thrive: Pathways for sustaining thriving at work. <i>Research in Organizational Behavior</i> , 2022, 42, 100185.	0.9	0
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107	Pushing Back Against Power: Using a Multilevel Power Lens to Understand Intersectionality in the Workplace. <i>Academy of Management Annals</i> , 2023, 17, 710-750.	5.8	3
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