Personal Initiative and Job Performance Evaluations: Recognition and Capitalization

Journal of Management 43, 1388-1420

DOI: 10.1177/0149206314552451

Citation Report

#	Article	IF	CITATIONS
1	Navigating uneven terrain: The roles of political skill and LMX differentiation in prediction of work relationship quality and work outcomes. Journal of Organizational Behavior, 2016, 37, 1078-1103.	2.9	61
2	Refining the Openness–Performance Relationship: Construct Specificity, Contextualization, Social Skill, and the Combination of Trait Self- and Other-Ratings. Journal of Personality Assessment, 2016, 98, 277-288.	1.3	11
3	Social Influence and Politics in Organizational Research. Journal of Leadership and Organizational Studies, 2017, 24, 5-19.	2.1	48
5	Extraversion and adaptive performance: Integrating trait activation and socioanalytic personality theories at work. Personality and Individual Differences, 2017, 116, 133-138.	1.6	19
6	Entrepreneurial Education: The Effect of Entrepreneurial Political Skill on Social Network, Tacit Knowledge, and Innovation Capability. Eurasia Journal of Mathematics, Science and Technology Education, 2017, 13, .	0.7	7
7	The Role of Interpersonal Influence in Counterbalancing Psychopathic Personality Trait Facets at Work. Journal of Management, 2018, 44, 1338-1368.	6.3	43
8	Social Influence Opportunity Recognition, Evaluation, and Capitalization: Increased Theoretical Specification Through Political Skill's Dimensional Dynamics. Journal of Management, 2018, 44, 1926-1952.	6.3	70
9	Discretionary HR practices and proactive work behaviour: the mediation role of affective commitment and the moderation roles of PSM and abusive supervision. Public Management Review, 2018, 20, 789-823.	3.4	49
10	A multilevel study of the dual effects of leader political skill on follower performance. Cogent Business and Management, 2019, 6, 1619502.	1.3	0
11	The relationship between entrepreneurial competencies and the recurring entrepreneurial intention and action of existing entrepreneurs. Southern African Journal of Entrepreneurship and Small Business Management, 2019, 11, .	0.1	11
12	Empowerment and initiative: the mediating role of obligation. Employee Relations, 2019, 41, 662-677.	1.5	11
13	Recruiter political skill and organization reputation effects on job applicant attraction in the recruitment process. Career Development International, 2019, 24, 278-296.	1.3	13
14	When Is Proactivity Wise? A Review of Factors That Influence the Individual Outcomes of Proactive Behavior. Annual Review of Organizational Psychology and Organizational Behavior, 2019, 6, 221-248.	5.6	153
15	Factors affecting job performance: an integrative review of literature. Management Research Review, 2019, 42, 263-289.	1.5	32
16	Raising short-term debt for long-term investment and stock price crash risk: Evidence from China. Finance Research Letters, 2020, 33, 101200.	3.4	57
17	Political knowledge at work: Conceptualization, measurement, and applications to follower proactivity. Journal of Occupational and Organizational Psychology, 2020, 93, 431-471.	2.6	10
18	What does it mean to be a †self-initiated†mexpatriate in different contexts? A conceptual analysis and suggestions for future research. International Journal of Human Resource Management, 2020, 31, 174-201.	3.3	43
19	Contextual resource or demand? The effects of organizational engagement climate on employees' work-to-family conflict. Current Psychology, 2022, 41, 1868-1880.	1.7	3

#	Article	IF	CITATIONS
20	Top executives' earlyâ€life experience and financial disclosure quality: impact from the Great Chinese Famine. Accounting and Finance, 2020, 60, 4757-4793.	1.7	54
21	The stress-reducing effect of coworker support on turnover intentions: Moderation by political ineptness and despotic leadership. Journal of Business Research, 2020, 111, 12-24.	5.8	48
22	Supervisor Reactions to Avoidance Job Crafting: The Role of Political Skill and Approach Job Crafting. Applied Psychology, 2021, 70, 1209-1241.	4.4	29
23	"Advantages and disadvantages―of individual proactive behavior in organizations. Advances in Psychological Science, 2021, 29, 1484.	0.2	2
24	How Does High-Performance Work System Prompt Job Crafting through Autonomous Motivation: The Moderating Role of Initiative Climate. International Journal of Environmental Research and Public Health, 2021, 18, 384.	1.2	9
25	Unintended consequences of being proactive? Linking proactive personality to coworker envy, helping, and undermining, and the moderating role of prosocial motivation Journal of Applied Psychology, 2021, 106, 250-267.	4.2	66
26	The impact of religiosity on political skill: evidence from Muslim hotel employees in Turkey. International Journal of Contemporary Hospitality Management, 2021, 33, 1059-1079.	5.3	5
27	A multi-study approach to examine the interplay of proactive personality and political skill in job crafting. Journal of Management and Organization, 2023, 29, 207-226.	1.6	11
28	Mitigating the psychologically detrimental effects of supervisor undermining: Joint effects of voice and political skill. Human Relations, 2022, 75, 87-112.	3.8	15
29	Entrepreneurial alertness and social entrepreneurial venture creation: the mediating role of personal initiative. Journal of Enterprising Communities, 2022, 16, 361-383.	1.6	4
30	Blessing or curse: The moderating role of political skill in the relationship between servant leadership, voice, and voice endorsement. Journal of Organizational Behavior, 2021, 42, 987-1004.	2.9	24
31	Image risk as a deterrent to remedial voice: The moderating effect of proactive personality and moral identity. Canadian Journal of Administrative Sciences, 0, , .	0.9	2
32	Moderating Effect of Proactivity on Firm Absorptive Capacity and Performance: Empirical Evidence from Spanish Firms. Mathematics, 2021, 9, 2099.	1.1	9
33	Getting credit for proactivity? The effects of gender. Journal of Applied Social Psychology, 2022, 52, 660-675.	1.3	10
34	Proaktives Verhalten: Schl \tilde{A}^{1} /4sselkompetenz f \tilde{A}^{1} /4r die Karriereentwicklung. Springer Reference Psychologie, 2019, , 487-509.	0.0	3
35	Berufswahl und berufliche Entwicklung. Springer-Lehrbuch, 2019, , 209-234.	0.1	3
37	Impact of soft TQM practices on employee work role performance: role of innovative work behaviour and initiative climate. TQM Journal, 2022, 34, 160-177.	2.1	7
38	Blickle, Gerhard. , 2016, , 1-2.		0

#	Article	IF	Citations
39	Proaktives Verhalten: Schlüsselkompetenz für die Karriereentwicklung. , 2017, , 1-23.		0
40	Wie politische Fertigkeiten den Laufbahnerfolg steigern. , 2017, , 1-16.		1
41	Wie politische Fertigkeiten den Laufbahnerfolg steigern. Springer Reference Psychologie, 2019, , 391-406.	0.0	1
42	Does Contract Employment Affect the Behaviour of Employees?. International Journal of Academic Research in Business and Social Sciences, 2020, 10, .	0.0	3
43	Blickle, Gerhard. , 2020, , 512-513.		0
44	Organizational politics and employee performance in the service industry: A multi-stakeholder, multi-level perspective. Journal of Vocational Behavior, 2022, 133, 103677.	1.9	10
45	Can you see opportunity knocking? An examination of technology-based political skill on opportunity recognition in online communities for MTurk workers. Internet Research, 2022, 32, 1041-1075.	2.7	4
46	The link between networking behaviours and work outcomes: theÂrole of political skills. Journal of Organizational Effectiveness, 2022, 9, 253-280.	1.4	2
47	Job crafting embedded in social contexts. Advances in Psychological Science, 2022, 30, 888-905.	0.2	3
48	Variation of Political Skill Dimensions Across Different Industries. Vision, 0, , 097226292110656.	1.5	0
49	Forty years of political skill and will in organizations: a review, meta-theoretical framework and directions for future research. Career Development International, 2022, 27, 5-35.	1.3	9
50	When Do Team Members Share the Lead? A Social Network Analysis. Frontiers in Psychology, 2022, 13, 866500.	1.1	2
51	Examining the Inverted U-Shaped Relationship Between Benevolent Leadership and Employees' Work Initiative: The Role of Work Engagement and Growth Need Strength. Frontiers in Psychology, 2022, 13, .	1.1	2
52	Losing the benefits of work passion? The implications of low ego-resilience for passionate workers. Career Development International, 2022, 27, 526-546.	1.3	0
53	How leader humor stimulates subordinate boundary-spanning behavior: A social information processing theory perspective. Frontiers in Psychology, $0,13,.$	1.1	3
54	Would people persist in proactive work behavior? Comparing the motivation and resource-depletion pathways. Current Psychology, 0, , .	1.7	3
55	The dynamics of innovation efforts in the early career. Creativity and Innovation Management, 0, , .	1.9	2
56	THE MODERATING EFFECT OF POLITICAL SKILL ON THE RELATIONSHIP BETWEEN PSYCHOLOGICAL CAPITAL AND JOB PERFORMANCE. Aksaray Üniversitesi Sosyal Bilimler Enstitüsü Dergisi, 2022, 6, 222-244.	0.2	1

#	Article	IF	CITATION
57	The criterionâ€related validity of conscientiousness in personnel selection: A metaâ€analytic reality check. International Journal of Selection and Assessment, 0, , .	1.7	1
58	Be prepared: Does psychological reattachment buffer the effect of a bad night's sleep on dayâ€specific work engagement and proactivity?. Journal of Occupational and Organizational Psychology, 2023, 96, 287-307.	2.6	1
59	IMR $\hat{a}\in$ "7th INDAM CONFERENCE PAPER: Narcissus walking the extra mile: A moderated mediation model. IIMB Management Review, 2023, 35, 307-316.	0.7	1
60	Ideological Imprints and Corporate Innovation: Evidence from China. Journal of the Knowledge Economy, 0, , .	2.7	3
61	The Influence Of Proactivity On Creative Behavior, Organizational Commitment, And Job Performance: Evidence From A Korean Multinational., 2018, 5, .		4
62	When Political Skill Matters in a Global Organization: The Effects of Networking Ability and the Value of Voice in an Organization., 2023,, 237-264.		0