

# Women's Managerial Aspirations

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Citation Report

#	ARTICLE	IF	CITATIONS
1	Gender Differences in Leadership Role Occupancy: The Mediating Role of Power Motivation. <i>Journal of Business Ethics</i> , 2014, 120, 363-379.	3.7	137
3	Gender and the Workâ€‘Family Domain. , 2015, , .		3
4	The impact of gendered organizational systems on womenâ€™s career advancement. <i>Frontiers in Psychology</i> , 2015, 6, 905.	1.1	25
5	Gender Discrimination in the Workplace. , 2015, , .		5
6	When Can Women Close the Gap? A Meta-Analytic Test of Sex Differences in Performance and Rewards. <i>Academy of Management Journal</i> , 2015, 58, 1516-1545.	4.3	226
7	Felt obligations to reciprocate to an employer, preferences for mobility across employers, and gender: Three-way interaction effects on subsequent voice behavior. <i>Journal of Vocational Behavior</i> , 2015, 90, 36-45.	1.9	25
8	If stigmatized, self-esteem is not enough: Effects of sexism, self-esteem and social identity on leadership aspiration. <i>Europe's Journal of Psychology</i> , 2016, 12, 533-549.	0.6	10
9	The Double Bind for Women: Exploring the Gendered Nature of Turnaround Leadership in a Principal Preparation Program. <i>Harvard Educational Review</i> , 2016, 86, 339-365.	0.8	22
10	Opting-out and opting-in: a review and agenda for future research. <i>Career Development International</i> , 2016, 21, 603-633.	1.3	26
11	Applying a capital perspective to explain continued gender inequality in the C-suite. <i>Leadership Quarterly</i> , 2016, 27, 354-370.	3.6	57
12	Domestic Employment Relationships and Trickle-Down Workâ€‘Family Conflict: The South African Context. <i>Africa Journal of Management</i> , 2016, 2, 31-49.	0.8	4
13	Organizational citizenship behavior and counterproductive work behavior: Do males and females differ?. <i>Journal of Vocational Behavior</i> , 2016, 93, 11-32.	1.9	82
14	Who Leads More and Why? A Mediation Model from Gender to Leadership Role Occupancy. <i>Journal of Business Ethics</i> , 2016, 139, 473-483.	3.7	51
15	Attitudes towards womenâ€™s career advancement in Latin America: The moderating impact of perceived company international proactiveness. <i>Journal of International Business Studies</i> , 2017, 48, 90-112.	4.6	27
16	The unintended consequences of role-modelling behaviour in female career progression. <i>Personnel Review</i> , 2017, 46, 86-99.	1.6	9
17	The ripple effect: A spillover model of the detrimental impact of workâ€‘family conflict on job success. <i>Journal of Organizational Behavior</i> , 2017, 38, 876-894.	2.9	88
18	The glass ceiling in context: the influence of CEO gender, recruitment practices and firm internationalisation on the representation of women in management. <i>Human Resource Management Journal</i> , 2017, 27, 133-151.	3.6	69
19	Women in leadership in Kuwait: a research agenda. <i>Gender in Management</i> , 2017, 32, 141-162.	1.1	14

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20	Investigating the effects of work-family spillovers, gender, and formal mentoring on career goal of managers. <i>International Journal of Manpower</i> , 2017, 38, 1065-1085.	2.5	8
21	Gender and leadership aspiration: Interpersonal and collective elements of cooperative climate differentially influence women and men. <i>Journal of Applied Social Psychology</i> , 2017, 47, 591-604.	1.3	17
22	Navratna â€“ the nine gems. <i>South Asian Journal of Business Studies</i> , 2017, 6, 380-394.	0.5	0
23	Gender and leadership aspiration: the impact of organizational identification. <i>Leadership and Organization Development Journal</i> , 2017, 38, 1018-1037.	1.6	41
25	Career Breakthroughs of Women in Intercollegiate Athletic Administration: What is the Role of Mentoring?. <i>Journal of Intercollegiate Sport</i> , 2017, 10, 184-206.	0.1	4
26	Challenges to Womenâ€™s Participation in Senior Administrative Positions in Iranian Higher Education. <i>International Education Studies</i> , 2017, 10, 77.	0.3	0
27	Change Agents or Cogs in the Machine? Female Managers and Unofficial Gender Equality in Federal Agencies. <i>Public Performance &amp; Management Review</i> , 2018, 41, 328-364.	1.3	4
28	An inconvenient truth? Interpersonal and career consequences of â€œmaybe babyâ€•expectations. <i>Journal of Vocational Behavior</i> , 2018, 104, 44-58.	1.9	38
29	Gender and leadership aspiration: The impact of workâ€“life initiatives. <i>Human Resource Management</i> , 2018, 57, 855-868.	3.5	75
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33	Moving on the connectivity continuum: performing gender in times of constant connectivity. <i>Gender in Management</i> , 2018, 33, 526-543.	1.1	3
34	CEO gender differences in careers and the moderating role of country culture: A meta-analytic investigation. <i>Organizational Behavior and Human Decision Processes</i> , 2018, 148, 30-53.	1.4	34
35	Womenâ€™s roles in womenâ€™s career advancement: what do women expect of each other?. <i>Career Development International</i> , 2018, 23, 327-344.	1.3	10
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42	You Lead Like a Girl: Gender and Children's Leadership Development. <i>Sociological Perspectives</i> , 2019, 62, 346-365.	1.4	9
43	Lean In Versus the Literature: An Evidence-Based Examination. <i>Academy of Management Perspectives</i> , 2019, 33, 110-130.	4.3	22
44	The unbearable heaviness of leadership: The effects of competency, negatives, and experience on women's aspirations to leadership. <i>Journal of Business Research</i> , 2019, 95, 182-194.	5.8	21
45	Desirable leadership attributes are preferentially associated with women: A quantitative study of gender and leadership roles in the Australian workforce. <i>Australian Journal of Management</i> , 2019, 44, 32-49.	1.2	21
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50	Gender preference in higher education leadership: insights from gender distribution and subordinate perceptions and expectations in Vietnam universities. <i>International Journal of Leadership in Education</i> , 2022, 25, 725-746.	1.4	6
51	Factors Related to Knowledge Creation and Career Outcomes in French Academia. <i>Academy of Management Learning and Education</i> , 2020, 19, 147-167.	1.6	8
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53	Women's progress in the Arab world: classroom-boardroom pipeline. <i>Personnel Review</i> , 2021, 50, 1279-1295.	1.6	2
54	It's a man's world! the role of political ideology in the early stages of leader recruitment. <i>Organizational Behavior and Human Decision Processes</i> , 2021, 162, 24-41.	1.4	6
55	Managerial aspiration: do gender and gender role identity make a difference in the Chinese context?. <i>Gender in Management</i> , 2021, 36, 189-204.	1.1	6
56	Going to Lunch: The Role of Catch Phrases and Language in Constructing a Heteronormative Leadership Culture. <i>International Journal of Business Communication</i> , 2021, 58, 196-220.	1.4	4

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58	Women's Leadership in Mexican SMEs. , 2021, , 525-551.		0
59	Self-Perception of Leadership in Mexican Businesswomen. <i>Advances in Logistics, Operations, and Management Science Book Series</i> , 2021, , 487-510.	0.3	0
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61	Careers advancement of women: Applying a multi-level relational perspective in the context of Turkish banking organisations. <i>Human Relations</i> , 2022, 75, 1053-1083.	3.8	8
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63	Shining the light on women's work, this time brighter: Let's start at the top. <i>Journal of Vocational Behavior</i> , 2021, 126, 103558.	1.9	13
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65	Gender Influences on Career Development. <i>Journal of Personnel Psychology</i> , 2015, 14, 113-120.	1.1	13
66	Gender, Age, and Labour Market Experiences. , 2017, , 561-582.		7
67	The opaque gendered lens " barriers to recruitment and career development. <i>Gender in Management</i> , 2017, 32, 47-65.	1.1	7
68	Why Can't We Have Both? A Discussion on Work-Life Balance and Women Career Advancement in Malaysia. <i>Journal of Asian Finance, Economics and Business (discontinued)</i> , 2018, 5, 103-112.	1.0	9
69	Medicine Goes Female: Protocol for Improving Career Options of Females and Working Conditions for Researching Physicians in Clinical Medical Research by Organizational Transformation and Participatory Design. <i>JMIR Research Protocols</i> , 2017, 6, e152.	0.5	27
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71	Warum wird sie nicht Führungskraft? <i>Geschlecht und Karriereentwicklung</i> , , 2017, , 1-31.		1
72	Where are the Women?. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
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75	Moving On Up? Effects of Leadership Training and Intersectoral Mobility on Women's Advancement in Danish Public Administration Management. <i>Review of Public Personnel Administration</i> , 2023, 43, 215-238.	1.8	1
76	Women's Leadership in Mexican SMEs. <i>Advances in Business Strategy and Competitive Advantage Book Series</i> , 2020, , 601-627.	0.2	0
77	â€œMaybe baby?â€•The employment risk of potential parenthood. <i>Journal of Applied Social Psychology</i> , 2022, 52, 623-642.	1.3	10
78	Aspects of Women's Leadership in the Organisation: Systematic Literature Review. <i>South Asian Journal of Human Resources Management</i> , 0, , 232209372110561.	0.7	3
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83	Are female hospitality managers still unpopular in China? Evidence from implicit and explicit attitude investigation. <i>Journal of Human Resources in Hospitality and Tourism</i> , 0, , 1-22.	1.0	0
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90	Breaking the Glass Ceiling: Views of Women from the Second-Wave Feminist Movement. <i>Canadian Journal of Administrative Sciences</i> , 2023, 40, 173-187.	0.9	3
91	Aspirations managÃ©riales: Traduction et validation d'une Ã©chelle de mesure dans un contexte francophone. <i>Recherches En Sciences De Gestion</i> , 2022, NÂ° 148, 221-240.	0.0	0
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94	Leader diffuse status and leadership outcomes: Towards an integrative framework. <i>International Journal of Management Reviews</i> , 2023, 25, 443-466.	5.2	1

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95	Stifled from the start: biased allocation of developmental opportunities and the underrepresentation of lesbian women and gay men in leadership. Equality, Diversity and Inclusion, 2022, ahead-of-print, .	0.7	0
96	The status of internalized prejudice in leader self-development. Management Decision, 2023, 61, 944-958.	2.2	2
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