

Generational Differences in Work Values: Leisure and E and Intrinsic Values Decreasing

Journal of Management

36, 1117-1142

DOI: 10.1177/0149206309352246

Citation Report

#	ARTICLE	IF	CITATIONS
1	A Review of the Empirical Evidence on Generational Differences in Work Attitudes. Journal of Business and Psychology, 2010, 25, 201-210.	2.5	578
2	Millennials and the World of Work: An Economist's Perspective. Journal of Business and Psychology, 2010, 25, 257-264.	2.5	67
3	Millennials at Work: What We Know and What We Need to Do (If Anything). Journal of Business and Psychology, 2010, 25, 191-199.	2.5	335
4	Narcissism in organizational contexts. Human Resource Management Review, 2010, 21, 268-268.	3.3	138
5	Millennial Students' Perspectives on the Medical School Learning Environment: A Pilot Study from Two Institutions. Medical Science Educator, 2011, 21, 151-157.	0.7	5
6	Meaningful Work, Employee Engagement, and Other Key Employee Outcomes. Advances in Developing Human Resources, 2011, 13, 508-525.	2.4	212
8	A comparison of generational differences in endorsement of leadership practices with actual leadership skill level.. Consulting Psychology Journal, 2011, 63, 39-49.	0.6	43
9	STATUS AND ORGANIZATIONAL ENTRY: HOW ORGANIZATIONAL AND INDIVIDUAL STATUS AFFECT JUSTICE PERCEPTIONS OF HIRING SYSTEMS. Personnel Psychology, 2011, 64, 963-1000.	2.2	19
10	Evidence of construct validity for work values. Journal of Vocational Behavior, 2011, 79, 379-390.	1.9	48
11	Retirement Lost?. Canadian Journal on Aging, 2011, 30, 401-422.	0.6	24
12	Derailment signs across generations: More in common than expected.. Psychologist-Manager Journal, 2011, 14, 177-195.	0.3	12
13	A New Shopper Typology: Utilitarian and Hedonic Perspectives. Journal of Global Academy of Marketing Science, 2011, 21, 102-113.	0.8	21
14	Work Values Across Generations. Journal of Career Assessment, 2012, 20, 34-52.	1.4	137
15	Impacts of Suppression on Emotional Responses and Performance Outcomes: An Experience-Sampling Study in Younger and Older Workers. Journals of Gerontology - Series B Psychological Sciences and Social Sciences, 2012, 67, 666-676.	2.4	44
16	The twenty-first century multiple generation workforce. Education and Training, 2012, 54, 565-578.	1.7	38
17	Who are the Millennials? Empirical evidence for generational differences in work values, attitudes and personality. , 2012, , .		37
21	Generation Y workforce expectations: implications for the UAE. Education, Business and Society: Contemporary Middle Eastern Issues, 2012, 5, 281-293.	0.6	18
22	The value of fame: Preadolescent perceptions of popular media and their relationship to future aspirations.. Developmental Psychology, 2012, 48, 315-326.	1.2	60

#	ARTICLE	IF	CITATIONS
23	Reverse mentoring at work: Fostering cross-generational learning and developing millennial leaders. <i>Human Resource Management</i> , 2012, 51, 549-573.	3.5	194
24	Generational Differences in Work-Related Attitudes: A Meta-analysis. <i>Journal of Business and Psychology</i> , 2012, 27, 375-394.	2.5	350
25	Career transitions and career success in the "new" career era. <i>Journal of Vocational Behavior</i> , 2012, 81, 298-306.	1.9	143
26	Generation effects on work engagement among U.S. hotel employees. <i>International Journal of Hospitality Management</i> , 2012, 31, 1195-1202.	5.3	184
27	Web-based recruitment in the Millennial generation: Work-life balance, website usability, and organizational attraction. <i>European Journal of Work and Organizational Psychology</i> , 2012, 21, 850-874.	2.2	39
28	I Love What I Do, But... A Relationship Management Survey of Millennial Generation Public Relations Agency Employees. <i>Journal of Public Relations Research</i> , 2012, 24, 222-242.	1.3	51
29	Attracting and Retaining Generation Y Engineering and Business Professionals in the Middle-East. <i>Procedia, Social and Behavioral Sciences</i> , 2012, 62, 25-29.	0.5	3
30	Job Satisfaction, Organizational Commitment and Demographic Characteristics Among Teachers in Turkey: Younger is Better?. <i>Procedia, Social and Behavioral Sciences</i> , 2012, 46, 1598-1608.	0.5	58
31	A lifespan perspective on job design: Fitting the job and the worker to promote job satisfaction, engagement, and performance. <i>Organizational Psychology Review</i> , 2012, 2, 340-360.	3.0	211
32	Different or alike?. <i>International Journal of Contemporary Hospitality Management</i> , 2012, 24, 553-573.	5.3	177
33	La fidélisation des Ressources Humaines en période de crise économique. <i>Revue De Gestion Des Ressources Humaines</i> , 2012, N° 84, 44-60.	0.1	16
35	Attracting Generation Y: how work values predict organizational attraction in graduating students in Belgium. , 2012, , .		12
36	The influence of gender and ethnicity on the perceptions of an Entrepreneurial career in the South African context. <i>Southern African Journal of Entrepreneurship and Small Business Management</i> , 2012, 5, 1.	0.1	3
38	Generational Differences in Older Workers and Retirement. , 2012, , .		0
39	Work Ethic in Formerly Socialist Economies. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
40	Generational career shift: Millennials and the changing nature of careers in Canada. , 2012, , .		18
41	Work Motivation: Directing, Energizing, and Maintaining Effort (and Research). , 0, , 505-519.		35
42	Stability and change in work values: A meta-analysis of longitudinal studies. <i>Journal of Vocational Behavior</i> , 2012, 80, 326-339.	1.9	143

#	ARTICLE	IF	CITATIONS
43	Why does firm reputation in human resource policies influence college students? The mechanisms underlying job pursuit intentions. <i>Human Resource Management</i> , 2012, 51, 121-142.	3.5	79
44	The Changing Psychology of Culture From 1800 Through 2000. <i>Psychological Science</i> , 2013, 24, 1722-1731.	1.8	241
45	Work-Life Balance: What Generation Y Nurses Want. <i>Nurse Leader</i> , 2013, 11, 36-39.	0.4	19
46	Work ethic in formerly socialist economies. <i>Journal of Economic Psychology</i> , 2013, 39, 185-203.	1.1	12
47	Bringing meaning to the sales job: The effect of ethical climate and customer demandingness. <i>Journal of Business Research</i> , 2013, 66, 2301-2307.	5.8	85
48	Boomers and their Babies: An Exploratory Study Comparing Psychological Profiles and Advertising Appeal Effectiveness Across Two Generations. <i>Journal of Marketing Theory and Practice</i> , 2013, 21, 289-306.	2.6	36
49	Generation or culture?. <i>Cross Cultural Management</i> , 2013, 20, 321-360.	1.2	26
50	Measurement of Academic Entitlement. <i>Psychological Reports</i> , 2013, 113, 654-674.	0.9	25
51	Millennials: What Do We Really Know About Them?. <i>Advances in Accounting Education: Teaching and Curriculum Innovations</i> , 2013, , 45-72.	0.5	7
52	Motivation at work: Which matters more, generation or managerial level?. <i>Consulting Psychology Journal</i> , 2013, 65, 1-16.	0.6	34
53	Overwhelming Evidence for Generation Me. <i>Emerging Adulthood</i> , 2013, 1, 21-26.	1.4	19
54	National differences in intrinsic and extrinsic work values. <i>International Journal of Cross Cultural Management</i> , 2013, 13, 159-174.	1.3	15
55	Generational Changes in Materialism and Work Centrality, 1976-2007. <i>Personality and Social Psychology Bulletin</i> , 2013, 39, 883-897.	1.9	172
56	Stability of Scores on Superâ€™s Work Values Inventoryâ€™Revised. <i>Measurement and Evaluation in Counseling and Development</i> , 2013, 46, 202-217.	1.6	8
57	Effects of attitudes vs experience of workplace fun on employee behaviors. <i>International Journal of Contemporary Hospitality Management</i> , 2013, 25, 410-427.	5.3	86
58	Differences in health, productivity and quality of care in younger and older nurses. <i>Journal of Nursing Management</i> , 2013, 21, 914-921.	1.4	38
59	Exploring the Concept of Work Across Generations. <i>Journal of Intergenerational Relationships</i> , 2013, 11, 272-285.	0.5	14
60	Workplace Engagement and Generational Differences in Values. <i>Business Communication Quarterly</i> , 2013, 76, 252-265.	1.3	109

#	ARTICLE	IF	CITATIONS
61	Enjeux techniques, symboliques et politiques de la mesure de la diversité dans les entreprises et les organisations. Management International, 2013, 17, 85-97.	0.1	9
62	Age specific differences in sports participation in Denmark – Is development caused by generation, life phase or time period effects?. European Journal for Sport and Society, 2013, 10, 31-52.	1.2	11
63	Constrained and Constructed Choices in Career: An Examination of Communication Pathways to Dignity. Annals of the International Communication Association, 2013, 37, 1-31.	2.8	17
65	Backgrounds of, and Factors Affecting, Highly Productive Leisure Researchers. Journal of Leisure Research, 2013, 45, 537-562.	1.0	14
66	The Perceived Work Ethic of K-12 Teachers by Generational Status. International Journal of Adult Vocational Education and Technology, 2013, 4, 54-65.	0.3	1
67	Clash of Generations at Workplace: What does Business Ethics Mean to Different Generations in Turkey?. Academic Journal of Interdisciplinary Studies, 2013, , .	0.3	1
69	International Business Students'™ Understanding, Perception, and Commitment to Corporate Social Responsibility: A Study Based Upon Gender, Generational Affiliation, and Culture. Business and Management Research, 2014, 3, .	0.1	10
70	Les serious games au service de la gestion des ressources humaines: une cartographie dans les entreprises du CAC40. Systemes D'Information Et Management, 2015, Volume 19, 97-126.	0.3	5
71	Understanding Values for Insightfully Aware Leadership. SSRN Electronic Journal, 2014, , .	0.4	10
72	Generational Perspectives on Emerging Adulthood. , 2014, , .		2
73	Ageing towards meaningful work? Age, labour-market change, and attitudes to work in the Swedish workforce, 1979–2003. Nordic Journal of Social Research, 2014, 5, .	0.3	1
74	Factors That Influence the Job Market Decision. Journal of Marketing Education, 2014, 36, 105-119.	1.6	19
75	A review of the empirical generations at work research: implications for school leaders and future research. School Leadership and Management, 2014, 34, 136-155.	1.0	32
76	Investigating Resort Attribute Preferences of Chinese Consumers: A Study of the Post-1980s and their Predecessors. Journal of China Tourism Research, 2014, 10, 448-474.	1.2	8
77	Work values and beliefs of –Generation X–™ and –Generation Y–™. Journal of Youth Studies, 2014, 17, 92-111.	1.1	102
78	21st century media, fame, and other future aspirations: A national survey of 9-15 year olds. Cyberpsychology, 2014, 8, .	0.7	15
79	Intrinsic motivation and extrinsic incentives jointly predict performance: A 40-year meta-analysis.. Psychological Bulletin, 2014, 140, 980-1008.	5.5	1,166
80	Exploring corporate social responsibility values of millennial job-seeking students. Education and Training, 2014, 56, 21-34.	1.7	31

#	ARTICLE	IF	CITATIONS
81	Generation Y and Second Homes: Continuity and Change in Finnish Outdoor Recreation. <i>Tourism Review International</i> , 2014, 18, 207-221.	0.9	13
82	Generational differences in the workplace: A review of the evidence and directions for future research. <i>Journal of Organizational Behavior</i> , 2014, 35, S139-S157.	2.9	400
83	On attitudes towards humanity and climate change: The effects of humanity esteem and self-transcendence values on environmental concerns. <i>European Journal of Social Psychology</i> , 2014, 44, 496-506.	1.5	32
84	Understanding generational diversity: Strategic human resource management and development across the generational "divide". <i>New Horizons in Adult Education and Human Resource Development</i> , 2014, 26, 36-48.	0.4	17
85	Organising Generations "What Can Sociology Offer to the Understanding of Generations at Work?". <i>Sociology Compass</i> , 2014, 8, 20-30.	1.4	20
86	Work-related factors as predictors in the retirement decision-making process of older workers in the Netherlands. <i>Ageing and Society</i> , 2014, 34, 1551-1574.	1.2	94
87	Employee Age and Tenure Within Organizations. <i>Health Care Manager</i> , 2014, 33, 4-19.	1.4	16
88	Examining traditional mentoring functioning scale considering reverse mentoring and the work characteristics of millennials. <i>International Journal of Technology, Policy and Management</i> , 2014, 14, 205.	0.1	4
89	The mediating influence of career success in relationship between career mobility criteria, career anchors and satisfaction with organization. <i>Personnel Review</i> , 2014, 43, 818-844.	1.6	41
90	Student Incivility. <i>Journal of Management Education</i> , 2014, 38, 160-191.	0.6	28
91	Changing Demographics and the Shifting Nature of Careers. <i>Human Resource Development Review</i> , 2014, 13, 181-206.	1.8	45
92	Generational differences in workplace behavior. <i>Journal of Applied Social Psychology</i> , 2014, 44, 175-189.	1.3	138
93	Board Age and Gender Diversity: A Test of Competing Linear and Curvilinear Predictions. <i>Journal of Business Ethics</i> , 2014, 125, 497-512.	3.7	240
94	Generational challenges to talent management: A framework for talent retention based on the psychological-contract perspective. <i>Journal of World Business</i> , 2014, 49, 262-271.	4.6	194
95	Understanding Multigenerational Work-Value Conflict Resolution. <i>Journal of Workplace Behavioral Health</i> , 2014, 29, 240-257.	0.8	32
96	Do Travel Agency Jobs Appeal to University Students? A Case of Tourism Management Students in Hong Kong. <i>Journal of Teaching in Travel and Tourism</i> , 2014, 14, 87-121.	1.9	26
97	Climbing Mount Me. <i>Psychological Inquiry</i> , 2014, 25, 114-119.	0.4	1
98	Narcissism and the Motivation to Engage in Volunteerism. <i>Current Psychology</i> , 2014, 33, 365-376.	1.7	41

#	ARTICLE	IF	CITATIONS
99	A "Present" for the Future. Psychological Science, 2014, 25, 1851-1860.	1.8	32
100	We Have Much in Common: The Similar Inter-generational Work Preferences and Career Satisfaction Among Practicing Radiologists. Journal of the American College of Radiology, 2014, 11, 362-368.	0.9	7
101	You do well and I do well? The behavioral consequences of corporate social responsibility. International Journal of Hospitality Management, 2014, 40, 62-70.	5.3	142
102	Tournament Theory. Journal of Management, 2014, 40, 16-47.	6.3	235
103	To Work or Not to Work: Construction of Meaning of Work and Making Work Choices. Vikalpa, 2014, 39, 7-20.	0.8	7
104	The identity crisis of sustainable development. World Journal of Science Technology and Sustainable Development, 2014, 11, 4-15.	2.0	13
105	Slight Expectations: Making Sense of the "Me Me Me" Generation. Sociology Compass, 2014, 8, 1388-1397.	1.4	6
106	Recruitment and Retention of Emirati Gen Y in the Petroleum Industry: A Gender Comparative Study. , 2014, , .		0
107	Work design for different generational cohorts. Journal of Organizational Change Management, 2014, 27, 615-641.	1.7	75
108	Life Priorities and Work Preferences of Generation Y: An Exploratory Analysis in Indian Context. Jindal Journal of Business Research, 2014, 3, 63-76.	0.8	2
109	Generationally Based Differences in the Workplace: Is There a <i>There</i> There?. Industrial and Organizational Psychology, 2015, 8, 308-323.	0.5	170
110	Generational Differences Are Real and Useful. Industrial and Organizational Psychology, 2015, 8, 324-331.	0.5	83
111	Generation Is a Culture Construct. Industrial and Organizational Psychology, 2015, 8, 335-340.	0.5	3
112	Generational Differences in the Workplace: There Is Complexity Beyond the Stereotypes. Industrial and Organizational Psychology, 2015, 8, 346-356.	0.5	57
113	An Alternative Approach to Understanding Generational Differences. Industrial and Organizational Psychology, 2015, 8, 390-395.	0.5	8
114	Millennials'™ work values: differences across the school to work transition. Personnel Review, 2015, 44, 991-1009.	1.6	125
115	The Impact of Marital Status and Gender on Leisure Values of Older Adults. Activities, Adaptation and Aging, 2015, 39, 183-199.	1.7	3
116	"Mainstreaming"™ of less than full-time training. Anaesthesia, 2015, 70, 641-644.	1.8	5

#	ARTICLE	IF	CITATIONS
122	Life domain preferences among women and men in Israel: The effects of socio-economic variables. <i>International Labour Review</i> , 2015, 154, 519-536.	1.0	6
123	Déterminants des priorités des hommes et des femmes quant aux grands aspects de la vie: le cas d'Israël. <i>International Labour Review</i> , 2015, 154, 569-588.	0.1	1
124	Efectos de las variables socioeconómicas en las jerarquías de esferas vitales de mujeres y hombres en Israel. <i>International Labour Review</i> , 2015, 134, 561-580.	0.1	2
125	Generational Diversity at Work: A Systematic Review of the Research. <i>SSRN Electronic Journal</i> , 0, , .	0.4	11
126	L'attraction des salaires de la génération Y: Analyse des attentes selon le genre et le niveau de poste. <i>Gestion 2000</i> , 2015, Volume 32, 117-132.	0.1	2
127	The Importance of Compensation and Benefits on University Students' Perceptions of Organizations as Potential Employers. <i>Journal of Management and Strategy</i> , 2015, 6, .	0.1	12
128	Retention preferences and the relationship between total rewards, perceived organisational support and perceived supervisor support. <i>SA Journal of Human Resource Management</i> , 2015, 13, .	0.6	15
129	Age Discrimination at Work. , 2015, , .		5
130	Explaining Generation-Y Employees' Turnover in Malaysian Context. <i>Asian Social Science</i> , 2015, 11, .	0.1	21
131	Does Age Matter to LMX and its Outcomes? A Review and Future Research Directions. , 2015, , .		1
132	Millennials: who are they, how are they different, and why should we care?. , 2015, , .		27
133	Exploration of Engineering Students' Values with Respect to Behaviors in Group Work. <i>International Journal of Higher Education</i> , 2015, 4, .	0.2	2
134	Managing an aging and multi-generational workforce: challenges and opportunities. , 2015, , .		6
135	Positive Effect of Social Work-Related Values on Work Outcomes: The Moderating Role of Age and Work Situation. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2015, 70, 233-244.	2.4	8
136	Job satisfaction and work values: Investigating sources of job satisfaction with respect to information professionals. <i>Library and Information Science Research</i> , 2015, 37, 164-170.	1.2	22
137	Examining the influence of transculturation on work ethic in the United States. <i>Cross Cultural Management</i> , 2015, 22, 145-162.	1.2	11
138	Serious Games and Their Use in HRM: A Typology of Uses in CAC40 Companies. , 2015, , .		2
139	College Students' Views of Work-Life Balance in STEM Research Careers: Addressing Negative Preconceptions. <i>CBE Life Sciences Education</i> , 2015, 14, es5.	1.1	19

#	ARTICLE	IF	CITATIONS
140	Generational perceptions and their influences on organizational commitment. <i>Management Research</i> , 2015, 13, 5-30.	0.5	13
141	The Role of Intrinsic Motivation in the Pursuit of Health Science-Related Careers among Youth from Underrepresented Low Socioeconomic Populations. <i>Journal of Urban Health</i> , 2015, 92, 980-994.	1.8	18
142	Knowledge sharing between different generations of employees: an example from Slovenia. <i>Economic Research-Ekonomska Istrazivanja</i> , 2015, 28, 853-867.	2.6	24
143	Social Changes in Israeli Society and Their Impact on the Importance of Work Outcomes. <i>Social Change</i> , 2015, 45, 81-94.	0.1	3
144	Dual careers: the new norm for Gen Y professionals?. <i>Career Development International</i> , 2015, 20, 562-582.	1.3	17
145	Delighting Baby Boomers and Millennials: Factors that Matter Most. <i>Journal of Marketing Theory and Practice</i> , 2015, 23, 338-350.	2.6	42
146	Supporting the Aging Workforce: A Review and Recommendations for Workplace Intervention Research. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2015, 2, 351-381.	5.6	222
147	How have careers changed? An investigation of changing career patterns across four generations. <i>Journal of Managerial Psychology</i> , 2015, 30, 8-21.	1.3	186
148	The influence of technology on the future of human resource management. <i>Human Resource Management Review</i> , 2015, 25, 216-231.	3.3	283
149	The generational effect on pharmacists' labour supply. <i>Journal of Pharmaceutical Health Services Research</i> , 2015, 6, 11-18.	0.3	7
150	Challenges and opportunities affecting the future of human resource management. <i>Human Resource Management Review</i> , 2015, 25, 139-145.	3.3	150
151	Workplace fun matters â€¦ but what else?. <i>Employee Relations</i> , 2015, 37, 248-267.	1.5	45
152	From flexibility human resource management to employee engagement and perceived job performance across the lifespan: A multisample study. <i>Journal of Occupational and Organizational Psychology</i> , 2015, 88, 126-154.	2.6	146
153	Workâ€‘family conflict and job insecurity: are workers from different generations experiencing true differences?. <i>Community, Work and Family</i> , 2015, 18, 299-316.	1.5	25
154	Keeping up with the Joneses: from conspicuous consumption to conspicuous leisure?. <i>Oxford Economic Papers</i> , 2015, 67, 949-962.	0.7	7
155	Age Diversity: An Empirical Study in the Board of Directors. <i>Cybernetics and Systems</i> , 2015, 46, 249-270.	1.6	28
156	Identifying work value patterns: cross-national comparison and historical dynamics. <i>International Journal of Manpower</i> , 2015, 36, 151-168.	2.5	17
157	Generational Differences in Work Values in China. <i>Social Behavior and Personality</i> , 2015, 43, 567-578.	0.3	15

#	ARTICLE	IF	CITATIONS
158	Leisure engagement and subjective well-being: A meta-analysis.. Psychological Bulletin, 2015, 141, 364-403.	5.5	337
159	Follow your heart or your head? A longitudinal study of the facilitating role of calling and ability in the pursuit of a challenging career.. Journal of Applied Psychology, 2015, 100, 695-712.	4.2	89
160	Managing internal digital publics: What matters is digital age not digital nativity. Public Relations Review, 2015, 41, 232-241.	1.9	12
161	Multigenerational perceptions of the academic work environment in higher education in the United States. Higher Education, 2015, 70, 89-103.	2.8	24
162	The effects of generational differences on use continuance of Twitter: an investigation of digital natives and digital immigrants. Behaviour and Information Technology, 2015, 34, 869-881.	2.5	38
163	A comparative analysis of the work values of Greece's "Millennial"™ generation. International Journal of Human Resource Management, 2015, 26, 2166-2186.	3.3	28
164	Introducing the Gastroenterologist-accountable Professionalism in Practice (G-APP) Pathway: Bridging the G-APP-Replacing MOC With a Model for Lifelong Learning and Accountability. Clinical Gastroenterology and Hepatology, 2015, 13, 1872-1892.	2.4	1
165	Introducing the Gastroenterologist-accountable Professionalism in Practice (G-APP) Pathway: Bridging the G-APP-Replacing MOC With a Model for Lifelong Learning and Accountability. Gastroenterology, 2015, 149, 1609-1626.	0.6	8
166	Aging Workers and the Employee-Employer Relationship. , 2015, , .		32
167	Employee social environment (ESE) as a tool to decrease intention to leave. Scandinavian Journal of Management, 2015, 31, 136-146.	1.0	21
168	The Role of Authentic Leadership in Fostering Workplace Inclusion: A Social Information Processing Perspective. Human Resource Management, 2015, 54, 241-264.	3.5	190
169	Nursing students' prosocial motivation: does it predict professional commitment and involvement in the job?. Journal of Advanced Nursing, 2015, 71, 115-125.	1.5	46
170	The life-cycle argument: Age as a mediator of pharmacists' earnings. Research in Social and Administrative Pharmacy, 2015, 11, 129-133.	1.5	12
171	Simmel's time-space theory: Implications for experience of modernization and place. Journal of Environmental Psychology, 2015, 41, 45-57.	2.3	9
172	To monitor or not to monitor: Effectiveness of a cyberloafing countermeasure. Information and Management, 2015, 52, 170-182.	3.6	62
173	Impact of Job Burnout on Satisfaction and Turnover Intention. Journal of Hospitality and Tourism Research, 2016, 40, 210-235.	1.8	191
174	Intergenerational Learning in Organizations: A Framework and Discussion of Opportunities. , 2016, , 241-267.		6
175	Culture at the Country Level. SSRN Electronic Journal, 2016, , .	0.4	0

#	ARTICLE	IF	CITATIONS
176	On Effort and Achievement of Business Undergraduate and Graduate Students under a Disastrous Event. <i>International Education Studies</i> , 2016, 9, 230.	0.3	1
177	Complaint Behaviour between Generations and Its Transmissions: An Exploratory Study in Malaysia. <i>International Journal of Business and Management</i> , 2016, 11, 279.	0.1	2
178	Factors Affecting Generation Y Employees' Intention to Quit in Malaysian's Business Process Outsourcing Sector. <i>Journal of Sustainable Development</i> , 2016, 9, 78.	0.1	8
179	Embedding Employees Early On: The Importance of Workplace Respect. <i>Personnel Psychology</i> , 2016, 69, 599-633.	2.2	35
180	In-groups, Out-groups, and Their Contrasting Perceptions of Values among Generational Cohorts of Australians. <i>Australian Psychologist</i> , 2016, 51, 246-255.	0.9	3
181	Multigenerational Research in Human Resource Management. <i>Research in Personnel and Human Resources Management</i> , 2016, , 1-41.	1.0	44
182	Trust and the Role of the Psychological Contract in Contemporary Employment Relations. <i>Industrial Relations & Conflict Management</i> , 2016, , 137-149.	0.6	13
183	The impact of generational groups on organizational behavior in Iran. <i>Human Systems Management</i> , 2016, 35, 175-183.	0.5	7
184	The Leader's Guide to Working with Underperforming Teachers. , 0, , .		0
185	Attracting Students to the Field of Logistics, Part 2. <i>Transportation Journal</i> , 2016, 55, 442-468.	0.3	7
186	Attracting Students to the Field of Logistics, Part 1. <i>Transportation Journal</i> , 2016, 55, 420-442.	0.3	12
187	Millennials in the Transportation Workforce. <i>Transportation Research Record</i> , 2016, 2552, 43-47.	1.0	5
188	Generational differences in American students' reasons for going to college, 1971-2014: The rise of extrinsic motives. <i>Journal of Social Psychology</i> , 2016, 156, 620-629.	1.0	28
189	CAEP 2015 Academic Symposium: Leadership within the emergency medicine academic community and beyond. <i>Canadian Journal of Emergency Medicine</i> , 2016, 18, S1-S9.	0.5	9
190	Effect of Generation Gap on Organizational Commitment: A Case Study of Ferro-alloy Industries in India. <i>Global Business Review</i> , 2016, 17, 76S-89S.	1.6	1
191	Digitale Führung. , 2016, , .		17
192	Special Section Introduction: Exploring Work-Family Issue Content Coverage and Relevant Resources. <i>Academy of Management Learning and Education</i> , 2016, 15, 381-386.	1.6	0
193	Seaside town regeneration and the interconnections between the physical environment, key agencies and middle-life migration. <i>Journal of Policy Research in Tourism, Leisure and Events</i> , 2016, 8, 107-126.	2.5	6

#	ARTICLE	IF	CITATIONS
194	Relationships between work values, communication satisfaction, and employee job performance. <i>Management Decision</i> , 2016, 54, 796-814.	2.2	29
195	Giving negative feedback to Millennials. <i>Management Research Review</i> , 2016, 39, 692-705.	1.5	27
196	Employer attractiveness from a generation perspective: Implications for employer branding. <i>RAUSP: Revista De Administraç�o Da Universidade De S�o Paulo</i> , 2016, 51, 103-116.	1.0	38
197	Virtual Workers and the Global Labour Market. , 2016, , .		8
198	Millennials and Social Capital: Explorations in Re-inventing the American Dream. <i>Issues in Children's and Families' Lives</i> , 2016, , 13-31.	0.2	0
199	Development of a new scale to measure subjective career success: A mixed-methods study. <i>Journal of Organizational Behavior</i> , 2016, 37, 128-153.	2.9	176
201	Collaboration in the consulting industry. <i>Business Process Management Journal</i> , 2016, 22, 693-711.	2.4	4
203	Job design research and theory: Past, present and future. <i>Organizational Behavior and Human Decision Processes</i> , 2016, 136, 20-35.	1.4	193
204	All in the name of work? Nonwork orientations as predictors of salary, career satisfaction, and life satisfaction. <i>Journal of Vocational Behavior</i> , 2016, 95-96, 45-57.	1.9	29
205	Building psychological contract: the role of leader member exchanges. <i>Evidence-based HRM</i> , 2016, 4, 257-278.	0.5	2
206	Human Capital, the Millennial's Reign, and the Need For Servant Leadership. <i>Journal of Leadership Studies</i> , 2016, 10, 59-63.	0.4	22
207	A study on generational differences in work values and person-organization fit and its effect on turnover intention of Generation Y in India. <i>Management Research Review</i> , 2016, 39, 1695-1719.	1.5	51
208	Comparing Effects of Intrinsic and Extrinsic Social Values Between Younger and Older Employees. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2016, 150, 704-724.	0.9	5
209	Gender differences in young adults'™ inclination to sacrifice career opportunities in the future for family reasons: comparative study with university students from Nairobi, Madrid, and Reykjavik. <i>Journal of Youth Studies</i> , 2016, 19, 457-482.	1.5	11
210	Understanding and Managing Intergenerational Conflict: An Examination of Influences and Strategies. <i>Work, Aging and Retirement</i> , 0, , waw009.	3.0	28
211	A Cross-Domain Exploration of Performance Benefits and Costs of Idiosyncratic Deals. <i>Journal of Leadership and Organizational Studies</i> , 2016, 23, 440-455.	2.1	9
212	Heterogeneous Self-Employment and Work Values: The Evidence from Online Freelance Marketplaces. , 2016, , 141-158.		6
213	Considering Generations From a Lifespan Developmental Perspective. <i>Work, Aging and Retirement</i> , 0, , waw019.	3.0	24

#	ARTICLE	IF	CITATIONS
214	A Book for None? Teaching Biblical Studies to Millennial Nones. <i>Teaching Theology and Religion</i> , 2016, 19, 154-174.	0.2	5
215	Wasted youth in the hospitality industry: Older workers' perceptions and misperceptions about younger workers. <i>Hospitality and Society</i> , 2016, 6, 9-30.	0.4	31
216	Workgroup Salary Dispersion and Turnover Intention in China: A Contingent Examination of Individual Differences and the Dual Deprivation Path Explanation. <i>Human Resource Management</i> , 2016, 55, 301-320.	3.5	25
217	Generational Growing Pains as Resistance to Feminine Gendering of Organization? An Archival Analysis of Human Resource Management Discourses. <i>Journal of Management Inquiry</i> , 2016, 25, 322-337.	2.5	2
218	Contemporary Entrepreneurship. , 2016, , .		5
219	Transformational Leadership and Employee Involvement: Perspectives from Millennial Workforce Entrants. <i>Journal of Quality Assurance in Hospitality and Tourism</i> , 0, , 1-17.	1.7	13
220	Attracting Millennials: Legitimacy management and bottom-up socialization processes within accounting firms. <i>Critical Perspectives on Accounting</i> , 2016, 39, 1-24.	2.7	69
221	Examining trait entitlement using the self-other knowledge asymmetry model. <i>Personality and Individual Differences</i> , 2016, 92, 113-117.	1.6	9
222	Reimagining overqualified human resources to promote organizational effectiveness and competitive advantage. <i>Journal of Organizational Effectiveness</i> , 2016, 3, 23-42.	1.4	33
223	Employer Image and Employer Branding: What We Know and What We Need to Know. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2016, 3, 407-440.	5.6	218
224	Predicting entrepreneurial intentions from work values. <i>Management Decision</i> , 2016, 54, 610-629.	2.2	18
225	The changing contours of fairness: using multiple lenses to focus the HRM research agenda. <i>Journal of Organizational Effectiveness</i> , 2016, 3, 70-90.	1.4	4
226	Money Talks or Millennials Walk. <i>Review of Public Personnel Administration</i> , 2016, 36, 283-305.	1.8	65
227	Engaged and Productive Misfits: How Job Crafting and Leisure Activity Mitigate the Negative Effects of Value Incongruence. <i>Academy of Management Journal</i> , 2016, 59, 1561-1584.	4.3	173
228	One job, one deal or not: do generations respond differently to psychological contract fulfillment?. <i>International Journal of Human Resource Management</i> , 2016, 27, 653-680.	3.3	94
229	The case for reinvigorating quality of working life research. <i>Human Relations</i> , 2017, 70, 149-167.	3.8	80
230	The Lure of Work-Life Benefits: Perceived Person-Organization Fit As A Mechanism Explaining Job Seeker Attraction To Organizations. <i>Human Resource Management</i> , 2017, 56, 629-649.	3.5	40
231	Service Innovation Performance in the Hospitality Industry: The Role of Organizational Training, Personal-Job Fit and Work Schedule Flexibility. <i>Journal of Hospitality Marketing and Management</i> , 2017, 26, 474-488.	5.1	46

#	ARTICLE	IF	CITATIONS
232	Conceptualizing and measuring life priorities of Generation Y: evidences from Indian context. <i>Industrial and Commercial Training</i> , 2017, 49, 80-86.	0.8	5
233	Do different generations look differently at high performance organizations?. <i>Journal of Strategy and Management</i> , 2017, 10, 86-101.	1.9	13
234	Mediator analysis of passion for work in Indian millennials. <i>Career Development International</i> , 2017, 22, 50-69.	1.3	55
235	Is It the Job or the Support? Examining Structural and Relational Predictors of Job Satisfaction and Turnover Intention for Nonprofit Employees. <i>Nonprofit and Voluntary Sector Quarterly</i> , 2017, 46, 652-671.	1.3	48
236	Is it Shameful to be an Accountant? GenMe Perception(s) of Accountants' Ethics. <i>Abacus</i> , 2017, 53, 1-27.	0.9	17
237	Generational perceptions at work: in-group favoritism and out-group stereotypes. <i>Equality, Diversity and Inclusion</i> , 2017, 36, 33-53.	0.7	32
238	Generational differences in job engagement: a case study of an industrial organization in Iran. <i>Industrial and Commercial Training</i> , 2017, 49, 106-115.	0.8	10
239	Cross Mentoring. , 2017, , .		4
241	The Millennial Generation. <i>SAGE Open</i> , 2017, 7, 215824401769715.	0.8	49
242	Does privacy matter to millennials? The case for personal cloud. <i>Journal of Information Privacy and Security</i> , 2017, 13, 17-33.	0.4	7
243	Work-family conflict: differences across generations and life cycles. <i>Journal of Managerial Psychology</i> , 2017, 32, 314-332.	1.3	56
244	Adapting training to meet the preferred learning styles of different generations. <i>International Journal of Training and Development</i> , 2017, 21, 53-59.	0.5	37
245	Designing a HR System for Managing an Age-Diverse Workforce: Challenges and Opportunities. , 2017, , 585-606.		3
246	Exploring the effects of workforce level on supply chain job satisfaction and industry commitment. <i>International Journal of Logistics Management</i> , 2017, 28, 1294-1318.	4.1	19
247	“Dear Employer, Let Me Introduce Myself” Flow, Satisfaction with Work-Life Balance and Millennials’ Creativity. <i>Creativity Research Journal</i> , 2017, 29, 397-408.	1.7	20
248	Empowerment among generations. <i>German Journal of Human Resource Management</i> , 2017, 31, 307-328.	1.9	2
249	HRM Solutions for Retaining Millennials in Western Societies. <i>Mediterranean Journal of Social Sciences</i> , 2017, 8, 141-149.	0.1	2
250	High intergenerational connections: a film-based inquiry. <i>Management Research Review</i> , 2017, 40, 1298-1315.	1.5	1

#	ARTICLE	IF	CITATIONS
251	How and why Millennials are initiating conflict in vertical dyads and what they are learning. <i>International Journal of Conflict Management</i> , 2017, 28, 644-670.	1.0	8
252	To Work or Not to Work: Variables Affecting Non-financial Employment Commitment over Time. <i>International Labour Review</i> , 2019, 158, 393.	1.0	1
253	Who Will Deliver the Babies? Identifying and Addressing Barriers. <i>Journal of the American Board of Family Medicine</i> , 2017, 30, 402-404.	0.8	6
254	Examining US college students'™ career information sources across three decades. <i>Education and Training</i> , 2017, 59, 978-989.	1.7	10
255	Early career development in the public sector: Lessons from a social constructionist perspective. <i>Australian Journal of Career Development</i> , 2017, 26, 43-51.	0.4	1
256	Subjective quality of leisure & worker well-being: Validating measures & testing theory. <i>Journal of Vocational Behavior</i> , 2017, 103, 14-40.	1.9	23
257	The effects of generational work values on employee brand attitude and behavior: A multi-group analysis. <i>International Journal of Hospitality Management</i> , 2017, 66, 92-105.	5.3	45
258	Willful Versus Woeful Underemployment: Perceived Volition and Social Class Background Among Overqualified College Graduates. <i>Work and Occupations</i> , 2017, 44, 467-511.	2.3	17
259	Rural Older Adult Physical Activity Promotion. <i>Topics in Geriatric Rehabilitation</i> , 2017, 33, 162-169.	0.2	5
260	Exploring audit assistants'™ decision to leave the audit profession. <i>Managerial Auditing Journal</i> , 2017, 32, 879-898.	1.4	21
261	Who, Me? An Inductive Study of Novice Experts in the Context of How Editors Come to Understand Theoretical Contribution. <i>Academy of Management Perspectives</i> , 2017, 31, 4-27.	4.3	30
262	Towards a Benefits Theory of Leisure Well-Being. <i>Applied Research in Quality of Life</i> , 2017, 12, 205-228.	1.4	70
263	Commitment and conflict in the restaurant industry: Perceptions from the Generation Y viewpoint. <i>Journal of Foodservice Business Research</i> , 2017, 20, 218-237.	1.3	12
264	What works for you may not work for (Gen)Me: Limitations of present leadership theories for the new generation. <i>Leadership Quarterly</i> , 2017, 28, 245-260.	3.6	156
265	Hearing the voices of Generation Y employees: a hermeneutic phenomenological study. <i>Human Resource Development International</i> , 2017, 20, 37-67.	2.3	11
266	Generational Differences in Work Ethic: Fact or Fiction?. <i>Journal of Business and Psychology</i> , 2017, 32, 301-315.	2.5	67
267	Personality Development Within a Generational Context: Life Course Outcomes of Shy Children. <i>Child Psychiatry and Human Development</i> , 2017, 48, 632-641.	1.1	18
268	The Workplace Intergenerational Climate Scale (WICS): A self-report instrument measuring ageism in the workplace. <i>Journal of Organizational Behavior</i> , 2017, 38, 124-151.	2.9	42

#	ARTICLE	IF	CITATIONS
269	Millennials vs. Baby Boomers in project management: Education and training gap. , 2017, , .		2
270	Fuzzy But Useful Constructs: Making Sense of the Differences Between Generations. <i>Work, Aging and Retirement</i> , 2017, 3, 130-139.	3.0	52
271	Medical student and psychiatrist perceptions towards a psychiatric career. <i>Mental Health Review Journal</i> , 2017, 22, 315-323.	0.3	1
272	Case Study about Germans and Thais: Impact of Locus of Control and Organization-Based Self-Esteem on Affective Organizational Commitment & Job Performance. <i>Journal of Intercultural Management</i> , 2017, 9, 53-79.	0.8	2
273	Influence of New Generation Succession on Team Performance: Evidence from China. <i>Social Behavior and Personality</i> , 2017, 45, 281-298.	0.3	6
275	Exploring the Possibility of Peak Individualism, Humanity's Existential Crisis, and an Emerging Age of Purpose. <i>Frontiers in Psychology</i> , 2017, 8, 1478.	1.1	15
276	Changes Over Time in Compassion-Related Variables in the United States. , 2017, , .		1
277	Investigating the relationship between work values and work ethics: A South African perspective. <i>SA Journal of Human Resource Management</i> , 2017, 15, .	0.6	0
278	A Review of Analytical Methods Used to Study Generational Differences: Strengths and Limitations. <i>Work, Aging and Retirement</i> , 2017, 3, 149-165.	3.0	30
279	Socially-oriented entrepreneurial goals and intentions: the role of values and knowledge. <i>Journal for International Business and Entrepreneurship Development</i> , 2017, 10, 337.	0.7	4
281	A Brief Review of Game Engines for Educational and Serious Games Development. <i>Journal of Information Technology Research</i> , 2017, 10, 1-22.	0.3	5
283	Career Profiles of Generation Y and Their Potential Influencers. <i>BAR - Brazilian Administration Review</i> , 2017, 14, .	0.4	5
284	Time and Job Satisfaction: A Longitudinal Study of the Differential Roles of Age and Tenure. <i>Journal of Management</i> , 2018, 44, 2558-2579.	6.3	83
285	The Conjoint Influence of Top and Middle Management Characteristics on Management Innovation. <i>Journal of Management</i> , 2018, 44, 1505-1529.	6.3	74
286	Managing millennialsâ€™ personal use of technology at work. <i>Business Horizons</i> , 2018, 61, 261-270.	3.4	39
287	Motives for (non) practicing demotion. <i>Employee Relations</i> , 2018, 40, 244-263.	1.5	4
288	Keeping work and private life apart: Age-related differences in managing the workâ€™nonwork interface. <i>Journal of Organizational Behavior</i> , 2018, 39, 1233-1251.	2.9	21
289	High-performance work systems, dual stressors and â€˜new generationâ€™ employee in China. <i>Asia Pacific Business Review</i> , 2018, 24, 490-509.	2.0	20

#	ARTICLE	IF	CITATIONS
290	Confucian philosophy and influence on perceived values and behavioural orientations by Taiwanâ€™s millennials. <i>Human Resource Development International</i> , 2018, 21, 362-381.	2.3	8
291	A workforce to be reckoned with: The emerging pivotal Generation Z hospitality workforce. <i>International Journal of Hospitality Management</i> , 2018, 73, 20-28.	5.3	191
292	Development and retention of Generation Y employees: a conceptual framework. <i>Employee Relations</i> , 2018, 40, 433-455.	1.5	91
293	Branded restaurants employeesâ€™ personal motivation, flow and commitment. <i>International Journal of Contemporary Hospitality Management</i> , 2018, 30, 1845-1862.	5.3	19
294	Do People Have Different Views on Work by Age, Period and Birth Cohort?. <i>International Journal of Sociology</i> , 2018, 48, 124-141.	0.9	3
295	Placing Job Characteristics in Context: Cross-Temporal Meta-Analysis of Changes in Job Characteristics Since 1975. <i>Journal of Management</i> , 2018, 44, 352-386.	6.3	88
296	Does Economics and Business Education Wash Away Moral Judgment Competence?. <i>Journal of Business Ethics</i> , 2018, 150, 559-577.	3.7	30
297	Developing employee socio-technical flexibility in a multigenerational workforce. <i>Journal of Management and Organization</i> , 2018, 24, 517-532.	1.6	7
298	The complex cohort: a netnographic review of generation Y backpackers. <i>Leisure Studies</i> , 2018, 37, 184-196.	1.2	9
299	Career satisfaction and future intentions in the hospitality industry: An intrinsic or an extrinsic proposition?. <i>Journal of Human Resources in Hospitality and Tourism</i> , 2018, 17, 98-120.	1.0	22
300	College Cheating Thirty Years Later: The Role of Academic Entitlement. <i>Deviant Behavior</i> , 2018, 39, 823-834.	1.1	41
301	Pulling in different directions? Exploring the relationship between vertical pay dispersion and highâ€™performance work systems. <i>Human Resource Management</i> , 2018, 57, 127-143.	3.5	13
302	Leadership and generations at work: A critical review. <i>Leadership Quarterly</i> , 2018, 29, 44-57.	3.6	100
303	Digital Technology and Organizational Change. <i>Lecture Notes in Information Systems and Organisation</i> , 2018, , .	0.4	4
304	Incivility in Nursing Education: Generational Differences. <i>Teaching and Learning in Nursing</i> , 2018, 13, 27-30.	0.7	20
305	Gender and leadership aspiration: The impact of workâ€™life initiatives. <i>Human Resource Management</i> , 2018, 57, 855-868.	3.5	75
306	Drivers of entrepreneurial intentions in sustainable entrepreneurship. <i>International Journal of Entrepreneurial Behaviour and Research</i> , 2018, 24, 359-381.	2.3	181
307	The Baby Boomer bias: The negative impact of generational labels on older workers. <i>Journal of Applied Social Psychology</i> , 2018, 48, 71-79.	1.3	10

#	ARTICLE	IF	CITATIONS
308	Three generational issues in organizational learning. <i>Learning Organization</i> , 2018, 25, 102-112.	0.7	32
309	Ethno-religious groups work values and ethics: the case of Jews, Muslims and Christians in Israel. <i>International Review of Sociology</i> , 2018, 28, 171-192.	0.7	11
310	Why People Play at Work: A Theoretical Examination of Leisure-at-Work. <i>Leisure Sciences</i> , 2018, 40, 634-648.	2.2	20
311	Meaningful Work and Affective Commitment: A Moderated Mediation Model of Positive Work Reflection and Work Centrality. <i>Journal of Business and Psychology</i> , 2018, 33, 545-558.	2.5	67
312	Digital Natives, Work Values, and Computer Self Efficacy. <i>International Journal of Strategic Information Technology and Applications</i> , 2018, 9, 1-22.	0.6	2
313	Understanding how millennial hospitality employees deal with emotional labour. <i>Research in Hospitality Management</i> , 2018, 8, 63-66.	0.4	3
314	Millennial Motivation Issues Related to Compensation and Benefits: Suggestions for Improved Retention. <i>Compensation & Benefits Review</i> , 2018, 50, 107-113.	0.6	5
315	Age and generational diversity in careers. , 2018, , .		2
316	Age, Period, and Cohort Differences in Work Centrality and Work Values. <i>Societies</i> , 2018, 8, 11.	0.8	12
317	The impact of individual entrepreneurial orientation and education on generation Z's intention towards entrepreneurship. <i>Kybernetes</i> , 2021, 50, 1969-1981.	1.2	21
318	The Impact of Decreased Capacity to Experience Pleasure on Leisure Coping Strategies among Individuals with Major Depressive Disorder. <i>Leisure Sciences</i> , 2022, 44, 36-54.	2.2	10
319	Exploring and Comparing Cognitive Moral Reasoning of Millennials and Across Multiple Generations. <i>Business and Society Review</i> , 2018, 123, 415-458.	0.9	10
320	The Impact of E-Mentoring on Information Technology Professionals. , 2018, , .		4
321	Differences in Work Values by Gender and Generation: Evidence from Egypt. <i>International Journal of Business Administration</i> , 2018, 9, 9.	0.1	0
322	Knowing Me is the Key: Implications of Anticipatory Psychological Contract for Millennials's Retention. , 2018, , 307-330.		2
323	Behavioral Inhibition. , 2018, , .		18
324	Is the Institutional Environment a Challenge for the Well-Being of Female Managers in Europe? The Mediating Effect of Work-Life Balance and Role Clarity Practices in the Workplace. <i>International Journal of Environmental Research and Public Health</i> , 2018, 15, 1813.	1.2	8
325	Do talent management strategies influence the psychological contract within a diverse environment?. <i>SA Journal of Human Resource Management</i> , 2018, 16, .	0.6	7

#	ARTICLE	IF	CITATIONS
326	The Temperamentally Shy Child as the Social Adult: An Exemplar of Multifinality. , 2018, , 185-212.		14
327	Boomers to Millennials: Generational Stereotypes at Work in Academic Librarianship. Journal of Academic Librarianship, 2018, 44, 845-853.	1.3	20
328	Gender and family influences on Spanish students' aspirations and values in stem fields. International Journal of Science Education, 2018, 40, 188-203.	1.0	42
329	The meaning of working for young people: the case of the millennials. International Journal of Training and Development, 2018, 22, 274-288.	0.5	12
330	Intention to use flexible work arrangements. Journal of Organizational Change Management, 2018, 31, 1438-1460.	1.7	7
331	Changing generations in today's workforce: Leadership skills for Millennials. Employment Relations Today, 2018, 44, 5-9.	0.0	2
332	Multi-generational Workforce and Its Implication for Talent Retention Strategies. , 2018, , 203-221.		3
333	Psychology of Retention. , 2018, , .		14
334	The generational "exchange" rate: How generations convert career development satisfaction into organisational commitment or neglect of work. Human Resource Management Journal, 2018, 28, 524-539.	3.6	14
335	A Benefits Theory of Leisure Well-Being. International Handbooks of Quality-of-life, 2018, , 3-18.	0.3	6
336	Raising Both the Ceiling and the Floor: Addressing Gender Diversity in Orthopaedic Surgery. Journal of Bone and Joint Surgery - Series A, 2018, 100, e75.	1.4	2
337	Shunning careers in public accounting firms: The case of Indonesia. British Accounting Review, 2018, 50, 463-480.	2.2	11
338	Work values across generations in China. Chinese Management Studies, 2018, 12, 486-505.	0.7	12
339	Tell me if you can: time pressure, prosocial motivation, perspective taking, and knowledge hiding. Journal of Knowledge Management, 2018, 22, 1489-1509.	3.2	195
340	Job flexibility and job satisfaction among Mexican professionals: a socio-cultural explanation. Employee Relations, 2018, 40, 921-942.	1.5	13
341	Work Values across Generations among Construction Professionals in the United States. Journal of Construction Engineering and Management - ASCE, 2018, 144, 04018096.	2.0	4
342	Determining the dimensions of organizational climate perceived by the hotel employees. Journal of Hospitality and Tourism Management, 2018, 36, 40-48.	3.5	27
343	Organizational Citizenship Behavior in the 21 st Century: How Might Going the Extra Mile Look Different at the Start of the New Millennium?. Research in Personnel and Human Resources Management, 2018, , 51-110.	1.0	38

#	ARTICLE	IF	CITATIONS
344	Engaged Leadership. Management for Professionals, 2018, , .	0.3	3
345	Millennials in Leadership: An Examination of the Practice-Immediacy Model. Management for Professionals, 2018, , 223-234.	0.3	2
347	Workâ€™leisure conflict and its consequences: Do generational differences matter?. Tourism Management, 2018, 69, 121-131.	5.8	56
348	Skill development in reverse mentoring: Motivational processes of mentors and learners. Human Resource Management, 2019, 58, 57-69.	3.5	38
349	The Blessings and Curses of Job Stress: Exploring the Job Stress â€™ OCB/CWB Nexus Among Ghanaian Bankers. Advances in Intelligent Systems and Computing, 2019, , 236-247.	0.5	0
351	The Impact of Leader Trustworthiness on Employee Voice and Performance in China. Journal of Leadership and Organizational Studies, 2019, 26, 179-189.	2.1	15
352	A transdisciplinary, longitudinal investigation of early careeristsâ€™™ leisure during the school-to-work transition. Journal of Leisure Research, 2019, 50, 438-460.	1.0	4
353	Generational Diversity in the Workplace: Psychological Empowerment and Flexibility in Spanish Companies. Frontiers in Psychology, 2019, 10, 1953.	1.1	11
354	Literature Review on Ageing Research. Contributions To Management Science, 2019, , 15-62.	0.4	0
355	Advantages and Unintended Consequences of Using Electronic Human Resource Management (eHRM) Processes. , 2019, , 879-920.		1
357	To work or not to work: Variables affecting nonâ€™financial employment commitment over time. International Labour Review, 2019, 158, 393-417.	1.0	7
358	The Impact of Inclusive Leadership on Employeesâ€™™ Innovative Behaviors: The Mediation of Psychological Capital. Frontiers in Psychology, 2019, 10, 1803.	1.1	80
359	Chapter 4 Employee Engagement in 3D Virtual Learning Environments: A Digitized HRD Framework Model for Leadership and Learning. , 2019, , 37-50.		0
360	Understanding the work values of Gen Z business students. International Journal of Management Education, 2019, 17, 100320.	2.2	42
361	Student self-efficacy, employee engagement, and community vitality: a collaborative data collection model for regional workforce development. Journal of Education and Work, 2019, 32, 614-632.	0.8	4
362	How work values and organizational outcomes differ by generational cohort in Malaysia's manufacturing sector. Global Business and Organizational Excellence, 2019, 39, 37-45.	4.2	7
363	Museums as Weavers of the Invisible Strings that Connect us. Journal of the Australian Library and Information Association, 2019, 68, 327-342.	0.6	1
364	Do global talent management programs help to retain talent? A career-related framework. International Journal of Human Resource Management, 2022, 33, 203-238.	3.3	22

#	ARTICLE	IF	CITATIONS
365	Travailler ou ne pas travailler: la motivation professionnelle autre que pÃ©cuniaire et ses prÃ©dicteurs, une question d'Ã©poque. <i>International Labour Review</i> , 2019, 158, 433-460.	0.1	0
366	How coaching aligns the psychological contract between the young millennial professional and the organisation. <i>SA Journal of Human Resource Management</i> , 0, 17, .	0.6	4
368	Values dependence on generation identification. <i>SHS Web of Conferences</i> , 2019, 69, 00108.	0.1	1
369	Does positive organisational behaviour and career commitment lead to work happiness. <i>International Journal of Business Excellence</i> , 2019, 19, 44.	0.2	2
370	Generational Differences in Work Values and Attitudes: Reintroducing Retirees to the Workforce. <i>Journal of Population Ageing</i> , 2019, 12, 491-513.	0.8	3
371	Information Technology Work Value Differences. <i>Journal of Computer Information Systems</i> , 2021, 61, 305-313.	2.0	4
373	Gender preferences of work outcomes over the course of time: a cross-sectional study in Israel. <i>Israel Affairs</i> , 2019, 25, 908-925.	0.3	3
374	Millennials Versus Gen Z: Online Shopping Behaviour in an Emerging Market. <i>Springer Proceedings in Business and Economics</i> , 2019, , 1-18.	0.3	18
375	Leadership in Latin America: Mexican Companies. , 2019, , 73-87.		0
376	Talent management: a Delphi study of assessing and developing GenZ hospitality leaders. <i>International Journal of Contemporary Hospitality Management</i> , 2019, , .	5.3	10
377	Introducing a cognitive approach in research about generational differences: the case of motivation. <i>International Journal of Human Resource Management</i> , 2021, 32, 2911-2951.	3.3	6
378	Attitudes about work engagement of different generationsâ€”A cross-sectional study with nurses and supervisors. <i>Journal of Nursing Management</i> , 2019, 27, 1341-1350.	1.4	29
379	Attitudes towards unions through a generational cohort lens. <i>Journal of Social Psychology</i> , 2019, 159, 190-209.	1.0	6
380	Work Values of Spanish University Students: a Follow-Up Study. <i>Vocations and Learning</i> , 2019, 12, 425-439.	0.9	4
381	Influences of career establishment strategies on generation Yâ€™s self-directedness career. <i>European Journal of Training and Development</i> , 2019, 43, 435-455.	1.2	6
382	It is not just about paying your dues: Impact of generational cohort on active and passive union participation. <i>Human Resource Management Journal</i> , 2019, 29, 371-394.	3.6	7
383	The Influence of Generational Diversity Management and Leaderâ€™Member Exchange on Innovative Work Behaviors Mediated by Employee Engagement. <i>Journal of Asia-Pacific Business</i> , 2019, 20, 125-139.	0.8	11
384	The effect of social and economic transitions on the meaning of work. <i>Employee Relations</i> , 2019, 41, 724-739.	1.5	14

#	ARTICLE	IF	CITATIONS
385	The Impact of Advanced Capitalism on Well-being: an Evidence-Informed Model. <i>Human Arenas</i> , 2019, 2, 200-227.	1.1	9
386	Total Rewards and Employee Retention in a Middle Eastern Context. <i>SAGE Open</i> , 2019, 9, 215824401984011.	0.8	18
387	The Role of Attachment Anxiety, Attachment Avoidance, and Grit on Life Satisfaction and Relationship Satisfaction. <i>Journal of Humanistic Psychology</i> , 2023, 63, 631-659.	1.4	8
388	Will Millennials save the world? The effect of age and generational differences on environmental concern. <i>Journal of Environmental Management</i> , 2019, 242, 394-402.	3.8	66
389	Extrinsic and Intrinsic Work Values: Findings on Equivalence in Different Cultural Contexts. <i>Annals of the American Academy of Political and Social Science</i> , 2019, 682, 60-83.	0.8	21
390	Lifespan Perspectives on Age-Related Stereotypes, Prejudice, and Discrimination at Work (and Beyond). , 2019, , 417-435.		9
391	Understanding Project Leadership: An Indian Context. <i>Business Perspectives and Research</i> , 2019, 7, 121-131.	1.6	0
393	Diversity Management: The Case of the United Arab Emirates. <i>Advanced Series in Management</i> , 2019, , 41-63.	0.8	6
394	Work Values and the Value of Work: Different Implications for Young Adultsâ€™ Self-Employment in Europe. <i>Annals of the American Academy of Political and Social Science</i> , 2019, 682, 156-171.	0.8	17
395	Shifting Landscapes of Diversity in India: New Meaning or a Contextual Shift?. <i>Advanced Series in Management</i> , 2019, , 305-330.	0.8	1
396	Joint impact of ethical climate and external work locus of control on job meaningfulness. <i>Journal of Business Research</i> , 2019, 99, 46-56.	5.8	54
397	Has Advertising Lost Its Meaning? Views of UK and US Millennials. <i>Journal of Promotion Management</i> , 2019, 25, 765-782.	2.4	6
398	Millennials and political savvy â€“ the mediating role of political skill linking core self-evaluation, emotional intelligence and knowledge sharing behaviour. <i>VINE Journal of Information and Knowledge Management Systems</i> , 2019, 49, 95-114.	1.2	12
399	Demographics and social values as drivers of change in the Canadian boreal zone1. <i>Environmental Reviews</i> , 2019, 27, 377-392.	2.1	8
400	Generational differences in relationship between prosocial identity fit and affective commitment. <i>International Journal of Organization Theory and Behavior</i> , 2019, 22, 259-277.	0.5	6
401	Dealing with temporariness. <i>Personnel Review</i> , 2019, 49, 406-424.	1.6	1
402	Quality of work life and Generation Y. <i>Personnel Review</i> , 2019, 49, 265-283.	1.6	20
403	Change in China? Taking stock of blue collarsâ€™ work values. <i>Journal of Chinese Human Resource Management</i> , 2019, 10, 49-68.	0.7	3

#	ARTICLE	IF	CITATIONS
404	The Future of Business Ethics and the Individual Decision Maker. <i>Research in Ethical Issues in Organizations</i> , 2019, , 47-63.	0.1	8
405	Talent management and innovation management: Review of the literature and challenges for future research. , 2019, , .		0
406	Forty years of conflict: the effects of gender and generation on conflict-management strategies. <i>International Journal of Conflict Management</i> , 2019, 31, 1-16.	1.0	30
407	Interaction Facilitation and Task Facilitation need optimization in higher education institutions. <i>Journal of Applied Research in Higher Education</i> , 2019, 12, 403-412.	1.1	2
408	Millennial knowledge workers. <i>Career Development International</i> , 2019, 24, 297-314.	1.3	16
409	Using hybrid SEM “ artificial intelligence. <i>Personnel Review</i> , 2019, 49, 67-86.	1.6	23
410	Career Management in the 21st Century. , 2019, , 51-68.		5
411	Trabajar o no trabajar: evoluci3n del compromiso no econ3mico con el empleo y sus determinantes. <i>International Labour Review</i> , 2019, 138, 421-446.	0.1	0
412	The Drivers of Repurchase Intention in Electronic Commerce: A Case Study of Indonesian Buyers. , 2019, , .		0
413	Towards the post-neoliberal era in education: some speculations about future directions in educational leadership. <i>International Journal of Leadership in Education</i> , 2019, , 1-11.	1.4	2
414	How work engagement influences relationship quality: the roles of work motivation and perceived service guarantee strength. <i>Total Quality Management and Business Excellence</i> , 2021, 32, 1316-1340.	2.4	6
415	The influence of working time characteristics on employee perceptions of physical and mental health: The moderating role of value orientations. <i>Current Psychology</i> , 2019, , 1.	1.7	6
416	Work Values of Generation Z Nurses. <i>Journal of Nursing Administration</i> , 2019, 49, 480-486.	0.7	40
417	Continuity and change in attitudes to job security across two generations of young Australian adults. <i>Labour & Industry</i> , 2019, 29, 273-288.	0.8	7
418	The effects of national cultural values on individuals' intention to participate in peer-to-peer sharing economy. <i>Journal of Business Research</i> , 2019, 97, 20-29.	5.8	103
419	Changes in Chinese work values. <i>Evidence-based HRM</i> , 2019, 7, 24-41.	0.5	3
420	General and work-based extrinsic educational beliefs across time: from late youth to middle adulthood. <i>Journal of Youth Studies</i> , 2019, 22, 291-311.	1.5	1
422	Research on Work as a Calling and How to Make It Matter. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2019, 6, 421-443.	5.6	101

#	ARTICLE	IF	CITATIONS
423	Stakeholder considerations in public-private partnerships. <i>World Journal of Entrepreneurship, Management and Sustainable Development</i> , 2019, 15, 212-221.	0.6	5
424	The Dark Side of Deeply Meaningful Work: Work-Relationship Turmoil and the Moderating Role of Occupational Value Homophily. <i>Journal of Management Studies</i> , 2019, 56, 558-588.	6.0	52
425	Impact of Lifestyle-Oriented Motivation on Small Tourism Enterprises' Social Responsibility and Performance. <i>Journal of Travel Research</i> , 2019, 58, 1146-1160.	5.8	57
426	Millennials and Gamification: Guerilla Tactics for Making Learning Fun. <i>South Asian Journal of Human Resources Management</i> , 2019, 6, 29-44.	0.7	20
427	Generational Shifts in Managerial Values and the Coming of a Unified Business Culture: A Cross-National Analysis Using European Social Survey Data. <i>Journal of Business Ethics</i> , 2019, 155, 547-566.	3.7	16
428	Generational Differences in Definitions of Meaningful Work: A Mixed Methods Study. <i>Journal of Business Ethics</i> , 2019, 156, 1045-1061.	3.7	63
429	The generational cohort effect in the context of responsible consumption. <i>Management Decision</i> , 2019, 57, 1162-1183.	2.2	57
430	Organizational Support for Strengths Use, Work Engagement, and Contextual Performance: The Moderating Role of Age. <i>Applied Research in Quality of Life</i> , 2020, 15, 485-502.	1.4	37
432	Segmenting young-adult consumers in East Asia and Central and Eastern Europe – The role of consumer ethnocentrism and decision-making styles. <i>Journal of Business Research</i> , 2020, 108, 496-507.	5.8	32
433	The Tacit Dimension of Public Sector Attraction in Multi-Incentive Settings. <i>Journal of Public Administration Research and Theory</i> , 2020, 30, 41-59.	2.2	29
434	Management Millennialism: Designing the New Generation of Employee. <i>Work, Employment and Society</i> , 2020, 34, 371-387.	1.9	16
435	Cross-temporal changes in people's ways of thinking, feeling, and behaving. <i>Current Opinion in Psychology</i> , 2020, 32, 17-21.	2.5	7
436	A Closer Look to Millennials in Chile: How They Perceive the New i-deal Worker. <i>Contributions To Management Science</i> , 2020, , 49-72.	0.4	0
437	The relationship between leisure activities and psychological resources that support a sustainable career: The role of leisure seriousness and work-leisure similarity. <i>Journal of Vocational Behavior</i> , 2020, 117, 103340.	1.9	57
438	Recruiting millennials: Exploring the impact of CSR involvement and pay signaling on organizational attractiveness. <i>Corporate Social Responsibility and Environmental Management</i> , 2020, 27, 870-880.	5.0	45
439	The relationship between purpose of performance appraisal and psychological contract: Generational differences as a moderator. <i>International Journal of Hospitality Management</i> , 2020, 86, 102449.	5.3	36
440	Making CEO Narcissism Research Great: A Review and Meta-Analysis of CEO Narcissism. <i>Journal of Management</i> , 2020, 46, 908-936.	6.3	127
441	Cross-Temporal Meta-Analysis: A Conceptual and Empirical Critique. <i>Journal of Business and Psychology</i> , 2020, 35, 733-750.	2.5	22

#	ARTICLE	IF	CITATIONS
442	Narcissism over time in Australia and Canada: A cross-temporal meta-analysis. <i>Personality and Individual Differences</i> , 2020, 155, 109707.	1.6	5
443	Viewing Meaningful Work Through the Lens of Time. <i>Frontiers in Psychology</i> , 2020, 11, 585274.	1.1	10
444	The influence of showrooming on Millennial generational cohorts online shopping behaviour. <i>International Journal of Retail and Distribution Management</i> , 2020, 49, 81-103.	2.7	18
445	From personal values to entrepreneurial intention: a systematic literature review. <i>International Journal of Entrepreneurial Behaviour and Research</i> , 2021, 27, 205-230.	2.3	56
446	Drivers of juror's malpractice assessments in auditor litigation involving offshoring and overtime: Generation and a management Mindset. <i>Advances in Accounting</i> , 2020, 50, 100488.	0.4	4
447	Expressing Negative Emotions in Work Relationships and Affective Organizational Commitment: A Latent Difference Score Approach. <i>Research on Emotion in Organizations</i> , 2020, , 173-192.	0.1	0
448	Does Generation Moderate the Effect of Total Rewards on Employee Retention? Evidence From Jordan. <i>SAGE Open</i> , 2020, 10, 215824402095703.	0.8	7
449	Millennial generation preservice teachers'™ intrinsic motivation to become a teacher, professional learning and professional competence. <i>Teaching and Teacher Education</i> , 2020, 96, 103180.	1.6	25
451	Factors in the acquisition of ethical training. <i>Education and Training</i> , 2020, 63, 472-489.	1.7	6
452	Leadership and performance of Millennial generation in Brazilian companies. <i>Management Research</i> , 2020, 18, 245-261.	0.5	3
453	Implications of the Changing Nature of Work for the Interface between Work and Nonwork Roles. , 2020, , 467-488.		2
454	Making sense of entrepreneurial intent: a look at gender and entrepreneurial personal theory. <i>International Journal of Entrepreneurial Behaviour and Research</i> , 2020, 26, 989-1009.	2.3	8
455	Consumerism at work and its relationship to employees'™ personal goals, self-concept clarity, well-being and growth mindset. <i>Health Psychology Report</i> , 2020, , .	0.5	1
457	Satisfaction with work and person'™environment fit: are there intergenerational differences? An examination through person'™job, person'™group and person'™supervisor fit. <i>International Journal of Organization Theory and Behavior</i> , 2021, 24, 60-75.	0.5	8
458	Bibliometric assessment of papers on generations in management and business journals. <i>Scientometrics</i> , 2020, 125, 445-469.	1.6	3
459	Barriers to intergenerational learning: a case of a workplace in Turkey. <i>Leadership and Organization Development Journal</i> , 2020, 41, 431-447.	1.6	2
460	Cultural and generational predictors of learning goal orientation: A multilevel analysis of managers across 20 countries. <i>International Journal of Cross Cultural Management</i> , 2020, 20, 159-179.	1.3	4
461	Do new-generation construction professionals be provided what they desire at work? A study on work values and supplies'™values fit. <i>Engineering, Construction and Architectural Management</i> , 2020, 27, 2835-2858.	1.8	12

#	ARTICLE	IF	CITATIONS
462	Managing strategic paradoxes: the influence of demographic characteristics of decision-makers. <i>Journal of Organizational Change Management</i> , 2020, 33, 835-858.	1.7	3
463	Comparison of Job Quality Indices Affecting Work-Life Balance in South Korea According to Employee Gender. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 4819.	1.2	1
465	Nonfinancial employment commitment among Muslims and Jews in Israel: examination of the core-periphery model on majority and minority groups. <i>Employee Relations</i> , 2020, 43, 227-243.	1.5	6
467	Predicting the effect of work values on workplace communication environment and job quality of tertiary students. <i>Journal of International Education in Business</i> , 2020, 13, 239-261.	0.8	4
469	What is the most needed competence for newly graduated generation z nurses? Focus groups study. <i>Nurse Education Today</i> , 2020, 94, 104583.	1.4	11
470	The Influence of Perceived Internal Marketing on Employees' Organizational Behaviors. <i>Journal of Management and Strategy</i> , 2020, 11, 1.	0.1	0
471	The impact of board size on board demographic faultlines. <i>Corporate Governance (Bingley)</i> , 2020, 20, 1205-1222.	3.2	16
472	Factors influencing specialty choice and the effect of recall bias on findings from Irish medical graduates: a cross-sectional, longitudinal study. <i>BMC Medical Education</i> , 2020, 20, 485.	1.0	10
473	Engaging the Head, Heart and Hand of the Millennial Workforce. <i>Psychological Studies</i> , 2020, 65, 429-444.	0.5	6
474	The missing HEROs: the absence of, and need for, PsyCap research of online university students. <i>Open Learning</i> , 2020, , 1-19.	2.4	3
475	Implications of the Changing Nature of Work for Employee Attitudes and Work Perceptions. , 2020, , 446-466.		1
476	Work-life balance in Asia: A systematic review. <i>Human Resource Management Review</i> , 2020, 30, 100766.	3.3	51
477	The reincarnation of work motivation: Millennials vs older generations. <i>International Sociology</i> , 2020, 35, 393-414.	0.4	25
478	Leisure time management in the workplace: Providing a model. <i>Human Systems Management</i> , 2020, 39, 399-412.	0.5	3
479	Generational Differences in Workers' Expectations: Millennials Want More of the Same Things. <i>European Management Review</i> , 2020, 17, 901-914.	2.2	17
480	The four phases of the digital natives debate. <i>Human Behavior and Emerging Technologies</i> , 2020, 2, 269-277.	2.5	46
481	Should I Stay or Should I Go? The Role of Motivational Climate and Work-Home Spillover for Turnover Intentions. <i>Frontiers in Psychology</i> , 2020, 11, 1107.	1.1	6
482	Generation Z in Thailand. <i>International Journal of Cross Cultural Management</i> , 2020, 20, 25-51.	1.3	16

#	ARTICLE	IF	CITATIONS
483	Effects of Monetary Incentives in Physician Groups: A Systematic Review of Reviews. <i>Applied Health Economics and Health Policy</i> , 2020, 18, 655-667.	1.0	15
484	The Importance of Leader Integrity on Family Restaurant Employees' Engagement and Organizational Citizenship Behaviors: Exploring Sustainability of Employees' Generational Differences. <i>Sustainability</i> , 2020, 12, 2504.	1.6	7
485	Today's doctors: What do men and women value in a training post?. <i>Medical Education</i> , 2020, 54, 408-418.	1.1	15
486	Perspectives on Consumer Behaviour. <i>Contributions To Management Science</i> , 2020, , .	0.4	3
487	Analysis of Consumer Behaviour in the Networked Environment: Case Study of the Slovak Republic. <i>Contributions To Management Science</i> , 2020, , 123-146.	0.4	1
488	â€œMillennipreneurshipâ€ vs Entrepreneurship: Exploring Emerging Dynamics in Entrepreneurial Competencies Among Generational Cohorts. <i>Advances in Intelligent Systems and Computing</i> , 2020, , 251-257.	0.5	2
489	The moderating role of calling in the workâ€ family interface: Buffering and substitution effects on employee satisfaction. <i>Journal of Organizational Behavior</i> , 2020, 41, 622-637.	2.9	17
490	Identifying Potential Secondary School Teachers among Science University Students: A Latent Profile Analysis. <i>Journal of Science Teacher Education</i> , 2020, 31, 556-577.	1.4	3
491	Workâ€ Life Balance for Construction Manual Workers. <i>Journal of Construction Engineering and Management - ASCE</i> , 2020, 146, .	2.0	23
492	Arbeitswerte der Generation Y im internationalen Vergleich. <i>BesMasters</i> , 2020, , .	0.0	7
493	Inappropriate Inferences from Generational Research. , 2020, , 20-41.		4
494	Generational Changes in Personality, Values, and Abilities. , 2020, , 261-273.		0
495	How women differently felt guilt from men in Korea: Focusing on the influence of demographic factors and leisure motivation. <i>Health Care for Women International</i> , 2020, , 1-18.	0.6	0
496	Generational preferences in the nursing work environment: A dimensional concept analysis. <i>Journal of Nursing Management</i> , 2020, 28, 927-937.	1.4	14
497	Gender Differences in Millennial Consumers of Latin America Associated with Conspicuous Consumption of New Luxury Goods. <i>Global Business Review</i> , 2023, 24, 229-242.	1.6	12
498	Work Values of Chinese MPA Students: Underlying Dimensions and Group Differences. <i>International Journal of Public Administration</i> , 2021, 44, 547-556.	1.4	5
499	The Millennial â€ Mehâ€™: Correlated Groups as Collective Agents in the Automobile Field. <i>Journal of Management Studies</i> , 2021, 58, 673-717.	6.0	9
500	Examining Job Attribute Preferences Across Three Generational Cohorts. <i>Journal of Career Development</i> , 2021, 48, 60-72.	1.6	8

#	ARTICLE	IF	CITATIONS
501	Becoming self-employed from inactivity: an in-depth analysis of satisfaction. <i>Small Business Economics</i> , 2021, 56, 145-187.	4.4	13
502	Intellectual structure of multigenerational workforce and contextualizing work values across generations: a multistage analysis. <i>International Journal of Manpower</i> , 2021, 42, 470-487.	2.5	11
503	Impact of work values and knowledge sharing on creative performance. <i>Chinese Management Studies</i> , 2021, 15, 86-98.	0.7	10
504	“We aren't your reincarnation!” workplace motivation across X, Y and Z generations. <i>International Journal of Manpower</i> , 2021, 42, 193-209.	2.5	80
505	Conflict between younger and older workers: an identity-based approach. <i>International Journal of Conflict Management</i> , 2021, 32, 102-125.	1.0	8
506	COVID-19: The effects of job insecurity on the job engagement and turnover intent of deluxe hotel employees and the moderating role of generational characteristics. <i>International Journal of Hospitality Management</i> , 2021, 92, 102703.	5.3	200
507	How workplace fun is experienced in the banking sector? A qualitative study. <i>Employee Relations</i> , 2021, 43, 687-703.	1.5	13
508	Reaching the price conscious consumer: The impact of personality, generational cohort and social media use. <i>Journal of Consumer Behaviour</i> , 2021, 20, 898-912.	2.6	20
509	College women leaders, 1985–2015: achievement motivations across generations. <i>Journal of Managerial Psychology</i> , 2021, 36, 89-117.	1.3	0
510	The Determinants of External Engagement of Hard Scientists: A Study of Generational and Country Differences in Europe. <i>Higher Education Policy</i> , 2021, 34, 18-41.	1.3	5
511	A study of millennials' preferred work-related attributes and retention. <i>Employee Relations</i> , 2021, 43, 774-787.	1.5	10
512	Hero or Villain? A Cohort and Generational Analysis of How Youth Attitudes Towards Unions Have Changed over Time. <i>British Journal of Industrial Relations</i> , 2021, 59, 532-567.	0.8	5
513	Reward Preferences of the Youngest Generation: Attracting, Recruiting, and Retaining Generation Z into Public Sector Organizations. <i>Compensation & Benefits Review</i> , 2021, 53, 75-97.	0.6	9
514	Does Active Leisure Improve Worker Well-Being? An Experimental Daily Diary Approach. <i>Journal of Happiness Studies</i> , 2021, 22, 2003-2029.	1.9	2
515	Leading through social distancing: The future of work, corporations and leadership from home. <i>Gender, Work and Organization</i> , 2021, 28, 749-767.	3.1	43
516	The relative centrality of life domains among secular, traditionalist and Ultra-Orthodox (Haredi) men in Israel. <i>Community, Work and Family</i> , 2021, 24, 60-76.	1.5	11
517	Do employees' generational cohorts influence corporate venturing? A multilevel analysis. <i>Small Business Economics</i> , 2021, 57, 47-74.	4.4	33
518	An Exploratory Case Study of Human Capital of a Function of Innovation in Organizational Culture. <i>Advances in Logistics, Operations, and Management Science Book Series</i> , 2021, , 245-273.	0.3	0

#	ARTICLE	IF	CITATIONS
519	Intergenerational Transmission of Family Work Values and Economic Self-Sufficiency of Young Individuals in Spain. , 2021, , 321-353.		0
520	Prone to Follow, Eager to Lead: Millennials as the Ultimate Commodity on the Job Market. Management and Industrial Engineering, 2021, , 83-110.	0.3	0
521	Do Millennials pay attention to Corporate Social Responsibility in comparison to previous generations? Are they motivated to lead in times of transformation? A qualitative review of generations, CSR and work motivation. International Journal of Corporate Social Responsibility, 2021, 6, .	2.5	16
522	Millennials Information-Seeking Behavior About Climate Change. , 2021, , .		0
523	The Expansion of Higher Education and Post-Materialistic Attitudes to Work in Europe: Evidence from the European Values Study. Sociologicky Casopis, 2021, 56, 767-789.	0.2	1
524	Does Discrepancy Between Job Choice Motivation and Satisfaction and Education "Job Mismatch Affect Turnover Intention of Nonprofit Employees?. Public Organization Review, 2021, 21, 577-593.	1.1	1
525	Millennials and Post Millennials: A Systematic Literature Review. Publishing Research Quarterly, 2021, 37, 99-116.	0.4	3
526	Experience design and the origins and aims of leisure studies: Shifting the focus from context to experience. Journal of Leisure Research, 0, , 1-13.	1.0	7
527	Perception of Old Age in German Undergraduate Dental Students "A Comparison of Two Cohorts 10 Years Apart. International Journal of Environmental Research and Public Health, 2021, 18, 3279.	1.2	0
528	Impact of Environmental, Social Values and the Consideration of Future Consequences for the Development of a Sustainable Entrepreneurial Intention. Sustainability, 2021, 13, 2648.	1.6	38
529	Role of job and personal resources in the appraisal of job demands as challenges and hindrances. PLoS ONE, 2021, 16, e0248148.	1.1	4
530	War for Talent: Career Expectations of Millennial Employees in Sri Lanka. Millennial Asia, 0, , 097639962199054.	0.9	1
531	Discovering the values of generation X and millennial consumers in Indonesia. Innovative Marketing, 2021, 17, 1-8.	0.7	2
532	Ageing In Teaching: What Does It Bring?. Turkish Journal of Computer and Mathematics Education, 2021, 12, 5279-5289.	0.4	1
533	Dijital E-İtım Platformu Değerlendirme Araştırması'nın (DEPDAR) Geliştirilmesi ve Uygulanması. MANAS Sosyal Araştırmalar Dergisi, 0, , 901-917.	0.2	3
534	The Influence of Geolocated Mobile Coupons on Customer Behavior. International Journal of Technology and Human Interaction, 2021, 17, 23-39.	0.3	1
535	Understanding Generation Z through collective consciousness: Impacts for hospitality work and employment. International Journal of Hospitality Management, 2021, 94, 102822.	5.3	51
536	Knowledge sharing in times of a pandemic: An intergenerational learning approach. Knowledge and Process Management, 2021, 28, 153-164.	2.9	17

#	ARTICLE	IF	CITATIONS
537	Curvilinear effects of work engagement on job outcomes. <i>Personnel Review</i> , 2021, ahead-of-print, .	1.6	5
538	A comparison of Korean and Indonesian secondary school studentsâ€™ career values. <i>International Journal for Educational and Vocational Guidance</i> , 0, , 1.	0.7	0
539	Macroeconomic Conditions When Young Shape Job Preferences for Life. <i>Review of Economics and Statistics</i> , 2023, 105, 467-473.	2.3	12
540	Entitlement: friend or foe of work-family conflict?. <i>Journal of Managerial Psychology</i> , 2021, 36, 447-460.	1.3	4
542	A Word of Caution to Students: Public Accountant Perceptions of Alternative Work Arrangements. <i>Issues in Accounting Education</i> , 2021, 36, 29-47.	0.6	4
543	Generational categories: A broken basis for human resource management research and practice. <i>Human Resource Management Journal</i> , 2021, 31, 857-869.	3.6	13
544	Exploring Age and Gender Differences in Narcissism and Perfectionism and Their Mental-Health Correlates. <i>Studia Universitatis Babeş-Bolyai Psychologia-Paedagogia</i> , 2021, 66, 5-36.	0.0	0
545	A distributional approach to understanding generational differences: What do you mean they vary?. <i>Journal of Vocational Behavior</i> , 2021, 127, 103585.	1.9	4
546	Y KUÅŽAAŽININ Ä°KÄ°NCÄ° EL TÄœKETÄ°M MOTÄ°VASYONLARININ VE ENGELLERÄ°NÄ°N BELÄ°RLENMESÄ°NE Ä°LÄ°ÅŽKÄ°N NÄ°TEL BAŞLI DİJİTAL ÇİŞAGİTDA İSİŞLETMECİLİK DERGİSİ, 0, , .	0.0	1
547	What matters most for Indian Generation Y employees? An empirical study based on workâ€™values. <i>Global Business and Organizational Excellence</i> , 2022, 41, 55-68.	4.2	6
548	Predictors of applicant attraction among Gen-X and millennials: evidence from an emerging economy. <i>International Journal of Manpower</i> , 2021, 42, 1479-1499.	2.5	9
549	What drives generation-y women to buy fashion items online?. <i>Journal of Marketing Theory and Practice</i> , 2022, 30, 279-294.	2.6	8
550	Research on the work value structure and dimension order of network generation employees by using SPSS. , 2021, , .		1
551	Work environment transformation in the post COVID-19 based on work values of the future workforce. <i>Journal of Corporate Real Estate</i> , 2021, 23, 151-169.	1.2	27
552	Self-consistency and self-determination perspectives of career value changes: A cross-lagged panel study among Chinese university students. <i>Journal of Vocational Behavior</i> , 2021, 127, 103584.	1.9	4
553	Data Journalism Practice in Sub-Saharan African Media Systems: A Cross-National Survey of Journalistsâ€™ Perceptions in Zambia and Tanzania. <i>African Journalism Studies</i> , 2022, 43, 21-36.	0.4	9
554	The Development of Market-Driven Identities in Young People: A Socio-Ecological Evolutionary Approach. <i>Frontiers in Psychology</i> , 2021, 12, 623675.	1.1	2
555	BEÅŽ FAKTÄ°R KÄ°ÅŽÄ°LÄ°K Ä°ZELLÄ°KLERÄ° Ä°LE Ä°ÅŽ DEÄŽERLERÄ° Ä°LÄ°ÅŽKÄ°SÄ°NÄ°N KUÅŽAKLAR KAPSAMINDA ANALİZÄ°. <i>Erç</i>		

#	ARTICLE	IF	CITATIONS
556	Millennialâ€™s perception on cyberloafing: workplace deviance or cultural norm?. Behaviour and Information Technology, 2022, 41, 2860-2877.	2.5	11
557	The lifestyles of millennial coworkers in urban spaces: the case of Tel-Aviv. European Planning Studies, 0, , 1-26.	1.6	3
558	Is the foodservice industry perceived as being palatable by those looking to enter it?. Journal of Foodservice Business Research, 0, , 1-20.	1.3	1
559	Millennials as the Future of Corrections: A Generational Analysis of Public Policy Opinions. Crime and Delinquency, 2022, 68, 2355-2392.	1.1	8
560	Understanding vertical pay dispersion in the public sector: the role of publicness for manager-to-worker pay ratios and interdisciplinary agenda for future research. Public Management Review, 2022, 24, 1846-1871.	3.4	6
561	Here comes Generation Z: Millennials as managers. Business Horizons, 2021, 64, 489-499.	3.4	87
562	COVID-19 and the bleisure travellers: an investigation on the aftermaths and future implications. Tourism Recreation Research, 2023, 48, 657-667.	3.3	15
563	Millennial Career-identities: Reevaluating Social Identification and Intergenerational Relations. Journal of Intergenerational Relationships, 0, , 1-21.	0.5	1
564	Dijital Ortamda Ã¼ocuk: Bir Ã¼ocuk Youtuber KanalÄ±nÄ±n Ä°Å§eriksel Analizi. Erciyes Ä°letiÅŸim Dergisi, 2021, 8, 643-664.	0.1	2
565	Improving Millennial Employeesâ€™ OCB: A Multilevel Mediated and Moderated Model of Ethical Leadership. International Journal of Environmental Research and Public Health, 2021, 18, 8139.	1.2	4
566	The Work Values of Portuguese Generation Z in the Higher Education-to-Work Transition Phase. Social Sciences, 2021, 10, 297.	0.7	5
567	The best little <i>kid</i> in the world: Internalized sexual stigma and extrinsic contingencies of self-worth, work values, and life aspirations among men <i>and</i> women. European Journal of Social Psychology, 2022, 52, 361-376.	1.5	1
568	Leisure: Definitions, Trends, and Policy Implications. Population Research and Policy Review, 2022, 41, 981-1019.	1.0	2
569	Cosmopolitans as Migrant Entrepreneurs. Contemporary Issues in Entrepreneurship Research, 2021, , 55-70.	0.3	1
570	Linking Work Values Profiles to Basic Psychological Need Satisfaction and Frustration. Psychological Reports, 2022, 125, 3183-3208.	0.9	3
571	Career aspirations of generation Z: a systematic literature review. European Journal of Training and Development, 2022, 46, 139-157.	1.2	64
572	Does the Reflection of Foci of Commitment in Job Performance Weaken as Generations Get Younger? A Comparison between Gen X and Gen Y Employees. Sustainability, 2021, 13, 9271.	1.6	8
573	Accountancy as a Meaningful Work. Main Determinants from a Job Quality and Optimization Algorithm Approach. Sustainability, 2021, 13, 9308.	1.6	2

#	ARTICLE	IF	CITATIONS
574	Young People's Self-Meaning Making Through Entrepreneurship in Poland, Slovenia and the UK: Implications for Human Resource Management in SMEs. <i>Economic and Business Review</i> , 2020, 23, 115-130.	0.2	2
575	X,Y,Z KuÅaÅÄ± LohusalarÄ±n Ebeveynlik DavranÅlarÄ±n KarÅlaÅtÄ±rÄ±lmasÄ±. <i>Jinekoloji-Obstetrik Ve Neonatoloji TÄ±bbi Dergisi</i> , 0, , .	0,2	1
576	Effect of transformational behavior on millennial job satisfaction. <i>Problems and Perspectives in Management</i> , 2021, 19, 421-429.	0.5	0
577	Shifting Nature of Occupational Well-being: Examining Inconsistent Findings from Generational Research Using a Lifespan Perspective. <i>Research in Occupational Stress and Well Being</i> , 2021, , 89-103.	0.1	0
578	GENERATION Y AND GENERATION Z EMPLOYMENT EXPECTATIONS: A GENERATIONAL COHORT COMPARATIVE STUDY FROM TWO COUNTRIES. <i>E A M: Ekonomie A Management</i> , 2021, 24, 93-109.	0.4	8
579	How University Graduation Shapes Attitudes Toward Employment in Different Generations Operating at Job Market?. <i>Journal on Efficiency and Responsibility in Education and Science</i> , 2021, 14, 143-153.	0.4	1
580	Work Value, Knowledge Sharing, and Creative Performance among Construction Employees in Jakarta. <i>RUDN Journal of Public Administration</i> , 2021, 8, 200-215.	0.1	0
581	Managing Generational Diversity. , 2022, , 1852-1865.		0
583	The effects of leader's subordinate power distance orientation congruence on employees' taking charge behaviors in China: a moderated mediation model. <i>Leadership and Organization Development Journal</i> , 2021, 42, 370-395.	1.6	2
585	Reflections on Hybrid Corporations, Social Entrepreneur, and New Generations. <i>Studies on Entrepreneurship, Structural Change and Industrial Dynamics</i> , 2021, , 99-115.	0.3	0
586	Digital Natives Leading the World: Paragons and Values of Generation Z. , 2021, , 3-23.		6
587	The roles of consumer entitlement, persuasion knowledge, and perceived product knowledge on perceptions of sales pressure. <i>Journal of Marketing Theory and Practice</i> , 2021, 29, 435-447.	2.6	2
588	Intergenerational workplace knowledge sharing: challenges and new directions. <i>Journal of Documentation</i> , 2021, 77, 722-742.	0.9	9
589	Mapping Antecedents of the Psychological Contract for Digital Natives: A Review and Future Research Agenda. , 2019, , 237-252.		8
590	Customer Experience Journey in Social Networks - Analysis of Cohorts' Behavior. , 2020, , 1180-1195.		2
591	Idiosyncratic Deals for Older Workers: Increased Heterogeneity Among Older Workers Enhance the Need for I-Deals. , 2015, , 129-144.		25
592	Generation X and Knowledge Work: The Impact of ICT. What Are the Implications for HRM?. <i>Lecture Notes in Information Systems and Organisation</i> , 2018, , 227-240.	0.4	2
593	Culture at the Country Level. , 2017, , 7-32.		8

#	ARTICLE	IF	CITATIONS
594	Age Differences in Motivation and Stress at Work. , 2013, , 119-147.		45
595	Erfolgsfaktor Generationen-Management â€“ Handlungsansätze für das Personalmanagement. , 2014, , 3-25.		27
596	Zu wenig bekannt, aber durchaus akzeptiert: Die öffentliche Wahrnehmung von Maßnahmen zur Erhöhung des Anteils von Frauen in Führungspositionen. , 2015, , 519-536.		1
597	Arbeit und Berufe in Österreich. , 2019, , 333-385.		11
598	Gesellschaftlicher Wandel, Werte und ihre soziologische Deutung. , 2019, , 485-511.		10
599	Digitalisierung der Arbeit und des HR-Managements â€“ Eine empirische Analyse der Einstellungen von Beschäftigten. FOM-Edition, 2019, , 223-247.	0.1	5
600	Herausforderung Millennials â€“ ihre Charakteristika und Erwartungen mit Implikationen für wirksame Führung und Zusammenarbeit. , 2019, , 65-82.		6
603	Millennials in Canada: Young Workers in a Challenging Labour Market. , 2017, , 325-344.		16
604	Millennials, Media, and Research: Ageism and the Younger Worker. , 2017, , 423-446.		4
605	Age Discrimination at Work. , 2017, , 447-472.		8
606	Age-Based Generations at Work: A Culture-Specific Approach. , 2017, , 521-538.		3
607	Age Diversity and Leadership: Enacting and Developing Leadership for All Ages. , 2017, , 737-759.		2
608	Make the best out of the bad: coping with value incongruence through displaying facades of conformity, positive reframing, and self-disclosure. European Journal of Work and Organizational Psychology, 2019, 28, 572-593.	2.2	23
609	The Relationship Between Work Engagement of Different Generations and Mobile Learning. Acta Universitatis Agriculturae Et Silviculturae Mendelianae Brunensis, 2019, 67, 1627-1642.	0.2	7
610	Work Values and Preferences of the New Workforce: HRM Implications for Macedonian Millennial Generation. Journal of Advanced Management Science, 2016, , 312-319.	0.1	7
611	Generation Z and hospitality careers. Hospitality and Society, 2020, 10, 173-195.	0.4	11
612	Millennial Counselors and the Ethical Use of Facebook. The Professional Counselor, 2013, 3, 93-104.	0.4	8
613	Altruismâ€“Self-Interest Archetypes: A Paradigmatic Narrative of Counseling Professionals. The Professional Counselor, 2013, 3, 54-66.	0.4	3

#	ARTICLE	IF	CITATIONS
614	Cultural Values and Career Goal of Gen-x and Gen-y Employees: Evidence From Selected Malaysian Companies. Organizations and Markets in Emerging Economies, 2016, 7, 43-64.	0.3	10
615	Y VE Z KUÅžAKLARININ Å°Åž HAYATINDAN BEKLENTÄ°LERÄ°NÄ°N KARÄžİLAÅžTIRILMASI. Hitit Äœniversitesi Sosyal Bilimler EnstitÄ¼sÄ¼ Dergisi, 2020, 13, 218-241.	0.7	5
616	Explaining Accessibility: Possible Variables in Usersâ€™ Abilities, Tasks, and Contexts in IT Artefact Use. AIS Transactions on Human-Computer Interaction, 2023, 15, 414-441.	1.1	28
617	Rethinking Digital Nudging: A Taxonomical Approach to Defining and Identifying Characteristics of Digital Nudging Interventions. AIS Transactions on Human-Computer Interaction, 2023, 15, 442-471.	1.1	11
618	TÄœKETÄ°CÄ° KARAR VERME TARZLARININ KUÅžAKLARA GÄ–RE DEÄžERLENDÄ°RÄ°LMESÄ°. Elektronik Sosyal Bilimler Dergisi, 2016, 15, .	0.2	16
619	Implementaci³n de polÄticas de conciliaci³n trabajo-vida en pequeÃ±as y medianas empresas: un estudio de casos mÄºltiples en la industria del software. Estudios Gerenciales, 0, , 172-189.	0.5	3
620	Reflecting on Work Values with Young Unemployed Adults in Finland. Nordic Journal of Working Life Studies, 2019, 9, .	0.5	7
621	KuÅžak FarklÄ±lÄ±klarÄ±: Mit mi, GerÄšek mi?. Journal of Human and Work, 2015, 2, 39.	0.1	38
622	Generational Differences Of Personal Values Of Business Students. American Journal of Business Education, 2011, 4, 19-30.	0.2	6
623	Generation Y at work: insight from experiences in the hotel sector. International Journal of Business and Management, 2015, III, 1-17.	0.2	3
624	High School Predictors of a Career in Medicine. Journal of Career and Technical Education, 2015, 30, .	0.8	1
625	Generational Shifts in Managerial Values and the Coming of a Global Business Culture. SSRN Electronic Journal, 0, , .	0.4	1
626	Personal Attributes of Successful Interns as Perceived by Dietetic Internship Directors and Preceptors from Varying Generations. The Open Nutrition Journal, 2015, 9, 28-34.	0.6	2
627	GENERATIONS AND ORGANISATIONAL SILENCE/VOICE. Ä°Åžletme Bilimi Dergisi, 2018, 6, 89-115.	0.2	11
628	Diagnostic Instruments for Value Congruence. Journal of Business Theory and Practice, 2014, 2, 126.	0.2	7
629	A Contemporary Analysis of Accounting Professionals' Work-Life Balance. Accounting Horizons, 2016, 30, 41-62.	1.1	79
630	The Influence of Performance Reporting Attributes on Managers' Capital Allocation Decisions: An Examination of Reporting Audience and Location. Journal of Financial Reporting, 2019, 4, 117-139.	0.6	5
631	Training the Millennial Generation: Implications for Organizational Climate. CFA Digest, 2014, 44, .	0.0	3

#	ARTICLE	IF	CITATIONS
632	Four Factors that will shape the Future of Work. Journal on Advances in Theoretical and Applied Informatics, 2019, 5, .	0.2	1
633	Elements of Tourism Consumer Behaviour of Generation Z. Bulletin of the Transilvania University of Brasov Series V: Economic Sciences, 2019, 12(61), 63-68.	0.1	4
634	Advances in Psychology		
635	VALUES OF YOUNG EMPLOYEES: Z-GENERATION PERCEPTION. Business: Theory and Practice, 2020, 21, 10-17.	0.8	5
637	Adult Millennials. , 2014, , 126-142.		2
638	i-Leadership. Advances in Human Resources Management and Organizational Development Book Series, 2017, , 231-257.	0.2	1
639	Digital Exam and Assessments. Advances in Educational Technologies and Instructional Design Book Series, 2019, , 245-263.	0.2	10
640	A Brief Review of Game Engines for Educational and Serious Games Development. , 2020, , 447-469.		4
641	Job Engagement Levels Across the Generations at Work. Advances in Logistics, Operations, and Management Science Book Series, 2020, , 108-137.	0.3	3
642	Challenge of Millennials in Project Management. International Journal of Information Technology Project Management, 2017, 8, 87-108.	0.3	5
643	Getting ready for the young generation to join the workforce: A comparative analysis of the work values of Chinese and Slovenian business students. Journal of East European Management Studies, 2015, 20, 174-201.	0.1	13
644	Satisfaction by the certain subjective success in career. Trendovi U Poslovanju, 2019, 7, 49-60.	0.1	3
645	Sharing values as a foundation for collective hope. Journal of Social and Political Psychology, 2017, 5, 342-366.	0.6	5
647	Convergences and disparities of work orientations among recent graduates in Portugal. Sociologia, Problemas E Praticas, 2015, , .	0.1	2
648	The use of mobile technologies in online shopping during the Covid-19 pandemic - an empirical study. Procedia Computer Science, 2021, 192, 3413-3422.	1.2	8
649	Mediating role of need satisfaction on total reward management towards retention: a conceptual framework. Vilakshan: the XIMB Journal of Management, 2023, 20, 210-222.	1.0	1
650	Links, fit or sacrifice: job embeddedness and intention to quit among Generation Y. European Journal of Management and Business Economics, 2022, 31, 160-175.	1.7	5
653	Os diplomados do ensino superior perante o mercado de trabalho: velhas teses catastrofistas, aquisições recentes. Forum Sociológico, 2009, , 83-98.	0.1	2

#	ARTICLE	IF	CITATIONS
655	Generation Y Employees. Monolith or Variety Mixture?. <i>Kwartalnik Ekonomist</i> 3w I MenedÅ¼erÅ³w, 2013, 27, 0-0.	0.1	0
656	Generational Shifts in Managerial Values and the Coming of a Global Business Culture. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
658	Adult Millennials. <i>Advances in Higher Education and Professional Development Book Series</i> , 2014, , 62-78.	0.1	2
659	International Differences in the Importance of Antecedents to Job Satisfaction and the Role of Socio-Economic Characteristics. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1
660	AtraÃŠÃ£o e desligamento voluntÃ¡rio de jovens empregados: um estudo de caso no setor jornalÃ¡stico. <i>RAUSP: Revista De AdministraÃ§Ã£o Da Universidade De SÃ£o Paulo</i> , 2014, , 714-730.	1.0	4
661	The Emergent Gen Y Workforce: Implications for Labour Nationalization Policies in the UAE and Saudi Arabia. <i>Journal of Business Theory and Practice</i> , 2014, 2, 267.	0.2	0
662	Gender differences in antecedents and outcomes of work-life balance: Focused on married workers. <i>The Korean Journal of Woman Psychology</i> , 2014, 19, 161-190.	0.2	8
663	FÃ¼hrungsverhalten in jungen Unternehmen. <i>ZfKE â€“ Zeitschrift FÃ¼r KMU Und Entrepreneurship</i> , 2014, 62, 295-322.	0.1	1
664	Comparison of Work Values of Malaysian Youth in Different Contexts at School and University. <i>Journal of Applied Sciences</i> , 2014, 15, 80-89.	0.1	1
666	The Introspection of Traditional Mentoring Functions and Modification of the Corresponding Scale. , 0, , .		0
668	Hybride Arbeitskulturen. , 2016, , 29-62.		0
669	Engineering Lifestyles: Career Choices in Late Modernity. , 2016, , 37-56.		1
670	New Trends in Leveraging Workforce Diversity through Human Resource Management Initiatives. <i>Advances in Religious and Cultural Studies</i> , 2016, , 360-379.	0.1	0
671	The Importance and Impact of Child Care on a Womanâ€™s Transition to Motherhood. , 2016, , 241-265.		0
672	Les valeurs professionnelles et les prÃ©fÃ©rences quant au choix de posteÃ: une analyse des cadres Ã potentiel. <i>Management & Avenir</i> , 2016, NÃº 86, 55-77.	0.0	0
673	ITÃ©'S ALL ABOUT ME: AN EXPLORATION OF GENERATION YÃ©'S PERCEPTIONS OF JOB CHOICE, TRAITS, VALUES, AND WORK RELATIONSHIPS IN THE SERVICE SECTOR. <i>International Journal of Business and Management</i> , 2016, IV, .	0.2	0
674	Career anchors and values from different career management perspectives. <i>Revista Brasileira De Gestao De Negocios</i> , 2016, , 145-162.	0.2	4
675	The impact of work-life balance on job embeddedness and the moderating effect of career orientation. <i>The Korean Journal of Human Resource Development Quarterly</i> , 2016, 18, 59-85.	0.3	1

#	ARTICLE	IF	CITATIONS
676	Analyzing Proprietary Games Engines for Developing Educational and Serious Games. Research in Computing Science, 2016, 129, 27-35.	0.1	0
677	Facilitating a Meaningful Work Situation – A Double-Edged Sword?. , 2017, , 33-44.		1
678	An Exploration of Anchoring Female Millennial Students to an IS/IT Career Path: The CLASS Model. , 2017, , .		0
679	Arbeit. , 2017, , 573-585.		0
680	A Conceptual Model of Predicting the Effects of Motivational Factors on the Students' Career Decisions to join Hospitality Industry in China. Journal of Tourism and Hospitality Management, 2017, , .	0.2	0
681	Cross Mentoring-Programm für Alumni des Fachbereichs Wirtschaft der Hochschule Mainz – Auf dem Sprung zur Führungskraft. , 2017, , 527-546.		0
682	Zmiana pokoleniowa na rynku pracy w turystyce. Studia Oeconomica Posnaniensia, 2017, 5, 104-125.	0.3	2
683	Gera e comprometimento em diferentes contextos de gestão de pessoas no Brasil. Revista Eletrônica De Ciência Administrativa, 2017, 16, 5-24.	0.1	1
684	Retaining employees - A study on work values of the millennial generation. Proceedings - Academy of Management, 2017, 2017, 13968.	0.0	2
685	Laufbahnentwicklung und -förderung von Älteren Arbeitnehmern. , 2018, , 1-21.		0
687	Veränderte Rollen im HRM – neue Kompetenzanforderungen? Entwicklung eines HRM-Kompetenzmodells. Forschung Und Praxis an Der FHWien Der WKW, 2018, , 77-102.	0.1	0
688	Contemplating Entrepreneurship in a Core Required Introductory Economics Course. International Journal of Learning and Teaching, 2018, , 161-165.	0.1	0
689	Adult Millennials. , 2018, , 1898-1916.		0
690	The Effects of the Generations' Differences on Job Burnout in Sharm El-Sheikh Resorts: Managers' View. International Journal of Heritage Tourism and Hospitality, 2018, 12, 1-33.	0.1	0
691	Perceptions of Different Generations Regarding Managerial Competencies in Restaurants. Journal of Economics and Behavioral Studies, 2018, 10, 89-102.	0.1	1
692	Laufbahnentwicklung und -förderung von Älteren Arbeitnehmern. Springer Reference Psychologie, 2019, , 871-891.	0.0	0
693	An integrative literature review of protean career: Focused on empirical studies published in Korea and abroad. The Korean Journal of Human Resource Development Quarterly, 2018, 20, 1-35.	0.3	4
694	Identifying latent profiles based on career success perception among Korean employees: A comparison of generations X and Y. The Korean Journal of Human Resource Development Quarterly, 2018, 20, 175-203.	0.3	2

#	ARTICLE	IF	CITATIONS
696	Generation Y â€œ Neue Ansprache an Führungskräfte und Arbeitgeber. , 2019, , 127-135.		0
697	Giovani e lavoro: culture, significati e identità. Economia E Società Regionale, 2018, , 59-76.	0.2	0
698	The Notion of Age in Organizational Research. Journal of Management and Business Administration, Central Europe, 2018, 26, 32-46.	0.7	1
699	Y KUSİŞAĞININ K ARIŞYER DEĞİRLERİ VE KİŞİSEL OZELLİKLERİNİN ARASİTİRLİMİ VE KARSILASİTİRLİMİ. ISGÜCÜ VE İŞGÜCÜ PİYASASI Journal of Industrial Relations and Human Resources, 0, , 61-90.	0.0	1
700	Farklı Kuşakların Kurumsal Sosyal Sorumluluk Faaliyetlerine Yönelik Tutumları: X Ve Y Kuşakları Üzerine Betimsel Bir Analiz. Galatasaray Üniversitesi İletişim Dergisi, 0, , .	0.2	2
701	Actitudes en torno a las brechas generacionales en el trabajo: desarrollo y validación de una escala. Revista Iberoamericana De Psicología, 2018, 11, 61-68.	0.0	1
703	Exploring Omnichannel Retailing Differences and Preferences Among Consumer Generations. Springer Proceedings in Business and Economics, 2019, , 129-146.	0.3	4
704	Values and Life Role Salience and Their Assessment in Career Counselling. , 2019, , 693-719.		0
705	Generational Differences in Motivation at Work in Slovakian Small and Medium Sized Companies. Open Journal of Social Sciences, 2019, 07, 182-191.	0.1	0
707	Time is (Not) Money - Incentive Effects of Granting Leisure Time. SSRN Electronic Journal, 0, , .	0.4	0
708	A comparative study on the amount of tips left by the generations based on the personalized bill types. Journal of Global Business Insights, 2019, 4, 48-58.	1.4	0
709	The Effectiveness of Leadership Training from Generation Me Perspectives. GATR Journal of Management and Marketing Review, 2019, 4, 49-56.	0.1	0
710	X Kuşaklarında Sportmenlik Yönelimi. OPUS Uluslararası Toplum Araştırmaları Dergisi, 0, , .	0.3	2
711	Evolution of HR competences in organizations immersed in the fourth industrial revolution. Quadernos De Psicologia, 2019, 21, 1471.	0.1	2
712	Work Values, Organisational Commitment and Job Satisfaction in Relation to Employee Career Stages in Information Technology Organisations. Ushus - Journal of Business Management, 2019, 18, 66-79.	0.2	1
713	AN EXPRESSION OF DIFFERENT GENERATIONS IN AN ORGANIZATION: A SYSTEMATIC LITERATURE REVIEW. SOCIETY INTEGRATION EDUCATION Proceedings of the International Scientific Conference, 0, 5, 273.	0.0	0
714	How can we attract and keep young talents in the science sector? Work satisfaction and the inclination to change your workplace. Marketing of Scientific and Research Organisations, 2019, 32, 51-76.	0.1	0
715	A Model of Learning and Development Effectiveness in Organisations. , 2020, , 49-98.		1

#	ARTICLE	IF	CITATIONS
716	Generational Differences in the Workplace?. Advances in Logistics, Operations, and Management Science Book Series, 2020, , 163-195.	0.3	3
717	3W1H Approach to Understand the Millennial Generation. Impact of Meat Consumption on Health and Environmental Sustainability, 2020, , 330-346.	0.4	0
718	Measurement Model Analysis. , 2020, , 62-127.		0
719	21. YÃ¼zyÃ¼lde AÄalÄÄma HayatÄnda Bir Damgalama ve Sosyal DÄÄlanma Unsuru Olmaya Devam Eden BoÄÄnme Olgusu: KadÄn AÄalÄÄyanlar Äzerine Nitel Bir Analiz. Äzmir Äktisat Dergisi, 2020, 35, 511-530.	0.3	5
720	Methods of a Multivariate Analysis of Non-Metric Data in Evaluating the Generational Perception of Social Characteristics. Folia Oeconomica Stetinensia, 2020, 20, 390-407.	0.3	4
721	Y KuÄÄÄÄ AÄalÄÄyanlarÄnÄn ÄÄye AlÄnmasÄ ve ÄÄte TutulmasÄ iÄin Änsan KaynaklarÄ Stratejileri. Äzmir Äktisat Dergisi, 2020, 35, 431-442.	0.3	0
722	MILLENNIAL LEADERSâ€™™ DISPLAY OF GENERATIONAL COHORT STEREOTYPES: A QUALITATIVE RESEARCH APPROACH. Journal of Leadership in Organizations, 2020, 2, .	0.8	1
723	X VE Y KUÄÄAKLARININ ONLÄNE ALIÄVERÄÄ EÄÄLÄMLERÄ: Z KUÄÄÄIYLA ETKÄLEÄMÄN ILIMLAÄTIRICI ROLÄ. Atatürk Äktisadi Ve Ädari Bilimler Dergisi, 0, , .	0.0	0
724	Y KUÄÄÄININ ÄRGÄTSEL BAÄLILIK VE SADAKATÄ: SÄYASÄ PARTÄLER ÄZERÄNE BÄR ÄNCELEME. Gaziantep University Journal of Social Sciences, 2021, 20, 1951-1969.	0.1	0
725	Examining migration factors among generative college graduates: Strategic implications for people attraction, retention, and leadership transfer efforts. Community Development, 0, , 1-17.	0.5	0
726	Millennials in the workplace: perceived supervisor support, workâ€life balance and employee wellâ€being. Industrial and Commercial Training, 2022, 54, 123-144.	0.8	12
727	Whoâ€™™s more vulnerable? A generational investigation of COVID-19 perceptionsâ€™™ effect on Organisational citizenship Behaviours in the MENA region: job insecurity, burnout and job satisfaction as mediators. BMC Public Health, 2021, 21, 1951.	1.2	13
728	Letting Go as a Liberation. Management, Change, Strategy and Positive Leadership, 2022, , 185-200.	0.1	0
729	Lecturer Career Adaptability: A Study of Millennial and Non Millennial Generations in Jakarta and Surrounding Areas. International Journal of Learning and Teaching, 2020, , 47-52.	0.1	0
731	Will supply side policies work with Millennials?. Journal of Global Responsibility, 2021, 12, 100-113.	1.1	0
732	The Perception of the Generational Assessment of Selected Social Behaviour â€ A Confirmatory Factor Analysis. Folia Oeconomica Stetinensia, 2020, 20, 346-360.	0.3	2
733	Everything comes at a price: The influence of job seekersâ€™™ motives on preference in the trade-off between pay and leisure. German Journal of Human Resource Management, 2021, 35, 385-408.	1.9	0
734	TÄKETÄCÄ SATIN ALMA KARAR SÄRECÄNDE ETKÄLÄ OLAN DUYGULAR VE NEDENLERÄN KUÄÄLAR KAPSAMINDA ÄNCELENMESÄ. Pamukkale University Journal of Social Sciences Institute, 0, , .	0.0	2

#	ARTICLE	IF	CITATIONS
735	Challenge of Millennials in Project Management. , 2020, , 255-282.		1
736	Erfolgsfaktor Generationen-Management â€“ Roadmap fÃ¼r das Personalmanagement. , 2021, , 3-45.		2
737	Managing Generational Diversity. Advances in Mobile and Distance Learning Book Series, 2020, , 127-141.	0.4	3
738	The Transition of Interactional Patterns and Cellphone Usage Between Generations in the Belitung Community: A Year Before the COVID-19 Pandemic. , 0, , .		0
739	Effect of Values Congruence: Are There Any Reasons to Know Values of Different Generations Better?. Eurasian Studies in Business and Economics, 2020, , 47-63.	0.2	0
740	The Influence of Social Networking Technology on Centennials Purchase Intent. Lecture Notes in Computer Science, 2020, , 451-465.	1.0	3
741	Preferences for Learning and Skill Development at Work: Comparison of Two Generations. Journal of Education Culture and Society, 2014, 5, 169-186.	0.3	0
742	The Discount Effect in Food and Beverage Advertising and Instagram's Likes Power. Advances in Hospitality, Tourism and the Services Industry, 2020, , 136-148.	0.2	0
743	A Multiple-Choice Test for the Ages. Advances in Logistics, Operations, and Management Science Book Series, 2020, , 1-39.	0.3	0
744	Old Company's New Leaders. Advances in Logistics, Operations, and Management Science Book Series, 2020, , 40-75.	0.3	0
745	Work Values and Emotional Intelligence Determinants of Career Commitment among Generation Y in the Indonesian Banking Industry. Journal of Business & Economic Analysis, 2020, 3, .	0.1	0
746	KUÅžAK ÅžALIÅžMALARINDAKÄ° TARTIÅžMALI KONULARA Ä°LÄ°ÅžKÄ°N BÄ°R DEÄžERLENDÄ°RME. Yorum-YÄ¶netim-YÄ¶ntem 4 Uluslar arası YÄ¶netim-Ekonomi Ve Felsefe Dergisi, 2020, 8, 17-34.	0.2	0
747	Differences in Approach to Building a Professional Career among Representatives of Generations BB, X, and Y. , 2020, 133, 9-25.	0.2	1
748	Gender, job satisfaction and quits: A generational comparison. Social Science Journal, 0, , 1-18.	0.9	1
750	X VE Y KUÅžAKLARININ Ä°Åž DEÄžERLERÄ°NÄ°N KARÅžILAAžTIRILMASI: TÄœRKÄ°YEÄœ™DE BEYAZ YAKALILAR ÄœZERÄ°NDE BÄ°R ARAÅžMA. İktisadi Ve İdari Bilimler Dergisi, 2020, 42, 43-62.	0.4	0
751	New Trends in Leveraging Workforce Diversity through Human Resource Management Initiatives. , 0, , 2051-2070.		0
752	Digitally Mediated Supervision. Advances in Higher Education and Professional Development Book Series, 0, , 542-564.	0.1	2
753	Psikolojik GÄ¶lÄ¶lendirme ve Presenteeism Ä°liÅžkisinde Ä°rgÄ¶tsel Ä°letiÅžimin AracÄ±lik Etkisi: Y KuÅžak YÄ¶netim ve İktisadi Bilimler Dergisi. Journal of Administrative Sciences, 2020, 18, 913-941.	0.4	1

#	ARTICLE	IF	CITATIONS
754	GENEL SÄ°NÄ°ZMÄ°N Ä–RGÄœTSEL SÄ°NÄ°ZME ETKÄ°SÄ°: KUÄžAKLARARASI BÄ°R KARÄžILAAžTIRMA. Abant Ä°zzet Baysal Ä°niversitesi Sosyal Bilimler Enstitüsü Dergisi, 2020, 20, 589-614.	0.2	0
755	A Sociological Perspective for Understanding the Transition to Retirement. , 2020, , 201-217.		0
756	The job search journey of Portuguese Millennials: a qualitative exploratory study. European Journal of Management Studies, 2020, 25, 53-75.	0.7	0
759	Oczekiwania kandydatów do zatrudnienia w jednostkach badawczo-rozwojowych a zmiana stylu zarzÄ…dzania zasobami ludzkimi â€œ w kierunku humanizacji. , 2021, 141, 131-149.	0.2	0
760	Generations in context: The development of a new approach using Twitter and a survey. Journal of Occupational and Organizational Psychology, 2022, 95, 239-274.	2.6	2
761	YÄ“Z IN THE LABOUR MARKET: EMPLOYEE PERCEPTIONS IN DIFFERENT CULTURES (HUNGARYâ€“PAKISTAN). Business: Theory and Practice, 2021, 22, 453-461.	0.8	2
762	ÄžOCUK YOUTUBERLARIN SOSYAL MEDYADA OLUžTURDUžU REKLAM Ä°ERÄ°KLER. Ä°nÄ°nÄ°niversitesi İletişim Fakültesi Elektronik Dergisi, 0, , .	0.0	0
765	Investigation of the Relationship Between Digital Literacy, Online Learning, and Academic Aspiration. TÄ°rk EÄitim Bilimleri Dergisi, 2021, 19, 1012-1036.	0.1	7
766	Generations in Family Business: A Multifield Review and Future Research Agenda. Family Business Review, 2022, 35, 15-44.	4.5	34
767	Womenâ€™s centrality of life domains: the Israeli case. Gender in Management, 2022, ahead-of-print, .	1.1	3
768	Job Engagement Levels Across the Generations at Work. , 2022, , 2179-2201.		0
770	Collectivistic norms, beliefs and Mexican OCBs: gender and generation differences. Cross Cultural and Strategic Management, 2022, 29, 349-378.	1.0	4
771	Varying importance of the work-life balance dimension of career success for Korean accountants: The effects of gender and generation. SHS Web of Conferences, 2022, 132, 01002.	0.1	13
772	Need to choose between cutting people and pay? A work sector may matter if maintaining work attitudes is your concern. European Management Journal, 2023, 41, 312-322.	3.1	3
773	A millennial manager skills model for the new remote work environment. Management Research Review, 2022, 45, 635-648.	1.5	15
775	The Impact of Network Embeddedness on the Innovation Performance of New Generation of Employees in the Post-COVID-19 Eraâ€”The Mediating Role of Psychological Contract. Frontiers in Psychology, 2022, 13, 737945.	1.1	6
776	Age and Generational Differences in Work Psychology: Facts, Fictions, and Meaningful Work. , 2013, , 186-208.		2
777	The impact of generationsâ€™ diversity on trust and cooperation: Advancing research through embedded data. SSRN Electronic Journal, 0, , .	0.4	0

#	ARTICLE	IF	CITATIONS
778	Higher Work-Privacy Conflict and Lower Job Satisfaction in GP Leaders and Practice Assistants Working Full-Time Compared to Part-Time: Results of the IMPROVEjob Study. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 2618.	1.2	7
779	The Relationship between Teachers'™ Work Values and Work Enjoyments from Different Generations. <i>Journal of Education and Future</i> , 0, , .	0.8	0
780	Do "one-size-fits-all" employment policies fit all young workers? Heterogeneity in work attribute preferences among the Millennial generation. <i>BRQ Business Research Quarterly</i> , 0, , 234094442210855.	2.2	5
781	Paving the path for retail salesperson's™ adaptive selling behaviour: an intervening and interactional analysis. <i>Marketing Intelligence and Planning</i> , 2022, ahead-of-print, .	2.1	1
782	Fostering Work Meaningfulness for Sustainable Human Resources: A Study of Generation Z. <i>Sustainability</i> , 2022, 14, 3626.	1.6	8
783	Spare time use: profiles of Italian Millennials (beyond the media hype). <i>Statistical Methods and Applications</i> , 2022, 31, 1403-1428.	0.7	1
784	Z KUÅŽAÄŽI BAÄŽLAMINDA KARÄ°YER YÄ–NETÄ°MÄ°NÄ°N Ä°Äž -YAÄžAM DENGESÄ°NE VE ROLE TUTULMAYA ETKÄ°SÄ°NDE KUÄžAK FA DÄœZENLEYÄ°CÄ° ROLÄœ. Ä–mer Halisdemir Äœniversitesi Ä°ktisadi Ve Ä°dari Bilimler FakÄ°ltesi Dergisi, 0, , .	0.3	0
785	Do Female Board Members Influence Corporate Social Responsibility Performance?. <i>IIM Kozhikode Society & Management Review</i> , 2022, 11, 195-206.	1.8	2
786	Impacts of economic and social motivations on makers' exploitation and exploration activities in makerspaces. <i>European Journal of Innovation Management</i> , 2023, 26, 1500-1523.	2.4	2
787	ìfì, ñ-ë¶ëí·ñ ì¼è°ëí~ ì¼ì¹ñ,±, ìfì, ñ-ë¶ëí·è°ë ìfì ñ¼í·ëš”LMXì· ì\$ì· ë¶ëí·ñ ì¼,œì·ë³°ìž...è³¼ ì¼\$ì·ë,ì—ë~ì¹~ëš” ì¼-¥. <i>Korean Journal of Ind</i>		
788	Millennials'™ Entrepreneurial Values, Entrepreneurial Symbiosis Network and New Ventures Growth: Evidence From China. <i>Frontiers in Psychology</i> , 2021, 12, 713280.	1.1	1
789	SELF-EFFICACY BELIEFS AND ATTITUDES OF EFL TEACHERS TOWARDS WEB 2.0 TOOLS. Äžukurova Äœniversitesi Sosyal Bilimler EnstitÄ¼sÄ¼ Dergisi, 0, , .	0.1	0
790	Fear or Competition? Antecedents to U.S. Business Student Immigration Attitudes. <i>Journal of Management Education</i> , 2022, 46, 715-750.	0.6	1
791	Work Values and Emotional Intelligence Determinants of Career Commitment among Generation Y in the Indonesian Banking Industry. <i>Journal of Business & Economic Analysis</i> , 2020, 03, 30-41.	0.1	0
792	Individual Perceptions of the Value of Leisure: The Influence of the Social Democratic Welfare State and Leftist Values Systems. , 0, 24, 2402.		2
795	Mainstreaming the Gender: Measuring the Job Attributes and Gender Differences across Selected EU Member States. <i>Sustainability</i> , 2022, 14, 4655.	1.6	0
796	Professional Commitment Levels of Officer Class Y Generation Seafarers. <i>SAGE Open</i> , 2022, 12, 215824402210899.	0.8	1
797	Research Landscape of Multigenerational Workforce Literature: A Bibliographic Coupling and Co-Citation Analysis. <i>NHRD Network Journal</i> , 2022, 15, 156-174.	0.1	3

#	ARTICLE	IF	CITATIONS
798	Exploring the influence of work values on millennial hospitality employees' turnover intentions: an empirical assessment. <i>Current Issues in Tourism</i> , 2023, 26, 1635-1651.	4.6	5
799	Does Proactive Personality Moderate the Relationship Between Servant Leadership and Psychological Ownership and Resilience?. <i>SAGE Open</i> , 2022, 12, 215824402210872.	0.8	0
804	Ä°STÄ°HDAMDAKÄ° Z KUÄ°ZÄÄŽININ KARÄ°YER YÄ°NLENDÄ°RMESÄ°NÄ°N DEÄ°ZERLENDÄ°RÄ°LMESÄ°: Y KUÄ°ZÄÄŽI Ä°LE KARÄ°ZILAÄ°ZTIR		
805	Nationality differences in Gen Z work values: an exploratory study. <i>Journal of International Education in Business</i> , 2022, 15, 373-392.	0.8	4
806	Lâ€™expÄ°rience de retour au travail des personnes vieillissantes ayant subi une atteinte Ä° la santÄ°: un examen de la portÄ°e. <i>Canadian Journal on Aging</i> , 2023, 42, 1-12.	0.6	2
807	GENERATION Z AND ETHICALITY OF ADVANCEMENT IN THE WORKPLACE: A STUDY OF SLOVENIA AND LITHUANIA. <i>Journal of Business Economics and Management</i> , 2022, 23, 482-506.	1.1	3
808	Employer attributes attracting engineering graduate job aspirants: insights from Aspire model. <i>British Journal of Guidance and Counselling</i> , 0, , 1-17.	0.6	0
809	Adaptation of Work Values Instrument in Indonesian Final Year University Students. <i>Frontiers in Psychology</i> , 2022, 13, .	1.1	1
810	Workplace relationships and employees' proactive behavior: Organization-based self-esteem as a mediator. <i>Social Behavior and Personality</i> , 2022, 50, 1-12.	0.3	4
811	The Process of Rehabilitation, Return and Stay at Work of Aging Workers Who Suffered an Occupational Injury: A Portrait Based on the Experience of Canadian Stakeholders. <i>Journal of Occupational Rehabilitation</i> , 2022, 32, 790-802.	1.2	1
812	What Job is a "Good Job" for Chinese Undergraduates: An Exploration Study. <i>Journal of Career Development</i> , 2023, 50, 295-316.	1.6	1
813	The Discount Effect in Food and Beverage Advertising and Instagram's Likes Power. , 2022, , 495-507.		0
814	THE CHANGING WORKFORCE AND ITS IMPLICATIONS TO PRODUCTIVITY: A LITERATURE REVIEW. , 2022, 1, 55-69.		1
817	Teleworking during COVID-19: experiences from Saudi Arabia. <i>Industrial Health</i> , 2023, 61, 291-303.	0.4	3
818	Work-to-family conflict, family satisfaction and engagement nexus: insights from millennial managers. <i>Industrial and Commercial Training</i> , 2022, 54, 413-428.	0.8	4
819	An exploratory analysis of generational differences in the World Values Surveys and their application to business leaders. <i>Ethics and Behavior</i> , 2023, 33, 357-370.	1.3	1
820	(Non)adult Generation: A Model for Studying the Generational Relativity of Maturity Assessment. <i>Vestnik Rossijskogo Universiteta DruÅ¾by Narodov: Seriya Psihologiya i Pedagogika</i> , 2022, 19, 209-232.	0.1	0
821	Time is (Not) Money: Incentive Effects of Granting Leisure Time. <i>European Accounting Review</i> , 0, , 1-25.	2.1	4

#	ARTICLE	IF	CITATIONS
822	The Impact of Digital Nudging Techniques on the Formation of Self-Assembled Crowd Project Teams. , 2022, , .		0
823	A closer look at diversity and performance in family firms. Journal of Family Business Management, 2023, 13, 828-855.	2.6	8
824	How do physicians from two generations communicate with each other?. Cogent Social Sciences, 2022, 8, .	0.5	2
825	The relationship between pre-service teachers' work values and lifelong learning tendencies. I-manager's Journal on Educational Psychology, 2022, 15, 34.	0.4	0
826	Generational Differences in the Labour Market – Three Confounded Effects. Journal of Intercultural Management, 2022, 14, 54-86.	0.8	0
827	Os desafios enfrentados no desenvolvimento da carreira das mulheres de diferentes gerações. Revista Eletrônica De Ciência Administrativa, 2022, 21, 322-344.	0.1	0
828	The optimal shift length for the resilient millennial chef. Studia Periegetica, 2022, 38, 63-79.	0.2	0
829	Does generation matter to innovation development? A new look at entrepreneurial businesses from the perspective of resource-based view (RBV). European Journal of Innovation Management, 2024, 27, 424-446.	2.4	4
830	Work pressure, job satisfaction and auditor turnover: Evidence from Vietnam. Cogent Business and Management, 2022, 9, .	1.3	4
831	Play at Organization: Perceived Organizational Leisure Support Scale Development and Validation. Leisure Sciences, 0, , 1-25.	2.2	0
832	From ownership to responsibility: extending the theory of planned behavior to predict tourist environmentally responsible behavioral intentions. Journal of Sustainable Tourism, 0, , 1-24.	5.7	35
833	A Systematic Literature Review of Work-Life Balance Using ADO Model. FIIB Business Review, 2023, 12, 243-258.	2.2	6
834	The “Who” in Behavioral Accounting Research: Implications for Academic Research. Advances in Accounting Behavioral Research, 2022, 25, 209-225.	0.1	0
835	The role of CSR in high Potential recruiting: literature review on the communicative expectations of high potentials. Corporate Communications, 2022, ahead-of-print, .	1.1	0
836	Moroccan Higher Education at Confinement and Post Confinement Period: Review on the Experience. Communications in Computer and Information Science, 2022, , 130-164.	0.4	2
837	Empowering Millennials Working in Small and Medium Enterprises (SMEs) – Affective Wellbeing: Role of Volition, Justice and Meaning at Work. , 2022, , 163-177.		0
838	Work and Espoused National Cultural Values of Generation Z in Austria. European Journal of Management Issues, 2022, 30, 100-115.	0.1	4
839	The Dynamics of Work Orientations: An Updated Typology and Agenda for the Study of Jobs, Careers, and Callings. Academy of Management Annals, 2023, 17, 405-438.	5.8	12

#	ARTICLE	IF	CITATIONS
840	Talent Retention of New Generations for Sustainable Employment Relationships in Work 4.0 Eraâ€”Assessment by Fuzzy Delphi Method. Sustainability, 2022, 14, 11535.	1.6	2
841	SayÄ±sal Fabrikasyon YÄ¶ntemlerini MimarlarÄ±k EÄ¶itimi ile BÄ±tÄ±rme. Journal of Computational Design, 0, , .	1.0	0
842	Shifting foci of ethical concerns: a new generation enters the corporate world. Ethics and Behavior, 2023, 33, 616-636.	1.3	1
843	Evaluation of the Effectiveness of Augmented Reality-Based Teaching Material: The Solar System. International Journal of Human-Computer Interaction, 2023, 39, 2542-2556.	3.3	0
844	Linking Personality Traits and Most Valued Aspects in a Job to Reduce the Gap between Students' Expectations and Company Value Propositions. Journal of Hospitality and Tourism Education, 2024, 36, 51-61.	2.5	2
845	Increasing the commitment of students toward corporate social responsibility through higher education instruction. International Journal of Management Education, 2022, 20, 100710.	2.2	3
846	Peran Work Engagement Pada Hubungan Kepemimpinan Transformasional Dengan Organizational Citizenship Behavior Dosen Milenial. Jurnal Psikologi Teori Dan Terapan, 2022, 13, 180-194.	0.1	1
847	Are Millennials Different? A Time-Lag Study of Federal Millennial and Generation X Employees' Affective Commitment. Public Personnel Management, 0, , 009102602211298.	1.5	1
848	A Multigroup Analysis of Active and Passive Job Seekers Using Social Media. Global Business Review, 0, , 097215092211241.	1.6	3
849	Work-life balance and work values as antecedents of job embeddedness: the case of Generation Y. Academia Revista Latinoamericana De Administracion, 2022, 35, 501-515.	0.6	3
850	Erfolgsfaktor Generationen-Management â€” Roadmap fÄ±r das Personalmanagement. , 2022, , 3-45.		1
851	Intrinsic Rewards and Sustainability-Oriented Entrepreneurial Intentions. Advances in Human Resources Management and Organizational Development Book Series, 2022, , 131-147.	0.2	3
852	The multifaceted influence of age on employee work engagement: Examining the interactive effects of chronological age, relational age, and perceived age-related treatment. German Journal of Human Resource Management, 0, , 23970022211380.	1.9	0
853	Exploring The Relationship Between X and Y Generation Employees' Fear Of Contracting Coronavirus And Their Holiday Purchase Intention. Anemon MuÄ± Alparslan Ä±niversitesi Sosyal Bilimler Dergisi, 0, , .	0.1	0
854	Belediyede Ä±talÄ±yan KuÄ±yularÄ±n Ä±rgÄ±tsel Ä±zdeÄ±leme ve Ä±kten AyrÄ±lma Niyetlerinin YapÄ±sal EÄ¶itlik Modeli ile Analizi. Anemon MuÄ± Alparslan Ä±niversitesi Sosyal Bilimler Dergisi, 0, , .	0.1	0
855	Kul'türel DeÄ±işim Temelinde X ve Z Kuşğı Ebeveynlik AlgÄ±sÄ±: Zmet TekniĐi Temelinde Bir Analiz. Akdeniz Ä±niversitesi Ä±letiÄ±m FakÄ±ltesi Dergisi, 2022, , 194-217.	0.2	2
856	Regulatory focus climate, organizational structure, and employee ambidexterity: An interactive multilevel model. Human Resource Management, 2023, 62, 701-719.	3.5	1
857	The roles of experience and gender in shaping work values. Higher Education, Skills and Work-based Learning, 2022, ahead-of-print, .	0.9	1

#	ARTICLE	IF	CITATIONS
858	â€œLeisureâ€š Impact of pursuing serious leisure on leaders' performance. Human Resource Management Review, 2022, , 100950.	3.3	1
859	BÄ°REYLERÄ°N RETRO MOBÄ°LYA TERCÄ°HÄ°NÄ°N KUÄ°ZAKLARARASI ANALÄ°ZÄ°. Anadolu Ä°niversitesi Sanat & TasarÄ±m Dergisi, 0, , 579-594.	0.0	0
860	The moderating effect of generations on the relationship between work values and affective commitment. Jurnal Siasat Bisnis, 0, , 1-16.	0.3	0
861	Z KuÄ°yaÄ°yÄ± ve Kariyer PlanlamasÄ±: Bir Ä°niversite Ä±rneÄ°yi. Pamukkale Journal of Business and Information Management, 0, , .	0.6	0
862	The gender diversityâ€œperformance linkage at the board of directors and the workforce levels: testing two competing curvilinear models. Gender in Management, 2023, 38, 373-393.	1.1	2
863	Effects of personal environmental awareness and environmental concern on employees' voluntary pro-environmental behavior: aÄ±mediation analysis in emerging countries. Baltic Journal of Management, 2023, 18, 1-18.	1.2	6
864	Work values and hybrid careers in the gig economy: The evidence from an online labor market. Economic and Industrial Democracy, 2024, 45, 138-163.	1.2	3
865	Does Gender Influence Leadership Styles? A View from the U.S. Nonprofit Sector. Public Organization Review, 0, , .	1.1	0
866	Positive leadership action framework: Simply doing good and doing well. Frontiers in Psychology, 0, 13, .	1.1	5
867	How entrepreneurial is German Generation Z vs. Generation Y? A Literature Review. Procedia Computer Science, 2023, 217, 155-164.	1.2	6
868	Attracting Gen Z talents: do expectations towards employers vary by gender?. Gender in Management, 2023, 38, 545-560.	1.1	3
869	Value creation and CSR. Journal of Business Economics, 2023, 93, 1255-1275.	1.3	3
870	Career Values and Occupational Aspirations of Adolescents and Their Parents Aspire for the Future of Their Child. Current Approaches in Psychiatry, 2022, 14, 215-225.	0.2	0
871	Organizational career development and retention of millennial employees: the role of job engagement and organizational engagement. Asia-Pacific Journal of Business Administration, 2023, ahead-of-print, .	1.5	0
872	â€œA space to try things outâ€™: How career changers experience the best possible self intervention. An interpretative phenomenological analysis. , 2022, 17, 37-49.		1
873	â€œI feel like this is an area where one can feel a lot of satisfactionâ€š: Physiotherapy studentsâ€™ preferences for their prospective area of practice. Physiotherapy Theory and Practice, 0, , 1-9.	0.6	0
874	The perceived effects of spirituality, work-life integration and mediating role of work passion to millennial or gen Y employeesâ€™ mental health. Management Research Review, 2023, 46, 1278-1295.	1.5	1
875	Applying a wide-angle lens: De-centering work organizations in organization studies. Strategic Organization, 0, , 147612702311561.	3.1	0

#	ARTICLE	IF	CITATIONS
876	Unpacking generation Yâ€™s engagement using employee experience as the lens: an integrative literature review. <i>Human Resource Development International</i> , 2023, 26, 548-576.	2.3	4
877	An empirical contribution towards measuring Sustainability-oriented Entrepreneurial Intentions: A Study of Indian Youth. <i>Environment, Development and Sustainability</i> , 2024, 26, 7319-7345.	2.7	2
878	Habits of the Millennial Heart: Individualism and Commitment in the Lives of Young, Underemployed Americans. <i>Sociological Focus</i> , 2023, 56, 226-245.	0.3	1
879	SOSYAL MEDYA ORTAMLARINDAKİ PAYLAŞIMLAR İZLENİNDEN Z KUŞAĞININ MAHREMİYET ALGISINA BAKIŞ. <i>Ekev Akademi Dergisi</i> , 0, , .	0.2	0
880	â€œMirror, mirror, on the wall. Who is the greenest of them all?â€•the impact of green advertising cues on generational cohorts. <i>International Journal of Advertising</i> , 2024, 43, 125-148.	4.2	3
881	Job satisfaction and organizational commitment: comparing Generations X and Y. <i>Innovation: the European Journal of Social Science Research</i> , 0, , 1-20.	0.9	3
882	RETRO İZLENLERİ ALGILAMA EĞİLEMLERİ İLE SATIN ALMA DAVRANIŞLARININ Y VE Z KUŞAĞI TİCARETLERİNE İTİRAZ NCELENMESİ. <i>Erciyes Akademi</i> ; 0, , .	0.1	0
883	SNUX2.0: A Social Network Model for Cohort Behavior Analysis as Support for Purchasing Tourism Products and Services. <i>Journal of Relationship Marketing</i> , 2023, 22, 132-151.	2.8	0
884	Unravelling Lifelong Learning in Multi-Generational Workforce Using Text Mining. <i>Business Perspectives and Research</i> , 0, , 227853372211485.	1.6	0
885	Relationship to Work Questionnaire: Validation Among French Canadian Workers. <i>International Journal for Educational and Vocational Guidance</i> , 0, , .	0.4	0
886	Board diversity and corporate innovation. <i>Review of Quantitative Finance and Accounting</i> , 2023, 61, 63-123.	0.8	4
893	Developing Entrepreneurship Competence in Academia. <i>Advances in Higher Education and Professional Development Book Series</i> , 2023, , 144-161.	0.1	0
894	Enabling Educators to Foster Creativity and Perceived Employability. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2023, , 235-254.	0.2	3
899	Differences in Work Value, Communication Style, and Leadership Style Among Generational Cohorts at the Workplace. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2023, , 233-254.	0.2	0
905	Female Leadership Gap versus Female Leadership Advantage â€• Fazit und Ausblick. , 2023, , 129-149.		0
908	Exploring the Potentials of Augmented Reality Poster for Civic Education in Indonesia. , 2023, , 872-884.		0
909	How Does Farmersâ€™ Dependence on Farmland Function Impact Land Transfer? Analysis from the Perspective of Intergenerational Differences. , 2023, , 1298-1313.		0
924	The Cognitive Technology Revolution: A New Identity for Workers. , 2023, , 31-52.		0

#	ARTICLE	IF	CITATIONS
925	CAN GENERATION Z IMPLEMENT SUSTAINABLE DEVELOPMENT IN TOURISM?. , 0, , .		0
928	Retention of Knowledge From "Baby Boomers" Prior to Leaving the Workforce. Advances in Logistics, Operations, and Management Science Book Series, 2023, , 23-50.	0.3	0
931	Conceptualizing Job Attributes Minoritized Gen Z College Students Seek in Employers. Advances in Logistics, Operations, and Management Science Book Series, 2023, , 115-141.	0.3	0
943	Studying the effects of the dimensions of cultural pollution on the practice of entrepreneurial behavior. AIP Conference Proceedings, 2024, , .	0.3	0