

# Job Engagement: Antecedents and Effects on Job Perform

Academy of Management Journal

53, 617-635

DOI: [10.5465/amj.2010.51468988](https://doi.org/10.5465/amj.2010.51468988)

Citation Report

#	ARTICLE	IF	CITATIONS
1	A Conceptual Model of Motivational Antecedents of Job Outcomes and how Organizational Culture Moderates. SSRN Electronic Journal, 0, , .	0.4	2
2	Linking job demands and resources to employee engagement and burnout: A theoretical extension and meta-analytic test.. Journal of Applied Psychology, 2010, 95, 834-848.	4.2	1,924
3	Work engagement. Career Development International, 2011, 16, 684-705.	1.3	111
4	Safety at work: A meta-analytic investigation of the link between job demands, job resources, burnout, engagement, and safety outcomes.. Journal of Applied Psychology, 2011, 96, 71-94.	4.2	1,129
5	How can leaders achieve high employee engagement?. Leadership and Organization Development Journal, 2011, 32, 399-416.	1.6	141
6	Employee engagement: an examination of antecedent and outcome variables. Human Resource Development International, 2011, 14, 427-445.	2.3	239
7	The Employee Engagement Landscape and HRD. Advances in Developing Human Resources, 2011, 13, 419-428.	2.4	97
8	Engagement Climate: Conceptualization, Model and Hypotheses. , 2011, , .		0
9	The affective shift model of work engagement.. Journal of Applied Psychology, 2011, 96, 1246-1257.	4.2	222
10	Integrative Literature Review: Four Emerging Perspectives of Employee Engagement: An Integrative Literature Review. Human Resource Development Review, 2011, 10, 304-328.	1.8	245
11	Antecedents to Employee Engagement. Advances in Developing Human Resources, 2011, 13, 429-446.	2.4	194
12	Workplace spirituality and employee engagement. Journal of Management, Spirituality and Religion, 2011, 8, 317-340.	0.9	160
13	Subjective Well-being in Organizations. , 2011, , .		137
14	WORK ENGAGEMENT: A QUANTITATIVE REVIEW AND TEST OF ITS RELATIONS WITH TASK AND CONTEXTUAL PERFORMANCE. Personnel Psychology, 2011, 64, 89-136.	2.2	1,750
15	Human resource management and performance: still searching for some answers. Human Resource Management Journal, 2011, 21, 3-13.	3.6	699
16	Manage Employee Engagement to Manage Performance. Industrial and Organizational Psychology, 2011, 4, 204-207.	0.5	27
17	Eldercare demands, strain, and work engagement: The moderating role of perceived organizational support. Journal of Vocational Behavior, 2011, 79, 667-680.	1.9	90
18	Implications of core self-evaluations for a changing organizational context. Human Resource Management Review, 2011, 21, 331-341.	3.3	111

#	ARTICLE	IF	CITATIONS
19	The concept of employee engagement: a comprehensive review from a positive organizational behavior perspective. <i>Performance Improvement Quarterly</i> , 2011, 24, 49-69.	0.4	35
20	Invited reaction: The Work Cognition Inventory: Initial evidence of construct validity. <i>Human Resource Development Quarterly</i> , 2011, 22, 37-47.	2.1	26
22	Getting newcomers engaged: the role of socialization tactics. <i>Journal of Managerial Psychology</i> , 2011, 26, 383-402.	1.3	82
23	An Integration and Extension of Intrinsic Motivation Theories: The Role of Core Affect. <i>Research in Personnel and Human Resources Management</i> , 2011, , 73-114.	1.0	9
24	Engaged in What? So What? A Role-Based Perspective for the Future of Employee Engagement. , 2011, , 85-100.		7
25	Work engagement: Further reflections on the state of play. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 74-88.	2.2	184
26	A survey of telehealth coordinators in Canada. <i>Journal of Telemedicine and Telecare</i> , 2012, 18, 231-234.	1.4	4
27	Job engagement, job satisfaction, and contrasting associations with personâ€“job fit.. <i>Journal of Occupational Health Psychology</i> , 2012, 17, 129-138.	2.3	195
28	Core Self-Evaluations. <i>Journal of Management</i> , 2012, 38, 81-128.	6.3	455
29	Reconceptualizing Workplace Commitment to Redress a Stretched Construct: Revisiting Assumptions and Removing Confounds. <i>Academy of Management Review</i> , 2012, 37, 130-151.	7.4	239
30	Are Better Sleepers More Engaged Workers? A Selfâ€“regulatory Approach to Sleep Hygiene and Work Engagement. <i>Stress and Health</i> , 2013, 29, 307-316.	1.4	72
31	Creativity and the Work Context. , 2012, , 387-420.		27
32	Linking LMX, innovative work behaviour and turnover intentions. <i>Career Development International</i> , 2012, 17, 208-230.	1.3	283
33	An investigation into the validity of two measures of work engagement. <i>International Journal of Human Resource Management</i> , 2012, 23, 3692-3709.	3.3	60
34	How and When Does Customer Orientation Influence Frontline Employee Job Outcomes? A Meta-Analytic Evaluation. <i>Journal of Marketing</i> , 2012, 76, 21-40.	7.0	287
35	Impact of performance appraisal justice on employee engagement: a study of Indian professionals. <i>Employee Relations</i> , 2012, 35, 61-78.	1.5	89
36	A Comparison of Three Job Engagement Measures: Examining their Factorial and Criterionâ€“Related Validity. <i>Applied Psychology: Health and Well-Being</i> , 2012, 4, 67-90.	1.6	55
37	Reverse Mentoring. <i>Human Resource Development Review</i> , 2012, 11, 55-76.	1.8	151

#	ARTICLE	IF	CITATIONS
38	Regulatory focus and work-related outcomes: A review and meta-analysis.. Psychological Bulletin, 2012, 138, 998-1034.	5.5	465
39	Employee Engagement and Leadership. Human Resource Development Review, 2012, 11, 156-181.	1.8	143
40	Engaging work as a calling: examining the link between spirituality and job involvement. Journal of Management, Spirituality and Religion, 2012, 9, 147-166.	0.9	48
41	Staying in nursing: what factors determine whether nurses intend to remain employed?. Journal of Advanced Nursing, 2012, 68, 1589-1600.	1.5	75
42	Development and application of a new measure of employee engagement: the ISA Engagement Scale. Human Resource Development International, 2012, 15, 529-547.	2.3	205
44	Job Attitudes. Annual Review of Psychology, 2012, 63, 341-367.	9.9	326
45	Job autonomy, trust in leadership, and continuous improvement: An empirical study in health care. Operations Management Research, 2012, 5, 70-80.	5.0	35
46	Empirical Evaluation of Dimensionality of Organizational Citizenship Behavior for Indian Business Context. Psychological Studies, 2012, 57, 392-403.	0.5	7
47	Employee Engagement: Conceptual Model and Computation Framework. , 2012, , .		3
48	Reviewing employee turnover: Focusing on proximal withdrawal states and an expanded criterion.. Psychological Bulletin, 2012, 138, 831-858.	5.5	364
49	Transformational Leadership, Innovative Behavior, and Task Performance: Test of Mediation and Moderation Processes. Human Performance, 2012, 25, 1-25.	1.4	259
50	Job Burnout and Employee Engagement. Journal of Management, 2012, 38, 1550-1581.	6.3	283
51	A Qualitative Study of Mothers Who Work Full-Time as Hospital Floor Nurses. International Journal of Advanced Nursing Studies, 2012, 1, 125-149.	0.1	1
52	Role of transformational leadership in effective organizational knowledge creation practices: Mediating effects of employees' work engagement. Human Resource Development Quarterly, 2012, 23, 65-101.	2.1	140
53	Make the Context Work for You: Faculty in a Changing Academic Medicine Landscape. Journal of Clinical Psychology in Medical Settings, 2012, 19, 22-29.	0.8	6
54	Voice behavior and work engagement: the moderating role of supervisorâ€™attributed motives. Asia Pacific Journal of Human Resources, 2013, 51, 81-102.	2.5	68
55	Teamâ€™Member Exchange and Work Engagement: Does Personality Make a Difference?. Journal of Business and Psychology, 2013, 28, 63-77.	2.5	68
56	Employee emotional labour and quitting intentions: moderating effects of gender and age. European Journal of Marketing, 2013, 47, 1213-1237.	1.7	41

#	ARTICLE	IF	CITATIONS
57	Mindfulness, authentic functioning, and work engagement: A growth modeling approach. <i>Journal of Vocational Behavior</i> , 2013, 82, 238-247.	1.9	227
58	To be engaged or not to be engaged: The antecedents and consequences of service employee engagement. <i>Journal of Business Research</i> , 2013, 66, 2163-2170.	5.8	176
59	Design of the DIScovery project: tailored work-oriented interventions to improve employee health, well-being, and performance-related outcomes in hospital care. <i>BMC Health Services Research</i> , 2013, 13, 66.	0.9	14
60	I am engaged, I feel good, and I go the extra-mile: Reciprocal relationships between work engagement and consequences. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2013, 29, 117-125.	0.9	42
61	Work engagement as a mediator between employee attitudes and outcomes. <i>International Journal of Human Resource Management</i> , 2013, 24, 2799-2823.	3.3	157
62	The Relationship Between Work Engagement and Performance. <i>Human Resource Development Review</i> , 2013, 12, 248-276.	1.8	132
63	Employee voice and engagement: connections and consequences. <i>International Journal of Human Resource Management</i> , 2013, 24, 2780-2798.	3.3	188
64	Winâ€“Winâ€“Win: The Influence of Companyâ€“Sponsored Volunteerism Programs on Employees, NGOs, and Business Units. <i>Personnel Psychology</i> , 2013, 66, 825-860.	2.2	168
65	Focus on opportunities as a boundary condition of the relationship between job control and work engagement: A multi-sample, multi-method study. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 505-519.	2.2	35
66	Emotional Labor and Performance in the Field of Child Life: Initial Model Exploration and Implications for Practice. <i>Children's Health Care</i> , 2013, 42, 168-190.	0.5	22
67	The role of employee engagement in the relationship between job design and task performance, citizenship and deviant behaviours. <i>International Journal of Human Resource Management</i> , 2013, 24, 2608-2627.	3.3	158
68	Performance expectations, personal resources, and job resources: How do they predict work engagement?. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 750-762.	2.2	77
69	High performance work systems in corporate turnaround: a German case study. <i>Journal of Organizational Change Management</i> , 2013, 26, 190-216.	1.7	16
70	Does Work Engagement Mediate the Effect of Polychronicity on Performance Outcomes? A Study in the Hospitality Industry in Northern Cyprus. <i>Journal of Human Resources in Hospitality and Tourism</i> , 2013, 12, 52-70.	1.0	51
71	The link between perceived human resource management practices, engagement and employee behaviour: a moderated mediation model. <i>International Journal of Human Resource Management</i> , 2013, 24, 330-351.	3.3	481
72	A Model of Strategic Nonprofit Human Resource Management. <i>Voluntas</i> , 2013, 24, 214-240.	1.1	71
73	Felt and behavioral engagement in workgroups of professionals. <i>Journal of Vocational Behavior</i> , 2013, 83, 255-264.	1.9	22
74	Is work engagement gendered?. <i>Gender in Management</i> , 2013, 28, 400-423.	1.1	74

#	ARTICLE	IF	CITATIONS
75	The mediating effects of leader integrity with transparency in communication and work engagement/performance. <i>Leadership Quarterly</i> , 2013, 24, 405-413.	3.6	91
76	Task Bubbles, Artifacts, Shared Emotion, and Mutual Focus of Attention: A Comparative Study of the Microprocesses of Group Engagement. <i>Organization Science</i> , 2013, 24, 455-475.	3.0	89
77	TOURISM INVOLVEMENT, WORK ENGAGEMENT AND JOB SATISFACTION AMONG FRONTLINE HOTEL EMPLOYEES. <i>Annals of Tourism Research</i> , 2013, 42, 214-239.	3.7	139
78	Context matters: examining "soft" and "hard" approaches to employee engagement in two workplaces. <i>International Journal of Human Resource Management</i> , 2013, 24, 2670-2691.	3.3	84
79	Does Personality Matter? A Review of Individual Differences in Occupational Well-Being. <i>Advances in Positive Organizational Psychology</i> , 2013, , 107-143.	1.2	67
80	Work Engagement and the Positive Power of Meaningful Work. <i>Advances in Positive Organizational Psychology</i> , 2013, , 237-260.	1.2	55
81	Influential factors for knowledge creation practices of CTE teachers: mutual impact of perceived school support, transformational leadership, and work engagement. <i>Asia Pacific Education Review</i> , 2013, 14, 467-482.	1.4	30
82	The Association of Meaningfulness, Well-Being, and Engagement with Absenteeism: A Moderated Mediation Model. <i>Human Resource Management</i> , 2013, 52, 441-456.	3.5	126
83	Job demands, job resources and safety outcomes: The roles of emotional exhaustion and safety compliance. <i>Accident Analysis and Prevention</i> , 2013, 51, 243-251.	3.0	119
84	Exploring the impact of trust on research scientists' work engagement. <i>Personnel Review</i> , 2013, 42, 396-421.	1.6	32
85	The Relationship Between Line Manager Behavior, Perceived HRM Practices, and Individual Performance: Examining the Mediating Role of Engagement. <i>Human Resource Management</i> , 2013, 52, 839-859.	3.5	222
86	Extending Corporate Social Responsibility Research to the Human Resource Management and Organizational Behavior Domains: A Look to the Future. <i>Personnel Psychology</i> , 2013, 66, 805-824.	2.2	235
87	Psychological contracts and innovative behavior: a moderated path analysis of work engagement and job resources. <i>Journal of Applied Social Psychology</i> , 2013, 43, 2120-2135.	1.3	68
88	What drives organisational engagement?. <i>Evidence-based HRM</i> , 2013, 1, 96-108.	0.5	24
89	Lessons learned from a part-time worker typology applied to full-timers. <i>American Journal of Business</i> , 2013, 28, 210-232.	0.3	3
90	A longitudinal research on moderating effect of leader-member exchange on the relationships between leadership styles and job performance. <i>International Journal of Business Excellence</i> , 2013, 6, 750.	0.2	5
91	Linking affective commitment to supervisor to work outcomes. <i>Journal of Managerial Psychology</i> , 2013, 28, 606-627.	1.3	42
92	Investigating work engagement in the service environment. <i>Journal of Services Marketing</i> , 2013, 27, 485-499.	1.7	86

#	ARTICLE	IF	CITATIONS
93	Self-Love's Lost Labor: A Self-Enhancement Model of Workplace Incivility. <i>Academy of Management Journal</i> , 2013, 56, 1199-1219.	4.3	137
94	Manager-Led Group Meetings. <i>Group and Organization Management</i> , 2013, 38, 543-569.	2.7	67
95	Does psychological climate augment OCBS? The mediating role of work engagement.. <i>Psychologist-Manager Journal</i> , 2013, 16, 217-242.	0.3	15
96	Perceived organizational support, motivation, and engagement among police officers.. <i>Professional Psychology: Research and Practice</i> , 2013, 44, 46-55.	0.6	107
97	The Jingle Jangle of Employee Engagement. <i>Human Resource Development Review</i> , 2013, 12, 11-35.	1.8	92
98	Working in Retirement. <i>Journal of Applied Gerontology</i> , 2013, 32, 120-132.	1.0	12
99	Expressed Humility in Organizations: Implications for Performance, Teams, and Leadership. <i>Organization Science</i> , 2013, 24, 1517-1538.	3.0	533
100	Opening spaces for conversational practice: a conduit for effective engagement strategies and productive working arrangements. <i>International Journal of Human Resource Management</i> , 2013, 24, 2713-2740.	3.3	27
101	Generating employee engagement in a publicâ€“private partnership: management communication activities and employee experiences. <i>International Journal of Human Resource Management</i> , 2013, 24, 2741-2759.	3.3	67
102	Engage Them to Public Service. <i>American Review of Public Administration</i> , 2013, 43, 518-538.	1.5	85
103	The Theory of Purposeful Work Behavior: The Role of Personality, Higher-Order Goals, and Job Characteristics. <i>Academy of Management Review</i> , 2013, 38, 132-153.	7.4	513
104	Near Misses in Highâ€“Risk Occupations. <i>Journal of Psychological Issues in Organizational Culture</i> , 2013, 4, 68-85.	0.2	0
105	Reframing Employee Engagement Within the Context of Meaning and Purpose. <i>Advances in Developing Human Resources</i> , 2013, 15, 341-355.	2.4	70
106	Achieving success at work: development and validation of the <sc>Motivational Climate at Work Questionnaire (<sc>MCWQ</sc>). <i>Journal of Applied Social Psychology</i> , 2013, 43, 2231-2250.	1.3	67
107	Relationships among perceived career support, affective commitment, and work engagement. <i>International Journal of Psychology</i> , 2013, 48, 1148-1155.	1.7	58
108	Finding Meaning through Volunteering: Why Do Employees Volunteer and What Does It Mean for Their Jobs?. <i>Academy of Management Journal</i> , 2013, 56, 1274-1294.	4.3	232
109	Perceptions of organizational politics and hotel employee outcomes. <i>International Journal of Contemporary Hospitality Management</i> , 2013, 25, 82-104.	5.3	111
110	The Impact of Pay-for-Performance Schemes on the Performance of Australian and Malaysian Government Employees. <i>Public Management Review</i> , 2013, 15, 1090-1115.	3.4	24

#	ARTICLE	IF	CITATIONS
111	Job Crafting at the Team and Individual Level. <i>Group and Organization Management</i> , 2013, 38, 427-454.	2.7	261
112	Impact of perceived organisational support on job performance among healthcare professionals. <i>International Journal of Business Innovation and Research</i> , 2013, 7, 379.	0.1	4
114	The influence of leader-member exchange relations on employee engagement and work role performance. <i>International Journal of Organization Theory and Behavior</i> , 2013, 16, 465-493.	0.5	34
115	Measuring Teacher Engagement: Development of the Engaged Teachers Scale (ETS). <i>Frontline Learning Research</i> , 2013, 1, .	0.4	91
116	The Relationship between Employee Engagement, Organizational Citizenship Behavior, and Counterproductive Work Behavior. <i>International Journal of Business Administration</i> , 2013, 4, .	0.1	46
117	The Role of Psychological Engagement in Relationship between Perceived Organizational Support and Withdrawal Behavior and Intentions: An Empirical Study on Small Industries in Egypt. <i>International Journal of Business and Management</i> , 2013, 8, .	0.1	9
118	Perceived Organizational Support and Organizational Citizenship Behavior: The Case of Kuwait. <i>International Journal of Business Administration</i> , 2014, 5, .	0.1	15
119	Antecedents of Line Manager Engagement: The Effect of Formal HR Practices on Middle- and Upper-Middle Executives. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
120	Career indecisiveness and personality in Greek High school students. <i>International Journal of Psychology and Counselling</i> , 2014, 6, 1-9.	0.2	3
121	The Moderating Effect of Within – Team Trust on Employee Engagement and Workgroup Outcomes. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1
122	Affect in Organizational Networks. <i>Research in the Sociology of Organizations</i> , 2014, , 219-238.	0.5	15
123	Hope, Work Engagement, and Organizationally Valued Performance Outcomes: An Empirical Study in the Hotel Industry. <i>Journal of Hospitality Marketing and Management</i> , 2014, 23, 678-698.	5.1	49
124	A theoretical model of the antecedents and outcomes of employee engagement. <i>Journal of Workplace Learning</i> , 2014, 26, 249-266.	0.9	63
125	Measuring Engagement in Later Life Activities. <i>Measurement and Evaluation in Counseling and Development</i> , 2014, 47, 127-149.	1.6	15
126	Work engagement as a reaction to work environment and customer outcome: a service marketing perspective. <i>Journal of Global Scholars of Marketing Science</i> , 2014, 24, 21-38.	1.4	10
127	Using accumulated knowledge to calibrate theoretical propositions. <i>Organizational Psychology Review</i> , 2014, 4, 279-291.	3.0	14
128	Moderation Effects of Job Characteristics on the Relationship Between Neuroticism and Job Performance. <i>International Journal of Selection and Assessment</i> , 2014, 22, 411-421.	1.7	6
129	Play hard, work hard. <i>Management Research Review</i> , 2014, 37, 682-705.	1.5	53



#	ARTICLE	IF	CITATIONS
130	Employee engagement and autoethnography: being and studying self. <i>Journal of Workplace Learning</i> , 2014, 26, 172-187.	0.9	19
131	Antecedents of organizational engagement: exploring vision, mood and perceived organizational support with emotional intelligence as a moderator. <i>Frontiers in Psychology</i> , 2014, 5, 1322.	1.1	49
132	Personal vision: enhancing work engagement and the retention of women in the engineering profession. <i>Frontiers in Psychology</i> , 2014, 5, 1400.	1.1	29
133	Intrinsic motivation and extrinsic incentives jointly predict performance: A 40-year meta-analysis.. <i>Psychological Bulletin</i> , 2014, 140, 980-1008.	5.5	1,166
134	Linking core self-evaluations and work engagement to work-family facilitation. <i>International Journal of Contemporary Hospitality Management</i> , 2014, 26, 307-323.	5.3	80
135	Testing the Effect of Person-Environment Fit on Employee Perceptions of Organizational Goal Ambiguity. <i>Public Performance &amp; Management Review</i> , 2014, 37, 465-495.	1.3	18
136	Ethical leadership, work engagement, and voice behavior. <i>Industrial Management and Data Systems</i> , 2014, 114, 817-831.	2.2	55
137	Examining the impact of social exchange relationships on innovative work behaviour. <i>Team Performance Management</i> , 2014, 20, 102-120.	0.6	70
138	CEO's commitment bias, ownership concentration, and innovation decision: Behavioral management of CEO's discretion. <i>Cogent Economics and Finance</i> , 2014, 2, 948123.	0.8	2
139	Cyberslacking, engagement, and personality in distributed work environments. <i>Computers in Human Behavior</i> , 2014, 40, 152-160.	5.1	72
140	Dedicating Time to Volunteering: Values, Engagement, and Commitment to Beneficiaries. <i>Applied Psychology</i> , 2014, 63, 671-697.	4.4	45
141	The Effects of Envy on Job Engagement and Turnover Intention. <i>Procedia, Social and Behavioral Sciences</i> , 2014, 150, 447-454.	0.5	44
142	Linking justice, trust and innovative work behaviour to work engagement. <i>Personnel Review</i> , 2014, 43, 41-73.	1.6	236
143	Star performers: task and contextual performance are components, but are they enough?. <i>Asia Pacific Journal of Human Resources</i> , 2014, 52, 110-127.	2.5	11
144	Routes to partial success: collaborative employment relations and employee engagement. <i>International Journal of Human Resource Management</i> , 2014, 25, 915-930.	3.3	34
145	Psychosocial safety climate moderating the effects of daily job demands and recovery on fatigue and work engagement. <i>Journal of Occupational and Organizational Psychology</i> , 2014, 87, 694-714.	2.6	87
146	Workaholism, Work Engagement and Work-Home Outcomes: Exploring the Mediating Role of Positive and Negative Emotions. <i>Stress and Health</i> , 2014, 30, 287-300.	1.4	52
147	The role of support antecedents in nurses' intentions to quit: the case of Australia. <i>Journal of Advanced Nursing</i> , 2014, 70, 811-822.	1.5	28

#	ARTICLE	IF	CITATIONS
148	Examining the influence of strategic profit emphases on employee engagement and service climate. <i>Journal of Workplace Learning</i> , 2014, 26, 152-171.	0.9	24
149	The Comparative Influences of Transformational Leadership and Leader-Member Exchange on Follower Engagement. <i>Journal of Leadership Studies</i> , 2014, 8, 6-25.	0.4	27
150	The relative importance of proactive behaviors and outcomes for predicting newcomer learning, well-being, and work engagement. <i>Journal of Vocational Behavior</i> , 2014, 84, 318-331.	1.9	84
151	Family Role Performance: Scale Development and Validation. <i>Applied Psychology</i> , 2014, 63, 190-218.	4.4	41
152	The Ethics of Meaningful Work: Types and Magnitude of Job-Related Harm and the Ethical Decision-Making Process. <i>Journal of Business Ethics</i> , 2014, 121, 651-669.	3.7	29
153	Procedural Justice and Employee Engagement: Roles of Organizational Identification and Moral Identity Centrality. <i>Journal of Business Ethics</i> , 2014, 122, 681-695.	3.7	126
154	The Moderating Impact of Family Role Configurations. <i>Employee Responsibilities and Rights Journal</i> , 2014, 26, 115-133.	0.6	5
155	Work engagement, psychological contract breach and job satisfaction. <i>International Journal of Human Resource Management</i> , 2014, 25, 2382-2400.	3.3	202
156	A system of safety management practices and worker engagement for reducing and preventing accidents: An empirical and theoretical investigation. <i>Accident Analysis and Prevention</i> , 2014, 68, 117-130.	3.0	220
157	Developmental climate: A cross-level analysis of voluntary turnover and job performance. <i>Journal of Vocational Behavior</i> , 2014, 84, 283-292.	1.9	21
158	Core self-evaluation and workplace creativity. <i>Journal of Business Research</i> , 2014, 67, 1405-1413.	5.8	47
159	Customer Loyalty to C2C Online Shopping Platforms: An Exploration of the Role of Customer Engagement. , 2014, , .		7
160	Determinants of employee engagement and their impact on employee performance. <i>International Journal of Productivity and Performance Management</i> , 2014, 63, 308-323.	2.2	504
161	Does work engagement mediate the effects of challenge stressors on job outcomes? Evidence from the hotel industry. <i>International Journal of Hospitality Management</i> , 2014, 36, 14-22.	5.3	121
162	Terms of engagement: Political boundaries of work engagement-work outcomes relationships. <i>Human Relations</i> , 2014, 67, 357-382.	3.8	46
163	The Influence of Bring Your Own Device on the Psychological Climate at Workplace. , 2014, , .		2
164	Why employees with higher challenging appraisals style are more affectively engaged at work? The role of challenging stressors: A moderated mediation model. <i>International Journal of Psychology</i> , 2014, 49, 390-396.	1.7	16
165	Disengaging from engagement. <i>Human Resource Management Journal</i> , 2014, 24, 241-254.	3.6	63

#	ARTICLE	IF	CITATIONS
166	An empirical study of the relationship between HR practices and employee engagement. , 2014, , .		2
167	Human Resource Development Practices and Employee Engagement: Examining the Connection With Employee Turnover Intentions. Human Resource Development Quarterly, 2014, 25, 239-270.	2.1	158
168	Psychological ownership in small family firms: Family and non-family employeesâ€™ work attitudes and behaviours. Journal of Family Business Strategy, 2014, 5, 300-311.	3.7	102
169	Work and organisation engagement: aligning research and practice. Journal of Organizational Effectiveness, 2014, 1, 157-176.	1.4	40
170	The Central Role of Engagement in Online Communities. Information Systems Research, 2014, 25, 528-546.	2.2	200
171	Examining workplace mindfulness and its relations to job performance and turnover intention. Human Relations, 2014, 67, 105-128.	3.8	341
172	Employee Engagement and Well-Being. Journal of Leadership and Organizational Studies, 2014, 21, 43-58.	2.1	167
173	Antecedents and consequences of customer engagement in online brand communities. Journal of Marketing Analytics, 2014, 2, 81-97.	2.2	135
174	Unpacking the Goal Congruenceâ€“Organizational Deviance Relationship: The Roles of Work Engagement and Emotional Intelligence. Journal of Business Ethics, 2014, 124, 695-711.	3.7	52
175	Does work engagement increase personâ€™job fit? The role of job crafting and job insecurity. Journal of Vocational Behavior, 2014, 84, 142-152.	1.9	252
176	Job crafting and job engagement: The mediating role of person-job fit. International Journal of Hospitality Management, 2014, 37, 21-28.	5.3	172
177	Customer Engagement With Tourism Brands. Journal of Hospitality and Tourism Research, 2014, 38, 304-329.	1.8	423
178	How Emotional Labor and Ethical Leadership Affect Job Engagement for Chinese Public Servants. Public Personnel Management, 2014, 43, 3-24.	1.5	84
179	The Meaning and Measurement of Productive Engagement in Later Life. Social Indicators Research, 2014, 118, 1293-1314.	1.4	9
180	Servant Leadership and Work Engagement: The Contingency Effects of Leaderâ€™Follower Social Capital. Human Resource Development Quarterly, 2014, 25, 183-212.	2.1	131
181	Who benefits from more tasks? Older versus younger workers. Journal of Managerial Psychology, 2014, 29, 508-523.	1.3	57
182	A Study of Relationship between Personality Traits and Job Engagement. Procedia, Social and Behavioral Sciences, 2014, 141, 1315-1319.	0.5	16
183	What Do We Really Know About Employee Engagement?. Human Resource Development Quarterly, 2014, 25, 155-182.	2.1	360

#	ARTICLE	IF	CITATIONS
184	Employee engagement: a sceptical analysis. <i>Journal of Organizational Effectiveness</i> , 2014, 1, 141-156.	1.4	68
185	Beginning the workday yet already depleted? Consequences of late-night smartphone use and sleep. <i>Organizational Behavior and Human Decision Processes</i> , 2014, 124, 11-23.	1.4	487
186	Strength-based practice and parental engagement in child welfare services: An empirical examination. <i>Children and Youth Services Review</i> , 2014, 47, 27-35.	1.0	80
187	Engagement, Workplace Satisfaction, and Retention of Surgical Specialists in Academic Medicine in the United States. <i>Journal of the American College of Surgeons</i> , 2014, 219, 31-42.	0.2	53
188	Engaged or exhaustedâ€”How does it affect dentistsâ€™ clinical productivity?. <i>Burnout Research</i> , 2014, 1, 12-18.	4.4	28
189	A study on the expatriates, organizational justice, organizational commitment, job engagement, and organizational effectiveness. <i>Acta Oeconomica</i> , 2014, 64, 53-68.	0.2	2
191	Employer branding and career theory: new directions for research. , 2014, , 151-176.		11
192	The role of work engagement in the pursuit of organisational effectiveness. <i>International Journal of Indian Culture and Business Management</i> , 2014, 9, 37.	0.1	8
193	Fired up or burned out? How developmental challenge differentially impacts leader behavior.. <i>Journal of Applied Psychology</i> , 2014, 99, 681-696.	4.2	62
194	Impact of core self-evaluations on in-role and extra-role performance: Voice and self-evaluation maintenance. <i>Japanese Journal of Administrative Science</i> , 2014, 27, 97-113.	0.1	2
195	Antecedents and Moderators of Software Professionalsâ€™ Performance. <i>SAGE Open</i> , 2014, 4, 215824401452143.	0.8	4
196	Linking Person-job Fit to Job Stress: The Mediating Effect of Perceived Person-organization Fit. <i>Procedia, Social and Behavioral Sciences</i> , 2015, 207, 369-376.	0.5	28
197	Cultivating Group Cohesiveness: The Role of Collective Energy. <i>Procedia, Social and Behavioral Sciences</i> , 2015, 207, 512-518.	0.5	7
198	The HR Imperatives of Engagement, Organizational Well-Being and Fairness. , 2015, , 148-176.		0
200	Fandom in the Workplace: Multi-Target Identification in Professional Team Sports. <i>Journal of Sport Management</i> , 2015, 29, 461-477.	0.7	28
203	Empowering Sustained Patient Safety. <i>Journal of Nursing Care Quality</i> , 2015, 30, 240-246.	0.5	42
204	Measuring Employee Engagement of South African Managers. <i>Journal of Psychology</i> , 2015, 6, 110-124.	0.2	3
205	The Effects of Emotion and Communication on Job Involvement. <i>Indian Journal of Science and Technology</i> , 2015, 8, 1.	0.5	22

#	ARTICLE	IF	CITATIONS
206	Measuring the Use of Human Resources Practices and Employee Attitudes: The Linked Personnel Panel. SSRN Electronic Journal, 0, , .	0.4	1
207	Diving Deep in Employee Training to Understand Employee Engagement. Business and Economics Journal, 2015, 07, .	0.1	11
208	The Effect of Corporate Governance on Bank Financial Performance: Evidence from the Arabian Peninsula. SSRN Electronic Journal, 2015, , .	0.4	3
209	Employee Engagement: Conceptual Clarification from Existing Confusion and Towards an Instrument of Measuring It. SSRN Electronic Journal, 2015, , .	0.4	3
210	Improving Organizational Citizenship Behavior through Spirituality and Work Engagement. American Journal of Applied Sciences, 2015, 12, 200-207.	0.1	9
211	Employee Engagement in the Public Sector: A Case Study of Western Africa. International Journal of Human Resource Studies, 2015, 5, 70.	0.1	3
212	Core Self-Evaluations. , 2015, , 905-910.		0
213	Emotional and social competencies and perceptions of the interpersonal environment of an organization as related to the engagement of IT professionals. Frontiers in Psychology, 2015, 6, 623.	1.1	4
214	The Mediating Effect of Employee Engagement between Its Antecedents and Consequences. Journal of Management Research, 2015, 7, 47.	0.0	23
215	Individual, Organizational and Environmental Factors Affecting Work-Life Balance. Asian Social Science, 2015, , .	0.1	9
216	Role of Leadership in Employees' Work Engagement: Organizational Identification and Job Autonomy. International Journal of Business and Management, 2015, 11, 72.	0.1	17
217	Organizational Justice and Perceived Organizational Support: Impact on Negative Work-Home Interference and Well-being Outcomes. Psychologica Belgica, 2015, 55, 134-158.	1.0	17
219	The engagement continuum model using corporate social responsibility as an intervention for sustained employee engagement. European Journal of Training and Development, 2015, 39, 182-202.	1.2	8
220	Psychological needs, engagement, and work intentions. European Journal of Training and Development, 2015, 39, 2-21.	1.2	38
221	The historical evolution of employee engagement and self-efficacy constructs. Journal of Management History, 2015, 21, 232-256.	0.5	21
222	Tailoring professional development for teachers in primary education. Journal of Managerial Psychology, 2015, 30, 22-37.	1.3	28
223	Job crafting and job performance: A longitudinal study. European Journal of Work and Organizational Psychology, 2015, 24, 914-928.	2.2	222
224	Organizational Commitment. , 2015, , 334-340.		8

#	ARTICLE	IF	CITATIONS
225	“You Wouldn’t Like Me When I’m Sleepy”: Leaders’ Sleep, Daily Abusive Supervision, and Work Unit Engagement. <i>Academy of Management Journal</i> , 2015, 58, 1419-1437.	4.3	295
226	Structure and Agency in Networked, Distributed Work. <i>American Behavioral Scientist</i> , 2015, 59, 457-474.	2.3	10
227	Factors influencing international student's intercultural development and engagement. <i>International Journal of Business Innovation and Research</i> , 2015, 9, 526.	0.1	4
228	The Role of Flow between Burnout and Organizational Citizenship Behavior (OCB) among Hotel Employees in Malaysia. <i>Procedia, Social and Behavioral Sciences</i> , 2015, 211, 199-206.	0.5	14
229	A Question of Equilibrium: Cruise Employees at Sea. <i>Tourism in Marine Environments</i> , 2015, 10, 255-265.	0.1	3
230	Multilevel influences of team viability perceptions. <i>Team Performance Management</i> , 2015, 21, 19-36.	0.6	13
231	Job resources and employee engagement: a cross-national study. <i>Journal of Managerial Psychology</i> , 2015, 30, 610-626.	1.3	40
232	Linking high involvement human resource practices to employee proactivity. <i>Personnel Review</i> , 2015, 44, 720-738.	1.6	77
233	Salesperson Lone Wolf Tendencies: The Roles of Social Comparison and Mentoring in a Mediated Model of Performance. <i>Journal of Marketing Theory and Practice</i> , 2015, 23, 351-369.	2.6	16
234	Neuroscience and Team Processes. <i>Monographs in Leadership and Management</i> , 2015, 7, 277-294.	0.2	11
235	The impact of talent management and employee engagement on organisational performance. <i>International Journal of Management Practice</i> , 2015, 8, 311.	0.1	7
236	Harmony and organizational citizenship behavior in Chinese organizations. <i>International Journal of Human Resource Management</i> , 2015, 26, 1110-1129.	3.3	58
237	Selection, optimization, and compensation strategies: Interactive effects on daily work engagement. <i>Journal of Vocational Behavior</i> , 2015, 87, 101-107.	1.9	49
238	Engaged, Committed and Helpful Employees: The Role of Psychological Empowerment. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2015, 149, 263-276.	0.9	37
239	Exploring Organizational Alignment-Employee Engagement Linkages and Impact on Individual Performance. <i>Human Resource Development Review</i> , 2015, 14, 17-37.	1.8	49
240	Dynamics of Well-Being. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2015, 2, 261-293.	5.6	218
241	Leadership and Employee Engagement. <i>Human Resource Development Review</i> , 2015, 14, 38-63.	1.8	135
242	Do personal resources mediate the effect of perceived organizational support on emotional exhaustion and job outcomes?. <i>International Journal of Contemporary Hospitality Management</i> , 2015, 27, 4-26.	5.3	102

#	ARTICLE	IF	CITATIONS
243	Authentic Leadership, Authentic Followership, Basic Need Satisfaction, and Work Role Performance. <i>Journal of Management</i> , 2015, 41, 1677-1697.	6.3	286
244	The potential role of mindsets in unleashing employee engagement. <i>Human Resource Management Review</i> , 2015, 25, 329-341.	3.3	95
246	Fun in the College Classroom: Examining Its Nature and Relationship with Student Engagement. <i>College Teaching</i> , 2015, 63, 16-26.	0.3	31
247	Employee engagement, human resource management practices and competitive advantage. <i>Journal of Organizational Effectiveness</i> , 2015, 2, 7-35.	1.4	380
248	Change-oriented behavior: A meta-analysis of individual and job design predictors. <i>Journal of Vocational Behavior</i> , 2015, 88, 104-120.	1.9	98
249	The dualistic model of passion for work: Discriminate and predictive validity with work engagement and workaholism. <i>Motivation and Emotion</i> , 2015, 39, 392-408.	0.8	77
250	The empowerment paradox as a central challenge to patient centered medical home implementation in the veteran's health administration. <i>Journal of Interprofessional Care</i> , 2015, 29, 26-33.	0.8	27
251	Gender Discrimination and Work Engagement: Moderating Role of Future Time Perspective. <i>South Asian Journal of Human Resources Management</i> , 2015, 2, 58-84.	0.7	22
252	Solver engagement in knowledge sharing in crowdsourcing communities: Exploring the link to creativity. <i>Research Policy</i> , 2015, 44, 1419-1430.	3.3	112
253	Customer brand co-creation: a conceptual model. <i>Marketing Intelligence and Planning</i> , 2015, 33, 848-864.	2.1	97
254	Student Engagement: Developing a Conceptual Framework and Survey Instrument. <i>Journal of Education for Business</i> , 2015, 90, 224-229.	0.9	73
255	Online networking and employee engagement: what current leaders do?. <i>Journal of Managerial Psychology</i> , 2015, 30, 582-596.	1.3	20
256	Psychosocial safety climate as a management tool for employee engagement and performance: A multilevel analysis.. <i>International Journal of Stress Management</i> , 2015, 22, 183-206.	0.9	71
257	Core self-evaluations and workplace deviance: The role of resources and self-regulation. <i>European Management Journal</i> , 2015, 33, 381-391.	3.1	19
258	Do psychological capital and work engagement foster frontline employees' satisfaction?. <i>International Journal of Contemporary Hospitality Management</i> , 2015, 27, 1254-1278.	5.3	195
259	Co-creating Relationship Repair. <i>Administrative Science Quarterly</i> , 2015, 60, 518-557.	4.8	93
260	She's already busy. <i>Gender in Management</i> , 2015, 30, 286-311.	1.1	6
261	Understanding 'disengagement from knowledge sharing': engagement theory versus adaptive cost theory. <i>Journal of Knowledge Management</i> , 2015, 19, 476-496.	3.2	62



#	ARTICLE	IF	CITATIONS
262	Challenges and Outcomes of Enterprise Social Media Implementation: Insights from Cummins, Inc., 2015, , .		5
263	Dynamic Associations among Somatic Complaints, Human Energy, and Discretionary Behaviors. <i>Administrative Science Quarterly</i> , 2015, 60, 66-102.	4.8	72
264	Why does self-reported emotional intelligence predict job performance? A meta-analytic investigation of mixed EI.. <i>Journal of Applied Psychology</i> , 2015, 100, 298-342.	4.2	306
265	Leadership theories and the concept of work engagement: Creating a conceptual framework for management implications and research. <i>Journal of Management and Organization</i> , 2015, 21, 125-144.	1.6	40
266	Job features, job values, and affective strength. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 101-112.	2.2	5
267	The relationship of leader psychological capital and follower psychological capital, job engagement and job performance: a multilevel mediating perspective. <i>International Journal of Human Resource Management</i> , 2015, 26, 2349-2365.	3.3	39
268	High-involvement work practices and employee engagement. <i>Human Resource Development International</i> , 2015, 18, 308-316.	2.3	37
269	Linking shifts in the national economy with changes in job satisfaction, employee engagement and work-life balance. <i>Journal of Behavioral and Experimental Economics</i> , 2015, 56, 40-54.	0.5	37
270	The crossover of self-esteem: A longitudinal perspective. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 197-210.	2.2	8
271	Global managers. <i>International Journal of Emerging Markets</i> , 2015, 10, 781-800.	1.3	32
272	The HRD Eustress Model. <i>Human Resource Development Review</i> , 2015, 14, 279-298.	1.8	36
273	The relationship between workplace spirituality and innovative work behavior: the mediating role of perceived person-organization fit. <i>Journal of Management, Spirituality and Religion</i> , 2015, 12, 329-353.	0.9	82
274	Job hindrances, job resources, and safety performance: The mediating role of job engagement. <i>Applied Ergonomics</i> , 2015, 51, 163-171.	1.7	48
275	Being close or being happy? The relative impact of work relationship and job satisfaction on service quality. <i>International Journal of Production Economics</i> , 2015, 169, 391-400.	5.1	19
276	Impact of professional nursing practice environment and psychological empowerment on nurses' work engagement: test of structural equation modelling. <i>Journal of Nursing Management</i> , 2015, 23, 287-296.	1.4	71
277	The role of diversity practices and inclusion in promoting trust and employee engagement. <i>Journal of Applied Social Psychology</i> , 2015, 45, 35-44.	1.3	162
278	Affective Primacy in Intraorganizational Task Networks. <i>Organization Science</i> , 2015, 26, 373-389.	3.0	66
279	Situational Strength as a Moderator of the Relationship Between Job Satisfaction and Job Performance: A Meta-Analytic Examination. <i>Journal of Business and Psychology</i> , 2015, 30, 89-104.	2.5	70



#	ARTICLE	IF	CITATIONS
280	Expatriate success and thriving: The influence of job deprivation and emotional stability. <i>Journal of World Business</i> , 2015, 50, 69-78.	4.6	57
281	The impact of digital technology on the generation and implementation of creative ideas in the workplace. <i>Computers in Human Behavior</i> , 2015, 42, 5-11.	5.1	82
282	A Dyadic Model of Customer Orientation: Mediation and Moderation Effects. <i>British Journal of Management</i> , 2015, 26, 292-309.	3.3	29
283	The Reciprocal Relationship Between Work Characteristics and Employee Burnout and Engagement: A Longitudinal Study of Firefighters. <i>Stress and Health</i> , 2015, 31, 106-114.	1.4	52
284	Collective Organizational Engagement: Linking Motivational Antecedents, Strategic Implementation, and Firm Performance. <i>Academy of Management Journal</i> , 2015, 58, 111-135.	4.3	323
285	Drivers of work engagement: An examination of core self-evaluations and psychological climate among hotel employees. <i>International Journal of Hospitality Management</i> , 2015, 44, 84-98.	5.3	95
286	Retaining Employees Through Anti-Sexual Harassment Practices: Exploring the Mediating Role of Psychological Distress and Employee Engagement. <i>Human Resource Management</i> , 2015, 54, 1-21.	3.5	39
287	Does Seeing "Eye To Eye" Affect Work Engagement and Organizational Citizenship Behavior? A Role Theory Perspective on LMX Agreement. <i>Academy of Management Journal</i> , 2015, 58, 1686-1708.	4.3	243
288	Engaged and committed? The relationship between work engagement and commitment in professional service firms. <i>International Journal of Human Resource Management</i> , 2015, 26, 1602-1621.	3.3	44
289	Antecedents and Mediating Mechanisms of Proactive Behavior: Application of the Theory of Planned Behavior. <i>Asia Pacific Journal of Management</i> , 2015, 32, 289-310.	2.9	34
290	Paradoxical Leader Behaviors in People Management: Antecedents and Consequences. <i>Academy of Management Journal</i> , 2015, 58, 538-566.	4.3	402
291	Linking Ethical Leadership to Employee Well-Being: The Role of Trust in Supervisor. <i>Journal of Business Ethics</i> , 2015, 128, 653-663.	3.7	221
292	From Governance to Action: Measuring the Engagement of Active Stakeholders in the Social Enterprise. <i>Studies in Public and Non-Profit Governance</i> , 2016, , 159-179.	0.3	7
293	An Integrated Model of Employee Adoption. <i>New England Journal of Entrepreneurship</i> , 2016, 19, 54-69.	0.6	0
294	Human Resource Management, Employee Engagement and Employee Performance in Nigerian Public Sector: A Proposed Model. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
295	The Role of Organizational Agility in Reinforcing Job Engagement: A Study on Industrial Companies in Egypt. <i>International Business Research</i> , 2016, 9, 153.	0.2	12
296	Organizational Silence: A Barrier to Job Engagement in Successful Organizations. <i>International Business Research</i> , 2016, 9, 100.	0.2	15
297	The Relationship between Organizational Citizenship Behavior and Employee Engagement in Cement Industry in Egypt. <i>SSRN Electronic Journal</i> , 2016, , .	0.4	1

#	ARTICLE	IF	CITATIONS
298	Pay to Quit and Team Incentives. SSRN Electronic Journal, 0, , .	0.4	0
299	The role of work-related needs in the relationship between job crafting, burnout and engagement. SA Journal of Industrial Psychology, 2016, 42, .	0.5	11
300	HRM Practices-Engagement-Performance Relationships: A Conceptual Framework for RMG Sector in Developing Economy. Mediterranean Journal of Social Sciences, 2016, , .	0.1	8
301	Employee Engagement in Higher Learning Institution. SSRN Electronic Journal, 0, , .	0.4	1
302	A Multimethod Study of Enterprise Social Media Implementation and Use. Journal of Organizational and End User Computing, 2016, 28, 141-162.	1.6	5
303	Employee Engagement. , 2016, , 317-341.		5
304	Human resource management practices, employee engagement and organizational citizenship behaviours (ocb) in selected firms in Uganda. African Journal of Business Management, 2016, 10, 1-12.	0.4	7
305	The PERMA-Profil: A brief multidimensional measure of flourishing. International Journal of Wellbeing, 2016, 6, 1-48.	1.5	631
306	Corporate Social Responsibility and Employee Engagement: Enabling Employees to Employ More of Their Whole Selves at Work. Frontiers in Psychology, 2016, 7, 796.	1.1	150
307	Work stressors, job insecurity, union support, job satisfaction and safety outcomes within the iron ore mining environment. SA Journal of Human Resource Management, 2016, 15, .	0.6	7
308	Beneficiary contact moderates relationship between authentic leadership and engagement. SA Journal of Human Resource Management, 2016, 15, .	0.6	8
309	Towards a Conceptualization and an Operationalization of the Construct of Employee Engagement. International Business Research, 2016, 9, 85.	0.2	23
310	Engagement of secondary school teachers in Namibia: Relational context effects. Journal of Psychology in Africa, 2016, 26, 316-325.	0.3	8
311	Corporate Social Responsibility and Organizational Psychology: An Integrative Review. Frontiers in Psychology, 2016, 7, 144.	1.1	236
312	Better and Worse: A Dual-Process Model of the Relationship between Core Self-evaluation and Work-Family Conflict. Frontiers in Psychology, 2016, 7, 1579.	1.1	8
313	Construct Mixology: Forming New Management Constructs by Combining Old Ones. Academy of Management Annals, 2016, 10, 943-995.	5.8	22
314	The relationships between perceived organizational support, affective commitment, psychological contract breach, organizational citizenship behaviour and work engagement. Journal of Advanced Nursing, 2016, 72, 2806-2817.	1.5	139
315	A meta-analytic investigation of the relationship between leader-member exchange and work-family experiences. Leadership Quarterly, 2016, 27, 802-817.	3.6	43

#	ARTICLE	IF	CITATIONS
316	Job engagement, perceived organizational support, high-performance human resource practices, and cultural value orientations: A cross-level investigation. <i>Journal of Organizational Behavior</i> , 2016, 37, 823-844.	2.9	190
317	A Study of the Role of Work Engagement in Promoting Service-Oriented Organizational Citizenship Behavior in the Malaysian Hotel Sector. <i>Global Business and Organizational Excellence</i> , 2016, 35, 28-43.	4.2	16
318	An Exploratory Comparative Case Study of Employee Engagement in Christian Higher Education. <i>Christian Higher Education</i> , 2016, 15, 126-139.	0.3	10
319	A conceptual framework for evaluating higher education institutions. <i>International Journal of Educational Management</i> , 2016, 30, 989-1002.	0.9	25
320	Leading to intrinsically reward professionals for sustained engagement. <i>Leadership and Organization Development Journal</i> , 2016, 37, 467-486.	1.6	7
322	Different Pathways from Transformational Leadership to Job Satisfaction. <i>Nonprofit Management and Leadership</i> , 2016, 27, 59-77.	1.7	23
323	From internal brand management to organizational citizenship behaviours: Evidence from frontline employees in the hotel industry. <i>Tourism Management</i> , 2016, 57, 256-271.	5.8	103
324	Voice More and Stay Longer: How Ethical Leaders Influence Employee Voice and Exit Intentions. <i>Business Ethics Quarterly</i> , 2016, 26, 277-300.	1.3	45
325	Does the Presence of Voice Imply the Absence of Silence? The Necessity to Consider Employees' Affective Attachment and Job Engagement. <i>Human Resource Management</i> , 2016, 55, 829-844.	3.5	50
326	Le rôle médiateur de l'engagement au travail dans la relation entre la justice organisationnelle et les comportements de citoyenneté: le cas de la police française. <i>Industrial Relations</i> , 0, 71, 660-689.	0.2	3
327	The Psychology of Positivity at Work. , 0, , 9-33.		2
328	Workplace Spirituality and Employee Job Behaviour. <i>Paradigm</i> , 2016, 20, 159-175.	1.5	8
329	Understanding the Roles of Organizational Identification, Trust and Corporate Ethical Values in Employee Engagement-Organizational Citizenship Behaviour Relationship: A Study on Indian Managers. <i>Management and Labour Studies</i> , 2016, 41, 314-330.	0.9	9
330	Consequences of employees' collective engagement in knowledge-based service firms. <i>Journal of Service Science Research</i> , 2016, 8, 95-129.	0.8	13
331	Employee engagement: Do practitioners care what academics have to say " And should they?. <i>Human Resource Management Review</i> , 2022, 32, 100589.	3.3	24
332	The adverse effect of materialism on employee engagement in China. <i>Journal of Chinese Human Resource Management</i> , 2016, 7, 100-114.	0.7	5
333	Finding Fun in Work: The Effect of Workplace Fun on Taking Charge and Job Engagement. <i>Procedia, Social and Behavioral Sciences</i> , 2016, 235, 304-312.	0.5	15
334	Sexual harassment and proactive customer service performance: The roles of job engagement and sensitivity to interpersonal mistreatment. <i>International Journal of Hospitality Management</i> , 2016, 54, 116-126.	5.3	69

#	ARTICLE	IF	CITATIONS
335	Transformational leader attributes: interpersonal skills, engagement, and well-being. <i>Leadership and Organization Development Journal</i> , 2016, 37, 635-657.	1.6	31
336	Society of University Surgeons™ presidential address: Our greatest resource. <i>Surgery</i> , 2016, 160, 38-46.	1.0	2
337	Work engagement in organizations: a social network analysis of the domain. <i>Scientometrics</i> , 2016, 109, 317-336.	1.6	6
338	Fun activities at work: Do they matter to hospitality employees?. <i>Journal of Human Resources in Hospitality and Tourism</i> , 2016, 15, 279-296.	1.0	32
339	The effects of organization mission fulfillment and perceived organizational support on job performance. <i>International Journal of Bank Marketing</i> , 2016, 34, 368-387.	3.6	78
340	A job demands-resources perspective on salespersons™ market intelligence activities in new product development. <i>Journal of Personal Selling and Sales Management</i> , 2016, 36, 19-39.	1.7	21
341	Leadership between decks. <i>Leadership and Organization Development Journal</i> , 2016, 37, 289-304.	1.6	10
342	High Performance Work System in India: Examining the Role of Employee Engagement. <i>Journal of Asia-Pacific Business</i> , 2016, 17, 130-150.	0.8	56
343	Exploring Employee Engagement™ A Way to Better Business Performance. <i>Global Business Review</i> , 2016, 17, 45S-63S.	1.6	57
344	Deconstructing the Privilege and Power of Employee Engagement. <i>Human Resource Development Review</i> , 2016, 15, 208-229.	1.8	30
345	Workplace aggression targets™ vulnerability factor: job engagement. <i>International Journal of Workplace Health Management</i> , 2016, 9, 202-220.	0.8	9
346	Comprehensive management practices and policies performance model. <i>Industrial Management and Data Systems</i> , 2016, 116, 1043-1060.	2.2	6
347	Why and when workplace ostracism inhibits organizational citizenship behaviors: An organizational identification perspective.. <i>Journal of Applied Psychology</i> , 2016, 101, 362-378.	4.2	195
348	The Moderating Role of Transformational Leadership on Work Engagement: The Influences of Professionalism and Openness to Change. <i>Human Resource Development Quarterly</i> , 2016, 27, 489-516.	2.1	20
349	Social connection in organizations: the effects of local ties on job engagement and performance. <i>RAUSP: Revista De Administraço Da Universidade De So Paulo</i> , 2016, 51, 377-385.	1.0	9
350	The status of race in public sector work: Implications for emotion management and job satisfaction. <i>Sociological Focus</i> , 2016, 49, 286-304.	0.3	3
351	Meaning creation and employee engagement in home health caregivers. <i>Scandinavian Journal of Caring Sciences</i> , 2016, 30, 57-64.	1.0	9
352	What Does Meditation Contribute to Workplace? An Integrative Review. <i>Journal of Psychological Issues in Organizational Culture</i> , 2016, 6, 18-34.	0.2	6

#	ARTICLE	IF	CITATIONS
353	Enrolling Stakeholders under Conditions of Risk and Uncertainty. Strategic Entrepreneurship Journal, 2016, 10, 97-106.	2.6	94
354	Budgetary participation and performance: The mediating effects of medical managers' job engagement and self-efficacy. Health Policy, 2016, 120, 1017-1028.	1.4	34
355	Examining the linkage between creative self-efficacy and work engagement. Baltic Journal of Management, 2016, 11, 516-534.	1.2	20
356	Antecedents of work engagement among high potential employees. Career Development International, 2016, 21, 459-476.	1.3	25
357	From creative process engagement to performance: bidirectional support. Leadership and Organization Development Journal, 2016, 37, 966-982.	1.6	19
358	Testing additive versus interactive effects of person-organization fit and organizational trust on engagement and performance. Personnel Review, 2016, 45, 1323-1339.	1.6	26
359	The impact of P-O Fit and P-J Fit on work engagement-the moderating role of LMX. , 2016, , .		0
360	Predicting Employee Work Engagement Levels, Determinants and Performance Outcome: Empirical Validation in the Context of an Information Technology Organization. Global Business Review, 2016, 17, 934-951.	1.6	12
361	Increased Engagement or Reduced Exhaustion: Which Accounts for the Effect of Job Resources on Salesperson Job Outcomes?. Journal of Marketing Theory and Practice, 2016, 24, 249-264.	2.6	29
362	The relationship of leaders' humor and employees' work engagement mediated by positive emotions. Leadership and Organization Development Journal, 2016, 37, 1083-1099.	1.6	72
363	Linking football team performance to fans' work engagement and job performance: Test of a spillover model. Journal of Occupational and Organizational Psychology, 2016, 89, 791-812.	2.6	20
364	The struggle with employee engagement: Measures and construct clarification using five samples.. Journal of Applied Psychology, 2016, 101, 1201-1227.	4.2	123
365	Humble Leadership: Implications for Psychological Safety and Follower Engagement. Journal of Leadership Studies, 2016, 10, 7-18.	0.4	54
366	Relational energy at work: Implications for job engagement and job performance.. Journal of Applied Psychology, 2016, 101, 35-49.	4.2	207
367	The Effect of Internal Marketing on Work Engagement of Academic Staff in Higher Educational Institutions. International Journal of Educational Sciences, 2016, 13, 152-158.	0.0	3
368	The Emerging Outline of Selected HRM Business Practices In MNC In Central Europe " The Empirical Research Findings. Journal of Intercultural Management, 2016, 8, 105-137.	0.8	4
369	Transformational leadership and proactive work behaviour: A moderated mediation model including work engagement and job strain. Journal of Occupational and Organizational Psychology, 2016, 89, 588-610.	2.6	179
370	Employee voice and work engagement: Macro, meso, and micro-level drivers of convergence?. Human Resource Management Review, 2016, 26, 327-337.	3.3	87

#	ARTICLE	IF	CITATIONS
371	The link between training satisfaction, work engagement and turnover intention. <i>European Journal of Training and Development</i> , 2016, 40, 407-429.	1.2	74
372	Measuring the use of human resources practices and employee attitudes. <i>Evidence-based HRM</i> , 2016, 4, 94-115.	0.5	21
373	Validation of the Spanish version of Soane's ISA Engagement Scale. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2016, 32, 87-93.	0.9	9
374	Drivers of Employee Engagement: The Role of Leadership Style. <i>Global Business Review</i> , 2016, 17, 965-979.	1.6	73
375	Perceived organizational culture and engagement: the mediating role of authenticity. <i>Journal of Managerial Psychology</i> , 2016, 31, 1091-1105.	1.3	43
376	Work Engagement. <i>Human Resource Development Review</i> , 2016, 15, 317-339.	1.8	49
377	Mapping the Main Roads to Fairness: Examining the Managerial Context of Fairness Promotion. <i>Journal of Business Ethics</i> , 2016, 137, 757-783.	3.7	23
378	Influences of customer participation and customer brand engagement on brand loyalty. <i>Journal of Consumer Marketing</i> , 2016, 33, 332-342.	1.2	91
379	Burnout and Engagement. <i>Workplace Health and Safety</i> , 2016, 64, 479-487.	0.7	41
380	An empirical investigation of psychological capital among flight attendants. <i>Journal of Air Transport Management</i> , 2016, 55, 193-202.	2.4	58
381	A process model of employee engagement: The learning climate and its relationship with extra-role performance behaviors. <i>Journal of Organizational Behavior</i> , 2016, 37, 213-235.	2.9	171
382	Justice and job engagement: The role of senior management trust. <i>Journal of Organizational Behavior</i> , 2016, 37, 889-910.	2.9	56
383	Hospital career management systems and their effects on the psychological state and career attitudes of nurses. <i>Service Business</i> , 2016, 10, 87-112.	2.2	18
385	Leading future orientations for current effectiveness: The role of engagement and supervisor coaching in linking future work self salience to job performance. <i>Journal of Vocational Behavior</i> , 2016, 92, 145-156.	1.9	55
386	Co-workers with benefits. <i>Journal of Management Development</i> , 2016, 35, 382-393.	1.1	12
387	Factors Related to Job Satisfaction in Urology. <i>Urology Practice</i> , 2016, 3, 169-174.	0.2	9
388	Mindfulness at work: resource accumulation, well-being, and attitudes. <i>Career Development International</i> , 2016, 21, 106-124.	1.3	63
389	Job insecurity and compensation evaluations: the role of overall justice. <i>Management Decision</i> , 2016, 54, 630-645.	2.2	6

#	ARTICLE	IF	CITATIONS
390	Work Engagement: Trust as a Mediator of the Impact of Organizational Job Embeddedness and Perceived Organizational Support. <i>Organization Management Journal</i> , 2016, 13, 21-31.	0.5	21
391	How can managers promote salespeople's person-job fit?. <i>Learning Organization</i> , 2016, 23, 61-76.	0.7	17
392	Fun times: the relationship between fun and workplace engagement. <i>Employee Relations</i> , 2016, 38, 332-350.	1.5	74
393	Nonprofit Brand Heritage. <i>Nonprofit and Voluntary Sector Quarterly</i> , 2016, 45, 1234-1257.	1.3	28
394	Work engagement, job satisfaction, and turnover intentions. <i>International Journal of Contemporary Hospitality Management</i> , 2016, 28, 737-761.	5.3	207
395	Salesperson work engagement and flow. <i>Qualitative Research in Organizations and Management</i> , 2016, 11, 22-45.	0.6	21
396	Work Engagement and Career. <i>Human Resource Development Review</i> , 2016, 15, 29-54.	1.8	56
397	Construct Mixology: Forming New Management Constructs by Combining Old Ones. <i>Academy of Management Annals</i> , 2016, 10, 943-995.	5.8	10
398	Abusive supervision and customer-oriented organizational citizenship behavior: The roles of hostile attribution bias and work engagement. <i>International Journal of Hospitality Management</i> , 2016, 53, 69-80.	5.3	152
399	What does work mean to hospitality employees? The effects of meaningful work on employees' organizational commitment: The mediating role of job engagement. <i>International Journal of Hospitality Management</i> , 2016, 53, 59-68.	5.3	133
400	Mediating role of work engagement in the relationship between job resources and personal resources with turnover intention among female nurses. <i>Applied Nursing Research</i> , 2016, 30, 216-221.	1.0	64
401	Enhancing Volunteer Engagement to Achieve Desirable Outcomes: What Can Non-profit Employers Do?. <i>Voluntas</i> , 2016, 27, 595-617.	1.1	52
402	Training perceptions, engagement, and performance: comparing work engagement and personal role engagement. <i>Human Resource Development International</i> , 2016, 19, 4-26.	2.3	44
403	Engaged and Productive Misfits: How Job Crafting and Leisure Activity Mitigate the Negative Effects of Value Incongruence. <i>Academy of Management Journal</i> , 2016, 59, 1561-1584.	4.3	173
404	Sharing the keys to the kingdom: responding to employee theft by empowering employees to be guardians, place managers, and handlers. <i>Journal of Crime and Justice</i> , 2016, 39, 512-527.	0.7	4
405	Service employee burnout and engagement: the moderating role of power distance orientation. <i>Journal of the Academy of Marketing Science</i> , 2016, 44, 726-745.	7.2	52
406	Demands or Resources? The Relationship Between HR Practices, Employee Engagement, and Emotional Exhaustion Within a Hybrid Model of Employment Relations. <i>Human Resource Management</i> , 2016, 55, 901-917.	3.5	133
407	'I'm So Stressed!': A Longitudinal Model of Stress, Burnout and Engagement among Social Workers in Child Welfare Settings. <i>British Journal of Social Work</i> , 2016, 46, 1076-1095.	0.9	158



#	ARTICLE	IF	CITATIONS
408	Construct Overlap Between Employee Engagement and Job Satisfaction: A Function of Semantic Equivalence?. <i>Journal of Happiness Studies</i> , 2016, 17, 1149-1171.	1.9	54
409	Where Do I Go from Here? Sensemaking and the Construction of Growth-Based Stories in the Wake of Denied Promotions. <i>Academy of Management Review</i> , 2017, 42, 103-128.	7.4	70
410	Business for Good? An Investigation into the Strategies Firms Use to Maximize the Impact of Financial Corporate Philanthropy on Employee Attitudes. <i>Journal of Business Ethics</i> , 2017, 146, 167-183.	3.7	28
411	When Job Performance is All Relative: How Family Motivation Energizes Effort and Compensates for Intrinsic Motivation. <i>Academy of Management Journal</i> , 2017, 60, 695-719.	4.3	152
412	My Better Self. <i>Journal of Career Development</i> , 2017, 44, 95-109.	1.6	100
413	Where hukou status matters: analyzing the linkage between supervisor perceptions of HR practices and employee work engagement. <i>International Journal of Human Resource Management</i> , 2017, 28, 2375-2402.	3.3	19
414	A Difficult Burden to Bear: The Managerial Process of Dissonance Resolution in the Face of Mandated Harm-Doing. <i>Journal of Business Ethics</i> , 2017, 141, 71-86.	3.7	6
415	Corporate Social Responsibility, Employee Company Identification, and Organizational Commitment: Mediation by Employee Engagement. <i>Current Psychology</i> , 2017, 36, 101-109.	1.7	85
416	To Thine Own Self Be True? Facades of Conformity, Values Incongruence, and the Moderating Impact of Leader Integrity. <i>Academy of Management Journal</i> , 2017, 60, 178-199.	4.3	85
417	Core Self-Evaluations and Employee Voice Behavior. <i>Journal of Management</i> , 2017, 43, 946-966.	6.3	68
418	The Meaning, Antecedents and Outcomes of Employee Engagement: A Narrative Synthesis. <i>International Journal of Management Reviews</i> , 2017, 19, 31-53.	5.2	451
419	A Psychological Contract Perspective of Expatriate Failure. <i>Human Resource Management</i> , 2017, 56, 479-499.	3.5	36
420	When Engagement Meets Politics: Analysis of a Brazilian Public Institution. <i>Public Organization Review</i> , 2017, 17, 495-508.	1.1	5
421	The nature of employee engagement: rethinking the employee organization relationship. <i>International Journal of Human Resource Management</i> , 2017, 28, 526-552.	3.3	85
422	Is it Better to Give or Receive? The Role of Help in Buffering the Depleting Effects of Surface Acting. <i>Academy of Management Journal</i> , 2017, 60, 1442-1461.	4.3	111
423	Volunteer Engagement and Retention. <i>Nonprofit and Voluntary Sector Quarterly</i> , 2017, 46, 442-458.	1.3	50
424	Untangling the Predictive Nomological Validity of Employee Engagement. <i>Group and Organization Management</i> , 2017, 42, 79-112.	2.7	30
425	Understanding Employee Engagement in the Public Sector: The Role of Immediate Supervisor, Perceived Organizational Support, and Learning Opportunities. <i>American Review of Public Administration</i> , 2017, 47, 881-897.	1.5	74



#	ARTICLE	IF	CITATIONS
426	Daily Uplifts, Well-Being and Performance in Organizational Settings: The Differential Mediating Roles of Affect and Work Engagement. <i>Journal of Happiness Studies</i> , 2017, 18, 591-606.	1.9	39
427	Job Apathy. <i>Journal of Career Assessment</i> , 2017, 25, 484-501.	1.4	11
428	Investigating the incremental validity of employee engagement in the prediction of employee effectiveness: A meta-analytic path analysis. <i>Human Resource Management Review</i> , 2017, 27, 108-120.	3.3	81
429	Is Competition Engaging? Examining the Interactive Effects of Goal Orientation and Competitive Work Environment on Engagement. <i>Human Resource Management</i> , 2017, 56, 389-405.	3.5	57
430	Leadership style and service orientation: the catalytic role of employee engagement. <i>Journal of Service Theory and Practice</i> , 2017, 27, 292-310.	1.9	37
431	How Leaders Affect Followersâ€™ Work Engagement and Performance: Integrating Leaderâ€™Member Exchange and Crossover Theory. <i>British Journal of Management</i> , 2017, 28, 299-314.	3.3	88
432	Relational models and engagement: an attachment theory perspective. <i>Journal of Managerial Psychology</i> , 2017, 32, 30-44.	1.3	22
433	Perceived employability of Hong Kong employees: its antecedents, moderator and outcomes. <i>Personnel Review</i> , 2017, 46, 17-35.	1.6	39
434	Going the extra mile: Managing individual motivation in radical innovation development. <i>Journal of Engineering and Technology Management - JET-M</i> , 2017, 43, 48-66.	1.4	25
435	Mediator analysis of passion for work in Indian millennials. <i>Career Development International</i> , 2017, 22, 50-69.	1.3	55
436	Enhancing organizational commitment and employee performance through employee engagement. <i>South Asian Journal of Business Studies</i> , 2017, 6, 98-114.	0.5	113
437	Volunteer Engagement: Exploring the Distinction Between Job and Organizational Engagement. <i>Voluntas</i> , 2017, 28, 69-89.	1.1	32
438	Identity judgements, work engagement and organizational citizenship behavior: The mediating effects based on group engagement model. <i>Tourism Management</i> , 2017, 61, 190-197.	5.8	57
439	Does corporate social responsibility matter to financial service representatives in faith-expressive firms?. <i>Journal of Services Marketing</i> , 2017, 31, 104-118.	1.7	5
440	Work Cognition and Psychological Well-Being: The Role of Cognitive Engagement as a Partial Mediator. <i>Journal of Applied Behavioral Science</i> , The, 2017, 53, 446-469.	2.0	40
441	Linking transformational leadership and work outcomes in temporary organizations: A social identity approach. <i>International Journal of Project Management</i> , 2017, 35, 543-556.	2.7	72
442	The ripple effect: A spillover model of the detrimental impact of workâ€™family conflict on job success. <i>Journal of Organizational Behavior</i> , 2017, 38, 876-894.	2.9	88
443	When belief precedes being: How attitudes and motivation before matriculation lead to fit and academic performance. <i>Journal of Vocational Behavior</i> , 2017, 100, 27-42.	1.9	8

#	ARTICLE	IF	CITATIONS
444	Why users purchase virtual products in MMORPG? An integrative perspective of social presence and user engagement. <i>Internet Research</i> , 2017, 27, 408-427.	2.7	72
445	Computer self-efficacy, learning performance, and the mediating role of learning engagement. <i>Computers in Human Behavior</i> , 2017, 72, 362-370.	5.1	86
446	Proactive personality, core self-evaluations, and engagement: the role of negative emotions. <i>Management Decision</i> , 2017, 55, 450-463.	2.2	23
447	Engaging and Misbehaving: How Dignity Affects Employee Work Behaviors. <i>Organization Studies</i> , 2017, 38, 1505-1527.	3.8	30
448	Influence of job characteristics on engagement: does support at work act as moderator?. <i>International Journal of Sociology and Social Policy</i> , 2017, 37, 86-105.	0.8	27
449	Job attitudes, job satisfaction, and job affect: A century of continuity and of change.. <i>Journal of Applied Psychology</i> , 2017, 102, 356-374.	4.2	315
450	Why the availability of telecommuting matters. <i>Career Development International</i> , 2017, 22, 200-219.	1.3	32
451	A task-level perspective on work engagement: A new approach that helps to differentiate the concepts of engagement and burnout. <i>Burnout Research</i> , 2017, 5, 12-20.	4.4	69
452	After the harvest: A stewardship perspective on entrepreneurship and philanthropy. <i>Journal of Business Venturing</i> , 2017, 32, 385-404.	4.0	26
453	Antecedents and Consequences of Job Engagement: Empirical Study of Bank Employees. <i>Business Perspectives and Research</i> , 2017, 5, 167-179.	1.6	13
454	Customer-Directed Extra-Role Performance and Emotional Understanding: Effects on Customer Conflict, Felt Stress, Job Performance and Turnover Intentions. <i>Australasian Marketing Journal</i> , 2017, 25, 206-214.	3.5	17
455	Call Center Employeesâ€™ Intent to Quit: Examination of Job Engagement and Role Clarity. <i>Journal of Quality Assurance in Hospitality and Tourism</i> , 2017, 18, 531-543.	1.7	10
456	The Role of Economic Development and Perceived Growth Opportunities in Employee Reactions to M&As. <i>Group and Organization Management</i> , 2017, 42, 163-194.	2.7	10
457	Emergence of team engagement under time pressure: role of team leader and team climate. <i>Team Performance Management</i> , 2017, 23, 171-185.	0.6	11
458	The Importance of Stability in the Midst of Change: The Benefits of Consistent Values to Strategic Implementation. <i>Australasian Journal of Organisational Psychology</i> , 2017, 10, .	0.1	2
459	Can Empowerment and Organizational Support for Development Stem Turnover? It Depends on Power Distance. <i>South Asian Journal of Human Resources Management</i> , 2017, 4, 72-95.	0.7	4
460	Workplace Vigor as a Distinct Positive Organizational Behavior Construct: Evaluating the Construct Validity of the Shirom-Melamed Vigor Measure (SMVM). <i>Employee Responsibilities and Rights Journal</i> , 2017, 29, 197-220.	0.6	8
461	Role of burnout on job level, job satisfaction, and task performance. <i>Leadership and Organization Development Journal</i> , 2017, 38, 630-645.	1.6	31

#	ARTICLE	IF	CITATIONS
462	Not if, but how they differ: A meta-analytic test of the nomological networks of burnout and engagement. <i>Burnout Research</i> , 2017, 5, 21-34.	4.4	39
464	Student Engagement: An Empirical Analysis of the Effects of Implementing Mandatory Web-Based Learning Systems. <i>Organization Management Journal</i> , 2017, 14, 116-125.	0.5	8
465	2016 Presidential Address: Making the Academy Full-Voice Meaningful. <i>Academy of Management Review</i> , 2017, 42, 165-173.	7.4	5
466	THE RELATIONSHIPS BETWEEN LEADERSHIP, WORK ENGAGEMENT AND EMPLOYEE INNOVATIVE PERFORMANCE: EMPIRICAL EVIDENCE FROM THE INDIAN R&D CONTEXT. <i>International Journal of Innovation Management</i> , 2017, 21, 1750055.	0.7	19
467	Relations at workplace, cynicism and intention to leave. <i>International Journal of Organizational Analysis</i> , 2017, 25, 198-216.	1.6	34
468	Adverse Effects of CEO Family-to-Work Conflict on Firm Performance. <i>Organization Science</i> , 2017, 28, 228-243.	3.0	25
469	The job demands and resources as antecedents of work engagement. <i>Baltic Journal of Management</i> , 2017, 12, 240-254.	1.2	26
470	The role of staff engagement in facilitating staff-led value co-creation. <i>Journal of Service Management</i> , 2017, 28, 250-264.	4.4	40
471	Firm performance in challenging business climates: does managerial work engagement make a difference?. <i>Asian Business and Management</i> , 2017, 16, 25-49.	1.7	5
472	Work Engagement in South Korea. <i>Psychological Reports</i> , 2017, 120, 561-578.	0.9	25
473	The role of climate: implications for service employee engagement and customer service performance. <i>Journal of the Academy of Marketing Science</i> , 2017, 45, 428-451.	7.2	92
474	The effects of empowering leadership on psychological well-being and job engagement. <i>Leadership and Organization Development Journal</i> , 2017, 38, 350-367.	1.6	121
475	Exploring Different Operationalizations of Employee Engagement and Their Relationships With Workplace Stress and Burnout. <i>Human Resource Development Quarterly</i> , 2017, 28, 163-195.	2.1	59
476	Transformational leadership and performance outcomes: Analyses of multiple mediation pathways. <i>Leadership Quarterly</i> , 2017, 28, 385-417.	3.6	223
477	The demands and resources arising from shared office spaces. <i>Applied Ergonomics</i> , 2017, 60, 103-115.	1.7	85
478	Work Engagement – A Systematic Review of Polish Research. <i>Polish Psychological Bulletin</i> , 2017, 48, 175-187.	0.3	7
479	Facets of job satisfaction and work engagement. <i>Evidence-based HRM</i> , 2017, 5, 248-265.	0.5	44
480	Employee Engagement – Why It Matters. , 2017, , 1-7.		0

#	ARTICLE	IF	CITATIONS
481	Linking LMX, engagement, innovative behavior, and job performance in hotel employees. <i>International Journal of Contemporary Hospitality Management</i> , 2017, 29, 3044-3062.	5.3	143
482	Impact of customer orientation on turnover intention: mediating role of emotional labour. <i>International Journal of Organizational Analysis</i> , 2017, 25, 909-927.	1.6	21
483	Friendship at work and error disclosure. <i>BRQ Business Research Quarterly</i> , 2017, 20, 213-225.	2.2	8
484	Employee Engagement and Affective Organizational Commitment: Mediating Role of Employee Voice among Indian Service Sector Employees. <i>Vision</i> , 2017, 21, 356-366.	1.5	22
485	The productive service employee: personality, stress, satisfaction and performance. <i>Journal of Services Marketing</i> , 2017, 31, 499-511.	1.7	22
486	Uncovering curvilinearity in the organizational tenure-job performance relationship. <i>Personnel Review</i> , 2017, 46, 1552-1570.	1.6	14
487	Trust in Supervisor and Job Engagement: Mediating Effects of Psychological Safety and Felt Obligation. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2017, 151, 701-721.	0.9	58
488	In pursuit of service productivity and customer satisfaction: the role of resources. <i>European Journal of Marketing</i> , 2017, 51, 1836-1855.	1.7	22
489	Quality of working life and engagement in hostels. <i>Tourism Review</i> , 2017, 72, 411-428.	3.8	14
490	The relationship between perceptions of learning climate and employee innovative behavior and proficiency. <i>Personnel Review</i> , 2017, 46, 1454-1474.	1.6	23
491	All Roads Lead to Well-Being: Unexpected Relationships Between Organizational Politics Perceptions, Employee Engagement, and Worker Well-Being. <i>Research in Occupational Stress and Well Being</i> , 2017, , 1-32.	0.1	14
492	Job resourcefulness, work engagement and prosocial service behaviors in the hospitality industry. <i>International Journal of Contemporary Hospitality Management</i> , 2017, 29, 2668-2687.	5.3	55
493	Leadership and Employee Work Passion: Propositions for Future Empirical Investigations. <i>Human Resource Development Review</i> , 2017, 16, 394-424.	1.8	20
494	On the Road to Autonomy: Evaluating and Optimizing Hybrid Team Dynamics. , 2017, , 245-262.		3
495	The Relationship Between Work Engagement and Organizational Commitment: Proposing Research Agendas Through a Review of Empirical Literature. <i>Human Resource Development Review</i> , 2017, 16, 350-376.	1.8	56
496	Two-country study of engagement, supervisors and performance appraisal. <i>Journal of Asia Business Studies</i> , 2017, 11, 342-362.	1.3	11
497	Effects of service orientation on job embeddedness in hotel industry. <i>Service Industries Journal</i> , 2017, 37, 607-627.	5.0	25
498	Learning organization and work engagement: exploring the nexus in Indian IT sector. <i>Asia-Pacific Journal of Business Administration</i> , 2017, 9, 166-189.	1.5	4

#	ARTICLE	IF	CITATIONS
499	The impact of social media and collaboration on Gen Y employeesâ€™ engagement. <i>International Journal of Development Issues</i> , 2017, 16, 289-299.	0.7	15
500	Work-related attitudes as antecedents of perceived individual-, unit- and organisation-level performance. <i>International Journal of Organizational Analysis</i> , 2017, 25, 577-595.	1.6	7
501	Psychological contract, engagement and employee discretionary behaviours. <i>International Journal of Productivity and Performance Management</i> , 2017, 66, 896-913.	2.2	17
502	The Everyday Experiences of Personal Role Engagement: What Matters Most?. <i>Human Resource Development Quarterly</i> , 2017, 28, 451-479.	2.1	12
503	Definitional and Conceptual Muddling: Identifying the Positionality of Employee Engagement and Defining the Construct. <i>Human Resource Development Review</i> , 2017, 16, 263-293.	1.8	62
504	Measuring the Impact of an Organizational Intervention on Absence of Employees with Disabilities: A Quasi-Experimental Design. <i>International Labour Review</i> , 2017, 157, 651.	1.0	0
505	The Art of Health Promotion. <i>American Journal of Health Promotion</i> , 2017, 31, 353-366.	0.9	1
506	Job satisfaction versus job engagement: A comparative analysis on perceptions of accountability and turnover. <i>International Journal of Organization Theory and Behavior</i> , 2017, 20, 161-192.	0.5	12
507	An integrative literature review on employee engagement in the field of human resource development: exploring where we are and where we should go. <i>Asia Pacific Education Review</i> , 2017, 18, 541-557.	1.4	23
508	The energizing nature of work engagement: Toward a new need-based theory of work motivation. <i>Research in Organizational Behavior</i> , 2017, 37, 1-18.	0.9	48
509	High-performance work system and employee creativity. <i>Personnel Review</i> , 2017, 46, 1318-1334.	1.6	78
510	Supervisor motivating styles and legitimacy: moderation and mediation models. <i>Journal of Managerial Psychology</i> , 2017, 32, 561-580.	1.3	5
511	A mixed methods study of emotional exhaustion: Energizing and depleting work within an innovative healthcare team. <i>Journal of Interprofessional Care</i> , 2017, 31, 714-724.	0.8	16
512	Teacher Openness and Prosocial Motivation. <i>Management Teaching Review</i> , 2017, 2, 7-16.	0.3	6
513	The Relationship Between Transformational Leadership and Engagement: Self-Efficacy as a Mediator. <i>Journal of Leadership Studies</i> , 2017, 11, 22-33.	0.4	26
514	Linking transformational leadership to turnover intention in the public sector. <i>African Journal of Economic and Management Studies</i> , 2017, 8, 314-337.	0.5	31
515	Workplace happiness: work engagement, career satisfaction, and subjective well-being. <i>Evidence-based HRM</i> , 2017, 5, 206-221.	0.5	126
516	Employee Engagement Using the Federal Employee Viewpoint Survey. <i>Public Personnel Management</i> , 2017, 46, 368-390.	1.5	13

#	ARTICLE	IF	CITATIONS
517	On-work or off-work relationship? An engagement model of how and when leader-member exchange and leader-member guanxi promote voice behavior. <i>Chinese Management Studies</i> , 2017, 11, 441-462.	0.7	23
518	My leader's group is my group: Leader-member exchange and employees' behaviours. <i>European Business Review</i> , 2017, 29, 551-571.	1.9	24
519	A Look Back and a Leap Forward: A Review and Synthesis of the Individual Work Performance Literature. <i>Academy of Management Annals</i> , 2017, 11, 825-885.	5.8	86
520	Reaping the benefits of meaningful work: The mediating versus moderating role of work engagement. <i>Stress and Health</i> , 2017, 33, 288-297.	1.4	41
521	Crossover of Weekly Work Engagement Among Dual-Working Couples. <i>Journal of Business and Psychology</i> , 2017, 32, 441-453.	2.5	3
522	Passion and pride in professional sports: Investigating the role of workplace emotion. <i>Sport Management Review</i> , 2017, 20, 352-364.	1.9	44
523	A Macro-National Level Analysis of Arab Women's Work Engagement. <i>European Management Review</i> , 2017, 14, 133-142.	2.2	18
524	The impact of characteristics of nurses' relationships with their supervisor, engagement and trust, on performance behaviours and intent to quit. <i>Journal of Advanced Nursing</i> , 2017, 73, 190-200.	1.5	35
525	Psychological Safety: A Meta-Analytic Review and Extension. <i>Personnel Psychology</i> , 2017, 70, 113-165.	2.2	452
526	The Employee Engagement Scale: Initial Evidence for Construct Validity and Implications for Theory and Practice. <i>Human Resource Management</i> , 2017, 56, 953-977.	3.5	120
527	Frontline Employees' Innovative Service Behavior as Key to Customer Loyalty: Insights into FLEs' Resource Gain Spiral. <i>Journal of Product Innovation Management</i> , 2017, 34, 223-245.	5.2	58
528	A method to the martyrdom. <i>Organizational Psychology Review</i> , 2017, 7, 36-65.	3.0	8
529	Born and bred to burn out: A life-course view and reflections on job burnout.. <i>Journal of Occupational Health Psychology</i> , 2017, 22, 354-364.	2.3	66
530	Looking on the Bright Side: The Positive Role of Organisational Politics in the Relationship between Employee Engagement and Performance at Work. <i>Applied Psychology</i> , 2017, 66, 233-259.	4.4	51
531	Climate Change? Exploring the Role of Organisational Climate for Psychological Ownership. , 2017, , 275-293.		2
532	Spread of Employee Engagement in a Large Organizational Network. <i>Proceedings of the ACM on Human-Computer Interaction</i> , 2017, 1, 1-20.	2.5	15
533	Job Engagement as a Mediator of the Relationship between Organizational Agility and Organizational Performance: A Study on Teaching Hospitals in Egypt. <i>International Business Research</i> , 2017, 10, 223.	0.2	0
534	When Corporate Social Responsibility (CSR) Meets Organizational Psychology: New Frontiers in Micro-CSR Research, and Fulfilling a Quid Pro Quo through Multilevel Insights. <i>Frontiers in Psychology</i> , 2017, 8, 520.	1.1	98

#	ARTICLE	IF	CITATIONS
535	Is a Transdisciplinary Theory of Engagement in Organized Settings Possible? A Concept Analysis of the Literature on Employee Engagement, Consumer Engagement and Patient Engagement. <i>Frontiers in Psychology</i> , 2017, 8, 872.	1.1	16
536	Authenticity and Subjective Wellbeing within the Context of a Religious Organization. <i>Frontiers in Psychology</i> , 2017, 8, 1228.	1.1	25
537	Psychological Availability between Self-Initiated Expatriates and Host Country Nationals during Their Adjustment: The Moderating Role of Supportive Supervisor Relations. <i>Frontiers in Psychology</i> , 2017, 8, 2049.	1.1	11
538	Engagement of employees in a research organisation: A relational perspective. <i>South African Journal of Economic and Management Sciences</i> , 2017, 20, .	0.4	6
539	The influence of organisational rewards on workplace trust and work engagement. <i>SA Journal of Human Resource Management</i> , 2017, 15, .	0.6	25
540	Leader-member exchange fosters work engagement: The mediating role of job crafting. <i>SA Journal of Industrial Psychology</i> , 2017, 43, .	0.5	18
542	Effects of Nurses' Social Capital and Job Engagement on Nursing Performance: Focused on the Mediating effects of Organizational Citizenship Behavior. <i>Journal of Korean Academy of Nursing Administration</i> , 2017, 23, 42.	0.2	14
543	L'immersion du salari� dans une exp�rience de travail: conceptualisation et implications. <i>Revue De Gestion Des Ressources Humaines</i> , 2017, N� 105, 54-77.	0.1	2
544	An Examination of the Temporal Intricacies of Job Engagement. <i>Journal of Management</i> , 2018, 44, 1711-1735.	6.3	24
545	Supervisor incivility and how it affects subordinates' performance: a matter of trust. <i>Personnel Review</i> , 2018, 47, 709-726.	1.6	64
546	Deadly combinations: how leadership contexts undermine the activation and enactment of followers' high core self-evaluations in performance. <i>European Journal of Work and Organizational Psychology</i> , 2018, 27, 297-309.	2.2	7
547	Public sector motivational practices and their effect on job satisfaction: country differences. <i>European Journal of Management and Business Economics</i> , 2018, 27, 141-154.	1.7	14
548	Multidimensional engagement and store performance. <i>International Journal of Productivity and Performance Management</i> , 2018, 67, 809-824.	2.2	19
549	Disorder or Driver?. , 2018, , .		17
550	Timeline of engagement research and future research directions. <i>Management Research Review</i> , 2018, 41, 433-452.	1.5	11
551	Environmental comfort based (ECB) methodology as a tool for preparing Kaizen application in a catering service company. <i>TQM Journal</i> , 2018, 30, 281-295.	2.1	10
552	Not Just a Mothers' Problem: The Consequences of Perceived Workplace Flexibility Bias for All Workers. <i>Sociological Perspectives</i> , 2018, 61, 808-829.	1.4	31
553	Change management in Indo-Japanese cross-cultural collaborative contexts. <i>Journal of Organizational Change Management</i> , 2018, 31, 154-172.	1.7	12



#	ARTICLE	IF	CITATIONS
554	Effects of an Information Sharing System on Employee Creativity, Engagement, and Performance. <i>Journal of Accounting Research</i> , 2018, 56, 713-747.	2.5	27
555	Authentic leadership, followership, and psychological capital as antecedents of work engagement. <i>Journal of Psychology in Africa</i> , 2018, 28, 26-32.	0.3	19
556	Perceived Organizational Support in Health Care: The Importance of Teamwork and Training for Employee Well-Being and Patient Satisfaction. <i>Group and Organization Management</i> , 2018, 43, 475-503.	2.7	50
557	CSR initiative characteristics and employee engagement: An impact-based perspective. <i>Journal of Organizational Behavior</i> , 2018, 39, 580-593.	2.9	73
558	High-performance work systems, dual stressors and "new generation" employee in China. <i>Asia Pacific Business Review</i> , 2018, 24, 490-509.	2.0	20
559	The influence of board chairs on director engagement: A case-based exploration of boardroom decision-making. <i>Corporate Governance: an International Review</i> , 2018, 26, 219-234.	2.4	53
560	Why resilient workers perform better: The roles of job satisfaction and work engagement. <i>Journal of Workplace Behavioral Health</i> , 2018, 33, 43-62.	0.8	82
561	Quality of work life of Emirati women and its influence on job satisfaction and turnover intention. <i>Journal of Organizational Change Management</i> , 2018, 31, 352-370.	1.7	49
562	Cornerstones of talent management as a strategic priority in the hospitality. <i>Worldwide Hospitality and Tourism Themes</i> , 2018, 10, 5-13.	0.8	12
563	How does it feel and how does it look? The role of employee motivation in organizational learning type. <i>Journal of Organizational Behavior</i> , 2018, 39, 941-955.	2.9	9
564	Managerial support for development and turnover intention. <i>Journal of Organizational Change Management</i> , 2018, 31, 135-153.	1.7	33
565	A new look at compliance with work procedures: An engagement perspective. <i>Safety Science</i> , 2018, 105, 46-54.	2.6	24
566	Highly engaged but burned out: intra-individual profiles in the US workforce. <i>Career Development International</i> , 2018, 23, 86-105.	1.3	57
567	Socialization resources theory and newcomers' work engagement. <i>Career Development International</i> , 2018, 23, 12-32.	1.3	64
568	Why am I still doing this job? The examination of family motivation on employees' work behaviors under abusive supervision. <i>Personnel Review</i> , 2018, 47, 378-402.	1.6	60
569	Relationships between job characteristics, work engagement, conscientiousness and managers' turnover intentions. <i>Personnel Review</i> , 2018, 47, 353-377.	1.6	62
570	Senior Public Managers' Engagement: A Person-Situation-Interactionist Perspective. <i>International Journal of Public Administration</i> , 2018, 41, 1279-1289.	1.4	2
571	Exploring FM's dominant logics. <i>Facilities</i> , 2018, 36, 37-48.	0.8	4



#	ARTICLE	IF	CITATIONS
572	The dynamic relationship between multiple team membership and individual job performance in knowledge-intensive work. <i>Journal of Organizational Behavior</i> , 2018, 39, 1219-1231.	2.9	30
573	Mapping the intellectual structure of research on human resources in the tourism and hospitality management scientific domain. <i>International Journal of Contemporary Hospitality Management</i> , 2018, 30, 1741-1768.	5.3	46
574	Workplace incivility as a moderator of the relationships between polychronicity and job outcomes. <i>International Journal of Contemporary Hospitality Management</i> , 2018, 30, 1245-1272.	5.3	52
575	Relationship between leader member exchange (LMX), high-involvement HRP and employee resilience on extra-role performance. <i>Journal of Indian Business Research</i> , 2018, 10, 126-150.	1.2	25
576	Corporate social responsibility influences employee engagement. <i>Social Responsibility Journal</i> , 2018, 14, 123-137.	1.6	37
577	Job Performance in the Learning Organization: The Mediating Impacts of Self-Efficacy and Work Engagement. <i>Performance Improvement Quarterly</i> , 2018, 30, 249-271.	0.4	39
578	Volunteer motivation: A field study examining why some do more, while others do less. <i>Journal of Community Psychology</i> , 2018, 46, 281-292.	1.0	22
579	Does Identity Matter? An Investigation of the Effects of Authentic Leadership on Student-Athletes' Psychological Capital and Engagement. <i>Journal of Sport Management</i> , 2018, 32, 227-242.	0.7	33
580	Linking authentic leadership to subordinate behaviors. <i>Leadership and Organization Development Journal</i> , 2018, 39, 218-233.	1.6	45
581	An emergent understanding of influences on managers' voices in SMEs. <i>Leadership and Organization Development Journal</i> , 2018, 39, 234-247.	1.6	8
582	Organizational resources, organizational engagement climate, and employee engagement. <i>Career Development International</i> , 2018, 23, 67-85.	1.3	90
583	Can error management culture increase work engagement in hotels? The moderating role of gender. <i>Service Business</i> , 2018, 12, 757-778.	2.2	18
584	Engagement au travail, estime de soi organisationnelle, et satisfaction envers la carrière: une étude prospective. <i>Psychologie Du Travail Et Des Organisations</i> , 2018, 24, 203-218.	0.3	1
585	An international validation of the engaged teacher scale. <i>Teachers and Teaching: Theory and Practice</i> , 2018, 24, 673-689.	0.9	16
586	The effect of workplace spirituality on hospitality employee engagement, intention to stay, and service delivery. <i>Journal of Hospitality and Tourism Management</i> , 2018, 35, 56-65.	3.5	113
587	Trust transfer in social media brand communities: The role of consumer engagement. <i>International Journal of Information Management</i> , 2018, 41, 1-13.	10.5	142
588	Examining the intermediate role of employee abilities, motivation and opportunities to participate in the relationship between HR bundles and employee performance. <i>BRQ Business Research Quarterly</i> , 2018, 21, 99-110.	2.2	56
589	Psychological contract breach, high-performance work system and engagement: the mediated effect of person-organization fit. <i>International Journal of Human Resource Management</i> , 2018, 29, 1257-1284.	3.3	50

#	ARTICLE	IF	CITATIONS
590	The Interactive Effect of Authentic Leadership and Leader Competency on Followers'™ Job Performance: The Mediating Role of Work Engagement. <i>Journal of Business Ethics</i> , 2018, 153, 763-773.	3.7	50
591	The effects of employee engagement and self-efficacy on job performance: a longitudinal field study. <i>International Journal of Human Resource Management</i> , 2018, 29, 2483-2502.	3.3	109
592	Psychological contract fulfillment and expatriate intrinsic career success: the mediating role of identification with the multinational corporation. <i>International Journal of Human Resource Management</i> , 2018, 29, 1426-1453.	3.3	15
593	Human resource development and human resource management levers for sustained competitive advantage: Combining isomorphism and differentiation. <i>Journal of Management and Organization</i> , 2018, 24, 533-550.	1.6	28
594	Perceived Managerial (Remote Leader) Trustworthiness as a Moderator for the Relationship between Overall Fairness and Perceived Supervisory (Direct Leader) Trustworthiness. <i>Current Psychology</i> , 2018, 37, 280-294.	1.7	3
595	Does Proactive Personality Matter in Leadership Transitions? Effects of Proactive Personality on New Leader Identification and Responses to New Leaders and their Change Agendas. <i>Academy of Management Journal</i> , 2018, 61, 245-263.	4.3	61
596	Popularity Procurement and Pay Off: Antecedents and Consequences of Popularity in the Workplace. <i>Journal of Business and Psychology</i> , 2018, 33, 297-310.	2.5	4
597	The Mixed Blessing of Leader Sense of Humor: Examining Costs and Benefits. <i>Academy of Management Journal</i> , 2018, 61, 348-369.	4.3	175
598	A Role'™resource Approach'™avoidance Model of Job Crafting: A Multimethod Integration and Extension of Job Crafting Theory. <i>Academy of Management Journal</i> , 2018, 61, 499-522.	4.3	251
599	Employee engagement and emotional exhaustion of fly'™in'™fly'™out workers: A diary study. <i>Australian Journal of Psychology</i> , 2018, 70, 66-75.	1.4	30
600	Meaningful engagement: Impacts of a '™calling'™ work orientation and perceived leadership support. <i>Journal of Management and Organization</i> , 2018, 24, 406-423.	1.6	19
601	Building personal resources through interventions: An integrative review. <i>Journal of Organizational Behavior</i> , 2018, 39, 214-228.	2.9	47
602	Different types of employee well-being across time and their relationships with job crafting.. <i>Journal of Occupational Health Psychology</i> , 2018, 23, 289-301.	2.3	153
603	High'™performance work systems and employee engagement: empirical evidence from China. <i>Asia Pacific Journal of Human Resources</i> , 2018, 56, 341-359.	2.5	65
604	Linking Perceived Organizational Frustration to Work Engagement. <i>Journal of Career Assessment</i> , 2018, 26, 220-239.	1.4	32
605	Employee Protection and Corporate Innovation: Empirical Evidence from China. <i>Journal of Business Ethics</i> , 2018, 153, 569-589.	3.7	33
606	The meaning of student engagement and disengagement in the classroom context: lessons from organisational behaviour. <i>Journal of Further and Higher Education</i> , 2018, 42, 389-401.	1.4	29
607	Workforce Characteristics in Urology. <i>Urology Practice</i> , 2018, 5, 150-155.	0.2	1

#	ARTICLE	IF	CITATIONS
608	Cross-level effects of high-commitment work systems on work engagement: the mediating role of psychological capital. <i>Asia Pacific Journal of Human Resources</i> , 2018, 56, 384-401.	2.5	35
609	Daily job demands and employee work engagement: The role of daily transformational leadership behavior.. <i>Journal of Occupational Health Psychology</i> , 2018, 23, 338-349.	2.3	160
610	Leader Humor as an Interpersonal Resource: Integrating Three Theoretical Perspectives. <i>Academy of Management Journal</i> , 2018, 61, 769-796.	4.3	147
611	The Interplay Between Employee and Firm Customer Orientation: Substitution Effect and the Contingency Role of Performance-Related Rewards. <i>British Journal of Management</i> , 2018, 29, 534-553.	3.3	18
612	Mindfulness Can Make You Happy-and-Productive: A Mindfulness Controlled Trial and Its Effects on Happiness, Work Engagement and Performance. <i>Journal of Happiness Studies</i> , 2018, 19, 1691-1711.	1.9	60
613	Quitting the Boss? The Role of Manager Influence Tactics and Employee Emotional Engagement in Voluntary Turnover. <i>Journal of Leadership and Organizational Studies</i> , 2018, 25, 5-18.	2.1	49
614	Leader Arrogance and Subordinate Outcomes: the Role of Feedback Processes. <i>Journal of Business and Psychology</i> , 2018, 33, 345-364.	2.5	16
615	The Role of Workplace Popularity: Links to Employee Characteristics and Supervisor-Rated Outcomes. <i>Journal of Leadership and Organizational Studies</i> , 2018, 25, 19-29.	2.1	5
616	Misery Loves Company: An Investigation of Couples' Interrole Conflict Congruence. <i>Academy of Management Journal</i> , 2018, 61, 715-737.	4.3	29
617	Community engagement and online word of mouth: An empirical investigation. <i>Information and Management</i> , 2018, 55, 258-270.	3.6	57
618	L'affectivité positive et négative: des facteurs de protection ou de vulnérabilité à l'engagement au travail. <i>Psychologie Du Travail Et Des Organisations</i> , 2018, 24, 21-38.	0.3	3
619	Well-Being and Employee Engagement. , 2018, , 31-42.		6
620	Using narrative evidence synthesis in HRM research: An overview of the method, its application, and the lessons learned. <i>Human Resource Management</i> , 2018, 57, 641-657.	3.5	28
621	Autonomy as a key resource for women in low gender egalitarian countries: A cross-cultural examination. <i>Human Resource Management</i> , 2018, 57, 601-615.	3.5	19
622	Peer communication improves environmental employee engagement programs: Evidence from a quasi-experimental field study. <i>Journal of Cleaner Production</i> , 2018, 172, 1486-1500.	4.6	30
623	Does Workplace Flexibility Usher Innovation? A Moderated Mediation Model on the Enablers of Innovative Workplace Behavior. <i>Global Journal of Flexible Systems Management</i> , 2018, 19, 5-17.	3.4	15
624	The experience of being envied at work: How being envied shapes employee feelings and motivation. <i>Personnel Psychology</i> , 2018, 71, 181-200.	2.2	46
625	The Short-lived Benefits of Abusive Supervisory Behavior for Actors: An Investigation of Recovery and Work Engagement. <i>Academy of Management Journal</i> , 2018, 61, 1951-1975.	4.3	135

#	ARTICLE	IF	CITATIONS
626	Leaders's language and employee proactivity: Enhancing psychological meaningfulness and vitality. <i>European Management Journal</i> , 2018, 36, 463-473.	3.1	36
627	The sources of dynamism in dynamic capabilities. <i>Strategic Management Journal</i> , 2018, 39, 1728-1752.	4.7	201
628	Fluctuating levels of personal role engagement within the working day: A multilevel study. <i>Human Resource Management Journal</i> , 2018, 28, 128-147.	3.6	30
629	Repatriation: what do we know and where do we go from here. <i>International Journal of Human Resource Management</i> , 2018, 29, 188-226.	3.3	50
630	The impact of using a virtual employee engagement platform (VEEP) on employee engagement and intention to stay. <i>International Journal of Contemporary Hospitality Management</i> , 2018, 30, 242-259.	5.3	19
631	Job Satisfaction and Work Engagement: A Study Using Private Sector Bank Managers. <i>Advances in Developing Human Resources</i> , 2018, 20, 58-71.	2.4	69
632	Linking Work Engagement to Job Performance Through Flexible Human Resource Management. <i>Advances in Developing Human Resources</i> , 2018, 20, 72-87.	2.4	37
633	Examining the moderating effects of service climate on psychological capital, work engagement, and service behavior among flight attendants. <i>Journal of Air Transport Management</i> , 2018, 67, 94-102.	2.4	41
634	Perceptions of Corruption: An Empirical Study Controlling for Survey Bias. <i>Journal of Interdisciplinary Economics</i> , 2018, 30, 55-77.	0.4	5
635	How intrinsic motivation and extrinsic incentives affect task effort in crowdsourcing contests: A mediated moderation model. <i>Computers in Human Behavior</i> , 2018, 81, 168-176.	5.1	82
636	An Empirical Clarification on the Assessment of Engagement at Work. <i>Advances in Developing Human Resources</i> , 2018, 20, 44-57.	2.4	26
637	Emotions for a Cause: How the Emotion Expression of Nonprofit Leaders Produces Follower Engagement and Loyalty. <i>Nonprofit and Voluntary Sector Quarterly</i> , 2018, 47, 304-324.	1.3	12
638	Pursuit of organisational trust: Role of employee engagement, psychological well-being and transformational leadership. <i>Asia Pacific Management Review</i> , 2018, 23, 227-234.	2.6	77
639	Workforce engagement: What it is, what drives it, and why it matters for organizational performance. <i>Journal of Organizational Behavior</i> , 2018, 39, 462-480.	2.9	98
640	Who commits? Who engages?. <i>Employee Relations</i> , 2018, 40, 23-42.	1.5	8
641	Engaging workforce in downsized firms: scenario of the Indian IT/ITES sector. <i>Industrial and Commercial Training</i> , 2018, 50, 32-38.	0.8	3
642	Disentangling passion and engagement: An examination of how and when passionate employees become engaged ones. <i>Human Relations</i> , 2018, 71, 973-1000.	3.8	42
643	Why People Play at Work: A Theoretical Examination of Leisure-at-Work. <i>Leisure Sciences</i> , 2018, 40, 634-648.	2.2	20

#	ARTICLE	IF	CITATIONS
644	Customersâ€™ Perceptions of Employee Engagement: Fortifying the Serviceâ€™Profit Chain. <i>International Journal of Hospitality and Tourism Administration</i> , 2018, 19, 52-77.	1.7	15
645	A Yinâ€™Yang Harmony Cognition to Employerâ€™Employee Relationships. , 2018, , 109-151.		1
646	Role of Self-efficacy, Optimism and Job Engagement in Positive Change: Evidence from the Middle East. <i>Vikalpa</i> , 2018, 43, 222-235.	0.8	10
647	Employee Volunteering Meaningfulness and Organizational Citizenship Behavior: Exploring the Effects of Organizational Support, Pride, and Trust. <i>Sustainability</i> , 2018, 10, 4835.	1.6	14
648	Predictors of Abusive Supervision. , 2018, , .		2
649	Where there is light, there is dark: a dual process model of high-performance work systems in the eyes of employees. <i>Frontiers of Business Research in China</i> , 2018, 12, .	4.1	9
650	Field study of complements to supervisory leadership in more and less flexible work settings. <i>Journal of Organization Design</i> , 2018, 7, 1.	0.7	4
651	Mediating Effect of Engagement on Workplace Spiritualityâ€™Job Involvement Relationship: A Study among Generation Y Professionals. <i>Asia-Pacific Journal of Management Research and Innovation</i> , 2018, 14, 1-9.	0.2	6
652	Promoting the Sustainability of Organizations: Contribution of Transformational Leadership to Job Engagement. <i>Sustainability</i> , 2018, 10, 4109.	1.6	19
653	Leisure at work and employee flourishing. <i>Journal of Leisure Research</i> , 2018, 49, 311-332.	1.0	12
654	Is too much work engagement detrimental? Linear or curvilinear effects on mental health and job performance. <i>PLoS ONE</i> , 2018, 13, e0208684.	1.1	47
655	Mindfulness â€™ The Missing Link in the Relationship Between Leaderâ€™Follower Strategic Optimism (Mis)match and Work Engagement. <i>Frontiers in Psychology</i> , 2018, 9, 2444.	1.1	9
656	Social Capital and Organizational Citizenship Behavior: Double-Mediation of Emotional Regulation and Job Engagement. <i>Sustainability</i> , 2018, 10, 3600.	1.6	18
657	Talent management and turnover intention: focus on Danang city government in Vietnam. <i>International Review of Public Administration</i> , 2018, 23, 219-236.	0.5	12
658	Chapter 4 Keeping the Baby While Refreshing the Bathwater: Revisiting the Role of Singular Leadership. <i>Monographs in Leadership and Management</i> , 2018, , 77-108.	0.2	0
660	Impact of benevolent leadership on follower taking charge. <i>Chinese Management Studies</i> , 2018, 12, 741-755.	0.7	22
661	Examining customer engagement and brand loyalty in retail banking. <i>International Journal of Retail and Distribution Management</i> , 2018, 46, 764-779.	2.7	47
662	How and When Are Job Crafters Engaged at Work?. <i>International Journal of Environmental Research and Public Health</i> , 2018, 15, 2138.	1.2	11

#	ARTICLE	IF	CITATIONS
663	The influence of time on employee engagement in the SA business environment. <i>International Journal of Productivity and Performance Management</i> , 2018, 67, 1682-1702.	2.2	3
664	Becoming Peripheral: An Emotional Process Model of how Friendship Deterioration Influences Work Engagement. <i>Research on Emotion in Organizations</i> , 2018, , 217-242.	0.1	1
665	The role of psychological capital in the relationship between authentic leadership and work engagement. <i>SA Journal of Human Resource Management</i> , 0, 16, .	0.6	9
666	Indonesian Teacher Engagement Index (ITEI): An Emerging Concept of Teacher Engagement in Indonesia. <i>IOP Conference Series: Materials Science and Engineering</i> , 2018, 306, 012119.	0.3	4
667	Capitalising on Employeeâ€™s Psychological Wellbeing Attributes in Managing Their Retention: The Adverse Influence of Workplace Bullying and Turnover Intention. , 2018, , 157-177.		0
668	Reciprocity matters: Idiosyncratic deals to shape the psychological contract and foster employee engagement in times of austerity. <i>Human Resource Development Quarterly</i> , 2018, 29, 329-355.	2.1	27
669	Nurturing Innovation Performance Through Corporate Entrepreneurship: The Moderation of Employee Engagement. <i>Studies in Business and Economics</i> , 2018, 13, 20-30.	0.3	20
670	Exploring employee engagement through communication. <i>Qualitative Research Reports in Communication</i> , 2018, 19, 35-43.	1.1	3
671	How HR practice, work engagement and job crafting influence employee performance. <i>Chinese Management Studies</i> , 2018, 12, 591-607.	0.7	69
672	Why should I share? An answer from personal information management and organizational citizenship behavior perspectives. <i>Computers in Human Behavior</i> , 2018, 87, 146-154.	5.1	11
673	Corporate image and customer satisfaction by virtue of employee engagement. <i>Human Systems Management</i> , 2018, 37, 233-248.	0.5	29
674	The effects of organizational and personal resources on stress, engagement, and job outcomes. <i>International Journal of Hospitality Management</i> , 2018, 74, 147-161.	5.3	111
675	When a leader is seen as too humble. <i>Leadership and Organization Development Journal</i> , 2018, 39, 468-481.	1.6	51
676	Workplace aggression and organisational effectiveness: The mediating role of employee engagement. <i>Australian Journal of Management</i> , 2018, 43, 614-631.	1.2	30
677	Mediating role of organizational commitment in the relationship between human resource management practices and employee engagement. <i>International Journal of Sociology and Social Policy</i> , 2018, 38, 606-636.	0.8	49
678	Job engagement in higher education. <i>Personnel Review</i> , 2018, 47, 951-967.	1.6	27
679	Self-Control as the Fuel for Effective Self-Regulation at Work: Antecedents, Consequences, and Boundary Conditions of Employee Self-Control. <i>Advances in Motivation Science</i> , 2018, , 87-128.	2.2	21
680	Value Chain Development for Government Sector: A SAP-LAP Approach. <i>Advances in Theory and Practice of Emerging Markets</i> , 2018, , 181-207.	0.7	2

#	ARTICLE	IF	CITATIONS
681	Engaging employees with disabilities in Vietnamese business context. <i>Employee Relations</i> , 2018, 40, 822-847.	1.5	10
682	Reinforcing innovation through transformational leadership: mediating role of job satisfaction. <i>Journal of Organizational Change Management</i> , 2018, 31, 810-838.	1.7	33
683	Investigating strengths and deficits to increase work engagement: A longitudinal study in the mining industry. <i>SA Journal of Human Resource Management</i> , 0, 16, .	0.6	7
684	The impact of resilience and perceived organisational support on employee engagement in a competitive sales environment. <i>SA Journal of Human Resource Management</i> , 0, 16, .	0.6	14
685	Improving frontline service employees' innovative behavior using conflict management in the hospitality industry: The mediating role of engagement. <i>Tourism Management</i> , 2018, 69, 498-507.	5.8	61
686	Total rewards components and work happiness in new ventures. <i>Evidence-based HRM</i> , 2018, 6, 255-271.	0.5	25
687	Personal engagement, emotion and the educational workplace. <i>Journal of Professional Capital and Community</i> , 2018, 3, 212-222.	0.9	10
688	Better leadership, higher work engagement? Comparative study on Finnish and Russian private sector employees. <i>International Journal of Sociology and Social Policy</i> , 2018, 38, 922-943.	0.8	2
689	The differential value of resources in predicting employee engagement. <i>Journal of Managerial Psychology</i> , 2018, 33, 326-344.	1.3	25
690	Measuring the Psychological Distance between an Organization and Its Membersâ€”The Construction and Validation of a New Scale. <i>Frontiers in Psychology</i> , 2018, 8, 2296.	1.1	23
691	Motivation and Justice at Work: The Role of Emotion and Cognition Components of Personal and Collective Work Identity. <i>Frontiers in Psychology</i> , 2017, 8, 2307.	1.1	13
692	The Multifactor Measure of Performance: Its Development, Norming, and Validation. <i>Frontiers in Psychology</i> , 2018, 9, 140.	1.1	3
693	Who are the most engaged at work? A meta-analysis of personality and employee engagement. <i>Journal of Organizational Behavior</i> , 2018, 39, 1330-1346.	2.9	113
694	Exploring the Relationship Between Student Engagement and New Pedagogical Approaches. <i>Journal of Educational Technology Systems</i> , 2018, 47, 170-192.	3.6	2
695	Role of Strategic Emotional Intelligence on Technological Capability, Technological Knowledge Management and Organisational Learning & Growth. , 2018, , .		2
696	Amazonâ€™s Mechanical Turk as a Viable Source for Organizational and Occupational Health Research. <i>Occupational Health Science</i> , 2018, 2, 83-98.	1.0	37
697	Corporate social responsibility and employee engagement: The moderating role of <sc>CSR</sc>â€™specific relative autonomy and individualism. <i>Journal of Organizational Behavior</i> , 2018, 39, 559-579.	2.9	131
698	Positive Practices in the Workplace: Impact on Team Climate, Work Engagement, and Task Performance. <i>Journal of Applied Behavioral Science</i> , The, 2018, 54, 272-301.	2.0	43



#	ARTICLE	IF	CITATIONS
699	Employee engagement, fairness and trust: An empirical assessment. <i>Human Systems Management</i> , 2018, 37, 287-297.	0.5	10
700	À%œquilibre vie personnelle-vie professionnelle, Soutien social, Engagement et Satisfaction au travail: une analyse des effets mÃ©diateurs. <i>Revue De Gestion Des Ressources Humaines</i> , 2018, NÃ© 107, 23-33.	0.1	7
701	Employee engagement: finding a generally accepted measurement scale. <i>Industrial and Commercial Training</i> , 2018, 50, 305-311.	0.8	8
702	Comparing Serious Games and Educational Simulations: Effects on Enjoyment, Deep Thinking, Interest and Cognitive Learning Gains. <i>Simulation and Gaming</i> , 2018, 49, 401-422.	1.2	29
703	To control and build trust: How managers use organizational controls and trust-building activities to motivate subordinate cooperation. <i>Accounting, Organizations and Society</i> , 2018, 70, 69-91.	1.4	31
704	A Measure and Model of Psychological Health and Safety in the Workplace that Reflects Canada's National Standard. <i>Canadian Journal of Administrative Sciences</i> , 2018, 35, 509-522.	0.9	6
705	Home away from home: community embeddedness and expatriate retention cognitions. <i>Journal of Global Mobility</i> , 2018, 6, 194-208.	1.2	18
706	Information literacy, creativity and work performance. <i>Information Development</i> , 2019, 35, 676-687.	1.4	19
707	Examining the effect of different facets of mindfulness on work engagement. <i>Employee Relations</i> , 2019, 41, 193-208.	1.5	23
708	Can You Handle the Pressure? The Effect of Performance Pressure on Stress Appraisals, Self-regulation, and Behavior. <i>Academy of Management Journal</i> , 2019, 62, 531-552.	4.3	168
709	Meaning-Based Job-Related Well-being: Exploring a Meaningful Work Conceptualization of Job Satisfaction. <i>Journal of Business and Psychology</i> , 2019, 34, 357-376.	2.5	35
710	Relational job crafting: Exploring the role of employee motives with a weekly diary study. <i>Human Relations</i> , 2019, 72, 859-886.	3.8	48
711	Performance driven outcomesâ€”the case of frontline employees in the hospitality sector. <i>Journal of Hospitality Marketing and Management</i> , 2019, 28, 101-123.	5.1	17
712	Counteracting workplace ostracism in hospitality with psychological empowerment. <i>International Journal of Hospitality Management</i> , 2019, 76, 240-251.	5.3	47
713	Addressing employee diversity to foster their work engagement. <i>Journal of Business Research</i> , 2019, 95, 303-315.	5.8	48
714	Investigating influencers of employee engagement in travel agents in Egypt. <i>Anatolia</i> , 2019, 30, 75-89.	1.3	13
715	The Effects of US Presidential Elections on Work Engagement and Job Performance. <i>Applied Psychology</i> , 2019, 68, 547-576.	4.4	7
716	Linking Organizational Climate to Work Engagement: A Study in the Healthcare Sector. <i>International Journal of Public Administration</i> , 2019, 42, 547-557.	1.4	31



#	ARTICLE	IF	CITATIONS
717	Are there major differences in the attitudes and service quality of standard and seasonal employees? An empirical examination and implications for practice. <i>Human Resource Management</i> , 2019, 58, 45-56.	3.5	11
718	Safety and Risk Factor Assessment by Telecommunication Mast Riggers and Technicians in Nigeria. <i>Advances in Intelligent Systems and Computing</i> , 2019, , 431-437.	0.5	0
719	SLBS-6: Validation of a Short Form of the Servant Leadership Behavior Scale. <i>Journal of Business Ethics</i> , 2019, 156, 941-956.	3.7	84
720	Conceptualising the psychological work states “ extending the JD-R model. <i>Management Research Review</i> , 2019, 42, 1187-1200.	1.5	3
721	Core self-evaluations as a personal resource at work for motivation and health. <i>Personality and Individual Differences</i> , 2019, 151, 109556.	1.6	17
722	Descriptive Statistics From Published Research: A Readily Available Alternative to Raw Data to Assess Analytic Reproducibility and Robustness. <i>Advances in Developing Human Resources</i> , 2019, 21, 421-437.	2.4	0
723	Modelling the interactive behaviour of users with a medication safety dashboard in a primary care setting. <i>International Journal of Medical Informatics</i> , 2019, 129, 395-403.	1.6	8
724	Perceived inability to help is associated with client-related burnout and negative work outcomes among community mental health workers. <i>Health and Social Care in the Community</i> , 2019, 27, 1507-1514.	0.7	12
725	Job crafting, proactive personality and meaningful work: Implications for employee engagement and turnover intention. <i>SA Journal of Industrial Psychology</i> , 2019, 45, .	0.5	18
726	“I want to serve but the public does not understand:” Prosocial motivation, image discrepancies, and proactivity in public safety. <i>Organizational Behavior and Human Decision Processes</i> , 2019, 154, 34-48.	1.4	19
727	Work engagement and task performance within a global Dutch ICT-consulting firm: The mediating role of innovative work behaviors. <i>Current Psychology</i> , 2021, 40, 4012-4023.	1.7	43
728	Leader effectiveness “ the missing link in the relationship between employee voice and engagement. <i>Cogent Business and Management</i> , 2019, 6, 1634910.	1.3	8
729	Areas of work-life in Spanish hostelry professionals: explanatory power on burnout dimensions. <i>Health and Quality of Life Outcomes</i> , 2019, 17, 133.	1.0	1
730	Does Compassion Matter in Leadership? A Two-Stage Sequential Equal Status Mixed Method Exploratory Study of Compassionate Leader Behavior and Connections to Performance in Human Resource Development. <i>Human Resource Development Quarterly</i> , 2019, 30, 537-564.	2.1	39
731	Predicting engagement and performance through firm’s internal factors. <i>Journal of Advances in Management Research</i> , 2019, 16, 763-780.	1.6	20
732	Can Engagement Go Awry and Lead to Burnout? The Moderating Role of the Perceived Motivational Climate. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 1979.	1.2	9
733	High-performance work systems and job engagement: The mediating role of psychological empowerment. <i>Cogent Business and Management</i> , 2019, 6, .	1.3	32
734	The effects of outdoor experiential training on part-time student employees’ organizational citizenship behavior. <i>Journal of Hospitality and Tourism Management</i> , 2019, 41, 90-100.	3.5	3

#	ARTICLE	IF	CITATIONS
735	HRM and work outcomes: the role of basic need satisfaction and age. <i>International Journal of Human Resource Management</i> , 2022, 33, 169-202.	3.3	9
736	Engage Them through Emotions: Exploring the Role of Emotional Intelligence in Public Sector Engagement. <i>Public Administration Review</i> , 2019, 79, 841-852.	2.9	21
737	Measuring the dynamic engagement with a system of equations – Theory demonstration and initial analysis. , 2019, , .		0
738	A Qualitative Study on Employees’ Experiences of a Support model for Systematic Work Environment Management. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 3551.	1.2	12
739	Engaging Employees Through Employer Brand: An Empirical Evidence. <i>Management and Labour Studies</i> , 2019, 44, 417-432.	0.9	14
740	A Neural Network based Approach for Predicting Indonesian Teacher Engagement Index (ITEI). , 2019, , .		1
741	Public and private value in citizen participation in E-governance: Evidence from a government-sponsored green commuting platform. <i>Government Information Quarterly</i> , 2019, 36, 101400.	4.0	32
742	Organizational career growth and career commitment: Moderated mediation model of work engagement and role modeling. <i>International Journal of Human Resource Management</i> , 2021, 32, 4287-4310.	3.3	25
743	“Keeping it real” authentic instructor-leadership, student engagement and performance, and leader distance. <i>International Journal of Leadership in Education</i> , 2019, , 1-27.	1.4	1
744	Core Self-Evaluation and Work Engagement: Moderated Mediation Model of Career Adaptability and Job Insecurity. <i>Frontiers in Psychology</i> , 2019, 10, 2093.	1.1	29
745	Impact of employees’ job, organizational and technology fit on engagement and organizational citizenship behavior. <i>Journal of Hospitality and Tourism Technology</i> , 2019, , .	2.5	10
746	Stay close! The role of leader distance in the relationship between transformational leadership, work engagement, and performance in undergraduate project teams. <i>Journal of Education for Business</i> , 2019, 94, 369-380.	0.9	7
747	Mindfulness and Taking Action to Start a New Business. <i>Journal of Small Business Management</i> , 2019, 57, 489-506.	2.8	16
748	The relationship between organizational commitment, knowledge transfer and knowledge management maturity. <i>Journal of Knowledge Management</i> , 2019, 23, 489-507.	3.2	36
749	Show me the money. <i>International Journal of Organization Theory and Behavior</i> , 2019, 22, 43-64.	0.5	6
750	Linking justice perceptions, workplace relationship quality and job performance: The differential roles of vertical and horizontal workplace relationships. <i>German Journal of Human Resource Management</i> , 2019, 33, 337-362.	1.9	14
751	Seeking Challenges, Individual Adaptability and Career Growth in the Relationship between Workload and Contextual Performance: A Two-Wave Study. <i>Sustainability</i> , 2019, 11, 422.	1.6	22
752	Antecedents of satisfaction and engagement of low-carbon bicycle-sharing using in China. <i>Environmental Science and Pollution Research</i> , 2019, 26, 8533-8542.	2.7	15

#	ARTICLE	IF	CITATIONS
753	Psychological contract fulfilment, engagement and nurse professional turnover intention. <i>International Journal of Manpower</i> , 2019, 40, 2-16.	2.5	44
754	High-Performance Human Resource Practices and Volunteer Engagement: The Role of Empowerment and Organizational Identification. <i>Voluntas</i> , 2019, 30, 1022-1035.	1.1	22
755	Addressing the issue of job performance among hospital physicians in Pakistan: The role of job security, organizational support, and job satisfaction. <i>Journal of Applied Biobehavioral Research</i> , 2019, 24, e12169.	2.0	17
756	The effects of leadership satisfaction on employee engagement, loyalty, and retention in the hospitality industry. <i>Journal of Human Resources in Hospitality and Tourism</i> , 2019, 18, 368-393.	1.0	42
757	A critical perspective of engagement in online health communities. <i>European Journal of Information Systems</i> , 2019, 28, 523-548.	5.5	19
758	The influence of abusive supervision on employees'™ motivation and extra-role behaviors. <i>Chinese Management Studies</i> , 2019, 13, 514-530.	0.7	28
759	Demon or angel: an exploration of gamification in management. <i>Nankai Business Review International</i> , 2019, 11, 317-343.	0.6	9
760	Volunteering drivers and continuation will: the role of engagement. <i>Journal of Management Development</i> , 2019, 38, 405-420.	1.1	14
761	Workplace Spirituality as a Predictor of Employee Engagement. <i>Palgrave Studies in Indian Management</i> , 2019, , 153-168.	0.4	2
762	Corporate social responsibility and work engagement: Evidence from the hotel industry. <i>Tourism Management Perspectives</i> , 2019, 31, 195-208.	3.2	71
763	The price of success: balancing the effects of entrepreneurial commitment, work-family conflict and emotional exhaustion on job satisfaction. <i>International Entrepreneurship and Management Journal</i> , 2019, 15, 1179-1192.	2.9	40
764	Teachers' Growth Mindset and Work Engagement in the Chinese Educational Context: Well-Being and Perseverance of Effort as Mediators. <i>Frontiers in Psychology</i> , 2019, 10, 839.	1.1	87
765	Employee engagement: Driving strategy implementation through dimensions of organisation. <i>Journal of Management and Organization</i> , 2022, 28, 1036-1056.	1.6	4
766	Factors influencing leave intentions among older workers: a moderated-mediation model. <i>Personnel Review</i> , 2019, 48, 898-914.	1.6	31
767	Why happy employees help. <i>Personnel Review</i> , 2019, 48, 1001-1021.	1.6	28
768	The acculturative stress of host country managers working at MNC subsidiaries: Determinants and effects. <i>Journal of World Business</i> , 2019, 54, 387-398.	4.6	14
769	Understanding well-being at work: Development and validation of the eudaimonic workplace well-being scale. <i>PLoS ONE</i> , 2019, 14, e0215957.	1.1	75
770	Organizational politics as a blindfold. <i>Personnel Review</i> , 2019, 48, 784-798.	1.6	18

#	ARTICLE	IF	CITATIONS
771	Examining how respectful engagement affects task performance and affective organizational commitment. <i>Personnel Review</i> , 2019, 48, 644-658.	1.6	23
772	Linking Human Resource Development Practices to Counterproductive Work Behaviour: Does Employee Engagement Matter. <i>Journal of African Business</i> , 2019, 20, 472-488.	1.3	12
773	When will consumers be ready? A psychological perspective on consumer engagement in social media brand communities. <i>Internet Research</i> , 2019, 29, 704-724.	2.7	50
774	Does holding a second job viewed as a calling impact one's work at the primary job?. <i>Journal of Vocational Behavior</i> , 2019, 114, 112-125.	1.9	9
775	Returning good for evil: A study of customer incivility and extra-role customer service. <i>International Journal of Hospitality Management</i> , 2019, 81, 65-72.	5.3	68
776	Engaged at work? An employee engagement model in public relations. <i>Journal of Public Relations Research</i> , 2019, 31, 32-49.	1.3	34
777	Drivers of Employee Engagement in Global Virtual Teams. <i>Australasian Journal of Information Systems</i> , 0, 23, .	0.3	16
778	A moderated mediation examination of Kahnâ€™s theory in the development of new product performance. <i>Chinese Management Studies</i> , 2019, 13, 603-615.	0.7	5
779	The Relationship between Power Type, Work Engagement, and Organizational Citizenship Behaviors. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 1015.	1.2	7
780	Leveraging human assets for MNCs performance: the role of management development, human resource system and employee engagement. <i>International Journal of Human Resource Management</i> , 2021, 32, 2729-2758.	3.3	15
781	Work engagement interventions can be effective: a systematic review. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 348-372.	2.2	90
782	Employee Engagement as Administrative Reform: Testing the Efficacy of the OPM's Employee Engagement Initiative. <i>Public Administration Review</i> , 2019, 79, 355-369.	2.9	30
783	The Model of Selection, Optimization, Compensation. , 2019, , 81-110.		7
784	Content Validity of Assessment Instrument for Employee Engagement. <i>SAGE Open</i> , 2019, 9, 215824401882175.	0.8	88
785	Cultural intelligence and work engagement of expatriate academics: The role of psychological needs satisfaction. <i>International Journal of Cross Cultural Management</i> , 2019, 19, 7-26.	1.3	21
786	Antecedents and consequences of employee engagement revisited. <i>Journal of Organizational Effectiveness</i> , 2019, 6, 19-38.	1.4	177
787	Is the Role of Work Engagement Essential to Employee Performance or â€˜Nice to Haveâ€™?. <i>Sustainability</i> , 2019, 11, 1050.	1.6	31
788	How to persuade an online gamer to give up cheating? Uniting elaboration likelihood model and signaling theory. <i>Computers in Human Behavior</i> , 2019, 96, 149-162.	5.1	35

#	ARTICLE	IF	CITATIONS
789	Employee voice, engagement and organizational effectiveness: a mediated model. <i>European Journal of Training and Development</i> , 2019, 43, 699-718.	1.2	34
790	Employee resilience: development and validation of a measure. <i>Journal of Managerial Psychology</i> , 2019, 34, 353-367.	1.3	78
791	Personal resources and knowledge workers' job engagement. <i>International Journal of Organizational Analysis</i> , 2019, 28, 595-610.	1.6	14
792	Beyond the "give back" equation. <i>International Journal of Organizational Analysis</i> , 2019, 28, 699-718.	1.6	8
793	Can senior management sustain engagement and identification to support learning? Designing communities and defining goals. <i>Journal of Strategy and Management</i> , 2019, 13, 144-159.	1.9	5
794	Managing engagement in an emerging economy service. <i>Journal of Service Theory and Practice</i> , 2019, 29, 610-638.	1.9	14
795	The effect of actual workplace learning on job satisfaction and organizational commitment. <i>Journal of Workplace Learning</i> , 2019, 31, 481-497.	0.9	17
796	Can leader humility enhance employee wellbeing? The mediating role of employee humility. <i>Leadership and Organization Development Journal</i> , 2019, 41, 19-36.	1.6	27
797	Implementation of K-Nearest Neighbor for Classification Teacher Engagement Profiling and Interventions. , 2019, , .		2
798	External career mentoring and mentor turnover intentions. <i>Evidence-based HRM</i> , 2019, 7, 342-356.	0.5	2
799	The impact of organizational structure and work autonomy in fostering entrepreneurial tendencies and job performance. <i>Evidence-based HRM</i> , 2019, 8, 128-143.	0.5	4
800	The relationship between leader-member exchange, work engagement and organizational citizenship behaviour. <i>Journal of Indian Business Research</i> , 2019, 12, 191-214.	1.2	11
801	A dimensional analysis of psychological empowerment on engagement. <i>Journal of Organizational Effectiveness</i> , 2019, 6, 186-203.	1.4	25
802	Volunteer engagement: conceptual extensions and value-in-context outcomes. <i>Journal of Service Theory and Practice</i> , 2019, 29, 462-487.	1.9	11
803	Does family come first? Family motivation-individual's OCB assessment via self-efficacy. <i>Personnel Review</i> , 2019, 49, 1287-1308.	1.6	23
805	Modeling the impact of employee engagement and happiness on burnout and turnover intention among blue-collar workers at a manufacturing company. <i>Benchmarking</i> , 2020, 27, 499-516.	2.9	24
806	Testing a structural equation model of polychronicity. <i>International Journal of Contemporary Hospitality Management</i> , 2019, 31, 2788-2807.	5.3	4
807	The impact of implementing fun activities on employee's engagement. <i>International Journal of Organizational Analysis</i> , 2019, 27, 1317-1335.	1.6	8

#	ARTICLE	IF	CITATIONS
808	Exploring the moderating role of core self-evaluation in the relationship between demands and work-family enrichment. <i>Journal of Indian Business Research</i> , 2019, 12, 249-270.	1.2	6
809	Unethical leader behavior and employee performance: a deontic justice perspective. <i>Personnel Review</i> , 2019, 49, 188-201.	1.6	11
810	Effect of high performance work practices on service innovative behavior. <i>Tourism Review</i> , 2019, 75, 382-401.	3.8	12
811	A Meta-Analysis on Positive Psychology Correlates of Sales Performance. <i>Research in Occupational Stress and Well Being</i> , 2019, , 91-115.	0.1	1
812	Research on Factors Affecting Solversâ€™ Participation Time in Online Crowdsourcing Contests. <i>Future Internet</i> , 2019, 11, 176.	2.4	4
813	Personality and job engagement among municipal workers in the Eastern Cape province, South Africa. <i>SA Journal of Human Resource Management</i> , 2019, 17, .	0.6	3
814	The Influence of Authentic Leadership on Authentic Followership, Positive Psychological Capital, and Project Performance: Testing for the Mediation Effects. <i>Sustainability</i> , 2019, 11, 6028.	1.6	19
815	Who is Engaged at Work?. <i>Journal of Occupational and Environmental Medicine</i> , 2019, 61, 373-381.	0.9	59
816	How perceptions of training impact employee performance. <i>Personnel Review</i> , 2019, 48, 163-183.	1.6	50
817	Understanding the role of technology attractiveness in promoting social commerce engagement: Moderating effect of personal interest. <i>Information and Management</i> , 2019, 56, 294-305.	3.6	86
818	Stressors, work engagement and their effects on hotel employee outcomes. <i>Service Industries Journal</i> , 2019, 39, 279-298.	5.0	54
819	Just a Mirage: On the Incremental Predictive Validity of Subjective Age. <i>Work, Aging and Retirement</i> , 2019, 5, 141-162.	1.4	24
820	Fostering work engagement in geographically-dispersed and asynchronous virtual teams. <i>Information Technology and People</i> , 2019, 32, 2-17.	1.9	30
821	Integrating Public Service Motivation in the Job-Demands-Resources Model: An Empirical Analysis to Explain Employeesâ€™ Performance, Absenteeism, and Presenteeism. <i>International Public Management Journal</i> , 2019, 22, 176-206.	1.2	24
822	The moderated mediation processes in firm-specific human capital development and task performance relationship. <i>International Journal of Organizational Analysis</i> , 2019, 27, 396-413.	1.6	6
823	Recruiting valuable participants in online IDEA generation: The role of brief instructions. <i>Journal of Business Research</i> , 2019, 96, 14-25.	5.8	27
824	Why individual employee engagement matters for team performance?. <i>Team Performance Management</i> , 2019, 25, 47-68.	0.6	78
825	Antecedent and Consequence of Nurse Engagement. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2019, 153, 342-359.	0.9	11

#	ARTICLE	IF	CITATIONS
826	Longitudinal study of antecedents of work engagement in Thailand. Evidence-based HRM, 2019, 7, 143-160.	0.5	6
827	Highlighting the difference between approach and avoidance motivation enhances the predictive validity of performance-avoidance goal reports. Motivation and Emotion, 2019, 43, 387-399.	0.8	9
828	Transformational leadership and employee performance: The role of identification, engagement and proactive personality. International Journal of Hospitality Management, 2019, 77, 64-75.	5.3	303
829	Employee engagement and job performance in Lebanon: the mediating role of creativity. International Journal of Productivity and Performance Management, 2019, 68, 506-523.	2.2	82
830	Does work engagement mediate the perceived career support- and career adaptability- work performance relationship?. Journal of Global Operations and Strategic Sourcing, 2019, 12, 310-327.	3.4	11
831	Role of organizational image in employee engagement and performance. Benchmarking, 2019, 26, 971-989.	2.9	30
832	Fostering work engagement: The role of the psychological contract. Journal of Business Research, 2019, 101, 469-476.	5.8	81
833	Consumers' engagement with social media activation campaigns: Construct conceptualization and scale development. Psychology and Marketing, 2019, 36, 376-394.	4.6	40
834	Can prosocial motivation harm entrepreneurs' subjective well-being?. Journal of Business Venturing, 2019, 34, 608-624.	4.0	77
835	Effects of different leadership styles on hospitality workers. Tourism Management, 2019, 71, 402-420.	5.8	120
836	Antecedents and Outcomes Associated with High Levels of Engagement. , 2019, , 35-44.		2
837	The moderating effect of team psychological empowerment on the relationship between abusive supervision and engagement. Leadership and Organization Development Journal, 2019, 40, 31-44.	1.6	17
838	Service-oriented high-performance work systems and service-oriented behaviours in public organizations: the mediating role of work engagement. Public Management Review, 2019, 21, 789-816.	3.4	56
839	Cause-related marketing and employee engagement: The roles of admiration, implicit morality beliefs, and moral identity. Journal of Business Research, 2019, 95, 83-92.	5.8	38
840	From Fellowship to Stewardship? Explaining Extra-Role Behavior of Volunteer Firefighters. Voluntas, 2019, 30, 175-192.	1.1	6
841	Employee service performance and collective turnover: Examining the influence of initiating structure leadership, service climate and meaningfulness. Human Relations, 2019, 72, 1131-1153.	3.8	34
842	The Dark Side of Transformational Leader Behaviors for Leaders Themselves: A Conservation of Resources Perspective. Academy of Management Journal, 2019, 62, 1556-1582.	4.3	109
843	An Investigation of Academic Career Success: The New Tempo of Academic Life. Academy of Management Learning and Education, 2019, 18, 128-152.	1.6	62



#	ARTICLE	IF	CITATIONS
844	Development and evaluation of the Serve-Specific Core Self-Evaluations Scale in Portuguese. <i>International Journal of Sport and Exercise Psychology</i> , 2019, 17, 64-73.	1.1	3
845	Learning analytics in collaborative learning supported by Slack: From the perspective of engagement. <i>Computers in Human Behavior</i> , 2019, 92, 625-633.	5.1	75
846	The Role of Work Engagement on the Relationship Between Personality and Job Satisfaction in Chinese Nurses. <i>Current Psychology</i> , 2019, 38, 873-878.	1.7	20
847	Effect of Core Self-Evaluations on Research Performance among Chinese University Teachers. <i>Current Psychology</i> , 2019, 38, 1253-1257.	1.7	4
848	Do HR Practices Influence Job Satisfaction? Examining the Mediating Role of Employee Engagement in Indian Public Sector Undertakings. <i>Global Business Review</i> , 2019, 20, 119-132.	1.6	29
849	One, two or three dimensions of work engagement? Testing the factorial validity of the Utrecht Work Engagement Scale on a sample of Polish employees. <i>International Journal of Occupational Safety and Ergonomics</i> , 2019, 25, 241-249.	1.1	19
850	Referral Hire Presence Implications for Referrer Turnover and Job Performance. <i>Journal of Management</i> , 2019, 45, 1858-1888.	6.3	10
851	Does training have to be fun? A review and conceptual model of the role of fun in workplace training. <i>Human Resource Management Review</i> , 2019, 29, 226-238.	3.3	23
852	Always bad for creativity? An affect-based model of job insecurity and the moderating effects of giving support and receiving support. <i>Economic and Industrial Democracy</i> , 2019, 40, 803-829.	1.2	12
853	Relational Attachment at Work: A Complementary Fit Perspective on the Role of Relationships in Organizational Life. <i>Academy of Management Journal</i> , 2019, 62, 248-282.	4.3	80
854	Pygmalion leadership: Theory and application to the hotel industry. <i>International Journal of Hospitality and Tourism Administration</i> , 2019, 20, 301-328.	1.7	7
855	“œlt”s Like Hating Puppies! Employee Disengagement and Corporate Social Responsibility. <i>Journal of Business Ethics</i> , 2019, 157, 319-337.	3.7	61
856	Executive Compensation and Employee Remuneration: The Flexible Principles of Justice in Pay. <i>Journal of Business Ethics</i> , 2019, 160, 89-105.	3.7	19
857	Transformational instructor-leadership and academic performance: a moderated mediation model of student engagement and structural distance. <i>Journal of Further and Higher Education</i> , 2019, 43, 884-900.	1.4	21
858	The Influence of Hotels High-Commitment HRM on Job Engagement of Employees: Mediating Effects of Workplace Happiness and Mental Health. <i>Applied Research in Quality of Life</i> , 2019, 14, 507-525.	1.4	16
859	Dynamic effects of personal initiative on engagement and exhaustion: The role of mood, autonomy, and support. <i>Journal of Organizational Behavior</i> , 2019, 40, 38-58.	2.9	52
860	Is Holding Two Jobs Too Much? An Examination of Dual Jobholders. <i>Journal of Business and Psychology</i> , 2019, 34, 271-285.	2.5	11
861	On the Role of Faith in Sustainability Management: A Conceptual Model and Research Agenda. <i>Journal of Business Ethics</i> , 2019, 155, 787-807.	3.7	15

#	ARTICLE	IF	CITATIONS
862	Exploring the Relationship Between Exclusive Talent Management, Perceived Organizational Justice and Employee Engagement: Bridging the Literature. <i>Journal of Business Ethics</i> , 2019, 156, 903-917.	3.7	59
863	Antecedents, Consequences, and Context of Employee Engagement in Nonprofit Organizations. <i>Review of Public Personnel Administration</i> , 2019, 39, 46-74.	1.8	56
864	From the Bedroom to the Office: Workplace Spillover Effects of Sexual Activity at Home. <i>Journal of Management</i> , 2019, 45, 1173-1192.	6.3	14
865	How can personal development lead to increased engagement? The roles of meaningfulness and perceived line manager relations. <i>International Journal of Human Resource Management</i> , 2019, 30, 1203-1226.	3.3	41
866	Gendered work engagement: qualitative insights from Jordan. <i>International Journal of Human Resource Management</i> , 2020, 31, 611-637.	3.3	22
867	The Work/Nonwork Spillover: The Enrichment Role of Work Engagement. <i>Journal of Leadership and Organizational Studies</i> , 2020, 27, 21-34.	2.1	22
868	The effect of corporate reputation on work engagement: A case study in a public hospital. <i>International Journal of Healthcare Management</i> , 2020, 13, 340-346.	1.2	8
869	Trust and customer engagement in the banking sector in Ghana. <i>Service Industries Journal</i> , 2020, 40, 960-973.	5.0	27
870	Academic work engagement, resources and productivity: empirical evidence with policy implications. <i>Studies in Higher Education</i> , 2020, 45, 86-99.	2.9	31
871	Linking Core Self-Evaluation to Creativity: the Roles of Knowledge Sharing and Work Meaningfulness. <i>Journal of Business and Psychology</i> , 2020, 35, 257-270.	2.5	26
872	Engagement in proactive recommendations. <i>Journal of Intelligent Information Systems</i> , 2020, 54, 79-100.	2.8	12
873	Cognitive Collective Engagement: Relating Knowledge-Based Practices and Innovation Performance. <i>Journal of the Knowledge Economy</i> , 2020, 11, 743-765.	2.7	26
874	Organizational Support for Strengths Use, Work Engagement, and Contextual Performance: The Moderating Role of Age. <i>Applied Research in Quality of Life</i> , 2020, 15, 485-502.	1.4	37
875	Inclusive Management Research: Persons with Disabilities and Self-Employment Activity as an Exemplar. <i>Journal of Business Ethics</i> , 2020, 166, 553-575.	3.7	29
876	How Collective Engagement Creates Competitive Advantage for Organizations: A Business-Level Model of Shared Vision, Competitive Intensity, and Service Performance. <i>Journal of Management Studies</i> , 2020, 57, 177-209.	6.0	38
877	The impact of cyberloafing and physical exercise on performance: a quasi-experimental study on the consonant and dissonant effects of breaks at work. <i>Cognition, Technology and Work</i> , 2020, 22, 357-371.	1.7	3
878	What Is a Resource: Toward a Taxonomy of Resources for Employee Engagement. <i>Human Resource Development Review</i> , 2020, 19, 5-38.	1.8	58
879	The Attitudinal, Behavioral, and Performance Outcomes of Work Engagement: A Comparative Meta-Analysis Across the Public, Semipublic, and Private Sector. <i>Review of Public Personnel Administration</i> , 2020, 40, 613-640.	1.8	94

#	ARTICLE	IF	CITATIONS
880	Drivers of Social Engagement: Employee Voiceâ€™Advice Sharing Relationship. Review of Public Personnel Administration, 2020, 40, 669-690.	1.8	5
881	Service Leadership, Work Engagement, and Service Performance: The Moderating Role of Leader Skills. Group and Organization Management, 2020, 45, 43-74.	2.7	39
882	A complexity analysis of organizational culture, leadership and engagement: integration, differentiation and fragmentation. International Journal of Leadership in Education, 2020, 23, 274-299.	1.4	9
883	The development and test of a framework examining the associations between gambling behavior, strain-based gambling interference with work and nonwork, cognitive disengagement, and role performance. Community, Work and Family, 2020, 23, 201-223.	1.5	3
884	Dare to Care: Exploring the Relationships between Socio-Moral Climate, Perceived Stress, and Work Engagement in a Social Service Agency. Journal of Social Service Research, 2020, 46, 394-405.	0.7	6
885	Monetary Rewards, Intrinsic Motivators, and Work Engagement in the ITâ€™Enabled Sharing Economy: A Mixedâ€™Methods Investigation of Internet Taxi Drivers*. Decision Sciences, 2020, 51, 755-785.	3.2	53
886	Examining the role of value congruence, professional identity, and managerial job engagement in the budgetary participationâ€™performance link. Health Care Management Review, 2020, 45, 290-301.	0.6	9
887	Examining the inverted U-shaped relationship between workload and innovative work behavior: The role of work engagement and mindfulness. Human Relations, 2020, 73, 59-93.	3.8	99
888	Morning Reattachment to Work and Work Engagement During the Day: A Look at Day-Level Mediators. Journal of Management, 2020, 46, 1408-1435.	6.3	36
889	Engagement as a Privilege and Disengagement as a Pathology. Journal of Management Inquiry, 2020, 29, 220-235.	2.5	5
890	How employeesâ€™ pro-activity translates high-commitment HRM systems into work engagement: the mediating role of job crafting. International Journal of Human Resource Management, 2020, 31, 2893-2918.	3.3	93
891	Reconsidering the costs and benefits of work engagement on workâ€™Family interaction and turnover intention: the antecedents and outcomes. Community, Work and Family, 2020, 23, 224-246.	1.5	8
892	How Does Workplace Helping Behavior Step Up or Slack Off? Integrating Enrichment-Based and Depletion-Based Perspectives. Journal of Management, 2020, 46, 385-413.	6.3	57
893	Empirical Study on Spirituality, Employeeâ€™s Engagement and Job Satisfaction: Evidence from China. International Journal of Public Administration, 2020, 43, 1042-1054.	1.4	11
894	Mind the context gap: a critical review of engagement within the public sector and an agenda for future research. International Journal of Human Resource Management, 2020, 31, 6-46.	3.3	43
895	Spiritual formation and workplace engagement: prosocial workplace behaviors. Journal of Management, Spirituality and Religion, 2020, 17, 107-138.	0.9	12
896	Happiness and healthiness: A replication study. Human Resource Development Quarterly, 2020, 31, 75-89.	2.1	17
897	Employee engagement and task performance in stateâ€™owned enterprises in developing countries: The case study of the power sector in Ghana. Journal of Public Affairs, 2020, 20, e2021.	1.7	11

#	ARTICLE	IF	CITATIONS
898	Examining personalityâ€™s Job characteristic interactions in explaining work outcomes. Journal of Research in Personality, 2020, 84, 103884.	0.9	11
899	Relationships Among Organizational Values, Employee Engagement, and Patient Satisfaction in an Academic Medical Center. Mayo Clinic Proceedings Innovations, Quality & Outcomes, 2020, 4, 8-20.	1.2	12
900	Personality characteristics, job performance and mental health: the mediating role of work engagement. Personality and Individual Differences, 2020, 153, 109644.	1.6	64
901	An integrative literature review of employee engagement and innovative behavior: Revisiting the JD-R model. Human Resource Management Review, 2020, 30, 100704.	3.3	159
902	Gamification in the classroom: Examining the impact of gamified quizzes on student learning. Computers and Education, 2020, 144, 103666.	5.1	129
903	Organizational environmental orientation and employee environmental inâ€™role behaviors: A crossâ€™level study. Business Ethics, 2020, 29, 98-113.	3.5	17
904	Hope and human capital enhance job engagement to improve workplace outcomes. Journal of Occupational and Organizational Psychology, 2020, 93, 187-214.	2.6	20
905	Unethical peer behavior and employee performance: a moderated mediation model of deontic justice and ethical climate. Ethics and Behavior, 2020, 30, 197-212.	1.3	7
906	The Newcomer Understanding and Integration Scale: Psychometric Evidence Across Six Samples. Journal of Business and Psychology, 2020, 35, 435-454.	2.5	10
907	Social support as buffer for workplace negative acts of professional public sector employees in Vietnam. Public Management Review, 2020, 22, 6-26.	3.4	11
908	Pay to Quit and Team Incentives. Journal of the European Economic Association, 2020, 18, 964-1008.	1.9	4
909	Transformational leadership and work engagement: Exploring the mediating role of structural empowerment. European Management Journal, 2020, 38, 169-178.	3.1	104
910	Measuring task conflicts as they occur: a real-time assessment of task conflicts and their immediate affective, cognitive and social consequences. Journal of Business and Psychology, 2020, 35, 813-830.	2.5	4
911	Organizational Justice and Performance of Hotel enterprises: Impact of Job Embeddedness. Journal of Quality Assurance in Hospitality and Tourism, 2020, 21, 337-360.	1.7	13
912	Putting Identification in Motion: A Dynamic View of Organizational Identification. Organization Science, 2020, 31, 200-222.	3.0	50
913	Goals, Conflict, Politics, and Performance of Crossâ€™Functional Sourcing Teamsâ€™ Results from a Social Team Experiment. Journal of Business Logistics, 2020, 41, 6-30.	7.0	17
914	Stakeholder engagement in co-creation processes for innovation: A systematic literature review and case study. Journal of Business Research, 2020, 119, 388-409.	5.8	102
915	Influence of CSR-specific activities on work engagement and employeesâ€™ innovative work behaviour: an empirical investigation. Current Issues in Tourism, 2020, 23, 3054-3072.	4.6	53

#	ARTICLE	IF	CITATIONS
916	Determinants of Job Satisfaction Among U.S. Federal Employees: An Investigation of Racial and Gender Differences. <i>Public Personnel Management</i> , 2020, 49, 336-366.	1.5	17
917	Influence of Trust on Customer Engagement: Empirical Evidence From the Insurance Industry in Ghana. <i>SAGE Open</i> , 2020, 10, 215824401989910.	0.8	25
918	Workforce development: understanding task-level job demands-resources, burnout, and performance in unskilled construction workers. <i>Safety Science</i> , 2020, 123, 104577.	2.6	37
919	Is the project "mine" or "ours"? A multilevel investigation of the effects of individual and collective psychological ownership. <i>Journal of Occupational and Organizational Psychology</i> , 2020, 93, 302-327.	2.6	12
920	"Tapping" into Goodwill: Enhancing Corporate Reputation through Customer Volunteering. <i>Academy of Management Journal</i> , 2020, 63, 1714-1738.	4.3	13
921	Mind your own break! The interactive effect of workday respite activities and mindfulness on employee outcomes via affective linkages. <i>Organizational Behavior and Human Decision Processes</i> , 2020, 159, 64-77.	1.4	43
922	Nexus between CSR and DSIW: A PLS-SEM Approach. <i>International Journal of Hospitality Management</i> , 2020, 86, 102437.	5.3	45
923	Work engagement and burnout: Testing the theoretical continuums of identification and energy. <i>Human Resource Development Quarterly</i> , 2020, 31, 301-318.	2.1	11
924	Environmental beliefs and public acceptance of nuclear energy in China: A moderated mediation analysis. <i>Energy Policy</i> , 2020, 137, 111141.	4.2	25
925	Capturing the Benefits of Worker Specialization: Effects of Managerial and Organizational Task Experience. <i>Production and Operations Management</i> , 2020, 29, 973-994.	2.1	14
926	Enterprise social media usage and knowledge hiding: a motivation theory perspective. <i>Journal of Knowledge Management</i> , 2020, 24, 2149-2169.	3.2	60
927	Toward a Relational Theory of Employee Engagement: Understanding Authenticity, Transparency, and Employee Behaviors. <i>International Journal of Business Communication</i> , 2023, 60, 948-975.	1.4	16
928	Sustainable HRM through Improving the Measurement of Employee Work Engagement: Third-Person Rating Method. <i>Sustainability</i> , 2020, 12, 7100.	1.6	8
929	Building a Thriving Organization: The Antecedents of Job Engagement and Their Impact on Voice Behavior. <i>Sustainability</i> , 2020, 12, 7536.	1.6	6
930	Leader Humor and Employee Job Crafting: The Role of Employee-Perceived Organizational Support and Work Engagement. <i>Frontiers in Psychology</i> , 2020, 11, 499849.	1.1	21
931	Attitude vs involvement: a systematic literature review at the intersection between engagement and innovation. <i>European Journal of Innovation Management</i> , 2021, 24, 1730-1762.	2.4	17
932	Influence of customer participation from the employee perspective. <i>International Journal of Bank Marketing</i> , 2020, 39, 24-47.	3.6	14
933	Can Organizations Leverage Employer Branding to Gain Employee Engagement and Reduce Turnover Intention? An Empirical Study with Organizational Trust as a Mediator. <i>Vision</i> , 2020, 24, 496-505.	1.5	8

#	ARTICLE	IF	CITATIONS
934	Linking personal growth initiative and organizational identification to employee engagement: Testing the mediating- moderating effects in Indian hotel industry. <i>Journal of Hospitality and Tourism Management</i> , 2020, 45, 79-89.	3.5	21
935	Investigating firm level drivers of salesperson brand identification. <i>Journal of Business Research</i> , 2020, 121, 154-169.	5.8	6
936	Predicting proactive service performance: The role of employee engagement and positive emotional labor among frontline hospitality employees. <i>Cogent Business and Management</i> , 2020, 7, 1771117.	1.3	5
937	Ensuring Employee Task Performance: Role of Employee Engagement. <i>Performance Improvement</i> , 2020, 59, 12-23.	0.4	6
938	Does Transformational Leadership Better Predict Work-Related Outcomes Than Transactional Leadership in the NPO Context? Evidence from Italy. <i>Voluntas</i> , 2020, 31, 1254-1267.	1.1	17
939	Driving Employee Engagement through CSR Communication and Employee Perceived Motives: The Role of CSR-Related Social Media Engagement and Job Engagement. <i>International Journal of Business Communication</i> , 2024, 61, 287-313.	1.4	14
940	Is there internal fit among ability-, motivation-, and opportunity-enhancing HR practices? Evidence from South Korea. <i>Review of Managerial Science</i> , 2021, 15, 2049-2074.	4.3	9
941	Left out of the office – the influence of workplace ostracism on employee work engagement. <i>International Journal of Contemporary Hospitality Management</i> , 2020, 32, 2717-2735.	5.3	51
942	Authentic leadership and employees’ emotional labour in the hospitality industry. <i>International Journal of Contemporary Hospitality Management</i> , 2020, 32, 797-814.	5.3	49
943	Promoting desirable work attitudes and behaviors among accountants: a field study. <i>Journal of Business and Industrial Marketing</i> , 2020, 35, 1591-1604.	1.8	1
944	Meeting effectiveness and task performance: meeting size matters. <i>Journal of Management Development</i> , 2020, ahead-of-print, .	1.1	8
945	Leadership and performance of Millennial generation in Brazilian companies. <i>Management Research</i> , 2020, 18, 245-261.	0.5	3
946	The role of organizational justice in the customer orientation–performance relationship. <i>Academia Revista Latinoamericana De Administracion</i> , 2020, 33, 277-297.	0.6	3
947	Linking career adaptability to supervisor-rated task performance: a serial mediation model. <i>Career Development International</i> , 2020, 25, 429-442.	1.3	8
948	Relationships among workplace incivility, work engagement and job performance. <i>Journal of Hospitality and Tourism Insights</i> , 2020, 3, 415-429.	2.2	74
949	Intrapreneurship to engage employees: role of psychological capital. <i>Management Decision</i> , 2020, ahead-of-print, .	2.2	27
950	Creating shared value and sport employees’ job performance: the mediating effect of work engagement. <i>European Sport Management Quarterly</i> , 2022, 22, 272-291.	2.3	14
951	Emotional Experiences in the Workplace: Biological Sex, Supervisor Nonverbal Behaviors, and Subordinate Susceptibility to Emotional Contagion. <i>Psychological Reports</i> , 2021, 124, 1687-1714.	0.9	9



#	ARTICLE	IF	CITATIONS
952	Enhancing police engagement: An examination of the links between fair treatment and job engagement in a Canadian police organization. <i>International Journal of Police Science and Management</i> , 2020, 22, 308-322.	0.8	1
953	Exploring the effects of service provider's organizational support and empowerment on employee engagement and well-being. <i>Cogent Business and Management</i> , 2020, 7, 1767329.	1.3	15
954	Overcoming emotional exhaustion in a sales setting. <i>Journal of Global Scholars of Marketing Science</i> , 2020, 30, 229-239.	1.4	5
955	Are All Contributions Equal? Investigating the Role of Community Participation in Crowdtwork. <i>Decision Sciences</i> , 2021, 52, 1282-1325.	3.2	8
956	How Does Workplace Romance Influence Employee Performance in the Hospitality Industry?. <i>Sustainability</i> , 2020, 12, 5478.	1.6	12
957	Emotional exhaustion and reduced self-efficacy: The mediating role of deep and surface learning strategies. <i>Motivation and Emotion</i> , 2020, 44, 785-795.	0.8	14
959	Does procedural justice climate increase the identification and engagement of migrant workers? A group engagement model perspective. <i>Personnel Review</i> , 2022, 51, 377-393.	1.6	14
960	Examining the mediating role of work engagement on the relationship between workplace mindfulness and organizational justice and its association with well-being. <i>South Asian Journal of Business Studies</i> , 2022, 11, 129-148.	0.5	6
961	Factors associated with job satisfaction and engagement among credentialed small animal veterinary technicians in the United States. <i>Journal of the American Veterinary Medical Association</i> , 2020, 257, 537-545.	0.2	6
962	Corporate Entrepreneurship and Business Performance: The Mediating Role of Employee Engagement. <i>SAGE Open</i> , 2020, 10, 215824402096277.	0.8	12
963	Mediating effect of perceived organisational support on authentic leadership and work engagement. <i>SA Journal of Human Resource Management</i> , 2020, 18, .	0.6	1
964	Influencing Mechanism of Job Satisfaction on Safety Behavior of New Generation of Construction Workers Based on Chinese Context: The Mediating Roles of Work Engagement and Safety Knowledge Sharing. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 8361.	1.2	26
965	The Costs of Store Sales for Retail Workers. <i>Frontiers in Psychology</i> , 2020, 11, 536970.	1.1	0
966	Work design expectations of Japanese MNCs' local managers in English-speaking and Far East cultural clusters – USA, Thailand and India. <i>Journal of Management Development</i> , 2020, 39, 1057-1071.	1.1	3
967	Effectiveness of Performance Management System for Employee Performance Through Engagement. <i>SAGE Open</i> , 2020, 10, 215824402096938.	0.8	22
968	The effect of job demands on health and work outcomes: A longitudinal study among Malaysian employees. <i>PsyCh Journal</i> , 2020, 9, 691-706.	0.5	6
969	The Effect of Employee Desire and Employee Engagement on Organizational Performance: Evidence from ICT Sector in Kerala, India. <i>Management and Labour Studies</i> , 2020, 45, 500-518.	0.9	1
970	Exploring the impact of workplace spirituality on nurse work engagement: an empirical study on Indonesian government hospitals. <i>International Journal of Ethics and Systems</i> , 2020, 36, 351-369.	0.7	17



#	ARTICLE	IF	CITATIONS
971	Drivers of employee engagement: differences by work area and gender. <i>Industrial and Commercial Training</i> , 2020, 52, 81-91.	0.8	25
972	Employee championing behavior in the context of organizational change: a proposed framework for the business organizations in Bangladesh. <i>Journal of Asia Business Studies</i> , 2020, 14, 735-757.	1.3	21
973	Creating a culture of wellness. , 2020, , 171-187.		3
974	Can high-performance work systems (HPWS) promote organisational innovation? Employee perspective-taking, engagement and creativity in a moderated mediation model. <i>Employee Relations</i> , 2020, 43, 373-397.	1.5	31
975	The impact of employees' perceived CSR on customer orientation: an integrated perspective of generalized exchange and social identity theory. <i>International Journal of Contemporary Hospitality Management</i> , 2020, 32, 2345-2364.	5.3	52
976	Factors to improve job performance and school effectiveness. <i>International Journal of Educational Management</i> , 2020, 34, 805-822.	0.9	13
977	Why and when leader humility promotes constructive voice: a crossover of energy perspective. <i>Personnel Review</i> , 2020, 49, 1157-1175.	1.6	28
978	The mediated effects of social support in professional online communities on crowdworker engagement in micro-task crowdworking. <i>Computers in Human Behavior</i> , 2020, 113, 106482.	5.1	18
979	Intangible assets and organizational citizenship behavior: A conceptual model. <i>Heliyon</i> , 2020, 6, e04497.	1.4	18
980	Work and non-work identities in global virtual teams. <i>International Journal of Manpower</i> , 2021, 42, 51-78.	2.5	14
981	Driving employee engagement: how personality trait and leadership style impact the process. <i>Journal of Business and Industrial Marketing</i> , 2020, 35, 1457-1473.	1.8	17
982	How Psychological Safety Affects Team Performance: Mediating Role of Efficacy and Learning Behavior. <i>Frontiers in Psychology</i> , 2020, 11, 1581.	1.1	31
983	The Effect of Corporate Social Responsibility on Employees' Organizational Citizenship Behavior: A Moderated Mediation Model of Grit and Meaning Orientation. <i>Sustainability</i> , 2020, 12, 5411.	1.6	17
984	Positive Supervisor Behaviors and Employee Performance: The Serial Mediation of Workplace Spirituality and Work Engagement. <i>Frontiers in Psychology</i> , 2020, 11, 1834.	1.1	23
985	Work engagement and burnout: real, redundant, or both? A further examination using a bifactor modelling approach. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 922-937.	2.2	7
986	Relationship between workplace spirituality, organizational justice and mental health: mediation role of employee engagement. <i>Journal of Advances in Management Research</i> , 2020, 17, 627-650.	1.6	38
987	Coping with mental health conditions at work and its impact on self-perceived job performance. <i>Employee Relations</i> , 2020, 42, 626-645.	1.5	29
988	Directors' stress in day care centers: related factors and coping strategies. <i>International Journal of Educational Management</i> , 2020, 34, 1079-1091.	0.9	8

#	ARTICLE	IF	CITATIONS
989	Heeding a missing link between field managers' monitoring styles and salespersons' performance in pharmaceutical selling context. <i>International Journal of Pharmaceutical and Healthcare Marketing</i> , 2020, 14, 425-443.	0.7	2
990	Assessment of behavior-based performance in banking and insurance sector. <i>International Journal of Productivity and Performance Management</i> , 2020, 69, 1345-1371.	2.2	6
991	How does political skill lead to job and organization engagement? Role of self-evaluations. <i>Journal of Management Development</i> , 2020, 39, 895-910.	1.1	7
992	Engaging customers with employees in service encounters. <i>Journal of Service Management</i> , 2020, 31, 1071-1105.	4.4	14
993	Development of employee engagement measure: experiences from best companies to work for in India. <i>Measuring Business Excellence</i> , 2020, 24, 319-343.	1.4	8
994	Optimizing faculty talents through identifying entrepreneurial champions: an ELECTRE IV approach. <i>Management Decision</i> , 2020, 58, 2527-2541.	2.2	5
995	The effects of responsible leadership and knowledge sharing on job performance among knowledge workers. <i>Personnel Review</i> , 2020, 49, 1879-1896.	1.6	57
996	Transportation security officer motivation: antecedents and consequences (a theoretical model). <i>Journal of Transportation Security</i> , 2020, 13, 53-70.	0.9	1
997	Effects of professional identity on turnover intention in China's hotel employees: The mediating role of employee engagement and job satisfaction. <i>Journal of Hospitality and Tourism Management</i> , 2020, 45, 10-22.	3.5	103
998	Searching for sport employee creativity: a mixed-methods exploration. <i>European Sport Management Quarterly</i> , 2022, 22, 483-505.	2.3	10
999	Completing the Adaptive Turn: An Integrative View of Strategy Implementation. <i>Academy of Management Annals</i> , 2020, 14, 969-1031.	5.8	49
1000	Bipolar or Independent? Relations Between Positive and Negative Affect Vary by Emotional Intelligence. <i>Affective Science</i> , 2020, 1, 225-236.	1.5	6
1001	When Heroes and Villains Are Victims: How Different Withdrawal Strategies Moderate the Depleting Effects of Customer Incivility on Frontline Employees. <i>Journal of Service Research</i> , 0, , 109467052096799.	7.8	23
1002	The influence of aesthetic labor burden on work engagement in the hospitality industry: The moderating roles of employee attributes. <i>Journal of Hospitality and Tourism Management</i> , 2020, 45, 90-98.	3.5	12
1003	Examining the impact of abusive supervision on employees' psychological wellbeing and turnover intention: The mediating role of intrinsic motivation. <i>Cogent Business and Management</i> , 2020, 7, 1818998.	1.3	39
1004	Influence of support on work engagement in nursing staff: the mediating role of possibilities for professional development. <i>Academia Revista Latinoamericana De Administracion</i> , 2020, 34, 122-142.	0.6	15
1005	Does Organizational Cronyism Lead to Lower Employee Performance? Examining the Mediating Role of Employee Engagement and Moderating Role of Islamic Work Ethics. <i>Frontiers in Psychology</i> , 2020, 11, 579560.	1.1	6
1006	Cognitive intelligence, emotional intelligence and personality types as predictors of job performance: Exploring a model for personnel selection. <i>SA Journal of Human Resource Management</i> , 2020, 18, .	0.6	6

#	ARTICLE	IF	CITATIONS
1007	The effect of green HRM on employee green behaviors in higher education: the mediating mechanism of green work engagement. <i>International Journal of Organizational Analysis</i> , 2022, 30, 7-23.	1.6	114
1008	The role of perceived high-performance HR practices and transformational leadership on employee engagement and citizenship behaviors. <i>Journal of Managerial Psychology</i> , 2020, 35, 513-526.	1.3	23
1009	Freelancing on digital work platforms – roles of virtual community trust and work engagement on person-job fit. <i>VINE Journal of Information and Knowledge Management Systems</i> , 2020, 50, 553-567.	1.2	8
1010	Core self-evaluation, perceived organizational support for strengths use and job performance: Testing a mediation model. <i>Current Psychology</i> , 2020, , 1.	1.7	9
1011	Sustainability empowerment in the workplace: determinants and effects. <i>NachhaltigkeitsManagementForum   Sustainability Management Forum</i> , 2020, 28, 93-107.	1.3	6
1012	Mattering: How Organizations, Patients, and Peers Can Affect Nurse Burnout and Engagement. <i>Journal of Nursing Administration</i> , 2020, 50, 267-273.	0.7	25
1013	What You Get is What You See: Other-Rated but not Self-Rated Leaders' Narcissistic Rivalry Affects Followers Negatively. <i>Journal of Business Ethics</i> , 2021, 174, 549-566.	3.7	15
1014	Servant Leadership and Service Performance: A Multilevel Mediation Model. <i>Psychological Reports</i> , 2021, 124, 1738-1760.	0.9	13
1015	Seeing destinations through vlogs: implications for leveraging customer engagement behavior to increase travel intention. <i>International Journal of Contemporary Hospitality Management</i> , 2020, 32, 3227-3248.	5.3	72
1016	Experiencing conflict, feeling satisfied, being engaged: Limiting the detrimental effects of work-family conflict on job performance. <i>Journal of Management and Organization</i> , 0, , 1-18.	1.6	5
1017	On the Frontlines of Nursing Leadership:. <i>Nurse Leader</i> , 2020, 18, 476-480.	0.4	7
1018	Advancing Research and Practice Through an Empirically Validated Short-Form Measure of Work Engagement. <i>Occupational Health Science</i> , 2020, 4, 305-331.	1.0	3
1019	The Influence of Participative Leadership on Agricultural Extension Officers' Engagement. <i>SAGE Open</i> , 2020, 10, 215824402094743.	0.8	4
1020	Linking conservation of resource perspective to personal growth initiative and intention to leave: role of mediating variables. <i>Personnel Review</i> , 2020, 50, 686-708.	1.6	11
1021	Stay Mindful and Carry on: Mindfulness Neutralizes COVID-19 Stressors on Work Engagement via Sleep Duration. <i>Frontiers in Psychology</i> , 2020, 11, 610156.	1.1	31
1022	Tourism and hospitality in Brazil: A model for studies of education competencies. <i>Journal of Hospitality, Leisure, Sport and Tourism Education</i> , 2021, 29, 100299.	1.9	3
1023	Job Insecurity and Employee Engagement: A Moderated Dual Path Model. <i>Sustainability</i> , 2020, 12, 10081.	1.6	3
1024	Linkages between Social Goal Orientation and Innovative Behavior: Examining the Mediating Role of Knowledge Sharing and Employee Engagement. <i>Sustainability</i> , 2020, 12, 9886.	1.6	0

#	ARTICLE	IF	CITATIONS
1025	Experiencing workplace ostracism with loss of engagement. <i>Journal of Managerial Psychology</i> , 2020, 35, 617-630.	1.3	15
1026	Work Engagement and Work Performance Among Japanese Workers. <i>Journal of Occupational and Environmental Medicine</i> , 2020, 62, 993-997.	0.9	13
1027	Leader Humility and Knowledge Sharing Intention: A Serial Mediation Model. <i>Frontiers in Psychology</i> , 2020, 11, 560704.	1.1	14
1028	Exploring Employee Engagement Using Grounded Theory: Experiences from the Best Firms in India. <i>Vision</i> , 2020, 24, 171-183.	1.5	5
1029	The influence of flexible work arrangements on employee engagement: An exploratory study. <i>SA Journal of Human Resource Management</i> , 0, 18, .	0.6	13
1030	A Shared Human Resources Change Initiative: What Influences (in)Effectiveness?. <i>Journal of Change Management</i> , 2020, 20, 369-386.	2.3	5
1031	Work-to-family interface and well-being: The role of workload, emotional load, support and recognition from supervisors. <i>SA Journal of Industrial Psychology</i> , 0, 46, .	0.5	13
1032	From Sustainable HRM to Employee Performance: A Complex and Intertwined Road. <i>European Management Review</i> , 2020, 17, 871-884.	2.2	20
1033	Social bonding or depleting? A team-level investigation of leader self-sacrifice on team and leader work engagement. <i>Journal of Occupational and Organizational Psychology</i> , 2020, 93, 912-941.	2.6	16
1034	How Much Does Extrinsic Motivation or Intrinsic Motivation Affect Job Engagement or Turnover Intention? A Comparison Study in China. <i>Sustainability</i> , 2020, 12, 3630.	1.6	18
1035	Reconceptualizing organizational spirituality: Theological roots for scientific and practical fruits. <i>Journal of Management, Spirituality and Religion</i> , 2020, 17, 249-269.	0.9	4
1036	Altered States or Much to Do About Nothing? A Study of When Cannabis Is Used in Relation to the Impact It Has on Performance. <i>Group and Organization Management</i> , 2020, 45, 459-478.	2.7	7
1037	The nexus between HRM, employee engagement and organizational performance of federal public service organizations in Ethiopia. <i>Heliyon</i> , 2020, 6, e04094.	1.4	39
1038	See now, act now: How to interact with customers to enhance social commerce engagement?. <i>Information and Management</i> , 2020, 57, 103324.	3.6	137
1039	You're offended, I'm offended! An empirical study of the proclivity to be offended and what it says about employees' attitudes and behaviors. <i>Journal of Business Research</i> , 2020, 116, 314-323.	5.8	2
1040	How does social support promote consumers' engagement in the social commerce community? The mediating effect of consumer involvement. <i>Information Processing and Management</i> , 2020, 57, 102272.	5.4	46
1041	Office Chitchat as a Social Ritual: The Uplifting Yet Distracting Effects of Daily Small Talk at Work. <i>Academy of Management Journal</i> , 2021, 64, 1445-1471.	4.3	64
1042	Solidarity and Workplace Engagement: a Management Perspective on Cultivating Community. <i>Humanistic Management Journal</i> , 2020, 5, 39-57.	0.8	5

#	ARTICLE	IF	CITATIONS
1043	An Integrative Conceptual Framework of Engagement in Socially-Productive Activity in Later Life: Implications for Clinical and Mezzo Social Work Practice. <i>Clinical Social Work Journal</i> , 2020, 48, 156-168.	1.3	4
1044	Relationships and Mediating Effects of Employee Engagement: An Empirical Study of Managerial Employees of Sri Lankan Listed Companies. <i>SAGE Open</i> , 2020, 10, 215824402091590.	0.8	23
1045	Prominence and Engagement: Different Mechanisms Regulating Continuance and Contribution in Online Communities. <i>Journal of Management Information Systems</i> , 2020, 37, 162-190.	2.1	48
1046	Is Commitment to One's Profession Always a Good Thing? Exploring the Moderating Role of Occupational Commitment in the Association Between Work Events and Occupational Health. <i>Journal of Career Assessment</i> , 2020, 28, 551-570.	1.4	7
1047	Social loafing among learner support staff for open and distance education programmes in south-western Nigeria: the imperative for counselling intervention. <i>Open Learning</i> , 2020, , 1-18.	2.4	4
1048	Challenge Stressors, Work Engagement, and Affective Commitment Among Chinese Public Servants. <i>Public Personnel Management</i> , 2020, 49, 547-570.	1.5	20
1050	Developmental leadership, skill development, and work engagement. <i>International Review of Public Administration</i> , 2020, 25, 64-79.	0.5	5
1051	Job Performance Model Based on Employees' Dynamic Capabilities (EDC). <i>Sustainability</i> , 2020, 12, 2250.	1.6	23
1052	Contextual resource or demand? The effects of organizational engagement climate on employees' work-to-family conflict. <i>Current Psychology</i> , 2022, 41, 1868-1880.	1.7	3
1053	Turning a Blind or Critical Eye to Leader Value Breaches: The Role of Value Congruence in Employee Perceptions of Leader Integrity. <i>Journal of Leadership and Organizational Studies</i> , 2020, 27, 286-306.	2.1	8
1054	Ethical leadership, work engagement, employees' well-being, and performance: a cross-cultural comparison. <i>Journal of Sustainable Tourism</i> , 2020, 28, 2008-2026.	5.7	77
1055	Linking perceived overqualification with task performance and proactivity? An examination from self-concept-based perspective. <i>Journal of Business Research</i> , 2020, 118, 199-209.	5.8	36
1056	Linking Level of Engagement, HR Practices and Employee Performance Among High-potential Employees in Malaysian Manufacturing Sector. <i>Global Business Review</i> , 2020, , 097215091987734.	1.6	0
1057	Value co-creation behaviors and hotel loyalty program member satisfaction based on engagement and involvement: Moderating effect of company support. <i>Journal of Hospitality and Tourism Management</i> , 2020, 43, 23-31.	3.5	25
1058	How Does Work Motivation Impact Employees' Investment at Work and Their Job Engagement? A Moderated-Moderation Perspective Through an International Lens. <i>Frontiers in Psychology</i> , 2020, 11, 38.	1.1	32
1059	Job insecurity, work engagement and their effects on hotel employees' non-green and nonattendance behaviors. <i>International Journal of Hospitality Management</i> , 2020, 87, 102472.	5.3	95
1060	Interpersonal leader responses to secondary trauma in nonprofit human service organizations. <i>Nonprofit Management and Leadership</i> , 2020, 30, 635-653.	1.7	2
1061	Will I Fit In?. <i>Nurse Leader</i> , 2020, 18, 103-105.	0.4	1

#	ARTICLE	IF	CITATIONS
1062	What makes an engaged employee? A facet-level approach to trait emotional intelligence as a predictor of employee engagement. <i>Personality and Individual Differences</i> , 2020, 159, 109892.	1.6	40
1063	A meta-analytic review of the relationship between social media use and employee outcomes. <i>Telematics and Informatics</i> , 2020, 50, 101379.	3.5	24
1064	The Influence of Individual and Team Mindfulness on Work Engagement. <i>Frontiers in Psychology</i> , 2019, 10, 2928.	1.1	41
1065	Helping Others and Feeling Engaged in the Context of Workplace Flexibility: The Importance of Communication Control. <i>International Journal of Business Communication</i> , 2020, , 232948841989879.	1.4	13
1066	Does Self-Efficacy and Team Leader Equity Matter for Older Workersâ€™ Mental Health?. <i>Gerontologist</i> , The, 2020, 60, 996-1004.	2.3	7
1067	The effects of a gamified human resource management system on job satisfaction and engagement. <i>Human Resource Management Journal</i> , 2020, 30, 260-277.	3.6	55
1068	Too-Much-Of-A-Good-Thing Effect of External Resource Investmentâ€™A Study on the Moderating Effect of Psychological Capital on the Contribution of Social Support to Work Engagement. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 437.	1.2	17
1069	Transformational Leadership and Job Performance: The Mediating Role of Work Engagement. <i>SAGE Open</i> , 2020, 10, 215824401989908.	0.8	113
1070	The Impact of Management Methods on Employee Engagement. <i>Sustainability</i> , 2020, 12, 426.	1.6	17
1071	Psychological empowerment, work engagement, and organizational citizenship behavior among Indian serviceâ€™sector employees. <i>Global Business and Organizational Excellence</i> , 2020, 39, 45-52.	4.2	17
1072	The Relationship between Knowledge Characteristicsâ€™ Fit and Job Satisfaction and Job Performance: The Mediating Role of Work Engagement. <i>Sustainability</i> , 2020, 12, 2336.	1.6	22
1073	From LMX to Individual Creativity: Interactive Effect of Engagement and Job Complexity. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 2626.	1.2	9
1074	Leaderâ€™Member Exchange, Work Engagement, and Psychological Withdrawal Behavior: The Mediating Role of Psychological Empowerment. <i>Frontiers in Psychology</i> , 2020, 11, 423.	1.1	56
1075	Can Extrinsic Motivational State Hinder Good Behavior? The Mediating Role of Ambition and Competition in Relationships of Contingent Rewards and Punishments with Work Performance. <i>Current Psychology</i> , 2022, 41, 2162-2183.	1.7	3
1076	Leadership styles, work engagement and outcomes among information and communications technology professionals: A cross-national study. <i>Heliyon</i> , 2020, 6, e03699.	1.4	69
1077	Work engagement, emotional exhaustion, and counterproductive work behavior. <i>Journal of Business Research</i> , 2020, 114, 30-41.	5.8	62
1078	The Mediating Effect of Employee Engagement: How Employee Psychological Empowerment Impacts the Employee Satisfaction? A Study of Maldivian Tourism Sector. <i>Global Business Review</i> , 2023, 24, 768-786.	1.6	13
1079	Applying Neuroscience to Emergent Processes in Teams. <i>Organizational Research Methods</i> , 2021, 24, 595-615.	5.6	4



#	ARTICLE	IF	CITATIONS
1080	Is Work Engagement Exhausting? The Longitudinal Relationship Between Work Engagement and Exhaustion Using Latent Growth Modeling. <i>Applied Psychology</i> , 2021, 70, 788-815.	4.4	17
1081	The importance of value congruence: an analysis of college recreation employees and organizations. <i>Managing Sport and Leisure</i> , 2021, 26, 161-174.	2.2	4
1082	The Interaction Effect of Goal Misalignment and Metaknowledge Distribution on Team Decision Making in Operations and Supply Chain Management. <i>Decision Sciences</i> , 2021, 52, 331-361.	3.2	8
1083	Corporate rebranding: An internal perspective. <i>Journal of Business Research</i> , 2021, 130, 709-723.	5.8	13
1084	Linking meaningfulness to work outcomes through job characteristics and work engagement. <i>Human Resource Development International</i> , 2021, 24, 3-22.	2.3	42
1085	Incorporating Job Demand Variability Into Job Demands Theory: A Meta-Analysis. <i>Journal of Management</i> , 2021, 47, 1630-1656.	6.3	10
1086	Afraid of engagement? Towards an understanding of engagement in virtual communities of practice. <i>Knowledge Management Research and Practice</i> , 2021, 19, 169-180.	2.7	16
1087	Collective aspirations: collective regulatory focus as a mediator between transformational and transactional leadership and team creativity. <i>Journal of Business and Psychology</i> , 2021, 36, 633-658.	2.5	17
1088	Engaging a product-focused sales force in solution selling: interplay of individual- and organizational-level conditions. <i>Journal of the Academy of Marketing Science</i> , 2021, 49, 139-163.	7.2	28
1089	Lenient Reactions to Misconduct: Examining the Self-Conscious Process of Being Lenient to Others at Work. <i>Academy of Management Journal</i> , 2021, 64, 351-377.	4.3	16
1090	Do the Hustle! Empowerment from Side-Hustles and Its Effects on Full-Time Work Performance. <i>Academy of Management Journal</i> , 2021, 64, 235-264.	4.3	32
1091	Leading by Doing: Does Leading by Example Impact Productivity and Service Quality?. <i>Academy of Management Journal</i> , 2021, 64, 458-481.	4.3	15
1092	The impact of technology complexity on the financial performance of R&D projects: evidence from Singapore. <i>Journal of Technology Transfer</i> , 2021, 46, 431-458.	2.5	10
1093	Catering to the crowd: An HRM perspective on crowd worker engagement. <i>Human Resource Management Review</i> , 2021, 31, 100670.	3.3	23
1094	The relationship between free time activities, emotional intelligence and job involvement of frontline hotel employees. <i>International Journal of Human Resource Management</i> , 2021, 32, 767-788.	3.3	10
1095	Determinants of frontline employee engagement and their influence on service performance. <i>International Journal of Human Resource Management</i> , 2021, 32, 1062-1085.	3.3	30
1096	A resource-based perspective on leader-member exchange: An updated meta-analysis. <i>Asia Pacific Journal of Management</i> , 2021, 38, 317-370.	2.9	19
1097	Between fit and flexibility? The benefits of high-performance work practices and leadership capability for innovation outcomes. <i>Human Resource Management Journal</i> , 2021, 31, 414-437.	3.6	25



#	ARTICLE	IF	CITATIONS
1098	Stumbling out of the gate: The energy-based implications of morning routine disruption. <i>Personnel Psychology</i> , 2021, 74, 411-448.	2.2	18
1099	Clergy Well-being: The Role of Lived Values and Values Fit. <i>Journal of Psychology and Theology</i> , 2021, 49, 53-66.	0.2	4
1100	Identification of drivers of employee engagement in Indian power companies. <i>International Journal of Productivity and Performance Management</i> , 2021, 70, 1263-1290.	2.2	13
1101	Exploring the relationship between employee engagement and its antecedents: the moderating role of smartphone use. <i>Information Technology and People</i> , 2021, 34, 1200-1228.	1.9	5
1102	Employee Physical Activity: A Multidisciplinary Integrative Review. <i>Journal of Management</i> , 2021, 47, 144-170.	6.3	22
1103	Country differences in the relationship between leadership and employee engagement: A meta-analysis. <i>Leadership Quarterly</i> , 2021, 32, 101458.	3.6	71
1104	Uncovering the dark side of gamification at work: Impacts on engagement and well-being. <i>Journal of Business Research</i> , 2021, 122, 256-269.	5.8	76
1105	Mindfulness, remote engagement and employee morale: conceptual analysis to address the "new normal". <i>International Journal of Organizational Analysis</i> , 2021, 29, 873-890.	1.6	29
1106	Practice theory in a collaborative context. <i>Journal of Business Research</i> , 2021, 123, 415-422.	5.8	4
1107	Transformable? A multi-dimensional exploration of transformational leadership and follower implicit person theories. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 95-109.	2.2	5
1108	Employee engagement, creativity and task performance: role of perceived workplace autonomy. <i>South Asian Journal of Business Studies</i> , 2021, 10, 227-241.	0.5	21
1109	Examining the impact of artificial intelligence on hotel employees through job insecurity perspectives. <i>International Journal of Hospitality Management</i> , 2021, 95, 102763.	5.3	50
1110	Relationships between psychological contract breach and employee well-being and career-related behavior: The role of occupational future time perspective. <i>Journal of Organizational Behavior</i> , 2021, 42, 84-99.	2.9	32
1111	A JD-R perspective for enhancing engagement through empowerment: A study on Indian hotel industry. <i>Journal of Hospitality and Tourism Management</i> , 2021, 46, 12-25.	3.5	33
1112	A randomised control trial for measuring student engagement through the Internet of Things and serious games. <i>Internet of Things (Netherlands)</i> , 2021, 13, 100332.	4.9	19
1113	Team-level human resource attributions and performance. <i>Human Resource Management Journal</i> , 2021, 31, 753-774.	3.6	10
1114	The good, the bad, and the contingency: How patients' treatment verification behaviors are linked to doctors' reactions. <i>Patient Education and Counseling</i> , 2021, 104, 1364-1370.	1.0	0
1115	Inside sales agents' sales activities influence on work outcomes and sales agent tenure through autonomous motivation. <i>Journal of Business and Industrial Marketing</i> , 2021, 36, 867-880.	1.8	6

#	ARTICLE	IF	CITATIONS
1116	Empowered or engaged employees? A fuzzy set analysis on knowledge transfer professionals. <i>Journal of Knowledge Management</i> , 2021, 25, 1081-1104.	3.2	13
1117	Team-based games: Catalysts for developing psychological safety, learning and performance. <i>Journal of Business Research</i> , 2021, 125, 45-51.	5.8	13
1118	Enhancing employees' knowledge sharing through diversity-oriented leadership and strategic internal communication during the COVID-19 outbreak. <i>Journal of Knowledge Management</i> , 2021, 25, 1526-1549.	3.2	63
1119	Does work engagement physiologically deplete? Results from a daily diary study. <i>Work and Stress</i> , 2021, 35, 283-300.	2.8	10
1120	Burned out or engaged at work? The role of self-regulatory personality profiles. <i>Stress and Health</i> , 2021, 37, 572-587.	1.4	5
1121	Modelling OCB and CWB by combined Fuzzy Signature model. <i>Economic Research-Ekonomska Istrazivanja</i> , 2021, 34, 1546-1565.	2.6	2
1122	Integrating Home and Work: How the Work Environment Enhances Household-Sector Innovations. <i>Research Policy</i> , 2021, 50, 104139.	3.3	4
1123	Financial Support for Family Members and Importance of Performance Quality Interact as a Source of Motivation for Multiple Jobholding. <i>Employee Responsibilities and Rights Journal</i> , 2021, 33, 61-76.	0.6	0
1124	HR Practices, Customer-Focused Outcomes, and OCBO: The POS-Engagement Mediation Chain. <i>Employee Responsibilities and Rights Journal</i> , 2021, 33, 77-97.	0.6	6
1125	The Impact of Authoritarian Leadership on Ethical Voice: A Moderated Mediation Model of Felt Uncertainty and Leader Benevolence. <i>Journal of Business Ethics</i> , 2021, 170, 133-146.	3.7	51
1126	Decent Work and Work Engagement: A Profile Study with Academic Personnel. <i>Applied Research in Quality of Life</i> , 2021, 16, 917-939.	1.4	25
1127	Employee engagement among public employees: examining the role of organizational images. <i>Public Management Review</i> , 2021, 23, 422-446.	3.4	25
1128	General, Work-specific, and Work-Role Conscientiousness Measures in Predicting Work Criteria: A Comparative Perspective. <i>Applied Psychology</i> , 2021, 70, 358-383.	4.4	6
1129	Work-family conflict, affective commitment, leadership and job satisfaction: a moderated mediation analysis. <i>International Journal of Productivity and Performance Management</i> , 2022, 71, 1469-1489.	2.2	7
1130	The nexus of physical, cognitive, and emotional engagement with academic staff turnover intention: The moderating role of organizational politics. <i>Global Business and Organizational Excellence</i> , 2021, 40, 36-49.	4.2	10
1131	Work Engagement and Innovative Work Behavior: Meta-Analysis Study. , 0, , .		2
1133	Chief Executive Officers' Perceptions of Collective Organizational Engagement and Patient Experience in Acute Care Hospitals. <i>Journal of Patient Experience</i> , 2021, 8, 237437352110340.	0.4	0
1134	Towards teacher innovative work behavior: A conceptual model. <i>Cogent Education</i> , 2021, 8, .	0.6	15

#	ARTICLE	IF	CITATIONS
1135	Managing Digital Transformation in Organizations: A Two-Stage Model and its Empirical Testing in Mandatory and Voluntary Usage Settings. SSRN Electronic Journal, 0, , .	0.4	0
1136	Corporate social responsibility and employees' voluntary proâ€environmental behavior: The role of organizational pride and employee engagement. Corporate Social Responsibility and Environmental Management, 2021, 28, 1104-1116.	5.0	126
1137	The Chicken and Egg Conundrum: Job Satisfaction or Employee Engagement and Implications for Human Resources. New Horizons in Adult Education and Human Resource Development, 2021, 33, 4-24.	0.4	12
1138	How is the correlation job crafting to job satisfaction of hospital staff at disruption era in hospital industries. Gaceta Sanitaria, 2021, 35, S1-S3.	0.6	2
1139	Impact of Envy on Job Engagement: A Study of Academic Staff Members in the Private Higher Education Sector in Sri Lanka. Future of Business and Finance, 2021, , 415-435.	0.3	0
1140	Longitudinal relations between workplace mistreatment and engagement â€“ The role of suicidal ideation among employees with mood disorders. Organizational Behavior and Human Decision Processes, 2021, 162, 206-217.	1.4	22
1141	Assessing the impact of servant leadership on employee engagement through the mediating role of self-efficacy in the Pakistani banking sector. Cogent Business and Management, 2021, 8, .	1.3	7
1142	Shifting Paradigms in Human Resource Management while Striving for Service Excellence in the Tourism Industry. Journal for Labour Market Research, 2021, , 177-190.	0.6	1
1143	Job Crafting Paths for Job Engagement: An Empirical Study among Chinese Social Workers. Human Service Organizations Management, Leadership and Governance, 2021, 45, 142-167.	0.7	1
1144	Motivating employees to speak up: Linking job autonomy, P-O fit, and employee voice behaviors through work engagement. Current Psychology, 2022, 41, 7762-7776.	1.7	18
1145	Strategies to Engage Millennial Employees (A Multiple Case Study). Open Journal of Business and Management, 2021, 09, 618-658.	0.3	1
1146	Influence of high-performance work systems on intrapreneurial behavior. Journal of Science and Technology Policy Management, 2021, 12, 609-626.	1.7	11
1147	Plug back into work, safely: Job reattachment, leader safety commitment, and job engagement in the COVID-19 pandemic.. Journal of Applied Psychology, 2021, 106, 62-70.	4.2	60
1148	PPC in the Workplace: The Business Case. , 2021, , 3-22.		0
1149	A Chronological Literature Review of Evolution, Concept and Various Aspects of Employee Engagement Worldwide. Asset Analytics, 2021, , 143-158.	0.4	0
1150	Improving the Quality of Work Life: An Interdisciplinary Lens into the Worker Experience. , 2021, , 33-64.		0
1151	Factor Structure and Validation of the Undergraduate Teaching Faculty Investment Questionnaire. Frontiers in Psychology, 2020, 11, 593571.	1.1	1
1152	Work-Family Conflict and Primary and Secondary School Principalsâ€™ Work Engagement: A Moderated Mediation Model. Frontiers in Psychology, 2020, 11, 596385.	1.1	12

#	ARTICLE	IF	CITATIONS
1153	Engagement in online health communities: Channel expansion and social exchanges. Information and Management, 2021, 58, 103404.	3.6	59
1154	Incentives, Personal Needs, Behavior of the Employees: How Do These Parameters Affect Employeesâ€™ Productivity, Job Satisfaction and Commitment?. Contributions To Management Science, 2021, , 287-312.	0.4	0
1155	Ä°ÄžE ADANMIÄžLIK VE Ä–RGÄœTSEL Ä–ZDEÄžLEÄžME Ä°LÄ°ÄžKÄ°SÄ°: META-ANALÄ°Z Ä†ALIÄžMASI. Erciyes Äœniversitesi Ä°ktisadi Ve Bilimler FakÄ¼ltesi Dergisi, 0, , .	0.1	2
1156	Determinant and Consequence of Civil Servant Engagement: A Mediated-Moderated Study. Jurnal Manajemen, 2021, 25, 20.	0.1	1
1157	Building brands through internal stakeholder engagement and co-creation. Journal of Product and Brand Management, 2021, 30, 806-818.	2.6	14
1158	Work disengagement: A review of the literature. Human Resource Management Review, 2022, 32, 100822.	3.3	19
1159	Understanding work engagement through multi-level investigations: From antecedents to outcomes. International Journal of Advanced and Applied Sciences, 2021, 8, 6-16.	0.2	1
1160	The pathways from self-control at school to performance at work among novice kindergarten teachers: The mediation of work engagement and work stress. Children and Youth Services Review, 2021, 121, 105881.	1.0	11
1161	A randomized controlled trial of an app-delivered mindfulness program among university employees: effects on stress and work-related outcomes. International Journal of Workplace Health Management, 2021, 14, 201-216.	0.8	7
1162	Ä–RGÄœTSEL DESTEK ALGISININ Ä°ÄžE TUTKUNLUK ÄœZERÄ°NDEKÄ° ETKÄ°SÄ°: CÄ°NSÄ°YETÄ°N DÄœZENLEYÄ°CÄ° ROLÄœ. YÄ°nelim Ekonomî AraŸtÄ±rmalarÄ± Dergisi, 0, , .	0,0	0
1163	MOWDOC: A Dataset of Documents From Taking the Measure of Work for Building a Latent Semantic Analysis Space. Frontiers in Psychology, 2020, 11, 523494.	1.1	2
1164	Pathways to job engagement: evidences from the software industry. VINE Journal of Information and Knowledge Management Systems, 2023, 53, 100-118.	1.2	5
1165	Nudging flow through â€˜SMARTâ€™ goal setting to decrease stress, increase engagement, and increase performance at work. Journal of Occupational and Organizational Psychology, 2021, 94, 230-258.	2.6	26
1166	Shared Leadership, Unshared Burdens: How Shared Leadership Structure Schema Lowers Individual Enjoyment Without Increasing Performance. Group and Organization Management, 2021, 46, 1027-1072.	2.7	9
1167	A person-situation perspective of informal learning: the role of supervisor feedback environment. European Journal of Training and Development, 2022, 46, 120-138.	1.2	9
1168	Tackling the negative impact of COVID-19 on work engagement and taking charge: A multi-study investigation of frontline health workers.. Journal of Applied Psychology, 2021, 106, 185-198.	4.2	102
1169	The Mediating Role of Social Media in the Relationship between Perceived Leadership Support and Employee Engagement in Banking. European Research Studies Journal, 2021, XXIV, 851-874.	0.3	2
1170	My Family Stands Behind Me: Moderated Mediation Model of Family Support and Work Engagement. European Journal of Investigation in Health, Psychology and Education, 2021, 11, 321-333.	1.1	3

#	ARTICLE	IF	CITATIONS
1171	Do digital literacies matter in employee engagement in digitalised workplace?. Journal of Asia Business Studies, 2021, 15, 523-540.	1.3	17
1173	Soddisfazione lavorativa e work engagement nelle budgeting practices delle aziende sanitarie pubbliche. Una verifica empirica. Management Control, 2021, , 13-32.	0.2	3
1174	Examining the Predictors of Resilience and Work Engagement during the COVID-19 Pandemic. Sustainability, 2021, 13, 2902.	1.6	79
1175	Technology distraction at work. Impacts on self-regulation and work engagement. Journal of Business Research, 2021, 126, 341-349.	5.8	36
1176	Abusive Supervision and Employee Empowerment: The Moderating Role of Resilience and Workplace Friendship. Journal of Leadership and Organizational Studies, 2021, 28, 479-494.	2.1	13
1177	Understanding the effects of personality traits on solver engagement in crowdsourcing communities: a moderated mediation investigation. Information Technology and People, 2021, ahead-of-print, .	1.9	13
1178	With a frown or a smile: How leader affective states spark the leaderâ€follower reciprocal exchange process. Personnel Psychology, 2022, 75, 147-177.	2.2	10
1179	Leading the team, but feeling dissatisfied: Investigating informal leaders' energetic activation and work satisfaction and the supporting role of formal leadership. Journal of Organizational Behavior, 2021, 42, 527-550.	2.9	16
1180	Personality and psychological conditions in relation to job engagement amongst municipal workers in the Eastern Cape province, South Africa. SA Journal of Industrial Psychology, 0, 47, .	0.5	0
1181	Religiosity and work engagement: Workload as a moderator. Stress and Health, 2021, 37, 862-870.	1.4	12
1182	Exploring the relationship between Job autonomy and employee engagement in turbulent times. International Journal of Research in Business and Social Science, 2021, 10, 134-152.	0.1	1
1183	The configurations of HRM bundles in MNCs by their contributions to subsidiariesâ€™ performance and cultural dimensions. International Journal of Cross Cultural Management, 2021, 21, 123-166.	1.3	7
1184	SAÄZLIK Ä†ALIÄZANLARININ Ä°Äž BECERÄ°KLÄ°LÄ°ÄžÄ° Ä°LE Ä†ALIÄžMAYA TUTKUNLUK Ä°LÄ°ÄžKÄ°SÄ°NDE Ä–RGÄ°TSEL ERDEMLÄ°L DUYGUSAL ZEKANIN ARACILIK ROLÄœ. Journal of Administrative Sciences, 0, , .	0.4	2
1185	Assessing the Mediating Effect of Internal Communication on Strategic Human Resource Management and Perceived Performance: An Intersectoral Comparison. Review of Public Personnel Administration, 2022, 42, 464-491.	1.8	8
1186	How Do Instant Messages Reduce Psychological Withdrawal Behaviors?â€”Mediation of Engagement and Moderation of Self-Control. International Journal of Environmental Research and Public Health, 2021, 18, 2983.	1.2	3
1187	Revisiting the Happy-Productive Worker Thesis from a Eudaimonic Perspective: A Systematic Review. Sustainability, 2021, 13, 3174.	1.6	16
1188	Continuity in transition: Combining recovery and dayâ€ofâ€week perspectives to understand changes in employee energy across the 7â€dayâ€%week. Journal of Organizational Behavior, 2021, 42, 567-586.	2.9	20
1189	Promoting authenticity through celebrity brands. European Journal of Marketing, 2021, 55, 2072-2099.	1.7	12





#	ARTICLE	IF	CITATIONS
1208	Knowledge sharing in the hospitality context: The roles of leader humility, job crafting, and promotion focus. <i>International Journal of Hospitality Management</i> , 2021, 94, 102848.	5.3	30
1209	Employee engagement in non-Western contexts: The link between social resources Ubuntu and employee engagement. <i>International Journal of Cross Cultural Management</i> , 2021, 21, 245-259.	1.3	5
1210	Informal learning, work engagement and their effects on work-family enrichment. <i>International Journal of Productivity and Performance Management</i> , 2022, 71, 2820-2840.	2.2	7
1211	Customer involvement in the new process innovation: antecedents, mediation and performance. <i>European Journal of Innovation Management</i> , 2022, 25, 1115-1141.	2.4	4
1212	Explaining Age Differences in the Motivating Potential of Intergenerational Contact at Work. <i>Work, Aging and Retirement</i> , 2021, 7, 197-213.	1.4	10
1213	The impact of workplace stressors on exhaustion and work engagement in policing. <i>The Police Journal: A Quarterly Review for the Police Forces of the Commonwealth and English-speaking World</i> , 0, , 0032258X2110165.	1.1	1
1214	The Emergence of Value-Based Leadership Behavior at the Frontline of Management: A Role Theory Perspective and Future Research Agenda. <i>Frontiers in Psychology</i> , 2021, 12, 635106.	1.1	12
1215	A Curvilinear Relationship Between Work Engagement and Job Performance: the Roles of Feedback-Seeking Behavior and Personal Resources. <i>Journal of Business and Psychology</i> , 2022, 37, 353-368.	2.5	11
1216	The Effect of Respect: Respectful Communication at Work Drives Resiliency, Engagement, and Job Satisfaction among Early Career Employees. <i>International Journal of Business Communication</i> , 2023, 60, 844-864.	1.4	20
1217	Inspired and Effective: The Role of the Ideal Self in Employee Engagement, Well-Being, and Positive Organizational Behaviors. <i>Frontiers in Psychology</i> , 2021, 12, 662386.	1.1	6
1218	Factors Affecting the Extent of Patientsâ€™ Electronic Medical Record Use: An Empirical Study Focusing on System and Patient Characteristics. <i>Journal of Medical Internet Research</i> , 2021, 23, e30637.	2.1	3
1219	Workâ€™family conflict and job performance: mediating role of work engagement in healthcare employees. <i>Journal of Management and Organization</i> , 0, , 1-20.	1.6	6
1220	CSR and Workplace Autonomy as Enablers of Workplace Innovation in SMEs through Employees: Extending the Boundary Conditions of Self-Determination Theory. <i>Sustainability</i> , 2021, 13, 6104.	1.6	18
1221	The effect of job security on safety behavior with the moderating role of salary: a structural equation model. <i>International Journal of Occupational Safety and Ergonomics</i> , 2022, 28, 1732-1737.	1.1	8
1222	The Effects of Entrepreneurship on the Enterprisesâ€™ Sustainable Innovation Capability in the Digital Era: The Role of Organizational Commitment, Personâ€™Organization Value Fit, and Perceived Organizational Support. <i>Sustainability</i> , 2021, 13, 6156.	1.6	11
1223	To What Do I Owe This Visit? The Drawbacks and Benefits of In-Role and Non-Role Intrusions. <i>Journal of Management</i> , 0, , 014920632110152.	6.3	3
1224	Employer brand experience and organizational citizenship behavior: mediating role of employee engagement. <i>Asia-Pacific Journal of Business Administration</i> , 2021, 13, 357-382.	1.5	9
1225	Effects of Proactive Behavior on Within-Day Changes in Occupational Well-Being: the Role of Organizational Tenure and Emotion Regulation Skills. <i>Occupational Health Science</i> , 2021, 5, 277-306.	1.0	2



#	ARTICLE	IF	CITATIONS
1226	Antecedents and outcomes of employee engagement in sport for development. <i>Sport Management Review</i> , 2021, 24, 673-696.	1.9	19
1227	What leads to value co-creation in reward-based crowdfunding? A person-environment fit perspective. <i>Transportation Research, Part E: Logistics and Transportation Review</i> , 2021, 149, 102297.	3.7	3
1228	How does moral identity promote employee voice behavior? The roles of work engagement and leader secure-base support. <i>Ethics and Behavior</i> , 2022, 32, 449-467.	1.3	11
1229	Achieving employee support during the COVID-19 pandemic – the role of relational and informational crisis communication in Austrian organizations. <i>Journal of Communication Management</i> , 2021, 25, 233-255.	1.4	40
1230	Discourses in ICT integration: Pedagogical orientations in selected city primary schools in Uganda. <i>Educational Research and Reviews</i> , 2021, 16, 172-180.	0.3	2
1231	The Roller Coaster of Leader Affect: An Investigation of Observed Leader Affect Variability and Engagement. <i>Journal of Management</i> , 2022, 48, 1188-1213.	6.3	4
1232	Sport coaches' positive emotions, task performance, and well-being: The mediating role of work satisfaction. <i>International Journal of Sports Science and Coaching</i> , 2021, 16, 1247-1258.	0.7	5
1233	Employee engagement: Emerging insight of the millennial manufacturing workforce. <i>Human Resource Development Quarterly</i> , 2022, 33, 137-156.	2.1	11
1234	The Fourth Dimension of Happiness and Work Satisfaction. <i>Management and Marketing</i> , 2021, 16, 118-133.	0.8	7
1235	Positive work reflection during the evening and next-day work engagement: Testing mediating mechanisms and cyclical processes. <i>Journal of Occupational and Organizational Psychology</i> , 2021, 94, 836-865.	2.6	17
1236	Beyond monetary motivation: the moderation of Hofstede's cultural dimensions. <i>International Journal of Productivity and Performance Management</i> , 2023, 72, 156-179.	2.2	1
1237	Does meaningful work encompass support towards supervisory, worker and engagement relationship?. <i>International Journal of Productivity and Performance Management</i> , 2022, 71, 3704-3723.	2.2	7
1238	The influence of perceived organizational support on employee creativity: The mediating role of work engagement. <i>Current Psychology</i> , 2023, 42, 6501-6515.	1.7	33
1239	Identifying management practices that drive production-line workers' engagement through qualitative analysis. <i>Journal of Safety Research</i> , 2021, 77, 296-310.	1.7	1
1240	Structural Equation Model of Work Situation and Work-Family Conflict on Depression and Work Engagement in Commercial Motor Vehicle (CMV) Drivers. <i>Applied Sciences (Switzerland)</i> , 2021, 11, 5822.	1.3	2
1241	Collective Organizational Engagement & Work Engagement as Anchor Strategies to Sustain Green Organizational Performance A Case Study on Indonesian Organizational Services. <i>Inovbiz Jurnal Inovasi Bisnis</i> , 2021, 9, 78.	0.2	0
1242	Ä°Åšsel Pazarlamanın Ä°Åyle BÄ¼tÄ¼nleÄ¼me Ä°zerindeki Etkisi: BeÄ¼ YÄ¼ldÄ¼zliÄ¼ Otel Ä°Åyletmelerinde Bir AraÅtırma. <i>International Journal of Turkic World Tourism Studies</i> , 2021, 6, 90-101.	0.3	1
1243	Now You See Me, Now You Don't: A Conceptual Model of the Antecedents and Consequences of Leader Impostorism. <i>Journal of Management</i> , 2022, 48, 1948-1979.	6.3	13

#	ARTICLE	IF	CITATIONS
1244	How does mentoring influence protÃ©gÃ©sâ€™ work engagement? Roles of perceived organizational support and family-like employee-organization relationship. <i>Chinese Management Studies</i> , 2022, 16, 197-210.	0.7	5
1245	Ä°Äž TATMÄ°NÄ° VE Ä±ALIÄžAN PERFORMANSI ÄceZERÄ°NE Ä°Ä±SEL PAZARLAMANNIN ETKÄ°SÄ°: SPOR â€“ FÄ°TNESS MERKEZLERÄ° BÄ°R ARAÄžTIRMA. <i>Ankara Äœniversitesi Beden EÄŸitimi Ve Spor YÄ¼ksekokulu SPORMETRE Beden EÄŸitimi Ve Spor Bilimleri Dergisi</i> , 0, , 185-198.		1
1246	When being oneself is socially rewarded: Social identification qualifies the effect of authentic behavior at work. <i>Human Relations</i> , 0, , 001872672110252.	3.8	4
1247	Servant leadership and employee voice: a moderated mediation. <i>Journal of Managerial Psychology</i> , 2022, 37, 1-14.	1.3	37
1248	Employee stock ownership plan and Employee engagement based on LISREL confirmatory factor analysis. , 2021, , .		0
1249	Beyond individual job insecurity: A multilevel examination of job insecurity climate on work engagement and job satisfaction. <i>Stress and Health</i> , 2021, , .	1.4	9
1250	Towards Employee Creativity in the Healthcare Sector: Investigating the Role of Polychronicity, Job Engagement, and Functional Flexibility. <i>Healthcare (Switzerland)</i> , 2021, 9, 837.	1.0	16
1251	Fostering Creativity and Work Engagement Through Perceived Organizational Support: The Interactive Role of Stressors. <i>SAGE Open</i> , 2021, 11, 215824402110469.	0.8	15
1252	The moderation effect of work engagement on entrepreneurial attitude and organizational commitment: evidence from Thailandâ€™s entry-level employees during the COVID-19 pandemic. <i>Asia-Pacific Journal of Business Administration</i> , 2022, 14, 50-71.	1.5	2
1253	Workplace Spirituality and Employee Job Attitude: Direct Test Effect: An Empirical Check Among Nursing Community. <i>Vision</i> , 2023, 27, 628-638.	1.5	2
1254	Examining the Role of Transparent Organizational Communication for Employeesâ€™ Job Engagement and Disengagement during the COVID-19 Pandemic in Austria. <i>Journal of International Crisis and Risk Communication Research</i> , 2021, 4, 271-308.	0.8	8
1255	How do team workloads and team staffing affect the audit? Archival evidence from U.S. audits. <i>Accounting, Organizations and Society</i> , 2021, 92, 101225.	1.4	36
1256	Developing a measurement scale for employee engagement: a validation study in a South Korean context. <i>European Journal of Training and Development</i> , 2021, ahead-of-print, .	1.2	0
1257	Shared stressors and core self-evaluations: A trait activation perspective on employee performance. <i>Journal of Business Research</i> , 2021, 131, 103-111.	5.8	4
1258	Linking Proactive Personality to Well-Being: The Mediating Role of Person-Environment Fit. <i>SAGE Open</i> , 2021, 11, 215824402110401.	0.8	7
1259	The impact of a proactive personality on innovative work behavior: the role of work engagement and transformational leadership. <i>Leadership and Organization Development Journal</i> , 2021, 42, 989-1003.	1.6	18
1260	Work as replenishment or responsibility? Moderating effects of occupational calling on the within-person relationship between COVID-19 news consumption and work engagement.. <i>Journal of Applied Psychology</i> , 2021, 106, 965-974.	4.2	21
1261	Tell us your concern, and we shall together address! Role of service booking channels and brand equity on post-failure outcomes. <i>International Journal of Hospitality Management</i> , 2021, 96, 102982.	5.3	8

#	ARTICLE	IF	CITATIONS
1262	Unpacking the effect of autonomous motivation on workplace performance: Engagement and distributive justice matter!. <i>European Management Review</i> , 2022, 19, 138-153.	2.2	10
1263	Happy and Engaged: Synergies Among Mindfulness and Ability-Related Emotional Intelligence. <i>Journal of Happiness Studies</i> , 2022, 23, 769-788.	1.9	4
1264	Perceptions of Social Context and Intention to Quit: The Mediating Role of Work Engagement and Interpersonal Strain. <i>Sustainability</i> , 2021, 13, 7554.	1.6	3
1265	Organization engagement: a review and comparison to job engagement. <i>Journal of Organizational Effectiveness</i> , 2022, 9, 20-49.	1.4	12
1266	Working in the Eye of the Pandemic: Local COVID-19 Infections and Daily Employee Engagement. <i>Frontiers in Psychology</i> , 2021, 12, 654126.	1.1	13
1267	Structural relationships among transformational leadership, affective organizational commitment, and job performance: the mediating role of employee engagement. <i>European Journal of Training and Development</i> , 2022, 46, 920-936.	1.2	16
1268	Ambivalent bosses: An examination of supervisor expressed emotional ambivalence on subordinate task engagement. <i>Organizational Behavior and Human Decision Processes</i> , 2021, 165, 139-152.	1.4	13
1269	Determinants of Innovation Capability: An Exploratory Study of Inclusive Leadership and Work Engagement. <i>Quality Innovation Prosperity</i> , 2021, 25, 130-152.	0.5	10
1270	Linking CSR and Customer Engagement: The Role of Customer-Brand Identification and Customer Satisfaction. <i>SAGE Open</i> , 2021, 11, 215824402110401.	0.8	25
1271	The relationship between CRM and customer loyalty: the moderating role of customer trust. <i>International Journal of Bank Marketing</i> , 2021, 39, 1248-1272.	3.6	20
1272	Positive leadership and employee engagement: The roles of state positive affect and individualism-collectivism. <i>Current Psychology</i> , 2023, 42, 9109-9118.	1.7	14
1273	International Students's Psychological Capital in Japan: Moderated Mediation of Adjustment and Engagement. <i>Journal of Student Affairs Research and Practice</i> , 2022, 59, 101-115.	0.6	1
1274	Remote working and employee engagement: a qualitative study of British workers during the pandemic. <i>Information Technology and People</i> , 2023, 36, 1835-1850.	1.9	34
1275	Bedtime Smart Phone Usage and Its Effects on Work-Related Behaviour at Workplace. <i>Frontiers in Psychology</i> , 2021, 12, 698413.	1.1	3
1276	Work and nonwork engagements between life domains: Effects on subjective health and life satisfaction of employees across 53 nations varying in economic competitiveness. <i>International Journal of Cross Cultural Management</i> , 2021, 21, 331-352.	1.3	3
1277	Effect of an Intensive Mindful Practice Workshop on Patient-Centered Compassionate Care, Clinician Well-Being, Work Engagement, and Teamwork. <i>Journal of Continuing Education in the Health Professions</i> , 2022, 42, 19-27.	0.4	5
1278	Linking individuals' resources with (perceived) sustainable employability: Perspectives from conservation of resources and social information processing theory. <i>International Journal of Management Reviews</i> , 2022, 24, 233-254.	5.2	15
1279	Transforming people practices by re-structuring job engagement practices for generation z: an empirical study. <i>International Journal of Organizational Analysis</i> , 2022, 30, 115-129.	1.6	3

#	ARTICLE	IF	CITATIONS
1280	Developing flourishing among employees in the college sport workplace. <i>Sport, Business and Management</i> , 2021, 11, 647-665.	0.7	4
1281	Service employees'™ workplace fun and turnover intention: the influence of psychological capital and work engagement. <i>Management Research Review</i> , 2022, 45, 363-380.	1.5	14
1282	Examining the mediating effect of job crafting on the relationship between managerial coaching and job engagement among electricians in the U.S. skilled trades. <i>Human Resource Development International</i> , 0, , 1-28.	2.3	5
1283	How work engagement relates to performance and absenteeism: a meta-analysis. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 292-315.	2.2	34
1284	Social influence and stakeholder engagement behavior conformity, compliance, and reactance. <i>Psychology and Marketing</i> , 0, , .	4.6	9
1285	Motivation: how to create a cohort of engaged, energized, and happy radiology trainees. <i>Clinical Imaging</i> , 2021, 76, 83-87.	0.8	2
1286	Getting worse or getting better? Understanding the antecedents and consequences of emotion profile transitions during COVID-19-induced organizational crisis.. <i>Journal of Applied Psychology</i> , 2021, 106, 1118-1136.	4.2	25
1287	Leader Perfectionism'™ Friend or Foe of Employee'™ Creativity? Locus of Control as a Key'™ Contingency. <i>Academy of Management Journal</i> , 2022, 65, 2092-2117.	4.3	12
1288	Why Victimized Employees Become Less Engaged at Work: An Integrated Model for Testing the Mediating Role of Sleep Quality. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 8468.	1.2	1
1289	Defining motivation in video game'™based training: Exploring the differences between measures of motivation. <i>International Journal of Training and Development</i> , 2022, 26, 1-28.	0.5	4
1290	How leader contingent reward behavior impacts employee work engagement and turnover intention: the moderating role of age. <i>Academia Revista Latinoamericana De Administracion</i> , 2021, 34, 510-529.	0.6	5
1291	Do high-commitment work systems engage employees? Mediating role of psychological capital. <i>International Journal of Organizational Analysis</i> , 2021, ahead-of-print, .	1.6	6
1292	Leading from the inside out: a meta-analysis of how, when, and why self-leadership affects individual outcomes. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 273-291.	2.2	23
1293	The effect of servant leadership on hotel employees'™ behavioral consequences: Work engagement versus job satisfaction. <i>International Journal of Hospitality Management</i> , 2021, 97, 102994.	5.3	56
1294	When Does the Leader'™s Positive Expression Get a Positive Response From Members? The Three-Way Interaction Effects of Perceived Deep/Surface Acting, Positive Affect, and Quality of Leader-Member Exchange on Work Engagement. <i>Frontiers in Psychology</i> , 2021, 12, 655047.	1.1	1
1295	The mediating effect of work engagement on innovative work behavior and the role of psychological well-being in the job demands'™resources (JD-R) model. <i>Asia-Pacific Journal of Business Administration</i> , 2022, 14, 124-144.	1.5	23
1296	Assessing job crafting competencies to predict tradeoffs between competing outcomes. <i>Human Resource Management</i> , 2022, 61, 91-116.	3.5	7
1297	Development and validation of the Korean Employee Engagement Scale. <i>Human Resource Development International</i> , 2021, 24, 533-557.	2.3	4

#	ARTICLE	IF	CITATIONS
1298	Employment profiles of autistic adults in Australia. <i>Autism Research</i> , 2021, 14, 2061-2077.	2.1	20
1299	The effect of paradoxical leadership on extra-role service in the hospitality industry. <i>International Journal of Contemporary Hospitality Management</i> , 2021, 33, 3661-3684.	5.3	26
1300	Transformational Leadership, Ethical Leadership, and Participative Leadership in Predicting Counterproductive Work Behaviors: Evidence From Financial Technology Firms. <i>Frontiers in Psychology</i> , 2021, 12, 658727.	1.1	24
1301	The relationship between work engagement and workaholism: a systematic review and meta-analysis. <i>European Journal of Training and Development</i> , 2022, 46, 996-1028.	1.2	5
1302	Job meaningfulness, employee engagement, supervisory support and job performance: a moderated-mediation analysis. <i>International Journal of Productivity and Performance Management</i> , 2022, 71, 2316-2336.	2.2	11
1303	The fatiguing effects of camera use in virtual meetings: A within-person field experiment.. <i>Journal of Applied Psychology</i> , 2021, 106, 1137-1155.	4.2	122
1304	Impact of the COVID-19 pandemic on management-level hotel employees' work behaviors: Moderating effects of working-from-home. <i>International Journal of Hospitality Management</i> , 2021, 98, 103020.	5.3	28
1305	User Competence with Enterprise Systems: The Effects of Work Environment Factors. <i>Information Systems Research</i> , 2021, 32, 860-875.	2.2	6
1306	Interpersonal leadership and job engagement: testing the mediating role of deep acting, initiative climate and learning goal orientation. <i>Journal of Organizational Effectiveness</i> , 2022, 9, 130-148.	1.4	4
1307	The relationship between pharmacist emotional intelligence, occupational stress, job performance, and psychological affective well-being. <i>Journal of the American Pharmacists Association: JAPhA</i> , 2022, 62, 120-124.	0.7	9
1308	When pursuing more career, success hits home and job: examining the cost of vocational delay of gratification. <i>Career Development International</i> , 2021, 26, 806-823.	1.3	5
1309	The Role of Work Engagement in the Association between Psychological Capital and Safety Citizenship Behavior in Coal Miners: A Mediation Analysis. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 9303.	1.2	8
1310	Gamification and gigification: A multidimensional theoretical approach. <i>Journal of Business Research</i> , 2022, 139, 1378-1393.	5.8	39
1311	Decoding leadership to leverage employee engagement in virtual teams. <i>International Journal of Organizational Analysis</i> , 2023, 31, 737-758.	1.6	9
1312	Examining the relationships among managerial coaching, perceived organizational support, and job engagement in the US higher education context. <i>European Journal of Training and Development</i> , 2022, 46, 563-584.	1.2	6
1313	Development and validation of multi-factor employee engagement measuring instrument: a formative measurement model. <i>Personnel Review</i> , 2022, 51, 2261-2276.	1.6	1
1314	HRM Practices and Work Engagement Relationship: Differences Concerning Individual Adaptability. <i>Sustainability</i> , 2021, 13, 10666.	1.6	2
1315	Employee engagement and best practices of internal public relations to harvest job performance in organizations. <i>Problems and Perspectives in Management</i> , 2021, 19, 408-420.	0.5	2

#	ARTICLE	IF	CITATIONS
1316	Training Perception and Work Engagement: The Mediating Role of Organisational-Based Self-Esteem and Self-Efficacy. <i>Central European Business Review</i> , 2022, 11, 19-40.	0.9	1
1317	Employee engagement and the service profit chain in a quick-service restaurant organization. <i>Journal of Business Research</i> , 2021, 135, 214-225.	5.8	7
1318	Effect of Career Determinants on Employee Engagement in the Indian IT Sector. <i>International Journal of Human Capital and Information Technology Professionals</i> , 2021, 12, 18-30.	0.5	1
1319	The bright side of work-related deviant behavior for hotel employees themselves: Impacts on recovery level and work engagement. <i>Tourism Management</i> , 2021, 87, 104375.	5.8	13
1320	Why don't high-performance work systems always achieve superior service in hospitality? The key is servant leadership. <i>Journal of Hospitality and Tourism Management</i> , 2021, 49, 152-163.	3.5	19
1321	Antecedents and Consequences of Employee Engagement for a Diverse Workforce. , 2022, , 137-149.		0
1322	Dynamics of Governance in post COVID era: India. <i>Electronic Journal of Information Systems in Developing Countries</i> , 2021, 87, e12168.	0.9	4
1323	Are Women or Men Business-to-Business Salespeople More Engaged on the Job?. <i>Journal of Business-to-Business Marketing</i> , 2021, 28, 81-93.	0.8	11
1324	The Role of Collective Engagement to Strengthen Organizational Identity. <i>Lecture Notes in Networks and Systems</i> , 2021, , 13-22.	0.5	2
1325	High-Commitment Work Practices and the Social Responsibility Issue: Interaction and Benefits. <i>Sustainability</i> , 2021, 13, 459.	1.6	7
1326	CAREER ADAPTABILITY, ENGAGEMENT AND JOB SATISFACTION: A PSYCHOLOGICAL NETWORK IN THE MILITARY EDUCATION CONTEXT. <i>Revista De Administracao Mackenzie</i> , 2021, 22, .	0.2	1
1327	Impact of Career Planning, Employee Autonomy, and Manager Recognition on Employee Engagement. <i>Journal of Human Resource and Sustainability Studies</i> , 2021, 09, 135-158.	0.4	16
1328	The Nonlinear Impact of Task Rewards and Duration on Solvers'™ Participation Behavior: A Study on Online Crowdsourcing Platform. <i>Journal of Theoretical and Applied Electronic Commerce Research</i> , 2021, 16, 709-726.	3.1	7
1329	The role of information or the information from roles? A meta-analysis of planning and performance. <i>International Studies of Management and Organization</i> , 2021, 51, 1-25.	0.4	0
1332	Taking an Intervention Approach to Assess Job Redesign in the UK Fire and Rescue Service: The Impact of Alternative Crewing Methods. , 2019, , 97-132.		2
1333	Collective Engagement and Spiritual Wellbeing in Knowledge Based Community: A Conceptual Model. <i>Advances in Intelligent Systems and Computing</i> , 2020, , 899-906.	0.5	2
1334	Work Motivation and Employment Goals in Later Adulthood. , 2020, , 219-241.		2
1335	The Influence of Post-90s Employees'™ Work Value Realization Degree on Work Performance: The Intermediary Role of Employee Engagement. <i>Advances in Intelligent Systems and Computing</i> , 2021, , 273-284.	0.5	1



#	ARTICLE	IF	CITATIONS
1336	Neurophysiological Estimation of Team Psychological Metrics. Lecture Notes in Computer Science, 2013, , 209-218.	1.0	2
1337	Gerechtigkeitserleben bei der Arbeit und Gesundheit. , 2020, , 99-131.		5
1338	Grit at work. Research in Organizational Behavior, 2019, 39, 100126.	0.9	16
1340	Personality and Job Engagement. Journal of Personnel Psychology, 2011, 10, 177-181.	1.1	81
1341	Time Pressure Promotes Work Engagement. Journal of Personnel Psychology, 2015, 14, 28-36.	1.1	78
1342	Is Emotional Engagement Possible in Emotionally Demanding Jobs?. Journal of Personnel Psychology, 2018, 17, 42-52.	1.1	11
1343	Why do employees have better family lives when they are highly engaged at work?. Journal of Applied Psychology, 2017, 102, 956-970.	4.2	71
1344	Linking job-relevant personality traits, transformational leadership, and job performance via perceived meaningfulness at work: A moderated mediation model.. Journal of Applied Psychology, 2018, 103, 324-333.	4.2	99
1345	When daily planning improves employee performance: The importance of planning type, engagement, and interruptions.. Journal of Applied Psychology, 2018, 103, 300-312.	4.2	82
1346	Is perfect good? A meta-analysis of perfectionism in the workplace.. Journal of Applied Psychology, 2018, 103, 1121-1144.	4.2	58
1347	It's mine! Psychological ownership of one's job explains positive and negative workplace outcomes of job engagement.. Journal of Applied Psychology, 2019, 104, 229-246.	4.2	109
1348	The benefits of receiving gratitude for helpers: A daily investigation of proactive and reactive helping at work.. Journal of Applied Psychology, 2019, 104, 197-213.	4.2	100
1349	Energizing leaders via self-reflection: A within-person field experiment.. Journal of Applied Psychology, 2019, 104, 1-18.	4.2	62
1350	Hot pursuit: The affective consequences of organization-set versus self-set goals for emotional exhaustion and citizenship behavior.. Journal of Applied Psychology, 2020, 105, 166-185.	4.2	33
1351	Putting leaders in a bad mood: The affective costs of helping followers with personal problems.. Journal of Applied Psychology, 2020, 105, 355-371.	4.2	28
1352	The mind, the heart, and the leader in times of crisis: How and when COVID-19-triggered mortality salience relates to state anxiety, job engagement, and prosocial behavior.. Journal of Applied Psychology, 2020, 105, 1218-1233.	4.2	142
1353	Working in a pandemic: Exploring the impact of COVID-19 health anxiety on work, family, and health outcomes.. Journal of Applied Psychology, 2020, 105, 1234-1245.	4.2	237
1354	Collecting and reporting employee feedback for large organizations: Tips from the Department of Veterans Affairs.. Psychologist-Manager Journal, 2019, 22, 74-90.	0.3	1



#	ARTICLE	IF	CITATIONS
1355	Align your job with yourself: The relationship between a job crafting intervention and work engagement, and the role of workload.. Journal of Occupational Health Psychology, 2020, 25, 1-16.	2.3	68
1356	Age-based stereotype threat and work outcomes: Stress appraisals and rumination as mediators.. Psychology and Aging, 2019, 34, 68-84.	1.4	45
1357	Family Involvement, Employee Engagement and Employee Performance in Enterprising Family Firms. Acta Universitatis Agriculturae Et Silviculturae Mendelianae Brunensis, 2017, 65, 1695-1707.	0.2	8
1358	Propiedades psicológicas de la versión corta de la Utrecht Work Engagement Scale en trabajadores argentinos. Pensamiento Psicológico, 2018, 16, .	0.5	8
1359	Influences of Peers, Friends, and Managers on Employee Engagement. , 2016, , .		9
1360	The Impact of Motivation on Organisational Citizenship Behaviour (OCB): The Mediation Effect of Employees' Engagement. Journal of Human Resource Management, 2018, 6, 58.	0.2	11
1361	A Person-Centered Perspective on the Combined Effects of Global and Specific Levels of Job Engagement. Group and Organization Management, 2020, 45, 556-594.	2.7	14
1362	The needs of freelancers and the characteristics of "gigs": Creating beneficial relations between freelancers and their hiring organizations. Emerald Open Research, 0, 1, 8.	0.0	12
1363	Influence of Extrinsic and Intrinsic Rewards on Employee Engagement : Empirical Study in Public Sector of Uganda. Management Studies and Economic Systems, 2015, 2, 59-70.	0.1	10
1364	Do we all agree on how to measure work engagement? Factorial validity of Utrecht Work Engagement Scale as a standard measurement tool " A literature review. International Journal of Occupational Medicine and Environmental Health, 2017, 30, 161-175.	0.6	45
1365	The Effects of Job Crafting on Work Engagement and Work Performance: A Study of Vietnamese Commercial Banks. Journal of Asian Finance, Economics and Business (discontinued), 2019, 6, 189-201.	1.0	28
1366	Core self-evaluations and work engagement: Testing a perception, action, and development path. PLoS ONE, 2017, 12, e0182745.	1.1	30
1367	Employee Engagement & Retention: A Review Of Literature. Burgmann Journal, 2017, 6, 01-19.	0.2	5
1368	Branding Yields Better Harvest: Explaining The Mediating Role of Employee Engagement in Employer Branding and Organizational Outcomes. Etikonomi, 2020, 19, 77-94.	0.6	3
1369	Trust in Effective International Business Cooperation: Mediating Effect of Work Engagement. Entrepreneurial Business and Economics Review, 2017, 5, 27-50.	1.2	7
1371	Effects of Person-Job Fit, Job Engagement, and Co-Worker Exchange on Co-worker Job Engagement. Productivity Review, 2016, 30, 283-305.	0.0	1
1372	A Idade como Diferencial no Engagement dos Profissionais de Enfermagem. Psicologia: Teoria E Pesquisa, 0, 35, .	0.1	6
1373	The Path from Ethical Organisational Culture to Employee Commitment: Mediating Roles of Value Congruence and Work Engagement. Scandinavian Journal of Work and Organizational Psychology, 2016, 1, .	0.5	14

#	ARTICLE	IF	CITATIONS
1375	Psikolojik Ėyi-OluĖ ve ĖĖ PerformansĖ: ĖĖalĖĖmaya TutkunluĖun AracĖ RolĖ. Hitit Ėniversitesi Sosyal Bilimler EnstitĖsĖ Dergisi, 2018, 11, 2549-2560.	0.7	15
1376	Building User Engagement for Successful Software Projects: Meaningfulness, Safety, and Availability. Pacific Asia Journal of the Association for Information Systems, 0, , 1-20.	0.3	9
1377	Autoevaluaciones esenciales y autonomĖa: un estudio de sus efectos directos e interactivos sobre el entusiasmo laboral en profesionales argentinos. Estudios Gerenciales, 0, , 361-372.	0.5	3
1378	ĖĖ TATMAĖNĖN ĖĖ PERFORMANSINA ETKĖSĖNDE ĖĖALĖMAYA TUTKUNLUĖUN ARACI ROLĖ: SATIĖ VE PAZARLAMA SEKTĖRĖNDE BĖR ARAĖTIRMA. Uluslararası Ėktisadi Ve Ėdari Ėncelemeler Dergisi, 0, , 389-402.	0.3	9
1379	An Empirical Study on Determinants of Job Involvement. Korean Journal of Local Government & Administration Studies, 2012, 26, 23-48.	0.1	3
1380	AlgĖlanan ĖrgĖtsel DesteĖin ĖĖgĖren PerformansĖna Etkisinde ĖĖe AdanmĖĖliĖn AracĖ Etkisi. Anemon MuĖalpanslan Ėniversitesi Sosyal Bilimler Dergisi, 2018, 6, 395-403.	0.1	11
1381	ĖrgĖtsel Sinizm, Zorunlu ĖrgĖtsel VatandaĖlık DavranĖlarĖ ve ĖĖ Tatmininin Bireysel ĖĖ PerformansĖng Etkilerinin Belirlenmesine YĖnelik Ėmalat Sanayide Bir Uygulama. YĖnetim Ve Ekonomi, 0, , 502-522.	0.1	8
1382	The Influence of Person-Organization Fit and Person-Job Fit on Work Engagement Among Policemen in Sumatera Utara. The International Journal of Management Science and Business Administration, 2017, 4, 45-51.	0.3	7
1383	A Multilevel Study Of Supportive Leadership And Individual Work Outcomes: The Mediating Roles Of Team Cooperation, Job Satisfaction, And Team Commitment. Journal of Applied Business Research, 2015, 32, 55.	0.3	13
1384	Pay for Performance (Pfp) Increasing Creativity Through Intrinsic Motivation. International Journal of Research in Business and Social Science, 2019, 8, 74-90.	0.1	4
1385	The Influence of Motivation on Job Performance Case Study: Managers of Small and Medium Enterprises (SMEs), Kosovo. ILIRIA International Review, 2016, 5, 41.	0.0	1
1386	JOB RESOURCES AS A MEDIATOR BETWEEN MANAGEMENT TRUST CLIMATE AND EMPLOYEESĖ™ WELL-BEING: A CROSS-SECTIONAL MULTILEVEL APPROACH. Asian Academy of Management Journal, 2017, 22, 27-52.	0.9	9
1387	How Do Audit Team Workloads and Audit Team Staffing Affect Audit Outcomes? Archival Evidence from U.S. Audits. SSRN Electronic Journal, 0, , .	0.4	3
1388	The Downside of Experimentation: Evidence from Television Shows. SSRN Electronic Journal, 0, , .	0.4	1
1389	Innovative Behavior and Psychological Capital: Does Positivity Make any Difference?. Journal of Economics and Management, 2018, 32, 75-101.	0.2	37
1390	The measurement of employee engagement in government institutions. Risk Governance & Control: Financial Markets & Institutions, 2016, 6, 19-25.	0.2	2
1391	Cultivating Empathy: New Perspectives on Educating Business Leaders. The Journal of Values-Based Leadership, 2017, 10, .	0.2	16
1392	Do Hope Foster Innovative Work Behavior through Employee Engagement and Knowledge Sharing Behavior? A Conservation of Resources Approach Using MPLUS tool. Business & Economic Review, 2017, 9, 183-214.	0.4	6

#	ARTICLE	IF	CITATIONS
1393	Emotional Intelligence, Work Engagement, and Organizational Commitment of Indonesian Army Personnel. ANIMA Indonesian Psychological Journal, 2016, 31, 124-131.	0.4	1
1394	Enhancing job engagement through structural empowerment, organizational identification and goal internalization. International Journal of Social Sciences and Education Research, 2017, 3, 1258-1273.	0.1	2
1395	Employee engagement and performance: a systematic literature review. International Journal of Management and Economics, 2018, 54, 227-244.	0.2	52
1396	The Influence of Competencies of Managers on Job Satisfaction of Employees in the Hotel Industry. Organizacija, 2019, 52, 81-94.	0.7	5
1398	Reviewing the Mediating Role of Job Satisfaction on the Effect of Employee Engagement on Organizational Performance. Journal of Social Sciences (COES&RJ-JSS), 2019, 8, 7-23.	0.0	7
1399	Mutfak AĢalAĢyanlarAĢnda AlgAĢlanan DĢalAĢysal Prestij ve AĢye AdanmAĢAĢYAĢnAĢn Yenilik PerformansAĢna Etkisi: NevAĢehir AĢlinde Bir Uygulama. AĢmer Halisdemir AĢniversitesi AĢktisadi Ve AĢdari Bilimler FakAĢltesi Dergisi, 2020, 13, 401-412.	0.3	5
1400	A Nomological Network of Knowledge Management System Use: Antecedents and Consequences. MIS Quarterly: Management Information Systems, 2017, 41, 1275-1306.	3.1	43
1401	GĢda ve Finans SektAĢrAĢnde AĢalAĢyan PerformansAĢ Hangi FaktAĢrlerden Etkileniyor? SĢrdAĢlebilir Kalite AlgAĢsAĢ, Psikolojik AĢyi OluAĢ ve AĢalAĢmaya Tutkunluk DeAĢiAĢkenlerinin RolAĢ. OPUS Uluslararası Toplum AraĢtAĢmalarAĢ Dergisi, 0, , .	0.3	2
1402	Linking Work Environment, Team and Co-worker Relationship and Organization Well-being in Increasing Employee Engagement. Journal of Business and Social Review in Emerging Economies, 2016, 2, 21-30.	0.0	4
1403	Psychometric Properties of the Job Engagement Scale: A Cross-Country Analysis. Journal of Management and Research, 2017, 4, 1-18.	0.2	1
1404	AĢveren markasAĢ iAĢe adanmayAĢ nasAĢl etkiler? Duygusal emeAĢin aracAĢlAĢk rolAĢ. Afyon Kocatepe AĢniversitesi Sosyal Bilimler Dergisi, 0, , 593-614.	0.5	2
1405	Evaluating the evidence on employee engagement and its potential benefits to NHS staff: a narrative synthesis of the literature. Health Services and Delivery Research, 2015, 3, 1-424.	1.4	49
1406	Development and Investigation of a New Model Explaining Job Performance and Uncertainty among Nurses and Physicians. International Journal of Environmental Research and Public Health, 2021, 18, 164.	1.2	9
1407	Validation of the Work Engagement Scale-3, used in the 5th Korean Working Conditions Survey. Annals of Occupational and Environmental Medicine, 2020, 32, e27.	0.3	12
1408	SĢRDĢLEBĢLĢR KALĢTE ALGISI ve AĢZ PERFORMANSI: AĢALIMAYA TUTKUNLUAĢUN ARACI ROLĢ. AĢukurova AĢniversitesi Sosyal Bilimler EnstitAĢsAĢ Dergisi, 2019, 28, 196-211.	0.1	2
1409	Organisational change: generational differences in reaction and commitment. , 2016, , .		3
1410	USE OF GAMIFICATION IN HUMAN RESOURCE MANAGEMENT: IMPACT ON ENGAGEMENT AND SATISFACTION. , 2018, , .		5
1411	THE CALLING OF EMPLOYEES AND WORK ENGAGEMENT: THE ROLE OF FLOURISHING AT WORK. Business, Management and Education, 2020, 18, 1-13.	1.7	10

#	ARTICLE	IF	CITATIONS
1412	IMPACT OF WORK ENGAGEMENT ON TURNOVER INTENTION: MODERATION BY PSYCHOLOGICAL CAPITAL IN INDIA. <i>Business: Theory and Practice</i> , 2017, 18, 136-143.	0.8	49
1413	THE MEDIATING ROLE OF EMPLOYEE JOB PERFORMANCE IN THE IMPACT OF OPEN BOOK MANAGEMENT DIMENSIONS ON CUSTOMER SATISFACTION. <i>Business: Theory and Practice</i> , 2018, 19, 157-165.	0.8	4
1415	Transformational Leadership and Teacher Engagement in an International Context. <i>Advances in Higher Education and Professional Development Book Series</i> , 2016, , 22-42.	0.1	7
1416	The Role of Leaders in Facilitating Healing After Organizational Trauma. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2017, , 318-340.	0.2	3
1417	Antecedents and Consequences of Employee Engagement for a Diverse Workforce. <i>Advances in Logistics, Operations, and Management Science Book Series</i> , 2018, , 132-148.	0.3	3
1418	The Impact of Job Engagement and Organizational Commitment on Organizational Performance. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2019, , 218-235.	0.2	7
1419	Job Engagement Levels Across the Generations at Work. <i>Advances in Logistics, Operations, and Management Science Book Series</i> , 2020, , 108-137.	0.3	3
1420	The Role of Leaders in Facilitating Healing After Organizational Trauma. , 2020, , 194-216.		1
1421	The influence of ethical leadership on trust and work engagement: An exploratory study. <i>SA Journal of Industrial Psychology</i> , 2014, 40, .	0.5	36
1422	Empirical Study on the Effects of Leader's Verbal Communication Style on Employee's Job Satisfaction. <i>Journal of Human Resource and Sustainability Studies</i> , 2015, 03, 211-227.	0.4	5
1423	Psychological Contract and Turnover Intention: The Mediating Role of Organizational Commitment. <i>Journal of Human Resource and Sustainability Studies</i> , 2017, 05, 21-35.	0.4	14
1424	Studying on the Impact of Perceived Overqualification on Work Engagement: The Moderating Role of Future Work Self Salience and Mediating Role of Thriving at Work. <i>Open Journal of Social Sciences</i> , 2019, 07, 24-36.	0.1	9
1425	The Mediating Role of Workers' Climate and Behavioral Perceptions on Safety Management System Performance. <i>Open Journal of Safety Science and Technology</i> , 2014, 04, 84-97.	0.1	1
1426	Psychosocial Risks and Job Satisfaction in Argentinian Scholars: Exploring the Moderating Role of Work Engagement. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2018, 34, 145-156.	0.9	19
1427	Revisiting Work Engagement from a Moderated-Mediation Vantage Point. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2019, 35, 207-215.	0.9	12
1428	Significance of Employee Engagement and Individual Well-Being on Organisational Performance in Nigeria. <i>International Journal of Science and Management Studies</i> , 0, , 35-47.	0.0	5
1429	Work Ability of Employees with Disabilities in Malaysia. <i>Disability, CBR and Inclusive Development</i> , 2020, 26, 22.	0.1	4
1430	Emergent Leadership and Team Engagement: An Application of Neuroscience Technology and Methods. <i>Proceedings - Academy of Management</i> , 2013, 2013, 12966.	0.0	18

#	ARTICLE	IF	CITATIONS
1431	Words That Make Customer Contact Employees Tick: A Grounded Study. Proceedings - Academy of Management, 2014, 2014, 11380.	0.0	1
1432	Engaged in what? Role theory perspectives for enhancing employee engagement research and practice. Proceedings - Academy of Management, 2014, 2014, 14033.	0.0	5
1433	THE IMPACT OF PATERNALISM AND DELEGATION ON COLLECTIVE ORGANIZATIONAL ENGAGEMENT AND PERFORMANCE. , 2017, , .		2
1434	Attitudes in Workplace – Diversity and Interdependence of Concepts. Kwartalnik EkonomistÅ³w I MenedÅ¼erÅ³w, 2016, 39, 11-28.	0.1	2
1435	DETERMINANTY PRZYWIÄ„ZANIA AFEKTYWNEGO. Zeszyty Naukowe WyÅ¼szej SzkoÅ³y Humanitas ZarzÄ…dzanie, 2016, 17, 225-238.	0.1	1
1436	Shifting between counterproductive work behavior and organizational citizenship behavior: The effects of workplace support and engagement. International Journal of Research Studies in Education, 2016, 6, .	0.1	1
1437	A Study on comparing the relationship among organizational commitment, teachers job satisfaction and job involvement of schools with urban-rural discrepancy. Educational Research and Reviews, 2017, 12, 762-771.	0.3	8
1438	Mediating Role of Employee Engagement in the Relationship between Perceived Supervisor Support and Job Satisfaction. Asian Journal of Management, 2018, 9, 189.	0.1	6
1439	Examining the relationship between engagement and perceived stress-related cognitive complaints in the argentinian working population. Europe's Journal of Psychology, 2020, 16, 12-31.	0.6	6
1440	Work engagement: Evolution of the concept and a new inventory. Psychological Thought, 2017, 10, 262-287.	0.1	38
1441	The Mediating Role of Meaningful Work between Career Growth Opportunities and Work Engagement. International Journal of Academic Research in Business and Social Sciences, 2018, 8, .	0.0	10
1442	The Effects of Diversity Management in a Deluxe Hotel on F & B Employeesâ€™ Job Engagement and Organizational Commitment. Korean Journal of Food and Cookery Science, 2016, 32, 363-369.	0.2	1
1443	Scale Development to Measure Employer Engagement. International Journal of Innovation, Creativity and Change, 0, , 1380-1406.	0.0	0
1444	Stimulating creative behaviors in the work environment: influences of employee engagement, authentic leadership, and human capital factors on employee creativity. EUREKA Social and Humanities, 2021, , 24-33.	0.1	1
1445	A legitimacy crisis? Exploring the relationships between police self-legitimacy, employee engagement, and civic engagement. Police Practice and Research, 2022, 23, 1-19.	1.1	3
1446	Examining Job Complexity on Job Crafting Within Conservation of Resources Theory: A Dual-Path Mediation Model. Frontiers in Psychology, 2021, 12, 737108.	1.1	10
1447	Work Engagement Among Public Employees: Antecedents and Consequences. Frontiers in Psychology, 2021, 12, 684495.	1.1	7
1448	Rising to the Top: Motivational Forces Influencing Status Conflict in Sourcing Teams. Production and Operations Management, 2022, 31, 963-983.	2.1	3

#	ARTICLE	IF	CITATIONS
1449	Authentic Leadership and Team Membersâ€™ Outcomes: A Cross-level and Multi-level Analysis. <i>Management and Labour Studies</i> , 2022, 47, 165-182.	0.9	5
1450	Exploring the Intra Entrepreneurship-Employee Engagement-Creativity Linkage and the Diverse Effects of Gender and Marital Status. <i>Frontiers in Psychology</i> , 2021, 12, 736914.	1.1	13
1451	TOPLAM KALÄ°TE YÄ–NETÄ°MÄ° BAÄžLAMINDA Ä°Åž PERFORMANSI VE Ä°Åž TATMÄ°NÄ°. <i>International Review of Economics and Management</i> , 0, , .	0.4	0
1452	Let's work together, especially in the pandemic: finding ways to encourage problem-focused voice behavior among passionate employees. <i>Journal of Organizational Effectiveness</i> , 2022, 9, 169-192.	1.4	5
1453	The influence of relatedness and organizational resources on teaching motivation in continuing higher education. <i>Zeitschrift FÄ¼r Weiterbildungsforschung - Report</i> , 2021, 44, 263-284.	1.5	2
1454	Outcomes of job autonomy and its effect on work engagement: A study of the banking industry in Nigeria. <i>Banks and Bank Systems</i> , 2021, 16, 173-183.	0.6	1
1458	Factors Influencing Public Employee Engagement and Its Impact on Organizational Performance. <i>Korean Journal of Policy Studies</i> , 2011, 26, 71-92.	0.2	1
1460	Job Satisfaction among Employees of Automotive Industries in India. <i>International Journal of Future Computer and Communication</i> , 2012, , 245-248.	1.3	5
1461	A Study on the effect of Knowledge workers's Job Characteristics on Organizational Commitment -Shared Leadership as a Moderating variable. <i>Journal of the Korea Academia-Industrial Cooperation Society</i> , 2012, 13, 5786-5799.	0.0	2
1464	Correlates Employee Engagement With Turnover Intention. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1
1465	The pursuit of positive affect in task advice networks: Effects on individual performance. <i>Proceedings - Academy of Management</i> , 2013, 2013, 11092.	0.0	0
1466	The Effect of General Manager's Transformational Leadership in Hotel on Foodservice Employee's Job Engagement, Job Performance, and Turnover Intention. <i>FoodService Industry Journal</i> , 2013, 9, 29-43.	0.1	2
1467	Das Individuum in der Organisation: Motivation und Verhalten. , 2014, , 323-354.		0
1468	Harnessing the Power of Loneliness: A Social Functional Approach to Loneliness at Work. <i>Proceedings - Academy of Management</i> , 2014, 2014, 14066.	0.0	1
1470	Executive compensation, organizational culture and the glass ceiling. <i>Corporate Ownership and Control</i> , 2014, 11, 239-247.	0.5	0
1471	Thriving under Pressure: An Exploration of Research Productivity in Business Ph.D. Programs. <i>Proceedings - Academy of Management</i> , 2014, 2014, 12115.	0.0	3
1472	Actitudes y engagement en el trabajo como antecedentes del comportamiento altruista.. <i>Revista Venezolana De Gerencia</i> , 2014, 19, .	0.5	2
1473	Title is missing!. , 2015, , .		0



#	ARTICLE	IF	CITATIONS
1474	How can Salespeople's Performance be Improved? The Role of Ethical Climate and Ethical Behavior. <i>Developments in Marketing Science: Proceedings of the Academy of Marketing Science</i> , 2015, , 431-439.	0.1	0
1475	Examining the gender influence on employees' work engagement within a South African University. <i>Risk Governance &amp; Control: Financial Markets &amp; Institutions</i> , 2015, 5, 110-119.	0.2	4
1476	ZarzÄ...dzanie zaangaÅ¼owaniem w pracÄ™ w Åwietle teorii wymagaÅ, i zasobÅ³w pracy. <i>Management Sciences</i> , 2015, , .	0.2	0
1477	The Relationship between Participative Decision-Making and Voicing. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
1478	The effect of subordinate's emotional labor on job burnout and job engagement. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2019, 28, 457-480.	0.3	0
1479	Relationship of Psychological Contract and Employees' Job Engagement (An Investigation of the) <i>Tj ETQq1 1 0.784314 rgBT /Overlock Humanistic Sciences</i> , 0, 62, 16-26.	0.1	1
1480	The effects work engagement and generativity on post-retirement preparation. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2019, 28, 609-634.	0.3	1
1481	Perceived Organizational Support and Perceived Organizational Performance Mediated by Corporate Entrepreneurship. <i>Sains Humanika</i> , 2015, 8, .	0.0	2
1482	Participation in Open Knowledge-Sharing Community: Expectancy Value Perspective. <i>Lecture Notes in Computer Science</i> , 2016, , 153-162.	1.0	1
1483	Psychosocial Hazards and Risks. , 2016, , 227-263.		0
1484	Employee Engagement in the Public Sector: A Narrative Evidence Synthesis. <i>Proceedings - Academy of Management</i> , 2016, 2016, 13106.	0.0	2
1485	Ärztliches Handeln zwischen professionellem Ethos und finanziellen Anreizen. , 2016, , 167-185.		0
1486	Global changes and HRD issues. <i>The Korean Journal of Human Resource Development Quarterly</i> , 2016, 18, 131-152.	0.3	0
1488	Nurses' empathy with patient: the effect of perceived social supports and ethical responsibility to patient. <i>Quarterly Journal of Nursing Management</i> , 2016, 5, 29-39.	0.1	1
1489	The Effects of a Trust Violation and Trust Repair in a Distributed Team Decision-Making Task: Exploring the Affective Component of Trust. <i>Advances in Intelligent Systems and Computing</i> , 2017, , 447-459.	0.5	0
1490	The Impact of Perceived Supervisor Support on OCB: The Moderating Effect of Introversion. <i>Lahore Journal of Business</i> , 2016, 5, 37-58.	0.2	1
1491	The effect of Job Autonomy on Job Satisfaction. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2016, 29, 573-590.	0.3	2
1492	The Effect of Leader Emotional Labor on Followers' Work Engagement : Examining the Role of Followers' PsyCap and Quality of LMX. <i>The Journal of the Korea Contents Association</i> , 2016, 16, 422-445.	0.0	0



#	ARTICLE	IF	CITATIONS
1493	Satysfakcja i zaangażowanie kadry kierowniczej w innowacyjnych przedsiębiorstwach – wyniki badań, Zeszyty Naukowe Uniwersytetu Ekonomicznego W Krakowie, 2017, , 67-80.	0.2	0
1494	Capturing Leading Factors Contributing to Consumer Engagement in Online Packaging Co-design Platform: A Focus Group Study and a Research Model Proposal. Lecture Notes in Business Information Processing, 2017, , 64-82.	0.8	0
1495	The Meaningfulness-Engagement Connection. , 2017, , 19-30.		0
1496	Enhancing Work Engagement Towards Performance Improvement. Communications in Computer and Information Science, 2017, , 214-227.	0.4	0
1497	The Impact of Motivation, Ability, Role Perception on Employee Performance and Situational Factor as Moderating Variable of Public Agency in Bandung, Indonesia. The International Journal of Management Science and Business Administration, 2017, 3, 65-73.	0.3	4
1498	The effect of authentic leadership on job engagement. Korean Journal of Industrial and Organizational Psychology, 2017, 30, 25-47.	0.3	0
1499	The Moderating Effects of Social Network Services on the Relationships between Job Engagement and Innovative Behavior and In-role Behavior. Journal of Korea Service Management Society, 2017, 18, 263-282.	0.0	1
1500	The Effect of Manager's Authentic Leadership on Job Engagement and Job Performance. The Journal of Lifelong Education and HRD, 2017, 13, 131-155.	0.1	0
1501	The Influence of Personal Engagement and Time Management on Employees' Job Performance. Advanced Science Letters, 2017, 23, 3009-3012.	0.2	1
1502	Organic Leadership Style and Employee Engagement: The Mediating Effect of Social Relevance of Work in Context of Faculty Members in Higher Education. Purushartha, 2017, 10, .	0.0	0
1503	The Relationship of Teachers' Work Engagement with Organizational and Personal Variables: A Multiple Mediator Model. Educational Administration: Theory and Practice, 2017, 23, .	0.3	5
1504	Workplace Relationships and Employee Engagement: Domestic Workers vs. Expatriates. Academy of Asian Business Review, 2017, 3, 55-73.	0.5	0
1505	The Challenges and Social Impact of Coeliac Disease in the Workplace. , 2018, , 17-38.		0
1506	Clima Organizacional como antecedente del Engagement en una muestra de empresas colombianas. Modelo de Ecuaciones Estructurales. Revista Interamericana De Psicología Ocupacional, 2017, 35, 21-34.	0.1	4
1507	Creating a culture of sustainability in entrepreneurial enterprises. , 2017, , 68-87.		1
1508	WORKFORCE DIVERSITY AND INDIVIDUAL DIFFERENCES: IMPLICATIONS FOR EMPLOYEE ENGAGEMENT. Indian Journal of Commerce & Management Studies, 2017, VIII, 07-15.	0.1	2
1509	Juxtaposition of Organizational Competitive Factors and Performance Evaluation in Conjunction with Their Implications for HRM in MNCs: Part One, Contextual Review and Comparison of Central European and Polish Findings. Journal of Intercultural Management, 2017, 9, 79-118.	0.8	0
1510	Organizational trust and normative commitment. Annales Universitatis Mariae Curie-Skłodowska Sectio H Oeconomia, 2017, 51, 71.	0.2	2

#	ARTICLE	IF	CITATIONS
1511	La proximit� entre dirigeant et administrateurs peut-elle favoriser la performance de lâ€™entreprise? Finance-contr�le-strat�gie, 2017, , .	0.1	1
1512	Desire and climate on employee performance â€“ a study on plantation state-owned enterprise in Indonesia. Problems and Perspectives in Management, 2017, 15, 222-229.	0.5	0
1513	Charismatic Leadership Impact on Employee Psychological Engagement: Evidence from Travel Companies. , 2017, 1, 151-178.	0.0	2
1514	Workplace flexibility and organisational citizenship behaviour: an investigation of the mediating role of engagement and moderating role of perceived fairness. International Journal of Work Organisation and Emotion, 2018, 9, 45.	0.1	0
1515	Cultural Conditions for Motivation Level and Engagement of Employees. Marketing I Zarz�.dzanie, 2018, 51, 409-419.	0.0	1
1516	The effect of learning agility on organizational citizenship behavior: Focused on the mediating effects of work engagement. The Journal of Lifelong Education and HRD, 2018, 14, 139-173.	0.1	2
1517	The Influence of Perceived Organizational Support and Internal Communication toward Work Engagement. , 2018, , .		0
1518	Enablers of employee engagement and its subsequent impact on job satisfaction. International Journal of Human Resources Development and Management, 2018, 8, 5.	0.0	0
1520	Identifying Healthcare Management Obstacles Through The Eyes Of Healthcare Managers. , 2018, , .		0
1521	ANALYS�S OF THE LEVEL OF WORK ENGAGEMENT DEPEND�NG ON THE HOSP�TAL TYPE, HOSP�TAL LOCAT�ON AND SOME SOC�O-DEMOGRAPH�C-OCCUPAT�ONAL CHARACTER�ST�CS. Ăşletme Bilimi Dergisi, 2018, 6, 163-183.	0.3	1
1523	Empowered Leadership and Employee Outcomes: Mediating Role of Employee Engagement. Global Social Sciences Review, 2018, III, 301-318.	0.0	0
1524	Mediating Influence of Work Engagement between Person-Environment Fit and Adaptive Performance. Journal of Business and Social Review in Emerging Economies, 2018, 4, 17-26.	0.0	1
1525	El impacto de la gesti�n del recurso humano en la competitividad de la pyme en el noreste de M�xico.. Revista Perspectiva Empresarial, 2018, 5, 27-36.	0.1	1
1526	ANTECEDENTS AND CONSEQUENCES OF WORK SATISFACTION AND ORGANIZATIONAL COMMITMENT IN THE MERGER PROCESS. AL-FALAH Journal of Islamic Economics, 2018, 18, 1-17.	0.0	0
1527	The Emergence of the Employee Engagement Concept. , 2019, , 11-34.		0
1529	Framework for Engaging Unionised Employees. , 2019, , 81-99.		0
1530	Employeesâ€™ work engagement in a railway organisation: A perspective of ethical work climate and leadership behaviour. Acta Commercii, 2018, 18, .	0.1	2
1531	The Impact of Job Satisfaction and Organizational Commitment on Intention to Turnover in the Sri Lankan Hospitality Industry: Perceptions from the Generation Y View Point. Sri Lankan Journal of Human Resource Management, 2019, 8, 23.	0.5	0

#	ARTICLE	IF	CITATIONS
1532	Learning Goal Orientation's Effect on Innovative Behaviors of Manufacturing Industry R&D Employees: The Mediating Effect of Work Engagement and The Moderating Effect of Job Characteristics. Journal Of Agricultural Education and Human Resource Development, 2018, 50, 103-131.	0.0	1
1533	The Impact of Self-efficacy on Job Engagement and Job Performance of SMEs' Members: SEM-ANN Analysis. Asia-Pacific Journal of Business Venturing and Entrepreneurship, 2018, 13, 155-166.	0.1	0
1534	Ä°Ä°Ye AdanmaÄ±Ä°YIÄ±Ä°YÄ±n GÄ¼Ä¼Slendirme Ä°klimi ve Bireysel Performans Ä°le Ä°liÄ°Ykisinin Ä°ncelenmesi: Hizmet SektÄ¼rÄ¼nde Bir AraÄ°YtÄ±rma. Ä°nsan Ve Toplum Bilimleri AraÄ°YtÄ±rmalarÄ± Dergisi, 2018, 7, 154-177.	0.0	2
1535	The research on work engagement: theoretical aspects and the results of researches in the company operating in the IT sector. Management, 2018, 22, 60-79.	0.3	2
1536	Sleep and Social Behavior in Organizations: Implications for Job Performance. , 2019, , 153-189.		1
1537	When Does Future Work Self Predict Work Engagement: The Boundary Conditions of Person-Vocation Fit and Trust in Supervisor. International Journal of Mental Health Promotion, 2019, 21, 31-44.	0.4	4
1538	Unlocking Drivers for Employee Engagement Through Human Resource Analytics. Advances in Human Resources Management and Organizational Development Book Series, 2019, , 236-255.	0.2	0
1539	Is the Impact of a Support System on Job Satisfaction Different between Employees in Taiwan and Mainland China?. Chinese Studies, 2019, 08, 49-66.	0.1	0
1540	Assessing the Impact of Work Environment on Employee Engagement among Non-Academic Staff of the University. SEISENSE Journal of Management, 2019, 2, 57-68.	0.7	5
1541	Finding Star Performer Leaders. Advances in Human Resources Management and Organizational Development Book Series, 2019, , 221-236.	0.2	0
1542	Mindfulness as an Antecedent of Work Engagement. Advances in Human Resources Management and Organizational Development Book Series, 2019, , 126-141.	0.2	0
1544	Employee Reactions to the Feedback Environment. , 2019, , 175-194.		0
1546	The relationship between leadership styles and engagement: A meta-analysis. Advances in Psychological Science, 2019, 27, 1363.	0.2	2
1547	Ä°KY UYGULAMALARININ Ä°ZE ADANMIÄ¼LIK VE Ä°Z YAÄ¼AM DENGESÄ° Ä°ZERÄ°NDEKÄ° ETKÄ°SÄ°: Ä°RGÄ°TSEL ADALET ALGISI KAYIRMACILIÄ¼IN DÄ°ZENLEYÄ°CÄ° ROLÄ°. Uluslararası Ä°ktisadi Ve Ä°dari Ä°ncelemeler Dergisi, 0, , .	0.3	0
1548	PSÄ°KOLOJÄ°K SAÄ¼LAMLIÄ¼IN VE GENEL Ä°Z-YETERLÄ°LÄ°Ä¼Ä°N Ä°ALIÄ¼MAYA TUTKUNLUÄ¼A ETKÄ°SÄ°NÄ°N KARÄ¼ILÄ¼TIRILMASI. Yorum-YÄ°netim-YÄ°ntem Uluslararası YÄ°netim-Ekonomi Ve Felsefe Dergisi, 0, , .	0.2	3
1549	The Effect of Perceived Organizational Support on Work Engagement and Perceived Political Behavior Through Organizational Cynicism and Identification. EskiÄ°ehir Osmangazi Ä°niversitesi Ä°ktisadi Ve Ä°dari Bilimler Dergisi, 2019, 14, 83-108.	0.1	11
1550	Ä°ALIÄ¼ANLARIN Ä°ZE ADANMIÄ¼LIKLARINDA KARAR VERME TARZLARI BELÄ°RLEYÄ°CÄ° OLABÄ°LÄ°R MÄ°?. Elektronik Sosyal Bilimler Dergisi, 0, , 882-902.	0.2	0
1551	IÄ°S Ä°letiÄ°yimin Ä°talÄ±Ä°yan KatÄ±lÄ±mÄ± Ä°zerindeki Etkisi Ä°ran Petrokimya EndÄ¼strisinde. Ä°Y Te DavranÄ±Ä° Dergisi, 2019, 4, 56-67.	0.3	3

#	ARTICLE	IF	CITATIONS
1552	Corporate Entrepreneurship and Organizational Performance: The Moderating Role of Organizational Engagement. <i>Annals of Contemporary Developments in Management &amp; HR</i> , 2019, 1, 39-45.	0.7	6
1553	The effect of smartphone use during off-job time on emotional exhaustion and job engagement. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2019, 32, 215-240.	0.3	1
1554	İşletmelerin İşyerinde Çalışanların İş Yaşam Kalitesini Etkileyen Faktörlerin İncelenmesi. <i>Journal of Local</i>		
1555	KADIN AİLELİLERİNİN ÇALIŞMA YERİNDE STRESİNİN VE BU STRESİN ADANMIŞLIKLERİ ARASINDAKİ İLİŞKİNİN İNCELENMESİ. <i>Dokuz Eylül Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi</i> , 2019, 20, 1-27.	0.2	1
1556	LİDERLERİN KARAR VERME SÜREÇLERİNİN ÇALIŞANLARIN İŞ YERİNDEKİ PERFORMANSINI NASIL ETKİLER? ÇALIŞANLARIN İŞ YERİNDEKİ TUTUM VE DAVRANISLARININ ARACILIK ROLÜ. <i>Uluslararası İktisadi ve İdari Bilimler Dergisi</i> , 0, , 23-38.	0.8	2
1557	Unpacking Healthy Workplace Practices Effects on Intrinsic Motivation of ICT Professionals: A SEM Approach. <i>Trendy Ekonomiky A Managementu</i> , 2019, 13, 19.	0.1	4
1558	Duygusal Emeğin İş Yaşam Kalitesine Etkisinin Belirlenmesine Yönelik Bir Araştırma: Hizmet Sektöründe Çalışanların İş Yaşam Kalitesini Etkileyen Faktörlerin İncelenmesi. <i>Turkish Journal of Business Ethics</i> , 2019, 12, 113-134.	0.3	0
1559	Influence of idealized influence on employee job performance in the insurance industry in Kenya. <i>International Journal of Research in Business and Social Science</i> , 2019, 8, 266-273.	0.1	3
1560	ALGILANAN İNSAN KAYNAKLARI YATIRIMININ UYGULAMALARININ İZLENİMLERİNE ETKİSİNİN İNCELENMESİ. <i>TURKİYE İKTİSADİ VE İDARİ BİLİMLER FAKÜLTESİ DERGİSİ</i> , 0, , 300-315.	0.2	0
1561	How Organizational Merger affects Employees' Engagement and Job Security in the Hotel Industry? A Pre-Post Analysis. <i>International Journal of Heritage Tourism and Hospitality</i> , 2019, 13, 245-262.	0.1	0
1562	Pracownik w a preferowany model kultury organizacyjnej. <i>Acta Universitatis Lodzianis Folia Oeconomica</i> , 2019, 4, 85-101.	0.3	0
1563	Determinants of User Engagement in Social Commerce. <i>International Journal of Customer Relationship Marketing and Management</i> , 2019, 10, 43-56.	0.2	1
1564	The Validity and Reliability Study of Work Engagement Ultra Short Version (UWES-3) Proposal of an Alternative Version (UWES-6). <i>Journal of Human and Work</i> , 2019, 6, 189-197.	0.1	18
1565	The Work Engagement of Nurses and Its Correlation with Perceived Social Support. <i>Nashriyyah-i Parastar-i Iran</i> , 2019, 32, 60-70.	0.2	0
1566	Improving the Quality of Work Life: An Interdisciplinary Lens into the Worker Experience. , 2020, , 1-32.		1
1567	What Is Employee Engagement?. , 2020, , 27-56.		4
1568	The Mediating Effect of Problem Focused Coping on the Relationship between Ego-Resiliency and Work Engagement of Teachers in Childcare Centers using the Structural Equation Model. <i>Journal of Korean Home Management Association</i> , 2019, 37, 129-137.	0.2	1
1569	The Influence of Job Demand, Respect, and Rapport on Work Engagement of Employees in the Foodservice Sector. <i>Environment-Behaviour Proceedings Journal</i> , 2019, 4, 367.	0.1	0

#	ARTICLE	IF	CITATIONS
1570	Mediation Effects of Work Engagement among Arab Faculty Members on the Relationship between Job Demands, Organizational Commitment, and Job Strain. , 2019, 13, 982-1007.	0.0	0
1571	Ä–rgÄ¼tsel Ä–zdeÄ¼leÄ¼menin Ä°Ä¼ Tatmini Ä–zerine Etkisinde Ä°Ä¼ AdanmÄ¼Ä¼Ä¼n AracÄ¼ RolÄ¼nÄ¼n Belirlenmesine Yönelik Bir Araştırma. Anadolu Üniversitesi Sosyal Bilimler Dergisi, 2019, 19, 321-334.	0.1	6
1572	Interplay of Core Competencies Driving E-Governance Success. International Journal of Electronic Government Research, 2020, 16, 33-59.	0.5	1
1573	The role of human factor and HRM practices in Mncsâ€™ performance in Eastern and Western Europe â€“ a comparative analysis of the research findings. , 0, , .		2
1574	Mediating Role of Perception of Job Insecurity on the Relationship between Despotic Leadership and Work Engagement: Pakistani Perspective. Review of Economics and Development Studies, 2020, 6, 377-388.	0.2	5
1575	A Study on the Effect of Airline Staffâ€™s Contradictory Attitude between Aviation Safety and Aviation Security to Organizational Effectiveness. Journal of the Korean Society for Aviation and Aeronautics, 2020, 28, 18-28.	0.3	1
1576	Gestores, Engajamento e Comportamentos Políticos: Uma Relação Não Linear. RAC: Revista De Administração Contemporânea, 2020, 24, 218-231.	0.1	1
1577	Verification of the Job Performance Model based on Employeesâ€™ Dynamic Capabilities in organisations under the COVID-19 pandemic crisis. Engineering Management in Production and Services, 2021, 13, 66-85.	0.5	4
1578	Cimnastik Branşında Hakem Olarak da Geçiren Yapan Antrenörlerin Ä°Ä¼ AdanmÄ¼Ä¼k Düzeylerinin Farklı Değerlere Karşılaştırılması. Gazi Beden Eğitimi Ve Spor Bilimleri Dergisi, 0, , .	0.1	0
1579	Why employee engagement matters? Evidences from Delhi Metro Rail Corporation in India. Personnel Review, 2022, 51, 501-527.	1.6	6
1580	The concept of emotional labour within the boundaries of social responsibility. Journal of Governance and Regulation, 2020, 9, 76-93.	0.4	0
1582	Training and development climate and administrative employees' productivity in higher education. Journal of Applied Research in Higher Education, 2022, 14, 77-91.	1.1	5
1583	Analysing the Relationship Between Hotelsâ€™ Internal Marketing and Employee Engagement Dimensions. Trziste, 2020, 32, 49-65.	0.2	2
1584	Employee engagement and work engagement. Annals of Business Administrative Science, 2020, 19, 227-239.	0.4	5
1585	Talent management practices on employee performance among academic staff of Malaysian private universities: employee engagement as a mediator. Journal of Applied Research in Higher Education, 2022, 14, 135-158.	1.1	5
1586	Keeping Work and Family Separate: A Serial Mediation Analysis of Social Workersâ€™ Workâ€“Family Segmentation, Workâ€“Family Enrichment and Job Performance in Australia. British Journal of Social Work, 2022, 52, 236-255.	0.9	9
1587	EMPLOYEE ENGAGEMENT AND ORGANIZATION SUPPORT STRATEGIES: THE MEDIATING ROLE OF PERCEIVED ORGANIZATION SUPPORT FOR HOLISTIC EMPLOYEE SUBJECTIVE WELL-BEING. Jurnal Aplikasi Manajemen, 2020, 18, 754-766.	0.2	1
1588	Driving Employee Engagement Through Five Personality Traits: An Exploratory Study. Metamorphosis, 2020, 19, 94-105.	0.8	2

#	ARTICLE	IF	CITATIONS
1589	Managing Human Resources Management Policies in a Private Hospital and its Impact on Work-Life Balance and Employee Engagement. <i>Jurnal Dinamika Manajemen</i> , 2020, 11, 216-227.	0.3	1
1590	The role of leadership and engagement in call center performance: answering the call in Peru. <i>Leadership and Organization Development Journal</i> , 2020, 42, 265-288.	1.6	3
1591	Work Engagement of Public Elementary School Teachers and Organizational Support. , 2020, 11, 149-149.		0
1592	From employee engagement to customer engagement: A multilevel dual-path model of engagement spillover effects in service ecosystems. <i>Journal of Retailing and Consumer Services</i> , 2022, 64, 102815.	5.3	6
1593	The Effects of Organizational Support Perception Among Tourism Employees on Job Satisfaction. <i>Advances in Hospitality, Tourism and the Services Industry</i> , 2020, , 411-432.	0.2	0
1594	CONCEPTUAL EXPLORATION ON INTERNAL COMMUNICATION AND ORGANIZATIONAL IDENTIFICATION AS DETERMINANTS OF EMPLOYEE PERFORMANCE. <i>International Journal of Modern Trends in Social Sciences</i> , 2019, 2, 99-115.	0.1	0
1595	Occupational Influences and Strategies. <i>Palgrave Studies in Workplace Spirituality and Fulfillment</i> , 2020, , 191-214.	0.2	0
1596	Examining the Role of HR Practice and Employee Engagement on Employeeâ€™s Loyaltyâ€™The Sustainability Dimensions of Textile Industry in Bangladesh. , 2020, , 259-272.		0
1597	Moderators of the relationship between intrinsic rewards and job satisfaction: The evidence from the Republic of Srpska. <i>Sociologija</i> , 2020, 62, 416-437.	0.4	2
1599	Role of Employee Engagement in Reducing Workplace Deviance. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2020, , 229-269.	0.2	0
1600	Positive Organizational Behavior: Whatâ€™s in It for HRD in South Korea?. , 2020, , 197-217.		0
1601	A Study on the Influence of Improper Interaction on Couriersâ€™ Job Engagementâ€™The Moderating Influence of Organization Support. , 0, , .		2
1602	The Value of Employee Engagement to Enhance Work Performance and Customer Service in Public Libraries. <i>Advances in Library and Information Science</i> , 2020, , 357-376.	0.2	0
1603	Psychosocial Risk and Turnover Intention: The Moderating Effect of Psychological Wellbeing. <i>Advances in Intelligent Systems and Computing</i> , 2020, , 76-83.	0.5	0
1605	Employee Engagement in India. <i>Advances in IT Personnel and Project Management</i> , 2020, , 420-451.	0.3	0
1606	More Than a Course. <i>Advances in Mobile and Distance Learning Book Series</i> , 2020, , 50-77.	0.4	1
1607	The Effect of Clinical Dental Hygienistâ€™s Moral Sensitivity and Psychological Well-Being on Job Engagement. <i>Journal of Dental Hygiene Science</i> , 2020, 20, 51-58.	0.1	0
1608	Being Oneself and Doing Great. <i>Journal of Personnel Psychology</i> , 2020, 19, 75-85.	1.1	4



#	ARTICLE	IF	CITATIONS
1609	Religiosity, employee empowerment and employee engagement: an empirical analysis. <i>International Journal of Sociology and Social Policy</i> , 2021, 41, 1195-1209.	0.8	7
1610	ENGAGEMENT AND INVOLVEMENT OF PERSONNEL DURING REMOTE WORK. <i>Proceedings of CBU in Social Sciences</i> , 0, 2, 48-56.	0.0	1
1611	Relación entre las estrategias de comunicación para empleados y el compromiso laboral. <i>Revista Científica Eciencia</i> , 2021, 8, 1-18.	0.0	0
1612	Testing the redundancy between work engagement and job attitudes: A replication and extension of the affective events theory in human resource development. <i>Human Resource Development Quarterly</i> , 2023, 34, 75-90.	2.1	4
1613	Composing the same song: when and how high-performance work systems can stimulate proactive behavior. <i>Personnel Review</i> , 2022, 51, 2388-2403.	1.6	8
1614	Employee satisfaction, employee engagement and turnover intention: The moderating role of position level. <i>Human Systems Management</i> , 2022, 41, 407-422.	0.5	2
1615	Social Entrepreneur Servant Leadership and Social Venture Performance: How are They Related?. <i>Journal of Business Ethics</i> , 2023, 182, 95-118.	3.7	16
1616	Burnout digital monitoring on employee engagement at the company. <i>International Journal of Research in Business and Social Science</i> , 2021, 10, 156-162.	0.1	0
1617	Voluntary Work in Digital Contexts as Gift Exchange. <i>Sustainability</i> , 2021, 13, 12176.	1.6	1
1618	The Effect of Perceived Corporate Philanthropy on Organizational Citizenship Behavior: Mediating Effect of Organizational Commitment and Moderating Effect of Service values. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2013, 26, 195-218.	0.3	1
1619	The Influence of Work Values on the Employees' Organizational Commitment: The Mediating Effect of Work Engagement and Job Satisfaction and The Moderating Effect of Person-Organization Fit. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2013, 26, 507-532.	0.3	4
1620	The Effect of Superior's Belief about Possibility of Subordinate's Ability Change on Subordinate's Failure Tolerance, Self Efficacy, and Negative Feedback Acceptance: The Mediating Effect of Learning Goal Orientation and Moderating Effect of Gender. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2015, 28, 173-197.	0.3	0
1621	The effect of subordinate's emotional labor on job burnout and job engagement: the moderating effect of perceived organizational support. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2015, 28, 457-480.	0.3	7
1622	The Effects Work Engagement and Generativity on Post-retirement Preparation: The Indirect Effects of Mentoring & The Gender Difference. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2015, 28, 609-634.	0.3	2
1623	The effect of Job Autonomy on Job Satisfaction: The multilevel investigation of the mediating role of Job Crafting and Work Engagement. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2016, 29, 573-590.	0.3	2
1624	The Effect of Authentic Leadership on Job Engagement: The Mediating Role of Procedural Justice and Moderating Effects of Psychological Capitals and Power Distance. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2017, 30, 25-47.	0.3	2
1625	The Influence of Job Crafting and Task Identity on Meaningful Work: The Moderated Mediating Effect of Perceived Organizational Support. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2018, 31, 149-173.	0.3	1
1626	Müşterilerin Mobil Uygulamalara Yönelik Algın Davranma Niyeti: Navigasyon Uygulamalar Üzerine. <i>İktisat Dergisi</i> , 0, , .	0,3	0



#	ARTICLE	IF	CITATIONS
1627	SOSYAL MÄBADELE TEORÄSÄ° BAÄZLAMINDA BÄ°REY-Ä-RGÄœT UYUMUNUN Ä°ÄZE ADANMIÄZLIK ÄœZERÄ°NE ETKÄ°SÄ°NE Ä°LÄ°/ARAÄZTIRMA. Sosyal Ekonomik AraÄYtÄ±rmalar Dergisi, 0, , .	0.3	2
1628	Role-based engagement: scale development and validation. Journal of Management and Organization, 0, , 1-21.	1.6	1
1629	The decision-making process of offering help in the workplace. Advances in Psychological Science, 2022, 30, 15.	0.2	1
1630	What influences employees to follow security policies?. Safety Science, 2022, 147, 105595.	2.6	4
1631	Empowering Teacher Engagement in Primary Schools Through Video Intervention Program. Social Economics and Ecology International Journal (SEEIJ), 2021, 5, 1-5.	0.1	0
1632	Work Engagement as a Consequence of Work Overload and Intimidation: The Moderating role of Spiritual Leadership and Organizational Climate. Journal of Accounting and Finance in Emerging Economies, 2021, 7, 651-665.	0.0	0
1633	Evaluation of Nursesâ€™ Job Engagement as an Outcome of Experienced Compassion in the Workplace, Using the Lens of Affective Event Theory. SAGE Open, 2021, 11, 215824402110581.	0.8	6
1634	Why and when does voice lead to increased job engagement? The role of perceived voice appreciation and emotional stability. Journal of Vocational Behavior, 2022, 132, 103662.	1.9	19
1635	Providing Context to the Engagement-Behavior Linkage: A Facet-Level Examination. Human Performance, 0, , 1-23.	1.4	0
1636	Mindfulness and meaningfulness in managing knowledge: A theoretical model. Knowledge and Process Management, 2023, 30, 137-147.	2.9	2
1637	Non-work-related instant messaging in the workplace and daily task performance: complementarity between social and cognitive resources. Journal of Managerial Psychology, 2021, ahead-of-print, .	1.3	1
1638	Effects of employee engagement on customer responses: Examining the mediating role of customer engagement. Australian Journal of Management, 2022, 47, 539-557.	1.2	1
1639	Psychological Capital and Work Engagement among Employees in the Nigerian Public Sector: The Mediating Role of Emotional Intelligence. International Journal of Public Administration, 2023, 46, 445-453.	1.4	8
1640	Ä±rgÄ±tsel kibirliliÄ±in kÄ±resel akademik performans Ä±zerindeki etkisinin araÄytÄ±rÄ±masÄ±. BalÄ±kesir Äœniversitesi, Sosyal Bilimler EnstitÄ±sÄ± Dergisi, 2021, 24, 1059-1071.	0.3	1
1641	Transhumanism and Engagement-Facilitating Technologies in Society. Journal of Promotion Management, 2022, 28, 537-558.	2.4	7
1642	Examining the relationship between talent management and employee jobâ€related outcomes: The case of the Indian manufacturing industry. Human Resource Development Quarterly, 2023, 34, 201-226.	2.1	9
1643	Reference effects and customer engagement in a museum visit. International Journal of Contemporary Hospitality Management, 2022, 34, 482-508.	5.3	8
1644	Predicting employee telecommuting preferences and job outcomes amid COVID-19 pandemic: a latent profile analysis. Current Psychology, 2023, 42, 8680-8695.	1.7	9

#	ARTICLE	IF	CITATIONS
1645	Factors Influencing Student Engagement for Online Courses: A Confirmatory Factor Analysis. <i>Contemporary Educational Technology</i> , 2021, 14, ep336.	1.3	3
1646	What Drives Sustainable Organizational Performance? The Roles of Perceived Organizational Support and Sustainable Organizational Reputation. <i>Sustainability</i> , 2021, 13, 12363.	1.6	12
1647	Unlocking Drivers for Employee Engagement Through Human Resource Analytics. , 2022, , 471-490.		0
1648	Psychological compassion climate: Examining the nomological network of perceptions of work group compassion. <i>Journal of Vocational Behavior</i> , 2022, 133, 103688.	1.9	6
1649	Different Effects of Supervisor Positive and Negative Feedback on Subordinate In-Role and Extra-Role Performance: The Moderating Role of Regulatory Focus. <i>Frontiers in Psychology</i> , 2021, 12, 757687.	1.1	3
1650	How do tourism goal disclosure motivations drive Chinese tourists' goal-directed behaviors? The influences of feedback valence, affective rumination, and emotional engagement. <i>Tourism Management</i> , 2022, 90, 104483.	5.8	16
1651	Is Online Distance Learning Compatible with Student Lifestyle? Assessment of program content, workload and long-time usefulness. , 2020, , .		1
1652	Ä±alÄ±ÄŸan tutkunluÄŸuyla performans arasÄ±ndaki iliÄŸkide lider mÄ±kemmeliyetÄ±siliÄŸinin dÄ±zenleyici rolÄ±. <i>Sakarya Ä±niversitesi Ä±letme EnstitÄ±sÄ± Dergisi</i> , 0, , .	0.1	1
1653	A novel conceptual approach to lean: value, psychological conditions for engagement with work and perceived organizational support in hospital care. <i>International Journal for Quality in Health Care</i> , 2021, 33, .	0.9	2
1654	COVID-19 Limitations on Doodling as a Measure of Burnout. <i>European Journal of Investigation in Health, Psychology and Education</i> , 2021, 11, 1688-1705.	1.1	6
1655	Exploring employeesâ€™ perceptions of micro corporate social responsibility in non-profit sport organizations: the mediating role of psychological capital. <i>Managing Sport and Leisure</i> , 2024, 29, 257-272.	2.2	1
1656	The Association between Perceived Stress, Psychological Distress, and Job Performance During the COVID-19 Pandemic: the Buffering Role of Health-Promoting Management Practices. <i>Trends in Psychology</i> , 2022, 30, 549-569.	0.7	17
1657	Learning climate and innovative creative performance: Exploring the multi-level mediating mechanism of team psychological capital and work engagement. <i>Current Psychology</i> , 2023, 42, 13114-13132.	1.7	14
1658	Autonomy and new modes of control in digital work contexts â€“ a mixed-methods study of driving professions in food logistics. <i>Employee Relations</i> , 2022, 44, 890-912.	1.5	13
1659	Relationships between Agile Work Practices and Occupational Well-Being: The Role of Job Demands and Resources. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 1258.	1.2	13
1660	Job Engagement Levels Across the Generations at Work. , 2022, , 2179-2201.		0
1661	Reducing employee turnover intentions in the service sector: The connection between human resource development practices and employee engagement. <i>Human Resource Development Quarterly</i> , 2023, 34, 127-153.	2.1	6
1662	Loyalties divided or identities as resources? The role of external relational identification in facilitating socialization. <i>Management Decision</i> , 2022, ahead-of-print, .	2.2	0

#	ARTICLE	IF	CITATIONS
1663	A Systematic Review on Issues and Challenges Associated with Work Engagement of Teachers. <i>International Journal of Management, Technology, and Social Science</i> , 0, , 37-58.	0.0	6
1664	Fostering change-oriented OCBS: an analysis of India's IT talent. <i>Journal of Asia Business Studies</i> , 2023, 17, 57-78.	1.3	3
1666	Formalization and employee thriving at work: a moderated mediation model including work engagement and centralization. <i>Personnel Review</i> , 2022, 51, 2442-2460.	1.6	6
1667	Technostress and the smart hospitality employee. <i>Journal of Hospitality and Tourism Technology</i> , 2022, 13, 404-426.	2.5	16
1668	The Job Engagement Scale: Development and Validation of a Short Form in English and French. <i>Journal of Business and Psychology</i> , 2022, 37, 877-896.	2.5	9
1669	Exploring the Social Intelligence Impact on Job Engagement. , 2022, , 176-204.		0
1670	Span of Supervision and Repercussions of Envy: The Moderating Role of Meaningful Work. <i>Frontiers in Psychology</i> , 2021, 12, 774688.	1.1	0
1671	Perfectionism, Interactional Justice and Job Performance: A Trait Activation Perspective. <i>Sustainability</i> , 2022, 14, 1117.	1.6	2
1672	Small Business Leadership and Ethical Attributes That Influence Employee Job Satisfaction. <i>Open Journal of Business and Management</i> , 2022, 10, 350-368.	0.3	0
1673	Role of Employee Engagement in Reducing Workplace Deviance. , 2022, , 1436-1467.		0
1674	Impact of green human resource management practices on the environmental performance of green hotels. <i>Journal of Hospitality Marketing and Management</i> , 2022, 31, 570-600.	5.1	30
1675	How does mindfulness boost work engagement and inhibit psychological distress among hospital employees during the COVID-19 pandemic? The mediating and moderating role of psychological resilience. <i>Service Industries Journal</i> , 2022, 42, 131-147.	5.0	19
1676	Influence of Professional Commitment and Organizational Climate on the Work Engagement of Employees in the Department of Education. <i>International Journal of Scientific Research and Management</i> , 2022, 10, 2971-2998.	0.0	0
1677	A psychometric investigation of harmonious and obsessive work passion. <i>Journal of Organizational Behavior</i> , 2022, 43, 1535-1561.	2.9	6
1678	Pandemic fears, family interference with work, and organizational citizenship behavior: Buffering role of work-related goal congruence. <i>European Management Review</i> , 2022, 19, 508-523.	2.2	7
1679	Exploring the relationships between computer task characteristics, mental workload, and computer users' biomechanical responses. <i>Ergonomics</i> , 2022, 65, 1256-1265.	1.1	2
1680	“Alexa, let's talk about my productivity”: The impact of digital assistants on work productivity. <i>Journal of Business Research</i> , 2022, 142, 572-584.	5.8	35
1681	Applying cognitive evaluation theory to analyze the impact of gamification mechanics on user engagement in resource recycling. <i>Information and Management</i> , 2022, 59, 103602.	3.6	21

#	ARTICLE	IF	CITATIONS
1682	Studying Within-Person Changes in Work Motivation in the Short and MediumTerm: You Will Likely Need More Measurement Points than You Think!. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2022, 38, 1-17.	0.9	5
1683	How Transformational Leadership Motivates Employee Involvement: The Roles of Psychological Safety and Traditionality. <i>SAGE Open</i> , 2022, 12, 215824402110699.	0.8	7
1684	Age and sickness absence: Testing physical health issues and work engagement as countervailing mechanisms in a cross-national context. <i>Personnel Psychology</i> , 2022, 75, 895-927.	2.2	7
1685	Perceived risk and sensitivity and their influence on expatriate performance during the COVID-19 pandemic. <i>Global Business and Organizational Excellence</i> , 2022, 41, 68-84.	4.2	22
1686	Self-compassion at work: A self-regulation perspective on its beneficial effects for work performance and wellbeing. <i>Personnel Psychology</i> , 2023, 76, 279-309.	2.2	9
1687	Remote Working for Sustainability of Organization during the COVID-19 Pandemic: The Mediator-Moderator Role of Social Support. <i>Sustainability</i> , 2022, 14, 70.	1.6	15
1690	Structural and Predictive Validity of the Spanish Short Version of Utrecht Work Engagement Scale in Educational Institutions Workers. <i>Spanish Journal of Psychology</i> , 2022, 25, e10.	1.1	0
1692	Daily supervisor support, engagement and prosocial behavior: how turnover intentions reduce the resources to pay it forward. <i>Journal of Managerial Psychology</i> , 2022, 37, 575-590.	1.3	2
1693	The Structural Relationship among Proactive Child Care Teacher's Proactive Personality, Psychological Empowerment and Work Engagement. <i>Korean Journal of Human Ecology</i> , 2022, 31, 1-13.	0.0	0
1694	The role of emotional intelligence and work engagement on nurses' resilience in public hospitals. <i>SA Journal of Human Resource Management</i> , 0, 20, .	0.6	1
1695	ALGILANAN Ā-RGĀTSEL DESTEK VE ĀZĀYERĀNDE MUTLULUK: PSĀKOLOJĀK SERMAYENĀN ROLĀ. <i>YĀnetim Ve Ekonomik ArařtĀmalarĀ Dergisi</i> , 0, .	0.0	0
1696	Management commitment to the ecological environment, green work engagement and their effects on hotel employees' green work outcomes. <i>International Journal of Contemporary Hospitality Management</i> , 2022, 34, 3084-3112.	5.3	58
1697	An assessment of the impact of professional development and training on job performance of library staff in Federal University Oye Ekiti libraries, Nigeria. <i>Library Management</i> , 2022, 43, 228-239.	0.6	3
1698	The curvilinear effect of perceived overqualification on constructive voice: The moderating role of leader consultation and the mediating role of work engagement. <i>Human Resource Management</i> , 2022, 61, 489-510.	3.5	9
1699	Assessing the antecedents and outcomes of salesperson's psychological capital. <i>Journal of Business and Industrial Marketing</i> , 2022, 37, 2544-2558.	1.8	1
1700	Linking CSR Communication to Corporate Reputation: Understanding Hypocrisy, Employees' Social Media Engagement and CSR-Related Work Engagement. <i>Sustainability</i> , 2022, 14, 2359.	1.6	9
1701	Are Business-to-Business Employees More Engaged or Burned Out amid A Global Health Crisis: A Comparative Study. <i>Journal of Business-to-Business Marketing</i> , 2022, 29, 87-98.	0.8	8
1702	Psychological safety mediates the relationship between leader-member exchange and employees' work engagement. <i>Social Behavior and Personality</i> , 2022, 50, 31-39.	0.3	2

#	ARTICLE	IF	CITATIONS
1703	Servant Leadership and Project Success: Unleashing the Missing Links of Work Engagement, Project Work Withdrawal, and Project Identification. <i>Project Management Journal</i> , 2022, 53, 257-276.	2.6	12
1704	Is shooting for fairness always beneficial? The influence of promotion fairness on employees' cognitive and emotional reactions to promotion failure. <i>Human Resource Management</i> , 2022, 61, 643-661.	3.5	4
1705	Lived Experience as a Protective Factor for Mental Health Workers. <i>Psychiatric Services</i> , 2022, 73, 999-1004.	1.1	0
1706	Hidden costs of text-based electronic communication on complex reasoning tasks: Motivation maintenance and impaired downstream performance. <i>Organizational Behavior and Human Decision Processes</i> , 2022, 169, 104130.	1.4	4
1707	Encouraging more creativity in organizations: the importance of employees'™ intrinsic motivation and work engagement. <i>International Journal of Organizational Analysis</i> , 2022, ahead-of-print, .	1.6	3
1708	Time to recharge batteries – development and validation of a pictorial scale of human energy. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 781-798.	2.2	6
1709	Factors affecting turnover intentions among Millennial public relations professionals: The Latin American case. <i>Public Relations Inquiry</i> , 2022, 11, 199-220.	1.2	10
1710	Direct and Indirect Effects of Beneficiary Contact and Supervisor Support on Service Performance: Does Perceived External Prestige Matter?. <i>British Journal of Management</i> , 2023, 34, 648-663.	3.3	4
1711	When fear about health hurts performance: COVID-19 and its impact on employees'™ work. <i>Review of Managerial Science</i> , 2023, 17, 513-537.	4.3	10
1712	The impact of employees'™ perceived restaurant innovativeness on adaptive behavior: The mediating role of job engagement. <i>Journal of Hospitality and Tourism Management</i> , 2022, 50, 309-317.	3.5	6
1713	Impacts of platform design on consumer commitment and online review intention: does use context matter in dual-platform e-commerce?. <i>Internet Research</i> , 2022, 32, 1496-1531.	2.7	8
1714	The Mediating Role of Perceived Organizational Support in the Impact of Work Engagement on Job Performance. <i>Hospital Topics</i> , 2022, , 1-14.	0.3	3
1716	Ä°Äe Tutkunluk, Odaklanma YeteneÄinin Kariyer Tatmini ve Ä°Ä Tatmini Äezindeki Etkisi: Bir Alan ÄalÄımasÄı. <i>Sosyal Bilimler Aratrmalar Dergisi</i> , 0, , .	0.0	2
1717	Effects of role overload, work engagement and perceived organisational support on nurses' job performance during the COVID-19 pandemic. <i>Journal of Nursing Management</i> , 2022, 30, 901-912.	1.4	25
1718	The effect of servant leadership on employees' extra-role behaviors in <sc>NPOs</sc>: The role of work engagement. <i>Nonprofit Management and Leadership</i> , 2022, 33, 109-129.	1.7	29
1719	Smartphone addiction can maximize or minimize job performance? Assessing the role of life invasion and techno exhaustion. <i>Asian Journal of Business Ethics</i> , 2022, 11, 159-182.	0.7	4
1720	Laughing with me or laughing at me? The differential effects of leader humor expressions on follower status and influence at work. <i>Journal of Organizational Behavior</i> , 2022, 43, 1153-1171.	2.9	16
1721	The Importance of Self-Leadership Strategies and Psychological Safety for Well-Being in the Context of Enforced Remote Work. <i>Challenges</i> , 2022, 13, 14.	0.9	17

#	ARTICLE	IF	CITATIONS
1722	Leaderâ€‘member innovative work behavior (in)congruence and task performance: The moderating role of work engagement. <i>European Management Journal</i> , 2023, 41, 687-699.	3.1	3
1723	When the boss steps up: Workplace power, task responsibility, and engagement with unpleasant tasks. <i>Organizational Behavior and Human Decision Processes</i> , 2022, 170, 104140.	1.4	5
1724	Explore the mechanism for seafarers to reconnect with work after post-pandemic psychological distress (PAPIST19): The moderating role of health-supporting climate. <i>Ocean and Coastal Management</i> , 2022, 223, 106153.	2.0	12
1725	The effects of green human resource management and perceived organizational support for the environment on green and non-green hotel employee outcomes. <i>International Journal of Hospitality Management</i> , 2022, 103, 103202.	5.3	47
1726	Effect of privacy concerns and engagement on social support behaviour in online health community platforms. <i>Technological Forecasting and Social Change</i> , 2022, 178, 121592.	6.2	21
1727	Impact of mobile technology-enabled HR gamification on employee performance: An empirical investigation. <i>Information and Management</i> , 2022, 59, 103647.	3.6	21
1728	Hotel CSR and job satisfaction: A chaordic perspective. <i>Tourism Management</i> , 2022, 91, 104526.	5.8	14
1729	Training, Performance Appraisal and Compensation Moderating Impact on the Relationship of Employee Engagement and Organizational Citizenship Behavior. , 2020, 6, 217-229.		0
1730	Impact of Islamic work values on in-role performance: Perspective from Muslim employee in Indonesia. <i>Problems and Perspectives in Management</i> , 2021, 19, 446-457.	0.5	0
1731	Contextualizing Motivating Language to Corporate Social Responsibility (CSR): How Leader Motivating Language Affects Employeesâ€™ CSR Engagement and Employeeâ€™ Organization Relationships. <i>Sustainability</i> , 2021, 13, 13357.	1.6	4
1732	Organizational and Personal Factors in Teachersâ€™ Engagement to Work Activities. <i>Educational Practice and Theory</i> , 2021, 43, 53-67.	0.2	0
1733	A sequential relationship between entrepreneurial orientation, human resource management practices, collective organisational engagement and innovation performance of small and medium enterprises. <i>International Small Business Journal</i> , 2022, 40, 875-903.	2.9	6
1734	The Role of Pro-Innovative HR Practices and Psychological Contract in Shaping Employee Commitment and Satisfaction: A Case from the Energy Industry. <i>Energies</i> , 2022, 15, 255.	1.6	7
1735	Taking Stock: A Meta-Analysis of Work Engagement in the Hospitality and Tourism Context. <i>Journal of Hospitality and Tourism Research</i> , 2023, 47, 851-876.	1.8	7
1736	Psikolojik Ä°klimin Ä°talÄ±Ä±Yan PerformansÄ± Ä°zerine Etkisinde Ä°Ä±Ye AdanmÄ±Ä±YlÄ±k BoyutlarÄ±nÄ±n AracÄ±lÄ±k RolÄ±. <i>Alanya Akademik BakÄ±Å±</i> , 0, , .	0.1	1/2
1737	Convergence in innovation: the perception of synthesis in articulating a new strategic vision. <i>Innovation: Management, Policy and Practice</i> , 2023, 25, 305-327.	2.6	2
1738	Is it your engagement or mine? Linking supervisorsâ€™ work engagement and employee performance. <i>International Journal of Human Resource Management</i> , 0, , 1-29.	3.3	2
1739	Moral Intensity, Perceived Impacts, and Task Motivation: Evidence From Volunteers. <i>Business and Society</i> , 2022, 61, 1881-1918.	4.2	2



#	ARTICLE	IF	CITATIONS
1740	Empowerment, Task Commitment, and Performance Pay. <i>Journal of Labor Economics</i> , 0, , .	1.5	3
1742	Mediating Role of Coping on the Relationship Among Individual Resources Job Crafting and Job Engagement. <i>Erciyas Akademi</i> , 2021, 35, 1741-1754.	0.1	4
1743	The role of initiative climate as a resource caravan passageway in developing proactive service performance. <i>Asia-Pacific Journal of Business Administration</i> , 2021, ahead-of-print, .	1.5	4
1745	Peran Job Engagement Terhadap Job Envy Dan Turnover Intentions. <i>JMD Jurnal Riset Manajemen &amp; Bisnis Dewantara</i> , 2021, 4, 91-100.	0.1	0
1746	The Appropriate Work Environment for Older Employees: The Case of Slovenia. <i>Business Systems Research</i> , 2021, 12, 172-186.	0.5	0
1747	Nature of Employee Engagement: Rethinking its Levels. <i>Labor Et Educatio</i> , 0, 9, 103-125.	0.1	2
1748	Videogame-Based Learning: A Comparison of Direct and Indirect Effects across Outcomes. <i>Multimodal Technologies and Interaction</i> , 2022, 6, 26.	1.7	1
1749	High-performance work systems in an Arab Middle Eastern context: analysis from multisource data. <i>Evidence-based HRM</i> , 2022, ahead-of-print, .	0.5	2
1750	Measuring the impact of learning organization on proactive work behavior: mediating role of employee resilience. <i>Asia-Pacific Journal of Business Administration</i> , 2023, 15, 325-344.	1.5	3
1751	Transformational Leadership and Gender of the Leader for Government Insurance Worker in Covid Situation. <i>WSEAS Transactions on Information Science and Applications</i> , 2022, 19, 63-77.	0.2	1
1752	Tyrannical Leader, Machiavellian Follower, Work Withdrawal, and Task Performance: Missing Links in Construction Projects. <i>Journal of Construction Engineering and Management - ASCE</i> , 2022, 148, .	2.0	5
1764	Complaint management: The impact of post-complaint satisfaction on organizational behavior. <i>Revista De Administracao Mackenzie</i> , 2022, 23, .	0.2	0
1766	Gerenciamento de reclamações: O impacto da satisfação pós-reclamação no comportamento organizacional. <i>Revista De Administracao Mackenzie</i> , 2022, 23, .	0.2	0
1767	Gamification as an innovative instrument for employee engagement. <i>Marketing and Management of Innovations</i> , 2022, 1, 10-17.	0.4	3
1769	Mindfulness older workers and relational leadership. <i>Journal of Management and Organization</i> , 2023, 29, 571-588.	1.6	0
1770	An Investigation Into Chinese EFL Teachers' Self-Efficacy and Stress as Predictors of Engagement and Emotional Exhaustion. <i>SAGE Open</i> , 2022, 12, 215824402210933.	0.8	2
1771	Chinese English as a Foreign Language Teachers' Immunity and Mindfulness as Predictors of Their Work Engagement. <i>Frontiers in Psychology</i> , 2022, 13, 874356.	1.1	3
1772	A bittersweet experience: How does engaging in servant leader behaviors influence the actor's work engagement. <i>Current Psychology</i> , 2023, 42, 19941-19954.	1.7	2



#	ARTICLE	IF	CITATIONS
1773	Ingratiating with bosses for favourable performance ratings: a serial mediation mechanism. <i>Personnel Review</i> , 2022, ahead-of-print, .	1.6	0
1774	Work Effort: A Conceptual and Meta-Analytic Review. <i>Journal of Management</i> , 2023, 49, 125-157.	6.3	13
1775	Influence of Core Self-Evaluations on Work Engagement: The Mediating Role of Informal Field-Based Learning and the Moderating Role of Work Design. <i>Sustainability</i> , 2022, 14, 5319.	1.6	4
1776	Fostering assigned expatriates' innovativeness via culturally intelligent supervisors: a resource gain perspective. <i>International Journal of Human Resource Management</i> , 2023, 34, 2173-2201.	3.3	2
1777	In the context of COVID-19: the impact of employees' risk perception on work engagement. <i>Connection Science</i> , 2022, 34, 1367-1383.	1.8	4
1779	High Performance Work Systems, Justice, and Engagement: Does Bullying Throw a Spanner in the Works?. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 5583.	1.2	2
1780	Effect of organizational justice and support on organizational commitment and employee turnover intentions: the mediating role of employee engagement. <i>International Journal of Quality and Service Sciences</i> , 2022, 14, 525-554.	1.4	11
1781	Workplace Mindfulness: Multidimensional Model, Scale Development and Validation. <i>Journal of Business and Psychology</i> , 0, , 1.	2.5	5
1782	Mindfulness and Voluntary Work Behavior: Further Support for an Affect Mediation Model. <i>Frontiers in Psychology</i> , 2022, 13, .	1.1	0
1783	Engagement of Academic Staff Amidst COVID-19: The Role of Perceived Organisational Support, Burnout Risk, and Lack of Reciprocity as Psychological Conditions. <i>Frontiers in Psychology</i> , 2022, 13, .	1.1	7
1784	Engaging Apparel Employees to Identify and Decide Actions to Address Selected Determinants using Health Promotion Approach. <i>Asian Pacific Journal of Health Sciences</i> , 2021, 8, 76-83.	0.0	0
1785	The Economic and Financial context of Well-being: An Integrated Explanation of the Social Capital. , 2022, 4, 96-115.		1
1786	THE FACTOR IMPACT ON SATISFACTION AND PERFORMANCE: A STUDY OF THE ACCOUNTING EMPLOYEE DURING COVID-19 ERA. <i>International Journal of Engineering Technologies and Management Research</i> , 2022, 9, 1-15.	0.1	0
1787	Can managers be trained to further support their employees' basic needs and work engagement: A manager training program study. <i>International Journal of Training and Development</i> , 2022, 26, 472-494.	0.5	4
1788	Does job autonomy affect job engagement? Psychological meaningfulness as a mediator. <i>Social Behavior and Personality</i> , 2022, 50, 1-10.	0.3	6
1789	Authentic leadership: making meaning and building engagement. <i>European Business Review</i> , 2022, ahead-of-print, .	1.9	5
1790	Unwrapping Software Projects Success in Asia: Assessing the Role Of Authentic Leadership, Psychological Empowerment, and Job Engagement in Project Success Using a Serial-Mediation Approach. <i>SAGE Open</i> , 2022, 12, 215824402210979.	0.8	7
1791	Ä°Äyeri NezaketsizliÄinin Ä°Äe Adanmaya Etkisinde Psikolojik Sermaye BileÄenlerinin Rolü. <i>Alanya Akademik BakÄÄ</i> , 2022, 6, 2235-2259.	0.1	1

#	ARTICLE	IF	CITATIONS
1792	The Relationship Between Preschool Inclusive Education Teachersâ€™ Organizational Support and Work Engagement: The Mediating Role of Teacher Self-Efficacy. <i>Frontiers in Psychology</i> , 2022, 13, .	1.1	5
1793	High-involvement work practices, employee trust and engagement: the mediating role of perceived organisational politics. <i>Personnel Review</i> , 2022, ahead-of-print, .	1.6	2
1794	On the relationship between procedural justice and organizational citizenship behavior: a test of mediation and moderation effects. <i>Evidence-based HRM</i> , 2022, 10, 423-438.	0.5	3
1795	EMPLOYEE ENGAGEMENT FRAMEWORK: EMPIRICAL EVIDANCE FROM BANKING SECTOR SRI LANKA. <i>Three Seas Economic Journal</i> , 2022, 3, 1-12.	0.1	1
1796	THE INTERVENING EFFECT OF EMPLOYEE ENGAGEMENT ON THE RELATIONSHIP BETWEEN HIGH PERFORMANCE WORK PRACTICES AND EMPLOYEE JOB PERFORMANCE. <i>Three Seas Economic Journal</i> , 2022, 3, 13-20.	0.1	3
1797	Recovery Experiences for Work and Health Outcomes: A Meta-Analysis and Recovery-Engagement-Exhaustion Model. <i>Journal of Business and Psychology</i> , 2023, 38, 821-864.	2.5	12
1798	THE LINK BETWEEN THE APPLICATION OF QUALITY MANAGEMENT PRINCIPLES AND RISK MANAGEMENT IN HEALTHCARE. , 0, , .		0
1799	Impacts of Workplace Factors on Employee Engagement in the Public Sector. <i>European Journal of Marketing and Economics</i> , 2022, 5, 57-70.	0.1	3
1800	Struggling to Stay Engaged During Adversity: A Daily Investigation of Frontline Service Employeesâ€™ Job Insecurity and the Moderating Role of Ethical Leader Behavior. <i>Journal of Business Ethics</i> , 0, , .	3.7	4
1801	Employee psychological conditions as mediators of the relationship between human resource management and employee work engagement. <i>International Journal of Human Resource Management</i> , 2023, 34, 2331-2365.	3.3	3
1802	A Multilevel Person-Centered Perspective on the Role of Job Demands and Resources for Employeesâ€™ Job Engagement and Burnout Profiles. <i>Group and Organization Management</i> , 0, , 105960112211008.	2.7	1
1803	Sexual Harassment and Employee Engagement: Exploring the Roles of Gender, Perceived Supervisory Support, and Gender Equity Climate. <i>Review of Public Personnel Administration</i> , 2023, 43, 504-527.	1.8	1
1804	Relationship between Employee Mental Health and Job Performance: Mediation Role of Innovative Behavior and Work Engagement. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 6599.	1.2	11
1805	Association between workplace psychological violence and work engagement among emergency nurses: The mediating effect of organizational climate. <i>PLoS ONE</i> , 2022, 17, e0268939.	1.1	9
1806	Importance of Autonomous Motivation in Construction Labor Productivity Improvement in Vietnam: A Self-Determination Theory Perspective. <i>Buildings</i> , 2022, 12, 763.	1.4	8
1807	Great Resignationâ€™ Ethical, Cultural, Relational, and Personal Dimensions of Generation Y and Z Employeesâ€™ Engagement. <i>Sustainability</i> , 2022, 14, 6764.	1.6	25
1811	WHY EMPLOYEE ENGAGEMENT IS CHALLENGING IN ORGANIZATION?. <i>I-managerâ€™s Journal on Management</i> , 2021, 16, 1.	0.3	0
1812	The art of gamifying digital gig workers: a theoretical assessment of evaluating engagement and motivation. <i>Production Planning and Control</i> , 0, , 1-17.	5.8	18

#	ARTICLE	IF	CITATIONS
1813	The Influence of Change-Related Organizational and Job Resources on Employee Change Engagement. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	4
1814	Ageism, Job Engagement, Negative Stereotypes, Intergenerational Climate, and Life Satisfaction among Middle-Aged and Older Employees in a University Setting. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 7554.	1.2	5
1815	Organisational Commitment, Motivation and Job Satisfaction. <i>Revista Academiei forÈelor Terestre</i> , 2022, 27, 124-133.	0.2	0
1816	We Need Engaged Workers! A Structural Equation Modeling Study from the Positive Organizational Psychology in Times of COVID-19 in Chile. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 7700.	1.2	1
1817	How and when does perceived greenwashing affect employees' job performance? Evidence from China. <i>Corporate Social Responsibility and Environmental Management</i> , 2022, 29, 1722-1735.	5.0	20
1818	Work Overload and Affective Commitment: the Roles of Work Engagement, Positive Psychological Capital, and Compassion. <i>Social Behavior and Personality</i> , 2022, 50, 72-86.	0.3	0
1819	Employee Gratitude: A Win-Win for the Employer and the Employee. <i>South Asian Journal of Human Resources Management</i> , 2023, 10, 303-326.	0.7	0
1820	A Two-Stage SEM&” Artificial Neural Network Analysis of the Engagement Impact on Employees&™ Well-Being. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 7326.	1.2	2
1821	The role of stress mindsets and coping in improving the personal growth, engagement, and health of small business owners. <i>Journal of Organizational Behavior</i> , 2022, 43, 1310-1329.	2.9	2
1822	Tough Love: Impact of High-Performance Work System on Employee Innovation Behavior. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	3
1823	Crossover of Work Engagement: The Moderating Role of Agreeableness. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 7622.	1.2	0
1824	Corporate social responsibility and innovative work behavior: Is it a matter of perceptions?. <i>Corporate Social Responsibility and Environmental Management</i> , 2022, 29, 2030-2037.	5.0	12
1825	The Impact of Emotional Leadership on Subordinates' Job Performance: Mediation of Positive Emotions and Moderation of Susceptibility to Positive Emotions. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	9
1826	Does workplace humour influence work engagement? The role of workplace fun. <i>Current Issues in Tourism</i> , 2023, 26, 2543-2558.	4.6	2
1827	Examining the impact of the various dimensions of employees&™ engagement on commitment. Evidence from small and medium enterprises in Egypt. <i>SA Journal of Human Resource Management</i> , 0, 20, .	0.6	1
1828	Turnover-Mitigating Effect of Servant Leadership on Job Performance. <i>Engineering Management in Production and Services</i> , 2022, 14, 67-81.	0.5	1
1829	The evolution of employee engagement: Towards a social and contextual construct for balancing individual performance and wellbeing dynamically. <i>International Journal of Management Reviews</i> , 2023, 25, 75-98.	5.2	13
1830	Innovative behaviour in religious-based theory of planned behaviour perspective. <i>SA Journal of Human Resource Management</i> , 0, 20, .	0.6	0

#	ARTICLE	IF	CITATIONS
1831	Impact of Managerial Trustworthy Behavior on Employee Engagement: Mediating Role of Perceived Insider Status. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	5
1832	Employee engagement, innovative work behaviour, and employee wellbeing: Do workplace spirituality and individual spirituality matter?. <i>Business Ethics, Environment and Responsibility</i> , 2023, 32, 657-669.	1.6	11
1833	Linking Core Self-Evaluations to Organizational Citizenship Behaviors: An Approach-Avoidance Perspective. <i>Journal of Business and Psychology</i> , 2023, 38, 925-939.	2.5	2
1834	Job security, value congruence, and work outcomes: revisiting the mediating role of work engagement. <i>Global Knowledge, Memory and Communication</i> , 2024, 73, 391-411.	0.9	2
1835	Key in socially driven game dynamics, open the doors of agility - an empirical study on gamification and employee agility. <i>Behaviour and Information Technology</i> , 2023, 42, 1659-1685.	2.5	1
1836	Empowering leadership and team innovation: The mediating effects of team processes and team engagement. <i>German Journal of Human Resource Management</i> , 2023, 37, 23-49.	1.9	3
1837	Being busy, feeling poor: The scale development and validation of perceived time poverty. <i>International Journal of Selection and Assessment</i> , 0, , .	1.7	2
1838	Examining the effects of strategic orientation and motivation on performance and innovation in the production sector of automobile spare parts. <i>European Journal of Management Studies</i> , 2022, 27, 131-153.	0.7	2
1839	Measuring the personal perspective on work engagement: An empirical exploration of the self-anchoring work engagement scale in Poland. <i>Evidence-based HRM</i> , 2023, 11, 103-121.	0.5	1
1840	From social responsibility to employee engagement: evidence from the public sector. <i>Journal of Management and Governance</i> , 0, , .	2.4	0
1841	Inclusiveness and Intrapreneurial Behaviours in Organisations. <i>Journal of Entrepreneurship</i> , 0, , 097135572210967.	1.3	1
1842	Work Engagement as a Moderating Factor between Positive Attitude toward Smart Working and Job and Life Satisfaction. <i>European Journal of Investigation in Health, Psychology and Education</i> , 2022, 12, 781-791.	1.1	4
1843	Does user satisfaction affect employee well-being? An exploratory investigation at the onward and upward stage of enterprise system experience cycle. <i>Enterprise Information Systems</i> , 2023, 17, .	3.3	0
1844	Turnover intention among Indian police: Do organizational and community stressors matter?. <i>Journal of Criminal Justice</i> , 2022, 82, 101969.	1.5	4
1845	The influence of humble leadership on employees' work engagement: the mediating role of leader knowledge-sharing behaviour. <i>VINE Journal of Information and Knowledge Management Systems</i> , 2022, ahead-of-print, .	1.2	5
1846	Mediating Effect of Personality on the Relationship Between Perceived Organizational Support and Job Engagement. <i>Äzmir Äktisat Dergisi</i> , 0, , 607-629.	0.3	2
1847	Home and away: How career adaptability and cultural intelligence facilitate international migrant workers' adjustment. <i>Journal of Vocational Behavior</i> , 2022, 138, 103759.	1.9	6
1848	âœWeâ€™re not broken. Weâ€™re human.âœA qualitative meta-synthesis of health-care providers' experiences participating in well-being programs. <i>Physiotherapy Theory and Practice</i> , 2024, 40, 65-90.	0.6	0

#	ARTICLE	IF	CITATIONS
1849	Linking Transformational and Despotic Leadership to Employee Engagement: Unfolding the Role of Psychological Distress as a Mediator. <i>Sustainability</i> , 2022, 14, 8851.	1.6	5
1850	Incidence of Leaderâ€“Member Exchange Quality, Communication Satisfaction, and Employee Work Engagement on Self-Evaluated Work Performance. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 8761.	1.2	8
1851	AnlamlÄ± Ä°ÅŸ ve Ä°ÅŸle BÄ±tÄ±nleÅŸme Ä°liÅŸkisinin Ä°ncelenmesi. <i>Kuramsal EÅŸitimbilim Dergisi</i> , 2022, 15, 676-698.	0.6	1
1852	Disentangling the elements of PsyCap as drivers for work, organization and social engagement in knowledge-intensive work. <i>Personnel Review</i> , 2023, 52, 1936-1952.	1.6	2
1853	Positive Organizational Psychology Factors as Serial Multiple Mediators of the Relationship between Organization Support and Job Satisfaction Among Peer Support Specialists. <i>Journal of Occupational Rehabilitation</i> , 2023, 33, 121-133.	1.2	1
1854	Unsafe by design. <i>Health Care Management Review</i> , 0, Publish Ahead of Print, .	0.6	0
1855	Supervisor negative feedback, subordinate prevention focus and performance: testing a mediation model. <i>Current Psychology</i> , 0, , .	1.7	3
1857	Could you give me some advice? How and when leader consultation sparks employee proactivity. <i>Personnel Review</i> , 2022, ahead-of-print, .	1.6	1
1858	How to Increase Teacher Performance through Engagement and Work Efficacy. <i>Sustainability</i> , 2022, 14, 10167.	1.6	0
1859	Importance of work engagement in primary healthcare. <i>BMC Health Services Research</i> , 2022, 22, .	0.9	17
1860	Definitions and antecedents of engagement: a systematic literature review. <i>Management Research Review</i> , 2023, 46, 719-738.	1.5	14
1861	Think Happy Be Happy: Salespersonâ€™s Personal Happiness and Flourishing. <i>IIM Kozhikode Society &amp; Management Review</i> , 0, , 22779752221115.	1.8	0
1862	The Spillover Effect of Life Satisfaction on Customer Satisfaction: The Mediating Role of Service-Oriented Organizational Citizenship and the Moderating Role of Competition Climate. <i>Behavioral Sciences (Basel, Switzerland)</i> , 2022, 12, 276.	1.0	3
1863	The first year of private practice - new graduate physiotherapists are highly engaged and satisfied but edging toward burnout. <i>Physiotherapy Theory and Practice</i> , 2024, 40, 262-275.	0.6	3
1864	What about leader engagement? A preliminary analysis of this forgotten variable. <i>Leadership and Organization Development Journal</i> , 2022, 43, 999-1010.	1.6	1
1865	A Political Perspective of Leadership: Examining the Political Skill of Sport Managers. <i>Journal of Global Sport Management</i> , 0, , 1-21.	1.2	0
1866	A New Similarity Measure of Fuzzy Signatures with a Case Study Based on the Statistical Evaluation of Questionnaires Comparing the Influential Factors of Hungarian and Lithuanian Employee Engagement. <i>Mathematics</i> , 2022, 10, 2923.	1.1	3
1867	The relationship between self-leadership and employee engagement in Lebanon and the UAE: the moderating role of perceived organizational support. <i>Personnel Review</i> , 2022, ahead-of-print, .	1.6	5

#	ARTICLE	IF	CITATIONS
1868	The Benefits and Burdens of Work Moralization on Creativity. <i>Academy of Management Journal</i> , 2023, 66, 1183-1208.	4.3	6
1869	Unlocking the Potential of Other-ratings for Human Resource Management Research. <i>Research in Personnel and Human Resources Management</i> , 2022, 40, 1-41.	1.0	1
1870	Gamification of mobile money payment for generating customer value in emerging economies: The social impact theory perspective. <i>Technological Forecasting and Social Change</i> , 2022, 185, 122049.	6.2	11
1871	Study on the Influence Mechanism of Safety-Specific Servant Leadership on Employee Occupational Safety. <i>Modern Management</i> , 2022, 12, 1101-1113.	0.0	0
1872	Cognitive Appraisal of Job Autonomy by Nurses: A Cross-Sectional Study. <i>SAGE Open Nursing</i> , 2022, 8, 237796082211278.	0.5	1
1873	Affective Engagement, Gender Diversity and Employee Performance in the Tanzanian Textile Industry. <i>Open Journal of Business and Management</i> , 2022, 10, 2829-2850.	0.3	1
1874	Human Resource Practices and Employee Performance: Mediating Role of Work Engagement and Training Sessions. <i>Journal of Independent Studies and Research Management Social Science and Economics</i> , 2022, 20, 187-208.	0.1	4
1875	You make me feel autonomous or controlled: A mixed-method study on for- and non-profit platform organizations. <i>Information, Communication and Society</i> , 0, , 1-21.	2.6	1
1876	THE MEDIATING ROLE OF WORK ENGAGEMENT ON THE EFFECT OF AGILE LEADERSHIP BEHAVIOR PERCEIVED BY HOTEL EMPLOYEES ON THE LEVEL OF ORGANIZATIONAL IDENTIFICATION: ANTALYA CASE. <i>Alanya Akademik BakÄ±ÅŸ</i> , 0, , .	0.1	0
1877	The Influence of Perceived External Prestige on Emotional Labor of Frontline Employees: The Mediating Roles of Organizational Identification and Impression Management Motive. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 10778.	1.2	3
1878	How can human capital promote innovative behaviour? exploring the attitudinal dynamics of employee engagement and mental involvement. <i>International Journal of Entrepreneurship and Innovation</i> , 0, , 146575032211234.	1.4	2
1879	Working with artificial intelligence surveillance during the COVID-19 pandemic: a mixed investigation of the influence mechanism on job engagement in hospitality industry. <i>Current Issues in Tourism</i> , 2023, 26, 3318-3335.	4.6	4
1880	Does human resource system strength help employees act proactively? The roles of crisis strength and work engagement. <i>Human Resource Management</i> , 2023, 62, 213-228.	3.5	7
1881	Listening to the call of boredom at work: A Heideggerian journey into Michel Houellebecq's novels. <i>Organization</i> , 2022, 29, 839-873.	2.8	1
1882	How engaged are your employees?: enhancing engagement through autonomy and skill discretion in today's changing environment. <i>Journal of Marketing Theory and Practice</i> , 0, , 1-13.	2.6	1
1883	Examining Social Sustainability in Organizations. <i>Sustainability</i> , 2022, 14, 12111.	1.6	3
1884	Ageism and employee silence: the serial mediating roles of work alienation and organizational commitment. <i>Ethics and Behavior</i> , 2023, 33, 702-721.	1.3	6
1885	No Place for Pointless Jobs: How Social Responsibility Impacts Job Performance. <i>Sustainability</i> , 2022, 14, 12031.	1.6	3



#	ARTICLE	IF	CITATIONS
1886	Does Value Similarity Matter? Influence of Ethical Leadership on Employee Engagement and Deviance. <i>Group and Organization Management</i> , 0, , 105960112211247.	2.7	4
1887	Gamifying Online Training in Management Education to Support Emotional Engagement and Problem-solving Skills. <i>Journal of Management Education</i> , 2023, 47, 166-203.	0.6	5
1888	A world of opportunity: A top-down influence of emotional intelligence-related contextual factors on employee engagement and exhaustion. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	2
1889	The Role of Affective Commitment and Work Engagement to the Performance of Greek Social Entrepreneurs and the Moderating Effect of Personal Values. <i>Journal of Social Entrepreneurship</i> , 0, , 1-28.	1.7	0
1890	Factors Associated with Home Health Aidesâ€™ Turnover Intention and Organizational Citizenship Behavior in Long-Term Care Services. <i>Healthcare (Switzerland)</i> , 2022, 10, 1743.	1.0	3
1891	The Effect of Psychosocial Safety Climate on Engagement and Psychological Distress: A Multilevel Study on the Healthcare Sector. <i>Safety</i> , 2022, 8, 62.	0.9	6
1892	Application of multilevel confirmatory factor analysis toÂ compositional organizational constructs. <i>International Journal of Organization Theory and Behavior</i> , 2022, 25, 204-220.	0.5	2
1893	Do transformational leadership and work engagement matter for job performance in luxury hotels? Exploring the role of leaders' managerial skills. <i>Journal of Hospitality and Tourism Insights</i> , 2023, 6, 1818-1839.	2.2	10
1894	Not just numbers! Improving TTO performance by balancing the soft sides of the TQM. <i>TQM Journal</i> , 2022, ahead-of-print, .	2.1	9
1895	Leader mindfulness and employee innovative work behaviour: aÂ mediated moderation model. <i>European Journal of Innovation Management</i> , 2022, ahead-of-print, .	2.4	3
1896	Disentangling person and work unit level relationships between a climate of authenticity and work engagement: The mediating role of surface acting in interactions with work unit members. <i>Current Psychology</i> , 0, , .	1.7	1
1897	A proposed integrated happiness framework to achieve sustainable development. <i>Heliyon</i> , 2022, 8, e10813.	1.4	4
1898	A bibliometric analysis of work engagement in the hospitality and tourism industry. <i>Journal of Hospitality and Tourism Insights</i> , 2023, 6, 1946-1966.	2.2	6
1899	The Burden of Hate: How Nonwork Discrimination Experienced During the COVID-19 Pandemic Impacts Asian American Employees. <i>Journal of Business and Psychology</i> , 2023, 38, 621-635.	2.5	4
1900	Green HR practices and environmental performance: The mediating mechanism of employee outcomes and moderating role of environmental values. <i>Frontiers in Environmental Science</i> , 0, 10, .	1.5	7
1902	Relationship between stress due to COVID-19 pandemic, telecommuting, work orientation and work engagement: Evidence from India. <i>Journal of General Management</i> , 2024, 49, 192-205.	0.8	5
1903	ÂtalÂmaya Tutkunluk, Â Tatmini ve ÂtalÂyan SosliliÂyi ÂliÂkisi Âzerine Ampirik Bir AraÂtarma. <i>Dumlupnar Üniversitesi Sosyal Bilimler Dergisi</i> , 2022, , 75-96.	0.2	1
1904	How substantive corporate social responsibility attributions promote employee work engagement: A triple mediation model. <i>Frontiers in Environmental Science</i> , 0, 10, .	1.5	0



#	ARTICLE	IF	CITATIONS
1905	Reducing Strategy Surrogation: The Effects of Performance Measurement System Flexibility and Environmental Dynamism. <i>Accounting Review</i> , 0, , .	1.7	1
1906	Employee-Organization Identity Fusion: Connecting Leadership and Symmetrical Internal Communication to Identity- and Engagement-Related Outcomes. <i>International Journal of Business Communication</i> , 0, , 232948842211307.	1.4	1
1907	After the Breakâ€šUp: How Divorce Affects Individuals at Work. <i>Personnel Psychology</i> , 0, , .	2.2	1
1908	From mindfulness to work engagement: The mediating roles of work meaningfulness, emotion regulation, and job competence. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	2
1909	The more the better? How and when can high-performance work systems fuel the proactive fire. <i>Journal of Management and Organization</i> , 0, , 1-18.	1.6	0
1910	Bridging two tales of engagement: a meta-analytic review of employee engagement and customer engagement in service contexts. <i>Journal of Service Management</i> , 2023, 34, 843-866.	4.4	3
1911	Safety Management and Safety Performance Nexus: Role of Safety Consciousness, Safety Climate, and Responsible Leadership. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 13686.	1.2	2
1912	Launching the dynamic employee engagement framework: towards a better understanding of the phenomenon. <i>Employee Relations</i> , 2023, 45, 421-436.	1.5	5
1913	Where there is pressure, there is motivation? The impact of challenge-hindrane stressors on employeesâ€™ innovation performance. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	3
1914	Improving Job Satisfaction Among Racial/Ethnic Minorities: The Case of U.S. Federal Employees. <i>Public Organization Review</i> , 2023, 23, 1293-1310.	1.1	1
1915	An empirical study on individual performance and turnover intention among university employees: a multiple mediation model. <i>Asia-Pacific Journal of Business Administration</i> , 2024, 16, 441-453.	1.5	2
1916	The New and Key Roles for Psychological Contract Status and Engagement in Predicting Various Performance Behaviors of Nurses. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 13931.	1.2	2
1917	Work Engagement: Creating Value Through Sustainable Leadership and Resilience. , 2022, , 121-132.		3
1918	Human resource development and employee turnover intentions. <i>International Journal of Business Ecosystem and Strategy (2687-2293)</i> , 2022, 4, 01-12.	0.1	2
1919	Exploring the Mechanisms Linking Transformational Leadership, Perceived Organizational Support, Creativity, and Performance in Hospitality: The Mediating Role of Affective Organizational Commitment. <i>Behavioral Sciences (Basel, Switzerland)</i> , 2022, 12, 406.	1.0	8
1920	Extra-role service under pressure in the hospitality industry: The role of mindfulness. <i>Tourism Management Perspectives</i> , 2022, 44, 101030.	3.2	6
1921	Antecedents of psychological ownership among family hotel employees. <i>Journal of Family Business Management</i> , 2022, ahead-of-print, .	2.6	0
1922	Psychosocial factors and safety in high-risk industries: A systematic literature review. <i>Safety Science</i> , 2023, 157, 105948.	2.6	14

#	ARTICLE	IF	CITATIONS
1923	Out of sight but not out of mind: The role of loneliness and hope in remote work and in job engagement. <i>Personality and Individual Differences</i> , 2023, 202, 111955.	1.6	10
1924	Proposal for and validation of novel risk-based process to reduce the risk of construction site fatalities (Major Accident Prevention (MAP) program). <i>Safety Science</i> , 2023, 158, 105986.	2.6	4
1925	The effect of employee mindfulness in the new media industry on innovative behavior: The chain mediating role of positive emotion and work engagement. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	2
1926	Polychronicity, job performance, and work engagement: The mediating role of supervisor's organizational embodiment and moderation of psychological ownership. <i>Cogent Business and Management</i> , 2022, 9, .	1.3	1
1927	Investigating the effects of high-involvement climate and public service motivation on engagement, performance, and meaningfulness in the public sector. <i>Journal of Managerial Psychology</i> , 2023, 38, 1-20.	1.3	4
1928	Is Envy Always Bad? An Examination of Benign and Malicious Envy in the Workplace. <i>Psychological Reports</i> , 0, , 003329412211384.	0.9	5
1929	Weighing interest relative to performance in hiring decisions: Important but free?. <i>Journal of Applied Social Psychology</i> , 0, , .	1.3	1
1930	The effect of work area on work alienation among China's grassroots judicial administrators. <i>Scientific Reports</i> , 2022, 12, .	1.6	1
1931	When Human Meets Technology: Unlocking Hybrid Intelligence Role in Breakthrough Innovation Engagement via Self-Extension and Social Intelligence. <i>Journal of Computer Information Systems</i> , 2023, 63, 1183-1200.	2.0	2
1932	Sustainable human resource management practices, employee resilience, and employee outcomes: Toward common good values. <i>Human Resource Management</i> , 2023, 62, 331-353.	3.5	37
1933	Examining antecedents of repatriates' job engagement and its influence on turnover intention. <i>International Journal of Human Resource Management</i> , 2023, 34, 3687-3720.	3.3	1
1934	Perceived socially responsible HRM, employee organizational identification, and job performance: the moderating effect of perceived organizational response to a global crisis. <i>Heliyon</i> , 2022, 8, e11563.	1.4	12
1935	Professional social media-enabled productivity: a five-wave longitudinal study on the role of professional social media invasion, work engagement and work exhaustion. <i>Information Technology and People</i> , 2022, 35, 349-368.	1.9	2
1936	Learning or Playing? The Effect of Gamified Training on Performance. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1
1937	The relation of parental phubbing to academic engagement and the related mechanisms in elementary students. <i>Learning and Individual Differences</i> , 2023, 101, 102251.	1.5	4
1938	Effects of demotivational managerial practices on job satisfaction and job performance: Empirical evidence from Myanmar's construction industry. <i>Journal of Engineering and Technology Management -JET-M</i> , 2023, 67, 101730.	1.4	10
1939	Leading for innovation: A new model for 21st-century leadership. <i>New Horizons in Adult Education and Human Resource Development</i> , 2022, 34, 3-13.	0.4	1
1940	Correlates of lived career calling: The role of perceived calling and organisational cultural identity among police cadets. <i>Journal of Psychology in Africa</i> , 2022, 32, 466-473.	0.3	0

#	ARTICLE	IF	CITATIONS
1941	The influence of organisational justice on work engagement, organisational commitment, and job satisfaction: A comprehensive study. <i>Journal of General Management</i> , 0, , 030630702211407.	0.8	1
1942	Knock, knock, who's there? Leader humor, leader-member exchange, and the dimensions of engagement. <i>Journal of General Management</i> , 0, , 030630702211071.	0.8	0
1943	The roles of supervisor support, employee engagement and internal communication in performance: a social exchange perspective. <i>Corporate Communications</i> , 2023, 28, 489-505.	1.1	4
1944	Challenge or Hindrance? The Dual Path Effect of Perceived Task Demand on In-Role Performance and Work Fatigue. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 15561.	1.2	0
1945	Exploring the influence of supervisor and family work support on salespeople's engagement and unethical behaviors. <i>Journal of Business and Industrial Marketing</i> , 2023, 38, 1880-1898.	1.8	3
1946	How does workplace event criticality spur employees' proactivity? The roles of work engagement and mindfulness. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	1
1947	Does Mindfulness Matter for Cognitive Reappraisal and Academic Engagement? A Cross-Lagged Panel Model Study in Filipino High School Students. <i>Journal of Early Adolescence</i> , 0, , 027243162211379.	1.1	1
1948	THE RELATIONSHIPS BETWEEN CHARISMATIC LEADERSHIP AND AFFECTIVE ORGANIZATIONAL COMMITMENT: THE MEDIATING ROLE OF WORK ENGAGEMENT. <i>Yânetim Ve Ekonomi Arařtarmalarâ± Dergisi</i> , 0, , .	0.0	0
1949	Leader extraversion and team performance: A moderated mediation model. <i>PLoS ONE</i> , 2022, 17, e0278769.	1.1	2
1950	The Moderating Roles of Remote, Hybrid, and Onsite Working on the Relationship between Work Engagement and Organizational Identification during the COVID-19 Pandemic. <i>Sustainability</i> , 2022, 14, 16828.	1.6	5
1951	Measuring Engagement: Theoretical Perspectives and Practical Approaches. , 2023, , 173-190.		0
1952	Employee Engagement: What's the Deal?. , 2023, , 1-36.		1
1953	How psychological capital shapes social workers' job performance: The mediating role of work engagement?. <i>Journal of Human Behavior in the Social Environment</i> , 2024, 34, 16-37.	1.1	1
1954	The Collective Candidate Experience: Theory and Business Unit Consequences. <i>Journal of Management</i> , 0, , 014920632211394.	6.3	2
1956	Creating and Sustaining Employee Engagement Through Human Resource Management. , 2023, , 95-118.		1
1957	A relationship between perceived investment in temporary employee development and organizational performance: an empirical study. <i>Journal of Organizational Effectiveness</i> , 2023, 10, 265-292.	1.4	2
1958	Nonprofit Organizations: The Land of Engagement. , 2023, , 37-75.		0
1959	Pains and gains of feedback source: the dual effects of subordinates' feedback-seeking events on leaders' work engagement. <i>Current Psychology</i> , 2023, 42, 30311-30321.	1.7	2

#	ARTICLE	IF	CITATIONS
1960	Work limitations as a moderator of the relationship between job crafting and work performance: results from an SEM analysis of cross-sectional survey data. <i>Journal of Occupational Rehabilitation</i> , 2023, 33, 107-120.	1.2	1
1961	Family incivility, emotional exhaustion, and hotel employees' outcomes: a moderated mediation model. <i>International Journal of Contemporary Hospitality Management</i> , 2023, 35, 3053-3076.	5.3	5
1962	Adolescents' depressive moods and parents' family-work interaction. <i>Frontiers in Public Health</i> , 0, 10, .	1.3	0
1963	Emotion-rule dissonance and job satisfaction: A moderated mediation model of work engagement and hotel segment. <i>Zeitschrift für Tourismuswissenschaft</i> , 2023, 15, 53-77.	0.3	1
1964	The Gossiper's high and low: Investigating the impact of negative gossip about the supervisor on work engagement. <i>Personnel Psychology</i> , 0, , .	2.2	2
1965	The use of management controls to enhance the perception of meaningful work – a systematic literature review and conceptual model development. <i>Journal of Accounting Literature</i> , 2023, 45, 209-255.	4.4	1
1966	Workplace bullying, psychological distress, job performance and employee creativity: the moderating effect of psychological resilience. <i>Service Industries Journal</i> , 2023, 43, 336-357.	5.0	11
1967	Employee reactions to leader emotional display strategies in a crisis situation. <i>European Management Review</i> , 2023, 20, 543-560.	2.2	1
1968	The Effect of Employee Engagement on Employee Performance in Ghana's MSMEs Sector during COVID-19: The Moderating Role of Job Resources. <i>Open Journal of Business and Management</i> , 2023, 11, 96-132.	0.3	2
1969	Work engagement and job performance among nurses in the public healthcare sector in the United Arab Emirates. <i>Journal of Asia Business Studies</i> , 2023, 17, 1019-1041.	1.3	6
1970	Small sample field study: The effects of team-based recognition on employee engagement and effort. <i>Management Accounting Research</i> , 2023, 59, 100829.	1.8	3
1971	How workplace loneliness harms employee well-being: A moderated mediational model. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	3
1972	Organizational Image and Employee Engagement: Exploring the Inter-Relationships Between Construed External Image and Perceived Organizational Identity. <i>American Review of Public Administration</i> , 2023, 53, 82-96.	1.5	5
1973	Will you speak up for me? Inducing retail store managers' engagement with MNCs' brands across cultures. <i>Journal of International Business Studies</i> , 2023, 54, 1222-1255.	4.6	3
1974	Şişli Etfak merkezli şüphelilerin sosyal iklim algıları ile yenilikçi davranış ve psikolojik güvenlik algıları arasındaki ilişki. –mer Halisdemir Üniversitesi İktisadi Ve İdari Bilimler Fakültesi Dergisi, 2023, 16, 1-23.	0.3	0
1975	Same same but different? Exploring the impact of perceived organizational support at the school and teacher levels on teachers' job engagement and organizational citizenship behavior. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	1
1976	Information Literacy as a Predictor of Work Performance: The Mediating Role of Lifelong Learning and Creativity. <i>Behavioral Sciences (Basel, Switzerland)</i> , 2023, 13, 24.	1.0	2
1977	Enforced remote work during COVID-19 and the importance of technological competency: A job demands-resources perspective. <i>Revue Européenne De Psychologie Appliquée</i> , 2023, 73, 100867.	0.4	3

#	ARTICLE	IF	CITATIONS
1978	Leadersâ€™ competence matters in empowerment: implications on subordinatesâ€™ relational energy and task performance. <i>European Journal of Work and Organizational Psychology</i> , 2023, 32, 389-401.	2.2	3
1979	Employee Engagement as Human Motivation: Implications for Theory, Methods, and Practice. <i>Integrative Psychological and Behavioral Science</i> , 2023, 57, 1223-1255.	0.5	7
1980	A cognitive evaluation and equity-based perspective of pay for performance on job performance: A meta-analysis and path model. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	6
1981	Understanding employee creativity from the perspectives of grit, work engagement, person organization fit, and feedback. <i>Frontiers in Psychology</i> , 0, 13, .	1.1	1
1982	The Impact of Leader Gratitude Expressions on Followersâ€™ Behaviours: Increasing Gratitude and Increases Proactivity. <i>Journal of Leadership and Organizational Studies</i> , 2023, 30, 187-204.	2.1	5
1983	The psychological conditions for employee engagement in organizational change: Test of a change engagement model. <i>Frontiers in Psychology</i> , 0, 14, .	1.1	2
1984	Configuring optimal contextual performance and task performance in offshore business processing organizations. <i>Business Process Management Journal</i> , 2023, 29, 285-307.	2.4	4
1985	Employeesâ€™ connectedness to executives predicts job attitudes and quitting. <i>Journal of Organizational Effectiveness</i> , 2023, ahead-of-print, .	1.4	0
1986	The integrated effects of leaderâ€™ member exchange social comparison on job performance and OCB in the Chinese context. <i>Frontiers in Psychology</i> , 0, 14, .	1.1	1
1987	A managersâ€™ work engagement framework for the digital tasks. <i>Frontiers in Psychology</i> , 0, 14, .	1.1	3
1988	Laying the Foundation for the Challengeâ€™ Hindrance Stressor Framework 2.0. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2023, 10, 165-199.	5.6	15
1989	Future of HR Analytics. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2023, , 140-162.	0.2	0
1990	Linking training and development to employeesâ€™ attitudes and behaviors: the mediating role of engagement. <i>European Journal of Training and Development</i> , 2024, 48, 357-374.	1.2	0
1991	How to Engage Employees in Corporate Social Responsibility? Exploring Corporate Social Responsibility Communication Effects Through the Reasoned Action Approach. <i>Management Communication Quarterly</i> , 2024, 38, 27-59.	1.0	2
1992	Global employees and exogenous shocks: considering positive psychological capital as a personal resource in international human resource management. <i>Journal of World Business</i> , 2023, 58, 101444.	4.6	8
1993	â€œA Little Thanks Changes My Worldâ€: When and why dirty work employees feel meaningfulness at work. <i>Journal of Business Research</i> , 2023, 163, 113913.	5.8	3
1994	Artificial intelligence as a boundary-crossing object for employee engagement and performance. <i>Journal of Retailing and Consumer Services</i> , 2023, 73, 103376.	5.3	7
1995	Exploring antecedents and outcomes of salesperson change agility: a social exchange theory perspective. <i>Journal of Marketing Theory and Practice</i> , 0, , 1-21.	2.6	2

#	ARTICLE	IF	CITATIONS
1996	Information literacy and relation to workplace: a review of the literature. <i>Global Knowledge, Memory and Communication</i> , 2023, ahead-of-print, .	0.9	2
1997	Restaurants under COVID-19 knife. <i>Journal of Hospitality and Tourism Insights</i> , 2023, ahead-of-print, .	2.2	0
1998	Human capital generative potential: cultivating intrapreneurial employees in sport and recreation organizations. <i>Managing Sport and Leisure</i> , 0, , 1-16.	2.2	1
1999	Investigating the impact of sensitivity to terrorism on employee psychological well-being: the mediating role of psychological resilience. <i>Gender in Management</i> , 2023, 38, 412-429.	1.1	2
2000	Affectively effective: Work-related emotional intelligence as a predictor of organizational citizenship. <i>Frontiers in Psychology</i> , 0, 14, .	1.1	0
2001	Supportive supervisor behavior and helping behaviors in the hotel sector: assessing the mediating effect of employee engagement and moderating influence of perceived organizational obstruction. <i>Current Psychology</i> , 2024, 43, 757-773.	1.7	0
2002	The Viability of Employee Engagement Approach During Covid-19 Pandemic Among Academics in Malaysian Private Higher Educational Institutions: A Literature Review. , 2023, , 146-158.		0
2003	Assessing the impact of on-the-job training on employee performance. <i>International Journal of Research in Business and Social Science</i> , 2023, 12, 90-98.	0.1	2
2004	Unpacking generation Yâ€™s engagement using employee experience as the lens: an integrative literature review. <i>Human Resource Development International</i> , 2023, 26, 548-576.	2.3	4
2005	Linking Instructional Leadership and School Support to Teacher Expertise: The Mediating Effect of Teachersâ€™ Professional Development Agency. <i>Sustainability</i> , 2023, 15, 3440.	1.6	1
2006	How Ethical Leadership Cultivates Innovative Work Behaviors in Employees? Psychological Safety, Work Engagement and Openness to Experience. <i>Sustainability</i> , 2023, 15, 3452.	1.6	8
2007	Reflective teaching and academic optimism as correlates of work engagement among university instructors. <i>Heliyon</i> , 2023, 9, e13735.	1.4	5
2008	A Person-Environment Fit Model to Explain Information and Communication Technologies-Enabled After-Hours Work-Related Interruptions in China. <i>International Journal of Environmental Research and Public Health</i> , 2023, 20, 3456.	1.2	1
2009	Participation, Engagement, and Organizational Citizenship Behavior Among Public Employees. <i>Public Personnel Management</i> , 2023, 52, 263-285.	1.5	1
2010	Work Engagement and Burnout Relationship with Adaptive Job Performance: Role of Psychological Ownership. <i>Journal of Independent Studies and Research Management Social Science and Economics</i> , 2023, 20, 38-60.	0.1	0
2011	Shared Leadership, Dynamic Capability, and Effectiveness in Teams: The Case of Korean Firms. <i>Journal of Leadership Studies</i> , 2023, 16, 4-21.	0.4	2
2012	How Strategic Engagement is Influenced by Personal Values: Insights from Arts Board Directors. <i>Journal of Arts Management Law and Society</i> , 2023, 53, 85-102.	0.3	0
2013	Virtuous leadership and individual performance among Indian bank employees: a parallel mediation model. <i>International Journal of Productivity and Performance Management</i> , 2024, 73, 583-600.	2.2	0







#	ARTICLE	IF	CITATIONS
2033	Work engagement and employee satisfaction in the practice of sustainable human resource management – based on the study of Polish employees. <i>International Entrepreneurship and Management Journal</i> , 2023, 19, 1069-1100.	2.9	11
2034	The Effect of Job Engagement on Person-Organization Fit: A Research in Banking Sector. <i>Istanbul Gelisim University Journal of Social Sciences</i> , 2023, 10, 262-275.	0.3	0
2035	Linking paradoxical leadership and individual in-role and extra-role performance: a multilevel examination. <i>Management Decision</i> , 2023, 61, 2851-2871.	2.2	8
2036	Servant Leadership and Employees' Well-Being. , 2023, , 93-115.		0
2037	Otantik Liderliğin Ayrıte Akademi Etkisi: Psikolojik İklimin Rolü. <i>Sayıştay Dergisi</i> , 2023, , 43-71.	0.4	1
2038	Unlocking the black box of HPWPs-performance relationship in Vietnamese higher education context: the case of Ho Chi Minh City's universities. <i>Studies in Higher Education</i> , 0, , 1-17.	2.9	0
2039	Development, predictors, and effects of trainees' organizational identification during their first year of vocational education and training. <i>Frontiers in Psychology</i> , 0, 14, .	1.1	3
2040	How Temporary/Permanent Employment Status and Mindfulness Redraw Employee Organizational Citizenship Responses to Person-Organization Fit. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2023, 39, 23-36.	0.9	6
2041	Fear of pandemic and associated challenges of employees' engagement in Asia: the critical role of support in a post pandemic context. <i>Journal of Asia Business Studies</i> , 2023, ahead-of-print, .	1.3	2
2042	Translating corporate social responsibility into financial performance: Exploring roles of work engagement and strategic coherence. <i>Corporate Social Responsibility and Environmental Management</i> , 2023, 30, 2555-2573.	5.0	2
2043	Emerging work environments in the pandemic era: a gendered approach to work-life balance programs. <i>Frontiers in Sociology</i> , 0, 8, .	1.0	0
2044	Work motivation in three-way interaction with organizational justice across four different managerial positions. <i>Journal of Advances in Management Research</i> , 2023, ahead-of-print, .	1.6	0
2051	Leading for Work Engagement. , 2023, , 173-190.		1
2073	TREAT Leadership Framework: A Knowledge-Based Theory of the Global Firm. , 2023, , 581-602.		0
2080	The Influence of Working in Non-working Time Through Information and Communication Technologies on Job Engagement. , 2023, , 815-821.		0
2100	The relationship between ethics and creativity: An ethical leadership focus. , 2023, , 223-235.		0
2102	Diversity and Employee Engagement in the 21st Century Organisation. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2023, , 96-127.	0.2	0
2103	The Mediating Effect of Work Engagement on the Relationship between Perceived Organizational Support and Job Performance. <i>Contributions To Management Science</i> , 2023, , 789-799.	0.4	0

#	ARTICLE	IF	CITATIONS
2110	Towards Personalized Feedback as an Energizer: A Randomized Controlled Trial. , 2023, , .		0
2125	Shepherding Engineering Leadership: A Combined Approach to Leading and Creating Employee Engagement. , 2023, , 141-158.		0
2151	Employee Engagement Concepts, Constructs and Strategies: A Systematic Review of Literature. Studies in Systems, Decision and Control, 2024, , 1159-1174.	0.8	0
2176	Validation of the Collective Organizational Engagement Scale. Springer Proceedings in Business and Economics, 2023, , 639-650.	0.3	0
2210	Determining Survey Modes and Response Rates: Do Public Officials Respond Differently to Online and In-Person Surveys?. , 2023, , 399-422.		0
2232	Das Individuum in der Organisation: Motivation und Verhalten. , 2023, , 303-331.		0
2239	Examining the role of bank performance on social media platforms: a SEM approach. International Journal of Systems Assurance Engineering and Management, 0, , .	1.5	0
2245	Engineering an Ethical Ethos: Reframing Ethics Education for Engineers and Researchers. The International Library of Ethics, Law and Technology, 2024, , 245-262.	0.2	0
2249	Framework for the Adoption of Digital Transformation“ A Study on the Banking and Financial Services Industry in India. Smart Innovation, Systems and Technologies, 2024, , 1-12.	0.5	0
2251	Job Performance and the Mediating Effects of Job Engagement and Job Satisfaction: The Case of SMEs in Vietnam in the Post Covid-19 Era. , 2024, , 575-596.		0
2258	Schlaf und soziales Verhalten in Organisationen: Auswirkungen auf die Arbeitsleistung. , 2024, , 167-207.		0