# Socialization in Organizational Contexts

Citation Report

| # | ARTICLE | IF | CITATIONS |
|---|---------|-----|-----------|
| 1 | Newcomer adjustment during organizational socialization: A meta-analytic review of antecedents, outcomes, and methods.. Journal of Applied Psychology, 2007, 92, 707-721. | 4.2 | 1,011 |
| 2 | How Relational and Organizational Identification Converge: Processes and Conditions. Organization Science, 2008, 19, 807-823. | 3.0 | 294 |
| 3 | How Does the Recruitment Process Affect Attitudes of Incoming Employees?: Quantitative Analysis of Data from a Large Manufacturing Company. Japanese Journal of Administrative Science, 2009, 22, 131-141. | 0.1 | 0 |
| 4 | Changes in newcomer job satisfaction over time: Examining the pattern of honeymoons and hangovers.. Journal of Applied Psychology, 2009, 94, 844-858. | 4.2 | 208 |
| 5 | Getting New Staff to Stay: The Mediating Role of Organizational Identification. British Journal of Management, 2012, 23, 45-64. | 3.3 | 30 |
| 8 | The missing link in newcomer adjustment. International Journal of Organizational Analysis, 2011, 19, 71-88. | 1.6 | 22 |
| 9 | Return on Interactivity: The Impact of Online Agents on Newcomer Adjustment. Journal of Marketing, 2011, 75, 93-108. | 7.0 | 146 |
| 10 | Curiosity adapted the cat: The role of trait curiosity in newcomer adaptation.. Journal of Applied Psychology, 2011, 96, 211-220. | 4.2 | 118 |
| 11 | Influences on Newcomers' Adjustment Tactic Use. International Journal of Selection and Assessment, 2011, 19, 388-404. | 1.7 | 15 |
| 12 | Organizational socialization and positive organizational behaviour: implications for theory, research, and practice. Canadian Journal of Administrative Sciences, 2011, 28, 14-26. | 0.9 | 46 |
| 13 | Organizational commitment through organizational socialization tactics. Journal of Workplace Learning, 2011, 23, 376-390. | 0.9 | 35 |
| 14 | The organisational socialisation of young software engineers: the case study of an US subsidiary in India. International Journal of Indian Culture and Business Management, 2012, 5, 415. | 0.1 | 4 |
| 15 | Can ProtÃ©gÃ©s be Successfully Socialized Without Socialized Mentors?. Journal of Career Development, 2013, 40, 408-423. | 1.6 | 13 |
| 16 | Changes in Organizational and Professional Identifications during Socialization of Newcomers. SSRN Electronic Journal, 2013, , . | 0.4 | 0 |
| 17 | The Rejuvenation of Inventors Through Corporate Spinouts. Organization Science, 2014, 25, 1764-1784. | 3.0 | 52 |
| 18 | Inter-sector senior leader transitions: experience and outcomes. International Journal of Public Sector Management, 2014, 27, 85-93. | 1.2 | 2 |
| 19 | Who Are All These People? Longitudinal Changes in New Employee Social Networks Within a State Agency. American Review of Public Administration, 2014, 44, 718-739. | 1.5 | 15 |
| 20 | Categorization and identification: The identity work of â€˜business sellersâ€™ on eBay. Human Relations, 2014, 67, 1293-1320. | 3.8 | 25 |

| # | Article | IF | Citations |
|---|---------|-----|-----------|
| 21 | Organizational socialization tactics and newcomer adjustment: The mediating role of role clarity and affect‐based trust relationships. Journal of Occupational and Organizational Psychology, 2014, 87, 599-624. | 2.6 | 58 |
| 22 | Delineating and Reviewing the Role of Newcomer Capital in Organizational Socialization. Annual Review of Organizational Psychology and Organizational Behavior, 2014, 1, 439-457. | 5.6 | 71 |
| 23 | Do I Really Want to Work Here? Testing a Model of Job Pursuit for <scp>MBA</scp> Interns. Human Resource Management, 2014, 53, 661-682. | 3.5 | 15 |
| 25 | A longitudinal analysis of organizational anticipatory socialization of incoming employees: Antecedents and consequences of newcomer learning about an organization. Japanese Journal of Administrative Science, 2014, 27, 225-243. | 0.1 | 1 |
| 26 | Capturing Changes in Social Identities over Time and How They Become Part of the Self‐concept. Social and Personality Psychology Compass, 2015, 9, 171-187. | 2.0 | 73 |
| 27 | The Role of Social Mechanisms in Demand and Supply Integration: An Individual Network Perspective. Journal of Business Logistics, 2015, 36, 49-68. | 7.0 | 22 |
| 28 | Employee engagement, human resource management practices and competitive advantage. Journal of Organizational Effectiveness, 2015, 2, 7-35. | 1.4 | 380 |
| 29 | The organizational socialization field fragmentation: a bibliometric review. Scientometrics, 2015, 104, 121-146. | 1.6 | 30 |
| 30 | Context, socialization, and newcomer learning. Organizational Psychology Review, 2015, 5, 3-25. | 3.0 | 41 |
| 31 | Organizational Socialization Context: Evidence from the Microfinance Sector in the Developing Country. Management and Labour Studies, 2016, 41, 244-260. | 0.9 | 0 |
| 32 | The categorization of expatriates and the support offered by host country nationals. Journal of Global Mobility, 2016, 4, 18-43. | 1.2 | 36 |
| 33 | Setting the stage for innovation: towards a conceptual model of the HR-innovation link. International Journal of Human Resources Development and Management, 2016, 16, 100. | 0.0 | 7 |
| 34 | The impact of supervisor humor on newcomer adjustment. Leadership and Organization Development Journal, 2016, 37, 540-554. | 1.6 | 10 |
| 35 | Organizational socialization tactics and newcomer information seeking in the contingent workforce. Personnel Review, 2016, 45, 743-763. | 1.6 | 22 |
| 36 | Are leaders defined by followers? Role of follower's ILT and the mediating influence of LMX on follower outcomes. Journal of Organizational Effectiveness, 2016, 3, 43-69. | 1.4 | 8 |
| 37 | Down but not out: Newcomers can compensate for low vertical access with strong horizontal ties and favorable core self‐evaluations. Personnel Psychology, 2017, 70, 517-555. | 2.2 | 24 |
| 38 | Employees on the rebound: Extending the careers literature to include boomerang employment.. Journal of Applied Psychology, 2017, 102, 890-909. | 4.2 | 32 |
| 39 | Knowledge acquisition and effective socialization: The role of the psychological contract. Journal of Occupational and Organizational Psychology, 2017, 90, 587-595. | 2.6 | 14 |

| # | ARTICLE | IF | CITATIONS |
|---|---------|-----|-----------|
| 40 | Taking stock of two relational aspects of organizational life: Tracing the history and shaping the future of socialization and mentoring research.. Journal of Applied Psychology, 2017, 102, 324-337. | 4.2 | 156 |
| 41 | Training from the Perspective of Human Resource Development and Industrial-Organizational Psychology. , 0, , 521-544. | | 1 |
| 43 | Enhancing, Inhibiting, and Maintaining Voice: An Examination of Student Affairs Graduate Students' Self-Authorship Journeys. Journal of College Student Development, 2017, 58, 833-852. | 0.5 | 9 |
| 44 | Cross-Boundary Teaming for Innovation: Integrating Research on Teams and Knowledge in Organizations. SSRN Electronic Journal, 2017, , . | 0.4 | 3 |
| 45 | Organizational socialization of newcomers: the role of professional socialization. International Journal of Training and Development, 2018, 22, 87-106. | 0.5 | 30 |
| 46 | A dynamic phase model of psychological contract processes. Journal of Organizational Behavior, 2018, 39, 1081-1098. | 2.9 | 154 |
| 47 | Leaders' resources and newcomer socialization: the importance of delegation. Journal of Managerial Psychology, 2018, 33, 161-175. | 1.3 | 10 |
| 48 | Socialization resources theory and newcomers' work engagement. Career Development International, 2018, 23, 12-32. | 1.3 | 64 |
| 49 | Train Them to Retain Them: Work Readiness and the Retention of First-time Women Workers in India. Administrative Science Quarterly, 2018, 63, 879-909. | 4.8 | 35 |
| 50 | Integrating new soldiers: The role of leaders and unit members. Military Psychology, 2018, 30, 131-141. | 0.7 | 6 |
| 51 | Managing organizational entry in China: the roles of newcomer–supervisor exchange, incumbent support, and perceived insider status. International Journal of Human Resource Management, 2018, 29, 485-509. | 3.3 | 10 |
| 52 | How to Assimilate into Organization?. , 2018, , . | | 0 |
| 53 | Socialization tactics and youth worker adjustment: the mediating roles of fit perceptions. Career Development International, 2018, 23, 360-381. | 1.3 | 6 |
| 54 | Do international institutions matter? Socialization and international bureaucrats. European Journal of International Relations, 2019, 25, 852-877. | 1.3 | 20 |
| 55 | Time‐based differences in the effects of positive and negative affectivity on perceived supervisor support and organizational commitment among newcomers. Journal of Organizational Behavior, 2019, 40, 264-281. | 2.9 | 21 |
| 56 | Exploring Early Exits: Doctoral Attrition in the Biomedical Sciences. The Journal of College Student Retention: Researchory and Practice, 2020, 22, 205-226. | 0.9 | 26 |
| 57 | Pathways through organizational socialization: A longitudinal qualitative study based on the psychological contract. Journal of Occupational and Organizational Psychology, 2020, 93, 110-133. | 2.6 | 38 |
| 58 | How to increase affective organizational commitment among new French police officers. The role of trainers and organizational identification. Police Practice and Research, 2020, 21, 562-575. | 1.1 | 7 |

| # | Article | IF | Citations |
|---|---------|-----|-----------|
| 59 | Doctors' professional identity and socialisation from medical students to staff doctors in Japan: narrative analysis in qualitative research from a family physician perspective. BMJ Open, 2020, 10, e035300. | 0.8 | 12 |
| 60 | Formal mentoring support, person–environment fit and newcomer's intention to leave. Personnel Review, 2020, 49, 1749-1767. | 1.6 | 7 |
| 61 | Early experience of first-time principals in Saudi Arabia. School Leadership and Management, 2020, 40, 444-464. | 1.0 | 4 |
| 62 | Making the right friends: A social network perspective on newcomer socialization in teams. Human Resource Management, 2020, 59, 585-597. | 3.5 | 10 |
| 63 | Helping others makes me fit better: effects of helping behavior by newcomers and coworker-attributed motives on newcomers' adjustment. Journal of Business and Psychology, 2021, 36, 401-416. | 2.5 | 14 |
| 64 | Improving employees' proactive behaviors at workplace: The role of organizational socialization tactics and work engagement. Journal of Human Behavior in the Social Environment, 2021, 31, 673-688. | 1.1 | 6 |
| 65 | MEASURING HUMAN RESOURCE ATTITUDE USING ORGANISATIONAL THEORY OF RELATIONSHIP: THE WAY FORWARD. International Journal of Management Studies, 0, 28, . | 0.5 | 2 |
| 66 | Extending organizational socialization theory: Empirical evidence from volunteer work for refugees in France and Australia. Human Relations, 2022, 75, 1140-1166. | 3.8 | 7 |
| 67 | The Role of Change in the Relationships Between Leader-Member Exchange/Coworker Exchange and Newcomer Performance: A Latent Growth Modeling Approach. Frontiers in Psychology, 2021, 12, 600712. | 1.1 | 3 |
| 69 | Role theory in organizations: A relational perspective.. , 2011, , 505-534. | | 59 |
| 70 | Newcomer adjustment: Examining the role of managers' perception of newcomer proactive behavior during organizational socialization.. Journal of Applied Psychology, 2017, 102, 993-1001. | 4.2 | 102 |
| 71 | Skilled Migrants Employed in Developed, Mature Economies: From Newcomers to Organizational Insiders. Journal of Management, 2020, 46, 1156-1181. | 6.3 | 30 |
| 72 | The Organizational Engine of Rankings: Connecting "New"and "Old"Institutionalism. Politics and Governance, 2020, 8, 36-47. | 0.8 | 22 |
| 73 | A Conceptual Model of Professional Socialization within Student Affairs Graduate Preparation Programs. Journal for the Study of Postsecondary and Tertiary Education, 0, 1, 035-052. | 0.0 | 17 |
| 74 | A szervezeti szocializáció – I. rész Mi az idő és kontextus szerepe a szocializációs folyamatban?. Vezetéstudomány / Budapest Management Review, 2009, , 16-28. | 0.1 | 1 |
| 75 | Szervezeti szocializáció – Mi az egyén szerepe saját szocializációs folyamatában? (II. rész). Vezetéstudomány / Budapest Management Review, 2009, , 52-59. | 0.1 | 2 |
| 77 | Dynamics of Organizational Identification, Psychological Contract Breach and Prestige During Early Socialization. SSRN Electronic Journal, 0, , . | 0.4 | 1 |
| 78 | SOSYALİZASYON TAKTİKLERİNİN YENİ İŞGÖRENLER ÜZERİNDEKİ ETKİLERİNİN YAPISAL EŞİTLİK MODELLEMESİ İNCELENMESİ. Hitit Üniversitesi Sosyal Bilimler Enstitüsü Dergisi, 2016, 9, . | 0.7 | 0 |

| # | Article | IF | Citations |
|---|---------|-----|-----------|
| 79 | Development and Validation of Organizational Socialization Scale. Journal of Inonu University Faculty of Education, 2019, 20, 288-302. | 0.1 | 8 |
| 80 | A Three-Factor Model of Organizational Socialization Tactics: Impact on Job Satisfaction among Engineers in Malaysia. International Journal of Academic Research in Business and Social Sciences, 2019, 9, . | 0.0 | 1 |
| 81 | Getting in Line with the Office. , 2021, , 117-153. | | 0 |
| 82 | Emotional Efficacy Beliefs at Work and Turnover Intentions: The Mediational Role of Organizational Socialization and Identification. Journal of Career Assessment, 2021, 29, 442-462. | 1.4 | 11 |
| 83 | On the same path? Profiles of proximal socialization outcomes among new police officers. Nordic Psychology, 0, , 1-24. | 0.4 | 0 |
| 84 | A self-enhancement perspective on organizational socialization: Newcomer core self-evaluations, job crafting, and the role of leadersâ€™ developmental coaching. European Journal of Work and Organizational Psychology, 2022, 31, 908-921. | 2.2 | 9 |
| 85 | You Being New Can Be Hard on Me Too: Considering the Veteran Employee during Newcomer Socialization. Human Performance, 2022, 35, 261-277. | 1.4 | 2 |
| 86 | Starting conversations with new customers: a research note onÂtheÂmoderating effect of experience on responses to small talk. Journal of Personal Selling and Sales Management, 2023, 43, 195-206. | 1.7 | 1 |
| 87 | Last in, first out? Length of service as a moderator of the relationship between exposure to bullying behaviors and work-related outcomes. Current Psychology, 2024, 43, 1296-1308. | 1.7 | 1 |
| 95 | An Examination of International School Onboarding Programs. Advances in Educational Marketing, Administration, and Leadership Book Series, 2023, , 421-445. | 0.1 | 0 |