

How Relational and Organizational Identification Convo

Organization Science

19, 807-823

DOI: 10.1287/orsc.1070.0349

Citation Report

#	ARTICLE	IF	CITATIONS
1	How Relational and Organizational Identification Converge: Processes and Conditions. <i>Organization Science</i> , 2008, 19, 807-823.	4.5	294
2	“Public Trust” and Trust in Particular Firm “Stakeholder Interactions. <i>Corporate Reputation Review</i> , 2010, 13, 142-154.	1.7	15
3	Two Lighthouses to Navigate: Effects of Ideal and Counter-Ideal Values on Follower Identification and Satisfaction with Their Leaders. <i>Journal of Business Ethics</i> , 2010, 93, 293-305.	6.0	33
4	Work Ethic and Ethical Work: Distortions in the American Dream. <i>Journal of Business Ethics</i> , 2010, 96, 535-550.	6.0	29
5	Getting New Staff to Stay: The Mediating Role of Organizational Identification. <i>British Journal of Management</i> , 2012, 23, 45-64.	5.0	30
6	Identification in organizations: The role of self-concept orientations and identification motives. <i>Academy of Management Review</i> , 2010, 35, 516-538.	11.7	173
7	Embodying who we are: Leader group prototypicality and leadership effectiveness. <i>Leadership Quarterly</i> , 2011, 22, 1078-1091.	5.8	244
8	Socialization Perspectives and Positive Organizational Scholarship. , 2011, , .		6
9	<i>Guanxi</i> Revisited: An Exploratory Study of Familiar Ties in a Chinese Workplace. <i>Management and Organization Review</i> , 2011, 7, 329-351.	2.1	82
10	Linking ethical leadership to employee performance: The roles of leader “member exchange, self-efficacy, and organizational identification. <i>Organizational Behavior and Human Decision Processes</i> , 2011, 115, 204-213.	2.5	564
11	Embedding social networks: How guanxi ties reinforce Chinese employees’ retention. <i>Organizational Behavior and Human Decision Processes</i> , 2011, 116, 188-202.	2.5	65
12	Linking calling orientations to organizational attachment via organizational instrumentality. <i>Journal of Vocational Behavior</i> , 2011, 79, 367-378.	3.4	162
13	Antecedents of organizational citizenship behavior among blue- and white-collar workers in Turkey. <i>International Journal of Intercultural Relations</i> , 2011, 35, 356-367.	2.0	18
14	Understanding transformational leadership-employee performance links: The role of relational identification and self-efficacy. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 153-172.	4.5	231
15	How leadership enhances employees’ knowledge sharing: the intervening roles of relational and organizational identification. <i>Journal of Technology Transfer</i> , 2011, 36, 257-274.	4.3	140
16	Clean Climbing, Carabiners, and Cultural Cultivation: Developing an Open-Systems Perspective of Culture. <i>Organization Science</i> , 2011, 22, 391-412.	4.5	88
17	Stay or Leave: Director Identities and Voluntary Exit from the Board During Organizational Crisis. <i>Organization Science</i> , 2012, 23, 835-850.	4.5	67
18	Leader openness, nationality dissimilarity, and voice in multinational management teams. <i>Journal of International Business Studies</i> , 2012, 43, 591-613.	7.3	60

#	ARTICLE	IF	CITATIONS
19	How organizational and employeeâ€™customer identification, and customer orientation affect job engagement. <i>Journal of Service Management</i> , 2012, 23, 616-639.	7.2	69
20	Multiple Identification Foci and Their Countervailing Effects on Salespeople's Negative Headquarters Stereotypes. <i>Journal of Marketing</i> , 2012, 76, 1-20.	11.3	70
21	Relational commitments in employeeâ€™supervisor dyads and employee job performance. <i>Leadership Quarterly</i> , 2012, 23, 293-308.	5.8	18
22	Intergroup Leadership in Organizations: Leading Across Group and Organizational Boundaries. <i>Academy of Management Review</i> , 2012, 37, 232-255.	11.7	202
23	Not All Identifications Are Created Equal: Exploring Employee Accounts for Workgroup, Organizational, and Professional Identification. <i>Organization Science</i> , 2012, 23, 778-800.	4.5	93
24	Organizational identification among global virtual team members. <i>Cross Cultural Management</i> , 2012, 19, 526-545.	1.1	26
25	Reviewing employee turnover: Focusing on proximal withdrawal states and an expanded criterion.. <i>Psychological Bulletin</i> , 2012, 138, 831-858.	6.1	364
26	Generalizing Newcomers' Relational and Organizational Identifications: Processes and Prototypicality. <i>Academy of Management Journal</i> , 2012, 55, 949-975.	6.3	167
27	E-Collaboration Media Use and Diversity Perceptions. <i>International Journal of E-Collaboration</i> , 2012, 8, 28-46.	0.5	7
28	Toward a contingency framework of interpersonal influence in organizational identification diffusion. <i>Organizational Behavior and Human Decision Processes</i> , 2012, 118, 162-178.	2.5	38
29	A multiâ€™level investigation of psychological contract breach and organizational identification through the lens of perceived organizational membership: Testing a moderatedâ€™mediated model. <i>Journal of Organizational Behavior</i> , 2013, 34, 65-86.	4.7	127
30	Leadership style and employee turnover intentions: a social identity perspective. <i>Career Development International</i> , 2013, 18, 305-324.	2.7	42
31	Reference groups: A missing link in career studies. <i>Journal of Vocational Behavior</i> , 2013, 83, 265-279.	3.4	39
32	Athletes, Best Friends, and Social Activists: An Integrative Model Accounting for the Role of Identity in Organizational Identification. <i>Organization Science</i> , 2013, 24, 226-245.	4.5	65
33	Perceptions of organizational context and job attitudes: The mediating effect of organizational identification. <i>Asia Pacific Journal of Management</i> , 2013, 30, 149-168.	4.5	78
34	The Relationship Between Ethical Leadership and Unethical Pro-Organizational Behavior: Linear or Curvilinear Effects?. <i>Journal of Business Ethics</i> , 2013, 116, 641-653.	6.0	185
35	Advancing Our Understanding of Team Motivation. <i>Journal of Management</i> , 2013, 39, 1339-1379.	9.3	55
36	Developing Trust with Peers and Leaders: Impacts on Organizational Identification and Performance during Entry. <i>Academy of Management Journal</i> , 2013, 56, 1148-1168.	6.3	127

#	ARTICLE	IF	CITATIONS
37	Changes in Organizational and Professional Identifications during Socialization of Newcomers. SSRN Electronic Journal, 2013, , .	0.4	0
38	Organizational Failure and Intraprofessional Status Loss.. SSRN Electronic Journal, 0, , .	0.4	0
39	New Economy Careers Demand Adaptive Mental Models and Resources. , 2014, , .		1
40	Public trust and trust in particular firmâ€™stakeholder interactions: a theoretical model and implications for management. , 0, , 179-202.		3
41	Relational Versus Collective Identification Within Workgroups. Journal of Management, 2014, 40, 1700-1731.	9.3	63
42	The Relational Ecology of Identification: How Organizational Identification Emerges When Individuals Hold Divergent Values. Academy of Management Journal, 2014, 57, 1485-1512.	6.3	192
43	Should We Stay or Should We Go? â€™Organizationalâ€™ Relational Identity and Identification in Social Venture Strategic Alliances. Journal of Social Entrepreneurship, 2014, 5, 295-317.	2.5	16
44	Leader positive humor and organizational cynicism: LMX as a mediator. Leadership and Organization Development Journal, 2014, 35, 305-315.	3.0	57
45	Procedural Justice and Employee Engagement: Roles of Organizational Identification and Moral Identity Centrality. Journal of Business Ethics, 2014, 122, 681-695.	6.0	126
46	Organizational socialization tactics and newcomer adjustment: The mediating role of role clarity and affectâ€™based trust relationships. Journal of Occupational and Organizational Psychology, 2014, 87, 599-624.	4.5	58
47	Ethical leadership, organizational identification and employee voice: examining moderated mediation process in the Chinese insurance industry. Asia Pacific Business Review, 2014, 20, 231-248.	2.9	77
48	In pursuit of happiness: A sociological examination of employee identifications amongst a â€™happyâ€™ call-centre workforce. Organization, 2014, 21, 867-887.	4.8	25
49	Investing in guanxi: An analysis of interpersonal relation-specific investment (RSI) in China. Industrial Marketing Management, 2014, 43, 659-670.	6.7	48
50	Up close and personal: Evidence that shared social identity is a basis for the â€™specialâ€™ relationship that binds followers to leaders. Leadership Quarterly, 2014, 25, 296-313.	5.8	135
51	Multiple goals: A review and derivation of general principles. Journal of Organizational Behavior, 2014, 35, 1064-1078.	4.7	79
52	Adapting the Human Sigma Instrument to Enhance the Employee-Customer Encounter. Journal of Applied Management and Entrepreneurship, 2014, 19, 70-100.	0.1	0
53	Nonverbal communication and relational identification with the supervisor. Management Decision, 2015, 53, 1005-1022.	3.9	9
54	Stargazing: An integrative conceptual review, theoretical reconciliation, and extension for star employee research.. Journal of Applied Psychology, 2015, 100, 623-640.	5.3	128

#	ARTICLE	IF	CITATIONS
55	Identifying organizational identification as a basis for attitudes and behaviors: A meta-analytic review.. Psychological Bulletin, 2015, 141, 1049-1080.	6.1	353
56	The Detrimental Effect of Machiavellian Leadership on Employees' Emotional Exhaustion: Organizational Cynicism as a Mediator. Europe's Journal of Psychology, 2015, 11, 619-631.	1.3	44
57	Conexão Social Intraorganizacional, Suporte no Trabalho e Identificação Organizacional. RAC: Revista De Administração Contemporânea, 2015, 19, 348-366.	0.4	5
58	Sustainable diffusion of sustainable technologies? An entrepreneur-led initiative to promote improved cookstoves in rural western Kenya. Sustainability: Science, Practice, and Policy, 2015, 11, 53-63.	1.9	1
59	Social and relational identification as determinants of care workers' motivation and well-being. Frontiers in Psychology, 2015, 6, 1460.	2.1	18
60	Organizational Failure and Intraprofessional Status Loss. Organization Science, 2015, 26, 633-649.	4.5	44
61	Supervisor support and pro-environmental behavior: the mediating role of LMX. Management Decision, 2015, 53, 1045-1060.	3.9	39
62	A Dynamic Model of Entrepreneurial Identification and Dis-Identification: An Emotions Perspective. Research on Emotion in Organizations, 2015, , 215-239.	0.1	3
63	Outcomes of ethical leadership among salespeople. Journal of Business Research, 2015, 68, 1086-1093.	10.2	60
64	Ethical leadership and follower voice and performance: The role of follower identifications and entity morality beliefs. Leadership Quarterly, 2015, 26, 702-718.	5.8	134
65	Job- and organization-based psychological ownership: relationship and outcomes. Journal of Managerial Psychology, 2015, 30, 151-168.	2.2	117
66	Transformational leadership and follower creativity: The mediating role of follower relational identification and the moderating role of leader creativity expectations. Leadership Quarterly, 2015, 26, 286-299.	5.8	184
67	"Of the group" and "for the group": How followership is shaped by leaders' prototypicality and group identification. European Journal of Social Psychology, 2015, 45, 180-190.	2.4	37
68	Do Salespeople's In-Role and Extrarole Brand-building Behaviors Contribute to Customer Loyalty Transfer?. Social Behavior and Personality, 2015, 43, 153-166.	0.6	2
69	A Multilevel Investigation of Leadership and Turnover Behavior. Journal of Management, 2015, 41, 1724-1744.	9.3	48
70	The influence of collectivist human resource management practices on team-level identification. International Journal of Human Resource Management, 2015, 26, 1791-1806.	5.3	21
71	Relations of fit and organizational identification to employee-customer identification. Journal of Managerial Psychology, 2015, 30, 925-939.	2.2	19
72	The Mediating Effects of Organizational and Supervisor Identification for Interactional Justice. Public Personnel Management, 2015, 44, 523-542.	2.9	6

#	ARTICLE	IF	CITATIONS
73	Dual values-based organizational identification in MNC subsidiaries: A multilevel study. <i>Journal of International Business Studies</i> , 2015, 46, 761-783.	7.3	40
74	Does Moral Leadership Enhance Employee Creativity? Employee Identification with Leader and Leader-Member Exchange (LMX) in the Chinese Context. <i>Journal of Business Ethics</i> , 2015, 126, 513-529.	6.0	259
75	Traditional Chinese leadership and employee voice behavior: A cross-level examination. <i>Leadership Quarterly</i> , 2015, 26, 172-189.	5.8	154
76	The Methodology in Empirical Sales Ethics Research: 1980-2010. <i>Journal of Business Ethics</i> , 2015, 127, 121-147.	6.0	15
77	Assessing the Supervisor-Subordinate Relationship Involving Part-Time Employees. <i>International Journal of Business Communication</i> , 2016, 53, 74-96.	2.6	10
78	Consistency Matters! How and When Does Corporate Social Responsibility Affect Employees' Organizational Identification?. <i>Journal of Management Studies</i> , 2016, 53, 1141-1168.	8.3	211
79	The Multiple In-group Identity Framework. <i>Sport Management Review</i> , 2016, 19, 85-96.	2.9	70
80	The impact of supervisor humor on newcomer adjustment. <i>Leadership and Organization Development Journal</i> , 2016, 37, 540-554.	3.0	10
81	Collectivism-oriented human resource management and innovation performance: An examination of team reflexivity and team psychological safety. <i>Journal of Management and Organization</i> , 2016, 22, 535-548.	3.0	14
82	Social-cognitive, relational, and identity-based approaches to leadership. <i>Organizational Behavior and Human Decision Processes</i> , 2016, 136, 119-134.	2.5	49
83	Sustainability as an Identity Construct: (Re)Crafting Organizational Identification for Organizational Immigrants. <i>Journal of Creative Communications</i> , 2016, 11, 244-263.	1.7	1
84	I Communicate, Therefore I Belong. <i>Business and Professional Communication Quarterly</i> , 2016, 79, 270-299.	0.6	5
85	Coming Back to Edmonton: Competing with Former Employers and Colleagues. <i>Academy of Management Journal</i> , 2016, 59, 394-413.	6.3	38
86	Authentic leadership and intrapreneurial behavior: cross-level analysis of the mediator effect of organizational identification and empowerment. <i>International Entrepreneurship and Management Journal</i> , 2016, 12, 131-152.	5.0	86
87	How Do Leader Departures Affect Subordinates' Organizational Attachment? A 360-Degree Relational Perspective. <i>Academy of Management Review</i> , 2016, 41, 479-502.	11.7	50
88	Looking intra-organizationally for identity cues: Whether perceived organizational support shapes employees' organizational identification. <i>Human Relations</i> , 2016, 69, 345-367.	5.4	54
89	Enhancing our understanding of vision in organizations. <i>Organizational Psychology Review</i> , 2016, 6, 171-191.	4.3	34
90	Stakeholder Relationships and Social Welfare: A Behavioral Theory of Contributions to Joint Value Creation. <i>Academy of Management Review</i> , 2016, 41, 229-251.	11.7	197

#	ARTICLE	IF	CITATIONS
91	Transformational leadership and employee voices in the hospitality industry. <i>International Journal of Contemporary Hospitality Management</i> , 2017, 29, 374-392.	8.0	79
92	Not All Transformational Leadership Behaviors Are Equal: The Impact of Followers's Identification With Leader and Modernity on Taking Charge. <i>Journal of Leadership and Organizational Studies</i> , 2017, 24, 318-334.	4.0	23
93	Identity crisis: a theoretical analysis of "team identification" research. <i>European Sport Management Quarterly</i> , 2017, 17, 413-435.	3.8	130
94	The shared experience of caring: a study of care-workers' motivations and identifications at work. <i>Ageing and Society</i> , 2017, 37, 113-138.	1.7	13
95	The impact of high-quality workplace relationships in public organizations. <i>Public Administration</i> , 2017, 95, 638-653.	3.5	19
96	Building interfirm leadership: A relational identity perspective. <i>European Management Journal</i> , 2017, 35, 651-662.	5.1	5
97	Coping with newcomer "Hangover": How socialization tactics affect declining job satisfaction during early employment. <i>Journal of Vocational Behavior</i> , 2017, 100, 196-210.	3.4	26
98	The effects of gender role orientation and career/family role salience on organizational identification and intention to leave. <i>Gender in Management</i> , 2017, 32, 111-127.	1.9	12
99	An empirical examination of the services triangle. <i>Journal of Services Marketing</i> , 2017, 31, 236-246.	3.0	6
100	Working with creative leaders: Exploring the relationship between supervisors' and subordinates' creativity. <i>Leadership Quarterly</i> , 2017, 28, 798-811.	5.8	73
101	The effects of authentic leadership, organizational identification, and occupational coping self-efficacy on new graduate nurses' job turnover intentions in Canada. <i>Nursing Outlook</i> , 2017, 65, 172-183.	2.6	80
102	Organization-specific prosocial helping identity: Doing and belonging as the basis of "being fully there". <i>Journal of Organizational Behavior</i> , 2017, 38, 769-791.	4.7	10
103	Affective Commitment to Organizations and Supervisors and Turnover: A Role Theory Perspective. <i>Journal of Management</i> , 2017, 43, 2090-2117.	9.3	55
104	Follower-Centered Perspective on Feedback: Effects of Feedback Seeking on Identification and Feedback Environment. <i>Frontiers in Psychology</i> , 2017, 8, 1492.	2.1	4
105	The Company You Keep: How an Organization's Horizontal Partnerships Affect Employee Organizational Identification. <i>Academy of Management Review</i> , 2018, 43, 772-791.	11.7	23
106	How Applying Instrumental Stakeholder Theory Can Provide Sustainable Competitive Advantage. <i>Academy of Management Review</i> , 2018, 43, 371-391.	11.7	298
107	Prototypical supervisors shape layoff victims' experiences of top management justice and organizational support. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 158-180.	4.5	8
108	Respectful leadership: Reducing performance challenges posed by leader role incongruence and gender dissimilarity. <i>Human Relations</i> , 2018, 71, 1590-1610.	5.4	25

#	ARTICLE	IF	CITATIONS
109	Leader-member exchange and leader identification: comparison and integration. Journal of Managerial Psychology, 2018, 33, 122-141.	2.2	21
110	Personalized and Depersonalized Responses to Leaders' Fair Treatment: Status Judgments and Leader-Member Exchange as Mediating Mechanisms. Group and Organization Management, 2018, 43, 1037-1067.	4.4	9
111	How social enterprises manage their organizational identification: a theoretical framework of identity management approach through attraction, selection, and socialization. International Journal of Human Resource Management, 2018, 29, 2880-2904.	5.3	15
112	The influence of entrepreneurs' social referents on start-up size. International Entrepreneurship and Management Journal, 2018, 14, 173-194.	5.0	15
113	Improving job performance through identification and psychological capital. International Journal of Productivity and Performance Management, 2018, 67, 155-170.	3.7	18
114	Predictors of Abusive Supervision. , 2018, , .		2
115	SOCIAL NETWORK ANALYSIS AND DYADIC IDENTIFICATION IN THE CLASSROOM. Revista De Administracao Mackenzie, 2018, 19, .	0.5	0
116	The Cross-Cultural Variation of the Effects of Transformational Leadership Behaviors on Followers' Organizational Identification: The Case of Idealized Influence and Individualized Consideration in Finland and Russia. Management and Organization Review, 2018, 14, 747-779.	2.1	16
117	Self-concept orientation and organizational identification: a mediated relationship. Journal of Managerial Psychology, 2018, 33, 358-371.	2.2	3
118	Leader humility and constructive voice behavior in China: a dual process model. International Journal of Manpower, 2018, 39, 840-854.	4.4	37
119	Chapter 7 Organizational Ethics and Self-Realization: How Could Artists' Self-Portraits and Philosophical Novels Release Us from Estrangement?. Research in Ethical Issues in Organizations, 2018, , 105-128.	0.1	0
120	How and when do employees identify with their organization? Perceived CSR, first-party (in)justice, and organizational (mis)trust at workplace. Personnel Review, 2018, 47, 1152-1171.	2.7	25
121	Contributing from Inside the Outer Circle: The Identity-Based Effects of Noncore Role Incumbents on Relational Coordination and Organizational Climate. Academy of Management Review, 2018, 43, 680-703.	11.7	14
122	The Network Architecture of Human Capital: A Relational Identity Perspective. Academy of Management Review, 2018, 43, 723-748.	11.7	67
123	Can I Tell You Something? How Disruptive Self-Disclosure Changes Who We Are. Academy of Management Review, 2018, 43, 570-589.	11.7	29
124	Identity work in organizations and occupations: Definitions, theories, and pathways forward. Journal of Organizational Behavior, 2018, 39, 889-910.	4.7	145
125	Authentic leadership and employee job behaviors: The mediating role of relational and organizational identification and the moderating role of LMX. Current Psychology, 2018, 37, 982-994.	2.8	43
126	Achieving integration. International Journal of Logistics Management, 2018, 29, 1306-1324.	6.6	12

#	ARTICLE	IF	CITATIONS
127	Relationship between perceived justice and identification. <i>Employee Relations</i> , 2019, 41, 176-192.	2.4	5
128	Integrating Implicit Leadership Theories, Leader-Member Exchange, Self-Efficacy, and Attachment Theory to Predict Job Performance. <i>Psychological Reports</i> , 2019, 122, 1117-1144.	1.7	29
129	Integrating Social Comparisons into Perceived Organisational Support (POS): The Construct of Relative Perceived Organisational Support (RPOS) and its Relationship with POS, Identification and Employee Outcomes. <i>Applied Psychology</i> , 2019, 68, 276-310.	7.1	9
130	The Impact of Manager Likeability on Sales Performance. <i>Journal of Marketing Theory and Practice</i> , 2019, 27, 159-173.	4.3	4
131	Joint actions with large partners and small-firm ambidexterity in asymmetric alliances: The mediating role of relational identification. <i>International Small Business Journal</i> , 2019, 37, 689-712.	4.8	17
132	Construction at Work: Multiple Identities Scaffold Professional Identity Development in Academia. <i>Frontiers in Psychology</i> , 2019, 10, 628.	2.1	19
133	Does a Good Firm Breed Good Organizational Citizens? The Moderating Role of Perspective Taking. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 161.	2.6	17
134	Exploring the Impact of Responsible Leadership on Organizational Citizenship Behavior for the Environment: A Leadership Identity Perspective. <i>Sustainability</i> , 2019, 11, 944.	3.2	72
135	Developing ethical leadership for business organizations. <i>Leadership and Organization Development Journal</i> , 2019, 40, 712-734.	3.0	41
136	Ethical leadership and employee in-role performance. <i>Personnel Review</i> , 2019, 48, 1716-1733.	2.7	35
137	Framing Resistance: Identifying Frames That Guide Resistance Interpretations at Work. <i>Management Communication Quarterly</i> , 2019, 33, 39-67.	1.5	10
138	Transformational leadership and creativity: A meta-analytic review and identification of an integrated model. <i>Journal of Organizational Behavior</i> , 2019, 40, 625-650.	4.7	95
139	Language Diversity, Nonnative Accents, and Their Consequences at the Workplace: Recommendations for Individuals, Teams, and Organizations. <i>Journal of Applied Behavioral Science</i> , The, 2019, 55, 73-95.	3.3	26
140	Striving for legitimacy through CSR: an exploration of employees responses in controversial industry sector. <i>Social Responsibility Journal</i> , 2019, 15, 924-938.	2.9	24
141	To Help My Supervisor: Identification, Moral Identity, and Unethical Pro-supervisor Behavior. <i>Journal of Business Ethics</i> , 2019, 159, 519-534.	6.0	53
142	Toward a Model of Organizational Mourning: The Case of Former Lehman Brothers Bankers. <i>Academy of Management Journal</i> , 2019, 62, 66-98.	6.3	70
143	Relational Attachment at Work: A Complementary Fit Perspective on the Role of Relationships in Organizational Life. <i>Academy of Management Journal</i> , 2019, 62, 248-282.	6.3	80
144	Effects of ethical leadership on bullying and voice behavior among nurses. <i>Leadership in Health Services</i> , 2019, 32, 2-17.	1.2	79

#	ARTICLE	IF	CITATIONS
145	Social Exchange and the Effects of Employee Stock Options. <i>ILR Review</i> , 2020, 73, 124-152.	2.3	7
146	When performance gets personal: Towards a theory of performance-based identity. <i>Human Relations</i> , 2020, 73, 1077-1105.	5.4	12
147	What We Share Is Who We Are and What We Do: How Emotional Intimacy Shapes Organizational Identification and Collaborative Behaviors. <i>Applied Psychology</i> , 2020, 69, 854-880.	7.1	6
148	“My Company Is Friendly,” “Mine” a Rebel? Anthropomorphism and Shifting Organizational Identity From “What” to “Who”. <i>Academy of Management Review</i> , 2020, 45, 29-57.	11.7	79
149	Responses to alliance partners’ misbehavior and firm performance in China: the moderating roles of Guanxi orientation. <i>Asian Business and Management</i> , 2020, 19, 344-378.	2.8	5
150	Intergroup relational identity: Development and validation of a scale and construct. <i>Group Processes and Intergroup Relations</i> , 2020, 23, 943-966.	3.9	8
151	Merger-specific trust cues in the development of trust in new supervisors during an organizational merger: A naturally occurring quasi-experiment. <i>Leadership Quarterly</i> , 2020, 31, 101365.	5.8	6
152	A meta-analytic test of the differential pathways linking ethical leadership to normative conduct. <i>Journal of Organizational Behavior</i> , 2020, 41, 348-368.	4.7	59
153	Can Positive Emotion Benefit to Leader-Member Exchange? The Role of Leader Identification. , 2020, , .		1
154	Impact of communication dyads on health-care service experience in Ayurveda. <i>International Journal of Pharmaceutical and Healthcare Marketing</i> , 2020, 14, 607-621.	1.3	2
155	Social intra-organizational connection: effects in three relational domains. <i>RAUSP Management Journal</i> , 2020, 55, 409-424.	1.4	0
156	Exploring CSR’s influence on employees’ attitudes and behaviours in higher education. <i>Sustainability Accounting, Management and Policy Journal</i> , 2020, 11, 653-678.	4.1	7
157	Dual organizational identification within multisite nonprofit organizations. <i>Administrative Theory and Praxis</i> , 2020, , 1-21.	1.4	1
158	The Practice of Innovating Research Methods. <i>Organizational Research Methods</i> , 2022, 25, 308-336.	9.1	34
159	The antecedents of student-university identification: an investigation into the Egyptian higher education sector. <i>Middle East J of Management</i> , 2020, 7, 17.	0.2	0
160	Ethical leadership and service innovative behaviour of hotel employees: the role of organisational identification and proactive personality. <i>International Journal of Management Practice</i> , 2020, 13, 503.	0.3	7
161	An Identification Based Framework Examining How and When Salient Social Exchange Resources Facilitate and Shape Thriving at Work. <i>Human Resource Development Review</i> , 2020, 19, 339-361.	2.9	19
162	Outcomes of Meaningful Work in the Context of Indian Blue-collar Employees: The Moderating Role of Relational Identification and Organisation-based Self-esteem. <i>South Asian Journal of Human Resources Management</i> , 2020, 7, 214-232.	1.3	3

#	ARTICLE	IF	CITATIONS
163	Leaderâ€™Member Exchange Fosters Beneficial and Prevents Detrimental Workplace Behavior: Organizational Identification as the Linking Pin. <i>Frontiers in Psychology</i> , 2020, 11, 1788.	2.1	9
164	Scrutinizing Social Identity Theory in Corporate Social Responsibility: An Experimental Investigation. <i>Frontiers in Psychology</i> , 2020, 11, 580620.	2.1	17
165	Examining fit perceptions and workplace bullying relationship: The moderating role of power distance orientation. <i>IIMB Management Review</i> , 2020, 32, 365-375.	1.4	1
166	"I Go Here...But I Don't Necessarily Belong": The Process of Transgressor Reintegration in Organizations. <i>Academy of Management Journal</i> , 2020, , .	6.3	4
167	Angel investor network pitch meetings: The pull and push of peer opinion. <i>Business Horizons</i> , 2020, 63, 507-518.	5.2	5
168	With A Little Help from My Friends: Perceived Task Interdependence, Coworker Communication, and Workplace Friendship. <i>Communication Studies</i> , 2020, 71, 528-549.	1.2	12
169	Opportunism, Identification Asymmetry, and Firm Performance in Chinese Interorganizational Relationships. <i>Management and Organization Review</i> , 2020, 16, 825-865.	2.1	4
170	Communicating Support: Examining Perceived Organizational Support among Faculty Members with Differing Appointment Types. <i>Innovative Higher Education</i> , 2020, 45, 299-315.	2.5	10
171	Run away or stick together: the impact of firm misbehavior on alliance partnersâ€™™ defection in China. <i>Asia Pacific Business Review</i> , 2020, 26, 663-689.	2.9	1
172	Paradoxical leadership and hospitality employeesâ€™™ service performance: The role of leader identification and need for cognitive closure. <i>International Journal of Hospitality Management</i> , 2020, 89, 102524.	8.8	27
173	Leader and organizational identification and organizational citizenship behaviors: Examining cross-lagged relationships and the moderating role of collective identity orientation. <i>Human Relations</i> , 2021, 74, 1716-1745.	5.4	18
174	Does the Rank of the Perpetrator and Reporter Affect How Agencies Handle Workplace Aggression? A Test of Resource Dependence Theory. <i>Review of Public Personnel Administration</i> , 2021, 41, 520-545.	3.2	5
175	Why work meaningfulness alone is not enough: The role of social identification and task interdependence as facilitative boundary conditions. <i>Current Psychology</i> , 2021, 40, 1031-1047.	2.8	10
176	The pull-to-stay effect: influence of sales managersâ€™™ leadership worthiness on salesperson turnover intentions. <i>Journal of Personal Selling and Sales Management</i> , 2021, 41, 39-55.	2.8	13
177	Ambidexterity for my Job or Firm? Investigation of the Impacts of Psychological Ownership on Exploitation, Exploration, and Ambidexterity. <i>European Management Review</i> , 2021, 18, 141-156.	3.7	4
178	Us and them: Disentangling forms of identification in MNCs. <i>Journal of International Management</i> , 2021, 27, 100805.	4.2	4
179	Who Am I? Who Are We? Exploring the Factors That Contribute to Work-Related Identities in Policing. <i>Policing (Oxford)</i> , 2021, 15, 995-1010.	1.4	0
180	Does Benevolent Leadership Promote Follower Unethical Pro-Organizational Behavior? A Social Identity Perspective. <i>Journal of Leadership and Organizational Studies</i> , 2021, 28, 31-44.	4.0	25

#	ARTICLE	IF	CITATIONS
181	Games-as-a-service: Conflicted identities on the new front-line of video game development. <i>New Media and Society</i> , 2022, 24, 2332-2353.	5.0	16
182	When Supervisor Support Backfires: The Link Between Perceived Supervisor Support and Unethical Pro-supervisor Behavior. <i>Journal of Business Ethics</i> , 2022, 179, 133-151.	6.0	13
183	Organizational identification of knowledge workers in India: causes, consequences and the relevance of context. <i>Personnel Review</i> , 2022, 51, 1020-1040.	2.7	2
184	Transformational Leadership and Organizational Change Examining the Mediatonal Approach of Knowledge Sharing. <i>International Journal of Asian Business and Information Management</i> , 2021, 12, 84-95.	0.8	3
185	Fostering employee-customer identification: The impact of relational job design. <i>International Journal of Hospitality Management</i> , 2021, 94, 102832.	8.8	3
186	Multilevel Identification Sources as Predictors of Deviant Workplace Behaviors. <i>Journal of Human and Work</i> , 2021, 8, 139-152.	0.6	0
187	The Emergence of Value-Based Leadership Behavior at the Frontline of Management: A Role Theory Perspective and Future Research Agenda. <i>Frontiers in Psychology</i> , 2021, 12, 635106.	2.1	12
188	A dynamic reframing of the social/personal identity dichotomy. <i>Organizational Psychology Review</i> , 2022, 12, 73-104.	4.3	6
189	A Cross-Level Theoretical and Empirical Model of Positive Emotions, Leader Identification, and Leader-Member Exchange. <i>Journal of Personnel Psychology</i> , 2021, 20, 124-135.	1.4	0
190	Can Workplace Fun Moderate Organizational Identification and Job Satisfaction Relationship. <i>Business Perspectives and Research</i> , 2022, 10, 344-361.	2.6	7
191	The interplay between ethical leadership and supervisor organizational embodiment on organizational identification and extra-role performance. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 214-225.	3.7	20
192	The Power of Unrequited Love: The Parasocial Relationship, Trust, and Organizational Identification Between Middle-Level Managers and CEOs. <i>Frontiers in Psychology</i> , 2021, 12, 689511.	2.1	4
193	Lider Aöeye EtkileAÖyiminin AÖrgAÖtsel AÖzdeAÖyleAÖyme AÖezerindeki Etkisinde Mesleki Motivasyonun AracAÖ± DeAÖyAÖken RolAÖ¼ne YAÖnelik AraAÖtAÖrma. <i>Alanya Akademik BakAÖ±AÖ, O, ,</i>	0.6	1
194	Role theory in organizations: A relational perspective.. , 2011, , 505-534.		59
195	Intrinsic motivation and organizational identification among on-demand workers.. <i>Journal of Applied Psychology</i> , 2017, 102, 1305-1316.	5.3	57
196	Not all differentiation is the same: Examining the moderating effects of leader-member exchange (LMX) configurations.. <i>Journal of Applied Psychology</i> , 2018, 103, 478-495.	5.3	38
197	Increasing Career Advancement Opportunities Through Sponsorship: An Identity-Based Model With Illustrative Application to Cross-Race Mentorship of African Americans. <i>Group and Organization Management</i> , 2021, 46, 105-142.	4.4	12
198	Relationship with Supervisor and Co-Workers, Psychological Condition and Employee Engagement in the Workplace. <i>Journal of Business & Management</i> , 2015, 4, 34-47.	0.2	9

#	ARTICLE	IF	CITATIONS
199	The Optimal Experience: Social Identity and IT Identity as Antecedents of Group Flow in Social Media Use. , 2020, , .		3
200	The Impact of Mutual Monitoring and Enterprise System Integration on the Empowerment of Managers. International Journal of Enterprise Information Systems, 2020, 16, 1-21.	1.0	3
201	The Role of Worker Tenure and Employment Heterogeneity on Software Development Work Activities. Journal of Information Systems and Technology Management, 2013, 10, 483-502.	0.4	1
202	The determinants of trust in the boardroom. , 2019, , 49-75.		4
203	IDENTIFICATION IN ORGANIZATIONS: THE ROLE OF SELF-CONCEPT ORIENTATIONS AND IDENTIFICATION MOTIVES.. Academy of Management Review, 2010, 35, 516-538.	11.7	183
204	Managed Hearts and Wallets: Ethical Issues in Emotional Influence By and Within Organizations. Business Ethics Quarterly, 2009, 19, 155-191.	1.5	23
205	Age-Diverse Workplace Friendship: A Systematic Literature Review and Recommendations for Future Research. Work, Aging and Retirement, 2022, 8, 163-197.	2.0	9
206	When discordant work selves yield workplace creativity: The roles of creative process engagement and relational identification with the supervisor. Journal of Occupational and Organizational Psychology, 0, , .	4.5	4
207	How Ethical Leadership Promotes Knowledge Sharing: A Social Identity Approach. Frontiers in Psychology, 2021, 12, 727903.	2.1	9
208	From Seats at the Table to Voices in the Discussion: Antecedents of Underrepresented Director Participation in Board Meetings. Journal of Management Studies, 2022, 59, 1253-1283.	8.3	6
209	Linking Peripheral Vision, Leadership Orientations and Organisational Identification: A Conceptual Framework. SSRN Electronic Journal, 0, , .	0.4	0
210	Testing Conceptual Relationship Between Constructs of Psychological Contract Breach and Organizational Identification through Perceived Organizational Membership. Journal of Applied Sciences, 2015, 15, 968-981.	0.3	0
211	Effects of Authentic Leadership on Subordinates' Job Performance and Turnover Intention: Subordinates' Organizational Identification as a Mediating Role. The Journal of the Korea Contents Association, 2015, 15, 421-435.	0.1	2
212	Attachment and Loyalty. , 2016, , 181-190.		0
213	Identity and Belonging in Policing. Advanced Sciences and Technologies for Security Applications, 2017, , 37-59.	0.5	1
214	Trust in organizations â€” organizational, intergroup, and value research perspective. Social Psychology and Society, 2018, 9, 8-21.	0.6	2
215	Entrepreneurial growth aspirations and the role of institutions: A multilevel approach. Proceedings - Academy of Management, 2018, 2018, 18544.	0.1	0
216	A Review of the Research on the Construction Process of Employeesâ€™ Multiple Identifications in Organization. Modern Management, 2019, 09, 623-633.	0.1	0

#	ARTICLE	IF	CITATIONS
217	Ä°ÄžYERÄ°NDE MÄ°ZAH YOLUYLA BAAžA Ä°IKMANIN ETÄ°K LÄ°DERLÄ°K Ä°LE Ä°ÄžTEN AYRILMA NÄ°YETÄ° ARASINDAKÄ° Ä°LÄ°ÄžKÄ°D Abant Ä°zzet Baysal Ä°eniversitesi Sosyal Bilimler EnstitÄ¼sÄ¼ Dergisi, 2019, 19, 401-418.	0.2	1
218	Appreciation that inspires: The impact of leader trait gratitude on team innovation. Journal of Organizational Behavior, 2022, 43, 693-708.	4.7	7
219	The Analysis of Corporate Social Responsibility, Identification and Customer Orientation by Structural Equation Modelling and Artificial Intelligence. Vision, 2022, 26, 382-394.	2.4	4
220	Escaping the Survival Trap: Network Transition among Early-Career Freelance Songwriters. Administrative Science Quarterly, 2022, 67, 339-377.	6.9	7
221	Review of Research Progress on Perceived Organizational Support and Organizational Identity. Open Journal of Business and Management, 2020, 08, 809-819.	0.7	4
222	The antecedents of student-university identification: an investigation into the Egyptian higher education sector. Middle East J of Management, 2020, 7, 17.	0.2	0
223	â€œMission Mattersâ€• The Mediation Effect of Organizational Trust between Perceived Corporate Social Responsibility and Organizational Identification, and Moderation Effect of Mission Commitment. Korean Journal of Industrial and Organizational Psychology, 2015, 28, 767-793.	0.1	0
224	It's not all just tit-for-tat: the impact of relational identification on subordinate's attitudes and interpersonal citizenship behavior. Journal of Management and Organization, 0, , 1-25.	3.0	1
225	Loyalties divided or identities as resources? The role of external relational identification in facilitating socialization. Management Decision, 2022, ahead-of-print, .	3.9	0
226	Mentoring Diverse Leaders: The Necessity of Identity Work. , 2022, , 175-195.		2
227	Imagine All the People: A Motivated Model of Work-Related Imagined Interactions. Academy of Management Review, 0, , .	11.7	1
228	The Social Sharing of Emotions and Threatened Identities in Family Businesses: Common Challenges and Womenâ€™s Disadvantages. , 2022, , 95-112.		0
229	The framework of first-line manager's HR role identity: A Multi-actor HR involvement perspective. Human Resource Management Review, 2022, 32, 100898.	4.8	7
230	<scp>LMX</scp> and employee turnover intention: A social identity approach. Scandinavian Journal of Psychology, 2022, 63, 219-228.	1.5	1
231	Leader self-deprecating humor and employee creativity at workplace: a longitudinal study. Review of Managerial Science, 2023, 17, 467-492.	7.1	5
232	Interactive effects of selfâ€•concept and social context on perceived cohesion in intensive care nursing. Applied Psychology, 2023, 72, 268-296.	7.1	1
233	Dynamics of Organizational Identification in the Wake of a Foreign Acquisition. Journal of Applied Behavioral Science, The, 0, , 002188632210809.	3.3	1
234	Linking leader humility with follower performance: A perspective of multi-foci relational identification. Current Psychology, 0, , 1.	2.8	0

#	ARTICLE	IF	CITATIONS
235	Salespersonâ€™s perceived personal identification with supervisor and the relationship with turnover intention and performance: a mediated motivation model. <i>Journal of Personal Selling and Sales Management</i> , 2022, 42, 243-264.	2.8	9
236	Agency power, peer satisfaction, and organizational identification among Korean government employees. <i>Journal of Asian Public Policy</i> , 0, , 1-18.	3.1	0
237	The influence of organizational identification on the curvilinear relationship between leader humility and follower unethical pro-organizational behavior. <i>Journal of Management and Organization</i> , 0, , 1-17.	3.0	3
238	Unpacking the dynamics in acquisition of capabilities: the role of identities during postmerger integration. <i>Journal of Organizational Change Management</i> , 2022, ahead-of-print, .	2.7	0
239	Context is key: The joint roles of transformational and shared leadership and management innovation in predicting employee IT innovation adoption. <i>International Journal of Information Management</i> , 2022, 66, 102516.	17.5	19
240	When Friendship is Not Mutual: The Influence of Network Centrality Incongruence on Leadership Emergence and Organizational Identification. <i>Journal of Leadership and Organizational Studies</i> , 0, , 154805182211033.	4.0	0
241	A relational identification perspective on why and when servant leadership foster employees' extra-role customer service. <i>Leadership and Organization Development Journal</i> , 2022, 43, 705-718.	3.0	3
242	İfî, ñ ê³µîî,,±ê³¼ îî°İŞİŞİİİ—¥ í—%œë™. <i>Korean Journal of Industrial and Organizational Psychology</i> , 2022, 35, 247-278	1	0
243	Competence is power: How digital influencers impact buying decisions in B2B markets. <i>Industrial Marketing Management</i> , 2022, 104, 384-399.	6.7	17
244	Collegiality as a Fundamental Professional Value in an Academic Setting: A Case Study in a Teacher Education Institution in a Small Island Developing State. , 2022, , 52-70.		0
245	Building a thematic framework of identity research in hospitality organizations: a systematic literature review approach. <i>International Journal of Contemporary Hospitality Management</i> , 2022, 34, 3143-3161.	8.0	8
246	Employee Constructive Voice: An Integrative Review and a Dyadic Approach. <i>Journal of Management</i> , 2023, 49, 430-473.	9.3	15
247	Otantik LiderliÄŸin Bilgi, Kimlik, BaÄŸliÄŸe ve Ä°ÅŸ PerformansÄ± Äœzerindeki Etkilerinin Ä°ncelenmesi. <i>Sosyoekonomi</i> , 0, , 173-194.	0.8	0
248	Workers' relational identification with supervisors influences safety behaviour in construction projects. <i>Engineering, Construction and Architectural Management</i> , 2023, 30, 5030-5051.	3.1	3
249	Will I help you or will I not? Occupational social taint, core self-evaluation, and occupational helping identity. <i>European Journal of Work and Organizational Psychology</i> , 2023, 32, 145-156.	3.7	0
250	Identity leadership in family businesses: The important role of nonfamily leaders. <i>Journal of Family Business Strategy</i> , 2022, , 100517.	5.7	2
251	The lived experience of organizational disidentification: how soldiers feel betrayed, dissociate, and suffer. <i>Culture and Organization</i> , 0, , 1-18.	0.8	1
252	How to enhance workplace climate through telework communication approaches in organization during the era of changes? Evidences of authentic leaders. <i>Asia Pacific Management Review</i> , 2023, 28, 110-119.	4.4	3

#	ARTICLE	IF	CITATIONS
253	Building then dismantling relational coordination: Mechanisms that distinguish functional and dysfunctional dynamics between <scp>HR</scp> practices and relational coordination. Human Resource Management, 2023, 62, 529-546.	5.8	0
254	Gravity's pull: The identity-related motives and outcomes of hiring stars. Human Resource Management Review, 2023, 33, 100932.	4.8	2
255	The impact of follower leadership position on transformational leadership as moderator of the association between work-related ambiguity and job satisfaction. Frontiers in Psychology, 0, 13, .	2.1	0
256	Social courage promotes organizational identification via crafting social resources at work: A repeated-measures study. Human Relations, 2024, 77, 53-80.	5.4	4
257	Green leadership and pro-environmental behaviour: a moderated mediation model with rewards, self-efficacy and training. International Journal of Ethics and Systems, 2023, 39, 481-501.	1.4	1
258	Career identity and organizational identification among professionals with on-demand work. Personnel Review, 2023, 52, 470-491.	2.7	2
259	The impacts of transformational leadership on emotional labour in Taiwanese private nonprofit long-term care institutions: the mediating role of psychological contract. Asia Pacific Business Review, 0, , 1-42.	2.9	2
260	Do calling-oriented employees take charge in organizations? The role of supervisor close monitoring, intrinsic motivation, and organizational commitment. Journal of Vocational Behavior, 2023, 140, 103812.	3.4	5
261	The contributions of positive organizational studies to educational leadership and school improvement. , 2023, , 511-523.		0
262	Top management staffing and subsidiary performance under home-country uncertainty. Asian Business and Management, 0, , .	2.8	0
263	Work motivation and reactions to injustice of temporary workers: Roles of social identities, autonomy, and compensations. Europe's Journal of Psychology, 2022, 18, 403-421.	1.3	0
264	A relational identity approach to study the antecedents of family supportive supervision. Frontiers in Psychology, 0, 13, .	2.1	1
265	Antecedents of Organizational Identification: A Review and Agenda for Future Research. Journal of Management, 2023, 49, 2030-2061.	9.3	3
266	Authentic leadership and employee resilience during the COVID-19: The role of flow, organizational identification, and trust. Current Psychology, 2023, 42, 20321-20336.	2.8	4
267	Primed, prepped and primped: Reflections on enhancing student wellbeing in tertiary education. , 2018, 24, 67-76.		3
268	Strangers in my home: the 2015 refugee event in Europe and founder social identities of nascent entrepreneurs. Entrepreneurship and Regional Development, 2023, 35, 337-365.	3.3	1
269	Emotional labor, occupational identity and work engagement in Portuguese police officers. International Journal of Human Resource Management, 2023, 34, 768-804.	5.3	1
270	The Impact of Leader Gratitude Expressions on Followersâ€™ Behaviours: Increasing Gratitude and Increases Proactivity. Journal of Leadership and Organizational Studies, 2023, 30, 187-204.	4.0	5

#	ARTICLE	IF	CITATIONS
271	Examining Heterogeneous Configurations of Socioemotional Wealth in Family Firms Through the Formalization of Corporate Social Responsibility Strategy. <i>Family Business Review</i> , 2023, 36, 172-198.	6.6	12
272	What motivates narcissistic individuals to lead? The role of identity across cultures. <i>Personality and Individual Differences</i> , 2023, 206, 112107.	2.9	0
273	Supervisor's organizational embodiment is leader group prototypicality: Addressing construct redundancy through replication. , 2023, 1, 42-71.		7
274	A Conceptual Model for Servant Leadership and Organizational Citizenship Behavior. <i>Lecture Notes in Networks and Systems</i> , 2023, , 299-308.	0.7	0
275	Achieving transparency in business processes by developing and implementing ethical climate: an integrated model of ethical leadership and engagement. <i>Business Process Management Journal</i> , 2023, 29, 757.	4.2	5
276	From opportunity to threat: the non-linear relationship between voice frequency and job performance via voice endorsement. <i>Asia Pacific Journal of Human Resources</i> , 2024, 62, .	3.9	0
277	Effects of Organizational Factors on Identification of Young Returnees from Urban Areas with Rural Societies â€” A Perspective of Adaptability. <i>Social Indicators Research</i> , 0, , .	2.7	1
278	Ä–rgÄ¼tsel SosyalleÄŸme Etkisinde Ä–rgÄ¼tsel Ä–zdeÄŸleÄŸme: Sosyal Kimlik Teorisinin GeÄŸerliliÄŸi. <i>SelÄŸuk Äœniversitesi Sosyal Bilimler Meslek YÄ¼ksekokulu Dergisi</i> , 2023, 26, 1-19.	0.6	0
279	Leader's relational power and follower creativity: The mediating role of follower relational identification and the moderating role of perceived organizational support for creativity. <i>European Management Journal</i> , 2023, , .	5.1	0
280	When Does Leaderâ€”Subordinate (In)Congruence in Power Distance Orientation Affect Employeesâ€™ Work Engagement? The Moderating Effect of Team Structure Clarity. <i>Human Performance</i> , 2023, 36, 109-131.	2.4	1
281	How firms leverage corporate environmental strategy to nurture green behavior: Role of multi-level environmentally responsible leadership. <i>Corporate Social Responsibility and Environmental Management</i> , 2024, 31, 243-259.	8.7	3
282	Benevolent Leadership: Unveiling the Impact of Supervisor Gender on HR Practices and Employee Commitment. <i>Merits</i> , 2023, 3, 554-568.	0.8	0
283	You Say Goodbye, and I Say Hello: The Alumni-Organization Relationship and Post-Separation Value. <i>Academy of Management Review</i> , 0, , .	11.7	1
284	I am not an employee, am I then a professional? Work arrangement, professional identification, and the mediating role of the intra-professional network. <i>Journal of Professions and Organization</i> , 2023, 10, 137-150.	1.5	0
285	How does a good leaderâ€”member relationship motivate employees' innovative behaviour?. <i>Leadership and Organization Development Journal</i> , 0, , .	3.0	0
286	Authentic Leadershipâ€™s Impact on Follower Psychological Capital and Performance Through Organizational Identification and Role Clarity. <i>Human Performance</i> , 2023, 36, 219-248.	2.4	0
287	â€œEthical leadership: a dual path model for fostering ethical voice through relational identification, psychological safety, organizational identification and psychological ownershipâ€• <i>RAUSP Management Journal</i> , 2023, 58, 341-362.	1.4	2
288	Effects of formal mentoring support on <scp>newcomerâ€”protÄ©gÄ©</scp> affective organizational commitment: a <scp>selfâ€”conceptâ€”based perspective. <i>Human Resource Management</i> , 2024, 63, 225-242.	5.8	0

#	ARTICLE	IF	CITATIONS
289	Influence of training and development interventions on employee retention – an employer brand-based agenda. LBS Journal of Management & Research, 2023, 21, 157-170.	0.0	3
291	A multilevel conceptual framework on green practices: Transforming policies into actionable leadership and employee behavior. Scandinavian Journal of Psychology, 0, , .	1.5	0
292	A hurting embrace does not last long: toxicity of abusive supervision erodes leader and organizational identification to cause turnover intention. Journal of Health Organization and Management, 0, , .	1.3	0
293	How ethical leaders foster salesperson creativity: exploring the roles of social power, job autonomy, and internal competitive work environment. Journal of Marketing Theory and Practice, 0, , 1-15.	4.3	0
294	Can Paradoxical Leadership Be the Game Changer in Driving Organisations against Negative Practices?. European Journal of Tourism Hospitality and Recreation, 2023, 13, 252-265.	0.8	0