Generational differences in work values, outcomes and

Journal of Managerial Psychology 23, 891-906 DOI: 10.1108/02683940810904385

Citation Report

#	Article	IF	CITATIONS
1	Psychological career resources, career adaptability and work engagement of generational cohorts in the media industry. SA Journal of Human Resource Management, 2003, 1, 12.	0.6	9
2	Eâ€learning contribution to the building of a multiâ€generational workplace learning community in an academic library: observations drawn from practice. Library Hi Tech News, 2010, 27, 15-19.	0.9	10
3	New Generation, Great Expectations: A Field Study of the Millennial Generation. Journal of Business and Psychology, 2010, 25, 281-292.	4.0	626
4	Millennials' Career Perspective and Psychological Contract Expectations: Does the Recession Lead to Lowered Expectations?. Journal of Business and Psychology, 2010, 25, 293-302.	4.0	203
5	More Similar than Different: Millennials in the U. S. Building Trades. Journal of Business and Psychology, 2010, 25, 303-313.	4.0	44
6	Generational Differences in Work Ethic: An Examination of Measurement Equivalence Across Three Cohorts. Journal of Business and Psychology, 2010, 25, 315-324.	4.0	175
7	A Review of the Empirical Evidence on Generational Differences in Work Attitudes. Journal of Business and Psychology, 2010, 25, 201-210.	4.0	578
8	Os valores dos administradores de empresas mudam ao longo da carreira? Relações entre prioridades axiológicas e tempo de formado. Revista De Administracao Mackenzie, 2010, 11, 32-54.	0.5	3
9	The personal values of tomorrow's workforce: Similarities and differences across sex and nationality. Journal of Management and Organization, 2010, 16, 353-368.	3.0	10
10	Teaching the concept of management: Perspectives from â€~six honest serving men'. Journal of Management and Organization, 2010, 16, 626-640.	3.0	3
11	Investigating Dimensionality of Multichannel Retailer's Cross-Channel Integration Practices and Effectiveness: Shopping Orientation and Loyalty Intention. Journal of Marketing Channels, 2010, 17, 281-312.	0.4	95
12	The Psychological Work Preferences of Business Students. Journal of Career Assessment, 2010, 18, 189-206.	2.5	6
13	A study of financial awareness among youths. Young Consumers, 2010, 11, 277-290.	3.5	40
14	Generation Y's Career Expectations and Aspirations: Engagement in the Hospitality Industry. Journal of Hospitality and Tourism Management, 2010, 17, 53-61.	6.6	69
15	Generational Consumer Segments and Shopping Process Characteristics: Baby Boomers and Echo Boomers with Apparel Product Selection Activities. Journal of Global Fashion Marketing, 2010, 1, 19-29.	3.7	26
16	Generational Differences in Work Values: Leisure and Extrinsic Values Increasing, Social and Intrinsic Values Decreasing. Journal of Management, 2010, 36, 1117-1142.	9.3	948
17	lt's time for management version 2.0: Six forces redefining the future of modern management. Futures, 2011, 43, 797-808.	2.5	24
18	An Analysis on Workplace Expectations Among the White Collar Employees Across Baby Boomers, Gen X and Gen Y in Malaysia. SSRN Electronic Journal, 2011, , .	0.4	О

	CITATION	Report	
#	Article	IF	Citations
19	Hybridization in Mergers and Acquisitions. SSRN Electronic Journal, 0, , .	0.4	12
20	The influence of age on perceptions of relationship quality and performance in care service work teams. Employee Relations, 2011, 34, 44-60.	2.4	13
21	Intergenerational and Intercultural Differences in Work Values in Quebec and the United Arab Emirates. Industrial Relations, 0, 66, 445-469.	0.2	14
22	Generational Differences in Work Values: A Review of Theory and Evidence. International Journal of Management Reviews, 2011, 13, 79-96.	8.3	451
23	Generational cohorts' expectations in the workplace: A study of New Zealanders. Asia Pacific Journal of Human Resources, 2011, 49, 476-493.	3.9	15
24	Predicting employee engagement in an ageâ€diverse retail workforce. Journal of Organizational Behavior, 2011, 32, 173-196.	4.7	167
25	Investigating generational differences in e-WOM behaviours. International Journal of Advertising, 2011, 30, 559-586.	6.7	70
27	Organizational politics , 2011, , 435-459.		33
28	Relationship between values and workplace: an exploratory analysis. Facilities, 2011, 29, 499-520.	1.6	21
29	The <i>Fun</i> damental Role of Workplace Fun in Applicant Attraction. Journal of Leadership and Organizational Studies, 2012, 19, 105-114.	4.0	80
30	Responses to work intensification: does generation matter?. International Journal of Human Resource Management, 2012, 23, 3578-3595.	5.3	67
31	Work Values Across Generations. Journal of Career Assessment, 2012, 20, 34-52.	2.5	137
32	Workâ€family enrichment in Korea: construct validation and status. Leadership and Organization Development Journal, 2012, 33, 282-299.	3.0	11
33	Comparing apples to apples. Career Development International, 2012, 17, 333-357.	2.7	107
34	Who are the Millennials? Empirical evidence for generational differences in work values, attitudes and personality. , 2012, , .		37
35	Work environment preferences – does age make a difference?. Facilities, 2012, 30, 78-95.	1.6	31
38	Why come into work ill? Individual and organizational factors underlying presenteeism. Employee Relations, 2012, 34, 429-442.	2.4	35
39	Corporate social responsibility and aging workforces: an explorative study of corporate social responsibility implementation in small―and mediumâ€sized enterprises. Business Ethics, 2012, 21, 353-363.	3.5	14

#	Article	IF	CITATIONS
40	Generational Differences as a Determinant of Women's Perspectives on Commitment. Adultspan Journal, 2012, 11, 112-122.	0.3	3
41	Generational Differences in Work-Related Attitudes: A Meta-analysis. Journal of Business and Psychology, 2012, 27, 375-394.	4.0	350
42	Generation effects on work engagement among U.S. hotel employees. International Journal of Hospitality Management, 2012, 31, 1195-1202.	8.8	184
43	Y-ers, X-ers and Boomers: Investigating the multigenerational (mis)perceptions in the hospitality workplace. Tourism and Hospitality Research, 2012, 12, 101-121.	3.8	46
44	Actual Versus Perceived Generational Differences at Work. Journal of Leadership and Organizational Studies, 2012, 19, 341-354.	4.0	140
45	Web-based recruitment in the Millennial generation: Work–life balance, website usability, and organizational attraction. European Journal of Work and Organizational Psychology, 2012, 21, 850-874.	3.7	39
46	Positive Mentoring Relationships: Nurturing Potential. , 2012, , 197-214.		2
47	Multiple Generations in the Workplace. , 2012, , .		6
48	Attracting Generation Y: how work values predict organizational attraction in graduating students in Belgium. , 2012, , .		12
49	Value Congruence in Organizations: Literature Review, Theoretical Perspectives, and Future Directions. SSRN Electronic Journal, 0, , .	0.4	13
51	Generational Differences in Older Workers and Retirement. , 2012, , .		0
52	Generational career shift: Millennials and the changing nature of careers in Canada. , 2012, , .		18
53	Novas gerações no mercado de trabalho: expectativas renovadas ou antigos ideais?. Cadernos EBAPE BR, 2012, 10, 162-180.	0.4	26
54	The Generation Y's Working Encounter: A Comparative Study of Hong Kong and other Chinese Cities. Journal of Family and Economic Issues, 2012, 33, 231-249.	2.4	17
55	Stability and change in work values: A meta-analysis of longitudinal studies. Journal of Vocational Behavior, 2012, 80, 326-339.	3.4	143
56	Dynamics of calling: A longitudinal study of musicians. Journal of Organizational Behavior, 2013, 34, 431-452.	4.7	148
57	The relationship between value incongruence and individual and organizational wellâ€being outcomes: an exploratory study among Catalan nurses. Journal of Advanced Nursing, 2013, 69, 631-641.	3.3	37
58	Weber, Marx, and work values: Evidence from transition economies. Economic Systems, 2013, 37, 431-448.	2.2	6

	CITATION	CITATION REPORT	
#	Article	IF	CITATIONS
59	Generational differences and job satisfaction in leisure services. Managing Leisure, 2013, 18, 152-170.	0.7	24
60	Leadershipâ€motivated excellence theory: an extension of LMX. Journal of Managerial Psychology, 2013, 28, 452-469.	2.2	34
61	Work ethic in formerly socialist economies. Journal of Economic Psychology, 2013, 39, 185-203.	2.2	12
62	Generational differences in work values and attitudes among frontline and service contact employees. International Journal of Hospitality Management, 2013, 32, 40-48.	8.8	201
63	Internal marketing, internal branding, and organisational outcomes: The moderating role of perceived goal congruence. Journal of Marketing Management, 2013, 29, 1030-1055.	2.3	78
64	Generation or culture?. Cross Cultural Management, 2013, 20, 321-360.	1.1	26
65	Challenging the use of generational segmentation through understanding self-identity. Marketing Intelligence and Planning, 2013, 31, 639-653.	3.5	25
66	Millennials: What Do We Really Know About Them?. Advances in Accounting Education: Teaching and Curriculum Innovations, 2013, , 45-72.	0.6	7
67	Motivation at work: Which matters more, generation or managerial level?. Consulting Psychology Journal, 2013, 65, 1-16.	0.8	34
68	Essential elements for recruitment and retention: Generation Y. Education and Training, 2013, 55, 272-290.	3.1	44
69	Personâ€environment misfit: the neglected role of social context. Journal of Managerial Psychology, 2013, 28, 21-37.	2.2	48
70	Wandel der Arbeitsqualitä/ Changes in Job Quality. Zeitschrift Fur Soziologie, 2013, 42, 337-355.	0.7	5
71	Age, forgiveness, and meeting behavior: a multilevel study. Journal of Managerial Psychology, 2013, 28, 928-949.	2.2	35
73	Intergenerational Appreciative Inquiry: Caring for the Future Together. Research in Multi-Level Issues, 2013, , 461-478.	0.5	0
74	An empirical study of the reward preferences of South African employees. SA Journal of Human Resource Management, 2013, 11, .	0.6	21
75	Generational Differences in Work-Family Conflict and Synergy. International Journal of Environmental Research and Public Health, 2013, 10, 2544-2559.	2.6	28
76	Generational Sub-cultures: Generation Y a Sub-culture?. Mediterranean Journal of Social Sciences, 2014, , .	0.2	3
77	Generation-Y Employees' Turnover: Work-Values Fit Perspective. International Journal of Business and Management, 2014, 9, .	0.2	12

#	Article	IF	CITATIONS
78	International Business Students' Understanding, Perception, and Commitment to Corporate Social Responsibility: A Study Based Upon Gender, Generational Affiliation, and Culture. Business and Management Research, 2014, 3, .	0.2	10
79	Human resource management practices in a medical complex in the Eastern Cape, South Africa: Assessing their impact on the retention of doctors. South African Medical Journal, 2014, 104, 368.	0.6	11
80	Ageing towards meaningful work? Age, labour-market change, and attitudes to work in the Swedish workforce, 1979–2003. Nordic Journal of Social Research, 2014, 5, .	0.6	1
81	A review of the empirical generations at work research: implications for school leaders and future research. School Leadership and Management, 2014, 34, 136-155.	1.6	32
82	Baby Boomers and the Lost Generation: On the Discursive Construction of Generations at Work. Organization Studies, 2014, 35, 1605-1626.	5.3	46
83	Fun and friends: The impact of workplace fun and constituent attachment on turnover in a hospitality context. Human Relations, 2014, 67, 923-946.	5.4	103
84	Teasing apart the relations between age, birth cohort, and vocational interests Journal of Counseling Psychology, 2014, 61, 289-298.	2.0	7
85	Exploring corporate social responsibility values of millennial job-seeking students. Education and Training, 2014, 56, 21-34.	3.1	31
86	On the heterogeneity of Generation Y job preferences. Employee Relations, 2014, 36, 319-332.	2.4	67
87	Intergenerational recruiting: the impact of sales job candidate perception of interviewer age. American Journal of Business, 2014, 29, 146-163.	0.7	12
88	Generation Y and Second Homes: Continuity and Change in Finnish Outdoor Recreation. Tourism Review International, 2014, 18, 207-221.	1.3	13
89	Generational differences in the workplace: A review of the evidence and directions for future research. Journal of Organizational Behavior, 2014, 35, S139-S157.	4.7	400
90	Understanding generational diversity: Strategic human resource management and development across the generational "divide― New Horizons in Adult Education and Human Resource Development, 2014, 26, 36-48.	0.7	17
91	Sufficient challenges and a weekend ahead – Generation Y describing motivation at work. Journal of Organizational Change Management, 2014, 27, 569-582.	2.7	59
92	The Presentation of Self: Dramaturgical Theory and Generations in Organizations. Journal of Intergenerational Relationships, 2014, 12, 398-412.	0.8	25
93	Changing Demographics and the Shifting Nature of Careers. Human Resource Development Review, 2014, 13, 181-206.	2.9	45
94	Leading Change in Policing: Police Culture and the Psychological Contract. The Police Journal: A Quarterly Review for the Police Forces of the Commonwealth and English-speaking World, 2014, 87, 258-269.	1.7	15
95	Generational differences in workplace behavior. Journal of Applied Social Psychology, 2014, 44, 175-189.	2.0	138

#	Article	IF	CITATIONS
96	Generational challenges to talent management: A framework for talent retention based on the psychological-contract perspective. Journal of World Business, 2014, 49, 262-271.	7.7	194
97	Expanding the Younger Worker Employment Relationship: Insights From Valuesâ€Based Organizations. Human Resource Management, 2014, 53, 311-328.	5.8	21
98	The Association Between Correctional Orientation and Organizational Citizenship Behaviors Among Correctional Staff. International Journal of Offender Therapy and Comparative Criminology, 2014, 58, 953-974.	1.2	9
99	The unexpected side of relational e-HRM. Employee Relations, 2014, 36, 376-397.	2.4	49
100	More Alike Than Different. Journal of Leadership and Organizational Studies, 2014, 21, 257-272.	4.0	42
101	Generation Y graduates and career transition: Perspectives by gender. European Management Journal, 2014, 32, 547-553.	5.1	45
102	To Work or Not to Work: Construction of Meaning of Work and Making Work Choices. Vikalpa, 2014, 39, 7-20.	1.2	7
103	Early career attitudes and satisfaction during recession. Journal of Managerial Psychology, 2014, 29, 226-245.	2.2	30
104	Dealing with the "Grumpy Boomers― re-engaging the disengaged and retaining talent. Journal of Organizational Change Management, 2014, 27, 660-676.	2.7	15
105	Work design for different generational cohorts. Journal of Organizational Change Management, 2014, 27, 615-641.	2.7	75
106	Generational cohorts and new venture creation. International Journal of Entrepreneurship and Small Business, 2014, 21, 133.	0.2	2
107	Y in the workplace: comparative analysis of values, skills and perceptions of government communication amongst university students and government staff. Foresight, 2014, 16, 432-447.	2.1	7
108	Variation in career and workplace attitudes by generation, gender, and culture differences in career perceptions in the United States and China. Employee Relations, 2015, 37, 66-82.	2.4	48
111	Employee motivation. , 2015, , .		0
114	Manager Behaviour, Generation, and Influence on Work-Life Balance: An Empirical Investigation. Journal of Applied Management and Entrepreneurship, 2015, 20, 3-23.	0.1	14
115	Generational Diversity at Work: A Systematic Review of the Research. SSRN Electronic Journal, 0, , .	0.4	11
116	Explaining Generation-Y Employees' Turnover in Malaysian Context. Asian Social Science, 2015, 11, .	0.2	21
118	Women managers and corporate social responsibility (CSR) in Spain: Perceptions and drivers. Women's Studies International Forum, 2015, 50, 47-56.	1.1	38

#	Article	IF	CITATIONS
119	Examining the influence of transculturation on work ethic in the United States. Cross Cultural Management, 2015, 22, 145-162.	1.1	11
120	Employment preferences of job applicants: unfolding employer branding determinants. Journal of Management Development, 2015, 34, 634-652.	2.1	50
121	Generation Y New Zealand Registered Nurses' views about nursing work: a survey of motivation and maintenance factors. Nursing Open, 2015, 2, 49-61.	2.4	13
122	Generational perceptions and their influences on organizational commitment. Management Research, 2015, 13, 5-30.	0.7	13
123	Dual careers: the new norm for Gen Y professionals?. Career Development International, 2015, 20, 562-582.	2.7	17
124	The perceived role of the Teach For America program on teachers' long-term career aspirations. Educational Studies, 2015, 41, 481-498.	2.4	6
125	Pharmacists' earnings: Their level and distribution. Research in Social and Administrative Pharmacy, 2015, 11, e57-e67.	3.0	4
126	The influence of technology on the future of human resource management. Human Resource Management Review, 2015, 25, 216-231.	4.8	283
127	The generational effect on pharmacists' labour supply. Journal of Pharmaceutical Health Services Research, 2015, 6, 11-18.	0.6	7
128	Challenges and opportunities affecting the future of human resource management. Human Resource Management Review, 2015, 25, 139-145.	4.8	150
129	Workplace fun matters $\hat{a} \in $ but what else?. Employee Relations, 2015, 37, 248-267.	2.4	45
130	Work ethic as a predictor of task persistence and intensity. Learning and Individual Differences, 2015, 37, 249-254.	2.7	9
131	Fun in the College Classroom: Examining Its Nature and Relationship with Student Engagement. College Teaching, 2015, 63, 16-26.	0.6	31
132	Generational Differences in Workplace Expectations: A Comparison of Production and Professional Workers. Current Psychology, 2015, 34, 346-362.	2.8	14
133	Identifying work value patterns: cross-national comparison and historical dynamics. International Journal of Manpower, 2015, 36, 151-168.	4.4	17
134	Job involvement, organizational commitment, professional commitment, and team commitment. Benchmarking, 2015, 22, 1192-1211.	4.6	109
135	Measuring Young Graduates' Job Quality Through a Composite Indicator. Social Indicators Research, 2015, 122, 453-478.	2.7	31
136	Promoting worker loyalty: an empirical analysis. International Journal of Manpower, 2015, 36, 169-191.	4.4	21

		CITATION REPORT		
#	Article		IF	CITATIONS
137	Factors Buffering Against the Effects of Job Demands. Journal of Applied Gerontology, 2	015, 34, 73-101.	2.0	12
138	Generation Y – challenging clients for HRM?. Journal of Managerial Psychology, 2015	30, 101-114.	2.2	64
139	The Moderating Effects of Age in the Relationships of Job Autonomy to Work Outcome and Retirement, 2015, 1, 64-78.	s. Work, Aging	3.0	80
140	The effects of generational differences on use continuance of Twitter: an investigation natives and digital immigrants. Behaviour and Information Technology, 2015, 34, 869-8		4.0	38
141	Leadership and the Characteristic of Different Generational Cohort towards Job Satisfac Procedia, Social and Behavioral Sciences, 2015, 204, 14-18.	tion.	0.5	21
142	A comparative analysis of the work values of Greece's â€~Millennial' generation. Int of Human Resource Management, 2015, 26, 2166-2186.	ernational Journal	5.3	28
143	Employee social environment (ESE) as a tool to decrease intention to leave. Scandinavia Management, 2015, 31, 136-146.	an Journal of	1.9	21
144	Do nurses wish to continue working for the <scp>UK</scp> National Health Service? A study of three generations of nurses. Journal of Advanced Nursing, 2015, 71, 65-77.	comparative	3.3	13
145	The life-cycle argument: Age as a mediator of pharmacists' earnings. Research in Social Administrative Pharmacy, 2015, 11, 129-133.	and	3.0	12
146	Impact of Job Burnout on Satisfaction and Turnover Intention. Journal of Hospitality and Research, 2016, 40, 210-235.	Tourism	2.9	191
147	Education–Job Match, Salary, and Job Satisfaction Across the Public,, Non-Profit, and Sectors: Survey of recent college graduates. Public Management Review, 2016, 18, 40-		4.9	49
148	The role of non-economic goals in facilitating financial performance in family and non-famoderated mediation model. International Journal of Management and Enterprise Deve 15, 308.		0.3	1
149	Factors Affecting Generation Y Employees' Intention to Quit in Malaysian's Bus Outsourcing Sector. Journal of Sustainable Development, 2016, 9, 78.	iness Process	0.3	8
150	Inâ€groups, Outâ€groups, and Their Contrasting Perceptions of Values among Generat Australians. Australian Psychologist, 2016, 51, 246-255.	ional Cohorts of	1.6	3
151	Multigenerational Research in Human Resource Management. Research in Personnel ar Resources Management, 2016, , 1-41.	d Human	1.6	44
152	The Work Environment in Large Audit Firms: Current Perceptions and Possible Improver Issues in Auditing, 2016, 10, A38-A61.	nents. Current	0.9	59
153	The Complex World of Control: Integration of Ethics and Uses of Control. Studies in Ma Financial Accounting, 2016, , 17-38.	nagerial and	0.2	2
154	Managing diversity and equality in the workplace. Cogent Business and Management, 2	016, 3, 1212682.	2.9	31

#	Article	IF	CITATIONS
155	The relationship between person-organization fit and job satisfaction. Journal of Managerial Psychology, 2016, 31, 946-959.	2.2	105
156	Fun activities at work: Do they matter to hospitality employees?. Journal of Human Resources in Hospitality and Tourism, 2016, 15, 279-296.	2.0	32
158	Employer attractiveness from a generation perspective: Implications for employer branding. RAUSP: Revista De Administração Da Universidade De São Paulo, 2016, 51, 103-116.	1.0	38
159	Unemployment, Reemployment, and Health Insurance Status Among Older Workers in the Flexible Labor Market. Sociological Inquiry, 2016, 86, 563-592.	2.0	2
160	Interaction of gender and age in pharmacists' labour outcomes. Journal of Pharmaceutical Health Services Research, 2016, 7, 23-29.	0.6	7
161	Job design research and theory: Past, present and future. Organizational Behavior and Human Decision Processes, 2016, 136, 20-35.	2.5	193
162	A Qualitative Exploration of Generational Identity: Making Sense of Young and Old in the Context of Today's Workplace. Work, Aging and Retirement, 0, , waw024.	3.0	13
163	Determinants of Job Satisfaction: How Satisfied are the New Generation Employees in Malaysia?. Procedia, Social and Behavioral Sciences, 2016, 219, 208-213.	0.5	5
164	A study on generational differences in work values and person-organization fit and its effect on turnover intention of Generation Y in India. Management Research Review, 2016, 39, 1695-1719.	2.7	51
165	Fear of failure in the workplace among Brazilian employees. Academia Revista Latinoamericana De Administracion, 2016, 29, 407-418.	1.1	5
166	Work Values and Its Impact on Managerial Effectiveness: A Relationship Study in Indian Context. Vision, 2016, 20, 300-311.	2.4	3
167	Organizational justice and work engagement: the mediating effect of self-leadership. Leadership and Organization Development Journal, 2016, 37, 711-729.	3.0	48
168	Understanding and Managing Intergenerational Conflict: An Examination of Influences and Strategies. Work, Aging and Retirement, 0, , waw009.	3.0	28
169	Considering Generations From a Lifespan Developmental Perspective. Work, Aging and Retirement, 0, , waw019.	3.0	24
170	Barriers to the employment of older hotel workers in New Zealand. Journal of Human Resources in Hospitality and Tourism, 2016, 15, 45-68.	2.0	13
171	New Ways of Working: Chances and Challenges for Trust-Enhancing Leadership. Progress in IS, 2016, , 161-176.	0.6	5
172	Entitled or misunderstood? Towards the repositioning of the sense of entitlement concept in the generational difference debate. Community, Work and Family, 2016, 19, 213-226.	2.2	9
173	Trust and Communication in a Digitized World. Progress in IS, 2016, , .	0.6	21

ARTICLE IF CITATIONS Work values preferences of Generation Y: performance relationship insights in the Australian Public 174 5.3 21 Service. International Journal of Human Resource Management, 2016, 27, 1997-2015. A Rolling Stone Cathers Momentum: Generational Units, Collective Memory, and Entrepreneurship. 11.7 74 Academy of Management Review, 2016, 41, 658-675. One job, one deal…or not: do generations respond differently to psychological contract fulfillment?. 176 5.3 94 International Journal of Human Resource Management, 2016, 27, 653-680. Predicting protean and physical boundaryless career attitudes by work importance and work alternatives: regulatory focus mediation effects. International Journal of Human Resource Management, 2017, 28, 2136-2158. The Lure of Workâ€Life Benefits: Perceived Personâ€Organization Fit As A Mechanism Explaining Job Seeker 178 5.8 40 Attraction To Organizations. Human Resource Management, 2017, 56, 629-649. Do different generations look differently at high performance organizations?. Journal of Strategy 179 3.3 and Management, 2017, 10, 86-101. Managing Chinese diverse workforce: toward a theory of organizational inclusion. Nankai Business 180 1.0 24 Review International, 2017, 8, 39-56. Career choice of females in the private sector: empirical evidence from the United Arab Emirates. 1.6 Higher Education, Skills and Work-based Learning, 2017, 7, 179-197. Generational Perceptions of Freedom-Related Work Values: Hong Kong's Implementation of a 182 No-Saturday-Site-Work Policy in Construction. Journal of Construction Engineering and Management 7 3.8 - ASCE, 2017, 143, 06017002. The Millennial Generation. SAGE Open, 2017, 7, 215824401769715. 1.7 Linking knowledge sharing, competency development, and affective commitment: evidence from Indian 184 5.150 Gen Y employees. Journal of Knowledge Management, 2017, 21, 885-906. Communicating With Employees: Resisting the Stereotypes of Generational Cohorts in the Workplace. 0.8 IEEE Transactions on Professional Communication, 2017, 60, 256-272. How do executive search firms increase interest in career opportunities? The role of past 186 5.1 2 interactions. European Management Journal, 2017, 35, 505-513. â€⁻The kids are alert': Generation Y responses to employer use and monitoring of social networking sites. New Technology, Work and Employment, 2017, 32, 64-83. Multigenerational Differences in Career Preferences, Reward Preferences and Work Engagement 188 3.1 21 among Indian Employees. Global Business Review, 2017, 18, 181-197. Adapting training to meet the preferred learning styles of different generations. International 1.3 Journal of Training and Development, 2017, 21, 53-59. Designing a HR System for Managing an Age-Diverse Workforce: Challenges and Opportunities., 2017,, 190 3 585-606. Exploring the effects of workforce level on supply chain job satisfaction and industry commitment. 191 6.6 19 International Journal of Logistics Management, 2017, 28, 1294-1318.

ARTICLE IF CITATIONS Organizational support. Employee Relations, 2017, 39, 918-934. 192 2.4 29 "Dear Employer, Let Me Introduce Myself―– Flow, Satisfaction with Work–Life Balance and 2.6 Millennialsâ€[™] Ćreativity. Creativity Research Journal, 2017, 29, 397-408. 194 Empowerment among generations. German Journal of Human Resource Management, 2017, 31, 307-328. 3.2 2 Factors related to work and life satisfaction of veterinary practitioners in Germany. Veterinary Record Open, 2017, 4, e000229. High intergenerational connections: a film-based inquiry. Management Research Review, 2017, 40, 196 2.7 1 1298-1315. How and why Millennials are initiating conflict in vertical dyads and what they are learning. International Journal of Conflict Management, 2017, 28, 644-670. Professional, generational, and gender differences in perception of organisational values among 198 Israeli physicians and nurses: Implications for retention. Journal of Interprofessional Care, 2017, 31, 1.7 9 696-704. Early career development in the public sector: Lessons from a social constructionist perspective. 100 0.8 Australian Journal of Career Development, 2017, 26, 43-51. The effects of generational work values on employee brand attitude and behavior: A multi-group 200 8.8 45 analysis. International Journal of Hospitality Management, 2017, 66, 92-105. Le développement durable est-il plus important pour les jeunes générations d'entrepreneurs? Étude sur les objectifs et la conception de la performance de propriétaires-dirigeants de PME manufacturià re. Journal of Small Business and Entrepreneurship, 2017, 29, 401-431. Generational Differences: Effects of Job and Organizational Context. Advanced Series in Management, 202 3 1.2 2017, , 65-94. Generational Diversity in Organisation: A Meta-Analysis. International Perspectives on Equality, 0.1 Diversity and Inclusion, 2017, , 151-181. Demographic challenges for the future business leader: evidence from a Greek survey. Evidence-based 204 1.2 4 HRM, 2017, 5, 297-310. Hearing the voices of Generation Y employees: a hermeneutic phenomenological study. Human 4.0 Resource Development International, 2017, 20, 37-67. Generational Differences in Work Ethic: Fact or Fiction?. Journal of Business and Psychology, 2017, 32, 206 4.0 67 301-315. Fuzzy But Useful Constructs: Making Sense of the Differences Between Generations. Work, Aging and Retirement, 2017, 3, 130-139. Mentoring, social media, and Gen Y employees' intention to stay: towards a conceptual model. 208 0.3 18 International Journal of Business and Systems Research, 2017, 11, 28. Strengthening the Congruence of Personal and Organizational Values., 0, , .

#	Article	IF	CITATIONS
211	The Global Change Data Base pictures global dynamics. International Journal of Foresight and Innovation Policy, 2017, 12, 121.	0.2	2
212	Determinants of Organisational Commitment Among Generation -Y in the Malaysian SMEs. Modern Applied Science, 2017, 11, 48.	0.6	2
213	The Impact of Perceived Leadership Style on Performance Appraisal Satisfaction and Organizational Diagnosis in terms of Turnover Intention. International Journal of Business and Management, 2017, 12, 104.	0.2	3
214	A Review of Analytical Methods Used to Study Generational Differences: Strengths and Limitations. Work, Aging and Retirement, 2017, 3, 149-165.	3.0	30
215	Generational Diversity and Work Values. Journal of Hotel & Business Management, 2017, 06, .	0.1	1
216	GERAÇÕES E MERCADO DE TRABALHO SUAS RELAÇÕES COM AS ORGANIZAÇÕES. Revista De Carreira E Pessoas, 2017, 7, .	0.1	0
217	Time and Job Satisfaction: A Longitudinal Study of the Differential Roles of Age and Tenure. Journal of Management, 2018, 44, 2558-2579.	9.3	83
218	Managing millennials' personal use of technology at work. Business Horizons, 2018, 61, 261-270.	5.2	39
219	Religiosity and corporate social responsibility practices: evidence from an emerging economy. Social Responsibility Journal, 2018, 14, 368-395.	2.9	32
220	High-performance work systems, dual stressors and â€~new generation' employee in China. Asia Pacific Business Review, 2018, 24, 490-509.	2.9	20
221	Millennials and organizational citizenship behavior. Management Research Review, 2018, 41, 774-788.	2.7	26
222	A workforce to be reckoned with: The emerging pivotal Generation Z hospitality workforce. International Journal of Hospitality Management, 2018, 73, 20-28.	8.8	191
223	Development and retention of Generation Y employees: a conceptual framework. Employee Relations, 2018, 40, 433-455.	2.4	91
224	Effects of China's one-child policy on group cooperation: survey evidence. Journal of the Asia Pacific Economy, 2018, 23, 327-339.	1.7	5
225	Through the Decreased Values Gap to Increased Organizational Effectiveness: The Mediating Role of Organizational Commitment. Journal of Human Values, 2018, 24, 101-115.	0.7	2
226	Organizational Values: Positive, Ambivalent and Negative Interrelations in Work Organizations. Journal of Human Values, 2018, 24, 116-126.	0.7	8
227	Millennial generation preservice teachers inspiring the design of teacher education. European Journal of Teacher Education, 2018, 41, 343-359.	3.7	9
228	Placing Job Characteristics in Context: Cross-Temporal Meta-Analysis of Changes in Job Characteristics Since 1975. Journal of Management, 2018, 44, 352-386.	9.3	88

#	ARTICLE	IF	CITATIONS
229	Developing employee socio-technical flexibility in a multigenerational workforce. Journal of Management and Organization, 2018, 24, 517-532.	3.0	7
230	Development and Preliminary Validation of a New Measure of Values in Scientific Work. Science and Engineering Ethics, 2018, 24, 393-418.	2.9	6
231	Are we Baby Boomers, Gen X and Gen Y? A qualitative inquiry into generation cohorts in Malaysia. Kasetsart Journal of Social Sciences, 2018, 39, 109-115.	0.1	33
232	The role of temporal flexibility on person–environment fit and job satisfaction. Journal of Management and Organization, 2018, 24, 829-845.	3.0	2
233	Digital Technology and Organizational Change. Lecture Notes in Information Systems and Organisation, 2018, , .	0.6	4
234	The phenomenon of young talent management in Russia—A contextâ€embedded analysis. Human Resource Management, 2018, 57, 437-455.	5.8	26
235	Gender and leadership aspiration: The impact of work–life initiatives. Human Resource Management, 2018, 57, 855-868.	5.8	75
236	Three generational issues in organizational learning. Learning Organization, 2018, 25, 102-112.	1.4	32
238	Do Director Age Diversity and Values Affect Company Performance and Risk?. SSRN Electronic Journal, 0, , .	0.4	2
239	Age-related Differences in Work Motivations: The Case of SMEs. , 2018, , .		1
240	Perceived HR Practices and Intention to Quit of Generation X and Y in Unionize Organization. International Journal of Engineering and Technology(UAE), 2018, 7, 505.	0.3	0
241	Understanding work values of Gen Y - a study on differences based on country of origin, gender and industry. International Journal of Business and Clobalisation, 2018, 21, 558.	0.2	1
242	Language Attitudes of Thai Working Adults Toward Native and Non-native English Varieties. Manusya, 2018, 21, 92-111.	0.0	1
243	Demographic Challenges for Management: Fad or Reality?. SSRN Electronic Journal, 0, , .	0.4	0
244	Exploring the Effect of Different Performance Appraisal Purposes on Miners' Organizational Citizenship Behavior: The Mediating Role of Organization Identification. Sustainability, 2018, 10, 4254.	3.2	9
245	A Influência da Satisfação Laboral no Bem-estar Subjetivo: Uma Perspectiva Geracional. Psicologia: Teoria E Pesquisa, 0, 34, .	0.1	1
246	Knowing Me is the Key: Implications of Anticipatory Psychological Contract for Millennials' Retention. , 2018, , 307-330.		2
247	Tap the Experienced to Care for the Inexperienced: Millennial Employees' Retention Challenge? Mentoring is the Solution. , 2018, , 379-393.		2

#	Article	IF	CITATIONS
248	Managing uncertainty in the career development of emerging adults: Implications for undergraduate students. Australian Journal of Career Development, 2018, 27, 137-149.	0.8	4
249	The meaning of working for young people: the case of the millennials. International Journal of Training and Development, 2018, 22, 274-288.	1.3	12
250	AÂContemporary Concept of Organizational Control: Its Dependence on Shared Values and Impact on Motivation. Schmalenbach Business Review, 2018, 70, 341-374.	0.9	5
251	Multi-generational Workforce and Its Implication for Talent Retention Strategies. , 2018, , 203-221.		3
252	Psychology of Retention., 2018,,.		14
253	A multilevel analysis of individual and organizational factors that influence the relationship between career development and job-performance improvement. European Journal of Training and Development, 2018, 42, 286-304.	2.2	17
254	What Is a Career?. , 2018, , 21-45.		0
255	Work values across generations in China. Chinese Management Studies, 2018, 12, 486-505.	1.4	12
256	Work Values across Generations among Construction Professionals in the United States. Journal of Construction Engineering and Management - ASCE, 2018, 144, 04018096.	3.8	4
257	Psychometric Properties of the Korean Employability Skills Assessment and Korean Work Ethic for Gender and Generations. Career and Technical Education Research, 2018, 43, 19-40.	0.1	2
258	Organizational tenure and knowledge-sharing behaviours. Journal of Workplace Learning, 2018, 30, 291-307.	1.7	12
260	Defining Work Stress in Young People. Journal of Employment Counseling, 2018, 55, 72-83.	1.5	5
261	Work–leisure conflict and its consequences: Do generational differences matter?. Tourism Management, 2018, 69, 121-131.	9.8	56
262	Millennial managers: exploring the next generation of talent. Leadership in Health Services, 2019, 32, 364-386.	1.2	5
263	Factors that affect general practice as a choice of medical speciality: implications for policy development. Australian Health Review, 2019, 43, 230.	1.1	10
264	Opportunities and challenges for the growth of milk production from pasture: The case of farm systems in Uruguay. Agricultural Systems, 2019, 176, 102631.	6.1	38
265	Literature Review on Ageing Research. Contributions To Management Science, 2019, , 15-62.	0.5	0
266	Advantages and Unintended Consequences of Using Electronic Human Resource Management (eHRM) Processes. , 2019, , 879-920.		1

#	Article	IF	CITATIONS
267	Age diversity and learning outcomes in organizational training groups: the role of knowledge sharing and psychological safety. International Journal of Human Resource Management, 2021, 32, 3777-3804.	5.3	15
268	Career values and proactive career behaviour among contemporary higher education students. Journal of Education and Work, 2019, 32, 449-464.	1.6	19
269	Understanding the work values of Gen Z business students. International Journal of Management Education, 2019, 17, 100320.	3.9	42
270	How work values and organizational outcomes differ by generational cohort in Malaysia's manufacturing sector. Global Business and Organizational Excellence, 2019, 39, 37-45.	6.1	7
271	Exploring the Factors Affecting Quality of Work Life among Millennial Academic Staff in Malaysian Public Universities. International Journal of Asian Social Science, 2019, 9, 379-389.	0.4	3
272	You can't ignore millennials: Needed changes and a new way forward in entitlement research. Human Resource Management Journal, 2019, 29, 527-538.	5.7	25
273	Information Technology Work Value Differences. Journal of Computer Information Systems, 2021, 61, 305-313.	2.9	4
275	Confucianism and Generation Y: how do two contrary value sets influence the hotel industry and East Asian young employees. Journal of Tourism and Cultural Change, 2019, 17, 394-415.	2.8	4
276	Work Ethic: analysis of differences between four generational cohorts. Anales De Psicologia, 2019, 35, 496-505.	0.7	6
277	Leadership in Latin America: Mexican Companies. , 2019, , 73-87.		0
277 278		8.0	0
	Leadership in Latin America: Mexican Companies. , 2019, , 73-87. Talent management: a Delphi study of assessing and developing GenZ hospitality leaders. International	8.0	
278	Leadership in Latin America: Mexican Companies. , 2019, , 73-87. Talent management: a Delphi study of assessing and developing GenZ hospitality leaders. International Journal of Contemporary Hospitality Management, 2019, , . Introducing a cognitive approach in research about generational differences: the case of motivation.		10
278 280	Leadership in Latin America: Mexican Companies. , 2019, , 73-87. Talent management: a Delphi study of assessing and developing GenZ hospitality leaders. International Journal of Contemporary Hospitality Management, 2019, , . Introducing a cognitive approach in research about generational differences: the case of motivation. International Journal of Human Resource Management, 2021, 32, 2911-2951. The effect of social and economic transitions on the meaning of work. Employee Relations, 2019, 41,	5.3	10 6
278 280 281	Leadership in Latin America: Mexican Companies. , 2019, , 73-87. Talent management: a Delphi study of assessing and developing GenZ hospitality leaders. International Journal of Contemporary Hospitality Management, 2019, , . Introducing a cognitive approach in research about generational differences: the case of motivation. International Journal of Human Resource Management, 2021, 32, 2911-2951. The effect of social and economic transitions on the meaning of work. Employee Relations, 2019, 41, 724-739. How people fit in at work: systematic review of the association between person–organisation and	5.3 2.4	10 6 14
278 280 281 282	Leadership in Latin America: Mexican Companies. , 2019, , 73-87. Talent management: a Delphi study of assessing and developing GenZ hospitality leaders. International Journal of Contemporary Hospitality Management, 2019, , . Introducing a cognitive approach in research about generational differences: the case of motivation. International Journal of Human Resource Management, 2021, 32, 2911-2951. The effect of social and economic transitions on the meaning of work. Employee Relations, 2019, 41, 724-739. How people fit in at work: systematic review of the association between personâ€ ^{ce} organisation and personâ€ ^{ee} group fit with staff outcomes in healthcare. BMJ Open, 2019, 9, e026266. An exploratory study of gender and motivation to lead in millennials. Journal of Social Psychology,	5.3 2.4 1.9	10 6 14 16
278 280 281 282 282	Leadership in Latin America: Mexican Companies. , 2019, , 73-87. Talent management: a Delphi study of assessing and developing GenZ hospitality leaders. International Journal of Contemporary Hospitality Management, 2019, , . Introducing a cognitive approach in research about generational differences: the case of motivation. International Journal of Human Resource Management, 2021, 32, 2911-2951. The effect of social and economic transitions on the meaning of work. Employee Relations, 2019, 41, 724-739. How people fit in at work: systematic review of the association between person–organisation and person– group fit with staff outcomes in healthcare. BMJ Open, 2019, 9, e026266. An exploratory study of gender and motivation to lead in millennials. Journal of Social Psychology, 2019, 159, 138-152. Moderating Effects of Dynamic Managerial Capabilities on Heterogeneous Workplaces: A Case Study of	 5.3 2.4 1.9 1.5 	10 6 14 16 27

#	Article	IF	CITATIONS
288	Health warnings on wine labels: a discrete choice analysis of Italian and French Generation Y consumers. Wine Economics and Policy, 2019, 8, 81-90.	0.9	15
289	Millennial Attitudes Toward Online and Traditional Training Methods: The Role of Training Utility and Satisfaction. Cornell Hospitality Quarterly, 2019, 60, 320-334.	3.8	6
291	Interpersonal practice in project marketing: how institutional logics condition and change them. Journal of Business and Industrial Marketing, 2019, 34, 723-734.	3.0	7
292	Lifespan Perspectives on Work Values and Job Attitudes. , 2019, , 495-513.		0
293	Internal branding and employees' brand outcomes: do generational differences and organizational tenure matter?. Industrial and Commercial Training, 2019, 51, 209-227.	1.7	7
294	Millennials and political savvy – the mediating role of political skill linking core self-evaluation, emotional intelligence and knowledge sharing behaviour. VINE Journal of Information and Knowledge Management Systems, 2019, 49, 95-114.	2.0	12
295	Demographics and social values as drivers of change in the Canadian boreal zone1. Environmental Reviews, 2019, 27, 377-392.	4.5	8
296	Generation Y. Benchmarking, 2019, 26, 1378-1404.	4.6	28
298	Generation Z's learning preferences: impact on organisational learning and development - a study conducted in a vocational institute in UAE. International Journal of Learning and Change, 2019, 11, 379.	0.3	2
299	Millennial knowledge workers. Career Development International, 2019, 24, 297-314.	2.7	16
300	Using hybrid SEM – artificial intelligence. Personnel Review, 2019, 49, 67-86.	2.7	23
301	Psychological Contracts. , 2019, , 33-50.		0
302	Measuring Person–Job Fit and Career Paths of Distance Learning Librarians. Journal of Library and Information Services in Distance Learning, 2019, 13, 321-338.	1.0	0
303	Investigation of the Generational Differences of Two Types of Blog Writers. International Journal of Distance Education Technologies, 2019, 17, 54-70.	2.9	2
304	How work engagement influences relationship quality: the roles of work motivation and perceived service guarantee strength. Total Quality Management and Business Excellence, 2021, 32, 1316-1340.	3.8	6
305	Implications of generational change: European river cruises and the emerging Gen X market. Journal of Vacation Marketing, 2019, 25, 418-431.	4.3	10
306	Attracting millennial talent: a signal theory perspective. Evidence-based HRM, 2019, 7, 8-23.	1.2	6
307	Changes in Chinese work values. Evidence-based HRM, 2019, 7, 24-41.	1.2	3

#	Article	IF	CITATIONS
308	Does anticipatory psychological contract impact intent to join in Indian IT sector. International Journal of Environment, Workplace and Employment, 2019, 5, 1.	0.1	0
309	Organizational communication and job satisfaction: what role do generational differences play?. International Journal of Organizational Analysis, 2019, 27, 524-547.	2.9	20
310	Generational Differences in Definitions of Meaningful Work: A Mixed Methods Study. Journal of Business Ethics, 2019, 156, 1045-1061.	6.0	63
311	An Examination of Organizational Commitment and Intention to Stay in the Timeshare Industry: Variations Across Generations in the Workplace. International Journal of Hospitality and Tourism Administration, 2019, 20, 206-225.	2.5	9
312	Does training have to be fun? A review and conceptual model of the role of fun in workplace training. Human Resource Management Review, 2019, 29, 226-238.	4.8	23
313	Generational Differences in the Importance, Availability, and Influence of Work Values: A Public Service Perspective. Canadian Journal of Administrative Sciences, 2019, 36, 177-192.	1.5	1
314	Intentions to use long-term care: Exploring the Y generation. International Journal of Healthcare Management, 2020, 13, 400-406.	2.0	2
315	Organizational learning and Gen Y employees' affective commitment: The mediating role of competency development and moderating role of strategic leadership. Journal of Management and Organization, 2020, 26, 815-831.	3.0	11
316	A Closer Look to Millennials in Chile: How They Perceive the New i-deal Worker. Contributions To Management Science, 2020, , 49-72.	0.5	0
317	Development and validation of work ethic instrument to measure Chinese people's workâ€ŧelated values and attitudes. Human Resource Development Quarterly, 2020, 31, 49-73.	3.3	3
318	Post-crisis precarity: Understanding attitudes to work and industrial relations among young people in the UK. Economic and Industrial Democracy, 2020, , 0143831X1989438.	1.6	8
319	Generational differences and implicit leadership schemas in the Philippine workforce. Leadership and Organization Development Journal, 2020, 42, 47-60.	3.0	6
320	From personal values to entrepreneurial intention: a systematic literature review. International Journal of Entrepreneurial Behaviour and Research, 2021, 27, 205-230.	3.8	56
321	Environmental, social and governance reporting in annual reports: A textual analysis. Financial Markets, Institutions and Instruments, 2020, 29, 93-118.	0.7	34
322	Un examen empirique de l'intention de quitter des millénariaux à travers diverses dimensions de l'adéquation individu/environnement. Psychologie Du Travail Et Des Organisations, 2020, 26, 214-226.	0.3	0
323	Do work-related values of physicians predict their preferred employer's characteristics in a job choice scenario Results from an Austrian pilot study. European Journal of International Management, 2020, 14, 551.	0.2	0
324	Satisfaction with work and person–environment fit: are there intergenerational differences? An examination through person–job, person–group and person–supervisor fit. International Journal of Organization Theory and Behavior, 2021, 24, 60-75.	1.1	8
325	Doctor of Physical Therapy Student Grit as a Predictor of Academic Success: A Pilot Study. Health Professions Education, 2020, 6, 522-528.	1.4	10

#	Article	IF	CITATIONS
326	Bibliometric assessment of papers on generations in management and business journals. Scientometrics, 2020, 125, 445-469.	3.0	3
327	Do new-generation construction professionals be provided what they desire at work? A study on work values and supplies–values fit. Engineering, Construction and Architectural Management, 2020, 27, 2835-2858.	3.1	12
328	Workplace spirituality and employee loyalty: an empirical investigation among millennials in India. Journal of Asia Business Studies, 2020, 14, 211-225.	2.2	24
331	A framework to retain the knowledge of departing knowledge workers in the manufacturing industry. VINE Journal of Information and Knowledge Management Systems, 2020, 50, 631-651.	2.0	23
332	Turnover among young adults in the hospitality industry: examining the impact of fun in the workplace and training climate. Employee Relations, 2020, 43, 245-261.	2.4	6
333	The Mediating Role of Person-Job Fit between Person-Organisation Fit and Intention to Leave the Job: Empirical Evidence from Pakistan. Sustainability, 2020, 12, 8189.	3.2	5
334	Implications of the Changing Nature of Work for Employee Attitudes and Work Perceptions. , 2020, , 446-466.		1
335	The reincarnation of work motivation: Millennials vs older generations. International Sociology, 2020, 35, 393-414.	0.8	25
336	Great expectations: millennial lawyers and the structures of contemporary legal practice. Legal Studies, 2020, 40, 376-396.	0.4	6
337	Arbeitswerte der Generation Y im internationalen Vergleich. BesMasters, 2020, , .	0.0	7
338	Examining Job Attribute Preferences Across Three Generational Cohorts. Journal of Career Development, 2021, 48, 60-72.	2.8	8
339	Becoming self-employed from inactivity: an in-depth analysis of satisfaction. Small Business Economics, 2021, 56, 145-187.	6.7	13
340	Intellectual structure of multigenerational workforce and contextualizing work values across generations: a multistage analysis. International Journal of Manpower, 2021, 42, 470-487.	4.4	11
341	" <i>We aren't your reincarnation!</i> ―workplace motivation across X, Y and Z generations. International Journal of Manpower, 2021, 42, 193-209.	4.4	80
342	Talking about my generation: How values shape luxury consumption. Recherche Et Applications En Marketing, 2021, 36, 21-41.	0.5	0
343	Talking about my generation : comment les valeurs façonnent la consommation de luxe. Recherche Et Applications En Marketing, 2021, 36, 24-44.	0.5	0
344	Does organizational reputation matter in Pakistan's higher education institutions? The mediating role of person-organization fit and person-vocation fit between organizational reputation and turnover intention. International Review on Public and Nonprofit Marketing, 2021, 18, 151-169.	2.0	8
345	Board age and value diversity: Evidence from a collectivistic and paternalistic culture. Borsa Istanbul Review, 2021, 21, 209-226.	5.5	10

#	Article	IF	CITATIONS
346	Do employees' generational cohorts influence corporate venturing? A multilevel analysis. Small Business Economics, 2021, 57, 47-74.	6.7	33
347	Prone to Follow, Eager to Lead: Millennials as the Ultimate Commodity on the Job Market. Management and Industrial Engineering, 2021, , 83-110.	0.4	0
348	The Differences in Leadership Styles Among Generations. Advances in Logistics, Operations, and Management Science Book Series, 2021, , 316-334.	0.4	1
349	Values of Companies Operating in the Pharmaceutical Market: Orientation Directions. Eurasian Studies in Business and Economics, 2021, , 303-319.	0.4	0
350	Inequality in Pay Ranks Among Factors Impacting Job Satisfaction Among Female Physicians. Advances in Religious and Cultural Studies, 2021, , 1-23.	0.2	0
351	Development of an organizational coolness concept from an examination of millennial perceptions of cool and uncool employer organizations. Journal of Organizational Change Management, 2021, 34, 672-687.	2.7	2
352	The role of employer brand practices in human resources management in job applications on company preference. International Journal of Business Ecosystem and Strategy (2687-2293), 2020, 2, 1-9.	0.3	2
353	A Word of Caution to Students: Public Accountant Perceptions of Alternative Work Arrangements. Issues in Accounting Education, 2021, 36, 29-47.	1.6	4
354	A distributional approach to understanding generational differences: What do you mean they vary?. Journal of Vocational Behavior, 2021, 127, 103585.	3.4	4
355	What matters most for Indian Generation Y employees? An empirical study based on workâ€values. Global Business and Organizational Excellence, 2022, 41, 55-68.	6.1	6
356	Diverse effects of team diversity: a review and framework of surface and deep-level diversity. Personnel Review, 2021, 50, 1838-1853.	2.7	15
357	Research on the work value structure and dimension order of network generation employees by using SPSS. , 2021, , .		1
358	BEŞ FAKTÖR KİŞİLİK ÖZELLİKLERİ İLE İŞ DEĞERLERİ İLİŞKİSİNİN KUŞAKLAR KAPSA	1A A gia im	NALLİZİ. Erc
359	Impacts of Covid-19 on travel intention for summer 2020: a trend in proximity tourism mediated by an attitude towards Covid-19. Service Business, 2022, 16, 469-501.	4.2	31
360	Millennials as the Future of Corrections: A Generational Analysis of Public Policy Opinions. Crime and Delinquency, 2022, 68, 2355-2392.	1.7	8
361	Motives for studying dental medicine in Germany. European Journal of Dental Education, 2021, , .	2.0	0
362	The Work Values of Portuguese Generation Z in the Higher Education-to-Work Transition Phase. Social Sciences, 2021, 10, 297.	1.4	5
	Ethical leadership and environment specific discretionary behaviour: The mediating role of green		

	Ethical leadership and environment specific discretionary behaviour: The mediating role of green		
363	human resource management and moderating role of individual green values. Canadian Journal of	1.5	40
	Administrative Sciences, 2021, 38, 442-459.		

#	Article	IF	CITATIONS
364	Workplace affective well-being: gratitude and friendship in helping millennials to thrive at work. International Journal of Organizational Analysis, 2022, 30, 479-498.	2.9	12
365	Intrinsic Motivation Sources as Pillars of Sustainable Internal Marketing Communication in Turbulent Post-Pandemic Times. Sustainability, 2021, 13, 8799.	3.2	6
366	A Study on the Deep Learning Mechanism of Gen Z Learners. Journal of Fisheries and Marine Sciences Education, 2021, 33, 929-939.	0.2	0
367	The Mediating Role of Person-Job Fit between Work-Life Balance (WLB) Practices and Academic Turnover Intentions in India's Higher Educational Institutions. Sustainability, 2021, 13, 10497.	3.2	9
368	CEO generational differences, risk taking and political connections: Evidence from Malaysian firms. Journal of Behavioral and Experimental Finance, 2021, 31, 100518.	3.8	1
369	The role of student–university value alignment in international student acculturation in Australia. International Journal of Intercultural Relations, 2021, 84, 142-154.	2.0	2
370	A Generations' Perspective on Employer Branding in Tourism. Advances in Hospitality, Tourism and the Services Industry, 2021, , 152-174.	0.2	0
371	Human Resource Management Practices and Turnover Intention in Higher Education: The Moderating Role of Job Opportunities. Lecture Notes in Networks and Systems, 2021, , 1910-1925.	0.7	4
372	The Legal Framework on Diversity and Equality. , 2019, , 15-36.		3
374	The Cognitive Technology Revolution: A New Identity for Workers. , 2018, , 21-37.		2
375	Generation X and Knowledge Work: The Impact of ICT. What Are the Implications for HRM?. Lecture Notes in Information Systems and Organisation, 2018, , 227-240.	0.6	2
376	Generational Differences: Something Old, Something New. , 2012, , 417-428.		6
377	A Positive Approach to Multiculturalism and Diversity Management in the Workplace. Cross-cultural Advancements in Positive Psychology, 2014, , 219-233.	0.2	3
378	Digital generation representatives of various professional success levels: psychological features. E3S Web of Conferences, 2020, 210, 22002.	0.5	5
379	Millennials, Media, and Research: Ageism and the Younger Worker. , 2017, , 423-446.		4
380	The relationship between talent management practices and retention of generation â€~Y' employees: mediating role of competency development. Economic Research-Ekonomska Istrazivanja, 2020, 33, 1330-1353.	4.7	22
381	Does the Effect of Person-Environment Fit on Work Attitudes Vary with Generations? Insights from the Tourism Industry. International Journal of Management and Economics, 2017, 53, 65-83.	0.4	11
382	The characteristics of Generation Z. E-mentor, 2018, , 44-50.	0.3	126

#	Article	IF	CITATIONS
383	Hybridisation in Social Systems: A Conceptual Perspective. SSRN Electronic Journal, 0, , .	0.4	1
384	GENERATIONS AND ORGANISATIONAL SILENCE/VOICE. İşletme Bilimi Dergisi, 2018, 6, 89-115.	0.3	11
385	Work Life Balance for Sustainable Tourism Development. , 2018, , .		3
386	Reliability of methodological and psychometric characteristics of the questionnaire of congruence of personal and organizational values. Oeconomia Copernicana, 2018, 9, 545-571.	6.0	11
388	Giving Painkillers to a Dying Patient. Advances in Educational Marketing, Administration, and Leadership Book Series, 2016, , 169-184.	0.2	1
389	Digital Exam and Assessments. Advances in Educational Technologies and Instructional Design Book Series, 2019, , 245-263.	0.2	10
390	The personal values of tomorrow's workforce: Similarities and differences across sex and nationality. Journal of Management and Organization, 2010, 16, 353-368.	3.0	7
391	Teaching the concept of management: Perspectives from â€~six honest serving men'. Journal of Management and Organization, 2010, 16, 626-640.	3.0	8
392	Desarrollo y validación de la escala de conflicto intergeneracional en las organizaciones. Psicumex, 0, 11, 1-33.	0.2	1
393	Links, fit or sacrifice: job embeddedness and intention to quit among Generation Y. European Journal of Management and Business Economics, 2022, 31, 160-175.	3.1	5
394	Y Works: Generational Differences in Attitudes Towards Workplace Success. SSRN Electronic Journal, 0, , .	0.4	0
395	Promoting Worker Loyalty: An Empirical Analysis of Generational Differences. SSRN Electronic Journal, O, , .	0.4	0
396	Darwiportunistische Hochleistung in Kulturbetrieben: Das 5-Sekunden-Modell. , 2012, , 59-75.		0
398	Generation Y Employees. Monolith or Variety Mixture?. Kwartalnik Ekonomistów I Menedżerów, 2013, 27, 0-0.	0.1	0
399	Rethinking Organizational Culture: The Role of Generational Subcultures. , 2016, , 249-271.		0
401	Attitudes Towards Work in the Context of the Age of Employees. , 2016, 59, 93-102.	0.2	0
403	Generationsspezifische Arbeitswerte, Mitarbeiterbindung und HRM. , 2017, , 269-287.		0
404	Gerações e comprometimento em diferentes contextos de gestão de pessoas no Brasil. Revista Eletrônica De Ciência Administrativa, 2017, 16, 5-24.	0.4	1

#	Article	IF	CITATIONS
405	FACET5 in the recruitment and managing process as regards production personnel – case study. Production Engineering Archives, 2017, 15, 36-40.	2.4	0
406	Le phénomène «ÂgénérationÂY»Â: symbole d'une plainte existentielleÂ?. Revue Multidisciplinaire L'emploi, Le Syndicalisme Et Le Travail, 0, 10, 4-22.	Sur _o	1
407	Is Financial Reward Still an Important Motivator for the Indonesian Multi-Generational Workforce?. GATR Journal of Management and Marketing Review, 2017, 2, 01-09.	0.2	0
408	TOURIST MOBILE LOYALTY APPLICATIONS: UNDERSTANDING Y GENERATION SATISFACTION. , 0, , .		1
409	Diversions : Obstacles for Undergraduate Students when Applying for Internship Positions Online. Open Journal of Business and Management, 2018, 06, 165-182.	0.7	1
410	Environmental, Social and Governance Reporting in Annual Reports: A Textual Analysis. SSRN Electronic Journal, 0, , .	0.4	2
411	A Study on the Influence of Social Conflict Perceptions on Workplace Conflicts. Dispute Resolution Studies Review, 2018, 16, 37-80.	0.2	0
412	Y KUŞAĞININ K ARİYER DEĞERLERİ VE KİŞİLİK OÌ^ZELLİKLERİNİN ARAŞTIRILMASI VE KARŞILA Journal of Industrial Relations and Human Resources, 0, , 61-90.	SÌSTIRILM	AŞI. ISGUC t
413	Farklı YaÅŸ Gruplarındaki (KuÅŸaklardaki) Çalışanların İşyerinde EÄŸlenmeye Yönelik Tutumu, İÅŇ Düzeyi, İş Tatmini ve İşten Ayrılma Niyetine İlişkin Bir Araştırma. Anadolu Üniversitesi Sosyal B 2018, 18, 213-230.	Żyerinde E ilimter Der	ÄŸlenme ⁻g⋭i,
414	USING OF TRADITIONAL RECRUITMENT METHODS AND TOOLS AND E-RECRUITMENT BY EMPLOYEES OF BABY BOOMERS GENERATION, GENERATION X, GENERATION Y AND GENERATION Z IN SELECTED HEALTHCARE SERVICE PROVIDERS IN THE CZECH REPUBLIC. Acta Academica Karviniensia, 2018, 18, 17-28.	0.1	0
415	Down the Rabbit Hole: Social Media, Workplace Collaboration, Millennial Psychological Need Satisfaction and Affective Commitment in Industry 4.0. , 2019, , 253-264.		0
416	İNOVASYON VE GİRİŞİMCİLİK ARASINDAKİ İLİŞKİDE KİŞİLİĞİN ARACILIK ETKİSİNđ 0, , 82-105.	°NX VE Y	KŲÅžAÄžINA
417	İş Yaşamında Farklı Kuşaklardaki İş Güvencesizliği ve İş-Aile Çatışması Algısı. Journ	abo£ Hum	an and Work
418	Research on the Work Arrangement and Work-Life Balance of Young Administrative Teachers in Universities. , 2019, , .		1
419	A Model of Learning and Development Effectiveness in Organisations. , 2020, , 49-98.		1
420	Generational Differences in the Workplace?. Advances in Logistics, Operations, and Management Science Book Series, 2020, , 163-195.	0.4	3
421	3W1H Approach to Understand the Millennial Generation. Impact of Meat Consumption on Health and Environmental Sustainability, 2020, , 330-346.	0.4	0
422	Y KUŞAĞININ ÖRGÜTSEL BAĞLILIK VE SADAKATİ: SİYASİ PARTİLER ÜZERİNE BİR İNCELEME. Ga Journal of Social Sciences, 2021, 20, 1951-1969.	ziantep U 0.2	niversity

#	Article	IF	CITATIONS
423	Lecturer Career Adaptability: A Study of Millennial and Non Millennial Generations in Jakarta and Surrounding Areas. International Journal of Learning and Teaching, 2020, , 47-52.	0.1	0
424	Emotional Labor of Frontline Employees: Generational Differences and Intention to Stay. Journal of China Tourism Research, 2022, 18, 472-494.	1.9	1
425	Y Kuşağı Çalışanlarında Örgütsel Sinizm: Görgül Bir Çalışma. OPUS Uluslararası Toplum Dergisi, 2020, 16, 4688-4722.	Araştı 0.3	rmaları
426	Y KUŞAĞI ćALIŞANLARININ PSİKOLOJİK SĖZLEŞME İHLALİNE İLİŞKİN İŞVEREN HAKKINDAK Business & Management Studies: an International Journal, 2019, 7, 2925-2944.	İ GÖRÃ 0.5	œÅžLERİ:
427	Family Business Firms' Branding. Advances in Business Strategy and Competitive Advantage Book Series, 2020, , 322-343.	0.3	0
428	Effect of Values Congruence: Are There Any Reasons to Know Values of Different Generations Better?. Eurasian Studies in Business and Economics, 2020, , 47-63.	0.4	0
429	Characteristics of Millennials and Technology Adoption in the Digital Age. Advances in Marketing, Customer Relationship Management, and E-services Book Series, 2020, , 241-262.	0.8	5
430	Handling Variation in Work Ethics and Values Across Generations in Nigeria. Advances in Logistics, Operations, and Management Science Book Series, 2020, , 231-262.	0.4	0
431	Intergenerational Differences and Education Needs. Advances in Early Childhood and K-12 Education, 2020, , 1-31.	0.2	0
432	The Value of the Mature Worker. Advances in Human Resources Management and Organizational Development Book Series, 2020, , 62-84.	0.3	1
433	Work Values and Emotional Intelligence Determinants of Career Commitment among Generation Y in the Indonesian Banking Industry. Journal of Business & Economic Analysis, 2020, 3, .	0.1	0
434	KUŞAK ÇALIŞMALARINDAKİ TARTIŞMALI KONULARA İLİŞKİN BİR DEĞERLENDİRME. Yorum-Yöne Yönetim-Ekonomi Ve Felsefe Dergisi, 2020, 8, 17-34.	etim-Yön1 0.7	cem Uluslara
435	Value Systems of Various Generations. , 2020, 133, 27-40.	0.1	1
436	Gender, job satisfaction and quits: A generational comparison. Social Science Journal, 0, , 1-18.	1.5	1
437	Tendencias de la taxonomÃa de generaciones en el ámbito laboral: un análisis bibliométrico. Revista Perspectiva Empresarial, 2020, 8, 113-126.	0.1	2
438	Wie beeinflusst die Generationszugehörigkeit das Teilen von Wissen in Unternehmen?. Information-Wissenschaft Und Praxis, 2020, 71, 163-173.	0.1	Ο
439	A Study on the Characteristics of Gen Z Adolescents from Gen X's Perspective. Journal of Fisheries and Marine Sciences Education, 2020, 32, 1276-1286.	0.2	2
441	The Influence of Alcohol Warning Labels on Consumers' Choices of Wine and Beer. Wine Economics and Policy, 2021, 9, 3-21.	0.9	3

#	Article	IF	CITATIONS
442	Generations in context: The development of a new approach using Twitter and a survey. Journal of Occupational and Organizational Psychology, 2022, 95, 239-274.	4.5	2
444	Developing Effective Diversity and Inclusion Culture Within an Organization. , 2021, , 117-133.		0
445	Business attitudes towards members of Gen Y functioning of the labor market. Studia Gdańskie Wizje I Rzeczywistość, 2017, XIII, 59-78.	0.1	0
446	Sustainable human resource management: six defining characteristics. Asia Pacific Journal of Human Resources, 2022, 60, 146-170.	3.9	35
447	Need to choose between cutting people and pay? A work sector may matter if maintaining work attitudes is your concern. European Management Journal, 2023, 41, 312-322.	5.1	3
448	A Gender-Based Comparative Analysis of Generation X and Y on Emotional Contagion: The Qualitative Perspective. Business Perspectives and Research, 2023, 11, 336-354.	2.6	2
449	Workplace diversity, equality and inclusivity in Zimbabwean labour market. Cogent Social Sciences, 2022, 8, .	1.1	4
450	The impact of generations' diversity on trust and cooperation: Advancing research through embedded data. SSRN Electronic Journal, 0, , .	0.4	0
451	Do "one-size―employment policies fit all young workers? Heterogeneity in work attribute preferences among the Millennial generation. BRQ Business Research Quarterly, 0, , 234094442210855.	3.7	5
452	Factors affecting turnover intentions among Millennial public relations professionals: The Latin American case. Public Relations Inquiry, 2022, 11, 199-220.	1.9	10
453	Malaysian generational cohorts in the new media era: historical events and collective memory. Media Asia, 0, , 1-22.	1.1	0
454	The impact of generation diversity on trust within companies. Cadernos EBAPE BR, 2021, 19, 932-945.	0.4	0
455	Values assessment for personnel selection: comparing job applicants to non-applicants. European Journal of Work and Organizational Psychology, 2022, 31, 524-536.	3.7	1
456	Work Values and Emotional Intelligence Determinants of Career Commitment among Generation Y in the Indonesian Banking Industry. Journal of Business & Economic Analysis, 2020, 03, 30-41.	0.1	0
457	Research Landscape of Multigenerational Workforce Literature: A Bibliographic Coupling and Co-Citation Analysis. NHRD Network Journal, 2022, 15, 156-174.	0.2	3
458	Gen Z: An Emerging Phenomenon. NHRD Network Journal, 2022, 15, 246-256.	0.2	6
459	Employee satisfaction and motivation of retail store employees. Marketing and Management of Innovations, 2022, 1, 67-83.	1.5	8
460	Formation Mechanism and Dynamic Evolution Laws About Unsafe Behavior of New Generation of Construction Workers Based on China's Construction Industry: Application of Grounded Theory and System Dynamics. Frontiers in Psychology, 2022, 13, 888060.	2.1	2

#	Article	IF	CITATIONS
461	GENERATION Z AND ETHICALITY OF ADVANCEMENT IN THE WORKPLACE: A STUDY OF SLOVENIA AND LITHUANIA. Journal of Business Economics and Management, 2022, 23, 482-506.	2.4	3
462	THE CHANGING WORKFORCE AND ITS IMPLICATIONS TO PRODUCTIVITY: A LITERATURE REVIEW. , 2022, 1, 55-69.		1
463	Work-to-family conflict, family satisfaction and engagement nexus: insights from millennial managers. Industrial and Commercial Training, 2022, 54, 413-428.	1.7	4
464	Retirement Preparedness of Generation X Compared to Other Cohorts in the United States. International Journal of Financial Studies, 2022, 10, 45.	2.3	1
465	â€~Leave or remain': intentions of Gen X and Y employees. Quality and Quantity, 2023, 57, 2249-2268.	3.7	6
466	Commitment issues? Analysing the effect of preference deviation and social embeddedness on member commitment to worker cooperatives in the gig economy. Economic and Industrial Democracy, 0, , 0143831X2211014.	1.6	1
467	Generational cohorts and their predisposition toward entrepreneurship in an emerging economy. Journal of Economic and Administrative Sciences, 2022, ahead-of-print, .	1.4	2
468	Female managers' meaningful work and commitment: organizational contexts and generational differences. Baltic Journal of Management, 2022, 17, 637-653.	2.2	1
469	How proactive personality and ICT-enabled technostress creators configure as drivers of job crafting. Journal of Management and Organization, 0, , 1-21.	3.0	2
470	How do physicians from two generations communicate with each other?. Cogent Social Sciences, 2022, 8, .	1.1	2
471	The turnover intention among IT professionals: A person-organisation fit, person-job fit, and HRM perspective. Human Systems Management, 2023, 42, 325-335.	1.1	4
472	Examining the role of team climate, transactive memory system, andÂteam leader humility in teams: anÂempirical study of Indian generational cohorts. Benchmarking, 2023, 30, 3302-3327.	4.6	2
473	Talent Retention of New Generations for Sustainable Employment Relationships in Work 4.0 Era—Assessment by Fuzzy Delphi Method. Sustainability, 2022, 14, 11535.	3.2	2
474	Generational differences in work values in the Korean Government sector. European Journal of Training and Development, 2024, 48, 149-161.	2.2	2
475	A decade later: exploring managerial insights on millennials. , 2023, 20, 36-52.		0
476	Mental health in the veterinary profession: an individual or organisational focus?. Australian Veterinary Journal, 2023, 101, 41-48.	1.1	5
477	Organizational commitment of healthcare employees in a private sector. , 2022, 55, 71-78.		1
478	The moderating effect of generations on the relationship between work values and affective commitment. Jurnal Siasat Bisnis, 0, , 1-16.	1.0	0

#	Article	IF	CITATIONS
479	How entrepreneurial is German Generation Z vs. Generation Y? A Literature Review. Procedia Computer Science, 2023, 217, 155-164.	2.0	6
480	Attracting Gen Z talents: do expectations towards employers vary by gender?. Gender in Management, 2023, 38, 545-560.	1.9	3
481	Strategic Internal Communication and Generational Change: Opportunities and Challenges for Segmentation and Customization by Generation. A Study of Swiss Communication Managers. Advances in Public Relations and Communication Management, 2023, 6, 99-121.	0.5	1
482	Yönetsel Değer Çalışmalarına Yönelik Bir Yazın İncelemesi. İktisadi İdari Ve Siyasal Araştırma	alao.@ergis	i, (0 , , .
483	Personâ€organization fit and turnover intention: The mediating role of needâ€supply fit and demandâ€ability fit. Global Business and Organizational Excellence, 2023, 43, 72-89.	6.1	2
484	Female representation at the national level and women sport volunteering in European countries. Nonprofit Management and Leadership, 2023, 33, 783-806.	2.5	1
485	A Comparative Study of International and Chinese New Generation Staff Research from the Perspective of Knowledge Domains Mapping. , 2023, , 751-765.		0
486	Generational Differences in the Workforce Within Generational Systems Theory. Advances in Human Resources Management and Organizational Development Book Series, 2023, , 91-106.	0.3	0
487	Home drinking practices among middleâ€class adults in midlife during the <scp>COVID</scp> â€19 pandemic: Material ubiquity, automatic routines and embodied states. Drug and Alcohol Review, 2023, 42, 1028-1040.	2.1	4
488	Unpacking generation Y's engagement using employee experience as the lens: an integrative literature review. Human Resource Development International, 2023, 26, 548-576.	4.0	4
489	ATTITUDES OF Y AND Z GENERATIONS TOWARDS ONLINE SHOPPING. Anadolu UÌ^niversitesi İktisadi Ve İdari Bilimler FakuÌ^ltesi Dergisi, 0, , .	0.6	2
490	Unravelling Lifelong Learning in Multi-Generational Workforce Using Text Mining. Business Perspectives and Research, 0, , 227853372211485.	2.6	Ο
491	Twenty Years of Research on Millennials at Work: A Structural Review Using Bibliometric and Content Analysis. Sustainability, 2023, 15, 7058.	3.2	2
492	The cruise industry workforce crunch – generational changes in work values of job seekers. Tourism Review, 2024, 79, 38-53.	6.4	5
493	A Qualitative Investigation of the Academic, Social and Emotional Needs of Graduate Students Post COVID-19: Recommendations for Graduate Faculty. Innovare Journal of Education, 0, , 36-39.	0.0	0
494	Youth are united online to fight against involution: a study of group cohesion on Weibo. Frontiers in Psychology, 0, 14, .	2.1	1
495	Análisis exploratorio del desempeño laboral en tres generaciones: X, Millennials y Centennials. Yachay, 2023, 12, 53-57.	0.1	0
496	Differences in Work Value, Communication Style, and Leadership Style Among Generational Cohorts at the Workplace. Advances in Human Resources Management and Organizational Development Book Series, 2023, , 233-254.	0.3	0

#	Article	IF	CITATIONS
497	Employees' in-role and extra-role information security behaviors from the P-E fit perspective. Computers and Security, 2023, 133, 103390.	6.0	1
499	How does the mediating role of the use of social media platforms foster the relationship between employer attractiveness and generation Z intentions to apply for a job?. Future Business Journal, 2023, 9, .	2.8	3
500	Determinants of employee intention to stay: a generational multigroup analysis. International Journal of Organizational Analysis, 0, , .	2.9	0
501	Development and Validation of the Scale of Intergenerational Conflict in Organizations. Advances in Human Resources Management and Organizational Development Book Series, 2023, , 86-106.	0.3	0
502	The Future of Accounting Talent: Career Values, Choices and Satisfaction Among Early Career Accountants. Australian Accounting Review, 2023, 33, 391-406.	4.6	2
503	A Study on Selection of Employers the Business Management Students at Bangalore City. Studies in Systems, Decision and Control, 2023, , 223-231.	1.0	0
504	The different shades of co-working spaces: how culture change explains the market rules. Culture and Organization, 2024, 30, 138-157.	0.8	0
505	Employee well-being: the role of perceived competence. Journal of Workplace Learning, 2023, 35, 648-661.	1.7	0
506	Federal work life programs and generational perception: an exploratory study using evidence from OPM's work life survey. International Review of Public Administration, 2023, 28, 411-431.	0.9	1
507	Should I stay or move on—examining the roles of knowledge sharing system, job crafting, and meaningfulness in work in influencing employees' intention to stay. Journal of Organizational Effectiveness, 0, , .	2.3	0
508	Is it time to rethink benefit packages? Perks associated with the intention to leave in different age groups during COVID-19. Personnel Review, 0, , .	2.7	0
509	The Case of the Country Club Organizational Culture and Employee Turnover. , 2015, 4, 66-78.		0
510	Generational Differences In Work Values In The Workplace. Folia Oeconomica Stetinensia, 2023, 23, 204-221.	0.9	1
511	Do We Stay or Do We Go? Empowering Leadership, Psychological Contracts and Turnover Intention Across Generations. Swiss Psychology Open, 2023, 3, .	0.8	0
512	Interactions between the Oldest and the Youngest Age Groups in the Current Multigenerational Organizations: The Case of Slovakia. , 0, , .		0
513	Unlocking the Sustainable Workplace Equality Policy (SWEP): Evidence from an Emerging Country. Sustainability, 2024, 16, 662.	3.2	0
514	Darbo ir laisvalaikio pusiausvyros paieÅįkos iÅį kartÅ ³ kaitos Lietuvos visuomenÄ—je perspektyvos. SocialinÄ— Teorija Empirija Politika Ir Praktika, 0, 26, 67-87.	0.0	0
515	Values congruence and SMEs' active membership in business co-operatives. Journal of Co-operative Organization and Management, 2024, 12, 100227.	1.6	0

#	Article	IF	CITATIONS
516	The limpact of «Kkondae» Culture on Intergenerational Conflict in Korean Workplaces. Mir Ã^konomiki I Upravleniâ, 2023, 23, 115-125.	0.1	0
517	The Complexities of Managing a Multigenerational Academic Workforce in the South African Higher Education Sector. International Journal of Applied Research in Business and Management, 2024, 5, 42-61.	0.2	0
518	Ties With Benefits: Relationship Between Relational Multiplexity, Gender, and Work-Life Balance. Review of Public Personnel Administration, 0, , .	3.2	0