Generational differences: An examination of work value hospitality workforce

International Journal of Hospitality Management 27, 448-458

DOI: 10.1016/j.ijhm.2007.11.002

Citation Report

#	Article	IF	CITATIONS
1	Values and organizational commitment. International Journal of Manpower, 2001, 22, 593-599.	4.4	76
2	Generation Y as Hospitality Employees: Framing a Research Agenda. Journal of Hospitality and Tourism Management, 2008, 15, 59-68.	6.6	106
3	Generation Y as Hospitality Employees: Framing a Research Agenda. Journal of Hospitality and Tourism Management, 2008, 15, 59-68.	6.6	86
4	Using the kaleidoscope career model to examine generational differences in work attitudes. Career Development International, 2009, 14, 284-302.	2.7	186
5	Understanding China's Postâ€80 employees' work attitudes: an explorative study. Journal of Chinese Human Resource Management, 2010, 1, 74-94.	1.2	29
7	Career aspects of convention and exhibition professionals in Asia. International Journal of Contemporary Hospitality Management, 2010, 22, 871-886.	8.0	10
8	Millennials in the Workplace: A Communication Perspective on Millennials' Organizational Relationships and Performance. Journal of Business and Psychology, 2010, 25, 225-238.	4.0	475
9	Multigenerational workforce issues and their implications for leadership in nursing. Journal of Nursing Management, 2010, 18, 846-852.	3.4	61
10	Leveraging multi-generational workforce values in interactive information societies. South African Journal of Information Management, 2010, 12 , .	0.8	1
11	Psychological Contract and Organizational Citizenship Behavior: A New Deal for New Generations?. Advances in Hospitality and Leisure, $2011, 109-130$.	0.2	25
13	Determinants of intention to leave a nonâ€managerial job in the fastâ€food industry of West Malaysia. International Journal of Contemporary Hospitality Management, 2011, 23, 344-360.	8.0	44
14	It's time for management version 2.0: Six forces redefining the future of modern management. Futures, 2011, 43, 797-808.	2.5	24
15	Diversity management strategies of global hotel groups. International Journal of Contemporary Hospitality Management, 2011, 23, 224-240.	8.0	71
16	Waters without borders: Transboundary water governance and the role of the $\hat{a}\in\hat{t}$ transdisciplinary individual $\hat{a}\in\hat{t}$ in Southern Africa. Water S A, 2011, 37, .	0.4	20
17	Generational Differences in Work Values: A Review of Theory and Evidence. International Journal of Management Reviews, 2011, 13, 79-96.	8.3	451
18	Generational cohorts' expectations in the workplace: A study of New Zealanders. Asia Pacific Journal of Human Resources, 2011, 49, 476-493.	3.9	15
19	Adapting leadership theory and practice for the networked, millennial generation. Journal of Leadership Studies, 2011, 5, 13-24.	0.7	56
20	Evaluating the Alignment of Academic Research and Industry Leadership Best Practices. Journal of Hospitality and Tourism Education, 2011, 23, 46-51.	3.2	8

#	Article	IF	CITATIONS
21	Occupational Challenges Facing Chefs: The Case of Cyprus. Journal of Quality Assurance in Hospitality and Tourism, 2011, 12, 104-120.	3.0	10
22	Understanding and managing generational differences in the workplace. Worldwide Hospitality and Tourism Themes, 2011, 3, 308-318.	1.3	75
23	Hospitality Leadership Implications: Multigenerational Perceptions of Dissatisfaction and Intent to Leave. Journal of Human Resources in Hospitality and Tourism, 2011, 10, 354-371.	2.0	15
24	A Conceptual Framework for Attracting Generation Y to the Hotel Industry Using a Seamless Hotel Organizational Structure. Journal of Human Resources in Hospitality and Tourism, 2012, 11, 106-122.	2.0	16
25	Responses to work intensification: does generation matter?. International Journal of Human Resource Management, 2012, 23, 3578-3595.	5.3	67
26	Developing diverse teams to improve performance in the organizational setting. European Journal of Training and Development, 2012, 36, 388-408.	2.2	24
28	Utilising Generation Y: United States Hospitality and Tourism Students' Perceptions of Careers in the Industry. Journal of Hospitality and Tourism Management, 2012, 19, 102-114.	6.6	39
29	Generation effects on work engagement among U.S. hotel employees. International Journal of Hospitality Management, 2012, 31, 1195-1202.	8.8	184
30	Environmental Attitudes of Generation Y Students: Foundations for Sustainability Education in Tourism. Journal of Teaching in Travel and Tourism, 2012, 12, 44-69.	2.4	37
31	Reverse Mentoring. Human Resource Development Review, 2012, 11, 55-76.	2.9	151
32	Y-ers, X-ers and Boomers: Investigating the multigenerational (mis)perceptions in the hospitality workplace. Tourism and Hospitality Research, 2012, 12, 101-121.	3.8	46
33	I Love What I Do, But…ÂA Relationship Management Survey of Millennial Generation Public Relations Agency Employees. Journal of Public Relations Research, 2012, 24, 222-242.	2.3	51
34	Multi generations in the workforce: Building collaboration. IIMB Management Review, 2012, 24, 48-66.	1.4	81
35	Different or alike?. International Journal of Contemporary Hospitality Management, 2012, 24, 553-573.	8.0	177
36	Millennials in the Workplace: A Conceptual Analysis of Millennials' Leadership and Followership Styles. International Journal of Human Resource Studies, 2012, 2, 71.	0.1	54
37	Weber, Marx, and Work Values: Evidence from Transition Economies. SSRN Electronic Journal, 2012, , .	0.4	0
38	Generational diversity: what nurse managers need to know. Journal of Advanced Nursing, 2013, 69, 717-725.	3.3	59
39	Generation Y: opportunity or challenge – strategies to engage Generation Y in the UK attractions' sector. Current Issues in Tourism, 2013, 16, 17-46.	7.2	63

#	ARTICLE	IF	CITATIONS
40	Weber, Marx, and work values: Evidence from transition economies. Economic Systems, 2013, 37, 431-448.	2.2	6
41	Generational differences and job satisfaction in leisure services. Managing Leisure, 2013, 18, 152-170.	0.7	24
42	Communication Preferences for Attracting the Millennial Generation to Attend Meetings and Events. Journal of Convention and Event Tourism, 2013, 14, 331-344.	3.0	10
43	Work values and job satisfaction. Nursing Ethics, 2013, 20, 448-458.	3.4	36
44	Employees' perceptions of younger and older managers by generation and job category. International Journal of Hospitality Management, 2013, 34, 42-50.	8.8	40
45	Generational differences in work values and attitudes among frontline and service contact employees. International Journal of Hospitality Management, 2013, 32, 40-48.	8.8	201
46	Retaining students as employees: Owner operated small hospitality businesses in a university town in New Zealand. International Journal of Hospitality Management, 2013, 32, 261-269.	8.8	18
47	Millennials: What Do We Really Know About Them?. Advances in Accounting Education: Teaching and Curriculum Innovations, 2013, , 45-72.	0.6	7
48	Managing â€~Generation Y' occupational therapists: Optimising their potential. Australian Occupational Therapy Journal, 2013, 60, 267-275.	1.1	17
49	The Persistent Paradigm: Older Worker Stereotypes in the New Zealand Hotel Industry. Journal of Human Resources in Hospitality and Tourism, 2013, 12, 1-25.	2.0	25
50	Communicating and sharing working relationships with older employees. Journal of Communication Management, 2013, 17, 100-121.	2.3	15
51	Differences in Work Values by Gender, Marital Status, and Generation: An Analysis of Data Collected from "Working Persons Survey, 2010― International Journal of Human Resource Studies, 2013, 3, 28.	0.1	10
52	Generation-Y Employees' Turnover: Work-Values Fit Perspective. International Journal of Business and Management, 2014, 9, .	0.2	12
53	Managing the Challenge of Generational Diversity in the Workplace. SSRN Electronic Journal, 2014, , .	0.4	1
54	Leveraging Generational Differences to Reduce Knowledge Transfer and Retention Issues in Public Administration. Public Administration Research, 2014, 3, .	0.1	7
55	A review of the empirical generations at work research: implications for school leaders and future research. School Leadership and Management, 2014, 34, 136-155.	1.6	32
56	A review of human resources management research. International Journal of Contemporary Hospitality Management, 2014, 26, 679-705.	8.0	72
57	Teasing apart the relations between age, birth cohort, and vocational interests Journal of Counseling Psychology, 2014, 61, 289-298.	2.0	7

#	Article	IF	Citations
58	Engaging the multi-generational workforce in tourism and hospitality. Tourism Review, 2014, 69, 245-263.	6.4	23
59	China's Generation Y's Expectation on Outbound Group Package Tour. Asia Pacific Journal of Tourism Research, 2014, 19, 617-644.	3.7	40
60	Generation Y: An Agenda for Future Visitor Attraction Research. International Journal of Tourism Research, 2014, 16, 462-471.	3.7	59
61	Understanding generational diversity: Strategic human resource management and development across the generational "divide― New Horizons in Adult Education and Human Resource Development, 2014, 26, 36-48.	0.7	17
62	Virtual and Hybrid Meetings for Generation X: Using the Delphi Method to Determine Best Practices, Opportunities, and Barriers. Journal of Convention and Event Tourism, 2014, 15, 150-169.	3.0	18
63	Sufficient challenges and a weekend ahead – Generation Y describing motivation at work. Journal of Organizational Change Management, 2014, 27, 569-582.	2.7	59
64	Valores associados ao trabalho: Um estudo com a população residente na Covilhã. Analise Psicologica, 2014, 32, 91-103.	0.2	1
65	Identity-conscious vs identity-blind: Hotel managers' use of formal and informal diversity management practices. International Journal of Hospitality Management, 2014, 41, 1-9.	8.8	32
66	Motivation and Satisfaction of Lodging Employees: An Exploratory Study of Aruba. Journal of Human Resources in Hospitality and Tourism, 2014, 13, 253-276.	2.0	21
68	Managers' perceptions of older workers in British hotels. Equality, Diversity and Inclusion, 2014, 33, 54-72.	1.4	5
69	Fitting Millennials to business cultures using five-factor theory, personality clusters, and the theory of bureaucracy. International Journal of Management Practice, 2015, 8, 99.	0.3	2
70	Generationâ€specific incentives and disincentives for nurse faculty to remain employed. Journal of Advanced Nursing, 2015, 71, 1019-1031.	3.3	30
71	Intercultural Challenges Facing the Hospitality Industry. Implications for Education and Hospitality Management. Journal of Intercultural Management, 2015, 7, 101-117.	0.3	26
74	Conceptual Model of Organizational Trust and Knowledge Sharing Behavior among Multigenerational Employees. Asian Social Science, 2015, 11, .	0.2	8
75	Generational Diversity at Work: A Systematic Review of the Research. SSRN Electronic Journal, 0, , .	0.4	11
77	Retention preferences and the relationship between total rewards, perceived organisational support and perceived supervisor support. SA Journal of Human Resource Management, 2015, 13, .	0.6	15
78	Generation Y $\hat{a} \in$ Characteristics of Attitudes on Labour Market. Mediterranean Journal of Social Sciences, 2015, , .	0.2	1
79	Age Discrimination at Work. , 2015, , .		5

#	Article	IF	CITATIONS
80	A Comparison between Generation X and Generation Y in Terms of Individual Innovativeness Behavior: The Case of Turkish Health Professionals. International Journal of Business Administration, 2015, 6, .	0.2	20
81	Millennial Generation Perceptions of Value-Centered Leadership Principles. Journal of Human Resources in Hospitality and Tourism, 2015, 14, 382-397.	2.0	26
82	Examining the influence of transculturation on work ethic in the United States. Cross Cultural Management, 2015, 22, 145-162.	1.1	11
83	Strategies to enhance intergenerational learning and reducing knowledge loss. VINE: the Journal of Information and Knowledge Management Systems, 2015, 45, 551-567.	1.0	31
84	Work–family conflict and job insecurity: are workers from different generations experiencing true differences?. Community, Work and Family, 2015, 18, 299-316.	2.2	25
85	Job involvement, organizational commitment, professional commitment, and team commitment. Benchmarking, 2015, 22, 1192-1211.	4.6	109
86	Individual Characteristics and Job Performance: Generation Y at SMEs in Malaysia. Procedia, Social and Behavioral Sciences, 2015, 170, 137-145.	0.5	8
87	Use of The Internet for Trip Planning: A Generational Analysis. Journal of Travel and Tourism Marketing, 2015, 32, 276-289.	7.0	77
88	The effects of generational differences on use continuance of Twitter: an investigation of digital natives and digital immigrants. Behaviour and Information Technology, 2015, 34, 869-881.	4.0	38
89	A Passion for Gambling: A Generation-Specific Conceptual Analysis and Review of Gambling Among Older Adults in Canada. Journal of Gambling Studies, 2015, 31, 343-358.	1.6	25
90	360 Degrees of Pressure. Journal of Hospitality and Tourism Research, 2015, 39, 271-292.	2.9	49
91	Impact of Job Burnout on Satisfaction and Turnover Intention. Journal of Hospitality and Tourism Research, 2016, 40, 210-235.	2.9	191
93	Total rewards: A study of artisan attraction and retention within a South African context. SA Journal of Human Resource Management, 2016, 14, .	0.6	7
94	Generation X School Leaders as Agents of Care: Leader and Teacher Perspectives from Toronto, New York City and London. Societies, 2016, 6, 8.	1.5	11
95	Sustainability and the Tourism and Hospitality Workforce: A Thematic Analysis. Sustainability, 2016, 8, 809.	3.2	122
96	Assessing Psychological Contract in the Generational Workforce. Indian Journal of Science and Technology, 2016, 9, .	0.7	2
97	The impact of generational groups onÂorganizational behavior in Iran. Human Systems Management, 2016, 35, 175-183.	1.1	7
98	The effect of task technology fit toward individual performance on the Generation X (1956â \in "1980) using information technology. , 2016, , .		2

#	ARTICLE	IF	CITATIONS
100	Generation X vs. Generation Y $\hat{a} \in$ A decade of online shopping. Journal of Retailing and Consumer Services, 2016, 31, 304-312.	9.4	297
101	Employer attractiveness from a generation perspective: Implications for employer branding. RAUSP: Revista De Administração Da Universidade De São Paulo, 2016, 51, 103-116.	1.0	38
102	Preparing leaders for the multi-generational workforce. Journal of Enterprising Communities, 2016, 10, 281-305.	2.5	14
103	Talkin' â€~Bout Your Generation: The Impact of Applicant Age and Generation on Hiring-Related Perceptions and Outcomes. Work, Aging and Retirement, 0, , waw029.	3.0	8
104	Generational differences in online safety perceptions, knowledge, and practices. Educational Gerontology, 2016, 42, 621-634.	1.3	23
105	A study on generational differences in work values and person-organization fit and its effect on turnover intention of Generation Y in India. Management Research Review, 2016, 39, 1695-1719.	2.7	51
106	Adaptive use of social networking applications in contemporary organizations: Examining the motivations of Gen Y cohorts. International Journal of Information Management, 2016, 36, 1111-1123.	17. 5	17
107	Considering Generations From a Lifespan Developmental Perspective. Work, Aging and Retirement, 0, , waw019.	3.0	24
108	The importance of being … social? Instructor credibility and the Millennials. Studies in Higher Education, 2016, 41, 1533-1547.	4.5	10
109	Generational Growing Pains as Resistance to Feminine Gendering of Organization? An Archival Analysis of Human Resource Management Discourses. Journal of Management Inquiry, 2016, 25, 322-337.	3.9	2
110	Barriers to the employment of older hotel workers in New Zealand. Journal of Human Resources in Hospitality and Tourism, 2016, 15, 45-68.	2.0	13
111	A model of hospitality students' attitude toward and willingness to work with older adults. International Journal of Contemporary Hospitality Management, 2016, 28, 681-699.	8.0	9
112	Knowledge sharing as an intervention for Gen Y employees' intention to stay. Industrial and Commercial Training, 2016, 48, 142-148.	1.7	55
113	Transformational Leadership and Employee Involvement: Perspectives from Millennial Workforce Entrants. Journal of Quality Assurance in Hospitality and Tourism, 0, , 1-17.	3.0	13
114	The Effects of Employee Voice and Delight on Job Satisfaction and Behaviors: Comparison Between Employee Generations. Journal of Hospitality Marketing and Management, 2016, 25, 563-588.	8.2	37
115	One job, one deal…or not: do generations respond differently to psychological contract fulfillment?. International Journal of Human Resource Management, 2016, 27, 653-680.	5.3	94
116	Do Cultural and Generational Cohorts Matter to Ideologies and Consumer Ethics? A Comparative Study of Australians, Indonesians, and Indonesian Migrants in Australia. Journal of Business Ethics, 2017, 143, 387-404.	6.0	36
117	A complicated relationship: Family involvement in the top management team and post-IPO survival. Journal of Family Business Strategy, 2017, 8, 42-56.	5.7	29

#	Article	IF	CITATIONS
118	Do different generations look differently at high performance organizations?. Journal of Strategy and Management, 2017, 10, 86-101.	3.3	13
119	Secrets of a Head Chef: Exploring Factors Influencing Success in Irish Kitchens. Journal of Culinary Science and Technology, 2017, 15, 187-222.	1.4	22
120	Changing Trends in the Baby Boomer Travel Market: Importance of Memorable Experiences. Journal of Hospitality Marketing and Management, 2017, 26, 347-360.	8.2	19
121	Comparison of Food Allergy Policies and Training between Alabama (AL) and National Restaurant Industry. Journal of Culinary Science and Technology, 2017, 15, 1-16.	1.4	7
122	Generational perceptions at work: in-group favoritism and out-group stereotypes. Equality, Diversity and Inclusion, 2017, 36, 33-53.	1.4	32
123	Generation "X―and "Y―knowledge sharing behaviour. Journal of Applied Research in Higher Education, 2017, 9, 325-342.	1.9	15
124	Generational differences in job engagement: a case study of an industrial organization in Iran. Industrial and Commercial Training, 2017, 49, 106-115.	1.7	10
125	The effects of leader–member exchange on generation Y employees' organizational behaviours in China. International Journal of Tourism Sciences, 2017, 17, 140-152.	1.2	7
126	Managing Yopatriates: A Longitudinal Study of Generation Y Expatriates in an Indian Multi-national Corporation. Journal of International Management, 2017, 23, 151-165.	4.2	21
127	Employee communication, job engagement, and organizational commitment: A study of members of the Millennial Generation. Journal of Public Relations Research, 2017, 29, 73-89.	2.3	85
129	Work values in tourism: Past, present and future. Annals of Tourism Research, 2017, 64, 150-162.	6.4	15
130	Extending the scope of hotel client reactions to employee injustice: Hotel employer reviews on the Internet. International Journal of Hospitality Management, 2017, 63, 93-100.	8.8	19
131	Does mindfulness reduce emotional exhaustion? A multilevel analysis of emotional labor among casino employees. International Journal of Hospitality Management, 2017, 64, 21-30.	8.8	71
132	Autonomy, professionalism, and the role of generation in professional capital. Journal of Professional Capital and Community, 2017, 2, 18-35.	1.2	10
133	Empowerment among generations. German Journal of Human Resource Management, 2017, 31, 307-328.	3.2	2
134	Professional, generational, and gender differences in perception of organisational values among Israeli physicians and nurses: Implications for retention. Journal of Interprofessional Care, 2017, 31, 696-704.	1.7	9
135	Early career development in the public sector: Lessons from a social constructionist perspective. Australian Journal of Career Development, 2017, 26, 43-51.	0.8	1
136	The Perception of Job-related Motivators When Choosing a Career in the Tourism and Hospitality Industry – A Comparative Study Between Polish and Spanish Students. International Journal of Management and Economics, 2017, 53, 84-106.	0.4	5

#	Article	IF	CITATIONS
137	The effects of generational work values on employee brand attitude and behavior: A multi-group analysis. International Journal of Hospitality Management, 2017, 66, 92-105.	8.8	45
138	Are your Gen X nurses satisfied?. Nursing Management, 2017, 48, 24-31.	0.4	4
139	Positive Psychological Capital: From Strengths to Power. , 2017, , 81-105.		2
140	Redefining Management., 2017, , .		O
142	Does "Science―Matter to Sustainability in Higher Education? The Role of Millennial College Students' Attitudes Toward Science in Sustainable Consumption. World Sustainability Series, 2017, , 415-434.	0.4	1
143	Intercultural Interactions in the Multicultural Workplace. Contributions To Management Science, 2017, , .	0.5	4
144	Hearing the voices of Generation Y employees: a hermeneutic phenomenological study. Human Resource Development International, 2017, 20, 37-67.	4.0	11
145	Generational Differences in Work Ethic: Fact or Fiction?. Journal of Business and Psychology, 2017, 32, 301-315.	4.0	67
146	Managing millennials: Embracing generational differences. Business Horizons, 2017, 60, 45-54.	5.2	123
147	The Evidence Base for Generational Differences: Where Do We Go from Here?. Work, Aging and Retirement, 2017, 3, 140-148.	3.0	45
148	Would You Accept a Facebook Friend Request from Your Boss?. International Journal of Virtual Communities and Social Networking, 2017, 9, 17-33.	0.2	3
149	Connecting the Members of Generation Y to Destination Brands: A Case Study of the CUBIS Project. Sustainability, 2017, 9, 1197.	3.2	4
150	Determinants of Organisational Commitment Among Generation -Y in the Malaysian SMEs. Modern Applied Science, 2017, 11, 48.	0.6	2
151	Total rewards that retain: A study of demographic preferences. SA Journal of Human Resource Management, 2017, 15, .	0.6	5
152	Generational Diversity and Work Values. Journal of Hotel & Business Management, 2017, 06, .	0.1	1
153	A generational perspective on work values in a South African sample. SA Journal of Industrial Psychology, 2017, 43, .	0.5	3
154	Is new generation employees' job crafting beneficial or detrimental to organizations in China? Participative decision-making as a moderator. Asia Pacific Business Review, 2018, 24, 543-560.	2.9	22
155	Effects of Gen Y hotel employee's voice and team-member exchange on satisfaction and affective commitment between the U.S. and China. International Journal of Contemporary Hospitality Management, 2018, 30, 2230-2248.	8.0	19

#	Article	IF	CITATIONS
156	A dialogic reframing of talent management as a lever for hospitableness. Worldwide Hospitality and Tourism Themes, 2018, 10, 14-27.	1.3	8
157	A comparison of photo-taking and online-sharing behaviors of mainland Chinese and Western theme park visitors based on generation membership. Journal of Vacation Marketing, 2018, 24, 29-43.	4.3	26
158	A workforce to be reckoned with: The emerging pivotal Generation Z hospitality workforce. International Journal of Hospitality Management, 2018, 73, 20-28.	8.8	191
159	Development and retention of Generation Y employees: a conceptual framework. Employee Relations, 2018, 40, 433-455.	2.4	91
160	Business travellers' use of mobile travel applications: a generational analysis. Information Technology and Tourism, 2018, 18, 113-132.	5.8	7
161	Xennials: a microgeneration in the workplace. Industrial and Commercial Training, 2018, 50, 136-147.	1.7	15
162	Leading an intergenerational workforce: an integrative conceptual framework. International Journal of Public Leadership, 2018, 14, 48-58.	0.8	6
163	Meaning of working and expectations: a research on professional soldier candidates in Turkey. Defence and Peace Economics, 2018, 29, 525-540.	1.9	2
164	Demographic diversity in the workplace and its impact on employee voice: the role of trust in the employer. International Journal of Human Resource Management, 2018, 29, 970-994.	5.3	27
165	Career satisfaction and future intentions in the hospitality industry: An intrinsic or an extrinsic proposition?. Journal of Human Resources in Hospitality and Tourism, 2018, 17, 98-120.	2.0	22
166	Digital Technology and Organizational Change. Lecture Notes in Information Systems and Organisation, 2018, , .	0.6	4
167	Generational Diversity in the Workplace: A Systematic Review in the Hospitality Context. Cornell Hospitality Quarterly, 2018, 59, 135-159.	3.8	24
168	Antecedents and Outcomes of Lifestyle Hotel Brand Attachment and Love: The case of Gen Y. Journal of Hospitality Marketing and Management, 2018, 27, 281-298.	8.2	38
169	Understanding Wedding Preferences of the Millennial Generation. Event Management, 2018, 22, 693-702.	1.1	3
170	Knowledge management in multi-generation workforce: investigation on critical success factor and strategy. MATEC Web of Conferences, 2018, 218, 04010.	0.2	1
171	Age-related Differences in Work Motivations: The Case of SMEs. , 2018, , .		1
172	Understanding how millennial hospitality employees deal with emotional labour. Research in Hospitality Management, 2018, 8, 63-66.	0.5	3
173	A Influência da Satisfação Laboral no Bem-estar Subjetivo: Uma Perspectiva Geracional. Psicologia: Teoria E Pesquisa, 0, 34, .	0.1	1

#	Article	IF	Citations
174	Sentiment Analysis on Interview Transcripts: An application of NLP for Quantitative Analysis. , 2018, , .		8
175	Differences in Work Values by Gender and Generation: Evidence from Egypt. International Journal of Business Administration, 2018, 9, 9.	0.2	0
176	Knowing Me is the Key: Implications of Anticipatory Psychological Contract for Millennials' Retention. , 2018, , 307-330.		2
177	Do talent management strategies influence the psychological contract within a diverse environment?. SA Journal of Human Resource Management, 2018, 16, .	0.6	7
178	Multi-generational Workforce and Its Implication for Talent Retention Strategies., 2018,, 203-221.		3
179	Psychology of Retention. , 2018, , .		14
180	What Is a Career?. , 2018, , 21-45.		0
181	The generational "exchange―rate: How generations convert career development satisfaction into organisational commitment or neglect of work. Human Resource Management Journal, 2018, 28, 524-539.	5.7	14
182	Work values across generations in China. Chinese Management Studies, 2018, 12, 486-505.	1.4	12
183	Job flexibility and job satisfaction among Mexican professionals: a socio-cultural explanation. Employee Relations, 2018, 40, 921-942.	2.4	13
184	The New Era Workplace Relationships: Is Social Exchange Theory Still Relevant?. Industrial and Organizational Psychology, 2018, 11, 456-481.	0.6	129
185	Determining the dimensions of organizational climate perceived by the hotel employees. Journal of Hospitality and Tourism Management, 2018, 36, 40-48.	6.6	27
186	Influence of Group Composition on Participant Reactions to Training: A Study in an Indian Power Transmission Organization. Management and Labour Studies, 2018, 43, 141-155.	1.6	1
187	Organizational tenure and knowledge-sharing behaviours. Journal of Workplace Learning, 2018, 30, 291-307.	1.7	12
188	Motivational Needs and Intent to Stay of Social Enterprise Workers. Journal of Social Entrepreneurship, 2018, 9, 200-214.	2.5	19
190	Is corporate social responsibility (CSR) participation the pathway to foster meaningful work and helping behavior for millennials?. International Journal of Hospitality Management, 2019, 77, 8-18.	8.8	125
191	Factors that affect general practice as a choice of medical speciality: implications for policy development. Australian Health Review, 2019, 43, 230.	1.1	10
192	Social media communications and festival brand equity: Millennials vs Centennials. Journal of Hospitality and Tourism Management, 2019, 40, 134-144.	6.6	45

#	Article	IF	CITATIONS
193	School Administrators' Perspectives on Teachers From Different Generations: SWOT Analysis. SAGE Open, 2019, 9, 215824401986149.	1.7	3
194	Generational Differences in Work Values and Attitudes: Reintroducing Retirees to the Workforce. Journal of Population Ageing, 2019, 12, 491-513.	1.4	3
196	Confucianism and Generation Y: how do two contrary value sets influence the hotel industry and East Asian young employees. Journal of Tourism and Cultural Change, 2019, 17, 394-415.	2.8	4
197	Profiling work-related signature strengths of "Born Free―South Africans: A gender perspective. Journal of Psychology in Africa, 2019, 29, 366-374.	0.6	1
198	Leadership and Diversity Implementation. , 2019, , 43-64.		0
199	Perceived stress as a moderator of perfectionism, burnout, and job satisfaction among the millennial service workforce. Journal of Human Resources in Hospitality and Tourism, 2019, 18, 122-143.	2.0	8
200	Talent management: a Delphi study of assessing and developing GenZ hospitality leaders. International Journal of Contemporary Hospitality Management, 2019, , .	8.0	10
201	Introducing a cognitive approach in research about generational differences: the case of motivation. International Journal of Human Resource Management, 2021, 32, 2911-2951.	5.3	6
202	The effects of leadership satisfaction on employee engagement, loyalty, and retention in the hospitality industry. Journal of Human Resources in Hospitality and Tourism, 2019, 18, 368-393.	2.0	42
203	Development and validation of an organisational commitment instrument for generation Y employees in small and medium-sized enterprises in Thailand. Industrial and Commercial Training, 2019, 51, 244-255.	1.7	6
204	An innovative solution to leverage meaningful work to attract, retain and manage Generation Y employees in Singapore's hotel industry. Worldwide Hospitality and Tourism Themes, 2019, 11, 204-216.	1.3	18
205	Using SERVQUAL to determine Generation Y's satisfaction towards hoteling industry in Malaysia. Journal of Tourism Futures, 2019, 5, 62-74.	3.9	21
206	An exploratory study of gender and motivation to lead in millennials. Journal of Social Psychology, 2019, 159, 138-152.	1.5	27
207	Moderating Effects of Dynamic Managerial Capabilities on Heterogeneous Workplaces: A Case Study of Private Banks in Egypt. International Journal of Business Administration, 2019, 10, 23.	0.2	0
208	Lifespan Perspectives on Age-Related Stereotypes, Prejudice, and Discrimination at Work (and Beyond)., 2019, , 417-435.		9
209	Smart City: Studying Smartphone Application Functions with City Marketing Goals Based on Consumer Behavior of Generation Z in Hungary. Periodica Polytechnica, Social and Management Sciences, 2019, 27, 48-58.	0.7	8
210	Dealing with temporariness. Personnel Review, 2019, 49, 406-424.	2.7	1
211	Critical elements for multigenerational teams: a systematic review. Team Performance Management, 2019, 25, 369-401.	1.3	13

#	Article	IF	CITATIONS
212	Millennials: sickness presenteeism and its correlates: a cross-sectional online survey. BMJ Open, 2019, 9, e026885.	1.9	8
213	Recalibrating talent management for hospitality: a youth development perspective. International Journal of Contemporary Hospitality Management, 2019, 31, 4105-4125.	8.0	26
214	Using hybrid SEM – artificial intelligence. Personnel Review, 2019, 49, 67-86.	2.7	23
215	Investigation of the Generational Differences of Two Types of Blog Writers. International Journal of Distance Education Technologies, 2019, 17, 54-70.	2.9	2
216	The impact of subordinate disrespect on leader justice. Personnel Review, 2019, 48, 2-20.	2.7	8
217	The moderation of gender and generation in the effects of perceived destination image on tourist attitude and visit intention: A study of potential Chinese visitors to Australia. Journal of Vacation Marketing, 2019, 25, 375-389.	4.3	42
218	Generations as social categories: An exploratory cognitive study of generational identity and generational stereotypes in a multigenerational workforce. Journal of Organizational Behavior, 2019, 40, 434-455.	4.7	34
219	Effective and Creative Leadership in Diverse Workforces. , 2019, , .		7
220	Organizational communication and job satisfaction: what role do generational differences play?. International Journal of Organizational Analysis, 2019, 27, 524-547.	2.9	20
221	An Examination of Organizational Commitment and Intention to Stay in the Timeshare Industry: Variations Across Generations in the Workplace. International Journal of Hospitality and Tourism Administration, 2019, 20, 206-225.	2.5	9
222	Generational Differences in the Importance, Availability, and Influence of Work Values: A Public Service Perspective. Canadian Journal of Administrative Sciences, 2019, 36, 177-192.	1.5	1
223	Ambience and social interaction effects on customer patronage of traditional coffeehouses: Insights from <i>kopitiams</i> . Journal of Hospitality Marketing and Management, 2020, 29, 182-201.	8.2	9
224	The Effect of Work Fulfilment on Job Characteristics and Employee Retention: Gen Y Employees. Global Business Review, 2020, 21, 313-327.	3.1	8
225	Leading a successful hotel: A look at the general manager's ability to utilize multiple leadership styles. International Journal of Hospitality Management, 2020, 89, 102399.	8.8	7
226	Leadership Role Models for Young Professionals - Case Study from Finnish University Students. Advances in Intelligent Systems and Computing, 2020, , 34-44.	0.6	0
227	A Daily Diary Study of Responses to Age Meta-stereotypes. Work, Aging and Retirement, 2020, 6, 28-45.	3.0	20
228	The relationship between purpose of performance appraisal and psychological contract: Generational differences as a moderator. International Journal of Hospitality Management, 2020, 86, 102449.	8.8	36
229	Leisure Mobility of Chinese Millennials. Journal of China Tourism Research, 2020, 16, 527-546.	1.9	9

#	Article	IF	CITATIONS
230	Motivating senior employees in the hospitality industry. International Journal of Contemporary Hospitality Management, 2020, 32, 324-346.	8.0	29
231	IMPACT OF KNOWLEDGE SHARING AND KNOWLEDGE RETENTION ON EMPLOYEES DEVELOPMENT THROUGH THE MEDIATION OF SUSTAINABLE COMPETITIVE ADVANTAGE AND MODERATION OF TRANSFORMATIONAL LEADERSHIP. International Review of Management and Marketing, 2020, 10, 96-109.	0.3	1
232	A deep acting perspective generation Y hotel employees' workplace deviance. International Journal of Contemporary Hospitality Management, 2020, 32, 835-852.	8.0	16
234	Predicting the effect of work values on workplace communication environment and job quality of tertiary students. Journal of International Education in Business, 2020, 13, 239-261.	1.4	4
235	Investigating the triangular relationship between temporary event workforce, event employment businesses and event organisers. International Journal of Contemporary Hospitality Management, 2020, 32, 1247-1273.	8.0	5
236	The Intersection between Leadership and Identity: Managing as a Counseling Center Director of Color. Journal of College Student Psychotherapy, 2020, , 1-11.	1.0	1
237	The reincarnation of work motivation: Millennials vs older generations. International Sociology, 2020, 35, 393-414.	0.8	25
238	The Importance of Leader Integrity on Family Restaurant Employees' Engagement and Organizational Citizenship Behaviors: Exploring Sustainability of Employees' Generational Differences. Sustainability, 2020, 12, 2504.	3.2	7
239	The concept of the trichotomy of motivating factors in the workplace. Central European Journal of Operations Research, 2020, 28, 707-715.	1.8	10
240	Inappropriate Inferences from Generational Research., 2020,, 20-41.		4
241	How women differently felt guilt from men in Korea: Focusing on the influence of demographic factors and leisure motivation. Health Care for Women International, 2020, , 1-18.	1.1	0
242	Enhancing entrepreneurial education: Developing competencies for success. International Journal of Management Education, 2021, 19, 100293.	3.9	53
243	The Role of Shared Leadership in Managing Conflicts in Multigenerational Teams: A Research Framework. Business Perspectives and Research, 2021, 9, 252-268.	2.6	5
244	Intellectual structure of multigenerational workforce and contextualizing work values across generations: a multistage analysis. International Journal of Manpower, 2021, 42, 470-487.	4.4	11
245	" <i>We aren't your reincarnation!</i> >―workplace motivation across X, Y and Z generations. International Journal of Manpower, 2021, 42, 193-209.	4.4	80
246	COVID-19: The effects of job insecurity on the job engagement and turnover intent of deluxe hotel employees and the moderating role of generational characteristics. International Journal of Hospitality Management, 2021, 92, 102703.	8.8	200
247	Board age and value diversity: Evidence from a collectivistic and paternalistic culture. Borsa Istanbul Review, 2021, 21, 209-226.	5.5	10
248	Four generational cohorts and hedonic m-shopping: association between personality traits and purchase intention. Electronic Commerce Research, 2021, 21, 545-570.	5.0	66

#	Article	IF	CITATIONS
249	Rafael e o Caso da Sorela VeÃculos: A Pandemia como Potencializador de Job Crafting. RAC: Revista De Administração Contemporânea, 2021, 25, .	0.4	0
251	Prone to Follow, Eager to Lead: Millennials as the Ultimate Commodity on the Job Market. Management and Industrial Engineering, 2021, , 83-110.	0.4	0
252	Rafael and the Sorela Vehicles Case: The Pandemic as an Enhancer of Job Crafting. RAC: Revista De Administra \tilde{A} § \tilde{A} £o Contempor \tilde{A} ¢nea, 2021, 25, .	0.4	0
253	Racing to a staffing solution: an investigation into the current staffing crisis within the UK horseracing industry. Comparative Exercise Physiology, 2021, 17, 73-89.	0.6	7
254	Women Managers and Generations. Advances in Business Strategy and Competitive Advantage Book Series, 2021, , 285-298.	0.3	0
255	Inequality in Pay Ranks Among Factors Impacting Job Satisfaction Among Female Physicians. Advances in Religious and Cultural Studies, 2021, , 1-23.	0.2	0
256	X and Millennial Employee Job Satisfaction Factor Study of Mongolia. Journal of Human Resource and Sustainability Studies, 2021, 09, 159-172.	0.8	3
257	The impact of religiosity on political skill: evidence from Muslim hotel employees in Turkey. International Journal of Contemporary Hospitality Management, 2021, 33, 1059-1079.	8.0	5
258	Exploring Antecedents of Turnover Intention Among Generation Y Employees in Construction Industry. International Journal of Academic Research in Business and Social Sciences, 2021, 11, .	0.1	2
259	Baby Boomers, Generation X and Generation Y: Identifying generational differences in effects of personality traits in on-demand radio use. Technology in Society, 2021, 64, 101526.	9.4	43
260	Generational Differences in Work Ethic Among Speech-Language Pathologists. Perspectives of the ASHA Special Interest Groups, 2021, 6, 434-443.	0.8	0
261	Understanding Generation Z through collective consciousness: Impacts for hospitality work and employment. International Journal of Hospitality Management, 2021, 94, 102822.	8.8	51
262	Generational differences in psychological ownership. SA Journal of Industrial Psychology, 0, 47, .	0.5	2
263	Generation Gaps in Digital Health Literacy and Their Impact on Health Information Seeking Behavior and Health Empowerment in Hungary. Frontiers in Public Health, 2021, 9, 635943.	2.7	22
264	What matters most for Indian Generation Y employees? An empirical study based on workâ€values. Global Business and Organizational Excellence, 2022, 41, 55-68.	6.1	6
265	BEÅž FAKTÖR KİŞİLİK ÖZELLİKLERİ İLE İŞ DEÄžERLERİ İLİŞKİSİNİN KUÅžAKLAR KAPSÆ	AMINDA AI	NAuİZİ. Er
266	Generation Influences Perceived Coolness But Not Favorable Attitudes Toward Cool Hotel Brands. Cornell Hospitality Quarterly, 2023, 64, 95-103.	3.8	8
267	Dynamics of millennial employees' communicative behaviors in the workplace: the role of inclusive leadership and symmetrical organizational communication. Personnel Review, 2022, 51, 1629-1650.	2.7	11

#	Article	IF	Citations
268	Here comes Generation Z: Millennials as managers. Business Horizons, 2021, 64, 489-499.	5.2	87
269	An exploratory assessment of callings: the importance of specialization. International Hospitality Review, 2021, ahead-of-print, .	2.8	0
270	Generational Effects of Workplace Flexibility on Work Engagement, Satisfaction, and Commitment in South Korean Deluxe Hotels. Sustainability, 2021, 13, 9143.	3.2	9
271	Front-line employee self-determination in value Co-Creation: Generational profiles. Journal of Hospitality and Tourism Management, 2021, 48, 479-491.	6.6	5
272	An exploration into Gen Ys attitudes and behaviour towards volunteering whilst backpacking. , 2021, , .		0
273	Technologically empowered? perception and acceptance of AR glasses and 3D printers in new generations of consumers Technological Forecasting and Social Change, 2021, 173, 121166.	11.6	12
274	Women Managers and Generations. , 2022, , 1769-1783.		0
275	Mapping Antecedents of the Psychological Contract for Digital Natives: A Review and Future Research Agenda., 2019,, 237-252.		8
276	Generation X and Knowledge Work: The Impact of ICT. What Are the Implications for HRM?. Lecture Notes in Information Systems and Organisation, 2018, , 227-240.	0.6	2
277	Generational leadership – How to manage five different generations in the workforce. , 2011, , 87-100.		4
278	The effect of hotel lobby design on booking intentions: An intergenerational examination. International Journal of Hospitality Management, 2020, 89, 102530.	8.8	30
279	Millennials in Canada: Young Workers in a Challenging Labour Market. , 2017, , 325-344.		16
280	Age Discrimination at Work., 2017,, 447-472.		8
281	Age-Based Generations at Work: A Culture-Specific Approach. , 2017, , 521-538.		3
282	What Millennial Workers Want? Turnover or Intention to Stay in Company. Journal of Asian Finance, Economics and Business (discontinued), 2020, 7, 237-248.	1.0	15
283	Generation Y as Hospitality Employees: Framing a Research Agenda. Journal of Hospitality and Tourism Management, 2008, 15, 59-68.	6.6	6
284	Generations X and Y Attitude towards Controversial Advertising. Asian Journal of Business Research, 2012, 2, .	0.8	12
285	Work ethics of different generational cohorts in South Africa. African Journal of Business Ethics, 2016, 10, .	0.4	11

#	Article	IF	CITATIONS
286	Job satisfaction among hotel employees: analyzing selected antecedents and job outcomes. A case study from Poland. Argumenta Oeconomica, 2016, 2, 281-310.	0.8	13
287	Organizational Leadership and Work-Life Integration: Insights from Three Generations of Men. Creighton Journal of Interdisciplinary Leadership, 2016, 2, 54.	0.3	4
288	Millennial Workforce: Communicating And Multitasking. International Journal of Management and Information Systems, 2012, 16, 307.	0.5	6
289	Generation Y at work: insight from experiences in the hotel sector. International Journal of Business and Management, 2015, III, 1-17.	0.2	3
290	Understanding triangulated collaboration of work-life balance, personality traits and eudaimonic well-being. Problems and Perspectives in Management, 2019, 17, 63-82.	1.4	7
291	HOW TO LEAD THE MILLENNIALS: A REVIEW OF 5 MAJOR LEADERSHIP THEORY GROUPS. Journal of Leadership in Organizations, 2019, 1 , .	0.2	9
292	Understanding the multigenerational workforce: are the generations significantly different or similar?. Corporate Ownership and Control, 2016, 13, 224-237.	1.0	6
293	DIVERSITY ELEMENTS IN THE WORKPLACE: A STUDY ON DIVERSITY FACTORS AT WORKPLACE IN HOTELS AT KLANG VALLEY MALAYSIA. Jurnal Antarabangsa Alam Dan Tamadun Melayu, 2015, 4, 260-283.	0.0	4
294	Talent Management Model in Digital Age: Strategic Internal Entrepreneurial Mechanism. , 0, , .		3
295	Age-Dependent Influence of Intrinsic and Extrinsic Motivations on Construction Worker Performance. International Journal of Environmental Research and Public Health, 2021, 18, 111.	2.6	17
296	Bridging the Generational Gap in the Hospitality Industry: Reverse Mentoring—An Innovative Talent Management Practice for Present and Future Generations of Employees. Sustainability, 2020, 12, 263.	3.2	21
298	FACTORS FORMING EMPLOYEE MOTIVATION INFLUENCED BY REGIONAL AND AGE-RELATED DIFFERENCES. Journal of Business Economics and Management, 2019, 20, 674-693.	2.4	24
299	Total rewards that retain: A study of demographic preferences. SA Journal of Human Resource Management, 0, 15, .	0.6	11
300	A generational perspective on work values in a South African sample. SA Journal of Industrial Psychology, 0, 43, .	0.5	4
301	The Routledge Handbook of Destination Marketing. , 0, , .		4
303	Relationship between Motivations and Citizenship Performance among Generation X and Generation Y. International Journal of Academic Research in Business and Social Sciences, 2013, 3, .	0.1	12
304	Understanding Generational Diversity in the Workplace: What Resorts Can and are Doing. Journal of Tourism Insights, 2010, 1 , .	0.4	10
305	Are you talking to me? Generation X, Y, Z responses to mobile advertising. Convergence, 2022, 28, 761-780.	2.7	16

#	Article	IF	CITATIONS
306	Cultural Diversity and the School-To-Work Transition: A Relational Perspective. Technical and Vocational Education and Training, 2012, , 55-86.	0.4	0
307	Final Thoughts and Concluding Comments. Advances in Human and Social Aspects of Technology Book Series, 2014, , 216-239.	0.3	0
308	Leading Multiple Generations in the Australian Rail Workplace. , 2014, , 135-150.		0
309	A comparative study on the work reward preferences between Generation X and Generation Y. GATR Global Journal of Business Social Sciences Review, 2014, 2, 46-51.	0.1	0
310	Research on Technological Innovation Talents of the Six Provinces of Mid-China based on BP Artificial Neural Networks of the Golden Section Theory. International Journal of Hybrid Information Technology, 2014, 7, 143-154.	0.6	O
311	KONFLIKT ROLI CZYNNIKIEM DETERMINUJĄCYM EFEKTYWNOŊĆ PRACY W BRANŻY HOTELARSKIEJ. Modern Management Review, 2015, , .	0.1	0
312	Managing and leading staff. , 2015, , 204-215.		0
313	Geração Z: peculiaridades geracionais na cidade de Itabira-MG. Revista Pensamento Contemporâneo Em Administração, 2015, 9, 67.	0.2	2
314	Rethinking Organizational Culture: The Role of Generational Subcultures. , 2016, , 249-271.		0
315	IT'S ALL ABOUT ME: AN EXPLORATION OF GENERATION Y'S PERCEPTIONS OF JOB CHOICE, TRAITS, VALL AND WORK RELATIONSHIPS IN THE SERVICE SECTOR. International Journal of Business and Management, 2016, IV, .	IES, 0.2	0
316	Valores pessoais e organizacionais em diferentes grupamentos geracionais. Revista Ciências Administrativas, 2016, 22, 255-282.	0.1	1
317	Generation Y in Poland – Expectations and Attitudes of Young People. European Journal of Social Sciences Education and Research, 2016, 6, 8.	0.1	0
319	Zmiana pokoleniowa na rynku pracy w turystyce. Studia Oeconomica Posnaniensia, 2017, 5, 104-125.	0.3	2
320	Is Financial Reward Still an Important Motivator for the Indonesian Multi-Generational Workforce?. GATR Journal of Management and Marketing Review, 2017, 2, 01-09.	0.2	0
321	Intercultural Corporate Communication in the Luxury Hotel Industry. , 2018, , 213-232.		0
322	Adjusting the Touristic Educational System to the Exchange of Generation. J of Tourism and Hospitality Management, 2018, 6, .	0.2	0
323	The Effects of the Generations' Differences on Job Burnout in Sharm El-Sheikh Resorts: Managers' View. International Journal of Heritage Tourism and Hospitality, 2018, 12, 1-33.	0.1	0
324	Perceptions of Different Generations Regarding Managerial Competencies in Restaurants. Journal of Economics and Behavioral Studies, 2018, 10, 89-102.	0.3	1

#	Article	IF	Citations
325	Selected Issues of Employers' Decisions in the Tourism Industry. Folia Turistica, 2018, 47, 85-100.	0.1	0
326	Generation Y and Job Performance: SMEs in Malaysia. Journal of ASIAN Behavioural Studies, 2018, 3, 86-95.	0.2	0
327	Farklı Yaş Gruplarındaki (Kuşaklardaki) Çalışanların İşyerinde Eğlenmeye Yönelik Tutumu, İ, Düzeyi, İş Tatmini ve İşten Ayrılma Niyetine İlişkin Bir Araştırma. Anadolu Üniversitesi Sosyal 2018, 18, 213-230.	ÅŸyerinde Bili m ær D	EÄŸlenme erg i si,
328	Intergenerational Perception of Tax Audit and Voluntary Tax Compliance. , 0, , .		O
329	The Effectiveness of Leadership Training from Generation Me Perspectives. GATR Journal of Management and Marketing Review, 2019, 4, 49-56.	0.2	0
330	İş Yaşamında Farklı Kuşaklardaki İş Güvencesizliği ve İş-Aile Çatışması Algısı. Jou	rnabof Hui	man and Wor
331	THE EFFECT OF SELF-DIRECTION ACTION ON IDENTIFICATION WITH SUPERVISOR AND AFFIRMATIVE COMMITMENT. Business & Management Studies: an International Journal, 2019, 7, 1740-1750.	0.5	0
332	Exploring Managers' Perception Towards Generation Y Employees: A Case Study in an IT Company in Selangor. Journal of Cognitive Sciences and Human Development, 2019, 5, 23-40.	0.1	1
333	Multigenerational Management – Building Relationships in a Diverse Team in Terms of Age. Kwartalnik Ekonomistów I Menedüerów, 2019, 53, 11-24.	0.1	2
334	Would You Accept a Facebook Friend Request from Your Boss?. , 2020, , 123-147.		1
335	Generational Differences in the Workplace?. Advances in Logistics, Operations, and Management Science Book Series, 2020, , 163-195.	0.4	3
336	3W1H Approach to Understand the Millennial Generation. Impact of Meat Consumption on Health and Environmental Sustainability, 2020, , 330-346.	0.4	0
337	Millennial Subgroups' Attendance and Participation in Events. Event Management, 2020, 24, 361-373.	1.1	4
338	The Relationship between Multi-Generation and Intention to Quit Working. International Journal of Academic Research in Business and Social Sciences, 2020, 10, .	0.1	0
339	The Generational Differences in Work Values and its Impact on Workplace Conflicts of Operational Level Employees in Pharmaceutical Companies of Western Province, Sri Lanka. Journal of Education and Vocational Research, 2020, 10, 41-46.	0.1	0
340	CAREER PLANNING OF KITCHEN EMPLOYEES: A STUDY ON GENERATION Y KITCHEN EMPLOYEES. International Journal of Contemporary Tourism Research, 0, , 15-30.	0.2	0
341	MILLENNIAL LEADERS' DISPLAY OF GENERATIONAL COHORT STEREOTYPES: A QUALITATIVE RESEARCH APPROACH. Journal of Leadership in Organizations, 2020, 2, .	0.2	1
342	ORGANIZATIONAL CLIMATE AND JOB SATISFACTION IN 21ST CENTURY HIGHER EDUCATIONAL INSTITUTES. Humanities and Social Sciences Reviews, 2020, 8, 577-586.	0.2	0

#	ARTICLE	IF	Citations
343	X, Y ve Z KuÅŸaklarının EÄŸitim, Öğretmen, Öğrenci Algıları. OPUS Uluslararası Toplum AraÅŸtırı	naları D	ergisi, 0, ,
344	Y KUÅžAÄžININ Ã−RGÜTSEL BAÄžLILIK VE SADAKATİ: SİYASİ PARTİLER ÜZERİNE BİR İNCELEME. Ga Journal of Social Sciences, 2021, 20, 1951-1969.	ziantep U 0.2	Iniversity
345	Experiential Value, Satisfaction, Brand Love, and Brand Loyalty toward Robot Barista Coffee Shop: The Moderating Effect of Generation. Sustainability, 2021, 13, 12029.	3.2	16
346	Factors Influencing Wine Purchasing by Generation Y and Older Cohorts on the Serbian Wine Market. Agriculture (Switzerland), 2021, 11, 1054.	3.1	4
347	Studi Komparasi Perilaku Wisatawan Nusantara Generasi-X dan Milenial Era Revolusi Industri 4.0 di Indonesia. Tourism Scientific Journal, 2021, 6, 110-126.	0.0	0
348	Analysis of Non-sharing, Lack and Timeliness of Information in Work Teams. Advances in Intelligent Systems and Computing, 2021, , 972-986.	0.6	0
349	Studi Komparasi Perilaku Wisatawan Nusantara Generasi-X dan Milenial Era Revolusi Industri 4.0 di Indonesia. Tourism Scientific Journal, 2021, 6, 110-126.	0.0	0
350	Family Business Firms' Branding. Advances in Business Strategy and Competitive Advantage Book Series, 2020, , 322-343.	0.3	0
351	Effect of Values Congruence: Are There Any Reasons to Know Values of Different Generations Better?. Eurasian Studies in Business and Economics, 2020, , 47-63.	0.4	0
353	Einfluss der digitalen Transformation verstehen. , 2020, , 37-66.		0
354	GENERATIONAL DIVERSITY, PERSONAL ATTRIBUTES AND ORGANIZATIONAL COMMITMENT AMONG EMPLOYEES OF CORPORATE CONSULTANCIES. Jurnal Manajemen Dan Wirausaha, 2020, 22, 65-72.	0.7	2
355	Tendencias de la taxonomÃa de generaciones en el ámbito laboral: un análisis bibliométrico. Revista Perspectiva Empresarial, 2020, 8, 113-126.	0.1	2
356	Work Life Balance Issues. , 0, , 167-191.		1
357	Recruiting. Advances in Human Resources Management and Organizational Development Book Series, 0, , 68-129.	0.3	0
358	Recruiting. Advances in Human Resources Management and Organizational Development Book Series, 0, , 58-106.	0.3	0
359	Wyzwania HR Biznes Partnera w zakresie wdraŽania strategii zarządzania wiekiem. , 2021, 142, 63-80.	0.1	0
360	Why Digital Marketing Matters for Nonprofit Institutions: The Business Interest Associations in Europe and Us. SSRN Electronic Journal, 0, , .	0.4	0
362	Communication skills in generation Z as future tourism employees. Communication Research and Practice, 2022, 8 , $86-102$.	1.2	3

#	Article	IF	CITATIONS
363	Development and Initial Validation of a Word Fragment Completion Task to Measure Age Metastereotype Activation. Work, Aging and Retirement, 2023, 9, 19-43.	2.0	4
365	Emotional Intelligence amongst Millennials- Male vs Female Leaders in IT and ITES Sector. International Journal of Human Capital and Information Technology Professionals, 2022, 13, 0-0.	0.6	0
366	Exploring the Determinants of Young Inclusive Leadership in Thailand: Research Taxonomy and Theoretical Framework. Journal of the Knowledge Economy, 2023, 14, 3696-3723.	4.4	6
367	Understanding undergraduates' work values as a tool to reduce organizational turnover. Education and Training, 2022, 64, 445-459.	3.1	2
368	Human resource management studies in hospitality and tourism domain: a bibliometric analysis. International Journal of Contemporary Hospitality Management, 2022, 34, 1106-1134.	8.0	25
369	Research Landscape of Multigenerational Workforce Literature: A Bibliographic Coupling and Co-Citation Analysis. NHRD Network Journal, 2022, 15, 156-174.	0.2	3
370	Gen Z: An Emerging Phenomenon. NHRD Network Journal, 2022, 15, 246-256.	0.2	6
371	Work Motivators: Comparing Gen-Xers and Millennials in the IT Sector. NHRD Network Journal, 2022, 15, 257-268.	0.2	1
372	Exploring the influence of work values on millennial hospitality employees' turnover intentions: an empirical assessment. Current Issues in Tourism, 2023, 26, 1635-1651.	7.2	5
377	Nationality differences in Gen Z work values: an exploratory study. Journal of International Education in Business, 2022, 15, 373-392.	1.4	4
378	Millennialsâ∈™ staycation experience during the COVID-19 era: mixture of fantasy and reality. International Journal of Contemporary Hospitality Management, 2022, 34, 2620-2639.	8.0	8
379	Exploring intergenerational differences in the virtue of appreciation at the workplace. Social Responsibility Journal, 2022, ahead-of-print, .	2.9	1
380	The Relationship Between Intergenerational Knowledge Sharing and Intergenerational Learning Levels among Teachers. Journal of Intergenerational Relationships, 0, , 1-15.	0.8	4
383	Examining Diversity/Multicultural Training Among Campus Recreation Departments. Recreational Sports Journal, 2014, 38, 118-129.	0.4	2
384	Information and Communication Technology Use on New Generation Teachers' Job Satisfaction and Psychological Emotion. Frontiers in Psychology, 0, 13, .	2.1	1
385	How to improve the problem of hotel manpower shortage in the COVID-19 epidemic environment? Exploring the effectiveness of the hotel practice training system. Environmental Science and Pollution Research, 2022, 29, 72169-72184.	5.3	4
386	What makes hospitality employers attractive to Gen Z? A means-end-chain perspective. Journal of Vacation Marketing, 2023, 29, 602-616.	4.3	1
387	How do physicians from two generations communicate with each other?. Cogent Social Sciences, 2022, 8, .	1.1	2

#	Article	IF	CITATIONS
388	Os desafios enfrentados no desenvolvimento da carreira das mulheres de diferentes geraçÃμes. Revista Eletrônica De Ciência Administrativa, 2022, 21, 322-344.	0.4	0
389	The optimal shift length for the resilient millennial chef. Studia Periegetica, 2022, 38, 63-79.	0.5	0
390	Employability, organizational commitment and person–organization fit among nurses in China: A correctional crossâ€sectional research. Nursing Open, 2023, 10, 316-327.	2,4	1
391	Impact of firm characteristics and ownership structure on firm efficiency: evidence from non-financial firms of Pakistan. Cogent Economics and Finance, 2022, 10, .	2.1	2
392	Z KUŞAĞINDA ALGILANAN LİDERLİK TARZLARININ TAKIM PERFORMANSI ÜZERİNE ETKİSİ. Journal of Sciences, 0, , .	Administra 0.4	ative
393	A comparative study of generations X , Y , Z in food purchasing behavior: the relationships among customer value, satisfaction, and Ewom. Cogent Business and Management, 2022, 9, .	2.9	4
394	Generation X's Shopping Behavior in the Electronic Marketplace Through Mobile Applications During the COVID-19 Pandemic. , 2023, , 117-131.		0
396	Are Millennials Different? A Time-Lag Study of Federal Millennial and Generation X Employees' Affective Commitment. Public Personnel Management, 0, , 009102602211298.	2.9	1
397	Belediyede Çalışan Kuşakların Örgütsel Özdeşleşme ve İşten Ayrılma Niyetlerinin Yapısal Analizi. Anemon Muş Alparslan Üniversitesi Sosyal Bilimler Dergisi, 0, , .	EÅŸitlik M	odeli ile
398	Factors affecting employee engagement in higher education institution-An empirical study in NCR. Journal of Information and Optimization Sciences, 2022, 43, 1779-1800.	0.3	0
399	20 years of workplace diversity research in hospitality and tourism: a bibliometric analysis. Equality, Diversity and Inclusion, 2022, ahead-of-print, .	1.4	1
400	"Silver―Generation at Work—Implications for Sustainable Human Capital Management in the Industry 5.0 Era. Sustainability, 2023, 15, 194.	3.2	5
401	Business interest associations in the USA and Europe: evaluation of digital marketing techniques applied on their websites and social networks. Journal of Enterprising Communities, 2023, ahead-of-print, .	2.5	0
402	The Meaning Making of the Greek Crisis Through Collective Experiences of Emerging Adults. Cross-cultural Advancements in Positive Psychology, 2022, , 25-39.	0.2	0
403	The Recruitment Crisis in the British Hospitality Industry. Advances in Business Strategy and Competitive Advantage Book Series, 2023, , 31-46.	0.3	0
404	Generational Differences in the Workforce Within Generational Systems Theory. Advances in Human Resources Management and Organizational Development Book Series, 2023, , 91-106.	0.3	0
405	Determinants of the Internet of Things adoption by millennial farmers. AIMS Agriculture and Food, 2023, 8, 329-342.	1.6	2
406	Job Crafting, Job Boredom and Generational Diversity: Are Millennials Different from Gen Xs?. Sustainability, 2023, 15, 5058.	3.2	0

#	Article	IF	CITATIONS
407	Learning from the Past to Improve the Futureâ€"Vaccine Hesitancy Determinants in the Italian Population: A Systematic Review. Vaccines, 2023, 11, 630.	4.4	3
408	The Effects of Workaholism on Employee Burnout and Turnover Intent at Deluxe Hotels during the COVID-19 Pandemic: Evidence across Generations. Sustainability, 2023, 15, 5227.	3.2	3
409	Reality checked? Conceptualising the relationship between work experience, abroad experience and university students' work value preferences. Higher Education, Skills and Work-based Learning, 2023, ahead-of-print, .	1.6	O
411	How Shame is Interpreted by Employees of Different Generations. , 2023, , 505-512.		0
412	Twenty Years of Research on Millennials at Work: A Structural Review Using Bibliometric and Content Analysis. Sustainability, 2023, 15, 7058.	3.2	2
413	Is there a role for knowledge management in saving the planet from too much data?. Knowledge Management Research and Practice, 2023, 21, 427-435.	4.1	1
414	The impacts of pandemic-related media coverage on workplace ageism among younger hospitality and tourism employees. International Journal of Contemporary Hospitality Management, 2023, ahead-of-print, .	8.0	1
415	The cruise industry workforce crunch – generational changes in work values of job seekers. Tourism Review, 2024, 79, 38-53.	6.4	5
416	Youth are united online to fight against involution: a study of group cohesion on Weibo. Frontiers in Psychology, 0, 14, .	2.1	1
417	Differences in Work Value, Communication Style, and Leadership Style Among Generational Cohorts at the Workplace. Advances in Human Resources Management and Organizational Development Book Series, 2023, , 233-254.	0.3	0
418	Generations and the Future of Work: case study exploration of Business Stakeholder perspectives on Zillennials in the Northern Irish workplace. International Journal of Entrepreneurial Behaviour and Research, 0, , .	3.8	0
419	Understanding the Different Generations as Part of Financial Therapy. , 2023, , 141-159.		0
420	Examining generational differences as a moderator of extremeâ€context perception and its impact on work alienation organizational outcomes: Implications for the workplace and remote work transformation. Scandinavian Journal of Psychology, 2024, 65, 70-85.	1.5	4
421	Finance School Graduates' Work Values in Their Working Lives: Empirical Research in Terms of Demographic Differences. Accounting, Finance, Sustainability, Governance & Fraud, 2023, , 145-166.	0.4	0
422	What drives young workers? <scp>Personâ€organization</scp> fitâ€in identity motives—A mixedâ€method study. Journal of Community and Applied Social Psychology, 0, , .	2.4	1
423	Z KUŞAĞININ ÇALIŞMA DEĞERLERİNİN DELPHİ METODU İLE BELİRLENMESİ. Uluslararası Anadolu Dergisi, 2023, 7, 612-626.	ı Şosyal Bi	limler
424	Millennial workforce perception of the workplace: COVID-19 and after: A qualitative study. Journal of Workplace Behavioral Health, 2023, 38, 416-436.	1.4	0
425	A Research on Vocational Motivation Factors of Academicians in Distance Education. MANAS Sosyal Araştırmalar Dergisi, 2023, 12, 1270-1281.	0.7	O

#	Article	IF	CITATIONS
426	Generations and Intergenerational Learning. Advances in Early Childhood and K-12 Education, 2023, , $1-17$.	0.2	0
427	Factors Driving Sustainable Consumption in Azerbaijan: Comparison of Generation X, Generation Y and Generation Z. Sustainability, 2023, 15, 15159.	3.2	1
428	Artificial Intelligence, HR Systems and Engage Employees: A Literature Review. Contributions To Management Science, 2023, , 487-498.	0.5	0
429	The Case of the Country Club Organizational Culture and Employee Turnover. , 2015, 4, 66-78.		0
430	The Paramus Inn., 2013, 2, 57-63.		0
431	Generational Differences In Work Values In The Workplace. Folia Oeconomica Stetinensia, 2023, 23, 204-221.	0.9	1
432	Bitcoin: Between A Bubble and the Future. SSRN Electronic Journal, 0, , .	0.4	0
433	Self-dignity amidst adversity: a review of coping strategies in the face of workplace toxicity. Management Review Quarterly, 0 , , .	9.2	0
434	Why Work at a Hotel?. Advances in Hospitality, Tourism and the Services Industry, 2024, , 37-100.	0.2	0
435	The middle-aged and older Chinese adults' health using actigraphy in Taiwan (MOCHA-T): protocol for a multidimensional dataset of health and lifestyle. BMC Public Health, 2024, 24, .	2.9	0
436	Fostering Competency Development Through Knowledge Sharing Capabilities in Onboarding. International Journal of Knowledge Management, 2024, 20, 1-17.	0.9	0
437	Intergenerational Leadership: A Leadership Style Proposal for Managing Diversity and New Technologies. Systems, 2024, 12, 50.	2.3	0
438	Exploring the Landscape of Human Resource Management Research in the Tourism and Hospitality Sector. Advances in Human Resources Management and Organizational Development Book Series, 2024, , 1-28.	0.3	0