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HOW TRANSFORMATIONAL LEADERSHIP WEAVES ITS INFLUENCE ON INDIVIDUAL JOB PERFORMANCE: THE ROLE OF IDENTIFICATION AND EFFICACY BELIEFS

DOI: 10.1111/j.1744-6570.2008.00131.x
Personnel Psychology, 2008, 61, 793-825.

Source: <https://exaly.com/paper-pdf/43632988/citation-report.pdf>

Version: 2024-04-28

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