Womenâ€5[®]Careers at the Start of the 21st Century: Pat

Journal of Business Ethics 80, 727-743 DOI: 10.1007/s10551-007-9465-6

Citation Report

#	Article	IF	CITATIONS
1	MAKING THEIR WAY IN THE ORGANIZATION: WOMEN MANAGERS IN QUEBEC. Gender in Management, 1992, 7, .	0.5	13
2	The impact of workâ€family policies on women's career development: boon or bust?. Gender in Management, 1996, 11, 5-19.	0.5	30
3	Snakes and ladders? The differing career patterns of male and female accountants. Gender in Management, 1996, 11, 13-19.	0.5	42
4	Career barriers and the older woman manager. Gender in Management, 1998, 13, 143-155.	0.5	37
5	Gender mix and organisational fit: how gender imbalance at different levels of the organisation impacts on women managers. Gender in Management, 2000, 15, 5-18.	0.5	46
6	Women's career in theory and practice: time for change?. Gender in Management, 2001, 16, 183-192.	0.5	68
7	Power and leadership. Journal of Health Organization and Management, 2004, 18, 447-463.	1.3	34
8	Perceptions and negotiations of the "business case―for flexible careers and the integration of partâ€ŧime work. Gender in Management, 2004, 19, 413-420.	0.5	14
9	Work/life balance: senior management champions or laggards?. Gender in Management, 2005, 20, 262-278.	0.5	93
10	Women in formal corporate networks: an organisational citizenship perspective. Gender in Management, 2006, 21, 458-482.	0.5	76
11	Understanding the workâ€life conflict of neverâ€married women without children. Gender in Management, 2006, 21, 393-415.	0.5	49
12	Women's leadership development strategic practices for women and organizations Consulting Psychology Journal, 2008, 60, 348-365.	0.8	82
14	What Could an Executive Coach Do for an Association Football Manager?. International Journal of Sports Science and Coaching, 2010, 5, 19-21.	1.4	0
15	What Could an Executive Coach Do for an Association Football Manager?. International Journal of Sports Science and Coaching, 2010, 5, 49-52.	1.4	0
16	Improving women's representation in senior positions in universities. Employee Relations, 2010, 32, 138-155.	2.4	34
17	Canada's bold experiment with pay equity. Gender in Management, 2010, 25, 570-585.	1.9	8
18	The traps that keep women from reaching the top and how to avoid them. Journal of Management Development, 2010, 29, 764-770.	2.1	32
19	The glass ceiling women face: An examination and proposals for development of future women entrepreneurs. New England Journal of Entrepreneurship, 2010, 13, 71-87.	2.1	9

ATION REDO

\mathbf{C}	TATI	ON	DEDC	NDT.
	LAH	ΟN	Repo	жт

#	Article	IF	CITATIONS
20	Women's Self-Initiated Expatriation as a Career Option and Its Ethical Issues. Journal of Business Ethics, 2010, 95, 73-88.	6.0	110
21	Organizational Support, Individual Attributes, and the Practice of Career Self-Management Behavior. Group and Organization Management, 2010, 35, 108-141.	4.4	73
22	Gender influences on career success outcomes. Gender in Management, 2010, 25, 386-407.	1.9	58
23	Individualism-Collectivism. Journal of Career Assessment, 2010, 18, 34-45.	2.5	68
24	Chinese-Born International Students' Transition Experiences from Study to Work in New Zealand. Australian Journal of Career Development, 2010, 19, 23-31.	0.8	8
25	Typology of career development for Arab women managers in the United Arab Emirates. Career Development International, 2010, 15, 121-143.	2.7	98
26	It may not be what you think: Gender differences in predicting emotional and social competence. Human Relations, 2011, 64, 627-652.	5.4	47
27	Women Faculty, Higher Education, and the Recreation/Leisure Field. SCHOLE A Journal of Leisure Studies and Recreation Education, 2011, 26, 14-27.	1.0	4
28	Married professional women's career exit: integrating identity and social networks. Gender in Management, 2011, 26, 57-83.	1.9	22
29	Conceptualization of Calling: A Grounded Theory Exploration of CCCU Women Leaders. Christian Higher Education, 2011, 10, 254-275.	0.5	19
30	Modeling managerial promotion decisions using Bayesian networks: an exploratory study. Journal of Management Development, 2011, 30, 381-401.	2.1	12
31	Do women's networks help advance women's careers?. Career Development International, 2011, 16, 733-754.	2.7	114
32	Gender Trends in Senior-Level Leadership: A 12-Year Analysis of the CCCU U.S. Member Institutions. Christian Higher Education, 2011, 10, 422-443.	0.5	10
33	Moving Beyond the Stained Glass Ceiling. Advances in Developing Human Resources, 2012, 14, 45-61.	3.9	15
34	Composing Our Lives—As Women and As Leaders. Advances in Developing Human Resources, 2012, 14, 140-155.	3.9	11
35	Life role salience among black African dual-career couples in the South African context. International Journal of Human Resource Management, 2012, 23, 2835-2853.	5.3	17
37	A maze of metaphors around glass ceilings. Gender in Management, 2012, 27, 436-448.	1.9	59
38	Career patterns: A twenty-year panel study. Journal of Vocational Behavior, 2012, 81, 159-170.	3.4	133

#	Article	IF	CITATIONS
39	The effects of objective career success on subsequent subjective career success. Journal of Vocational Behavior, 2012, 81, 345-353.	3.4	54
40	The transition of midlife women from organisational into selfâ€employment. Gender in Management, 2012, 27, 186-201.	1.9	22
41	Patterns of Entrepreneurial Career Development: An Optimal Matching Analysis Approach. International Journal of Developmental Sciences, 2012, 6, 177-187.	0.5	16
42	"l Love My Job, But…:―A Narrative Analysis of Women's Perceptions of their Careers in Parks and Recreation. Journal of Leisure Research, 2012, 44, 52-69.	1.4	13
43	Career adaptability: A qualitative understanding from the stories of older women. Journal of Vocational Behavior, 2012, 80, 762-768.	3.4	69
44	Managerial career patterns: A review of the empirical evidence. Journal of Vocational Behavior, 2012, 80, 592-607.	3.4	75
45	Towards mentoring the Indian organizational woman: Propositions, considerations, and first steps. Journal of World Business, 2012, 47, 186-193.	7.7	38
46	Talent Management of Self-Initiated Expatriates. , 2013, , .		28
47	The status of women in the parks and recreation profession in the United States. World Leisure Journal, 2013, 55, 58-71.	1.2	3
48	The Gender Pay Gap: Challenging the Rationalizations. Perceived Equity, Discrimination, and the Limits of Human Capital Models. Sex Roles, 2013, 68, 169-185.	2.4	129
49	Career trajectories of older women: implications for career guidance. British Journal of Guidance and Counselling, 2013, 41, 587-601.	1.2	6
50	Are healthcare middle management jobs <i>extreme</i> jobs?. Journal of Health Organization and Management, 2013, 27, 646-664.	1.3	26
51	Women managers in the United Arab Emirates: successful careers or what?. Equality, Diversity and Inclusion, 2013, 32, 756-776.	1.4	50
52	Self-Initiated Expatriate Academics. , 0, , .		1
53	Closing the gender gap in accessing leadership positions in universities. We know the facts, it's time to act. International Journal of Academic Research, 2013, 5, 399-405.	0.1	0
54	Work-Life Balance and Organizational Commitment of Women in the U.S. Construction Industry. Journal of Professional Issues in Engineering Education and Practice, 2013, 139, 87-98.	0.9	43
55	Women's Care/Career Changes as Connection and Resilience: Challenging Discourses of Breakdown and Conflict. Gender, Work and Organization, 2013, 20, 172-183.	4.7	22
56	Coping with Career Boundaries in Masculine Professions: Career Politics of Female Professionals in the <scp>ICT</scp> and Energy Supplier Industries in <scp>S</scp> witzerland. Gender, Work and Organization, 2013, 20, 197-210.	4.7	15

#	Article	IF	CITATIONS
57	Emirati Women and Public Sector Employment: The Implicit Patriarchal Bargain. International Journal of Public Administration, 2013, 36, 137-149.	2.3	33
59	Networking behaviours and managers' career success in the Malaysian public service. Personnel Review, 2013, 42, 684-703.	2.7	33
60	Early areer outcomes and gender: can educational interventions make a difference?. Gender in Management, 2013, 28, 111-134.	1.9	8
61	Female Faculty in Higher Education. SCHOLE A Journal of Leisure Studies and Recreation Education, 2013, 28, 1-15.	1.0	9
64	Gender in Academic Networking: The Role of Gatekeepers in Professorial Recruitment. Journal of Management Studies, 2014, 51, 460-492.	8.3	206
65	Exploring Women's Retirement: Continuity, Context and Career Transition. Gender, Work and Organization, 2014, 21, 71-90.	4.7	55
66	Contributors to Women's Leadership Development in Christian Higher Education: A Model and Emerging Theory. Journal of Research on Christian Education, 2014, 23, 5-28.	0.2	15
67	A Framework for Promoting Women's Career Intentionality and Work–Life Integration. Career Development Quarterly, 2014, 62, 254-267.	1.8	11
68	Untangling Protégé Self-Reports of Mentoring Functions. Journal of Career Development, 2014, 41, 263-281.	2.8	40
69	Predictive Models for Work-Life Balance and Organizational Commitment of Women in the U.S. Construction Industry. Journal of Construction Engineering and Management - ASCE, 2014, 140, .	3.8	28
70	Conformers, fighters and rebels: the unfolding of the careers of women in the United Arab Emirates. Human Resource Development International, 2014, 17, 339-357.	4.0	19
71	Between the traditional and the contemporary: careers of women managers from a developing Middle Eastern country perspective. International Journal of Human Resource Management, 2014, 25, 2858-2880.	5.3	45
72	A longitudinal study of career success, embeddedness, and mobility of early career professionals. Journal of Vocational Behavior, 2014, 85, 180-190.	3.4	62
73	Gender Differences in Leadership Role Occupancy: The Mediating Role of Power Motivation. Journal of Business Ethics, 2014, 120, 363-379.	6.0	137
74	Generation Y graduates and career transition: Perspectives by gender. European Management Journal, 2014, 32, 547-553.	5.1	45
75	Gender disparity in job satisfaction of Western versus Asian managers. Journal of Business Research, 2014, 67, 1257-1266.	10.2	21
76	"Hit-the-road-running―and Reflect: A Qualitative Study of Women Managers' Informal Learning Strategies Using Feminist Principles. Procedia, Social and Behavioral Sciences, 2015, 211, 1081-1088.	0.5	1
77	Neither-nor: career success of women in an Arab Middle Eastern context. Employee Relations, 2015, 37, 525-546.	2.4	37

#	Article	IF	CITATIONS
79	â€~For this I was made': conflict and calling in the role of a woman priest. Work, Employment and Society, 2015, 29, 866-874.	2.7	12
80	Article Commentary: Essay on Practice: Advising Family Enterprise in the Fourth Decade. Entrepreneurship Theory and Practice, 2015, 39, 1433-1450.	10.2	14
81	MULHERES EXECUTIVAS BRASILEIRAS: O TETO DE VIDRO EM QUESTÃO. Revista Administração Em Diálogo, 2015, 16, .	0.1	4
82	The impact of gendered organizational systems on women's career advancement. Frontiers in Psychology, 2015, 6, 905.	2.1	25
83	The Changing Dynamics of Careers and the Workâ \in 'Family Interface. , 2015, , .		0
84	Older Professional Women's Views on Work: A Qualitative Analysis. Career Development Quarterly, 2015, 63, 98-112.	1.8	14
85	Human capital and professional network effects on women's odds of corporate board directorships. Gender in Management, 2015, 30, 523-550.	1.9	29
86	Do men and women perform academic work differently?. Tertiary Education and Management, 2015, 21, 263-276.	1.1	14
87	A review of career women in the new economy: research directions in the Indian context. International Journal of Indian Culture and Business Management, 2015, 11, 79.	0.1	1
88	A Framework for Developing Women Leaders. Journal of Applied Behavioral Science, The, 2015, 51, 253-276.	3.3	42
89	Productive Tensions in a Cross-Cultural Peer Mentoring Women's Network: A Social Capital Perspective. Mentoring and Tutoring: Partnership in Learning, 2015, 23, 19-36.	1.4	10
90	Think talent – think male? A comparative case study analysis of gender inclusion in talent management practices in the German media industry. International Journal of Human Resource Management, 2015, 26, 707-732.	5.3	52
91	When career paths cease to exist: A qualitative study of career behavior in a crisis economy. Journal of Vocational Behavior, 2015, 91, 134-146.	3.4	29
92	Gender and the Work-Family Experience. , 2015, , .		8
93	Searching for Women on Boards: An Analysis from the Supply and Demand Perspective. Corporate Governance: an International Review, 2016, 24, 371-385.	2.4	120
94	Women managing women. Gender in Management, 2016, 31, 61-74.	1.9	13
95	Give and you shall receive: investing in the careers of women professionals. Career Development International, 2016, 21, 193-211.	2.7	17
96	The impacts of family-work conflict and social comparison standards on Chinese women faculties' career expectation and success, moderating by self-efficacy. Career Development International, 2016, 21, 299-316.	2.7	14

#	Article	IF	CITATIONS
97	Corporate Social Responsibility and Discrimination. CSR, Sustainability, Ethics & Governance, 2016, , .	0.3	0
98	Opting-out and opting-in: a review and agenda for future research. Career Development International, 2016, 21, 603-633.	2.7	26
99	Women Leaders' Workâ€Life Imbalance in South Korean Companies: A Collaborative Qualitative Study. Human Resource Development Quarterly, 2016, 27, 461-487.	3.3	41
101	Interaction of gender and age in pharmacists' labour outcomes. Journal of Pharmaceutical Health Services Research, 2016, 7, 23-29.	0.6	7
102	The occurrence of demotions regarding job level, salary and job authority. Personnel Review, 2016, 45, 1217-1239.	2.7	7
103	Career Pathways into Retirement in the UK: Linking Older Women's Pasts to the Present. Gender, Work and Organization, 2016, 23, 582-599.	4.7	14
104	Influences of an Evangelical Christian Worldview on Women's Leadership Development. Advances in Developing Human Resources, 2016, 18, 243-259.	3.9	5
105	How women traverse an upward journey in Indian industry: multiple case studies. Gender in Management, 2016, 31, 181-206.	1.9	22
106	A Discovery of Early Labor Organizations and the Women who Advocated Work–Life Balance: An Ethical Perspective. Journal of Business Ethics, 2016, 134, 249-261.	6.0	8
107	Mid-career as a process of discovery. Career Development International, 2016, 21, 45-59.	2.7	8
109	Women in Leadership: The Future of Christian Higher Education. Christian Higher Education, 2016, 15, 24-37.	0.5	18
110	Women and Work Stress: More and Different?. , 2016, , 123-140.		10
111	Barriers to women's access to decision-making positions in sport organizations: the case of establishing a girls' volleyball academy in Israel. Journal of Gender Studies, 2017, 26, 418-431.	2.2	5
112	Articulating the entrepreneurship career: A study of German women entrepreneurs. International Small Business Journal, 2017, 35, 535-557.	4.8	39
113	Women's career development in the construction industry across 15 years: main barriers. Journal of Engineering, Design and Technology, 2017, 15, 199-221.	1.7	45
114	How do South Korean female executives' definitions of career success differ from those of male executives?. European Journal of Training and Development, 2017, 41, 490-507.	2.2	18
115	How French managers picture their careers: a gendered perspective. Equality, Diversity and Inclusion, 2017, 36, 401-416.	1.4	4
117	Gender, Career and Technical Education (CTE) Nontraditional Coursetaking, and Wage Gap. The High School Journal, 2017, 100, 166-182.	0.2	6

#	Article	IF	CITATIONS
118	Supporting women's career development. , 2017, , .		1
119	Women's Reasons for Leaving the Engineering Field. Frontiers in Psychology, 2017, 8, 875.	2.1	58
120	The relationship between demographic variables and well-being of women in South African workplaces. SA Journal of Human Resource Management, 2017, 15, .	0.6	8
121	Thinking styles, gender, and decision making in Latin American management. Academia Revista Latinoamericana De Administracion, 2018, 31, 29-42.	1.1	7
122	"lt's a Man Who Runs the Show― How Women Middle-Managers Experience Their Professional Position, Opportunities, and Barriers. SAGE Open, 2018, 8, 215824401775398.	1.7	23
123	The Kaleidoscope Career Model Revisited. Journal of Career Development, 2018, 45, 361-377.	2.8	39
124	Women managing women: An holistic relational approach to managing relationships at work. Journal of Management and Organization, 2018, 24, 500-516.	3.0	5
125	The influence of gender, and race/ethnicity on advancement in information technology (IT). Information and Organization, 2018, 28, 1-36.	4.8	23
126	The career impacts of women managing women. Australian Journal of Management, 2018, 43, 132-151.	2.2	8
127	We are strong and we are resilient: Career experiences of women engineers. Gender, Work and Organization, 2019, 26, 1032-1052.	4.7	33
128	Determining factors of women's careers in management: A typology proposal. Intangible Capital, 2018, 14, 286.	0.9	2
129	Looking into the labyrinth of gender inequality: women physicians in academic medicine. Medical Education, 2018, 52, 1083-1095.	2.1	26
130	Career equality. Gender in Management, 2018, 33, 451-465.	1.9	2
131	Psychology of Retention. , 2018, , .		14
132	Career Development of Professional Women: The Role of Person—Centered Characteristics on Career Satisfaction. , 2018, , 243-262.		1
133	Diversity Intelligence as a Source of Strength in Human Resource Development: Increasing the Presence of Women Pilots. Advances in Developing Human Resources, 2018, 20, 331-344.	3.9	2
134	Women's roles in women's career advancement: what do women expect of each other?. Career Development International, 2018, 23, 327-344.	2.7	10
135	Frank and Fearless: Supporting Academic Career Progression for Women in an Australian Program. Administrative Sciences, 2018, 8, 5.	2.9	13

#	Article	IF	CITATIONS
136	How Organizational Culture Shapes Women's Leadership Experiences. Administrative Sciences, 2018, 8, 8.	2.9	27
137	How perceived riskiness influences the selection of women and men as senior leaders. Human Resource Management, 2018, 57, 915-930.	5.8	15
138	"Dirty―Workplace Politics and Well-Being. Psychology of Women Quarterly, 2018, 42, 361-377.	2.0	10
139	Mediating effects of the meaningfulness of work between organizational support and subjective career success. International Journal for Educational and Vocational Guidance, 2019, 19, 151-172.	1.3	7
140	Force and Inertia: A Systematic Review of Women's Leadership in Male-Dominated Organizational Cultures in the United States. Human Resource Development Review, 2019, 18, 437-469.	2.9	27
141	White Allyship of Afro-Diasporic Women in the Workplace: A Transformative Strategy for Organizational Change. Journal of Leadership and Organizational Studies, 2019, 26, 319-338.	4.0	65
142	Exploring women's leadership labyrinth: Effects of hiring and developmental opportunities on gender stratification. Leadership Quarterly, 2019, 30, 101314.	5.8	25
143	Fighting Incivility in the Workplace for Women and for All Workers: The Challenge of Primary Prevention. Frontiers in Psychology, 2019, 10, 1805.	2.1	13
144	Women's desire for the kaleidoscope of authenticity, balance and challenge: A multiâ€method study of female health workers' careers. Gender, Work and Organization, 2019, 26, 962-982.	4.7	16
145	Senior Entrepreneurship, Gender Diversity and Intersectionality. , 2019, , 125-138.		3
146	Magic mirror on the wall, who is the fairest of them all in top corporate positions in Brazil?. Thunderbird International Business Review, 2019, 61, 119-122.	1.8	0
147	Handbook of Research on Elderly Entrepreneurship. , 2019, , .		7
148	Women's ways of leading: the environmental effect. Gender in Management, 2019, 34, 233-250.	1.9	16
149	Affecting solidarities: Bringing feeling into feminism, empathy in employment and compassion in academic communities of crises. Tourism Management Perspectives, 2019, 30, 232-239.	5.2	5
150	Corporate Social Responsibility, Board Structure, and Gender Diversity: Evidence from Australia. SSRN Electronic Journal, 2019, , .	0.4	3
151	Women-friendly policies disclosure by companies in India. Equality, Diversity and Inclusion, 2019, 38, 857-869.	1.4	6
152	Reality checks for career women: An interpretevist paradigm. Journal of Management and Organization, 2022, 28, 1078-1099.	3.0	2
153	<i>Lean In</i> Versus the Literature: An Evidence-Based Examination. Academy of Management Perspectives, 2019, 33, 110-130.	6.8	22

#	Article	IF	CITATIONS
154	Sex, Gender Dynamics, Differential Exposure, and Work–Family Conflict. Journal of Family Issues, 2019, 40, 215-239.	1.6	18
155	Exploring the effects of ICTs, workforce, and gender on capacity utilization. Information Technology for Development, 2019, 25, 122-150.	4.8	14
156	Fix the Game, Not the Dame: Restoring Equity in Leadership Evaluations. Journal of Business Ethics, 2020, 161, 497-511.	6.0	26
157	Reconsidering Sex-Based Occupational Segregation and Agency Missions: An Analysis of U.S. State Bureaucracies (1987-2015) Using Two Different Thresholds. Administration and Society, 2020, 52, 431-465.	2.1	2
158	<i>Tick-tock</i> sounds different for women working in IT areas. Community, Work and Family, 2020, 23, 125-140.	2.2	9
159	Women in accounting: Revolution, where art thou?. Accounting History, 2020, 25, 89-108.	1.1	3
160	The F Word: The Role of Women's Friendships in Navigating the Gendered Workplace of Academia. Human Resource Development Review, 2020, 19, 362-383.	2.9	17
161	Women managing women: hierarchical relationships and career impact. Career Development International, 2020, 25, 389-413.	2.7	12
162	Drivers of mompreneurship: evidence from India. Society and Business Review, 2020, 15, 373-396.	2.6	2
163	One Path Does Not Fit All: A Career Path Approach to the Study of Professional Women Entrepreneurs. Entrepreneurship Theory and Practice, 2021, 45, 1366-1393.	10.2	9
164	Effects of family-supportive supervisor behaviors and organizational climate on employees. European Journal of Training and Development, 2020, 44, 659-674.	2.2	9
165	"Having more women humanitarian leaders will help transform the humanitarian systemâ€e challenges and opportunities for women leaders in conflict and humanitarian health. Conflict and Health, 2020, 14, 84.	2.7	15
166	Analysing the effect of commuting time on earnings among young adults. Applied Economics, 2020, 52, 5282-5297.	2.2	8
167	Beyond Economic Earnings: The Holistic Meaning of Success for Women in Agritourism. Sustainability, 2020, 12, 4907.	3.2	13
168	Broadening of the Field of Corporate Boards and Legitimate Capitals: An Investigation into the Use of Gender Quotas in Corporate Boards in Norway. Work, Employment and Society, 2021, 35, 753-773.	2.7	7
169	Interrogating strategies and policies to advance women in academic leadership: the case of Hong Kong. Journal of Higher Education Policy and Management, 2020, 42, 347-364.	2.3	7
170	From female computers to male computâ™,rs: Or why there are so few women writing algorithms and developing software. Human Relations, 2021, 74, 1296-1326.	5.4	10
171	Women's entrepreneurial intention: The role of sticky floor perception and social networking. International Journal of Entrepreneurship and Innovation, 2021, 22, 45-55.	2.3	17

#		IF	CITATIONS
#	ARTICLE Missing women in Indian university leadership: Barriers and facilitators. Educational Management		CITATIONS
172	Administration and Leadership, 2021, 49, 352-369.	3.8	29
173	†You Just Had to Get on with It': Exploring the Persistence of Gender Inequality through Women's Career Histories. Work, Employment and Society, 2021, 35, 78-96.	2.7	16
174	Launching Diversity-Intelligent Strategies in Organizations. Advances in Human Resources Management and Organizational Development Book Series, 2021, , 1-38.	0.3	3
175	Women in Organizations. , 2021, , 17-35.		0
176	Women in Leadership From the Perspective of a Chinese-American Professional. , 2021, , 552-565.		0
177	When Discrimination is Worse, Autonomy is Key: How Women Entrepreneurs Leverage Job Autonomy Resources to Find Work–Life Balance. Journal of Business Ethics, 2022, 177, 665-682.	6.0	29
178	Motherhood 2.0: Slow Progress for Career Women and Motherhood within the â€~Finnish Dream'. Work, Employment and Society, 2021, 35, 696-715.	2.7	16
179	How do male and female Headteachers evaluate their authenticity as school leaders?. Management in Education, 0, , 089202062199967.	1.6	1
180	Do managers sleep well? The role of gender, gender empowerment and economic development. PLoS ONE, 2021, 16, e0247515.	2.5	1
181	Research Trends in Career Success: A Bibliometric Review. Sustainability, 2021, 13, 4625.	3.2	32
182	Buried Treasure: Contradictions in the Perception and Reality of Women's Leadership. Frontiers in Psychology, 2021, 12, 684705.	2.1	1
183	Scientometric Review of the Twenty-First Century Research on Women in Construction. Journal of Management in Engineering - ASCE, 2021, 37, .	4.8	21
184	I broke the glass ceiling, now what? Overview of metaphors to explain gender inequality in organizations. International Journal of Organizational Analysis, 2022, 30, 1523-1537.	2.9	7
185	Authentic Talent Development in Women Leaders Who Opted Out: Discovering Authenticity, Balance, and Challenge through the Kaleidoscope Career Model. Administrative Sciences, 2021, 11, 60.	2.9	10
186	Career Success of Women: Role of Family Responsibilities, Mentoring, and Perceived Organizational Support. Vision, 2022, 26, 105-117.	2.4	5
187	What's next? Career narratives of women university graduates in times of precarity. European Management Review, 2022, 19, 222-235.	3.7	2
188	Launching Diversity-Intelligent Strategies in Organizations. , 2022, , 1663-1692.		0
189	Women's Wellbeing at Work: Their Experience of Work-Family Enrichment and Subjective Career Success. , 2019, , 259-282.		3

#	Article	IF	CITATIONS
190	A New Perspective on Korean Women Leaders' Career Development. , 2018, , 63-78.		2
191	Women Leaders in the Corporate Sector. , 2018, , 121-139.		2
193	Patterns and Paradoxes in Women's Careers. , 2013, , 63-79.		7
194	Women's Careers. , 2013, , 118-133.		2
195	Self-Initiated Expatriate Academics: Personal Characteristics and Work Outcomes. , 2013, , 181-201.		7
196	Women in Healthcare: Barriers and Enablers from a Developing Country Perspective. International Journal of Health Policy and Management, 2013, 1, 23-33.	0.9	24
197	Getting from 'Keep Out' to 'Lean In': A New Roadmap for Women's Careers. SSRN Electronic Journal, 0, ,	0.4	2
198	The Mexican Glass Ceiling and the Construction of Equal Opportunities: Narratives of Women Managers. Journal of Workplace Rights, 0, 15, 255-277.	0.2	4
199	"蜜糗裹ç'霜":å—"æ"性å^«åè§å⁻¹å¥³æ€§ç"Ÿæ¶å'展的影哕 Advances in	P sy.c holog	gical Science
200	Integrating Diversity into Organization and Career Development. Advances in Human Resources Management and Organizational Development Book Series, 2015, , 1-27.	0.3	5
201	Do Women Want to Lead? Gender Differences in Motivation and Values. Psychology, 2017, 08, 27-43.	0.5	13
203	Working women's roles in Slovenia: Conflict or enrichment?. Psihologija, 2010, 43, 281-299.	0.6	0
204	Self-directed learning, job demands and job resources as predictors of job satisfaction among South African women. African Journal of Business Management, 2012, 6, .	0.5	0
205	A Social Constructionist Perspective of Women's Career Development. , 2013, , 137-155.		1
206	Older Women's Retrospective Narratives of Their Work and Learning Pathways. Fundamental and Applied Catalysis, 2014, , 555-570.	0.9	2
207	Exploring the Double Jeopardy Effect: The Importance of Gender and Race in Work–Family Research. , 2015, , 57-75.		3
208	Motivations and challenges: The South African Masters in Business Administration (MBA) Experience. International Journal of Teaching and Education, 2015, III, 45-63.	0.1	2
209	Getting Women on Company Boards in the EU: A Tale of Power-Balancing in Three Acts. Europeanization and Globalization, 2016, , 77-95.	0.1	1

ARTICLE IF CITATIONS Reframing Diversity in Management. Advances in Human Resources Management and Organizational 211 0.3 0 Development Book Series, 2016, , 105-120. Women in Strategic Leadership and Management., 2017, , 1192-1204. 213 Career Wellbeing, The Challenging Role of Working Mothers., 2018,,. 0 Black Women in Academe: A Duo-Ethnography., 2018, , 155-213. 214 Tensiones, limitantes y estrategias de género en mujeres trabajadoras de grupos medios , obreros y 215 0.1 1 populares en Chile. Interdisciplinary Journal of Gender Studies of El Colegio De México, 0, 4, 1-36. Reframing Diversity in Management., 2019, , 226-241. Women in Organizations. Advances in Logistics, Operations, and Management Science Book Series, 217 0.4 0 2019, , 207-225. From Intersectionality to Substantive Representation: Determinants of the Representation of Women 219 Faculty in Academic Contexts: Voices of Egyptian Academic Leaders. International Journal of Public 2.3 Administration, 2023, 46, 97-106. Impact of gender on use of <i>wasta</i> among human resources management practitioners. 220 1.8 19 Thunderbird International Business Review, 2021, 63, 131-143. Women in Leadership From the Perspective of a Chinese-American Professional. Advances in Human Resources Management and Organizational Development Book Series, 2020, , 190-209. Petrol Fiyatları ve Borsa Endeks DeÄŸeri Arasındaki İliÅŸki : OrtadoÄŸu Ülkeleri ÖrneÄŸi. OPUS Uluslararası 222 3 Toplum ÁraÅŸtırmaları Dergisi, 0, , 1-1. Reframing Diversity in Management., 0, , 1740-1755. Perceived Career Success and Career Advancement of Women. International Journal of Human Capital 224 0.6 2 and Information Technology Professionals, 2022, 13, 1-21. Organisational development programmes and employees' career development: the moderating role of gender. Journal of Workplace Learning, 2022, 34, 466-496. 1.7 Queen Bee Phenomenon Scale: Psychometric Evidence in the Brazilian Context. BAR - Brazilian 226 0.8 0 Administration Review, 2022, 19, . Women's entrepreneurship at anÂolder age: women linguists' hybrid careers. Qualitative Research in 1.2 Organizations and Management, 2022, 17, 253-273. The influence of clan culture and supervisor support on Korean female managers' subjective career 229 success: mediating role of leadership competencies. Industrial and Commercial Training, 2022, 54, 1.7 3 396-412. Female workers' career success in the handicraft industry: a study of Uttarakhand, India. Personnel Review, 2022, ahead-of-print, .

#	Article	IF	CITATIONS
233	The career resilience of senior women managers: A cross ultural perspective. Gender, Work and Organization, 2023, 30, 280-300.	4.7	7
234	You are drafted: the role of employee and manager human capital on employee career advancement. Journal of Organizational Effectiveness, 2022, 9, 506-523.	2.3	4
236	The Influence of Risks Associated With Organizational Factors on Women's Professional Growth During COVID-19 in the UAE. Advances in Logistics, Operations, and Management Science Book Series, 2022, , 224-243.	0.4	0
237	Factors Influencing Career Advancement of Thai Female Foreign Service Officials: The Mediating Effect of Readiness and the Moderating Role of Gender-Role Attitudes. International Journal of Public Administration, 2024, 47, 141-158.	2.3	0
238	Informal Networks, Informal Institutions, and Social Exclusion in the Workplace: Insights from Subsidiaries of Multinational Corporations in Korea. Journal of Business Ethics, 2023, 186, 633-655.	6.0	4
239	Perceived workplace incivility andÂpsychological well-being inÂhigherÂeducation teachers: aÂmultigroup analysis. International Journal of Workplace Health Management, 2023, 16, 20-37.	1.9	4
240	Faculty Experiences Related to Career Advancement and Success in Academic Medicine. Teaching and Learning in Medicine, 2023, 35, 514-526.	2.1	3
241	Women's Leadership and Workplace Culture. Advances in Logistics, Operations, and Management Science Book Series, 2022, , 227-241.	0.4	Ο
242	Longitudinal research on the dynamics and internal mechanism of female entrepreneurs' passion. Frontiers in Psychology, 0, 13, .	2.1	1
243	â€~Adjusting to that new norm': How and why maternity coaching can help with the transition back to work after maternity leave. , 2018, 13, 62-76.		2
244	Breaking through the glass ceiling, but at what cost? From transitions between hierarchical levels to the diversity of ascending, lateral, or descending career paths of women executives. Australian Journal of Career Development, 2023, 32, 60-68.	0.8	1
245	Making sense of glass ceiling: A bibliometric analysis of conceptual framework, intellectual structure and research publications. Cogent Social Sciences, 2023, 9, .	1.1	5
247	Continuing working from home in the academic context: what do female academics prefer?. Globalisation, Societies and Education, 0, , 1-11.	2.6	1
248	THE EVOLUTION AND IMPORTANCE OF FEMALE LEADERSHIP IN THE ORGANIZATIONAL CONTEXT. , 0, , .		0
249	Objective and subjective career success: individual, structural, and behavioral determinants on European hybrid workers. Frontiers in Psychology, 0, 14, .	2.1	0
250	A Predictive Model of Women's Work Engagement. , 2023, , 299-313.		0
251	Occupational Information Knowledge Levels among Secondary School Students in Uganda. Open Journal of Social Sciences, 2023, 11, 67-97.	0.3	0
252	Determining factors and alternatives for the career development of women executives: a multicriteria decision model. Humanities and Social Sciences Communications, 2023, 10, .	2.9	0

#	Article	IF	CITATIONS
253	Is sustainable management education contributing to gender equality?. International Journal of Management Education, 2023, 21, 100886.	3.9	0
254	Nexus between entrepreneurial self-efficacy, entrepreneurial motivation, and entrepreneurial intention: a moderated mediation model. Journal of Global Entrepreneurship Research, 2023, 13, .	1.6	0
255	Men as Advocates for Women in Leadership. Christian Higher Education, 2024, 23, 115-138.	0.5	0
256	Silenced voices and strained livelihoods: challenges faced by Kashmiri women entrepreneurs after article 370 abrogation. , 2024, 2, .		0
257	Explicating Women's Career Transitions: Propositions and a Conceptual Model. New Horizons in Adult Education and Human Resource Development, 2024, 36, 103-116.	0.7	0