National culture and human resource management: ass

Citation Report

#	ARTICLE	IF	CITATIONS
1	Policy deployment across borders: a framework for work–life initiatives in multinational enterprises. , 2008, , 166-206.		1
2	New models of strategic HRM in a global context. International Journal of Human Resource Management, 2005, 16, 875-881.	5.3	72
3	In search of Asian ways of managing conflict. International Journal of Conflict Management, 2006, 17, 203-225.	1.9	40
4	The transferability of management practices: Examining cross-national differences in reward preferences. Human Relations, 2007, 60, 1293-1330.	5.4	64
5	Cultural Differences Influencing German HR Policies in Asia. Journal of Asia Business Studies, 2007, 2, 34-47.	2.2	4
6	The effect of human resource management policies on organizational performance in Greek manufacturing firms. Thunderbird International Business Review, 2007, 49, 1-35.	1.8	93
7	Changes in institutional context and MNC operations in China: Subsidiary HRM practices in 1996 versus 2006. International Business Review, 2008, 17, 146-158.	4.8	74
8	An examination of human resource management practices in Iranian public sector. Personnel Review, 2008, 37, 203-221.	2.7	69
9	What role does culture play? A look at motivation and job satisfaction among hotel workers in Brazil. International Journal of Human Resource Management, 2008, 19, 1667-1682.	5.3	64
10	The role of national culture and organizational climate in safety training effectiveness. European Journal of Work and Organizational Psychology, 2008, 17, 133-152.	3.7	87
12	Transnational Firms and Cultural Diversity. , 0, , 509-530.		3
13	Dynamic Diversity: Variety and Variation Within Countries. Organization Studies, 2009, 30, 933-957.	5.3	155
14	Does national culture constrain organization culture and human resource strategy? The role of individual level mechanisms and implications for employee selection. Research in Personnel and Human Resources Management, 2009, , 1-48.	1.6	14
15	The Impact of Culture on Relationship Marketing in International Services. , 2009, , .		5
16	How Much Does National Culture Constrain Organizational Culture?. Management and Organization Review, 2009, 5, 241-259.	2.1	121
17	Going Global: Cultural Values and Perceptions of Selection Procedures. Applied Psychology, 2009, 58, 520-556.	7.1	22
18	National differences in incentive compensation practices: The differing roles of financial performance measurement in the United States and the Netherlands. Accounting, Organizations and Society, 2009, 34, 58-84.	2.8	66
19	Comparing preferences for employing males and nationals across countries: extending relational models and social dominance theory. International Journal of Human Resource Management, 2009, 20, 2471-2493.	5.3	14

#	ARTICLE	IF	CITATIONS
20	Is the standardization of human resource practices perceived as fair across national cultures?. Baltic Journal of Management, 2009, 4, 127-148.	2.2	14
21	What is really driving differences and similarities in HRM practices across national boundaries in Europe?. European Journal of International Management, 2010, 4, 362.	0.2	20
22	Performance appraisal systems in the Middle East: Moving beyond Western logics. European Management Review, 2010, 7, 155-168.	3.7	7
23	Long-term orientation and international joint venture strategies in modern China. International Business Review, 2010, 19, 223-234.	4.8	31
24	Differential effects of empowering leadership on in-role and extra-role employee behaviors: Exploring the role of psychological empowerment and power values. Human Relations, 2010, 63, 1743-1770.	5.4	175
25	Human resource management and firm performance in Europe through the lens of business systems: best fit, best practice or both?. International Journal of Human Resource Management, 2010, 21, 933-962.	5.3	83
26	Propensity for participative decision making in Latin America: Mexico and Peru. International Journal of Human Resource Management, 2010, 21, 2323-2338.	5.3	20
27	The moderating effect of cultural context in the relation between HPWS and performance: an exploratory study in Spanish multinational companies. International Journal of Human Resource Management, 2011, 22, 3949-3967.	5.3	31
28	The effects of cultural orientations on preferred compensation policies. International Journal of Human Resource Management, 2011, 22, 2609-2628.	5.3	18
29	Critical factors in human resource practice implementation: implications of cross-cultural contextual issues. International Journal of Human Resources Development and Management, 2011, 11, 112.	0.1	10
31	Contextualizing in International Business research: Why do we need more of it and how can we be better at it?. Scandinavian Journal of Management, 2011, 27, 129-139.	1.9	143
32	An Exploratory Cross-National Study of Information Sharing and Human Resource Information Systems. Journal of Global Information Management, 2011, 19, 18-44.	2.8	6
34	Social axioms: A new culture measure for South African business research. South African Journal of Business Management, 2011, 42, 1-22.	0.8	5
35	A generic conceptualization of the cultural distance index. Journal of Strategy and Management, 2011, 4, 325-346.	3.3	17
36	Intergenerational and Intercultural Differences in Work Values in Quebec and the United Arab Emirates. Industrial Relations, 0, 66, 445-469.	0.2	14
37	On the adaptation of the firm s strategies to the international business environment: a knowledge-based and evolutionary perspective. European Journal of International Management, 2011, 5, 633.	0.2	5
38	A process perspective on transnational HRM systems â€" A dynamic capability-based analysis. Human Resource Management Review, 2011, 21, 162-173.	4.8	62
39	Cross-cultural perception and power dynamics across changing organizational and national contexts: CuraÃ§ao and the Netherlands. Human Relations, 2011, 64, 653-674.	5.4	7

#	ARTICLE	IF	CITATIONS
40	Paying both globally and locally: an examination of the compensation management of a US multinational finance firm in the Asia Pacific Region. International Journal of Human Resource Management, 2011, 22, 3867-3887.	5.3	6
41	Foreign locals: A cautionary tale on the culture of MNC local employees. Journal of International Business Studies, 2011, 42, 608-628.	7.3	182
42	The impact of managerial skills on employee outcomes: a cross cultural study. International Journal of Human Resource Management, 2012, 23, 1414-1435.	5.3	14
43	The stigma of obesity and discrimination in performance appraisal: a theoretical model. International Journal of Human Resource Management, 2012, 23, 3196-3224.	5.3	11
44	The dilemma facing multinational enterprises: transfer or adaptation of their human resource management systems. International Journal of Human Resource Management, 2012, 23, 1788-1807.	5.3	16
45	Global Human Resource Management: Bridging Strategic and Institutional Perspectives. Research in Personnel and Human Resources Management, 2012, , 1-52.	1.6	11
46	Transforming Japanese Workplaces. , 2012, , .		4
47	Are indigenous approaches to achieving influence in business organizations distinctive? A comparative study of guanxi, wasta, jeitinho, svyazi and pulling strings. International Journal of Human Resource Management, 2012, 23, 333-348.	5.3	150
49	Measuring â€œWest Meets Eastâ€ in Strategic Management Research Using Cultural Consensus Model and Cultural Mixture Model Analyses. Research Methodology in Strategy and Management, 2012, , 161-181.	0.3	1
50	Propensity for participative decision making (PPDM) in Turkey and the USA. International Journal of Business Excellence, 2012, 5, 278.	0.3	5
51	An Examination of Cultural Values and Employees' Perceptions of Support on Affective Reaction and the Desire to Participate in a Formal Mentoring Program in an OilField Services Corporation. , 2012, , .		1
52	The End of the Learning Region as We Knew It; Towards Learning in Space. Regional Studies, 2012, 46, 1055-1066.	4.4	57
53	Cross-National Differences in Managersâ€™ Creativity Promoting Values. Management International Review, 2012, 52, 565-595.	3.3	15
54	Strategic Human Resource Management in Germany: Evidence of Convergence to the U.S. Model, the European Model, or a Distinctive National Model?. Academy of Management Perspectives, 2012, 26, 37-54.	6.8	46
55	The Performance Implications of Financial and Nonâ€Financial Rewards: An Asian Nordic Comparison. Journal of Management Studies, 2012, 49, 538-570.	8.3	61
56	Internationalization and HRM strategies across subsidiaries in multinational corporations from emerging economiesâ€”A conceptual framework. Journal of World Business, 2012, 47, 251-258.	7.7	138
57	A New Framework for Understanding Inequalities Between Expatriates and Host Country Nationals. Journal of Business Ethics, 2013, 115, 291-310.	6.0	41
58	Acceptability of workplace bullying: A comparative study on six continents. Journal of Business Research, 2013, 66, 374-380.	10.2	152

#	ARTICLE	IF	CITATIONS
59	Exploring the relationship between culture and family-friendly programs (FFPs) in the Republic of Korea. European Management Journal, 2013, 31, 505-521.	5.1	26
60	Internal Marketing: Exploring the Impact of Cultural and Language Issues. Lecture Notes in Electrical Engineering, 2013, , 551-558.	0.4	0
61	Fashion founded on a flaw. International Marketing Review, 2013, 30, 483-504.	3.6	75
62	Propensity for Participative Decision Making (PPDM) In Turkey and the USA. SSRN Electronic Journal, 2013, , .	0.4	0
63	Recruitment Source Implications for Organizational Tenure. , 2013, , .		0
64	Revisitando a controvérsia sobre a transmissibilidade intercultural do conhecimento administrativo. Cadernos EBAPE BR, 2014, 12, 553-572.	0.4	2
65	Cross cultural consensus: development of the universal leadership model. International Journal of Retail and Distribution Management, 2014, 42, 240-266.	4.7	8
66	Managing human resources in Jordanian organizations: challenges and prospects. International Journal of Islamic and Middle Eastern Finance and Management, 2014, 7, 126-138.	2.1	23
67	Educational Programs for Sustainable Societies Using Cross-Cultural Management Method. , 2014, , 387-404.		2
68	Country-Specific Profiles of Performance Management in China, Germany, and the United States—An Empirical Test. Thunderbird International Business Review, 2014, 56, 331-351.	1.8	9
69	Strategic human resource management in the <scp>A</scp>sia <scp>P</scp>acific region: similarities and differences?. Asia Pacific Journal of Human Resources, 2014, 52, 400-419.	3.9	11
70	The psychologisation of workplace relations: why social context matters. Asia Pacific Journal of Human Resources, 2014, 52, 393-399.	3.9	2
71	The Outsourcing Strategy of Local and Multinational Firms: A Supply Base Perspective. Global Strategy Journal, 2014, 4, 20-34.	7.4	15
72	Evaluation and revision of the Study Preference Questionnaire: Creating a user-friendly tool for nontraditional learners and learning environments. Learning and Individual Differences, 2014, 30, 133-139.	2.7	6
73	Pay for (individual) performance: Issues, claims, evidence and the role of sorting effects. Human Resource Management Review, 2014, 24, 41-52.	4.8	157
74	HRM in the Middle East: toward a greater understanding. International Journal of Human Resource Management, 2014, 25, 133-143.	5.3	75
75	Organizational culture as differentiator in international retailing. Service Industries Journal, 2014, 34, 729-749.	8.3	13
76	A typology of talent-management strategies. , 0, , 177-194.		7

#	ARTICLE	IF	CITATIONS
77	Differences in work values: understanding the role of intra- versus inter-country variation. International Journal of Human Resource Management, 2015, 26, 1002-1020.	5.3	15
78	International and Comparative Human Resource Management. , 0, , .		0
80	High performance work system, HRD climate and organisational performance: an empirical study. European Journal of Training and Development, 2015, 39, 239-257.	2.2	33
81	Pay, Intrinsic Motivation, Extrinsic Motivation, Performance, and Creativity in the Workplace: Revisiting Long-Held Beliefs. Annual Review of Organizational Psychology and Organizational Behavior, 2015, 2, 489-521.	9.9	194
82	Cultural distance in international business and management: from mean-based to variance-based measures. International Journal of Human Resource Management, 2015, 26, 165-191.	5.3	60
83	How far do cultural differences explain the differences between nations? Implications for HRM. International Journal of Human Resource Management, 2015, 26, 151-164.	5.3	59
84	Globalization of Leadership Development. , 2015, , .		2
85	The Influence of National Culture on Judgement and Decision Making in the Application of Fair Value Measurements in IFRS. SSRN Electronic Journal, 2016, , .	0.4	0
86	The Research-Practice Gap in Human Resource Management: A Cross-Cultural Study. Human Resource Management, 2016, 55, 179-200.	5.8	41
87	Cultural friction in leadership beliefs and foreign-invested enterprise survival. Journal of International Business Studies, 2016, 47, 453-470.	7.3	31
88	African Managersâ€™ Stories and Cultural Awareness: An Exploratory Classroom Exercise. Africa Journal of Management, 2016, 2, 444-465.	1.1	3
89	Occupational safety in a globalized construction industry: a study on Polish workers in Norway*. Policy and Practice in Health and Safety, 2016, 14, 128-143.	0.5	10
90	Does Country Equate with Culture? Beyond Geography in the Search for Cultural Boundaries. Management International Review, 2016, 56, 455-487.	3.3	159
91	Managing interpersonal conflicts at work by line managers. Irish Journal of Management, 2016, 35, 74-87.	0.6	5
93	Do all Chinese employees have the same cultural values? An exploratory investigation on differences in Chinese cultural values among state-, privately-, and US-owned firms. Personnel Review, 2016, 45, 827-849.	2.7	6
94	Claiming too much, delivering too little: testing some of Hofstedeâ€™s generalisations. Irish Journal of Management, 2016, 35, 34-57.	0.6	27
95	The Internationalization of African Firms: Effects of Cultural Differences on the Management of Subsidiaries. Africa Journal of Management, 2016, 2, 117-137.	1.1	18
96	National habitus: an antidote to the resilience of Hofstedeâ€™s â€œnational cultureâ€. Journal of Organizational Change Management, 2016, 29, 81-92.	2.7	10

#	ARTICLE	IF	CITATIONS
97	Collective cultural mind programming: escaping from the cage. Journal of Organizational Change Management, 2016, 29, 68-80.	2.7	16
98	The role of purposeful diversity and inclusion strategy (PDIS) and cultural tightness/looseness in the relationship between national culture and organizational culture. Human Resource Management Review, 2016, 26, 198-208.	4.8	36
99	Global Social Tolerance Index and multi-method country rankings sensitivity. Journal of International Business Studies, 2016, 47, 480-497.	7.3	19
100	The views of Spanish HR managers on the role of internal communication in translating HR strategies into HRM systems. European Management Journal, 2016, 34, 269-281.	5.1	8
101	Culture and Testing Practices: Is the World Flat?. Applied Psychology, 2017, 66, 434-467.	7.1	10
102	Influence of national culture and balanced organizational culture on the hotel industry's performance. International Journal of Hospitality Management, 2017, 63, 22-32.	8.8	99
103	Female undergraduate's perceptions of intrusive behavior in 12 countries. Aggressive Behavior, 2017, 43, 531-543.	2.4	12
104	A critical analysis of cultural metaphors and static cultural frameworks with insight from cultural neuroscience and evolutionary biology. Cross Cultural and Strategic Management, 2017, 24, 530-553.	1.7	5
105	Where are they going? Case of British and Japanese human resource management. Journal of Asia Business Studies, 2017, 11, 296-322.	2.2	5
107	Mapping Human Resource Management: Reviewing the field and charting future directions. Human Resource Management Review, 2017, 27, 367-396.	4.8	173
108	A contrarian view: Culture and participative management. European Management Journal, 2017, 35, 645-650.	5.1	8
109	Locals know best? Subsidiary HR autonomy and subsidiary performance. Journal of World Business, 2017, 52, 83-96.	7.7	40
110	Human Development and National Culture: A Multivariate Exploration. Social Indicators Research, 2017, 133, 907-930.	2.7	8
111	Institutional overlap as basis for International Business. Progress in International Business Research, 2017, , 69-90.	0.4	1
112	A Multilevel Analysis of the Use of Individual Pay-for-Performance Systems. Journal of Management, 2018, 44, 1479-1504.	9.3	34
113	Why does performance management not perform?. International Journal of Productivity and Performance Management, 2018, 67, 673-692.	3.7	16
114	National culture and financial systems: The conditioning role of political context. Journal of Business Research, 2018, 85, 60-72.	10.2	20
115	International marketing and intra-cultural heterogeneity. Asia Pacific Journal of Marketing and Logistics, 2018, 30, 669-688.	3.2	4

#	ARTICLE	IF	CITATIONS
116	How much does job autonomy vary across countries and other extra-organizational contexts?. International Journal of Human Resource Management, 2018, 29, 420-463.	5.3	9
117	Beauty Is in the Eye of Beholder: Intracultural and Transcultural Heterogeneity of Individuals. Cross-Cultural Research, 2018, 52, 443-467.	2.7	5
118	The Impact of Power Distance and Uncertainty Avoidance on Real Options Exercise: Potential for Suboptimal Time Delays and Value Destruction. Journal of Behavioral Finance, 2018, 19, 62-72.	1.7	4
119	The influence of intra-cultural diversity on self-efficacy beliefs: evidence from India. International Journal of Indian Culture and Business Management, 2018, 16, 131.	0.1	8
121	Comparative HRM research in South America: a call for comparative institutional approaches. , 2018, , .		0
122	Sign of â€˜Cross-Vergenceâ€™ in Global HRM-CSR? The UK and Japan Compared. , 0, , .		1
123	The tortuous evolution of the role of culture in IB research: What we know, what we donâ€™t know, and where we are headed. Journal of International Business Studies, 2018, 49, 1167-1189.	7.3	96
124	Silent Leaders in the Workplace: Forms of Leadership Silence, Attributions of Leadership Silence, and Accuracy of Attributions. International Journal of Business Communication, 2021, 58, 490-515.	2.6	4
125	Incentive pay configurations: the influence of national culture. Evidence-based HRM, 2018, 6, 187-202.	1.2	3
126	A Research Revolution in SHRM: New Challenges and New Research Directions. Research in Personnel and Human Resources Management, 2018, , 141-161.	1.6	27
127	The influence of national culture on organizational culture of multinational companies. Cogent Social Sciences, 2019, 5, .	1.1	9
128	Multi-lingual and multi-cultural information literacy: perspectives, models and good practice. Global Knowledge, Memory and Communication, 2019, 68, 207-222.	1.4	7
129	The IB/ IHRM interface: Exploring the potential of intersectional theorizing. Journal of World Business, 2019, 54, 100998.	7.7	22
130	Supporting SMEsâ€™ internationalisation through a deeper understanding of human and technology barriers. Journal of Organizational Effectiveness, 2019, 6, 205-226.	2.3	16
131	Corporate entrepreneurship of emerging market firms: current research and future directions. New England Journal of Entrepreneurship, 2019, 22, 5-30.	2.1	10
132	Using thematic analysis to explore symbolism in transport choice across national cultures. Transportation, 2020, 47, 607-640.	4.0	16
133	Performance Appraisal Politics in the Public Sector: The Effects of Political Skill and Social Similarity on Performance Rating. Public Personnel Management, 2020, 49, 239-261.	2.9	7
134	Bridging the determinist-interpretivist divide in intercultural competence research. European Journal of International Management, 2020, 14, 251.	0.2	0

#	Article	IF	Citations
135	HRM systems and employee affective commitment: the role of employee gender. Gender in Management, 2020, 35, 189-210.	1.9	19
136	Switching analytical mindsets: A person-centered approach to the analysis of cultural values. International Journal of Cross Cultural Management, 2020, 20, 223-247.	2.1	2
138	Key Concepts in Intercultural Communication. , 2020, , 9-29.		0
139	Pedagogical Foundations of Teaching Intercultural Communication for L2/Lx Use. , 2020, , 30-53.		0
140	The Learner as Analyst: Methods and Sources of Data Analysis. , 2020, , 54-80.		0
141	Intercultural Communication: Teaching Vocabulary. , 2020, , 83-105.		0
142	Intercultural Communication: Teaching Grammar. , 2020, , 106-129.		0
143	Intercultural Communication: Teaching Pragmatics. , 2020, , 130-152.		0
144	Intercultural Communication: Teaching Paralinguistic Features. , 2020, , 153-174.		0
145	Intercultural Communication: Teaching Nonverbal Communication. , 2020, , 175-197.		0
146	Intercultural Communication: Teaching Cultural Knowledge. , 2020, , 198-220.		0
147	Assessing Intercultural Communication. , 2020, , 221-236.		0
148	Cultural Transitions. , 2020, , 239-262.		0
149	Cultures and Identities. , 2020, , 263-287.		0
150	Miscommunication, Conflict, and Intercultural Communicative Competence. , 2020, , 288-312.		0
153	Cultural values and definitions of career success. Human Resource Management Journal, 2020, 30, 392-421.	5.7	26
154	Formulation of Hofstedeâ€™s Global Cultural Dimension Index (HGCDI): A cross-country study. Journal of Transnational Management, 2020, 25, 195-224.	0.8	1
155	National culture and incentives: Are incentive practices always good?. Journal of World Business, 2020, 55, 101075.	7.7	16

#	Article	IF	Citations
156	High-performance work systems and organizational performance across societal cultures. Journal of International Business Studies, 2020, 51, 353-388.	7.3	31
157	The configurations of HRM bundles in MNCs by their contributions to subsidiaries' performance and cultural dimensions. International Journal of Cross Cultural Management, 2021, 21, 123-166.	2.1	7
158	Human Resource Management in the Germanic Context. , 0, , 177-208.		0
159	Role of e-learning technology and culture on learning agility: An empirical evidence. Human Systems Management, 2021, 40, 235-248.	1.1	9
160	Higher purpose, banking and stability. Journal of Banking and Finance, 2022, 140, 106138.	2.9	6
161	Integration of Highly Skilled Migrants in the Workplace: a Multi-level Framework. Journal of International Migration and Integration, 2022, 23, 633-654.	1.4	8
162	Understanding the impact of national culture on firms' benefit-seeking behaviors in international B2B relationships: A conceptual model and research propositions. Journal of Business Research, 2021, 130, 27-37.	10.2	10
163	Voluntary Employee Turnover: The Stepchild of German HR and Organizational Psychology Research. , 2021, , 109-131.		0
164	On "Nationology" The Gravitational Field of National Culture. Journal of Cross-Cultural Psychology, 2021, 52, 771-793.	1.6	27
165	Organizational and comparative institutionalism in international <scp>HRM</scp>: Toward an integrative research agenda. Human Resource Management, 2021, 60, 205-227.	5.8	23
167	The Impact of the Saudization Policy on Recruitment and Retention: A Case Study of the Banking Sector in Saudi Arabia. Journal of Business, 2016, 1, 01.	0.1	9
168	The Theory of Cultural Dimensions. Advances in Business Strategy and Competitive Advantage Book Series, 0, , 1-22.	0.3	9
169	Cultural standards of Bosnia and Herzegovina: Empirical findings and implications for strategic human resource management. Journal of East European Management Studies, 2012, 17, 205-225.	0.3	5
170	Human Resource Development and Core Competencies of Expatriates for Effective Localization. The Korean Journal of Human Resource Development Quarterly, 2008, 10, 117-144.	0.3	0
172	How Not to Do Cross Cultural Analysis: Predictive Failure and Construction Flaws in Geert Hofstede's Case Study. SSRN Electronic Journal, 0, , .	0.4	0
173	An Empirical and Modeling Approach to Knowledge Management Practices in South American Organizations. , 0, , .		0
174	The Theory of Cultural Dimensions. , 2014, , 285-306.		1
175	A Qualitative Research to Define the Successful Decision Making Competencies in Public Sector: Evidence from Turkey. International Journal of Academic Research in Business and Social Sciences, 2014, 4, .	0.1	0

#	ARTICLE	IF	CITATIONS
176	Exploring the Black Box: Inside the Development Sector in Kenya. , 2016, , 1-33.		0
177	National cultural differences and the management of textile and clothing companies in Bulgaria: three examples. IOSR Journal of Humanities and Social Science, 2016, 21, 29-36.	0.0	2
179	The Role of Organizational Culture in Knowledge Management in Small Companies. Journal of Entrepreneurship, Management and Innovation, 2017, 13, 151-173.	1.3	5
180	Workaholic or easygoing?. Finnish Yearbook of Population Research, 0, 51, 41-60.	0.0	1
181	Cultural Differences Matter, and They Donâ€™t: Transcending Polarized and Polarizing Cultural Stereotypes in Diversity Training. IAFOR Journal of Business & Management, 2017, 2, .	0.1	0
182	Strategic Options to Cultural Risk Management: A Theoretical Framework. Universal Journal of Management, 2018, 6, 248-262.	0.2	0
183	Human Resource Management in Nepal: A Delphi Study. East Asian Journal of Business Management, 2019, 9, 5-12.	0.6	0
184	The influence of a human resource strategy to the function of human resource processes in small and medium-sized enterprises (SMEs). Serbian Journal of Management, 2019, 14, 299-314.	0.9	3
185	Leadership Across the Globe. Advances in Logistics, Operations, and Management Science Book Series, 2019, , 25-43.	0.4	0
186	A Theoretical Support for Cultural Influence on Implementation and Acceptance of Assessment Centres for Malaysia Public Sector. Asian Social Science and Humanities Research Journal (ASHREJ), 2019, 1, 8-20.	0.1	0
187	High-Performance Work Systems in a Cross-Cultural Context. Advances in Marketing, Customer Relationship Management, and E-services Book Series, 2020, , 238-266.	0.8	0
188	An Exploratory Cross-National Study of Information Sharing and Human Resource Information Systems. , 0, , 50-78.		0
189	Exploring Hofstedeâ€™s Cultural Dimension Using Hollinsâ€™ Structured Dialogue to Attain a Conduit for Effective Intercultural Experiences. , 0, , 52-74.		0
190	An Exploratory Cross-National Study of Information Sharing and Human Resource Information Systems. , 0, , 280-308.		0
191	A History of How U.S. Academics, Laws, and Business Have Created the Current Approach to Organizational Diversity with Some Ideas for Moving Forward. Advances in Human Resources Management and Organizational Development Book Series, 0, , 169-186.	0.3	5
192	Human Resource Management and Performance in the Hospitality Industry. Advances in Hospitality, Tourism and the Services Industry, 0, , 1-20.	0.2	0
193	Human Resource Management and Performance in the Hospitality Industry. , 0, , 1980-1999.		2
195	Beyond â€œDoing as the Romans Doâ€: A review of research on countercultural business practices. Journal of International Business Studies, 2022, 53, 1449-1483.	7.3	9

#	ARTICLE	IF	CITATIONS
196	High-Performance Work Systems in a Cross-Cultural Context. , 2022, , 564-586.		0
199	National Culture Moderators of Pay for Individual Performance and the Financial Performance of Multinational Enterprises. Applied Psychology, 0, , .	7.1	0
200	Discovering and nurturing local key stakeholders' talent in emerging economies: using fsQCA to test the external human resources approach. International Journal of Human Resource Management, 2023, 34, 2637-2676.	5.3	3
201	Influence of individualism and collectivism on talent management practices. International Journal of Cross Cultural Management, 2022, 22, 137-155.	2.1	3
202	Striving for Inclusion of Diverse Employees: How Important is the Context?. South Asian Journal of Human Resources Management, 2023, 10, 107-129.	1.3	2
204	Research trends in human resource management. A text-mining-based literature review. International Journal of Manpower, 2023, 44, 176-196.	4.4	5
205	Paternalism as A Predictor of Leadership Behaviors: A Bi-Level Analysis. Eurasian Business Review, 2012, 2, 63-92.	4.2	26
206	The Influence of Culture on Innovation and CSR Practices. Advances in Logistics, Operations, and Management Science Book Series, 2022, , 187-210.	0.4	0
207	Ambiguous culture in Greenland police: Proposing a multi-dimensional framework of organizational culture for Human Resource Management theory and practice. Human Resource Management Journal, 0, , .	5.7	0
208	Exploring the antecedents of high-performance work practices: empirical evidence from Ibero-America. Evidence-based HRM, 2022, ahead-of-print, .	1.2	0
209	A moderated-mediation analysis of performance appraisal politics perception and counterproductive work behavior. Frontiers in Psychology, 0, 13, .	2.1	1
210	Environmental sustainability through green HRM: Measuring the perception of university managers. Frontiers in Psychology, 0, 13, .	2.1	0
211	Systematic literature review of professional social media platforms: Development of a behavior adoption career development framework. Journal of Business Research, 2023, 156, 113482.	10.2	6
213	From professional aspirations to identity confirmation and transformation: The case of Japanese career women working for foreign subsidiaries in Japan. Human Resource Management Journal, 0, , .	5.7	1
214	Compensation and performance: A review and recommendations for the future. Personnel Psychology, 2023, 76, 687-718.	2.8	2
215	Articulation Work and the Management of Intersubjectivity Disjunctures in Offshored Production. Proceedings of the ACM on Human-Computer Interaction, 2023, 7, 1-34.	3.3	0
216	Creativity and Organizational Culture. , 2023, , 71-97.		0
217	How Finnish and Filipino university students in business studies perceive leaders based on visual cues. International Studies of Management and Organization, 2023, 53, 148-166.	0.6	0

#	ARTICLE	IF	CITATIONS
218	Guanxi como prática organizacional e estÃmulo à adaptaçÃ£o intercultural: experiências de grandes empresas exportadoras para a China. Internext, 2023, 18, .	0.2	0
219	A comparative study of the utility of new media technologies and power distance in doctor-patient communication in the Philippines and the United States. , 2015, 15, 1-17.		0
220	Ageism, a Remarkable Election, and the Journalism Objectivity Norm. Journalism and Mass Communication Quarterly, 0, , .	2.7	0
221	The Influence of Culture on Innovation and CSR Practices. , 2023, , 1678-1701.		0
222	When commitment isn't enough: The cross-cultural interactive effects of commitment-inducement and compliance-enforcement on performance. International Business Review, 2024, 33, 102250.	4.8	0
223	The Limitations of Individual Analysis and Alternative Framing of Employee Green Behaviour. , 2024, , 3-19.		0