## Social Loafing: A Field Investigation

Journal of Management 30, 285-304

DOI: 10.1016/j.jm.2003.02.002

Citation Report

#	Article	IF	CITATIONS
1	Size, Functional Heterogeneity, and Teamwork Quality Predict Team Creativity and Innovation. SSRN Electronic Journal, $1991, \ldots$	0.4	O
2	Organizational Citizenship Behavior in Work Groups: A Group Norms Approach Journal of Applied Psychology, 2004, 89, 960-974.	4.2	345
3	Marching to the beat of a different drummer: Examining the impact of pacing congruence. Organizational Behavior and Human Decision Processes, 2005, 97, 93-105.	1.4	152
4	Team effectiveness in China: Cooperative conflict for relationship building. Human Relations, 2005, 58, 341-367.	3.8	106
5	An Empirical Examination of Knowledge-Sharing Model in Information Systems Groups. Journal of Information and Knowledge Management, 2006, 05, 143-150.	0.8	0
6	The Interaction and Effects of Perceived Cultural Diversity, Group Size, Leadership, and Collaborative Learning Systems. Information Resources Management Journal, 2006, 19, 56-71.	0.8	12
7	Central Banking by Committee. International Finance, 2006, 9, 145-168.	1.3	72
8	Getting More out of Team Projects: Incentivizing Leadership to Enhance Performance. Journal of Management Education, 2006, 30, 788-797.	0.6	45
9	Preference for Group Work, Winning Orientation, and Social Loafing Behavior in Groups. Group and Organization Management, 2007, 32, 699-723.	2.7	42
10	Motivation gains of inferior group members: A meta-analytical review Journal of Personality and Social Psychology, 2007, 93, 973-993.	2.6	116
11	On the Diversity of Diversity: Tidy Logic, Messier Realities. Academy of Management Perspectives, 2007, 21, 26-33.	4.3	65
12	On the diversity of diversity., 2007,,.		3
13	An Empirical Examination of Factors Affecting Group Effectiveness in Information Systems Projects. Decision Sciences Journal of Innovative Education, 2007, 5, 229-243.	0.5	35
14	A Cognitive (Attributions)-Emotion Model of Observer Reactions to Free-Riding Poor Performers. Journal of Business and Psychology, 2008, 22, 167-177.	2.5	16
15	Organizational values and procedures as antecedents for goal interdependence and collaborative effectiveness. Asia Pacific Journal of Management, 2008, 25, 93-112.	2.9	25
16	Employee reactions to gainsharing under seniority pay systems: The mediating effect of distributive, procedural, and interactional justice. Human Resource Management, 2008, 47, 757-775.	3.5	31
17	Student Perceptions of Social Loafing in Undergraduate Business Classroom Teams. Decision Sciences Journal of Innovative Education, 2008, 6, 403-426.	0.5	15
18	Motivating knowledge sharing through a knowledge management system. Omega, 2008, 36, 131-146.	3.6	179

#	Article	IF	Citations
19	Organizational Citizenship Behavior and Social Loafing: The Role of Personality, Motives, and Contextual Factors. Journal of Psychology: Interdisciplinary and Applied, 2008, 142, 89-108.	0.9	101
20	Do peers make the place? Conceptual synthesis and meta-analysis of coworker effects on perceptions, attitudes, OCBs, and performance Journal of Applied Psychology, 2008, 93, 1082-1103.	4.2	883
21	Exploring the Effect of Distance: An Experimental Investigation of Virtual Collaboration, Social Loafing, and Group Decisions. Journal of Information Systems, 2008, 22, 27-46.	0.5	47
22	A solidão no poder nas organizações. Organizações & Sociedade, 2008, 15, 13-31.	0.1	3
23	Perceptions of Social Loafing in Online Learning Groups: A study of Public University and U.S. Naval War College students. International Review of Research in Open and Distance Learning, 2008, 9, .	1.0	46
24	Students' Perceptions of Social Loafing: Its Antecedents and Consequences in Undergraduate Business Classroom Teams. Academy of Management Learning and Education, 2009, 8, 42-54.	1.6	78
25	Person-environment fit approach to intolerance of inequity and free-riders. International Business Research, 2009, 3, .	0.2	3
26	Sleep Deprivation and Decision-Making Teams: Burning the Midnight Oil or Playing with Fire?. Academy of Management Review, 2009, 34, 56-66.	7.4	55
27	Understanding social loafing in knowledge contribution from the perspectives of justice and trust. Expert Systems With Applications, 2009, 36, 6156-6163.	4.4	37
28	Positive Group Context, Work Attitudes, and Organizational Misbehavior: The Case of Withholding Job Effort. Journal of Business Ethics, 2009, 86, 15-28.	3.7	43
29	Exploring the Relationships Between Perceived Coworker Loafing and Counterproductive Work Behaviors: The Mediating Role of a Revenge Motive. Journal of Business and Psychology, 2009, 24, 257-270.	2.5	57
30	The emotional implications of organizational politics: A process model. Human Relations, 2009, 62, 27-57.	3.8	109
31	Leader–member exchange and empowerment: Direct and interactive effects on job satisfaction, turnover intentions, and performance. Leadership Quarterly, 2009, 20, 371-382.	3.6	221
32	Social Loafing in Brainstorming CMC Teams: The Role of Moral Disengagement. , 2009, , .		9
33	Motivating interdependent teams: Individual rewards, shared rewards, or something in between?. Journal of Applied Psychology, 2010, 95, 183-191.	4.2	93
34	Exploring and mitigating social loafing in online communities. Computers in Human Behavior, 2010, 26, 768-777.	5.1	84
35	Theorizing about the deviant citizen: An attributional explanation of the interplay of organizational citizenship and counterproductive work behavior. Human Resource Management Review, 2010, 20, 132-143.	3.3	107
36	Withholding effort in knowledge contribution: The role of social exchange and social cognitive on project teams. Information and Management, 2010, 47, 188-196.	3.6	160

#	Article	IF	Citations
37	Counterproductive Work Behavior and Organisational Citizenship Behavior: Are They Opposite Forms of Active Behavior?. Applied Psychology, 2010, 59, 21-39.	4.4	153
38	Improving the Effectiveness of Students in Groups With a Centralized Peer Evaluation System. Academy of Management Learning and Education, 2010, 9, 652-662.	1.6	29
39	Pay Equity Sensitivity and Person-Environment Fit. International Journal of Psychological Studies, 2010, 2, .	0.1	0
40	The Effects of Conflict Asymmetry on Work Group and Individual Outcomes. Academy of Management Journal, 2010, 53, 596-616.	4.3	222
41	How Does Trust Affect the Performance of Ongoing Teams? The Mediating Role of Reflexivity, Monitoring, and Effort. Academy of Management Journal, 2010, 53, 535-549.	4.3	337
42	An Investigation of Objective Person-Environment Fit: The Dark Side of Intelligence. International Journal of Psychological Studies, 2010, 2, .	0.1	0
43	From an Intrateam to an Interteam Perspective of Effectiveness: The Role of Interdependence and Boundary Activities. Small Group Research, 2010, 41, 143-174.	1.8	46
44	A Longitudinal Comparison of Leader-Follower Relationships between High and Low Performing Self-Managed Work Teams in Virtual Settings. , 2011, , .		1
45	I know what you did: The effects of interpersonal deviance on bystanders Journal of Occupational Health Psychology, 2011, 16, 80-94.	2.3	64
46	Dealing with freeâ€riders in assessed group work: results from a study at a UK university. Assessment and Evaluation in Higher Education, 2011, 36, 451-464.	3.9	84
47	Warmth in Groups and Satisfaction with Supervision. International Journal of Business and Management, 2011, 6, .	0.1	1
48	Social Loafing in Distributed Organization. International Journal of Asian Business and Information Management, 2011, 2, 44-60.	0.7	3
49	Team size and quality of group experience: The more the merrier?. Group Dynamics, 2011, 15, 357-375.	0.7	77
50	Investigating the Role of the Big Five on the Social Loafing of Information Technology Workers1. International Journal of Selection and Assessment, 2011, 19, 301-312.	1.7	16
51	Should I e-collaborate with this group? A multilevel model of usage intentions. Information and Management, 2011, 48, 62-68.	3.6	29
52	Implementation of evidence-based practices. Health Care Management Review, 2011, 36, 4-17.	0.6	27
54	Antecedents of team potency and team effectiveness: An examination of goal and process clarity and servant leadership Journal of Applied Psychology, 2011, 96, 851-862.	4.2	410
55	Narcissism and the Deviant Citizen: A Common Thread in CWB and OCB. Research in Occupational Stress and Well Being, 2011, , 151-196.	0.1	12

#	Article	IF	Citations
56	Effects of information technologies, department characteristics and individual roles on improving knowledge sharing visibility: a qualitative case study. Behaviour and Information Technology, 2012, 31, 1117-1131.	2.5	45
57	Fairness at the collective level: A meta-analytic examination of the consequences and boundary conditions of organizational justice climate Journal of Applied Psychology, 2012, 97, 776-791.	4.2	180
58	Team responses to noncontributing members: The effects of attribution and knowledge overlap Group Dynamics, 2012, 16, 172-188.	0.7	3
59	Team Projects as a Method of Teaching Corporate Finance Related Issues in the International Student's Environment. Procedia, Social and Behavioral Sciences, 2012, 55, 337-346.	0.5	1
60	The Effects of Incentive System and Cognitive Orientation on Teams' Performance. Behavioral Research in Accounting, 2012, 24, 177-191.	0.2	16
61	Employee Well-Being: Can Performance Management Systems Help? Yes, But They Sure Can Hurt Too!., 2012, , 133-155.		1
62	Why individuals in larger teams perform worse. Organizational Behavior and Human Decision Processes, 2012, 117, 111-124.	1.4	111
63	An Exploratory Study of the Free Riding Debacle in a Malaysian University: Students' Perspectives. Asia-Pacific Education Researcher, 2013, 22, 257-262.	2.2	4
64	Ethical Leadership and Subordinate Outcomes: The Mediating Role of Organizational Politics and the Moderating Role of Political Skill. Journal of Business Ethics, 2013, 115, 33-44.	3.7	116
65	Adding Constructive Competition to Enhance a Cooperative Learning Experience. Journal of Management Education, 2013, 37, 562-591.	0.6	7
66	Justice at the millennium, a decade later: A meta-analytic test of social exchange and affect-based perspectives Journal of Applied Psychology, 2013, 98, 199-236.	4.2	935
67	Let's get together., 2013,,.		25
68	Effect of knowledge sharing visibility on incentive-based relationship in Electronic Knowledge Management Systems: An empirical investigation. Computers in Human Behavior, 2013, 29, 307-313.	5.1	75
69	A historical perspective of counterproductive work behavior targeting the organization. Journal of Management History, 2013, 19, 114-132.	0.5	42
70	The Effects of Commitment to Multiple Foci: An Analysis of Relative Influence and Interactions. Human Performance, 2013, 26, 171-190.	1.4	18
71	The relationships among group size, participation, and performance of Aprogramming language learning supported with online forums. Computers and Education, 2013, 62, 196-207.	5.1	49
72	Understanding the effect of organisational reward on knowledge sharing: the role of exchange ideology and knowledge sharing visibility. International Journal of Information Technology and Management, 2013, 12, 148.	0.1	6
73	Group Heterogeneity Increases the Risks of Large Group Size. Psychological Science, 2013, 24, 880-890.	1.8	83

#	Article	IF	CITATIONS
74	The Lingering Impact of Abusive Supervision. Journal of Applied Management and Entrepreneurship, 2013, 18, 51-71.	0.1	14
77	Social Loafing Tendencies and Team Performance: The Compensating Effect of Agreeableness and Conscientiousness. Academy of Management Learning and Education, 2014, 13, 62-81.	1.6	63
78	Virtual worlds as digital workplaces. Organizational Psychology Review, 2014, 4, 175-195.	3.0	11
79	Decreasing Tax Collectors' Perceived Social Loafing through Collaborative Behaviors of Taxpayers. Journal of Public Administration Research and Theory, 2014, 24, 1037-1063.	2.2	7
80	Factors Affecting Team Size and Task Performance in Pediatric Trauma Resuscitation. Pediatric Emergency Care, 2014, 30, 248-253.	0.5	21
81	İŞTEN AYRILMA NİYETİ VE AŎIRI ROL YÜKÜNÜN OTEL ÇALIŎANLARININ SOSYAL AYLAKLIK DAVRAI Dokuz Eylül Üniversitesi Sosyal Bilimler Enstitüsü Dergisi, 2014, 16, 515.	NIÅŽLARIN 0.2	A EŢKİSİ.
82	Knowledge withholding intentions in teams: The roles of normative conformity, affective bonding, rational choice and social cognition. Decision Support Systems, 2014, 67, 53-65.	3.5	84
83	Win-for-all in software engineering education: Balancing social dilemmas to foster collaboration. , 2014, , .		1
84	Toward a Model of Work Team Altruism. Academy of Management Review, 2014, 39, 541-565.	7.4	47
85	Coworkers Behaving Badly: The Impact of Coworker Deviant Behavior upon Individual Employees. Annual Review of Organizational Psychology and Organizational Behavior, 2014, 1, 123-143.	5.6	100
86	Factors that influence cooperation in networks for innovation and learning. Computers in Human Behavior, 2014, 37, 377-384.	5.1	11
87	The dynamics of shared leadership: Building trust and enhancing performance Journal of Applied Psychology, 2014, 99, 771-783.	4.2	150
88	Structural interdependence in teams: An integrative framework and meta-analysis Journal of Applied Psychology, 2015, 100, 1825-1846.	4.2	143
89	Achieving more with less: Extra milers' behavioral influences in teams Journal of Applied Psychology, 2015, 100, 1025-1039.	4.2	52
90	Comparing the effectiveness of peer instruction to individual learning during a chromatography course. Journal of Computer Assisted Learning, 2015, 31, 722-733.	3.3	15
91	A team fares well with a fair coach: Predictors of social loafing in interactive female sport teams. Scandinavian Journal of Medicine and Science in Sports, 2015, 25, 897-908.	1.3	24
92	Perceived shared understanding in teams: The motivational effect of being †on the same pageâ€. British Journal of Psychology, 2015, 106, 468-486.	1.2	14
93	The Contingent Wisdom of Dyads: When Discussion Enhances versus Undermines the Accuracy of Collaborative Judgments. SSRN Electronic Journal, 0, , .	0.4	1

#	Article	IF	Citations
94	Learning and Instruction: Social-Cognitive Perspectives., 2015,, 670-676.		8
95	Using Citizens' Leadership Behaviors to Enhance Worker Motivation: Reducing Perceived Social Loafing in a Coproductive Tax Service Program. Public Performance & Management Review, 2015, 39, 172-197.	1.3	6
96	Overcoming the Help-Seeker's Dilemma: How Computer-Mediated Systems Encourage Employee Help-Seeking Initiation. Organization Studies, 2015, 36, 221-240.	3.8	12
97	Multi-Project Management with a Multi-Skilled Workforce. , 2015, , .		4
98	Effort provision in entrepreneurial teams: effects of team size, free-riding and peer pressure. Journal of Business Economics, 2015, 85, 205-230.	1.3	15
99	Perceptions of justice or injustice as determinants of contributor defections from online communities. Journal of the Association for Information Science and Technology, 2015, 66, 1477-1493.	1.5	8
100	The Role of Communication and Cohesion in Reducing Social Loafing in Group Projects. Business and Professional Communication Quarterly, 2015, 78, 454-475.	0.3	37
101	The influence of governance on tourism firm performance. Current Issues in Tourism, 2015, 18, 299-314.	4.6	40
102	Effects of Perceived Social Loafing, Social Interdependence, and Group Affective Tone on Students' Group Learning Performance. Asia-Pacific Education Researcher, 2015, 24, 259-269.	2.2	17
103	Adam Smith's Contribution to Business Ethics, Then and Now. Journal of Business Ethics, 2015, 129, 221-236.	3.7	18
104	When Does Empowering Leadership Enhance Employee Creativity? A Three-way Interaction Test. Social Behavior and Personality, 2016, 44, 1555-1564.	0.3	17
105	Procrastination and Well-Being atÂWork. , 2016, , 233-253.		12
106	Impact of object manipulation, customization and social loafing on competencies management in 3D Virtual Worlds. Information Systems Frontiers, 2016, 18, 1191-1203.	4.1	10
107	How Leaders' Diversity Beliefs Alter the Impact of Faultlines on Team Functioning. Small Group Research, 2016, 47, 177-206.	1.8	28
108	Group rewards, group composition and information sharing: A motivated information processing perspective. Organizational Behavior and Human Decision Processes, 2016, 134, 31-44.	1.4	36
109	Transformational leadership and group potency in small military units: The mediating role of group identification and cohesion. Revista De Psicologia Del Trabajo Y De Las Organizaciones, 2016, 32, 145-152.	0.9	20
110	Initiating and utilizing shared leadership in teams: The role of leader humility, team proactive personality, and team performance capability Journal of Applied Psychology, 2016, 101, 1705-1720.	4.2	214
111	The effect of device number and role assignment on social group dynamics in location-based learning. , 2016, , .		1

#	Article	IF	CITATIONS
112	Trauma team size and task performance in adult trauma resuscitations. Journal of Surgical Research, 2016, 204, 176-182.	0.8	10
113	When Does Virtuality Really "Work� Examining the Role of Work–Family and Virtuality in Social Loafing. Journal of Management, 2016, 42, 449-479.	6.3	33
114	Dysfunctional Groups: An Exploratory study. , 2016, , .		1
115	Exploration of Participation in Student Software Engineering Teams. ACM Transactions on Computing Education, 2016, 16, 1-38.	2.9	15
116	Minimizing average project team size given multi-skilled workers with heterogeneous skill levels. Computers and Operations Research, 2016, 70, 163-179.	2.4	25
117	Cooperation vs. Competition: Alternative Goal Structures for Motivating Groups in a Resource Scarce Environment. Academy of Management Journal, 2016, 59, 1174-1198.	4.3	40
118	That's not my place: The interacting effects of faultlines, subgroup size, and social competence on social loafing behaviour in work groups. European Journal of Work and Organizational Psychology, 2016, 25, 31-49.	2.2	45
119	Determinants of just earnings: The importance of comparisons with similar others and social relations with supervisors and coworkers in organizations. Research in Social Stratification and Mobility, 2017, 47, 45-54.	1.2	17
120	The need for status as a hidden motive of knowledge-sharing behavior: An application of costly signaling theory. Human Performance, 2017, 30, 21-37.	1.4	39
121	Work Design Influences: A Synthesis of Multilevel Factors that Affect the Design of Jobs. Academy of Management Annals, 2017, 11, 267-308.	5 <b>.</b> 8	123
122	High task interdependence: job rotation and other approaches for overcoming ingroup favoritism. Journal of Manufacturing Technology Management, 2017, 28, 485-505.	3.3	1
123	Inferring the Student Social Loafing State in Collaborative Learning with a Hidden Markov Model. , 2017, , .		5
124	Mediators of ethical leadership and group performance outcomes. Journal of Managerial Psychology, 2017, 32, 484-496.	1.3	13
125	Virtual versus face to face peer evaluations: On the net, I may not know you, but I know your work. International Journal of Management Education, 2017, 15, 539-545.	2.2	3
126	Development Perspectives of the Social Group Cohesion in Reducing Social Loafing. Organizacijâ^šâ^• Vadyba: Sisteminiai Tyrimai, 2017, 77, 185-202.	0.1	1
127	Fairness Means More to Some Than Others. Journal of Management, 2017, 43, 293-318.	6.3	51
128	Youth Initiated Mentors: Do They Offer an Alternative for Out-of-Home Placement in Youth Care?. British Journal of Social Work, 2017, 47, 1764-1780.	0.9	21
129	Volunteer motivation: A field study examining why some do more, while others do less. Journal of Community Psychology, 2018, 46, 281-292.	1.0	22

#	ARTICLE	IF	CITATIONS
130	Students of a Feather "Flocked―Together: A Group Assignment Method for Reducing Free-Riding and Improving Group and Individual Learning Outcomes. Journal of Marketing Education, 2018, 40, 117-127.	1.6	29
131	Gain without pay causes lazybones' loss. Chinese Management Studies, 2018, 12, 634-657.	0.7	6
132	Team trust over time: Modeling reciprocal and contextual influences in action teams. Human Resource Management Review, 2018, 28, 395-410.	3.3	33
133	Incivility in Meetings: Predictors and Outcomes. Journal of Business and Psychology, 2018, 33, 263-282.	2.5	17
134	Can we enhance low-carbon tour intentions through climate science or responsibility sharing information?. Current Issues in Tourism, 2018, 21, 877-901.	4.6	4
135	Initiation of Educators into Educational Management Secrets. , 2018, , .		16
136	Does turnover intention mediate the effects of job insecurity and co-worker support on social loafing?. International Journal of Hospitality Management, 2018, 68, 41-49.	5.3	92
137	Online Course Student Collaboration Literature: A Review and Critique. Small Group Research, 2018, 49, 98-128.	1.8	28
138	Practical Strategies for the Teachers' Council Operation. , 2018, , 145-162.		0
140	Team Size, Noisy Signals, and the Career Prospects of Academic Scientists. SSRN Electronic Journal, 2018, , .	0.4	0
141	Advancing the Science of Collaborative Problem Solving. Psychological Science in the Public Interest: A Journal of the American Psychological Society, 2018, 19, 59-92.	6.7	158
142	Low-quality LMX relationships, leader incivility, and follower responses. Journal of General Management, 2018, 44, 17-26.	0.8	16
143	Gerechtigkeit im SGB II: Auswirkungen von prozeduralen Gerechtigkeitswahrnehmungen von Hartz-IV-EmpfÄ <b>r</b> gern auf ihre Bereitschaft, mit dem Jobcenter zu kooperieren. Zeitschrift Fur Sozialreform, 2018, 64, 51-80.	0.7	3
144	Growing and aging of entrepreneurial firms. International Journal of Entrepreneurial Behaviour and Research, 2018, 24, 1087-1103.	2.3	6
145	Reaping the Fruits of Another's Labor: The Role of Moral Meaningfulness, Mindfulness, and Motivation in Social Loafing. Journal of Business Ethics, 2019, 160, 713-727.	3.7	32
146	The Power of Percipience: Consequences of Self-Awareness in Teams on Team-Level Functioning and Performance. Journal of Management, 2019, 45, 2891-2919.	6.3	14
147	CSR by Any Other Name? The Differential Impact of Substantive and Symbolic CSR Attributions on Employee Outcomes. Journal of Business Ethics, 2019, 157, 503-523.	3.7	98
148	Underlying assumptions in team effectiveness research: An application of problematization methodology. Cogent Economics and Finance, 2019, 7, 1658418.	0.8	2

#	Article	IF	CITATIONS
149	All for one and one for all: A mechanism through which broadâ€based employee stock ownership and employeeâ€perceived involvement practice create a productive workforce. Human Resource Management, 2019, 58, 571-584.	3.5	8
150	Dynamic impact of social network on knowledge contribution loafing in mobile collaboration: a hidden Markov model. Journal of Knowledge Management, 2019, 23, 1901-1920.	3.2	8
151	Social loafing with group development. International Journal of Services, Economics and Management, 2019, 10, 55.	0.2	2
152	Dark sides of self-efficacy and task interdependence: victimization. Journal of Managerial Psychology, 2019, 34, 386-400.	1.3	9
153	Relationship between social loafing and the self-concept. Journal of Indian Business Research, 2019, 11, 60-74.	1.2	8
154	Does Self-Serving Leadership Hinder Team Creativity? A Moderated Dual-Path Model. Journal of Business Ethics, 2019, 159, 419-433.	3.7	120
155	When a Team is More Like a Group: Improving Individual Motivation by Managing Integrity Through Team Action Processes. Public Integrity, 2019, 21, 86-103.	0.8	0
156	When Do Ethical Leaders Become Less Effective? The Moderating Role of Perceived Leader Ethical Conviction on Employee Discretionary Reactions to Ethical Leadership. Journal of Business Ethics, 2019, 154, 85-102.	3.7	59
157	The Boon and Bane of Creative "Stars― A Social Network Exploration of How and When Team Creativity Is (and Is Not) Driven by a Star Teammate. Academy of Management Journal, 2020, 63, 613-635.	4.3	57
158	TMX, social loafing, perceived accountability and OCB. Service Industries Journal, 2020, 40, 394-414.	5.0	9
159	Open to Diversity! Investigating the Impact of Cultural Intelligence on Students' Preference for Group Work. Journal of Hospitality and Tourism Education, 2020, 32, 14-24.	2.5	13
160	Abusive retaliation of low performance in low-quality LMX relationships. Journal of General Management, 2020, 45, 57-70.	0.8	6
161	Modeling Collaborative Intentions and Behavior in Digital Environments: The Case of a Massive Open Online Course (MOOC). Academy of Management Learning and Education, 2020, 19, 469-502.	1.6	23
162	When is Effort Contagious in New Venture Management Teams? Understanding the Contingencies of Social Motivation Theory. Journal of Management Studies, 2020, 57, 1556-1588.	6.0	16
163	The †if-then' rules matter more? The roles of regulatory focus and leader–member exchange. International Journal of Hospitality Management, 2020, 90, 102602.	5.3	5
164	Relationship meaningfulness and social loafing in Mexican workers. Academia Revista Latinoamericana De Administracion, 2020, 33, 501-515.	0.6	1
165	Sustaining Collaborative Effort in Work Teams: Exchange Ideology and Employee Social Loafing. Sustainability, 2020, 12, 6241.	1.6	8
166	Behaviorâ€'Output Control Theory, Trust and Social Loafing in Virtual Teams. Multimodal Technologies and Interaction, 2020, 4, 39.	1.7	13

#	ARTICLE	IF	CITATIONS
167	Effects of peers and network position on user participation in a firm-hosted software community: the moderating role of network centrality. European Journal of Information Systems, 2020, 29, 521-544.	5.5	12
168	Cyberloafing in public sector of developing countries: job embeddedness as a context. Personnel Review, 2021, 50, 1705-1738.	1.6	7
169	Impact of transformational leadership on work performance, burnout and social loafing: a mediation model. Future Business Journal, 2020, 6, .	1.1	56
170	Social Loafing in the Management of Social Dilemmas. , 2020, , 261-295.		1
171	A Theory of Firm Value Capture from Employee Job Performance: A Multidisciplinary Perspective. Academy of Management Review, 2021, 46, 572-590.	7.4	22
172	Individual Motivation, Team Learning, and Performance in Collaborative Academic Contexts. , 2020, , 81-108.		3
173	Social Loafing in Organizational Work Groups: The Mitigating Effect of Servant Leadership. , 2020, , 55-80.		14
174	Age as Moderator of the Relationship Between Self-efficacy and Effort in Occupational Teams. Work, Aging and Retirement, 2020, 6, 118-129.	1.4	9
175	A grounded theory study on work related stress in professionals who provide health & Decial care for people who exhibit behaviours that challenge. PLoS ONE, 2020, 15, e0229706.	1,1	9
176	Social Loafing and Motivation Gains in Groups: An Integrative Review. , 2020, , 3-51.		12
177	Effects of intrinsic and extrinsic motivation on social loafing in online travel communities. Computers in Human Behavior, 2020, 109, 106360.	5.1	44
178	Distributive Justice: Investigating the Impact of Resource Focus and Resource Valence. Journal of Business and Psychology, 2021, 36, 225-252.	2.5	5
179	Beyond Aggregation: How Voice Disparity Relates to Team Conflict, Satisfaction, and Performance. Small Group Research, 2021, 52, 288-315.	1.8	9
180	The impacts of ethical climate on knowledge contribution loafing among designers in engineering design firms: mediated effect of knowledge leadership. Engineering, Construction and Architectural Management, 2021, 28, 1807-1827.	1.8	4
181	Struggling to Fix Teams in Real Work Settings: A Challenge Assessment and an Intervention Toolbox. Spanish Journal of Psychology, 2021, 24, e23.	1.1	3
182	Role of moral judgment in peers' vicarious learning from employees' unethical pro-organizational behavior. Ethics and Behavior, 2022, 32, 239-258.	1.3	7
183	Team reward interdependence and team performance: roles of shared leadership and psychological ownership. Personnel Review, 2022, 51, 1518-1533.	1.6	7
184	Dark traits, social loafing and team member exchange: who slacks and when?. Management Research Review, 2021, 44, 1583-1598.	1.5	2

#	Article	IF	CITATIONS
185	Pay and networks in organizations: Incentive redesign as a driver of network change. Strategic Management Journal, 2022, 43, 295-322.	4.7	7
186	Does work passion influence prosocial behaviors at work and home? Examining the underlying work–family mechanisms. Journal of Organizational Behavior, 2022, 43, 1516-1534.	2.9	22
187	Collaboration, cognitive effort, and self-reference in United Kingdom top 5 pop music lyrics 1960–2015 Psychology of Aesthetics, Creativity, and the Arts, 2020, 14, 294-300.	1.0	4
188	Monkey see, monkey do, monkey tell? Exploring the relationship between counterproductive work behavior engagement and the likelihood of reporting others. Ethics and Behavior, 0, , 1-28.	1.3	2
189	Forms of destructive relationships among the employees: how many and what the extent of the spread?. Independent Journal of Management & Production, 2017, 8, 205-231.	0.1	1
190	Enhancing the Effectiveness of Team Science. , 2015, , .		106
191	An Empirical Study on the Antecedents and Outcomes of Self-leadership for the Developing of Subordinate's Leadership. The Korean Journal of Human Resource Development Quarterly, 2010, 12, 141-170.	0.3	3
192	Collaborative Team Testing To Support Individual Learning: Can Teamwork Motivate Learning?. Contemporary Issues in Education Research, 2011, 3, 7.	0.7	4
193	Further Validation of the Bolino and Turnley Impression Management Scale. Journal of Behavioral and Applied Management, 0, , .	0.7	25
194	Moderating Effect of Trust in Managers on the Relation between Delegation of Authority and ManagersÁ¢â,¬â,,¢ Perceived Social Loafing. Information Management and Business Review, 2012, 4, 583-595.	0.1	3
195	"The team is more than the sum of its parts†Implementation of charters to improve team dynamics in an anatomy course. Asia Pacific Scholar, 2018, 3, 6-14.	0.2	5
196	Knowledge Transfer and Team Performance in Distributed Organizations. International Journal of Knowledge-Based Organizations, 2015, 5, 58-80.	0.3	7
197	Work Values and Employee Effort: A Needs-Supplies Fit Perspective. Revista De Psicologia Del Trabajo Y De Las Organizaciones, 2020, 36, 15-25.	0.9	7
198	Improving the Effectiveness of Students in Groups With a Centralized Peer Evaluation System Academy of Management Learning and Education, 2010, 9, 652-662.	1.6	59
199	Interactional Justice Moderated the Effect of Protestant Work Ethic on Social Loafing. Journal of Advances in Management Sciences & Information Systems, 0, , 27-35.	0.0	1
201	Grup Sargınlığının Sosyal Kaytarma ve İş Tatmini Üzerindeki Etkisi. Troyacademy, 0, , .	0.2	0
202	Social Loafing in Distributed Organization. , 2013, , 271-288.		0
203	The Impact of Within and Between Occupational Inequalities on People's Justice Perceptions Towards Their Own Earnings. SSRN Electronic Journal, 0, , .	0.4	1

#	Article	IF	CITATIONS
204	Importance of the Task Visibility on KS-Reward Relationship: An Explorative Investigation. Communications in Computer and Information Science, 2013, , 630-640.	0.4	0
205	That Laboratory-Derived Findings Generalize to Work Teams: A Search for the Supporting Evidence. Proceedings - Academy of Management, 2013, 2013, 14495.	0.0	0
206	İş ArkadaÅŸlarının Sosyal Kaytarmasının, Bireyin İş Tatmini, Ã−rgÃ⅓tsel BaÄŸlılık ve Kendi Kayt Etkisi. Journal of Human and Work, 2014, 1, 43.	tarma Dav 0.1	ranışlarÄ 12
207	The Relationship between Positive Psychological Capital, Dance Emotion and Adaptative Performance of Career Women's Participating in Life Dance. Official Journal of the Korean Society of Dance Science, 2015, 32, 107-120.	0.1	2
208	Intent to Use Technology: Facilitation Effect of Group Presence. International Journal of Business Research and Development, 2015, 3, .	0.2	0
209	IMPACT OF CHANGES IN A PROJECT TEAM STRUCTURE ON THE TEAM PERFORMANCE. E-GFOS, 2015, 6, 58-66.	0.2	1
210	The Impact of the Hotel Organizational Culture on Organizational Citizenship and Social loafing. FoodService Industry Journal, 2015, 11, 51-66.	0.1	0
211	The impact of monitoring and sanctioning and perceived loafing towards revenge motive and tendency to commit counterproductive work behaviors within the academic workplace. International Journal of Research Studies in Management, 2016, 5, .	0.0	2
212	Efek Keadilan Remunerasi, Kompetensi Atasan dan Kohesivitas Kelompok terhadap Withholding Effort. Jurnal Teknik Industri, 2017, 18, .	0.3	0
213	Çalışma Ortamında Sosyal Kaytarma. Uluslararası İktisadi Ve İdari Bilimler Dergisi, 0, , 25-41.	0.8	3
214	The Relationship between Organizational Justice and Social Loafing in Ho Chi Minh City, Vietnam. Journal of Asian Finance, Economics and Business (discontinued), 2018, 5, 179-183.	1.0	3
215	Examining the Dynamic of Participation Level on Group Contribution in a Global, STEM-Focused Digital Makerspace Community. Communications in Computer and Information Science, 2019, , 55-65.	0.4	3
216	YABANCI DİLLER YÜKSEKOKULUNDA AKADEMİK KAYTARMAYA YÃ−NELİK OLGU BİLİMSEL BİR ARAÅžT Educational Studies, 2019, 3, 91-108.	TIRMA. Scie	entific
217	Psychological and Sociological Factors Weakening Public Budget Awareness. International Journal of Public Finance, 2019, 4, 127-144.	0.2	3
218	Öğretmenlerin Algılarına Göre Çalışma Arkadaşlarının Sosyal Kaytarma Davranışları (İzm Levels of Social Loafing Behaviors of Cooworkers according to the Perceptions of Teachers (İzmir-Bayraklı Sample). E-International Journal of Educational Research, 2019, 10, 44-60.	nir-BayraklÄ 0.2	ı Örneği) O
219	Social Loafing. Advances in Hospitality, Tourism and the Services Industry, 2020, , 266-283.	0.2	0
220	Psikolojik SözleÅŸme ile Sosyal Aylaklık Arasındaki İliÅŸkide KiÅŸilik Özelliklerinin Düzenleyici Etkisi. İÅ Davranış Dergisi, 2020, 5, 1-15.	ÅΫ Te O.3	3
221	SOSYAL KAYTARMA DAVRANIŞI İLE İŞE YABANCILAŞMA ARASINDAKİ İLİŞKİ: BİR VAKA İNCELEMI Administrative Sciences, 2021, 19, 179-202.	ESİ Ã-RN	NĘĞİ. Journ

#	Article	IF	Citations
222	Teaching I-O psychology to undergraduate students: Do we practice what we preach?. Industrial and Organizational Psychology, 2020, 13, 443-460.	0.5	31
223	The Role of Goal Specificity in the Relationship Between Leadership and Empowerment. Public Personnel Management, 2021, 50, 559-583.	1.5	2
224	Organizational Parasites. Advances in Human Resources Management and Organizational Development Book Series, 2020, , 203-227.	0.2	0
225	Procrastination, Dependence and Social Loafing: Comparison in High/Low Task Visibility between Active/Passive Procrastinators. International Journal of Psychiatry Research, 2020, 3, .	0.0	3
226	Algılanan Sosyal Kaytarmanın Örgütsel Adalete Etkisi: Politik Davranışın Düzenleyici Rolü. MANA Sosyal Araştırmalar Dergisi, 0, , 1750-1761.	\S 0.2	1
227	Organizational Characteristics of Middle Managers' Deterioration as Sources of Organizational Decline. , 0, , 209-227.		O
228	The Effects of Contingent Relationship Magnitude between Pay and Performance on Social Loafing Behaviors. Korean Journal of Industrial and Organizational Psychology, 2013, 26, 103-118.	0.3	0
229	Stronger together: Understanding when and why group ethical voice inhibits group abusive supervision. Journal of Organizational Behavior, 2022, 43, 386-409.	2.9	9
230	Do the strategic innovative organizations reduce social loafing behaviors?. Independent Journal of Management & Production, 2020, 11, 2005.	0.1	2
231	The red and green signals for industrial salesforce: testing an integrated framework. Journal of Business and Industrial Marketing, 2022, 37, 2453-2467.	1.8	1
232	The Impact of Megaproject Stakeholders' Psychological Ownership on Cooperative Innovation Performance: Territorial Behavior and Social Loafing as Mediator. Advances in Civil Engineering, 2022, 2022, 1-14.	0.4	0
233	The Case for Social Support as Social Assistance: When Social Means to Personal Goal Pursuit Enhance Agency. Psychological Inquiry, 2022, 33, 46-53.	0.4	1
234	People Who Need People (and Some Who Think They Don't): On Compensatory Personal and Social Means of Goal Pursuit. Psychological Inquiry, 2022, 33, 1-22.	0.4	6
235	Relationships among teachers' perceptions on coworker social loafing, organizational justice and task visibility. International Journal of Educational Management, 2022, 36, 247-260.	0.9	1
236	Team autonomy and digital transformation. Al and Society, 0, , .	3.1	1
237	Personality traits and social loafing among employees working in teams at small and medium enterprises: A cultural perspective data from emerging economies. Data in Brief, 2022, 42, 108085.	0.5	8
238	Collaborative Student Groups and Critical Thinking in an Online Basic Communication Course. , 0, , 39-65.		0
239	The Influence Mechanism of Knowledge Network Allocation Mechanism on Knowledge Distillation of High-Tech Enterprises. Computational Intelligence and Neuroscience, 2022, 2022, 1-18.	1.1	4

#	Article	IF	CITATIONS
240	Sosyal Kaytarman $\ddot{A}$ ±n Dedikoduya Etkisinde Toksik Liderli $\ddot{A}$ in Rol $\tilde{A}$ 4. Hacettepe $\tilde{A}$ eniversitesi $\ddot{A}$ 0ktisadi Ve $\ddot{A}$ 0dari Bilimler Fak $\tilde{A}$ 4ltesi Dergisi, 0, , .	0.5	0
241	Ethical leadership, organisational citizenship behaviours and social loafing: The mediating effect of perceived organisational politics. South African Journal of Business Management, 2022, 53, .	0.3	1
242	The effect of quality of worklife on social loafing behavior: A research on nurses. International Journal of Social Sciences and Education Research, 0, , 243-258.	0.1	0
243	Sosyal Ağ Bağlantılarının Bireysel Performans Üzerindeki Etkisi: Akademisyenler Üzerine Bir Çalışr 32, 37-66.	na. , 2022	'O
244	AKADEMİK İYİMSERLİK VE PSİKOLOJİK İYİ OLUŞ İLİŞKİSİNDE SOSYAL AYLAKLIĞIN ROLÜ. Üniversitesi SBE Dergisi, 0, , .	NeyÅŸehir 0:1	· Hacı Bek
245	INVESTIGATION OF THE MEDIATING EFFECT OF JOB SATISFACTION AND ORGANIZATIONAL COMMITMENT ON THE RELATIONSHIP BETWEEN THE SOCIAL LOAFING OF COLLEAGUES AND THE LOAFING BEHAVIOR OF THE INDIVIDUAL IN HEALTH INSTITUTIONS. Anadolu Ül'niversitesi İl‡ktisadi Ve İl‡dari Bilimler Fakul'İtesi Dergisi, 0, ,	0.2	O
246	Bulut Bilişim Teknolojilerinin İş birliğine Dayalı Öğrenme Aktiviteleri ile Entegrasyonu. ⴚáukurova University Faculty of Education Journal, 2022, 51, 760-794.	0.1	0
247	Good Soldiers Instead of Good Change Agents: Examining the Dual Effects of Self-Sacrificial Leadership on Pro-Social Behavior and Change-Oriented Behavior in Teams. Journal of Management, 2024, 50, 490-522.	6.3	2
248	The Use of Contracts on Employees: TheirÂWidespread Use, and the Implications forÂManagement. Academy of Management Annals, 2023, 17, 268-300.	5.8	4
249	When Does Group Efficacy Deteriorate Group Performance? Implications of Group Competency. Behavioral Sciences (Basel, Switzerland), 2022, 12, 379.	1.0	O
250	Loneliness in Leadership: A Study Applied to the Portuguese Banking Sector. Administrative Sciences, 2022, 12, 130.	1.5	2
251	Generalized trust and traffic violations: The moderating role of the individualism dimension. Accident Analysis and Prevention, 2022, 178, 106857.	3.0	1
252	GEÇMİŞTEN GÜNÜMÜZE SOSYAL KAYTARMA: BİBLİYOMETRİK BİR ANALİZ. Journal of Business, I Governance, 0, , .	nnovation 0.0	and
253	The Influences of Procedural Justice on Turnover Intention and Social Loafing Behavior among Hotel Employees. Journal of Risk and Financial Management, 2023, 16, 75.	1.1	1
254	Alturistik Liderlik Algısının Sosyal Tembellik Davranışı Üzerindeki Etkisinde Sosyal Karşılaştırm Yöneliminin Rolü: Konaklama İşletmelerinde Bir Uygulama. Alanya Akademik Bakış, 0, , .	<sup>1</sup> 0.1	0
255	Examining Social Presence, Team Cohesion, and Collaborative Writing in Online Teams. Business and Professional Communication Quarterly, 0, , 232949062311561.	0.3	O
256	Transactive memory system (TMS) and knowledge sharing: The effects of social capital and task visibility. Library and Information Science Research, 2023, 45, 101233.	1.2	3
257	Impact of perceived supervisor support and leader-member exchange on employees' intention to leave in public sector museums: A parallel mediation approach. Frontiers in Psychology, 0, 14, .	1.1	2

#	Article	IF	CITATIONS
258	A Mediating and Moderating Analysis of the Relationship Between Team Emotional Intelligence and Team Performance. SAGE Open, 2023, 13, 215824402311550.	0.8	0
259	Do they need us? Linking functional indispensability and voice behavior: The role of psychological ownership, job insecurity and organizational ambidexterity. Economic and Industrial Democracy, 0, , 0143831X2311578.	1.2	0
260	A Study of Lencioni's Model of Dysfunctional Groups. International Journal of E-Collaboration, 2023, 19, 1-19.	0.4	0
261	Competent but Rigid: Identifying the Gap in Empowering AI to Participate Equally in Group Decision-Making. , 2023, , .		1