

Emotional Balancing of Organizational Continuity and of Middle Managers

Administrative Science Quarterly

47, 31

DOI: 10.2307/3094890

Citation Report

#	ARTICLE	IF	CITATIONS
1	Transition Leadership in a Shifting Policy Environment. Educational Evaluation and Policy Analysis, 2003, 25, 473-488.	2.5	12
2	Emotional Awareness and Emotional Intelligence in Leadership Teaching. Journal of Education for Business, 2003, 79, 18-22.	1.6	115
3	Management and the management of information, knowledge-based and library services 2002. Library Management, 2003, 24, 126-159.	1.2	10
4	MOMENTUM AND SERENDIPITY: HOW ACQUIRED LEADERS CREATE VALUE IN THE INTEGRATION OF TECHNOLOGY FIRMS.. Proceedings - Academy of Management, 2003, 2003, F1-F6.	0.1	206
5	Emotional Variation in Work Groups. , 2004, , 164-186.		22
6	Strategy-Making Via Participation. SSRN Electronic Journal, 2004, , .	0.4	0
7	Organizational Restructuring and Middle Manager Sensemaking. Academy of Management Journal, 2004, 47, 523-549.	6.3	75
8	Defined by our strategy or our culture? Hierarchical differences in perceptions of organizational identity and change. Human Relations, 2004, 57, 1145-1177.	5.4	201
10	The effects of change programs on employees' emotions. Personnel Review, 2004, 33, 110-126.	2.7	37
11	Toxic Decision Processes: A Study of Emotion and Organizational Decision Making. Organization Science, 2004, 15, 375-393.	4.5	174
12	Momentum and serendipity: how acquired leaders create value in the integration of technology firms. Strategic Management Journal, 2004, 25, 751-777.	7.3	423
13	How middle managers integrate knowledge within projects. Knowledge and Process Management, 2004, 11, 210-224.	4.4	15
14	Rhyme and Reason: Emotional Capability and the Performance of Knowledge-Intensive Work Groups. Human Performance, 2004, 17, 245-266.	2.4	58
15	ORGANIZATIONAL RESTRUCTURING AND MIDDLE MANAGER SENSEMAKING.. Academy of Management Journal, 2004, 47, 523-549.	6.3	827
16	Educating Entrepreneurship Students About Emotion and Learning From Failure. Academy of Management Learning and Education, 2004, 3, 274-287.	2.5	285
17	Strategic Change and the Role of Interests, Power, and Organizational Capacity. Journal of Sport Management, 2004, 18, 158-198.	1.4	109
18	Affect Networks: A Structural Analysis of the Relationship Between Work Ties and Job-Related Affect.. Journal of Applied Psychology, 2004, 89, 854-867.	5.3	124
19	The unintended consequences of management by objectives: the volume growth target at Volvo Cars. Leadership and Organization Development Journal, 2005, 26, 529-541.	3.0	12

#	ARTICLE	IF	CITATIONS
20	The Antecedents of Middle Managers' Strategic Contribution: The Case of a Professional Bureaucracy. <i>Journal of Management Studies</i> , 2005, 42, 1325-1356.	8.3	245
21	Micro-Practices of Strategic Sensemaking and Sensegiving: How Middle Managers Interpret and Sell Change Every Day*. <i>Journal of Management Studies</i> , 2005, 42, 1413-1441.	8.3	690
22	Another look at the role of emotion in the organizational change: A process model. <i>Human Resource Management Review</i> , 2005, 15, 263-280.	4.8	119
23	Feeling bad: antecedents and consequences of negative emotions in ongoing change. <i>Journal of Organizational Behavior</i> , 2005, 26, 875-897.	4.7	390
25	The Role of Goal Orientation on Negative Emotions and Goal Setting When Initial Performance Falls Short of One's Performance Goal. <i>Human Performance</i> , 2005, 18, 55-80.	2.4	90
26	Strategic change decisions: doing the right change right. <i>Journal of Change Management</i> , 2005, 5, 97-107.	3.7	34
27	Emotion in health care: the cost of caring. <i>Journal of Health Organization and Management</i> , 2005, 19, 340-354.	1.3	18
28	From Intended Strategies to Unintended Outcomes: The Impact of Change Recipient Sensemaking. <i>Organization Studies</i> , 2005, 26, 1573-1601.	5.3	492
29	An Emotion-Based View of Strategic Renewal. <i>Advances in Strategic Management</i> , 0, , 3-37.	0.1	40
30	Identity, deep structure and the development of leadership skill. <i>Leadership Quarterly</i> , 2005, 16, 591-615.	5.8	622
31	Linking for Change: Network Action as Collective, Focused and Energetic Behaviour. <i>Long Range Planning</i> , 2005, 38, 531-553.	4.9	14
32	How Managers Perceive the Impacts of Information Technologies on Contemporary Marketing Practices. <i>Journal of Relationship Marketing</i> , 2005, 3, 7-26.	4.4	20
33	The Structure and Function of Attitudes Toward Organizational Change. <i>Human Resource Development Review</i> , 2005, 4, 8-32.	2.9	134
34	The relationships among commitment to change, coping with change, and turnover intentions. <i>European Journal of Work and Organizational Psychology</i> , 2006, 15, 29-45.	3.7	157
35	On the Receiving End. <i>Journal of Applied Behavioral Science</i> , The, 2006, 42, 182-206.	3.3	353
36	Developing capacity for change. <i>Journal of Change Management</i> , 2006, 6, 217-231.	3.7	112
37	Middle Managers in a Medium-Sized Firm: Their Involvement in the Internationalization Strategy Process. <i>SSRN Electronic Journal</i> , 2005, , .	0.4	1
38	Emotion in Organizations: A Review and Theoretical Integration in Stages. <i>SSRN Electronic Journal</i> , 2006, , .	0.4	3

#	ARTICLE	IF	CITATIONS
39	Legitimizing a New Role: Small Wins and Microprocesses of Change. <i>Academy of Management Journal</i> , 2006, 49, 977-998.	6.3	343
40	Unfolding the dynamics of emotions: how emotion drives or counteracts strategising. <i>International Journal of Work Organisation and Emotion</i> , 2006, 1, 277.	0.3	19
41	Leading Middle Management: Consequences of Organisational Changes for Tasks and Behaviours of Middle Managers. <i>Journal of General Management</i> , 2006, 32, 31-42.	1.2	24
42	Cultivating positive emotions in mergers and acquisitions. <i>Advances in Mergers and Acquisitions</i> , 0, , 91-103.	1.1	29
43	Middle managers' uncertainty management during organizational change. <i>Leadership and Organization Development Journal</i> , 2006, 27, 628-645.	3.0	68
44	The Effects of Emotional Ambivalence on Creativity. <i>Academy of Management Journal</i> , 2006, 49, 1016-1030.	6.3	328
45	Moving down the Line? The Shifting Boundary between Middle and First-Line Management. <i>Journal of General Management</i> , 2006, 32, 31-55.	1.2	57
46	Explaining Compassion Organizing. <i>Administrative Science Quarterly</i> , 2006, 51, 59-96.	6.9	530
47	The Impact of Leadership and Change Management Strategy on Organizational Culture and Individual Acceptance of Change during a Merger. <i>British Journal of Management</i> , 2006, 17, S81-S103.	5.0	335
48	Strategic change and organisational restructuring: How managers negotiate change initiatives. <i>Journal of International Management</i> , 2006, 12, 284-301.	4.2	30
49	The effects of the ARC organizational intervention on caseworker turnover, climate, and culture in children's service systems. <i>Child Abuse and Neglect</i> , 2006, 30, 855-880.	2.6	206
51	Emotion as mediators of the relations between perceived supervisor support and psychological hardiness on employee cynicism. <i>Journal of Organizational Behavior</i> , 2006, 27, 463-484.	4.7	238
52	Running hot and cold: how acceptable is emotional expression at work?. <i>International Journal of Work Organisation and Emotion</i> , 2006, 1, 215.	0.3	8
53	Revisiting site manager work: stuck in the middle?. <i>Construction Management and Economics</i> , 2006, 24, 521-528.	3.0	32
54	Leading Against the Grain: The Politics and Emotions of Leading for Social Justice in South Africa. <i>Leadership and Policy in Schools</i> , 2006, 5, 37-51.	1.5	34
55	Taking Stock of the Criteria We Use to Evaluate One Another's Work: ASQ 50 Years Out. <i>Administrative Science Quarterly</i> , 2006, 51, 535-559.	6.9	50
56	Destructive Dynamics of Middle Management Intervention in Postmerger Processes. <i>Journal of Applied Behavioral Science</i> , The, 2006, 42, 397-419.	3.3	62
57	Leader emotional expressivity, visionary leadership, and organizational change. <i>Leadership and Organization Development Journal</i> , 2006, 27, 566-583.	3.0	81

#	ARTICLE	IF	CITATIONS
58	Micro-Strategizing and the Three Logics of Action. Australian Journal of Management, 2006, 31, 115-140.	2.2	2
59	Contextualizing Methods Choice in Organizational Research. Organizational Research Methods, 2007, 10, 483-501.	9.1	130
60	7â€fEmotion in Organizations. Academy of Management Annals, 2007, 1, 315-386.	9.6	308
61	Committees as strategic practice: The role of strategic conversation in a public administration. Human Relations, 2007, 60, 921-952.	5.4	86
62	Is Ethical Pâ€™O Fit Really Related to Individual Outcomes? A Study of Management-Level Employees. Business and Society, 2007, 46, 304-330.	6.4	23
63	Chapter 4 Group Emotions and Group Outcomes: The Role of Group-Member Interactions. Research on Managing Groups and Teams, 2007, 10, 65-95.	0.6	45
64	Knowledge-Based Innovation: Emergence and Embedding of New Practice Areas in Management Consulting Firms. Academy of Management Journal, 2007, 50, 406-428.	6.3	363
65	A framework for facilitating adaptation to organizational transition. Journal of Organizational Change Management, 2007, 20, 721-739.	2.7	42
66	Building genuine trust through interpersonal emotion management: A threat regulation model of trust and collaboration across boundaries. Academy of Management Review, 2007, 32, 595-621.	11.7	265
67	KNOWLEDGE SHARING IN ORGANIZATIONS: INVITING ETHICS AND EMOTION TO THE BANQUET.. Proceedings - Academy of Management, 2007, 2007, 1-5.	0.1	1
68	Why Does Affect Matter in Organizations?. Academy of Management Perspectives, 2007, 21, 36-59.	6.8	808
69	A role theoretic view of productâ€™market strategy execution: an investigation of midâ€™level marketing managers. Journal of Strategic Marketing, 2007, 15, 223-236.	5.5	10
70	The role of affect in creative projects and exploratory search. Industrial and Corporate Change, 2007, 16, 19-50.	2.8	72
71	Coaching the site manager: effects on learning and managerial practice. Construction Management and Economics, 2007, 25, 1295-1304.	3.0	10
72	How Entrepreneurs Use Symbolic Management to Acquire Resources. Administrative Science Quarterly, 2007, 52, 70-105.	6.9	774
73	Strategizing: The challenges of a practice perspective. Human Relations, 2007, 60, 5-27.	5.4	810
74	Emotional Aperture and Strategic Renewal: The Accurate Recognition of Collective Emotions. SSRN Electronic Journal, 0, , .	0.4	6
75	7â€fEmotion in Organizations. Academy of Management Annals, 2007, 1, 315-386.	9.6	449

#	ARTICLE	IF	CITATIONS
76	A multidimensional view of resistance to organizational change: Exploring cognitive, emotional, and intentional responses to planned change across perceived change leadership strategies. <i>Human Resource Development Quarterly</i> , 2007, 18, 525-558.	3.3	95
77	Electricity company managers's™ views of environmental issues: Implications for environmental groups and government. <i>Energy Policy</i> , 2007, 35, 3868-3878.	8.8	5
78	Discourse and Audience: Organizational Change as Multi-Story Process. <i>Journal of Management Studies</i> , 2007, 44, 669-686.	8.3	197
79	Competent Production Supervisors. <i>Industrial Relations</i> , 2007, 46, 728-737.	1.6	8
80	EMOTION HELPERS: THE ROLE OF HIGH POSITIVE AFFECTIVITY AND HIGH SELF-MONITORING MANAGERS. <i>Personnel Psychology</i> , 2007, 60, 337-365.	2.8	63
81	The Practice of Organizational Restructuring:. <i>European Management Journal</i> , 2007, 25, 81-91.	5.1	44
82	Being Real or Really Being Someone Else?. <i>European Management Journal</i> , 2007, 25, 92-103.	5.1	39
84	Going global: how middle managers approach the process in medium-sized firms. <i>Strategic Change</i> , 2008, 17, 83-99.	4.1	15
85	Can organizational climate be managed? Making emotions rational. <i>Journal of Leadership Studies</i> , 2008, 1, 62-73.	0.7	31
86	How do I trust thee? The employee-organization relationship, supervisory support, and middle manager trust in the organization. <i>Human Resource Management</i> , 2008, 47, 111-132.	5.8	165
87	Beyond Facts and Figures: The Role of Emotions in Boardroom Dynamics. <i>Corporate Governance: an International Review</i> , 2008, 16, 326-341.	2.4	74
88	Developing and measuring the emotional intelligence of leaders. <i>Journal of Management Development</i> , 2008, 27, 225-250.	2.1	132
89	How failure to align organizational climate and leadership style affects performance. <i>Management Decision</i> , 2008, 46, 406-432.	3.9	52
90	Organizational Ambidexterity: Antecedents, Outcomes, and Moderators. <i>Journal of Management</i> , 2008, 34, 375-409.	9.3	1,834
91	Researching the role of information and communications technology (ICT) in contemporary marketing practices. <i>Journal of Business and Industrial Marketing</i> , 2008, 23, 108-114.	3.0	61
92	Employees' affective commitment to change. <i>European Journal of Marketing</i> , 2008, 42, 1346-1371.	2.9	112
93	How leaders influence organizational effectiveness. <i>Leadership Quarterly</i> , 2008, 19, 708-722.	5.8	418
94	Performing strategy's™ Analogical reasoning as strategic practice. <i>Scandinavian Journal of Management</i> , 2008, 24, 133-144.	1.9	25

#	ARTICLE	IF	CITATIONS
95	Placing project partakers's emotions, attitudes and norms in the context of project vision, artifacts, leader values, contextual performance and success. , 2008, , .		0
96	The resilience of 'institutionalized capitalism': Managing managers under 'shareholder capitalism' and 'managerial capitalism'. <i>Human Relations</i> , 2008, 61, 687-710.	5.4	27
97	Organizational Change and Managerial Sensemaking: Working Through Paradox. <i>Academy of Management Journal</i> , 2008, 51, 221-240.	6.3	837
98	Communication, sensemaking and change as a chord of three strands. <i>Corporate Communications</i> , 2008, 13, 349-359.	2.1	34
99	Reducing attrition after downsizing. <i>International Journal of Organizational Analysis</i> , 2008, 15, 35-55.	2.9	26
100	Practically wise leadership: toward an integral understanding. <i>Culture and Organization</i> , 2008, 14, 379-400.	0.8	39
101	Exploring the Components of Career Well-Being and the Emotions Associated with Significant Career Experiences. <i>Journal of Career Development</i> , 2008, 35, 166-186.	2.8	47
102	Employee/customer interface in a service crisis: Impact of senior management attributes and practices on customer evaluation. <i>Journal of Management and Organization</i> , 2008, 14, 207-218.	3.0	18
103	The emotions of managing: an introduction to the special issue. <i>Journal of Managerial Psychology</i> , 2008, 23, 108-117.	2.2	67
105	Emotions in organisation: an integral perspective. <i>International Journal of Work Organisation and Emotion</i> , 2008, 2, 256.	0.3	37
106	Chapter 14 Practical wisdom and emotional capability as antecedents of organizational accountability in revolutionary change processes. <i>Research on Emotion in Organizations</i> , 2008, , 311-332.	0.1	0
107	Exploring Middle Managers' Strategic Sensemaking Role in Practice. <i>SSRN Electronic Journal</i> , 0, , .	0.4	9
108	Appointment Preferences of Management Professors. <i>Schmalenbach Business Review</i> , 2008, 60, 4-31.	0.9	11
109	Into the Depth of Organizational Knowledge: A Systematic Dynamic Perspective. <i>SSRN Electronic Journal</i> , 2009, , .	0.4	0
110	Emotional Assuring, Trust Building, and Resource Mobilization in Start-Up Organizations. <i>SSRN Electronic Journal</i> , 2009, , .	0.4	0
111	Relationships at Work: Toward a Multidimensional Conceptualization of Dyadic Work Relationships. <i>Journal of Management</i> , 2009, 35, 1379-1403.	9.3	270
112	Pushing the Envelope: Creating Public Value in the Labor Market: An Empirical Study on the Role of Middle Managers. <i>International Journal of Public Administration</i> , 2009, 32, 274-312.	2.3	25
113	Chapter 8 Organizational emotional intelligence and performance: an empirical study. <i>Research on Emotion in Organizations</i> , 2009, , 181-209.	0.1	9

#	ARTICLE	IF	CITATIONS
114	Experiencing Rare and Unusual Events Richly: The Role of Middle Managers in Animating and Guiding Organizational Interpretation. <i>Organization Science</i> , 2009, 20, 909-924.	4.5	164
115	Individual Change Schemas, Core Discussion Network, and Participation in Change: an Exploratory Study of Macau Casino Employees. <i>Journal of Hospitality and Tourism Research</i> , 2009, 33, 74-92.	2.9	6
117	Corporate and Divisional Manager Involvement in Divestitures â€” a Contingent Analysis[*]. <i>British Journal of Management</i> , 2009, 20, 341-362.	5.0	23
118	Negative Emotional Reactions to Project Failure and the Selfâ€™Compassion to Learn from the Experience. <i>Journal of Management Studies</i> , 2009, 46, 923-949.	8.3	226
119	A qualitative study of highâ€™reputation plant managers: Political skill and successful outcomes. <i>Journal of Operations Management</i> , 2009, 27, 428-443.	5.2	72
120	The Changing Nature of the Academic Deanship. <i>Leadership</i> , 2009, 5, 347-364.	1.8	64
121	CEO elitist association: Toward a new understanding of an executive behavioral pattern. <i>Leadership Quarterly</i> , 2009, 20, 316-328.	5.8	29
122	Sustainable Change. <i>Journal of Applied Behavioral Science</i> , The, 2009, 45, 521-549.	3.3	55
123	Emotional intelligence development: leveraging individual characteristics. <i>Journal of Management Development</i> , 2009, 28, 150-174.	2.1	46
124	Emotional Aperture and Strategic Change: The Accurate Recognition of Collective Emotions. <i>Organization Science</i> , 2009, 20, 22-34.	4.5	150
125	INTERACTION BETWEEN COGNITION AND EMOTION ON PROCESSES OF STRATEGIC RENEWAL.. <i>Proceedings - Academy of Management</i> , 2009, 2009, 1-6.	0.1	3
126	Melting the glacier: Activating neural mechanisms to create rapid large-scale organizational change. <i>Research in Organizational Change and Development</i> , 2009, , 175-209.	0.8	5
127	Developing â€™middle leadersâ€™ in the public services?. <i>International Journal of Public Sector Management</i> , 2009, 22, 464-477.	1.8	28
128	Customer feedback mechanisms and organisational learning in service operations. <i>International Journal of Operations and Production Management</i> , 2010, 30, 288-311.	5.9	29
130	Bridging the thinking-doing divide: engaged in strategy implementation. <i>International Journal of Learning and Intellectual Capital</i> , 2010, 7, 40.	0.3	2
131	A multilevel model of affect and organizational commitment. <i>Asia Pacific Journal of Management</i> , 2010, 27, 193-213.	4.5	59
132	So you have a stable child welfare workforce â€™” What's next?. <i>Children and Youth Services Review</i> , 2010, 32, 338-345.	1.9	24
133	Adopting HRM practices and their effectiveness in small firms facing productâ€™market competition. <i>Human Resource Management</i> , 2010, 49, 265-290.	5.8	90

#	ARTICLE	IF	CITATIONS
134	Executive work design: New perspectives and future directions. <i>Journal of Organizational Behavior</i> , 2010, 31, 432-447.	4.7	16
135	The role of emotional wisdom in salespersons' relationships with colleagues and customers. <i>Psychology and Marketing</i> , 2010, 27, 1001-1031.	8.2	25
137	Change Management Choices and Trajectories in a Multidivisional Firm. <i>British Journal of Management</i> , 2010, 21, 7-27.	5.0	43
138	Sensemaking in Crisis and Change: Inspiration and Insights From Weick (1988). <i>Journal of Management Studies</i> , 2010, 47, 551-580.	8.3	621
140	Affective Sensegiving, Trust-Building, and Resource Mobilization in Start-Up Organizations. <i>SSRN Electronic Journal</i> , 2010, , .	0.4	2
141	Seasons of a Leader's Development: Beyond a One-Size Fits All Approach to Designing Interventions. <i>SSRN Electronic Journal</i> , 0, , .	0.4	3
142	Reversing Course: IBM's Strategic Recovery in the Flat Panel Display Industry. <i>SSRN Electronic Journal</i> , 2010, , .	0.4	0
143	Everyday Sensegiving: A Closer Look at Successful Plant Managers. <i>Journal of Applied Behavioral Science</i> , The, 2010, 46, 220-244.	3.3	43
145	The Impact of Climate Change on Small Hotels in Granada, Spain. <i>Tourism and Hospitality Planning and Development</i> , 2010, 7, 283-299.	1.2	8
146	Chapter 4 Personality, affect, and organizational change: a qualitative study. <i>Research on Emotion in Organizations</i> , 2010, , 85-112.	0.1	4
147	The devolution of HRM to middle managers in the Irish health service. <i>Personnel Review</i> , 2010, 39, 361-374.	2.7	32
148	The Importance of Commitment to Change in Public Reform: An Example from Pakistan. <i>Journal of Change Management</i> , 2010, 10, 347-368.	3.7	33
149	Organizational paradoxes: dynamic shifting and integrative management. <i>Management Decision</i> , 2010, 48, 85-104.	3.9	46
150	Chapter 6 Apologies and Remorse in Organizations: Saying Sorry "and Meaning it?. <i>Advanced Series in Management</i> , 2010, , 103-120.	1.2	2
151	Projects are emotional. <i>International Journal of Managing Projects in Business</i> , 2010, 3, 604-624.	2.5	28
152	Outcomes of management and leadership development. <i>Journal of Management Development</i> , 2010, 29, 457-470.	2.1	32
153	Project spirit: Placing partakers' emotions, attitudes and norms in the context of project vision, artifacts, leader values, contextual performance and success. <i>Journal of High Technology Management Research</i> , 2010, 21, 2-13.	4.9	12
154	Perceived organizational change in the hotel industry: An implication of change schema. <i>International Journal of Hospitality Management</i> , 2010, 29, 157-167.	8.8	52

#	ARTICLE	IF	CITATIONS
155	Leadership competencies for implementing planned organizational change. <i>Leadership Quarterly</i> , 2010, 21, 422-438.	5.8	213
156	Emotional intelligence and leadership emergence in small groups. <i>Leadership Quarterly</i> , 2010, 21, 496-508.	5.8	167
157	Strategic use of emotional intelligence in organizational settings: Exploring the dark side. <i>Research in Organizational Behavior</i> , 2010, 30, 129-152.	1.2	122
159	Managing continuity and change: a new approach for strategizing in e-government. <i>Transforming Government: People, Process and Policy</i> , 2010, 4, 338-364.	2.1	37
160	The emotional aspects of leadership for social justice. <i>Journal of Educational Administration</i> , 2010, 48, 611-625.	1.5	59
161	Doomed to Fail: A Case Study of Change Implementation Collapse In the Norwegian Civil Aviation Industry. <i>Journal of Change Management</i> , 2011, 11, 223-243.	3.7	19
162	Dynamic Managerial Capabilities and the Multibusiness Team: The Role of Episodic Teams in Executive Leadership Groups. <i>Organization Science</i> , 2011, 22, 118-140.	4.5	163
163	Organizational Change and Employee Stress. <i>Management Science</i> , 2011, 57, 240-256.	4.1	178
164	Follower perceptions of the emotional intelligence of change leaders: A qualitative study. <i>Leadership</i> , 2011, 7, 435-462.	1.8	30
165	Total Interpretive Structural Modeling of Continuity and Change Forces in e-Government. <i>Journal of Enterprise Transformation</i> , 2011, 1, 147-168.	1.0	103
166	Do the behaviors related to managerial effectiveness really change with organizational level? An empirical test.. <i>Psychologist-Manager Journal</i> , 2011, 14, 92-119.	0.3	25
167	Differences in managerial jobs at the bottom, middle, and top: A review of empirical research.. <i>Psychologist-Manager Journal</i> , 2011, 14, 76-91.	0.3	23
168	Employee emotions during organizational change—Towards a new research agenda. <i>Scandinavian Journal of Management</i> , 2011, 27, 332-340.	1.9	74
169	Considering Planned Change Anew: Stretching Large Group Interventions Strategically, Emotionally, and Meaningfully. <i>Academy of Management Annals</i> , 2011, 5, 1-52.	9.6	56
170	How Collective Emotions and Social Identities Influence Strategy Execution. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
171	Applying Business Process Change (BPC) to Implement Multi-agency Collaboration: The Case of the Greek Public Administration. <i>Journal of Theoretical and Applied Electronic Commerce Research</i> , 2011, 6, 127-142.	5.7	8
172	The Interface of the Top Management Team and Middle Managers: A Process Model. <i>Academy of Management Review</i> , 2011, 36, 102-126.	11.7	256
173	AN EMOTION-BASED VIEW OF ACQUISITION INTEGRATION CAPABILITY. <i>Proceedings - Academy of Management</i> , 2011, 2011, 1-6.	0.1	2

#	ARTICLE	IF	CITATIONS
174	Transacform. Leadership and Organization Development Journal, 2011, 32, 20-40.	3.0	35
175	Toward a Theory of Paradox: A Dynamic equilibrium Model of Organizing. Academy of Management Review, 2011, 36, 381-403.	11.7	1,113
176	An empirical study on the role of context factors in employees' commitment to change. International Journal of Learning and Change, 2011, 5, 33.	0.3	2
177	Middle Managers, Strategic Sensemaking, and Discursive Competence. Journal of Management Studies, 2011, 48, 953-983.	8.3	389
178	Change from below: the role of middle managers in mediating paradoxical change. Human Resource Management Journal, 2011, 21, 190-203.	5.7	78
179	The Impact of Emotional Intelligence on the Ethical Judgment of Managers. Journal of Business Ethics, 2011, 99, 111-119.	6.0	45
180	How middle managers' group focus emotions and social identities influence strategy implementation. Strategic Management Journal, 2011, 32, 1387-1410.	7.3	255
181	Psychological foundations of dynamic capabilities: reflexion and reflection in strategic management. Strategic Management Journal, 2011, 32, 1500-1516.	7.3	477
182	Balancing cognition and emotion: Innovation implementation as a function of cognitive appraisal and emotional reactions toward innovation. Journal of Organizational Behavior, 2011, 32, 107-124.	4.7	110
183	Between merger and syndrome: The intermediary role of emotions in four cross-border M&As. International Business Review, 2011, 20, 27-47.	4.8	98
184	Planned Radical Change in Organizations: Unintended Consequences on Roles and Continuity. Journal of Enterprise Transformation, 2011, 1, 98-118.	1.0	2
185	A framework for understanding leadership and individual requisite complexity. Organizational Psychology Review, 2011, 1, 104-127.	4.3	83
187	Considering Planned Change Anew: Stretching Large Group Interventions Strategically, Emotionally, and Meaningfully. Academy of Management Annals, 2011, 5, 1-52.	9.6	69
188	The Emotional Impact and Behavioral Consequences of Post-M&A Integration: An Ethnographic Case Study in the Software Industry. Journal of Contemporary Ethnography, 2011, 40, 199-230.	1.7	25
189	The Competing Roles of Middle Management: Negotiated Order In the Context of Change. Journal of Change Management, 2011, 11, 353-373.	3.7	66
190	Dual tuning. Organizational Psychology Review, 2011, 1, 147-164.	4.3	58
191	Effective strategic leadership: Balancing roles during church transitions. HTS Teologiese Studies / Theological Studies, 2011, 67, .	0.4	6
192	Understanding compassion capability. Human Relations, 2011, 64, 873-899.	5.4	197

#	ARTICLE	IF	CITATIONS
193	Exploring archetypal change: the importance of leadership and its substitutes. <i>Journal of Organizational Change Management</i> , 2011, 24, 29-50.	2.7	11
194	Paradigms in service research. <i>Journal of Service Management</i> , 2011, 22, 560-585.	7.2	50
195	Revisiting Organizational Change: Exploring the Paradox of Managing Continuity and Change. <i>Journal of Change Management</i> , 2011, 11, 185-206.	3.7	64
196	Emotions in strategic organization: Opportunities for impactful research. <i>Strategic Organization</i> , 2012, 10, 240-247.	5.0	104
197	Improving the Odds of Publishing Inductive Qualitative Research in Premier Academic Journals. <i>Journal of Applied Behavioral Science</i> , The, 2012, 48, 282-287.	3.3	12
198	Qualitative Challenges for Complexifying Organizational Change Research. <i>Journal of Applied Behavioral Science</i> , The, 2012, 48, 121-134.	3.3	13
199	Building a Sustainable Model of Human Energy in Organizations: Exploring the Critical Role of Resources. <i>Academy of Management Annals</i> , 2012, 6, 337-396.	9.6	280
200	Transformational leadership in crisis situations: evidence from the People's Republic of China. <i>International Journal of Human Resource Management</i> , 2012, 23, 4085-4109.	5.3	47
201	Reversal of Strategic Change. <i>Academy of Management Journal</i> , 2012, 55, 172-196.	6.3	171
202	Dynamics of Acquired Firm Pre-Acquisition Employee Reactions. <i>Journal of Management</i> , 2012, 38, 599-639.	9.3	80
203	Intra-department communication and employees' reaction to organizational change. <i>Journal of Chinese Human Resource Management</i> , 2012, 3, 100-117.	1.2	10
204	Using organizational economics to engage cultural key masters in creating change in forensic science administration to minimize bias and errors. <i>Journal of Institutional Economics</i> , 2012, 8, 93-117.	1.5	4
205	â€˜Animateursâ€™™ and Animation: What Makes a Good Commissioning Manager?. <i>Journal of Health Services Research and Policy</i> , 2012, 17, 11-17.	1.7	17
206	Chapter 13 Organizational Emotional Intelligence: Theoretical Foundations and Practical Implications. <i>Research on Emotion in Organizations</i> , 2012, , 355-373.	0.1	8
207	Managers during crisis: the case of a major French car manufacturer. <i>International Journal of Human Resource Management</i> , 2012, 23, 3397-3413.	5.3	7
208	Going global, feeling small: an examination of managers' reactions to global restructuring in a multinational organisation. <i>International Journal of Human Resource Management</i> , 2012, 23, 2163-2179.	5.3	3
209	Looking desperately for courage or how to study a polysemic concept. <i>Qualitative Research in Organizations and Management</i> , 2012, 7, 166-188.	1.2	4
211	Change management in integrated care: what helps and hinders middle managers â€˜ a case study. <i>Journal of Integrated Care</i> , 2012, 20, 246-256.	0.5	8

#	ARTICLE	IF	CITATIONS
212	â€œSome Like it Hot!â€ Interpreting and Responding to Diversity Issues and Initiatives: Implications for Global Leaders. <i>Advances in Global Leadership</i> , 2012, , 125-153.	1.0	3
213	Building Employee Commitment to Change Across Organizational Levels: The Influence of Hierarchical Distance and Direct Managers' Transformational Leadership. <i>Organization Science</i> , 2012, 23, 758-777.	4.5	130
214	Who Changes Course? The Role of Domain Knowledge and Novel Framing in Making Technology Changes. <i>Strategic Entrepreneurship Journal</i> , 2012, 6, 236-256.	4.4	96
215	Resources for Change: the Relationships of Organizational Inducements and Psychological Resilience to Employees' Attitudes and Behaviors toward Organizational Change. <i>Academy of Management Journal</i> , 2012, 55, 727-748.	6.3	482
216	Strategic agility: An emerging markets perspective. , 2012, , .		1
217	Strategies for Teaching Social and Emotional Intelligence in Business Communication. <i>Business Communication Quarterly</i> , 2012, 75, 301-317.	1.3	37
218	Exploring value creation from corporate-foresight activities. <i>Futures</i> , 2012, 44, 440-452.	2.5	87
219	Uncovering middle managers' role in healthcare innovation implementation. <i>Implementation Science</i> , 2012, 7, 28.	6.9	193
220	Improving the success of radical innovation projects within established firms: engaging employees across different hierarchal levels. <i>Technology Analysis and Strategic Management</i> , 2012, 24, 951-965.	3.5	9
222	Building a Sustainable Model of Human Energy in Organizations: Exploring the Critical Role of Resources. <i>Academy of Management Annals</i> , 2012, 6, 337-396.	9.6	291
223	Emotions in Strategic Organization: Opportunities for Impactful Research. <i>SSRN Electronic Journal</i> , 2012, , .	0.4	3
224	Framing Organizational Reform: Misalignments and Disputes among Parole and Union Middle Managers. <i>Law and Policy</i> , 2012, 34, 1-31.	0.7	31
225	THE ROLE OF AFFECT AND LEADERSHIP DURING ORGANIZATIONAL CHANGE. <i>Personnel Psychology</i> , 2012, 65, 121-165.	2.8	98
226	Culture's consequences for emotional attending during cross-border acquisition implementation. <i>Journal of World Business</i> , 2012, 47, 342-351.	7.7	44
227	Strategic foresight for collaborative exploration of new business fields. <i>Technological Forecasting and Social Change</i> , 2012, 79, 819-831.	11.6	125
228	Exploring the Complex Social Processes of Organizational Change: Supply Chain Orientation From a Managerâ€™s Perspective. <i>Journal of Business Logistics</i> , 2012, 33, 4-19.	10.6	52
229	Context and Action in the Transformation of the Firm: A Reprise. <i>Journal of Management Studies</i> , 2012, 49, 1304-1328.	8.3	140
230	Understanding Organizational Practice Adoption at the Thai Subsidiary Corporation. <i>Management International Review</i> , 2013, 53, 61-82.	3.3	13

#	ARTICLE	IF	CITATIONS
231	The Work of Middle Managers. <i>Journal of Applied Behavioral Science</i> , The, 2013, 49, 95-122.	3.3	112
232	Emotion Management Ability. <i>Journal of Management</i> , 2013, 39, 878-905.	9.3	79
233	Organizational Transformation. <i>Medical Care Research and Review</i> , 2013, 70, 115-142.	2.1	27
234	Beyond Acceptance and Resistance: Entrepreneurial Change Agency Responses in Policy Implementation. <i>British Journal of Management</i> , 2013, 24, S93.	5.0	56
235	Change Readiness. <i>Journal of Management</i> , 2013, 39, 110-135.	9.3	418
236	Middle Managers' Sensemaking and Interorganizational Change Initiation: Translation Spaces and Editing Practices. <i>Journal of Change Management</i> , 2013, 13, 308-337.	3.7	78
237	Organizational Identity and Organizational Identification. <i>Group and Organization Management</i> , 2013, 38, 145-157.	4.4	14
238	Exploring the reality of educated middle managers' capability and involvement in human resource management in China. <i>International Journal of Human Resource Management</i> , 2013, 24, 3478-3495.	5.3	7
239	Task Environment Complexity, Global Team Dispersion, Process Capabilities, and Coordination in Software Development. <i>IEEE Transactions on Software Engineering</i> , 2013, 39, 1753-1771.	5.6	25
241	Organizational and supervisory justice effects on experienced threat during change: The moderating role of leader in-group representativeness. <i>Leadership Quarterly</i> , 2013, 24, 595-607.	5.8	33
242	Exploring team mental model dynamics during strategic change implementation in professional service organizations. A sensemaking perspective. <i>European Management Journal</i> , 2013, 31, 728-744.	5.1	28
243	Hobbes's Meaning of Hostility & Politics of an Apology: The Double-edge of Organizational Legitimation. <i>Strategic and Institutional Approaches in Crisis Communication. Procedia Economics and Finance</i> , 2013, 5, 113-119.	0.6	1
244	The value contribution of strategic foresight: Insights from an empirical study of large European companies. <i>Technological Forecasting and Social Change</i> , 2013, 80, 1593-1606.	11.6	161
245	Compassion for a Change: A Review of Research and Theory. <i>Research in Organizational Change and Development</i> , 2013, , 201-232.	0.8	4
246	Evaluating an organisation's cultural readiness for innovation. <i>International Journal of Business Innovation and Research</i> , 2013, 7, 572.	0.2	22
247	More Than a Cognitive Experience. <i>Journal of Management Inquiry</i> , 2013, 22, 342-355.	3.9	10
248	CEO emotional intelligence and board of directors' efficiency. <i>Corporate Governance (Bingley)</i> , 2013, 13, 365-383.	5.0	13
249	Combining old and new tricks: ambidexterity in aerospace design and integration teams. <i>Team Performance Management</i> , 2013, 19, 314-330.	1.3	10

#	ARTICLE	IF	CITATIONS
250	Building Trust in Multi-stakeholder Partnerships: Critical Emotional Incidents and Practices of Engagement. <i>Organization Studies</i> , 2013, 34, 1835-1868.	5.3	85
251	The Emotions of Change: A Case Study. <i>Organization Management Journal</i> , 2013, 10, 110-119.	0.9	4
252	Sensemaking and emotion in organizations. <i>Organizational Psychology Review</i> , 2013, 3, 222-247.	4.3	194
253	When leadership meets organizational change: the influence of the top management team and supervisory leaders on change appraisals, change attitudes, and adjustment to change. , 2013, , 145-172.		14
254	Anticipatory (in)justice and organizational change: understanding employee reactions to change. , 0, , 173-194.		2
255	Managing the Intangible Aspects of a Project: The Affect of Vision, Artifacts, and Leader Values on Project Spirit and Success in Technology-Driven Projects. <i>SSRN Electronic Journal</i> , 2013, , .	0.4	0
257	Exploring Managers'™ Feelings about Employee Involvement in Change. <i>Business and Management Research</i> , 2013, 2, .	0.2	0
259	Managing Curriculum Change from the Middle: How Academic Middle Managers Enact Their Role in Higher Education. <i>International Journal of Higher Education</i> , 2014, 4, .	0.5	5
260	Effective Public Relations Leadership in Organizational Change: A Study of Multinationals in Mainland China. <i>Journal of Public Relations Research</i> , 2014, 26, 134-160.	2.3	36
261	The Effect of Vision, Artifacts, and Leader Values on Contextual Performance Behavior and Success in Technology Challenging Projects: Qualitative Evidence. <i>International Journal of Innovation and Technology Management</i> , 2014, 11, 1450040.	1.4	1
262	Changing HRM systems in two Russian oil companies: Western hegemony or Russian spetsifika?. <i>International Journal of Human Resource Management</i> , 2014, 25, 3134-3156.	5.3	51
263	Autonomy or Control? Organizational Architecture and Corporate Attention to Stakeholders. <i>Organization Science</i> , 2014, 25, 339-355.	4.5	44
264	The role of mindfulness and psychological capital on the well-being of leaders.. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 476-489.	3.3	255
265	Dynamics of Change Recipient Sensemaking in Realizing Strategic Flexibility: A Competence-Based Perspective. <i>Research in Competence-Based Management</i> , 2014, , 145-191.	0.4	4
266	Gender and Person/Role Conflict in Management: A Study of Gender, Management Position, and Emotional Dissonance Among Managers in a Scandinavian Setting. <i>Research on Emotion in Organizations</i> , 2014, , 271-303.	0.1	3
267	Control and the emotional rollercoaster of organizational change. <i>International Journal of Organizational Analysis</i> , 2014, 22, 399-419.	2.9	17
268	Dynamic Decision Making: A Model of Senior Leaders Managing Strategic Paradoxes. <i>Academy of Management Journal</i> , 2014, 57, 1592-1623.	6.3	449
269	Linking justice, trust and innovative work behaviour to work engagement. <i>Personnel Review</i> , 2014, 43, 41-73.	2.7	236

#	ARTICLE	IF	CITATIONS
270	Beyond Authenticity? Humanism, Posthumanism and New Organization Development. <i>British Journal of Management</i> , 2014, 25, 706-723.	5.0	14
271	From Support to Mutiny: Shifting Legitimacy Judgments and Emotional Reactions Impacting the Implementation of Radical Change. <i>Academy of Management Journal</i> , 2014, 57, 1650-1680.	6.3	210
272	The Contraction of Meaning: The Combined Effect of Communication, Emotions, and Materiality on Sensemaking in the Stockwell Shooting. <i>Journal of Management Studies</i> , 2014, 51, 699-736.	8.3	157
273	Facilitating emotion management: organisational and individual strategies in the theatre. <i>International Journal of Work Organisation and Emotion</i> , 2014, 6, 193.	0.3	3
274	Making strategy work: The role of the middle manager. <i>Journal of Management and Organization</i> , 2014, 20, 165-186.	3.0	24
275	Evil Tidings: Are Reorganizations more Successful if Employees are Informed Early?. <i>Kolner Zeitschrift Fur Soziologie Und Sozialpsychologie</i> , 2014, 66, 349-367.	1.1	2
276	The Impact of Manager Influence Tactics on Innovation Implementation of a Knowledge Management System. <i>International Journal of Innovation Science</i> , 2014, 6, 185-204.	2.7	10
277	Who is "the middle manager"? <i>Human Relations</i> , 2014, 67, 1213-1237.	5.4	111
278	Turnaround leadership core tensions during the company turnaround process. <i>European Management Journal</i> , 2014, 32, 963-980.	5.1	22
279	Contextual ambidexterity in SMEs: the roles of internal and external rivalry. <i>Small Business Economics</i> , 2014, 42, 191-205.	6.7	65
280	Jumpstarting the use of social technologies in your organization. <i>Business Horizons</i> , 2014, 57, 337-347.	5.2	32
281	Paradox as a Metatheoretical Perspective. <i>Journal of Applied Behavioral Science, The</i> , 2014, 50, 127-149.	3.3	381
282	Sustainable Behavior in the Business Sphere. <i>Organization and Environment</i> , 2014, 27, 43-64.	4.3	82
283	Performance impact of middle managers' adaptive strategy implementation: The role of social capital. <i>Strategic Management Journal</i> , 2014, 35, 68-87.	7.3	119
284	Interpersonal Justice, Relational Conflict, and Commitment to Change: The Moderating Role of Social Interaction. <i>Applied Psychology</i> , 2014, 63, 509-540.	7.1	51
285	The role of organizational leaders in employee emotion management: A theoretical model. <i>Leadership Quarterly</i> , 2014, 25, 563-580.	5.8	96
286	A resource-advantage perspective on the orchestration of ambidexterity. <i>Service Industries Journal</i> , 2014, 34, 1234-1252.	8.3	20
287	The Influence of Social Position on Sensemaking about Organizational Change. <i>Academy of Management Journal</i> , 2014, 57, 1102-1129.	6.3	94

#	ARTICLE	IF	CITATIONS
288	Results of the Finnish national survey investigating safety management, collaboration and work environment in the chemical industry. <i>Safety Science</i> , 2014, 70, 233-245.	4.9	9
289	A Theory of Collective Empathy in Corporate Philanthropy Decisions. <i>Academy of Management Review</i> , 2014, 39, 1-21.	11.7	129
290	Linking strategic flexibility and operational efficiency: The mediating role of ambidextrous operational capabilities. <i>Journal of Operations Management</i> , 2014, 32, 475-490.	5.2	203
291	Managing strategic change: The duality of CEO personality. <i>Strategic Management Journal</i> , 2014, 35, 1318-1342.	7.3	206
292	Entrepreneurship as an art of subversion. <i>Scandinavian Journal of Management</i> , 2014, 30, 124-133.	1.9	33
293	<scp>CEO</scp> Succession Mechanisms, Organizational Context, and Performance: A Socio-Emotional Wealth Perspective on Family-Controlled Firms. <i>Journal of Management Studies</i> , 2014, 51, 1153-1179.	8.3	114
294	Discursive practices of remedial organizational identity work: A study of the Norwegian Labor and Welfare Administration. <i>Scandinavian Journal of Management</i> , 2014, 30, 231-241.	1.9	16
295	Sharing Well-Being in a Work Community – Exploring Well-Being-Generating Relational Systems. <i>Research on Emotion in Organizations</i> , 2014, , 79-110.	0.1	17
296	Too Taboo to Change: How Actors Address and Respond to Taboo-Breaking Issues. <i>Schmalenbach Business Review</i> , 2014, 66, 43-72.	0.9	4
298	State-of-the-Art and Future Directions for HRM from a Paradox Perspective: Introduction to the Special Issue. <i>German Journal of Human Resource Management</i> , 2015, 29, 194-213.	3.2	29
299	Organisational development in a rural hospital in Australia. <i>Australian Health Review</i> , 2015, 39, 127.	1.1	1
300	Participation in strategy work. , 2015, , 616-631.		12
301	The role of emotions in strategizing. , 2015, , 632-646.		6
302	A Playbook for Positive Organizational Change: Energize, Redesign, and Gel. <i>Strategic Change</i> , 2015, 24, 527-540.	4.1	4
303	Variáveis de Contexto e Respostas À Mudança Organizacional: Testando o Papel Mediador das Atitudes. <i>Psicologia: Teoria E Pesquisa</i> , 2015, 31, 259-268.	0.1	11
304	Group Emotions: Cutting the Gordian Knots Concerning Terms, Levels of Analysis, and Processes. <i>Academy of Management Annals</i> , 2015, 9, 845-928.	9.6	74
305	Influence of Organizational Culture on Strategic Involvement of Middle Level Managers in Public Forest Sector in Kenya. <i>Journal of Management and Sustainability</i> , 2015, 5, .	0.3	0
306	Bridging firm-internal boundaries for innovation: Directed communication orientation and brokering roles. <i>Journal of Engineering and Technology Management - JET-M</i> , 2015, 36, 97-115.	2.7	33

#	ARTICLE	IF	CITATIONS
307	Interplay of cognition and emotion in IS usage. Journal of Enterprise Information Management, 2015, 28, 363-376.	7.5	12
308	The Trojan horse mechanism and reciprocal sense-giving to urgent strategic change. Journal of Organizational Change Management, 2015, 28, 1038-1075.	2.7	22
309	Strategic Relevance of Organizational Virtues Enabled by Information Technology in Organizational Innovation. Journal of Management Information Systems, 2015, 32, 158-196.	4.3	68
310	Intraorganizational Network Dynamics in Times of Ambiguity. Organization Science, 2015, 26, 1365-1380.	4.5	43
311	Supervisory support and organizational citizenship behavior. Evidence-based HRM, 2015, 3, 258-278.	1.2	35
312	Managerial effectiveness: an Indian experience. Journal of Management Development, 2015, 34, 202-225.	2.1	23
313	In good company. Management Research Review, 2015, 38, 242-263.	2.7	53
314	Street-level policy entrepreneurship. Public Management Review, 2015, 17, 307-327.	4.9	98
315	From value-based human resource practices to i-deals: software companies in Vietnam. Personnel Review, 2015, 44, 39-68.	2.7	16
316	A system dynamics perspective of corporate entrepreneurship. Small Business Economics, 2015, 45, 383-402.	6.7	48
317	Senior Managers' Sensemaking and Responses to Strategic Change. Organization Science, 2015, 26, 960-979.	4.5	120
318	Change in healthcare: the impact on NHS managers. Journal of Organizational Change Management, 2015, 28, 591-602.	2.7	19
319	Achieving strategic renewal: the multi-level influences of top and middle managers' boundary-spanning. Small Business Economics, 2015, 45, 305-327.	6.7	68
320	Group Emotions: Cutting the Gordian Knots Concerning Terms, Levels of Analysis, and Processes. Academy of Management Annals, 2015, 9, 845-928.	9.6	63
321	Organizational outcomes of leadership style and resistance to change (Part Two). Industrial and Commercial Training, 2015, 47, 135-144.	1.7	22
322	Empowering managers: Enhancing the performance of protected area tourism managers in the twenty-first century. Tourism Recreation Research, 2015, 40, 169-180.	4.9	5
323	Embodying Sensemaking: Learning from the Extreme Case of a Prisoner at a Prison. European Management Review, 2015, 12, 41-58.	3.7	13
324	Insights from quantum cognitive models for organizational decision making.. Journal of Applied Research in Memory and Cognition, 2015, 4, 229-238.	1.1	15

#	ARTICLE	IF	CITATIONS
325	Rising from the Ashes: Cognitive Determinants of Venture Growth after Entrepreneurial Failure. <i>Entrepreneurship Theory and Practice</i> , 2015, 39, 209-236.	10.2	128
326	Unpacking Continuity and Change as a Process of Organizational Transformation. <i>Long Range Planning</i> , 2015, 48, 1-22.	4.9	33
327	A Model of Rhetorical Legitimation: The Structure of Communication and Cognition Underlying Institutional Maintenance and Change. <i>Academy of Management Review</i> , 2015, 40, 76-95.	11.7	143
328	Organizational Ambidexterity Through the Lens of Paradox Theory. <i>Journal of Applied Behavioral Science</i> , The, 2015, 51, 71-93.	3.3	123
329	Diverging and Converging: Integrative Insights on a Paradox Meta-perspective. <i>Academy of Management Annals</i> , 2016, 10, 173-182.	9.6	76
330	Emotional intelligence, emotional capability, and both grief recovery and sensemaking. , 0, , 154-193.		0
331	Narratives as Sources of Stability and Change in Organizations: Approaches and Directions for Future Research. <i>Academy of Management Annals</i> , 2016, 10, 495-560.	9.6	205
332	Paradox Research in Management Science: Looking Back to Move Forward. <i>Academy of Management Annals</i> , 2016, 10, 5-64.	9.6	603
333	Going Off-Piste: The Role of Status in Launching Un-sponsored R&D Projects. <i>Proceedings - Academy of Management</i> , 2016, 2016, 13860.	0.1	4
334	Reversing course: Competing technologies, mistakes, and renewal in flat panel displays. <i>Strategic Management Journal</i> , 2016, 37, 1578-1596.	7.3	30
335	Middle Managers and the Translation of New Ideas in Organizations: A Review of Micro-practices and Contingencies. <i>International Journal of Management Reviews</i> , 2016, 18, 311-332.	8.3	78
336	Relational Analysis of Emotional Intelligence and Change Management: A Suggestive Model for Enriching Change Management Skills. <i>Vision</i> , 2016, 20, 312-322.	2.4	10
337	“Taking root and growing wings”: on the concept of glocality from the perspectives of school principals in Israel. <i>European Journal of Cultural and Political Sociology</i> , 2016, 3, 306-340.	0.9	9
338	Emotional division-of-labor: A theoretical account. <i>Research in Organizational Behavior</i> , 2016, 36, 1-26.	1.2	10
339	Exploring strategic planning outcomes: the influential role of top versus middle management participation. <i>Journal of Management Control</i> , 2016, 27, 205-249.	2.1	15
340	Paradox Research in Management Science: Looking Back to Move Forward. <i>Academy of Management Annals</i> , 2016, 10, 5-64.	9.6	290
341	Diverging and Converging: Integrative Insights on a Paradox Meta-perspective. <i>Academy of Management Annals</i> , 2016, 10, 173-182.	9.6	36
342	Institutional complexity and paradox theory: Complementarities of competing demands. <i>Strategic Organization</i> , 2016, 14, 455-466.	5.0	159

#	ARTICLE	IF	CITATIONS
343	Identity Management during Organizational Mergers: Empirical Insights and Practical Advice. <i>Social Issues and Policy Review</i> , 2016, 10, 47-81.	6.5	26
344	The Role of Thriving and Training in Merger Success: An Integrative Learning Perspective. <i>Advances in Mergers and Acquisitions</i> , 2016, , 1-35.	1.1	6
345	Employees'™ emotions in change: advancing the sensemaking approach. <i>Journal of Organizational Change Management</i> , 2016, 29, 903-916.	2.7	38
346	From Adapting Practices to Inhabiting Ideas: How Managers Restructure Work across Organizations. <i>Research in the Sociology of Organizations</i> , 2016, , 383-413.	0.8	6
347	Social-cognitive, relational, and identity-based approaches to leadership. <i>Organizational Behavior and Human Decision Processes</i> , 2016, 136, 119-134.	2.5	49
348	To pay or not to pay: affective and cognitive response to a bribe situation. <i>International Social Science Journal</i> , 2016, 66, 163-175.	1.6	0
349	Can'™t buy me laughter " Humour in organisational change. <i>Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie</i> , 2016, 47, 313-320.	2.1	2
350	Coopetition in a headwind " The interplay of sensemaking, sensegiving, and middle managerial emotional response in cooperative strategic change development. <i>Industrial Marketing Management</i> , 2016, 58, 20-34.	6.7	27
351	Deliberation Makes a Difference. <i>Medical Care Research and Review</i> , 2016, 73, 283-307.	2.1	4
352	Organizational Ambidexterity, Entrepreneurial Orientation, and I-Deals: The Moderating Role of CSR. <i>Journal of Business Ethics</i> , 2016, 135, 145-159.	6.0	39
353	Emotional Balancing and Change Outcomes During Post-merger Integration: A Case Study. <i>Flexible Systems Management</i> , 2016, , 297-310.	0.2	0
354	The role of leader emotion management in leader'™member exchange and follower outcomes. <i>Leadership Quarterly</i> , 2016, 27, 85-97.	5.8	122
355	When the Show must Go On: Investigating Repeated Organizational Change in Elite Sport. <i>Journal of Change Management</i> , 2016, 16, 38-54.	3.7	38
356	Sensemaking at work: meaningful work experience for individuals and organizations. <i>International Journal of Organizational Analysis</i> , 2016, 24, 2-17.	2.9	25
357	Coopetition as a Paradox: Integrative Approaches in a Multi-Company, Cross-Sector Partnership. <i>Organization Studies</i> , 2016, 37, 655-685.	5.3	90
358	Organisational ambidexterity and supply chain agility: the mediating role of external knowledge sharing and moderating role of competitive intelligence. <i>International Journal of Logistics Research and Applications</i> , 2016, 19, 583-603.	8.8	50
359	Narratives as Sources of Stability and Change in Organizations: Approaches and Directions for Future Research. <i>Academy of Management Annals</i> , 2016, 10, 495-560.	9.6	109
360	Authentic Leadership Perception, Trust in the Leader, and Followers'™ Emotions in Organizational Change Processes. <i>Journal of Applied Behavioral Science</i> , The, 2016, 52, 35-63.	3.3	109

#	ARTICLE	IF	CITATIONS
361	The Impact of Power Distance Orientation on Recipients'™ Reactions to Participatory Versus Programmatic Change Communication. <i>Journal of Applied Behavioral Science</i> , The, 2016, 52, 5-34.	3.3	24
362	Do happy leaders lead better? Affective and attitudinal antecedents of transformational leadership. <i>Leadership Quarterly</i> , 2016, 27, 64-84.	5.8	56
363	Leaders' responses to creative deviance: Differential effects on subsequent creative deviance and creative performance. <i>Leadership Quarterly</i> , 2016, 27, 537-556.	5.8	61
364	Exploration versus exploitation: Emotions and performance as antecedents and consequences of team decisions. <i>Strategic Management Journal</i> , 2016, 37, 985-1001.	7.3	92
365	When Is Empowerment Effective? The Role of Leader-Leader Exchange in Empowering Leadership, Cynicism, and Time Theft. <i>Journal of Management</i> , 2017, 43, 1631-1654.	9.3	103
366	The Role of Affect Climate in Organizational Effectiveness. <i>Academy of Management Review</i> , 2017, 42, 334-360.	11.7	68
367	“Should I Stay or Should I go?” Exploring Leadership-as-Practice in the Middle Management Role. <i>Leadership</i> , 2017, 13, 496-515.	1.8	23
368	Feeling Mixed, Ambivalent, and in Flux: The Social Functions of Emotional Complexity for Leaders. <i>Academy of Management Review</i> , 2017, 42, 259-282.	11.7	100
369	Why and When Leaders'™ Affective States Influence Employee Upward Voice. <i>Academy of Management Journal</i> , 2017, 60, 238-263.	6.3	157
370	How middle managers manage the political environment to achieve market goals: Insights from China's state-owned enterprises. <i>Strategic Management Journal</i> , 2017, 38, 676-696.	7.3	76
371	Market responsiveness: antecedents and the moderating role of external supply chain integration. <i>Journal of Business and Industrial Marketing</i> , 2017, 32, 30-45.	3.0	30
372	The role of manager influence strategies and innovation attributes in innovation implementation. <i>Asia-Pacific Journal of Business Administration</i> , 2017, 9, 16-36.	2.7	12
373	Ambidextrous leadership, entrepreneurial orientation, and operational performance. <i>Leadership and Organization Development Journal</i> , 2017, 38, 229-253.	3.0	50
374	Emotional capacity in the public sector “ an Australian review. <i>International Journal of Public Sector Management</i> , 2017, 30, 429-446.	1.8	6
375	Organisational change and employee burnout: The moderating effects of support and job control. <i>Safety Science</i> , 2017, 100, 4-12.	4.9	87
376	Choice of an authoritative style when implementing a survival urgency-based strategic change. <i>Journal of Strategy and Management</i> , 2017, 10, 168-186.	3.3	3
377	Time in Strategic Change Research. <i>Academy of Management Annals</i> , 2017, 11, 1005-1064.	9.6	159
378	Bottom-up learning, strategic flexibility and strategic change. <i>Journal of Organizational Change Management</i> , 2017, 30, 161-183.	2.7	20

#	ARTICLE	IF	CITATIONS
379	Integrating Emotions and Affect in Theories of Management. <i>Academy of Management Review</i> , 2017, 42, 175-189.	11.7	134
380	Rethinking "Top-Down" and "Bottom-Up" Roles of Top and Middle Managers in Organizational Change: Implications for Employee Support. <i>Journal of Management Studies</i> , 2017, 54, 961-985.	8.3	133
381	Comments on "Mastering strategic renewal: Mobilising renewal journeys in multi-unit firms", Henk W. Volberda, Charles Baden-Fuller, Frans A.J. van den Bosch. <i>Long Range Planning</i> , Volume 34, Issue 2, April 2001, Pages 159-178. <i>Long Range Planning</i> , 2017, 50, 44-47.	4.9	7
382	"Dancing on Hot Coals": How Emotion Work Facilitates Collective Sensemaking. <i>Academy of Management Journal</i> , 2017, 60, 642-670.	6.3	54
383	Change Management and its Impact on Organizational Performance: Empirical Evidence from an Oil & Gas Firm. , 2017, , .		2
384	Transformational Leadership and Mission Valence of Employees: The Varying Effects by Organizational Level. <i>Public Performance & Management Review</i> , 2017, 40, 722-740.	2.2	22
385	Experiences of Navigating Institutional Plurality " Social Position, Disposition, Emotions, and Apprehension. <i>Research on Emotion in Organizations</i> , 2017, , 47-75.	0.1	1
386	Perceptions of justice and organisational commitment in international mergers and acquisitions. <i>International Marketing Review</i> , 2017, 34, 582-605.	3.6	24
387	Managing from the Middle: Frontline Supervisors and Perceptions of Their Organizational Power. <i>Law and Policy</i> , 2017, 39, 215-236.	0.7	6
388	"They want more of everything": what university middle managers' attitudes reveal about support for off-campus doctoral students. <i>Higher Education Research and Development</i> , 2017, 36, 1448-1462.	2.9	3
389	Chapter 2: Modeling Affect and Cognition: Opportunities and Challenges for Managerial and Organizational Cognition. <i>New Horizons in Managerial and Organizational Cognition</i> , 2017, , 23-57.	0.1	2
390	How Organizational Transformation Has Been Continuously Changing and Not Changing. <i>Research in Organizational Change and Development</i> , 2017, , 143-169.	0.8	15
391	Subjective Perceptions of Organizational Change and Employee Resistance to Change: Direct and Mediated Relationships with Employee Well-being. <i>British Journal of Management</i> , 2017, 28, 248-264.	5.0	65
392	Organizational Change Agent Influence: A Conditional Process Model of Key Individual Psychological Resources. <i>Journal of Change Management</i> , 2017, 17, 268-295.	3.7	8
393	Job satisfaction of public sector middle managers in the process of NPM change. <i>Public Management Review</i> , 2017, 19, 705-724.	4.9	17
394	Big data in an HR context: Exploring organizational change readiness, employee attitudes and behaviors. <i>Journal of Business Research</i> , 2017, 70, 366-378.	10.2	134
395	Frontline Supervision and Leadership Styles in Deep-Level Mining: A Tale of Two Shift-Bosses. , 2017, , 183-208.		0
396	Methodological Challenges and Advances in Managerial and Organizational Cognition. <i>New Horizons in Managerial and Organizational Cognition</i> , 2017, , .	0.1	5

#	ARTICLE	IF	CITATIONS
398	“We are toothless and hanging, but optimistic” sub county managers’ experiences of rapid devolution in coastal Kenya. <i>International Journal for Equity in Health</i> , 2017, 16, 113.	3.5	19
399	Flexing the Frame: TMT Framing and the Adoption of Non-Incremental Innovations in Incumbent Firms. <i>SSRN Electronic Journal</i> , 2017, , .	0.4	1
400	The Conjoint Influence of Top and Middle Management Characteristics on Management Innovation. <i>Journal of Management</i> , 2018, 44, 1505-1529.	9.3	74
401	Dynamic Activities for Managing an IS-Enabled Organizational Change. <i>Business and Information Systems Engineering</i> , 2018, 60, 133-149.	6.1	3
402	The acceptance of technological change in the hospitality industry from the perspective of front-line employees. <i>Journal of Organizational Change Management</i> , 2018, 31, 637-655.	2.7	14
403	Managerial challenges of Industry 4.0: an empirically backed research agenda for a nascent field. <i>Review of Managerial Science</i> , 2018, 12, 803-848.	7.1	214
404	The six emotional stages of organizational change. <i>Journal of Organizational Change Management</i> , 2018, 31, 468-493.	2.7	20
405	The emotions of top managers and key persons in cross-border M&As: Evidence from a longitudinal case study. <i>International Business Review</i> , 2018, 27, 737-754.	4.8	26
406	From resistance to readiness: the role of mediating variables. <i>Journal of Organizational Change Management</i> , 2018, 31, 230-247.	2.7	44
407	Executive coaching during organisational change: a qualitative study of executives and coaches perspectives. <i>Coaching</i> , 2018, 11, 117-143.	1.0	4
408	Prototypical supervisors shape layoff victims’ experiences of top management justice and organizational support. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 158-180.	4.5	8
409	Enhancing the effect of frontline public employees’ individual ambidexterity on customer value co-creation. <i>Journal of Business and Industrial Marketing</i> , 2018, 33, 506-522.	3.0	32
410	The last taboo?: surfacing and supporting Emotional Labour in HR work. <i>International Journal of Human Resource Management</i> , 2018, 29, 683-709.	5.3	10
411	Giving and Making Sense About Change: The Back and Forth Between Leaders and Employees. <i>Journal of Business and Psychology</i> , 2018, 33, 71-87.	4.0	25
412	An Affect-Based Model of Recipients’ Responses to Organizational Change Events. <i>Academy of Management Review</i> , 2018, 43, 65-86.	11.7	178
413	The More You Care, the Worthier I Feel, the Better I Behave: How and When Supervisor Support Influences (Un)Ethical Employee Behavior. <i>Journal of Business Ethics</i> , 2018, 153, 615-628.	6.0	30
414	Does Proactive Personality Matter in Leadership Transitions? Effects of Proactive Personality on New Leader Identification and Responses to New Leaders and their Change Agendas. <i>Academy of Management Journal</i> , 2018, 61, 245-263.	6.3	61
415	The Role of Executive Symbolism in Advancing New Strategic Themes in Organizations: A Social Influence Perspective. <i>Academy of Management Review</i> , 2018, 43, 110-131.	11.7	63

#	ARTICLE	IF	CITATIONS
416	Top management team characteristics and firm internationalization: The moderating role of the size of middle managers. <i>International Business Review</i> , 2018, 27, 125-138.	4.8	58
418	Performance feedback and middle managers'™ divergent strategic behavior: The roles of social comparisons and organizational identification. <i>Strategic Management Journal</i> , 2018, 39, 1139-1162.	7.3	71
419	Employees'™ Intrinsic and Extrinsic Motivations in Innovation Implementation: The Moderation Role of Managers'™ Persuasive and Assertive Strategies. <i>Journal of Change Management</i> , 2018, 18, 218-239.	3.7	20
420	Relating microprocesses to macro'€outcomes in qualitative strategy process and practice research. <i>Strategic Management Journal</i> , 2018, 39, 559-581.	7.3	79
421	Predictors and processes related to employees'™ change'€related compliance and championing. <i>Personnel Psychology</i> , 2018, 71, 109-132.	2.8	38
422	Energizing middle managers'™ practice in organizational learning. <i>Learning Organization</i> , 2018, 25, 383-398.	1.4	10
423	Administration of an organization undergoing change. <i>International Journal of Organizational Analysis</i> , 2018, 26, 691-708.	2.9	2
424	Creative Sparks or Paralysis Traps? The Effects of Contradictions on Creative Processing and Creative Products. <i>Frontiers in Psychology</i> , 2018, 9, 1489.	2.1	12
425	True exogenous shock or just a scapegoat. <i>Journal of Strategy and Management</i> , 2018, 11, 203-223.	3.3	1
426	Enabling Middle Managers as Change Agents: Why Organisational Support Needs to Change. <i>Australian Journal of Public Administration</i> , 2018, 77, 222-235.	1.7	25
427	Using Social Media to Enable Staff Knowledge Sharing in Higher Education Institutions. <i>Australasian Journal of Information Systems</i> , 0, 22, .	0.3	14
428	The Impact of Managers'™ Global Orientation on SME Export and Economic Performance. <i>Management International Review</i> , 2018, 58, 571-604.	3.3	30
429	Leadership, trust in management and acceptance of change in Hong Kong'™s Civil Service Bureau. <i>Journal of Organizational Change Management</i> , 2018, 31, 1054-1070.	2.7	19
430	The course of recognition and the emergence of change initiatives. <i>Journal of Organizational Change Management</i> , 2018, 31, 1071-1083.	2.7	1
431	How national culture influences individuals'™ subjective experience with paradoxical tensions. <i>Cross Cultural and Strategic Management</i> , 2018, 25, 443-467.	1.7	13
432	Organizational access in qualitative research. <i>Qualitative Research in Organizations and Management</i> , 2019, 14, 172-193.	1.2	6
433	Technology Reemergence: Creating New Value for Old Technologies in Swiss Mechanical Watchmaking, 1970'€2008. <i>Administrative Science Quarterly</i> , 2019, 64, 576-618.	6.9	90
434	Key Tensions in Purposive Action by Middle Managers Leading Change. <i>Research in Organizational Change and Development</i> , 2019, , 111-142.	0.8	6

#	ARTICLE	IF	CITATIONS
435	Head, Heart, or Hands: How Do Employees Respond to a Radical Global Language Change over Time?. <i>Organization Science</i> , 2019, 30, 1252-1269.	4.5	10
436	In search of continuity. <i>Journal of Management History</i> , 2019, 25, 565-584.	0.8	2
437	Navigating in a Hierarchy: How Middle Managers Adapt Macro Design. <i>Journal of Organization Design</i> , 2019, 8, 1.	1.2	35
438	Patterns of Learning in Dynamic Technological System Lifecycles—What Automotive Managers Can Learn from the Aerospace Industry?. <i>Journal of Open Innovation: Technology, Market, and Complexity</i> , 2019, 5, 1.	5.2	15
439	Exploring the Reservoirs of Drivers and Blockers (Conscious and Unconscious): Worldviews and Emotions. , 2019, , 31-40.		0
440	Emotions and Creativity. , 2019, , 273-295.		19
441	Paradoxes and Dual Processes: A Review and Synthesis. <i>International Journal of Management Reviews</i> , 2019, 21, 162-184.	8.3	31
442	Key to Effective Organizational Performance Management Lies at the Intersection of Paradox Theory and Stakeholder Theory. <i>International Journal of Management Reviews</i> , 2019, 21, 185-208.	8.3	36
443	Coupling Labor Codes of Conduct and Supplier Labor Practices: The Role of Internal Structural Conditions. <i>Organization Science</i> , 2019, 30, 847-867.	4.5	38
444	Chapter 3 School Principals as Agents: Autonomy, Embeddedness, and Script. <i>Research in the Sociology of Organizations</i> , 2019, , 43-64.	0.8	3
445	Emotions in leadersâ€™™ enactment of professional agency. <i>Journal of Workplace Learning</i> , 2019, 31, 143-165.	1.7	9
446	Opening up strategy formulation: Benefits, risks, and some suggestions. <i>Business Horizons</i> , 2019, 62, 383-393.	5.2	18
447	Ambidextrous Leadership, Social Entrepreneurial Orientation, and Operational Performance. <i>Sustainability</i> , 2019, 11, 890.	3.2	17
448	Affective Information Processing in Self-Managing Teams: The Role of Emotional Intelligence. <i>Journal of Applied Behavioral Science</i> , The, 2019, 55, 235-267.	3.3	12
449	Frame flexibility: The role of cognitive and emotional framing in innovation adoption by incumbent firms. <i>Strategic Management Journal</i> , 2019, 40, 1013-1039.	7.3	115
451	How Do You Perpetuate IT-Enabled Change When Top Management Participation and Involvement Diminish?. <i>Pacific Asia Journal of the Association for Information Systems</i> , 2019, , 7-43.	0.7	1
452	Integration projects as relational spaces: A closer look at acquired managersâ€™™ strategic role recovery in cross-border acquisitions. <i>International Journal of Project Management</i> , 2019, 37, 1003-1016.	5.6	11
453	Leveraging Emotions for Successful Organisational Transformation. <i>NHRD Network Journal</i> , 2019, 12, 253-260.	0.2	0

#	ARTICLE	IF	CITATIONS
454	Mapping the human resource focused enablers with sustainability viewpoints in Indian power sector. <i>Journal of Cleaner Production</i> , 2019, 210, 1311-1323.	9.3	28
455	Ambidextrous leadership, entrepreneurial orientation and job crafting. <i>European Business Review</i> , 2019, 31, 260-282.	3.4	15
456	Creativity from paradoxical experience: a theory of how individuals achieve creativity while adopting paradoxical frames. <i>Journal of Knowledge Management</i> , 2019, 23, 397-418.	5.1	17
457	Anchors Aweigh: The Sources, Variety, and Challenges of Mission Drift. <i>Academy of Management Review</i> , 2019, 44, 819-845.	11.7	111
458	Leadersâ€™ Impact on Organizational Change: Bridging Theoretical and Methodological Chasms. <i>Academy of Management Annals</i> , 2019, 13, 272-307.	9.6	107
459	How Leaders Cultivate Support for Change: Resource Creation Through Justice and Job Security. <i>Journal of Applied Behavioral Science</i> , The, 2019, 55, 213-234.	3.3	14
460	Exploring the affective underpinnings of dynamic managerial capabilities: How managers' emotion regulation behaviors mobilize resources for their firms. <i>Strategic Management Journal</i> , 2019, 40, 28-54.	7.3	91
461	Beyond Power Struggles: A Multilevel Perspective on Incongruences at the Interface of Practice, Knowledge, and Identity in Radical Organizational Change. <i>Journal of Applied Behavioral Science</i> , The, 2019, 55, 5-26.	3.3	6
462	The role of organizational citizenship behaviour and rewards in strategy effectiveness. <i>International Journal of Human Resource Management</i> , 2019, 30, 2628-2660.	5.3	8
463	The microfoundations of subsidiary initiatives: How subsidiary manager activities unlock entrepreneurship. <i>Global Strategy Journal</i> , 2019, 9, 66-91.	7.4	54
464	Political Skill and Manager Performance: Exponential and Asymptotic Relationships Due to Differing Levels of Enterprising Job Demands. <i>Group and Organization Management</i> , 2019, 44, 718-744.	4.4	23
465	The influence of change-oriented leadership on work performance and job satisfaction in hospitals â€” the mediating roles of learning demands and job involvement. <i>Leadership in Health Services</i> , 2019, 32, 37-53.	1.2	23
466	Changes in the power balance of institutional logics: Middle managersâ€™ responses. <i>Journal of Management and Organization</i> , 2020, 26, 571-584.	3.0	10
467	Dynamic Capabilities and Where to Find Them. <i>Journal of Management Inquiry</i> , 2020, 29, 3-16.	3.9	42
468	A Blessing and a Curse: How CEOsâ€™ Trait Empathy Affects Their Management of Organizational Crises. <i>Academy of Management Review</i> , 2020, 45, 130-153.	11.7	108
469	The Dark Side of Visionary Leadership in Strategy Implementation: Strategic Alignment, Strategic Consensus, and Commitment. <i>Journal of Management</i> , 2020, 46, 637-665.	9.3	56
470	Developing Change Readiness: A Video-Based Classroom Exercise. <i>Management Teaching Review</i> , 2020, 5, 20-31.	0.6	3
471	Power in Sensemaking Processes. <i>Organization Studies</i> , 2020, 41, 241-265.	5.3	85

#	ARTICLE	IF	CITATIONS
472	What We Share Is Who We Are and What We Do: How Emotional Intimacy Shapes Organizational Identification and Collaborative Behaviors. <i>Applied Psychology</i> , 2020, 69, 854-880.	7.1	6
473	An attention-based view of short-termism: The effects of organizational structure. <i>European Management Journal</i> , 2020, 38, 244-254.	5.1	16
474	The effect of failure on performance over time: The case of cardiac surgery operations. <i>Journal of Operations Management</i> , 2020, 66, 441-463.	5.2	7
475	The Impact of Failure and Success Experience on Drug Development. <i>Journal of Product Innovation Management</i> , 2020, 37, 74-96.	9.5	12
476	An analysis of attitudes towards management during culture shifts. <i>International Journal of Hospitality Management</i> , 2020, 86, 102439.	8.8	3
477	Emotions, time, and strategy: The effects of happiness and sadness on strategic decision-making under time constraints. <i>Long Range Planning</i> , 2020, 53, 101954.	4.9	25
478	Constrained leader autonomy: You are the stoker in hellâ€”No matter what you do, you are wrong!. <i>Leadership</i> , 2020, 16, 364-384.	1.8	2
479	Multiple networks and enterprise innovation based on the perspective of middle managers. <i>Knowledge Management Research and Practice</i> , 2020, , 1-9.	4.1	3
480	Corporate Sustainability Paradox Management: A Systematic Review and Future Agenda. <i>Frontiers in Psychology</i> , 2020, 11, 579272.	2.1	10
481	â€œLeanâ€™: an integrative literature review on the middle management role in lean. <i>Total Quality Management and Business Excellence</i> , 2022, 33, 318-354.	3.8	11
482	Confucian Values, Social Fear, and Knowledge Sharing in Korean Organizations. <i>Journal of Computer Information Systems</i> , 2022, 62, 237-246.	2.9	5
483	Strategic change and sensemaking practice: enabling the role of the middle manager. <i>Baltic Journal of Management</i> , 2020, 15, 493-514.	2.2	8
484	Diversity management as navigation through organizational paradoxes. <i>Equality, Diversity and Inclusion</i> , 2020, 39, 355-377.	1.4	18
485	An attention-based view on managing information processing channels in organizations. <i>Scandinavian Journal of Management</i> , 2020, 36, 101106.	1.9	7
486	Completing the Adaptive Turn: An Integrative View of Strategy Implementation. <i>Academy of Management Annals</i> , 2020, 14, 969-1031.	9.6	49
487	Change in Tightly Coupled Systems: The Role and Actions of Middle Managers. <i>Research in Organizational Change and Development</i> , 2020, , 183-209.	0.8	2
488	Leaderâ€”Follower Transitions: Flexibility and Awareness. <i>Journal of Leadership Studies</i> , 2020, 14, 24-37.	0.7	3
489	Unpacking the Managerial Blues: How Expectations Formed in the Past Carry into New Jobs. <i>Organization Science</i> , 2020, 31, 1452-1474.	4.5	15

#	ARTICLE	IF	CITATIONS
490	You change, I change: an empirical investigation of users' supported incremental technological change in mobile social media. <i>Internet Research</i> , 2020, 31, 208-233.	4.9	7
491	Does narcissism encourage unethical pro-organizational behavior in the service sector? A case study in Pakistan. <i>Global Business and Organizational Excellence</i> , 2020, 40, 44-57.	6.1	7
492	“Vision, passion, and care”: The impact of charismatic executive leadership communication on employee trust and support for organizational change. <i>Public Relations Review</i> , 2020, 46, 101927.	3.2	41
493	Power to the outsiders: External hiring and decision authority allocation within organizations. <i>Strategic Management Journal</i> , 2020, 41, 1628-1652.	7.3	7
494	Navigating crisis from the backseat? How top managers can support radical change initiatives by middle managers. <i>Industrial Marketing Management</i> , 2020, 88, 305-313.	6.7	31
495	Making Interviews Meaningful. <i>Journal of Applied Behavioral Science</i> , The, 2020, 56, 370-391.	3.3	40
496	Participation and Commitment to Change on Middle Managers in Indonesia: The Role of Perceived Organizational Support as Mediator. <i>Global Business Review</i> , 2022, 23, 1218-1235.	3.1	5
497	Opportunity/Threat Perception and Inertia in Response to Discontinuous Change: Replicating and Extending Gilbert (2005). <i>Journal of Management</i> , 2021, 47, 771-816.	9.3	17
498	Mood and Ethical Decision Making: Positive Affect and Corporate Philanthropy. <i>Journal of Business Ethics</i> , 2021, 171, 189-208.	6.0	10
499	Talent management and the HR function in cross-cultural mergers and acquisitions: The role and impact of bi-cultural identity. <i>Human Resource Management Review</i> , 2021, 31, 100744.	4.8	18
500	Capturing emotions in qualitative strategic organization research. <i>Strategic Organization</i> , 2021, 19, 97-112.	5.0	18
501	Mindfulness and its impacts on managers: A pilot study. <i>Human Systems Management</i> , 2021, 40, 605-617.	1.1	3
502	The Digital Transformation of Search and Recombination in the Innovation Function: Tensions and an Integrative Framework*. <i>Journal of Product Innovation Management</i> , 2021, 38, 90-113.	9.5	104
503	How hot cognition can lead us astray: The effect of anger on strategic decision making. <i>European Management Journal</i> , 2021, 39, 434-444.	5.1	8
504	Strategy communication and transition dynamics amongst managers: a public sector organization perspective. <i>Management Decision</i> , 2021, 59, 1954-1971.	3.9	3
505	Leveraging middle managers'™ brokerage for corporate entrepreneurship: The role of multilevel social capital configurations. <i>Long Range Planning</i> , 2021, 54, 102068.	4.9	9
506	Developing Leaders to Serve and Servants to Lead. <i>Human Resource Development Review</i> , 2021, 20, 9-45.	2.9	11
507	“A Change Would Do You Good”: How HR practices can promote change-championing behaviour in police organizations. <i>Canadian Journal of Administrative Sciences</i> , 2021, 38, 162-176.	1.5	4

#	ARTICLE	IF	CITATIONS
508	Work Engagement and Job Crafting as Conditions of Ambivalent Employeesâ€™ Adaptation to Organizational Change. <i>Journal of Applied Behavioral Science</i> , The, 2021, 57, 57-79.	3.3	16
509	The Role of Substantive Actions in Sensemaking During Strategic Change. <i>Journal of Management Studies</i> , 2021, 58, 815-848.	8.3	14
510	Barriers to the Adoption of Industrialised Building Systems in Developing Countries. , 2021, , 865-878.		0
511	Team Systems Theory. , 2021, , 1361-1403.		0
512	Management Competence for the Fourth Industrial Revolution: Takes Effective Action to Deliver Results. , 2021, , 327-357.		0
513	Behavioral Innovation and Corporate Renewal. <i>Strategic Management Review</i> , 2021, 2, 285-322.	0.7	4
514	The Implication of the Strategic Implementation Style and Middle Management Effort in Public Organization Strategic Management Implementation and Its Organizational Performance. <i>Journal of Public Administration and Governance</i> , 2021, 11, 1.	0.2	0
515	Leadership in the Implementation of Change: Functions, Sources, and Requisite Variety. <i>Journal of Change Management</i> , 2021, 21, 87-119.	3.7	25
516	Sustaining Meaningful Work in a Crisis: Adopting and Conveying a Situational Purpose. <i>Administrative Science Quarterly</i> , 2021, 66, 806-853.	6.9	36
517	The Impact of Middle Managers on Employeesâ€™ Responses to a Merger: An LMX and Appraisal Theory Approach. <i>Journal of Change Management</i> , 2021, 21, 432-450.	3.7	1
518	Duality and Social Position: Role expectations of people who combine outsider-ness and insider-ness in organizational change. <i>Organization Studies</i> , 2022, 43, 413-435.	5.3	7
519	The effect of change leadership on employee attitudinal support for planned organizational change. <i>Journal of Organizational Change Management</i> , 2021, 34, 403-415.	2.7	26
520	No Change Is an Island: How Interferences between Change Initiatives Evoke Inconsistencies That Undermine Implementation. <i>Academy of Management Journal</i> , 2022, 65, 683-710.	6.3	18
521	Corporate social responsibility decisions in apparel supply chains: The role of negative emotions in Bangladesh and Pakistan. <i>Corporate Social Responsibility and Environmental Management</i> , 2021, 28, 1700-1714.	8.7	10
522	Matching middle and top managers: Do gender and tenure similarities between middle and top managers affect organizational performance?. <i>PLoS ONE</i> , 2021, 16, e0249246.	2.5	0
523	It is like taking a ball for a walk: on boundary work in software development. <i>AI and Society</i> , 2022, 37, 711-724.	4.6	4
524	Impact of employee emotions on merger outcomes: Mediating role of middle managers. <i>Journal of Public Affairs</i> , 2022, 22, e2679.	3.1	1
525	How to be a hero: How managers determine what makes a good manager through narrative identity work. <i>Management Learning</i> , 2022, 53, 417-438.	2.1	6

#	ARTICLE	IF	CITATIONS
527	Microfundamentos de (inter)ação da mídia gerência e alta administração na implementação estratégica. Revista Ibero-Americana De Estratégia, 2021, 20, e18113.	0.2	1
528	The impact of ability, motivation and opportunity enhancing strategic human resource management on performance: the mediating roles of emotional capability and intellectual capital. Asia Pacific Journal of Human Resources, 2022, 60, 453-478.	3.9	12
529	Shock Troops and Shock Absorbers: IT Support and Emotional Labor in the Rationalizing University. Journal of Contemporary Ethnography, 2021, 50, 716-747.	1.7	0
530	Individual Resilience in the Organization in the Face of Crisis: Study of the Concept in the Context of COVID-19. Global Journal of Flexible Systems Management, 2021, 22, 219-231.	6.3	10
531	Emotional capability: the missing link between information technology capabilities and innovation performance Capacidad emocional: el vínculo perdido entre capacidades de tecnologías de la información y desempeño innovador Capacidade emocional: O elo perdido entre as capacidades das tecnologias da informação e o desempenho inovador. Management Research, 2021, 19, 127-142.	0.7	1
532	L'impact du leadership participatif sur la réduction de l'incertitude et la satisfaction des besoins psychologiques des conseillers de l'1e Emploi. Psychologie Du Travail Et Des Organisations, 2021, 27, 105-118.	0.3	0
533	Project managers' breadth of experience, project complexity, and project performance. Journal of Operations Management, 2021, 67, 729-754.	5.2	11
534	The Role of Emotions in Middle Managers' Sensemaking and Sensegiving Practices During Post-merger Integration. Group and Organization Management, 2023, 48, 790-832.	4.4	11
535	The Good, the Bad and the Blend: The Strategic Role of the "Middle Leadership" in Work-Family/Life Dynamics during Remote Working. Behavioral Sciences (Basel, Switzerland), 2021, 11, 112.	2.1	10
536	Drones in Military Warfare: The moral and emotional implications of an emerging technology. Proceedings - Academy of Management, 2021, 2021, 10599.	0.1	0
537	Generic Paradoxical Tensions, Appraisals, Work Motivation, and Performance: Insights From a Weekly Repeated-Measures Study. Frontiers in Psychology, 2021, 12, 700150.	2.1	2
538	Resistance to Digital Transformation Projects in FMCG Companies. Scientific Research and Development Russian Journal of Project Management, 2021, 10, 3-12.	0.1	0
539	Middle Managers' Struggle Over Their Subject Position in Open Strategy Processes. Journal of Management Studies, 2023, 60, 1884-1923.	8.3	22
540	Emotion in strategic management: A review and future research agenda. Long Range Planning, 2022, 55, 102144.	4.9	26
541	Design thinking implementation for innovation: An organization's journey to ambidexterity. Journal of Product Innovation Management, 2021, 38, 668-700.	9.5	25
542	Is the US 3PL industry overcoming paradoxes amid the pandemic?. International Journal of Logistics Management, 2022, 33, 1269-1293.	6.6	12
543	Huy, Quy N.: Strategy Execution and Emotions. , 2021, , 727-739.		0
544	Emotional foundations of capability development: an exploration in the SME context. Journal of Management and Organization, 0, , 1-20.	3.0	3

#	ARTICLE	IF	CITATIONS
546	Strategy as Practice Perspective. , 2007, , 196-211.		12
547	Mid-Level Managers in Terms of Strategic Role and Functions. Contributions To Management Science, 2020, , 341-359.	0.5	1
548	Employee Engagement and Organizational Change. , 2015, , 9-37.		4
549	Applying Trauma Theory to Organizational Culture. , 2018, , 19-40.		3
550	The Triggers and Types of Emotions Emerging in M&A, , 2018, , 17-44.		1
551	Leading M&A in a Middle Managerial Role: A Balancing Act. , 2018, , 65-94.		2
552	Change-Fitness "eine besondere Herausforderung für die Führung. , 2019, , 175-200.		2
553	Flexible Strategy Framework for Managing Continuity and Change in E-Government. Flexible Systems Management, 2014, , 47-66.	0.2	7
554	Interaction of Continuity and Change Forces and E-Government Performance. Flexible Systems Management, 2015, , 63-81.	0.2	1
557	Führungskräfte-Coaching bei Change Prozessen. Zeitschrift Fur Arbeits- Und Organisationspsychologie, 2016, 60, 212-226.	1.5	13
558	Organizational change and development.. , 2011, , 691-728.		7
560	Temporal Sensemaking: Managers' Use of Time to Frame Organizational Change. , 2010, , 213-241.		49
562	Fading hierarchies and the emergence of new forms of organization. Journal of Organization Design, 2019, 8, 1.	1.2	14
563	Organizational ambidexterity as a new research paradigm in strategic management. Vezetéstudomány / Budapest Management Review, 2016, , 39-52.	0.5	11
564	Measuring teacher attitudes towards change: an empirical validation. International Journal of Management in Education, 2017, 11, 437.	0.2	2
565	Driving Organizational Readiness for Change through Strategic Workshops. International Journal of Management and Applied Research, 2020, 7, 1-28.	0.1	10
566	Resources and Constraints of Line Manager Agency in Municipal Reforms. Nordic Journal of Working Life Studies, 2015, 5, 79.	0.5	4
567	Trade-Offs in Firm Culture? Nope, You Can Have it All. SSRN Electronic Journal, 0, , .	0.4	1

#	ARTICLE	IF	CITATIONS
568	Explaining Compassion Organizing Competence. SSRN Electronic Journal, 0, , .	0.4	3
569	Building the capability to manage tourism as support for the Aichi Target. Parks, 2012, 18, 93-108.	1.9	9
570	How do they manage? A qualitative study of the realities of middle and front-line management work in health care. Health Services and Delivery Research, 2013, 1, 1-248.	1.4	14
571	Being a manager, becoming a professional? A case study and interview-based exploration of the use of management knowledge across communities of practice in health-care organisations. Health Services and Delivery Research, 2014, 2, 1-138.	1.4	8
573	MIDDLE MANAGEMENTâ€™™ RESPONSES TO CONTINUOUS IMPROVEMENT INITIATIVES BY TOP MANAGEMENT. International Journal of Social Sciences and Management Review, 2020, 03, 164-176.	0.1	2
577	Bridging Boundaries. , 0, , 278-292.		3
578	Organizational Knowledge Sharing and Enterprise Social Networks. Advances in Educational Technologies and Instructional Design Book Series, 2019, , 78-114.	0.2	6
579	Ability emotional intelligence of nurse managers in the Midwestern United States. Asia-Pacific Journal of Oncology Nursing, 2015, 2, 82.	1.6	8
580	Quality Improvement in Management System: A Case Study of CCTEC Company China. American Journal of Industrial and Business Management, 2014, 04, 209-216.	0.6	1
581	Operational Excellence and Change Management in Malaysia Context. Journal of Organizational Management Studies, 0, , 1-14.	0.3	10
582	Employee/customer interface in a service crisis: Impact of senior management attributes and practices on customer evaluation. Journal of Management and Organization, 2008, 14, 207-218.	3.0	11
583	ORGANIZATIONAL CHANGE FOR THE ENVIRONMENTALLY SUSTAINABLE AIRPORT MANAGEMENT. Emerging Markets Journal, 2012, 1, 13-20.	0.5	5
584	Regulating Top Managersâ€™™ Emotions during Strategy Making: Nokiaâ€™™s Socially Distributed Approach Enabling Radical Change from Mobile Phones to Networks in 2007â€™™2013. Academy of Management Journal, 2022, 65, 331-361.	6.3	21
585	CEO Emotional Intelligence and Firmsâ€™™ Financial Policies. Bayesian Network Method. Contemporary Economics, 2014, 8, 5-24.	1.8	8
586	Organisational paradoxes of local e-government. Journal of Contemporary Issues in Business and Government, 2014, 20, 41.	0.1	2
587	Social Movements, Collective Identity, and Workplace Allies: The Labeling of Gender Equity Policy Changes. Organization Science, 2023, 34, 2508-2525.	4.5	6
588	THE EFFECT OF MANAGER ATTITUDE AND TEAM ATTITUDE ON EMPLOYEE COMMITMENT TO CHANGE: THE MODERATING ROLES OF POWER DISTANCE ORIENTATION AND GENDER COMPOSITION. International Journal of Innovation Management, 2021, 25, .	1.2	0
589	Dynamic managerial capability, trust in leadership and performance: the role of cynicism toward change. International Journal of Leadership in Education, 0, , 1-31.	2.2	1

#	ARTICLE	IF	CITATIONS
590	Sensing from the middle: middle managersâ€™ sensemaking of change process in public organizations. <i>International Studies of Management and Organization</i> , 2021, 51, 328-353.	0.6	2
591	The dark triad and corporate sustainability: An empirical analysis of personality traits of sustainability managers. <i>Business Ethics, Environment and Responsibility</i> , 2022, 31, 80-99.	2.9	17
592	Cognition and emotion in the information systems field: a review of twenty-four years of literature. <i>Enterprise Information Systems</i> , 2022, 16, .	4.7	6
594	The Pace, Sequence, and Linearity of Radical Change. <i>Academy of Management Journal</i> , 2004, 47, 15-39.	6.3	174
595	Fokussierung von Organisationaler Energie. , 2005, , 147-174.		0
596	ZustÄnde Organisationaler Energie. , 2005, , 39-83.		0
597	Mobilisierung von Energie durch Bedrohungen. , 2005, , 85-114.		0
598	Vermeidung und Abbau korrosiver Energie. , 2005, , 175-204.		0
599	Several Simple Shared Stable Decision Premises for Technochange. <i>International Journal of Technology and Human Interaction</i> , 2007, 3, 66-75.	0.4	0
600	Vermeidung und Abbau korrosiver Energie. , 2009, , 173-202.		0
601	Mobilisierung von Energie durch Bedrohungen. , 2009, , 83-112.		0
602	ZustÄnde Organisationaler Energie. , 2009, , 37-81.		0
603	Fokussierung von Organisationaler Energie. , 2009, , 145-172.		0
604	The Engagement Process: Examining the Evidence from Diverse Perspectives. <i>Journal of Behavioral and Applied Management</i> , 2009, 10, .	0.7	3
605	SEASONS OF A LEADER'S DEVELOPMENT: BEYOND A ONE-SIZE FITS ALL APPROACH TO DESIGNING INTERVENTIONS.. <i>Proceedings - Academy of Management</i> , 2009, 2009, 1-6.	0.1	1
607	Wachstum umsetzen: Organisation des nachhaltig profitablen Wachstums. , 2010, , 113-183.		0
608	From Federations to Global Factories: Assessing the Contribution of the Subsidiary Middle Manager in Todayâ€™s MNE. , 2011, , 48-63.		0
609	ê, ïñceí” ïê, °eŠŸîâ€œ, ±i·is” ïê“ï” ïš€ï” ï, ïš€°e°eŠŸï, ±i—ê” ï” êš” ï” ï—ê” ï—°êµ¬. <i>Ewha Journal of Social Sciences</i> , 2011, 25, 5		0

#	ARTICLE	IF	CITATIONS
610	An Empirical Study on the Effect of Emotional Intelligence and Logic Intelligence on Organizational Citizenship Behavior - Moderating Effect of Emotional Labor -. Management & Information Systems Review, 2011, 30, 107-132.	0.1	1
611	The Effect of Change Commitment on Innovativeness : The Role of Learning Organization as a Moderator. The Korean Journal of Human Resource Development Quarterly, 2011, 13, 63-88.	0.3	3
612	Brothers in Arms: The Story of Thorntons â€” A Study into the Relationships between Brothers Working in Senior Management in a Large UK Chocolate Manufacturer. , 2012, , 83-106.		0
613	Observation of organizational change in the hotel industry. African Journal of Business Management, 2012, 6, .	0.5	0
614	Change in organization - emerging situations, character and praxis. , 2012, , 207-213.		0
615	Nonakaâ€™s â€”Dynamic Theory of Knowledge Creationâ€™ (1994): Reflections and an Exploration of the â€”Ontological Dimensionâ€™. , 2013, , 77-95.		6
617	Changes in the Role of Middle Manager: A Historical Point of View. International Journal of Information and Education Technology, 2013, , 362-365.	1.2	1
618	La nature paradoxale du travail des cadres intermediaires en contexte de changement permanent. Revue Question(s) De Management, 2013, NÂ° 3, 53-65.	0.3	6
620	Changing habits and routines in energy consumption: how to account for both individual and structural influences while integrating the motivational dimension. , 2013, , 71-90.		0
621	EMOTIONAL INTELLIGENCE IN THE BUSINESS LITERATURE: CURRENT FINDINGS AND DIRECTIONS FOR FUTURE RESEARCH. California Business Review, 2013, 1, 91-96.	0.0	0
622	Impression Management and the Biasing of Executive Pay Benchmarks: A Dynamic Analysis. SSRN Electronic Journal, 0, , .	0.4	0
623	The role of fear in postâ€”merger integration. , 2015, , 311-327.		0
624	Leadership Relationships and Occupational Safety and Health Processes in the Finnish Chemical Industry. , 2015, , 185-220.		0
625	Training and Qualification: Developing a Competency Model to Assess Sales Leadersâ€™ Equity. , 2015, , 1-16.		0
626	Struktury organizacyjne sprzyjajÄ…ce odnowie organizacyjnej przedsiÄ™biorstw ambidextrous approach. Management Forum, 2015, , .	0.1	7
627	Intrapersonal Influences on Communication. , 2015, , 155-192.		0
628	Antecedents of Employee Readiness for Change : Mediating Effect of Commitment to Change. Management Studies and Economic Systems, 2015, 2, 11-25.	0.1	11
629	Organizational Arrangements for Participation Leading Towards Employee Engagement. , 2015, , 61-81.		0

#	ARTICLE	IF	CITATIONS
630	Leadership in biodiversity conservation: Case studies of Western Himalayan region of India. Environment Conservation Journal, 2015, 16, 101-111.	0.2	0
631	The Influence of Leader-Member Exchange on Resistance to Organisational Change. , 2016, , .		0
632	Hierarchy of Continuity and Change Forces of International Technology Strategy. Flexible Systems Management, 2016, , 225-237.	0.2	0
633	Paradoks eksploracji i eksploatacji " ambidexterity w zarzÄ...dzaniu strategicznym (Exploration and) Tj ETQq1 1 0.784314 rgBT /Ov... Ekonomicznego We WrocÅ,awiu, 2016, , .	0.1	4
634	Training and Qualification: Developing a Competency Model to Assess Sales Leadersâ€™ Equity. , 2016, , 225-240.		0
635	Quy N. Huy: Strategy Execution and Emotions. , 2016, , 1-13.		0
636	The Role of Organizational Citizenship Behavior and Rewards in Strategy Execution Effectiveness. Proceedings - Academy of Management, 2016, 2016, 13301.	0.1	0
637	Emotionally sustainable change: two frameworks to assist with transition. International Journal of Strategic Change Management, 2016, 7, 23.	0.7	0
638	Police Downsizing and Change Processes in Northern Ireland. , 2016, , 189-207.		0
639	Architecture and Adaptability of Hierarchy. SSRN Electronic Journal, 0, , .	0.4	0
640	Quy N. Huy: Strategy Execution and Emotions. , 2017, , 601-613.		0
641	A Study on the Effect of Superleadership of Small and Medium Enterprises on Business Performances. Asia-Pacific Journal of Business Venturing and Entrepreneurship, 2017, 12, 175-189.	0.1	0
642	The Role of Middle Managers in Becoming Lean: A Systematic Review and Synthesis of the Literature. Journal of Economics Management and Trade, 2017, 20, 1-17.	0.3	3
643	Should I Stay or Should I Go?? Exploring Leadership-as-Practice in the Middle Management Role. SSRN Electronic Journal, 0, , .	0.4	0
644	Gegenseitige Vereinbarung. , 2018, , 1-30.		0
645	Envolvimento EstratÃ©gico da MÃ©dia GerÃªncia: Analisando o Passado e Projetando o Futuro. RAC: Revista De AdministraÃ§Ã£o ContemporÃ¢nea, 2018, 22, 380-402.	0.4	2
646	Human Influence. , 2019, , 23-54.		0
648	Social and Organization Identity. , 2019, , 141-166.		0

#	ARTICLE	IF	CITATIONS
650	The Relationship between Organizational Emotional Capability and Employee Innovation Behavior of S&T Enterprise. , 2019, , .		0
651	Organizational Conflict Model in Managing Indigenous Papuans Local Economic Development: A Case Study of Jayapura. <i>Bisnis & Birokrasi</i> , 2019, 26, .	0.2	0
652	Determinantes del compromiso y la implementación de la estrategia en los mandos medios mexicanos con estudios de posgrado. <i>Estudios Gerenciales</i> , 0, , .	0.5	0
653	Exercer son rôle stratégique dans les organisations pluralistes: le cas des cadres intermédiaires du réseau de la santé. <i>Management International</i> , 2018, 23, 43-55.	0.1	5
654	Middle Managers' Commitment to Change: a Qualitative Study. <i>Journal of Educational, Health and Community Psychology</i> , 2019, 8, 45.	0.1	0
655	Mutual Agreement. , 2020, , 1-29.		0
657	Middle Managers' Role During Strategic Change: One Size Does Not Fit All. <i>Beta Scandinavian Journal of Business Research</i> , 2020, 34, 05-22.	0.2	1
658	Someone to Lean On: First-Line Managers' Change Agency Across Distance. <i>Beta Scandinavian Journal of Business Research</i> , 2020, 34, 43-67.	0.2	1
659	Team Systems Theory. , 2020, , 1-44.		1
660	Mutual Agreement. , 2021, , 1-29.		0
661	Strategic Contribution of Middle Managers in the Ethiopian Civil Service Organization. , 2020, , 355-384.		0
662	The Impact of Knowledge Management Practices On The Survival and Sustainance of Construction Organisations. <i>CSID Journal of Infrastructure Development</i> , 2020, 3, 173.	0.4	0
663	Extending knowledge-based view: Future trends of corporate social entrepreneurship to fight the gig economy challenges. <i>Journal of Business Research</i> , 2022, 139, 1111-1122.	10.2	42
664	Impact of Sustainable Leadership on Organizational Transformation. , 2020, , 151-167.		0
665	Exploring the Emotional Experiences During Organizational Change: A Leader and Followers Perspective. <i>Business & Economic Review</i> , 2020, 12, 71-86.	0.4	0
666	An Exploratory Study of Middle Managers' Roles in Continuous Improvement. <i>International Business Research</i> , 2020, 13, 9.	0.3	4
667	Emotionsorientierte Führung von Teams. , 2006, , 167-178.		0
668	Organisationale Energie. , 2006, , 181-191.		4

#	ARTICLE	IF	CITATIONS
669	Wachstum umsetzen: Organisation des nachhaltig profitablen Wachstums. , 2007, , 107-174.		0
670	Sharing Well-Being in a Work Community â€“ Exploring Well-Being-Generating Relational Systems. Research on Emotion in Organizations, 2014, , 79-110.	0.1	0
671	Gender and Person/Role Conflict in Management: A Study of Gender, Management Position, and Emotional Dissonance Among Managers in a Scandinavian Setting. Research on Emotion in Organizations, 2014, 10, 271-303.	0.1	0
672	The Influence of Shared Awareness of the Need for Change, Clarity of Vision, and Empowerment on Effective Change: The Mediating Role of Collective Emotions. Korean Journal of Industrial and Organizational Psychology, 2011, 24, 575-596.	0.1	2
673	Enriching employee engagement using complexity theory. Public Relations Inquiry, 2021, 10, 221-236.	1.9	3
676	Realizing implementation through relational exchanges with top managers: the mediating role of middle managersâ€™ divergent strategic behavior. Journal of Management Control, 2022, 33, 81-108.	2.1	2
678	Lâ€™approche esthÃ©tique au service de la formulation de la stratÃ©gie organisationnelle: lâ€™exemple dâ€™une UniversitÃ© franÃ§aise. , 2022, Vol. XXVIII, 147-184.	0.5	0
679	Identifying Digital Transformation Paradoxes. Business and Information Systems Engineering, 2022, 64, 483-500.	6.1	11
680	The Effect of Change Management on Performance: A Case of Chinhoyi University of Technology. SSRN Electronic Journal, 0, , .	0.4	0
681	The Relationship of Organizational Ambidexterity and Organizational Virtuousness in the Automobile Industry of India. International Journal of Sociotechnology and Knowledge Development, 2022, 14, 1-20.	1.0	1
682	Changing the Conversation to Create Organizational Change. Journal of Change Management, 2022, 22, 252-272.	3.7	4
683	With Head and Heart: How Emotions Shape Paradox Navigation in Veterinary Work. Academy of Management Journal, 2023, 66, 521-552.	6.3	13
684	Memory-based change management: Using the past to guide the future. Organizational Psychology Review, 0, , 204138662210935.	4.3	0
685	Internal and external interfaces of the executive suite: Advancing research on the porous bounds of strategic leadership. Long Range Planning, 2022, , 102214.	4.9	11
686	The role of cynicism in follower championing behavior: the moderating effect of empowering leadership. Leadership and Organization Development Journal, 2022, 43, 669-688.	3.0	1
687	How employees resist ICT-induced organizational change? Insights from â€œUp in the Airâ€. Leadership and Organization Development Journal, 2022, 43, 773.	3.0	2
688	Reflections on the 2021 AMR Decade Award: Navigating Paradox Is Paradoxical. Academy of Management Review, 2022, 47, 528-548.	11.7	28
690	The Implications of the Implementation Style and Middle Management Efforts in Strategy Management Implementation and Public Organisational Performance. Asian Academy of Management Journal, 0, , .	0.8	0

#	ARTICLE	IF	CITATIONS
691	Reading the Wind: Impacts of Leader Negative Emotional Expression on Employee Silence. <i>Frontiers in Psychology</i> , 0, 13, .	2.1	4
692	Effects of Human-Social Capital Congruence and Environmental Dynamism on Dynamic of Encouragement and Organizational Innovation in New Ventures. <i>Frontiers in Psychology</i> , 0, 13, .	2.1	1
693	Allies as organizational change agents to promote equity and inclusion: a case study. <i>Equality, Diversity and Inclusion</i> , 2022, 42, 135.	1.4	1
694	When the display of emotion is not enough: An emotion boundary management perspective on the quality of strategic decisions. <i>Long Range Planning</i> , 2023, 56, 102245.	4.9	5
695	Karma chameleon: Exploring the leadership complexities of middle managers in the public sector. <i>International Public Management Journal</i> , 0, , 1-22.	2.0	1
696	Entry Points: Gaining Momentum in Early-Stage Cross-Boundary Collaborations. <i>Journal of Applied Behavioral Science</i> , The, 2022, 58, 595-645.	3.3	1
697	Family business system dynamics in the aftermath of in-law entry: A reflection on emotions and strategic change. <i>Long Range Planning</i> , 2023, 56, 102250.	4.9	6
698	Opportunity or Threat? Exploring Middle Manager Roles in the Face of Digital Transformation. <i>Journal of Management Studies</i> , 2023, 60, 1684-1719.	8.3	9
699	The strategic role of middle managers in the formulation and implementation of digital transformation projects. <i>Strategic Change</i> , 2022, 31, 613-622.	4.1	3
700	Integration team members' approaches to uncertainty management in M&A. <i>European Management Journal</i> , 2022, 40, 917-931.	5.1	5
701	Unlocking creative potential: Reappraising emotional events facilitates creativity for conventional thinkers. <i>Organizational Behavior and Human Decision Processes</i> , 2023, 174, 104209.	2.5	4
702	Job demands-resources theory in times of crises: New propositions. <i>Organizational Psychology Review</i> , 2023, 13, 209-236.	4.3	52
703	Being Intelligent with Emotions to Benefit Creativity: Emotion across the Seven Cs of Creativity. <i>Journal of Intelligence</i> , 2022, 10, 106.	2.5	0
704	Divergence between employer and employee understandings of passion: Theory and implications for future research. <i>Research in Organizational Behavior</i> , 2022, 42, 100167.	1.2	8
705	Passion as process: Three perspectives on entrepreneurial passion and an integrated path forward. <i>Journal of Business Research</i> , 2023, 156, 113474.	10.2	5
706	Mindfulness in Organizations: The Concept of Mindful Leadership. , 0, , .		0
707	Gender diversity advantage at middle management: Implications for high performance work system improvement and organizational performance. <i>Human Resource Management</i> , 2023, 62, 765-785.	5.8	1
708	An exploratory examination of the barriers to innovation and change as perceived by senior management. <i>International Journal of Innovation Studies</i> , 2023, 7, 159-170.	3.6	6

#	ARTICLE	IF	CITATIONS
709	Organizational path transformation in response to disruptive environmental changes: The role of middle managers. Long Range Planning, 2022, , 102292.	4.9	2
710	Reducing cognitive dissonance in health care: Design of a new Positive psychology intervention tool to regulate professional stress among nurses. , 2022, , .		0
711	My colleagues (do not) think the same: Middle managersâ€™ shared and separate realities in strategy implementation. Journal of Business Research, 2023, 160, 113782.	10.2	2
712	The environmental turbulence concept in marketing: A look back and a look ahead. Journal of Business Research, 2023, 161, 113775.	10.2	4
713	Middleâ€™Managerial Deviance as a Response to Structural Strain: Rescoping, Reconfiguring and Replacing Norms. Journal of Management Studies, 0, , .	8.3	1
714	The impact of digital empowerment on open innovation performance of enterprises from the perspective of SOR. Frontiers in Psychology, 0, 14, .	2.1	2
715	A Longitudinal Investigation of the Roles of Cognitive and Affective Job Insecurity Before and During the Pandemic. European Journal of Psychology Open, 0, , .	1.1	0
716	Leadership, Creativity, and Emotions. , 2023, , 577-597.		0
717	Reprint of: Divergence between employer and employee understandings of passion: Theory and implications for future research. Research in Organizational Behavior, 2022, 42, 100184.	1.2	1
718	A Multilevel Study of Change-Oriented Leadership and Commitment: The Moderating Effect of Group Emotional Contagion. Psychology Research and Behavior Management, 0, Volume 16, 637-650.	2.8	0
719	Exploring the Relevance of Organizational Learning for CSR Strategy Implementation: Empirical Evidence from a Developing Economy. Journal of the Knowledge Economy, 0, , .	4.4	0
720	Radical innovations as supply chain disruptions? A paradox between change and stability. Journal of Supply Chain Management, 2023, 59, 3-19.	10.2	9
721	The Mediation Role of Organizational Identification on Emotional Intimacy and Collaborative Behaviors in Public and Private Organizations. Logos Universality Mentality Education Novelty SOCIAL SCIENCES, 2022, 11, 1-20.	0.0	0
723	Managing goal heterogeneity in strategic initiatives. Long Range Planning, 2023, 56, 102344.	4.9	0
724	Unlocking creative tensions with a paradox approach. , 2023, , 125-145.		0
725	The Impact of Managers' Behaviors on the Perceptions of Public Sector Employees According to Their Personal Characteristics. , 2023, 19, 362-381.		0
726	Intergenerational Transmission of Organizational Misconduct: Evidence from the Chicago Police Department. Management Science, 0, , .	4.1	1
727	The Theoretical Case of Agile Ambidexterity. Open Journal of Business and Management, 2023, 11, 1854-1864.	0.7	0

#	ARTICLE	IF	CITATIONS
728	Does female descendent entrepreneur's self-compassion and financial literacy matter forÂsuccession success?. Journal of Family Business Management, 0, , .	3.4	0
729	Have You Tried This? Field-Configuring Spaces and Implementing Moral Mandates. Advances in Strategic Management, 2023, , 47-89.	0.1	0
730	Responding to the Emotions of Others at Work:ÂA Review and Integrative Theoretical FrameworkÂforÂthe Effects of Emotion-ResponseÂStrategies on Work-RelatedÂOutcomes. Academy of Management Annals, 0, , .	9.6	1
731	Heroes or Villains? Recasting Middle Management Roles, Processes, and Behaviours. Journal of Management Studies, 2023, 60, 1663-1683.	8.3	2
732	Responding to Professional Knowledge Disruptions of Unmitigable Uncertainty: The Role of Emotions, Practices, and Moral Duty among COVID-19 Physicians. Academy of Management Journal, 0, , .	6.3	0
733	Holding Abusive Managers in Contempt: Why and When Experienced Abusive Supervision Motivates Enacted Interpersonal Justice Toward Subordinates. Journal of Business Ethics, 0, , .	6.0	0
734	Do networks get emotional? The role of leadersâ€™ emotions for (network) success. Public Management Review, 0, , 1-25.	4.9	0
735	Upbeat or Offâ€theâ€Mark? How Work Rhythms Affect Strategic Change. Journal of Management Studies, 0, , .	8.3	0
736	How social roles shape interpersonal affect regulation at work. Organizational Psychology Review, 2024, 14, 25-88.	4.3	0
737	Seeing with fresh eyes â€“ the potential of paradox theory to explore persistent, interdependent tensions in supply chains. International Journal of Operations and Production Management, 2023, 43, 1669-1689.	5.9	0
738	Harnessing Middle Management Innovation for Business Recovery. , 2023, , 43-64.		0
739	Founders and the success of start-ups: An integrative review. Cogent Business and Management, 2023, 10, .	2.9	1
740	Role of Sense-Making between Organizational Change and Change -Supportive Intentions in Contemporary Work Environments. , 2023, 9, 271-284.		0
741	The elusiveness of strategic HR partnering: Using paradox theory to understand tensions surrounding the HR business partnering role. Human Resource Management Journal, 0, , .	5.7	0
742	Organizational resilience: leadership, operational and individual responses to the COVID-19 pandemic. Journal of Organizational Change Management, 2024, 37, 92-115.	2.7	1
743	Paradoxical organizational culture, authoritarian leadership, and international firm performance: evidence from international firms in China. Journal of International Management, 2023, , 101117.	4.2	0
744	Intended or unintended strategy? The activities of middle managers in strategy implementation. Long Range Planning, 2024, 57, 102410.	4.9	0
745	The leader affect revolution reloaded: Toward an integrative framework and a robust science. Leadership Quarterly, 2024, 35, 101756.	5.8	0

#	ARTICLE	IF	CITATIONS
746	The Effects of Piqued Curiosity on Boundary-Spanning Networking in Organizations. SSRN Electronic Journal, 0, , .	0.4	0
747	Taking a "LEAP": How Workplace Allyship Initiatives Shape Leader Anxiety, Allyship, and Power Dynamics That Contribute to Workplace Inequality. Academy of Management Review, 0, , .	11.7	1
748	The micro-foundations of ambidexterity for corporate social performance: A study on sustainability managers' response to conflicting goals. Long Range Planning, 2024, 57, 102412.	4.9	0
749	How Paradoxes Shape Members and the Member-Organization Relationship: An Identity Threat Perspective. Organization Science, 0, , .	4.5	0
750	Voice Work, Upward Influence during Change "When Time is of the Essence". Journal of Management Studies, 0, , .	8.3	0
751	The Impact of Directors, Executives, and Employees: Gender Diversity across Levels and Corporate Environmental Performance. SSRN Electronic Journal, 0, , .	0.4	0
752	Transition Pains: Recognizing Employee Reactions to Organizational Realignment in a Disruptive Context. Journal of Applied Behavioral Science, The, 0, , .	3.3	0
753	Change competence: An integrative literature review. Work, 2024, , 1-16.	1.1	0