

CITATION REPORT

List of articles citing

Do "High-Performance" Work Practices Improve Establishment-Level Outcomes?

DOI: 10.2307/2696111
ILR Review, 2001, 54, 737.

Source: <https://exaly.com/paper-pdf/32868669/citation-report.pdf>

Version: 2024-04-28

This report has been generated based on the citations recorded by exaly.com for the above article. For the latest version of this publication list, visit the link given above.

The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

#	Paper	IF	Citations
262	New Organizational Forms - Critical Perspectives. 2002 , 9, 1-8		21
261	'Coase vs Hayek': Economic Organization and the Knowledge Economy. 2002 , 9, 9-35		39
260	L'Impact des relations industrielles sur la performance organisationnelle. 2002 , 57, 542-568		1
259	The viability of alternative call centre production models. 2002 , 12, 14-34		157
258	What do unions do now?. 2003 , 24, 491-527		25
257	The Impact of ICT Investment on Establishment Productivity. 2003 , 184, 99-110		13
256	La modélisation du changement organisationnel : d'Éterminants et conséquences sur le marché du travail. 2003 , 79, 349-365		
255	The Effects of Employee Involvement on Firm Performance: Evidence from an Econometric Case Study. <i>SSRN Electronic Journal</i> , 2003 ,	1	8
254	HRM in support of the learning factory: evidence from the US and UK automotive components industries. <i>International Journal of Human Resource Management</i> , 2004 , 15, 331-345	3.6	18
253	The link between self-managed work teams and learning organisations using performance indicators. 2004 , 11, 244-259		34
252	Union Voice. 2004 , 25, 563-596		40
251	What do unions do for economic performance?. 2004 , 25, 415-455		96
250	Do HRM practices influence the desire for unionization? Evidence across workers, workplaces, and co-workers for Great Britain. 2004 , 25, 279-299		19
249	Determinants of the adoption of Information and Communication Technologies (ICT). 2004 , 15, 315-342		146
248	Technological change, organizational change, and job turnover. 2004 , 11, 265-291		57
247	Employee participation and productivity. 2004 , 11, 715-740		101
246	Different skills and their different effects on personal development. 2004 , 28, 103-118		4

245	PAYING THE DEVIL HIS DUE: LIMITS AND LIABILITIES OF WORKPLACE SPIRITUALITY. 2005 , 13, 50-62		32
244	Commonalities and contradictions in HRM and performance research. 2005 , 15, 67-94		838
243	Foreword: linking HRM and performance - a never-ending search?. 2005 , 15, 3-8		17
242	HRM and performance: what next?. 2005 , 15, 68-83		231
241	Evidence for increasing the focus on strategic risk in HRM audits. 2005 , 20, 524-543		13
240	Alternative pathways to high-performance workplaces. <i>International Journal of Human Resource Management</i> , 2005 , 16, 1325-1348	3.6	46
239	Computerization, workplace organization, skilled labour and firm productivity: Evidence for the Swiss business sector. 2005 , 14, 225-249		78
238	The Effect of Employability on Worker Performance. 2005 , 3, 239-247		7
237	Perspectives on the Management of Public Sector Organisations. 2005 , 28, 1-77		6
236	High-performance work systems and occupational safety. 2005 , 90, 77-93		502
235	Performance pay, delegation and multitasking under uncertainty and innovativeness: An empirical investigation. 2005 , 58, 246-276		76
234	HRM practices and MNC knowledge transfer. 2005 , 34, 125-144		141
233	Strategic human resource management: integrating the universalistic, contingent, configurational and contextual perspectives. <i>International Journal of Human Resource Management</i> , 2005 , 16, 633-659	3.6	160
232	Employee participation and involvement in korea: evidence from a new survey and field research. 2005 , 19, 251-281		11
231	High-performance work systems and firms' operational performance: the moderating role of technology. <i>International Journal of Human Resource Management</i> , 2006 , 17, 70-85	3.6	52
230	Measuring the impact of human resource management practices on hospitality firms' performances. 2006 , 25, 262-277		177
229	Assessing the Effects of Ownership Change on Women and Minority Employees: Evidence from Matched Employer-Employee Data. <i>SSRN Electronic Journal</i> , 2006 ,		1
228	Unwrapping the HRM bundle: HR system design in an Irish power utility. <i>International Journal of Human Resource Management</i> , 2006 , 17, 1926-1941	3.6	7

227	Delivering the Learning factory. 2006 , 30, 385-395		2
226	The Impact of Training Intensity on Establishment Productivity. 2006 , 45, 26-46		73
225	Determinants of the Extent of Participatory Employment Practices: Evidence from Japan. 2006 , 45, 579-605		11
224	Non-union employee representation in North America: diversity, controversy and uncertain future. 2006 , 37, 513-542		44
223	Bonuses and investment in intangibles. 2006 , 27, 381-395		3
222	Worker Democracy and Worker Productivity. 2006 , 19, 153-185		141
221	Teams, teams, everywhere? Job and establishment-level predictors of team use in the United States. 2006 , 35, 252-278		8
220	Can high performance work systems really lead to better performance?. 2006 , 27, 741-763		73
219	A universalistic perspective for explaining the relationship between HRM practices and firm performance at different points in time. 2006 , 21, 109-130		50
218	Human resource systems and employee performance in Ireland and the Netherlands: a test of the complementarity hypothesis. <i>International Journal of Human Resource Management</i> , 2006 , 17, 414-439	3.6	36
217	Breaking the ICE workplace democracy in a modernized social Europe. <i>International Journal of Human Resource Management</i> , 2006 , 17, 1021-1031	3.6	6
216	The reality of flexible work systems in Britain. <i>International Journal of Human Resource Management</i> , 2006 , 17, 106-138	3.6	48
215	Managerial perceptions of workplace flexibility and firm performance. 2007 , 27, 714-734		11
214	Innovation in work practices: a practice perspective. <i>International Journal of Human Resource Management</i> , 2007 , 18, 1298-1317	3.6	24
213	Field of dreams: team implementations and greenfields. 2007 , 13, 65-89		5
212	Human resource strategy and unionization: evidence from Taiwan. <i>International Journal of Human Resource Management</i> , 2007 , 18, 1116-1131	3.6	16
211	The variety of ICT adopters in the intra-firm diffusion process: Theoretical arguments and empirical evidence. 2007 , 18, 409-437		20
210	The impact of HRM practices on organisational performance in the Indian hotel industry. 2007 , 29, 576-594		132

209	Work enrichment and employee voice in human resource management-performance studies. <i>International Journal of Human Resource Management</i> , 2007 , 18, 1335-1372	3.6	128
208	Teleworking and workplace flexibility: a study of impact on firm performance. 2007 , 36, 42-64		78
207	Comparative HRM: European views and perspectives. <i>International Journal of Human Resource Management</i> , 2007 , 18, 769-787	3.6	100
206	The relationship between High-performance work practices and employee attitudes: an investigation of additive and interaction effects. <i>International Journal of Human Resource Management</i> , 2007 , 18, 537-567	3.6	362
205	Total-productivity analysis of a Nigerian petroleum-product marketing company. 2007 , 84, 1150-1173		3
204	Telework, human resource flexibility and firm performance. 2007 , 22, 208-223		52
203	Integrating Human Resource and Technological Capabilities: The Influence of Global Business Strategies on Workplace Strategy Choices. 2007 , 46, 241-270		14
202	High-Commitment Work Practices and Downsizing Harshness in Australian Workplaces. 2007 , 46, 456-480		22
201	Validating the human resource system structure: A levels-based strategic HRM approach. 2007 , 17, 77-92		162
200	A review and critique of research on training and organizational-level outcomes. 2007 , 17, 251-273		281
199	In search of the best human resource practices in chain stores in China. 2007 , 1, 155-166		3
198	Measuring U.S. innovative activity: business data at the U.S. Census Bureau. 2008 , 33, 153-171		7
197	What do software practitioners really think about project success: A cross-cultural comparison. 2008 , 81, 897-907		28
196	HRM practices affecting extrinsic and intrinsic motivation of knowledge receivers and their effect on intra-MNC knowledge transfer. 2008 , 17, 703-713		84
195	Workplace Innovations and Employee Outcomes: Evidence from Finland. 2008 , 47, 430-459		68
194	Teamworking and organizational performance: A review of survey-based research. 2008 , 10, 127-148		79
193	Human resource management practices and workers' job satisfaction. 2008 , 29, 651-667		102
192	The same yet different: Worker reports on labour practices and outcomes in a single firm across countries. 2008 , 15, 749-770		10

191	Bureaucracy versus high performance: Work reorganization in the 1990s. 2008 , 37, 1825-1845		5
190	NEW TECHNOLOGY, WORK ORGANISATION, AND INNOVATION. 2008 , 17, 331-354		54
189	Varieties and variability of employee relations approaches in US subsidiaries: country-of-origin effects and the level and type of industry internationalisation. <i>International Journal of Human Resource Management</i> , 2008 , 19, 1622-1635	3.6	15
188	Comparing perspectives on high involvement management and organizational performance across the British economy. <i>International Journal of Human Resource Management</i> , 2008 , 19, 639-683	3.6	71
187	Skills, technology and organisational innovation in Spanish firms. 2008 , 29, 122-145		10
186	The role of organizational context and infrastructure practices in JIT implementation. 2008 , 28, 1042-1066		31
185	Workplace flexibility and innovation. 2008 , 37, 647-665		26
184	Outsourcing and the HR function: an examination of trends and developments within North American firms. <i>International Journal of Human Resource Management</i> , 2008 , 19, 1500-1514	3.6	28
183	Telework adoption, change management, and firm performance. 2008 , 21, 7-31		47
182	Harmony and participation in Arab and Western teams. 2008 , 1, 230-243		8
181	The Impact of Workplace Conditions on Firm Performance. <i>SSRN Electronic Journal</i> , 2008 ,	1	12
180	The Influence of Human Resource Practices and Collective Affective Organizational Commitment on Aggregate Voluntary Turnover. <i>SSRN Electronic Journal</i> , 2008 ,	1	3
179	HRM Practices Affecting Extrinsic and Intrinsic Motivation of Knowledge Receivers and Their Effect on Intra-MNC Knowledge Transfer. <i>SSRN Electronic Journal</i> , 2008 ,	1	11
178	L'impact des rhunitions perdues sur l'engagement organisationnel tridimensionnel des « knowledge workers ». 2009 , 73, 37		3
177	HRM and Contemporary Manufacturing. 2009 ,		
176	Modeling HRM and Performance Linkages. 2009 ,		0
175	Employee Voice Systems. 2009 ,		4
174	High involvement work practices and firm performance. <i>International Journal of Human Resource Management</i> , 2009 , 20, 1056-1077	3.6	45

173	The UK productivity gap in the service sector: do management practices matter?. 2009 , 58, 727-747		17
172	Innovation and labour flexibility. 2009 , 30, 360-376		19
171	STILL FEELING PROUD TO BE WORKING FOR YOUR EMPLOYER? LONGITUDINAL CHANGES IN WHITE COLLAR EMPLOYEES' MORALE IN A TIME OF ORGANIZATIONAL RESTRUCTURING. 2009 , 29, 572-597		3
170	Union impact on the effective adoption of High Performance Work Practices. 2009 , 19, 39-50		41
169	Knowledge transfer and management in tourism organisations: An emerging research agenda. 2009 , 30, 325-335		261
168	Comparing appropriate decision support of human resource practices on organizational performance with DEA/AHP model. 2009 , 36, 6548-6558		51
167	High performance work systems in Ireland: human resource and organizational outcomes. <i>International Journal of Human Resource Management</i> , 2009 , 20, 112-125	3.6	104
166	High performance work practices and firm performance: evidence from the pharmaceutical industry in China. <i>International Journal of Human Resource Management</i> , 2009 , 20, 2331-2348	3.6	57
165	The intra-firm diffusion of complementary innovations: Evidence from the adoption of management practices by British establishments. 2009 , 38, 1326-1339		38
164	Information and communication technologies, human capital, workplace organization and labour productivity: A comparative study based on firm-level data for Greece and Switzerland. 2009 , 21, 43-61		87
163	Fits in strategic human resource management and methodological challenge: empirical evidence of influence of empowerment and compensation practices on human resource performance in Canadian firms. <i>International Journal of Human Resource Management</i> , 2009 , 20, 738-770	3.6	36
162	HRM and Business Performance. 2009 ,		4
161	Having your cake and eating it too? The relationship between HR and organizational performance in healthcare. 2010 , 31-67		10
160	Why are jobs designed the way they are?. 2010 , 107-154		7
159	Whatever happened to human resource management performance?. 2010 , 59, 145-162		29
158	Female Emirati graduates and the multicultural, mixed gender workplace. 2010 , 16, 267-288		1
157	Management Economics in a Large Retail Company. 2010 , 56, 1398-1414		30
156	Theoretic insights on the nature of performance synergies in human resource systems: Toward greater precision. 2010 , 20, 85-101		119

155	Do innovative workplace practices foster mutual gains? Evidence from Croatia. 2010 , 23-68		1
154	A Relational Model of How High-Performance Work Systems Work. 2010 , 21, 490-506		393
153	A General Framework for Estimating Multidimensional Contingency Fit. 2010 , 21, 540-553		22
152	Multinational companies and high-performance work practices in the Spanish manufacturing industry. <i>International Journal of Human Resource Management</i> , 2010 , 21, 1248-1271	3.6	19
151	Workplace practices and firm performance in manufacturing. 2010 , 31, 818-842		4
150	The adoption of human capital services by small and medium enterprises: A diffusion of innovation perspective. 2010 , 25, 349-360		31
149	Employee empowerment: extent of adoption and influential factors. 2010 , 39, 574-599		58
148	Work-life balance: promises made and promises kept. <i>International Journal of Human Resource Management</i> , 2010 , 21, 1976-1995	3.6	13
147	Computer-integrated manufacturing and high performance work system: the case of Taiwan. <i>International Journal of Human Resource Management</i> , 2010 , 21, 434-454	3.6	9
146	Big hat, no cattle? The relationship between use of high-performance work systems and managerial perceptions of HR departments 1. An earlier version of this paper was presented to the Academy of Management Meetings, August, 2010. View all notes. <i>International Journal of Human Resource Management</i> , 2011 , 22, 1672-1685	3.6	19
145	The moderating effect of cultural context in the relation between HPWS and performance: an exploratory study in Spanish multinational companies. <i>International Journal of Human Resource Management</i> , 2011 , 22, 3949-3967	3.6	21
144	High involvement management, high-performance work systems and well-being. <i>International Journal of Human Resource Management</i> , 2011 , 22, 1586-1610	3.6	161
143	Notice of Retraction: An empirical study on labor relations and staffs' job performance in enterprises. 2011 ,		
142	HRM: Performance Relationship: Need for Further Development?. 2011 , 34, 858-868		4
141	Human Resource Management and Productivity. 2011 , 1697-1767		98
140	Linking Customer Interaction and Innovation: The Mediating Role of New Organizational Practices. 2011 , 22, 980-999		353
139	Are workplaces with many women in management run differently?. 2011 , 64, 385-393		67
138	Can a workplace have an attitude problem? Workplace effects on employee attitudes and organizational performance. 2011 , 18, 411-423		12

137	Adverse workplace conditions, high-involvement work practices and labor turnover: Evidence from Danish linked employer-employee data. 2011 , 18, 872-880		38
136	Market characteristics, intra-firm coordination, and the choice of human resource management systems: Theory and evidence. 2011 , 80, 375-396		8
135	Information technology and the changing workplace in Canada: firm-level evidence. 2011 , 20, 1601-1636		23
134	The Effect of Multiskilling on Labor Productivity, Product Quality, and Financial Performance. 35-62		2
133	Specialization, Multiskilling, and Allocation of Decision Rights. 2011 , 3-34		4
132	Beyond the High-Performance Paradigm: Exploring the Curvilinear Relationship between High-Performance Work Systems and Organizational Performance in Taiwanese Manufacturing Firms. 2011 , 49, 486-514		27
131	The Dynamics of Labour Flexibility: Relationships between Employment Type and Innovativeness. 2011 , 48, 715-736		62
130	Adoption and Termination of Employee Involvement Programs. 2011 , 25, 45-62		14
129	Human resource management and performance: still searching for some answers. 2011 , 21, 3-13		544
128	Alignment, integration, and consistency in HRM across multi-employer networks. 2011 , 50, 313-339		37
127	The impact of ISO 9000 and EFQM on the use of flexible work practices. 2011 , 130, 33-42		53
126	The effectiveness of teams in organizations: a meta-analysis. <i>International Journal of Human Resource Management</i> , 2011 , 22, 2749-2769	3.6	50
125	Innovation, industrial relations and employee outcomes: evidence from Italy. 2011 , 38, 66-90		7
124	Integrating human resource management into lean production and their impact on organizational performance. 2011 , 32, 923-938		81
123	Commitment to employees, labor intensity, and labor productivity in small firms. 2012 , 33, 938-954		13
122	Self-managing teams and employee attitudes: the moderating role of capital intensity. <i>International Journal of Human Resource Management</i> , 2012 , 23, 714-730	3.6	12
121	HRM Practices and the Within-Firm Gender Wage Gap. 2012 , 50, 554-580		7
120	Innovative work practices and sickness absence: what does a nationally representative employee survey tell?. 2012 , 21, 587-613		15

119	High-performance work system implementation in small and medium enterprises: A knowledge-creation perspective. 2012 , 51, 487-510		35
118	Job Autonomy as a Predictor of Mental Well-Being: The Moderating Role of Quality-Competitive Environment. 2012 , 27, 305-316		42
117	A configurational approach to the relationship between high-performance work practices and frontline health care worker outcomes. 2012 , 47, 1460-81		37
116	Uncertainty, task environment, and organization design: An empirical investigation. 2012 , 82, 281-313		16
115	The impact of managerial coaching on learning outcomes within the team context: An analysis. 2012 , 23, 363-388		39
114	Food Safety, Labor Costs, and the Effects on Quick Service Restaurant Revenues. 2012 , 15, 398-410		3
113	Job satisfaction and quality management: an empirical analysis. 2012 , 32, 308-328		46
112	The Link Between Job Satisfaction and Firm Value, with Implications for Corporate Social Responsibility. <i>SSRN Electronic Journal</i> , 2012 ,	1	4
111	Measurement error in performance studies of health information technology: lessons from the management literature. 2012 , 3, 210-20		7
110	Human Resource Management Practices and Innovation. <i>SSRN Electronic Journal</i> , 2012 ,	1	2
109	High-performance work systems: what, why, how and for whom?. 2012 , 50, 169-186		90
108	Talent management: challenges of building cross-functional capability in high-performance work systems environments. 2012 , 50, 187-204		10
107	Gender, Race, and the New (Merit-Based) Employment Relationship. 2012 , 51, 528-562		31
106	The moderating effects of organizational context on the relationship between voluntary turnover and organizational performance: Evidence from Korea. 2012 , 51, 47-70		6
105	Individual Employees' Responses to Group Incentives: The Moderating Role of Innovation. 2013 , 28, 175-187		9
104	Work practices, incentives for skills, and training. 2013 , 23, 66-76		9
103	Testing universalistic and contingency HRM assumptions across job levels. 2013 , 42, 529-551		36
102	High performance work systems in corporate turnaround: a German case study. 2013 , 26, 190-216		11

101	Exploring the Fit Perspective: An Ethnographic Approach. 2013 , 52, 123-144		25
100	HRD and HRM Perspectives on Organizational Performance: A Review of Literature. 2013 , 12, 117-143		38
99	Keeping the Commitment Model in the Air during Turbulent Times: Employee Involvement at Delta Air Lines. 2013 , 52, 343-377		18
98	Human resource management in the Spanish call centre sector: the bird cage model of call centre work. <i>International Journal of Human Resource Management</i> , 2013 , 24, 308-329	3.6	11
97	Learning to learn and productivity growth: Evidence from a new car-assembly plant. 2013 , 41, 336-344		16
96	High-Performance Management Practices and Employee Outcomes in Denmark. 2013 , 60, 232-266		3
95	Business Group Affiliation, Innovation, Internationalization, and Performance: A SemiParametric Analysis. 2013 , 3, 244-261		9
94	Does training influence organisational performance?. 2013 , 37, 380-413		36
93	Does Lean Capability Building Improve Labor Standards? Evidence from the Nike Supply Chain. <i>SSRN Electronic Journal</i> , 2013 ,	1	
92	Who should be the respondent? Comparing predictive powers between managers' and employees' responses in measuring high-performance work systems practices. <i>International Journal of Human Resource Management</i> , 2014 , 25, 2667-2680	3.6	15
91	Do Nonprofits Treat Their Employees Differently? Incentive Pay and Health Benefits. 2014 , 24, 285-306		5
90	Incomplete Contracts and the Internal Organization of Firms. 2014 , 30, i37-i63		28
89	Differentiating the workforce: The performance effects of using contingent labor in a context of high-performance work systems. 2014 , 67, 1334-1341		23
88	The historical development of American HRM broadly viewed. 2014 , 24, 196-218		53
87	Group incentives and financial performance: the moderating role of innovation. 2014 , 24, 77-94		22
86	High-performance work systems and organizational performance: testing the mediation role of employee outcomes using evidence from PR China. <i>International Journal of Human Resource Management</i> , 2014 , 25, 68-90	3.6	79
85	Explaining Breadth and Depth of Employee Voice across Firms: A Voice Factor Demand Model. 2014 , 35, 296-319		12
84	Standardize or Customize: The Interactive Effects of HRM and Environment Uncertainty on MNC Subsidiary Performance. 2014 , 53, 701-721		13

83	Organizational innovation as an enabler of technological innovation capabilities and firm performance. 2014 , 67, 2891-2902		438
82	High-Involvement Work Systems in Japan, the United States, and Korea: Evidence from Field Research. 2014 , 95-119		4
81	Mobile Information and Communication Technologies, Flexible Work Organization and Labor Productivity: Firm-Level Evidence. <i>SSRN Electronic Journal</i> , 2015 ,	1	2
80	Impact of Collective Human Capital as Competitive Advantage on Performance. <i>SSRN Electronic Journal</i> , 2015 ,	1	
79	Job Rotation and Employer Learning About Human Capital. <i>SSRN Electronic Journal</i> , 2015 ,	1	
78	Innovative Work Practices, ICT Use and Employees' Motivations. <i>SSRN Electronic Journal</i> , 2015 ,	1	
77	Complementarities in organizational innovation practices: evidence from French industrial firms*. 2015 , 24, 569-595		7
76	Assessing complementarity in organizational innovations for technological innovation: the role of knowledge management practices. 2015 , 47, 3040-3058		19
75	Experienced high performance work system, extroversion personality, and creativity performance. 2015 , 32, 531-549		51
74	The mediating role of leadership and people management practices on HRD and organizational performance. 2015 , 18, 220-234		18
73	Relationship between employee involvement and lean manufacturing and its effect on performance in a rigid continuous process industry. 2015 , 53, 3260-3275		62
72	The Construction of High Performance Work System for China Railway Transportation Industry. 2015 , 975-983		
71	Bonus compensation and productivity: evidence from Indian manufacturing plant-level data. 2015 , 43, 47-58		3
70	Nose to Tail: Using the Whole Employment Relationship to Link Worker Participation to Operational Performance. 2015 , 143-176		29
69	An assessment of trends in technology use, innovative work practices and employees' attitudes in Europe. 2015 , 47, 623-638		23
68	The Management and Organizational Practices Survey (MOPS): An Overview. <i>SSRN Electronic Journal</i> , 2016 ,	1	3
67	Management as a Technology?. <i>SSRN Electronic Journal</i> , 2016 ,	1	0
66	Work and social well-being: the impact of employment conditions on quality of life. <i>International Journal of Human Resource Management</i> , 2016 , 27, 593-611	3.6	15

65	High-performance work practices and organisational performance in small firms: the role of guanxi. <i>Total Quality Management and Business Excellence</i> , 2016 , 27, 628-646	2.7	5
64	How Productive Is Workplace Health and Safety?. 2017 , 119, 1086-1104		5
63	High-performance human resource practices and firm performance: the mediating role of employees' competencies and the moderating role of climate for creativity. <i>International Journal of Human Resource Management</i> , 2018 , 29, 1683-1708	3.6	44
62	Labour productivity in M&As: industry sector vs. services sector. <i>Service Industries Journal</i> , 2018 , 38, 1043-1066	3.7	3
61	How Trust in One's Employer Moderates the Relationship Between HRM and Engagement Related Performance. <i>International Studies of Management and Organization</i> , 2019 , 49, 23-42	1.2	7
60	Process control and quality performance: the role of shop-floor leadership practices. <i>Total Quality Management and Business Excellence</i> , 2020 , 31, 829-846	2.7	1
59	Effects of HRM practices, lean production practices and lean duration on performance. <i>International Journal of Human Resource Management</i> , 2020 , 31, 1467-1512	3.6	15
58	The Effect of Work Fulfilment on Job Characteristics and Employee Retention: Gen Y Employees. <i>Global Business Review</i> , 2020 , 21, 313-327	1.1	6
57	High-performance work systems in mainland China: a review and research agenda. <i>Asia Pacific Business Review</i> , 2020 , 26, 563-587	1.2	3
56	Formalizing the HRM and firm performance link: the S-curve hypothesis. <i>International Journal of Human Resource Management</i> , 2020 , 1-32	3.6	3
55	Firm employee relations system and financial performance: Unfolding the Dual-Causal relationship and the associated temporal and resource boundary conditions. <i>International Journal of Human Resource Management</i> , 1-38	3.6	
54	The Performance Effects of Unions, Codetermination, and Employee Involvement: Comparing the United States and Germany (with an Addendum on the United Kingdom). 2009 , 61-120		1
53	Leitideen der Rationalisierung und der demografische Wandel [Konzepte und Herausforderungen]. 2013 , 27-57		4
52	Strategy, Economic Organization, and the Knowledge Economy. 2005 ,		37
51	Economic Organization in the Knowledge Economy. 2005 , 121-151		2
50	An HRM Perspective on Employee Participation. 2010 ,		8
49	An Economic Perspective on Employee Participation. 2010 ,		2
48	Employee Participation Through Non-Union Forms of Employee Representation. 2010 ,		13

47	High Involvement Management and Performance. 2010 ,		2
46	Incentive Pay and Performance: Insider Econometrics in a Multi-Unit Bank. <i>SSRN Electronic Journal</i> ,	1	0
45	Management in America. <i>SSRN Electronic Journal</i> ,	1	16
44	Technology Use, Organisational Flexibility and Innovation: Evidence for Germany. <i>SSRN Electronic Journal</i> ,	1	6
43	Nonunion Employee Representation in North America: Diversity, Controversy, and Uncertain Future. <i>SSRN Electronic Journal</i> ,	1	1
42	Task-Specific Training and Job Design. <i>SSRN Electronic Journal</i> ,	1	2
41	Un modèle renouvelé de gouvernance d'entreprise : une évaluation empirique sur données françaises. <i>Revue D'Economie Politique</i> , 2010 , 120, 669	0.1	2
40	Placing SMEs at the Forefront of SHRM Literature. 116-137		1
39	Strategy, Resources, and Transaction Costs. 2005 , 98-117		
38	Cognitive Leadership and Coordination in the Knowledge Economy. 2005 , 211-239		
37	Knowledge-based Views of the Firm. 2005 , 81-96		1
36	The Strategic Theory of the Firm 2005 , 23-56		
35	Strategy and Economic Organization in the Knowledge Economy. 2005 , 1-18		1
34	The Resource-based View: Aligning Strategy and Competitive Equilibrium. 2005 , 61-78		1
33	Performance and Organization in the Knowledge Economy: Innovation and New Human Resource Management Practices. 2005 , 187-210		
32	Internal Organization in the Knowledge Economy: The Rise and Fall of the Oticon Spaghetti Organization. 2005 , 157-185		
31	To Trust or to Monitor: A Dynamic Analysis. <i>SSRN Electronic Journal</i> ,	1	
30	Employee Screening: Theory and Evidence. <i>SSRN Electronic Journal</i> ,	1	

29	Theorizing Human Resource Management and the Firm's Demand for HRM Practices. <i>SSRN Electronic Journal</i> ,	1	
28	Measuring U.S. Innovative Activity. <i>SSRN Electronic Journal</i> ,	1	1
27	Knowledge Sharing Through Face-to-Face Communication and Labour Productivity: Evidence from British Workplaces. <i>SSRN Electronic Journal</i> ,	1	
26	References. 2008 , 198-220		
25	The United Kingdom of Great Britain and Northern Ireland (the UK). 2008 , 391-428		
24	Teletrabajo, flexibilidad de recursos humanos y resultados de la empresa. <i>Management (France)</i> , 2009 , 12, 52	0.5	0
23	Do Innovative Workplace Practices Foster Mutual Gains? Evidence from Croatia. <i>SSRN Electronic Journal</i> ,	1	
22	Team Participation and Career Advancement. <i>Studies in Fuzziness and Soft Computing</i> , 2012 , 261-282	0.7	
21	Not Featherbedding, but Feathering the Nest: Human Resource Management and Investments in Information Technology. <i>SSRN Electronic Journal</i> ,	1	
20	Organizational Misfits and the Origins of Brokerage in Intra-Firm Networks. <i>SSRN Electronic Journal</i> ,	1	
19	Frontline Employee Involvement and the Mystery of the Missing Performance Effects. <i>SSRN Electronic Journal</i> ,	1	
18	The Human Capital Dimensions of Sustainable Investment: What Investment Analysts Need to Know. <i>SSRN Electronic Journal</i> ,	1	1
17	Does the Digital Divide Extend to Minority- and Women- Owned Small Businesses?. 2013 , 1489-1509		
16	Incentive Pay and Performance: Insider Econometrics in a Multi-Unit Firm. <i>SSRN Electronic Journal</i> ,	1	0
15	THE IMPACT OF INCENTIVES ON PRODUCTIVITY OF FIRMS IN GHANA: A CASE STUDY OF GHANA AIRPORT COMPANY LIMITED. <i>Problems of Management in the 21st Century</i> , 2013 , 8, 6-15	0.2	
14	Placing SMEs at the Forefront of SHRM Literature. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2014 , 201-221	0.3	
13	The Complementarities between Information Technologies Use, New Organizational Practices and Employees' Contextual Performance: Evidence from Europe in 2005 and 2010. <i>Revue D'Économie Politique</i> , 2014 , 124, 493	0.1	
12	Trust-Based Work Time and the Productivity Effects of Mobile Information Technologies in the Workplace. <i>SSRN Electronic Journal</i> ,	1	1

11	PERSONAL MANAGEMENT CHALLENGES IN GEORGIAN COMMERCIAL BANKS. <i>Problems of Management in the 21st Century</i> , 2018 , 13, 34-43	0.2
10	Human Resource Management and Performance in the Hospitality Industry. <i>Advances in Hospitality, Tourism and the Services Industry</i> , 1-20	0.2
9	Human Resource Management and Performance in the Hospitality Industry. 1980-1999	1
8	Management and Leadership of Innovative Work Teams. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 290-315	0.3
7	Figures. 2005 , xii-xii	
6	Tables. 2005 , xiii-xiii	
5	Preface and Acknowledgments. 2005 , vii-x	
4	Abbreviations. 2005 , xiv-xiv	
3	Copyright Page. 2005 , iv-iv	
2	Dedication. 2005 , v-vi	
1	Firm's exploration-exploitation capabilities. Do diversity and empowerment matter?.	0