

Facilitating and inhibiting effects of job control and social support on role behavior: a contingency model

Journal of Organizational Behavior

19, 167-195

DOI: [10.1002/\(sici\)1099-1379\(199803\)19:2<167::aid-job831>3.0.co;2-t](https://doi.org/10.1002/(sici)1099-1379(199803)19:2<167::aid-job831>3.0.co;2-t)

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