

# How Common is Workplace Transformation and Who A

ILR Review

47, 173

DOI: 10.2307/2524415

Citation Report

#	ARTICLE	IF	CITATIONS
1	Trust in a rent-seeking world: Health and government transformed in Northeast Brazil. <i>World Development</i> , 1994, 22, 1771-1791.	2.6	134
2	Developing Neo-Fordism: A Comparative Perspective. <i>Critical Sociology</i> , 1995, 21, 39-70.	0.9	9
3	The Family and Medical Leave Act of 1993: How Fully is Business Complying?. <i>California Management Review</i> , 1995, 37, 66-79.	3.4	4
4	Skill, Training, and Work Organization in American Establishments. <i>Industrial Relations</i> , 1995, 34, 125-146.	0.9	149
5	Current prospects for employee representation in the U.S.: Old wine in new bottles?. <i>Journal of Labor Research</i> , 1995, 16, 387-398.	0.5	1
6	The adoption of international best practices in a Western culture: East meets West. <i>International Journal of Human Resource Management</i> , 1995, 6, 735-757.	3.3	25
7	Human Resource Bundles and Manufacturing Performance: Organizational Logic and Flexible Production Systems in the World Auto Industry. <i>ILR Review</i> , 1995, 48, 197-221.	1.3	2,099
9	The labour relations heritage and lean manufacturing at Fiat. <i>International Journal of Human Resource Management</i> , 1995, 6, 795-824.	3.3	24
10	The pattern of diffusion of employee share-ownership schemes in Britain: some key findings. <i>International Journal of Human Resource Management</i> , 1995, 6, 391-409.	3.3	9
11	The Transformation of Work Revisited: The Limits of Flexibility in American Manufacturing. <i>Social Problems</i> , 1996, 43, 339-361.	2.0	71
12	A measure of federalism: assessing manufacturing technology centers. <i>Research Policy</i> , 1996, 25, 281-307.	3.3	57
13	Strategic HRM: evidence from the Irish food industry. <i>Personnel Review</i> , 1996, 25, 40-58.	1.6	16
14	Workplace cooperation: Current problems, new approaches. <i>Journal of Labor Research</i> , 1996, 17, 45-61.	0.5	5
15	What Works at Work: Overview and Assessment. <i>Industrial Relations</i> , 1996, 35, 299-333.	0.9	476
16	The Adoption of High-Involvement Work Practices. <i>Industrial Relations</i> , 1996, 35, 423-455.	0.9	399
17	Workplace Transformation and the Disposable Workplace: Employee Involvement in Australia. <i>Industrial Relations</i> , 1996, 35, 526-543.	0.9	42
18	Compatibility of Human Resource Management, Industrial Relations, and Engineering Under Mass Production and Lean Production: An Exploration. <i>Applied Psychology</i> , 1996, 45, 97-117.	4.4	40
20	Workforce Reduction In Australia and New Zealand: A Research Note. <i>Human Resource Management Journal</i> , 1996, 6, 88-98.	3.6	6

#	ARTICLE	IF	CITATIONS
21	The Strategic Hrm Debate and the Resource-Based View of the Firm. Human Resource Management Journal, 1996, 6, 59-75.	3.6	446
22	Rethinking Flexibility: The Case of the Apparel Industry. Review of Social Economy, 1996, 54, 191-220.	0.7	14
24	How the Social Partners View Direct Participation: A Comparative Study of 15 European Countries. European Journal of Industrial Relations, 1996, 2, 211-234.	1.2	9
25	Equity, equality and need as determinants of pay allocations. Employee Relations, 1997, 19, 309-320.	1.5	17
26	Organizing Employment for High Performance: Theories, Evidence and Policy. Organization Studies, 1997, 18, 745-764.	3.8	67
27	New Forms of Work Organization. Annual Review of Sociology, 1997, 23, 315-339.	3.1	494
28	Employment in the Next Millennium: The Impact of Changes in Work on Health and Rehabilitation. British Journal of Occupational Therapy, 1997, 60, 268-272.	0.5	6
29	Micro-Macro Linkages in High-Performance Employment Systems. Organization Studies, 1997, 18, 765-781.	3.8	18
30	Requisite conditions for team empowerment. Empowerment in Organizations, 1997, 5, 16-25.	0.3	12
31	Information Technology and Internal Firm Organization: An Exploratory Analysis. Journal of Management Information Systems, 1997, 14, 81-101.	2.1	177
32	Institutional Incentives for Employer Training. Journal of Education and Work, 1997, 10, 109-127.	0.8	6
33	Human Resource Policies and Company Performance: A Quantitative Approach Using Longitudinal Data. Organization Studies, 1997, 18, 857-874.	3.8	88
34	The effects of workplace unionization on worker responses to HRM innovation. Journal of Labor Research, 1997, 18, 641-656.	0.5	24
35	Employee participation and assessments of support for organizational policy changes. Journal of Labor Research, 1997, 18, 379-401.	0.5	33
36	The Impact of Perceived Loafing and Collective Efficacy on Group Goal Processes and Group Performance. Organizational Behavior and Human Decision Processes, 1998, 74, 62-87.	1.4	206
37	The nature and impact of employee 'voice' in the European car components industry. Human Resource Management Journal, 1998, 8, 5-13.	3.6	39
38	A COMPARISON OF RUSSIAN AND U.S. PAY ALLOCATION DECISIONS, DISTRIBUTIVE JUSTICE JUDGMENTS, AND PRODUCTIVITY UNDER DIFFERENT PAYMENT CONDITIONS. Personnel Psychology, 1998, 51, 137-163.	2.2	51
39	Achieving competitive advantage through human resource strategy: Towards a theory of industry dynamics. Human Resource Management Review, 1998, 8, 265-288.	3.3	167

#	ARTICLE	IF	CITATIONS
40	Diffusion in Organizations and Social Movements: From Hybrid Corn to Poison Pills. <i>Annual Review of Sociology</i> , 1998, 24, 265-290.	3.1	1,276
41	Functional flexibility: merely reacting or acting strategically?. <i>Employee Relations</i> , 1998, 20, 504-523.	1.5	44
42	Hybrids or Hodgepodges? Workplace Practices of Japanese and Domestic Startups in the United States. <i>ILR Review</i> , 1998, 51, 171-186.	1.3	29
43	Employee Involvement and Organizational Citizenship: Implications for Labor Law Reform and "Lean Production". <i>ILR Review</i> , 1998, 51, 633-653.	1.3	31
44	"Flexible" Workplace Practices: Evidence from a Nationally Representative Survey. <i>ILR Review</i> , 1998, 52, 99-115.	1.3	136
45	Beyond the Incidence of Employer-Provided Training. <i>ILR Review</i> , 1998, 52, 64-81.	1.3	172
46	Enterprise Bargaining, Wage Norms and Productivity. <i>Journal of Industrial Relations</i> , 1998, 40, 605-623.	1.1	11
47	Teamwork and Internal Labour Markets: A Study of a Canadian Aluminium Smelter. <i>Economic and Industrial Democracy</i> , 1998, 19, 417-442.	1.2	7
48	The Determinants of Employee Responses to Total Quality Management: Six Case Studies. <i>Organization Studies</i> , 1998, 19, 449-475.	3.8	95
49	Empowerment in New Zealand firms: insights from two cases. <i>Empowerment in Organizations</i> , 1998, 6, 69-80.	0.3	12
50	Organization redesign: the current state and projected trends. <i>Management Decision</i> , 1999, 37, 621-628.	2.2	11
51	Inequality and Economic Growth: The Perspective of the New Growth Theories. <i>Journal of Economic Literature</i> , 1999, 37, 1615-1660.	4.5	1,137
52	Employees' reaction to the change to work teams. <i>Journal of Organizational Change Management</i> , 1999, 12, 51-67.	1.7	131
53	The Effects of Human Resource Management Systems on Economic Performance: An International Comparison of U.S. and Japanese Plants. <i>Management Science</i> , 1999, 45, 704-721.	2.4	317
54	The Myth of Empowerment: Work Organisation, Hierarchy and Employee Autonomy in Contemporary Australian Workplaces. <i>Work, Employment and Society</i> , 1999, 13, 41-66.	1.9	104
55	European Diversity in the Use of Participation Schemes. <i>Economic and Industrial Democracy</i> , 1999, 20, 197-223.	1.2	22
56	"Bite me": Resistance in learning and work. <i>Mind, Culture, and Activity</i> , 1999, 6, 196-221.	1.1	27
57	Education and Training in the Workplace. <i>Administration in Social Work</i> , 1999, 23, 13-28.	0.7	3

#	ARTICLE	IF	CITATIONS
58	THE DETERMINANTS AND CONSEQUENCES OF WORKPLACE SEX AND RACE COMPOSITION. Annual Review of Sociology, 1999, 25, 335-361.	3.1	510
59	Strategy, culture and HRM: evidence from the UK food retailing sector. Human Resource Management Journal, 1999, 9, 75-90.	3.6	24
60	Unions, incentive systems, and job design. Journal of Labor Research, 1999, 20, 589-603.	0.5	7
61	Are employers constrained in the use of employee participation groups by section 8(a)(2) of the National Labor Relations Act?. Journal of Labor Research, 1999, 20, 53-71.	0.5	4
62	National culture and high commitment management. Employee Relations, 1999, 21, 389-404.	1.5	28
63	Chapter 36 Careers in organizations: Theory and evidence. Handbook of Labour Economics, 1999, , 2373-2437.	1.8	103
64	Change and Complementarities in the New Competitive Landscape: A European Panel Study, 1992â€“1996. Organization Science, 1999, 10, 583-600.	3.0	356
65	Retrainers as Labor Market Brokers: Constructing Networks and Narratives in the Detroit Area. Social Problems, 1999, 46, 67-87.	2.0	16
66	The Role of Flexible Production in Earnings Inequality. Challenge, 1999, 42, 102-117.	0.4	0
67	Lower-Wage Workers and the New Realities of Work and Family. Annals of the American Academy of Political and Social Science, 1999, 562, 174-190.	0.8	51
68	Industrial relations and the diffusion of teamworking â€“ Survey evidence from the UK steel industry. International Journal of Operations and Production Management, 2000, 20, 911-931.	3.5	7
69	Recent Survey Evidence on Participation in Europe: Towards a European Model?. European Journal of Industrial Relations, 2000, 6, 109-132.	1.2	32
70	What shapes HRM? A multivariate examination. Employee Relations, 2000, 22, 467-480.	1.5	5
71	Trade unions and partnership in the health service. Employee Relations, 2000, 22, 315-333.	1.5	8
72	WHY DO EMPLOYEES RESIST TEAMS? EXAMINING THE â€œRESISTANCE BARRIERâ€•TO WORK TEAM EFFECTIVENESS. International Journal of Conflict Management, 2000, 11, 74-92.	1.0	62
73	A Contingent View of Quality Management-The Impact of International Competition on Quality. Decision Sciences, 2000, 31, 649-690.	3.2	265
74	The Reverberating Effects of Job Rotation: A Theoretical Exploration of Nonrotaters' Fairness Perceptions. Human Resource Management Review, 2000, 10, 127-152.	3.3	18
75	Union involvement in workplace decision making: Implications for union democracy. Journal of Labor Research, 2000, 21, 265-286.	0.5	12

#	ARTICLE	IF	CITATIONS
76	The strategic role of gainsharing. <i>Journal of Labor Research</i> , 2000, 21, 327-343.	0.5	10
77	Explaining Variation in Workplace Restructuring: The Role of Local Union Capabilities. <i>ILR Review</i> , 2000, 53, 559-578.	1.3	69
78	The assessment of work organization in lean production: the relevance of the worker's perspective. <i>Journal of Manufacturing Technology Management</i> , 2000, 11, 6-15.	0.5	44
79	Organizational Architecture and Success in the Information Technology Industry. <i>Management Science</i> , 2000, 46, 513-529.	2.4	198
80	What Determines Job Quality in Nursing Homes?. <i>ILR Review</i> , 2000, 53, 463-481.	1.3	39
81	Human factors in the adoption and performance of advanced manufacturing technology in unionized firms. <i>Industrial Management and Data Systems</i> , 2000, 100, 389-402.	2.2	14
82	Contemporary HRD research: a triarchy of theoretical perspectives and their prescriptions for HRD. <i>Journal of European Industrial Training</i> , 2000, 24, 65-93.	1.1	87
83	High-performance human resource strategies in learning schools. <i>Learning Organization</i> , 2000, 7, 32-39.	0.7	7
84	Worker Control: The Bases of Women's Support. <i>Economic and Industrial Democracy</i> , 2000, 21, 211-235.	1.2	8
85	Reflections on the "High Performance" Paradigm's Implications for Industrial Relations as a Field. <i>ILR Review</i> , 2000, 53, 482-502.	1.3	62
86	Impact of Strategy, Human Resource Management, Budgeting and Participation on Return on Assets. <i>Journal of Human Resource Costing and Accounting</i> , 2000, 5, 45-61.	0.5	2
87	A New Approach to Assessing Performance of State Human Resource Management Systems. <i>Review of Public Personnel Administration</i> , 2000, 20, 58-74.	1.8	5
88	Predicting the trajectory of manufacturing quality with work team implementation. <i>Journal of Quality Management</i> , 2000, 5, 103-118.	0.3	3
89	THE IMPACT OF UNIONS ON OPERATIONS STRATEGY. <i>Production and Operations Management</i> , 2000, 9, 141-157.	2.1	18
90	Creative Destruction and Firm Organization Choice. <i>Quarterly Journal of Economics</i> , 2000, 115, 1201-1237.	3.8	97
91	How to Compete: The Impact of Workplace Practices and Information Technology on Productivity. <i>Review of Economics and Statistics</i> , 2001, 83, 434-445.	2.3	878
92	Strategic human resource management, market orientation, and organizational performance. <i>Journal of Business Research</i> , 2001, 51, 157-166.	5.8	177
93	Development in the learning factory: training human capital. <i>Journal of European Industrial Training</i> , 2001, 25, 465-472.	1.1	41

#	ARTICLE	IF	CITATIONS
94	Transformational leadership or the iron cage: which predicts trust, commitment and team efficacy?. Leadership and Organization Development Journal, 2001, 22, 315-320.	1.6	99
95	Rethinking participative decision making. Personnel Review, 2001, 30, 523-535.	1.6	46
96	Upstairs, Downstairs: Computers And Skills On Two Floors Of A Large Bank. SSRN Electronic Journal, 2001, , .	0.4	2
97	Size and HRM in the Spanish manufacturing industry. Employee Relations, 2001, 23, 188-207.	1.5	53
98	New Dawn or Bad Moon Rising?. Industrial Relations, 2001, 56, 3-33.	0.2	20
99	Restructuration industrielle et action syndicale locale. Industrial Relations, 2001, 56, 336-364.	0.2	10
100	Unintended consequences: Organizational practices and their impact on workplace safety and productivity.. Journal of Occupational Health Psychology, 2001, 6, 127-138.	2.3	94
101	Optimal Incentives for Teams. American Economic Review, 2001, 91, 525-541.	4.0	411
102	Impact of Human Resource Management Practices on Nursing Home Performance. Health Services Management Research, 2001, 14, 192-202.	1.0	23
103	Processes and outcomes of team learning. European Journal of Work and Organizational Psychology, 2001, 10, 303-317.	2.2	89
104	A Simulacrum of Workplace Community: Individualism and Engineered Culture. Sociology, 2001, 35, 631-650.	1.7	57
105	Quality management and high performance work practices: Do they coexist?. International Journal of Production Economics, 2001, 73, 251-259.	5.1	50
106	Title is missing!. Sociological Forum, 2001, 16, 31-53.	0.6	4
107	Unions as value-adding networks: Possibilities for the future of U.S. unionism. Journal of Labor Research, 2001, 22, 581-598.	0.5	27
108	Teamworking: a new dynamic in the pursuit of management control. Human Resource Management Journal, 2001, 11, 3-23.	3.6	48
109	HOW HIGH PERFORMANCE HUMAN RESOURCE PRACTICES AND WORKFORCE UNIONIZATION AFFECT MANAGERIAL PAY. Personnel Psychology, 2001, 54, 903-934.	2.2	24
110	An industrial relations perspective on the high-performance paradigm. Human Resource Management Review, 2001, 11, 395-429.	3.3	66
111	Do "High-Performance" Work Practices Improve Establishment-Level Outcomes?. ILR Review, 2001, 54, 737-775.	1.3	398

#	ARTICLE	IF	CITATIONS
112	Exporting or Abandoning the `German Model'?: Labour Policies of German Manufacturing Firms in Central Europe. <i>European Journal of Industrial Relations</i> , 2001, 7, 153-173.	1.2	39
113	The Willingness-to-Pay for Work/Family Policies: A Study of Teachers. <i>ILR Review</i> , 2001, 55, 22-41.	1.3	23
114	It's Not Just the ATMs: Technology, Firm Strategies, Jobs, and Earnings in Retail Banking. <i>ILR Review</i> , 2001, 54, 402-424.	1.3	36
115	Skill-Biased Organizational Change? Evidence from A Panel of British and French Establishments. <i>Quarterly Journal of Economics</i> , 2001, 116, 1449-1492.	3.8	692
116	High Performance and the Transformation of Work? The Implications of Alternative Work Practices for the Experience and Outcomes of Work. <i>ILR Review</i> , 2001, 54, 776-805.	1.3	237
117	Explaining Wage Inequality in Telecommunications Services: Customer Segmentation, Human Resource Practices, and Union Decline. <i>ILR Review</i> , 2001, 54, 425-449.	1.3	29
118	Job Rotation as a Learning Mechanism. <i>Management Science</i> , 2001, 47, 1361-1370.	2.4	170
119	Employee resistance against innovations. <i>International Journal of Manpower</i> , 2002, 23, 542-552.	2.5	69
120	Barriers to Rehiring of Displaced Workers: A Study of Aerospace Engineers in California. <i>Economic Development Quarterly</i> , 2002, 16, 167-178.	0.6	17
121	The Influence of Ownership and Organizational Conditions on Employee Participation in Russian Enterprises. <i>Economic and Industrial Democracy</i> , 2002, 23, 555-584.	1.2	8
122	Business Strategy, HRM Practices and Organizational Performance: A Study of the Indian Software Industry. <i>Journal of Transnational Management</i> , 2002, 7, 27-51.	0.1	1
123	Determinants of Firm Workplace Health and Safety and Claims Management Practices. <i>ILR Review</i> , 2002, 55, 286-307.	1.3	36
124	Upstairs, Downstairs: Computers and Skills on Two Floors of a Large Bank. <i>ILR Review</i> , 2002, 55, 432-447.	1.3	120
125	Employee Voice, Human Resource Practices, and Quit Rates: Evidence from the Telecommunications Industry. <i>ILR Review</i> , 2002, 55, 573-594.	1.3	161
126	Income Inequality and Economic Growth in Rich Countries: A Reconsideration of the Evidence. <i>Current Sociology</i> , 2002, 50, 573-593.	0.8	0
127	Do They Bother? Employer Training of Temporary Workers. <i>Review of Social Economy</i> , 2002, 60, 543-566.	0.7	15
128	Organisational incentive plans in Spanish manufacturing industry. <i>Personnel Review</i> , 2002, 31, 128-142.	1.6	8
129	Benchmarking the human capital strategies of MNCs in Singapore. <i>Benchmarking</i> , 2002, 9, 357-373.	2.9	16



#	ARTICLE	IF	CITATIONS
130	Group beliefs, ability, and performance: The potency of group potency.. Group Dynamics, 2002, 6, 143-152.	0.7	41
131	The Effect of Formal Versus Informal Job Security on Employee Involvement Programs. Industrial Relations, 2002, 57, 517-541.	0.2	21
132	What do we know about the incidence of group work (if anything)?. Personnel Review, 2002, 31, 371-385.	1.6	29
133	Le rôle des stratégies externes et internes dans le choix des politiques de rémunération. Industrial Relations, 2002, 57, 331-353.	0.2	6
134	Skill and Work Experience in the European Knowledge Economy. Journal of Education and Work, 2002, 15, 251-276.	0.8	25
135	Information Technology, Workplace Organization, and the Demand for Skilled Labor: Firm-Level Evidence. Quarterly Journal of Economics, 2002, 117, 339-376.	3.8	1,992
136	The Skill Bias: Comparative evidence and an econometric test. International Review of Applied Economics, 2002, 16, 347-357.	1.3	52
137	Management Citizenship Behavior and its Consequences. Work and Occupations, 2002, 29, 64-96.	2.3	56
138	'Flexible' Work Practices and Occupational Safety and Health: Exploring the Relationship Between Cumulative Trauma Disorders and Workplace Transformation. SSRN Electronic Journal, 2002, , .	0.4	3
139	Internal Labor Markets and Earnings Trajectories in the Post-Fordist Economy: An Analysis of Recent Trends. Social Science Research, 2002, 31, 175-196.	1.1	56
140	Gender Differences in the Professional Orientations of Protestant Clergy. Sociological Forum, 2002, 17, 465-491.	0.6	13
141	Contingent and internal employment systems: Substitutes or complements?. Journal of Labor Research, 2003, 24, 473-490.	0.5	22
142	HR strategy and competitive advantage in the service sector. Human Resource Management Journal, 2003, 13, 5-20.	3.6	149
143	Access as a Motivational Device: Implications for Human Resource Management. Kyklos, 2003, 56, 199-221.	0.7	10
144	Human Resource Management and Individualisation in Australian Labour Law. Journal of Industrial Relations, 2003, 45, 292-325.	1.1	28
145	High involvement work practices and employee bargaining power. Employee Relations, 2003, 25, 455-471.	1.5	9
146	Increasing team emotional intelligence through process. Journal of European Industrial Training, 2003, 27, 98-110.	1.1	39
147	Wellness Programs in the Context of Strategic Human Resource Management. Hospital Topics, 2003, 81, 23-29.	0.3	9

#	ARTICLE	IF	CITATIONS
148	Employee Participation in Europe: In Search of the Participative Workplace. <i>Economic and Industrial Democracy</i> , 2003, 24, 45-76.	1.2	50
149	Human resource management, institutionalization and organizational performance: a comparison of hospitals, hotels and local government. <i>International Journal of Human Resource Management</i> , 2003, 14, 1407-1429.	3.3	106
151	A Contextual Analysis of Organizational Commitment. <i>Sociological Focus</i> , 2003, 36, 49-64.	0.3	8
152	Reviving the American Labour Movement: Institutions and Mobilization. <i>European Journal of Industrial Relations</i> , 2003, 9, 99-117.	1.2	50
153	Examining the effects of internal and external team learning on team performance. <i>Team Performance Management</i> , 2003, 9, 174-181.	0.6	65
154	Institutional Pressures, Human Resource Strategies, and the Rise of Nonunion Dispute Resolution Procedures. <i>ILR Review</i> , 2003, 56, 375-392.	1.3	56
155	The Effect of Employer Networks on Workplace Innovation and Training. <i>ILR Review</i> , 2003, 56, 203-223.	1.3	63
156	Opening the Box: Information Technology, Work Practices, and Wages. <i>ILR Review</i> , 2003, 56, 224-243.	1.3	26
157	The provision of formal and informal work-family practices: the relative importance of institutional and resource dependent explanations versus managerial explanations. <i>Gender in Management</i> , 2003, 18, 7-19.	0.8	54
158	Subcultures and employment modes: translating HR strategy into practice. <i>Journal of Organizational Change Management</i> , 2003, 16, 287-308.	1.7	50
159	The Determinants of Training in Spanish Manufacturing Firms. <i>Management Research</i> , 2003, 1, 185-194.	0.5	2
160	PARTNERSHIPS OF STEEL? FORGING HIGH INVOLVEMENT WORK SYSTEMS IN THE U.S. STEEL INDUSTRY: A VIEW FROM THE LOCAL UNIONS. <i>Advances in Industrial and Labor Relations</i> , 0, , 115-144.	0.1	3
161	Les représentations de la confiance entre gestionnaires et représentants syndicaux. <i>Industrial Relations</i> , 2003, 58, 109-136.	0.2	10
162	La performance organisationnelle et la complémentarité des pratiques de gestion des ressources humaines. <i>Industrial Relations</i> , 2003, 58, 427-453.	0.2	9
163	Reassessing the Impact of High Performance Workplaces. <i>SSRN Electronic Journal</i> , 2003, , .	0.4	24
164	The Effects of Employee Involvement on Firm Performance: Evidence from an Econometric Case Study. <i>SSRN Electronic Journal</i> , 2003, , .	0.4	13
165	Group Decision-Making Effectiveness: The Effect of Conflict. <i>SSRN Electronic Journal</i> , 2003, , .	0.4	1
166	Does Work Time Flexibility Work? An Empirical Assessment of the Efficiency Effects for German Firms. <i>SSRN Electronic Journal</i> , 2004, , .	0.4	2

#	ARTICLE	IF	CITATIONS
167	Human Resource Management and Job Satisfaction in the Dutch Public Sector. Review of Public Personnel Administration, 2004, 24, 291-303.	1.8	74
168	Old Habits Die Hard: Path Dependency and Behavioral Lock-in. Journal of Economic Issues, 2004, 38, 371-377.	0.3	153
169	Taking Stock: Collective Bargaining at the Turn of the Century. ILR Review, 2004, 58, 3-26.	1.3	33
170	Work systems, corporate strategy and global markets: creative shop floors or "a barge mentality"? Industrial Relations Journal, 2004, 35, 216-232.	0.8	28
171	High performance work systems, organisational culture and firm effectiveness. Human Resource Management Journal, 2004, 14, 55-78.	3.6	239
172	Are All Call Centres The Same?. Labour & Industry, 2004, 14, 91-109.	0.8	13
174	Human resources management in Spain: is it possible to speak of a typical model?. International Journal of Human Resource Management, 2004, 15, 935-958.	3.3	62
175	Training practices and organisational learning capability. Journal of European Industrial Training, 2004, 28, 234-256.	1.1	91
176	A Call for Testing our Assumptions. Journal of Management Inquiry, 2004, 13, 192-202.	2.5	16
177	Technological change, organizational change, and job turnover. Labour Economics, 2004, 11, 265-291.	0.9	79
178	Trainers' dilemma of choosing between training and promotion. Labour Economics, 2004, 11, 765-783.	0.9	4
179	Measuring the impact of work reorganization on firm performance: evidence from French manufacturing, 1995-1999. Labour Economics, 2004, 11, 785-798.	0.9	24
180	The Knowledge Economy. Annual Review of Sociology, 2004, 30, 199-220.	3.1	1,183
181	The determinants of the skill bias in Italy: R&D, organisation or globalisation?. Economics of Innovation and New Technology, 2004, 13, 329-347.	2.1	31
182	The diffusion of high performance employment practices in the Republic of Ireland. International Journal of Manpower, 2004, 25, 598-617.	2.5	8
183	The use of workplace innovations in Ireland: a review of the evidence. Personnel Review, 2004, 33, 81-109.	1.6	4
184	Empowered self-management and the design of work teams. Personnel Review, 2004, 33, 677-692.	1.6	31
185	The Relationship between Employee Involvement and Workplace Dispute Resolution. Industrial Relations, 2004, 59, 681-704.	0.2	20

#	ARTICLE	IF	CITATIONS
186	The Strategic Development of Foreign-Owned Subsidiaries and Direct Employment in Host Locations in the United Kingdom. <i>Environment and Planning C: Urban Analytics and City Science</i> , 2005, 23, 867-882.	1.5	14
187	Performance pay in Canadian and Australian firms: a comparative study. <i>International Journal of Human Resource Management</i> , 2005, 16, 1783-1811.	3.3	62
188	Influence of the sector and the environment on human resource practices' effectiveness. <i>International Journal of Human Resource Management</i> , 2005, 16, 1349-1373.	3.3	18
189	Investigating team work in the Egyptian context. <i>Personnel Review</i> , 2005, 34, 246-261.	1.6	13
190	What do unions do to the workplace? Union effects on management and HRM policies. <i>Journal of Labor Research</i> , 2005, 26, 415-449.	0.5	59
191	The choice of gainsharing plans in North America: A congruence perspective. <i>Journal of Labor Research</i> , 2005, 26, 465-483.	0.5	4
193	Organisational flexibility and HRM in the hotel industry: evidence from Australia. <i>Human Resource Management Journal</i> , 2005, 15, 57-75.	3.6	76
194	Commonalities and contradictions in HRM and performance research. <i>Human Resource Management Journal</i> , 2005, 15, 67-94.	3.6	1,042
195	The Export of National Varieties of Capitalism: The Cases of Wal-Mart and Ikea. <i>SSRN Electronic Journal</i> , 2005, , .	0.4	8
196	The Benefits and Costs of Employee Suggestions under Gainsharing. <i>ILR Review</i> , 2005, 58, 631-652.	1.3	15
197	Alternative pathways to high-performance workplaces. <i>International Journal of Human Resource Management</i> , 2005, 16, 1325-1348.	3.3	57
198	Management capability and high performance work organization. <i>International Journal of Human Resource Management</i> , 2005, 16, 1029-1048.	3.3	48
199	Determinants of sales manager job satisfaction. An analysis of Spanish industrial firms. <i>International Journal of Human Resource Management</i> , 2005, 16, 1934-1954.	3.3	57
200	The effect of individual HR domains on financial performance: evidence from Belgian small businesses. <i>International Journal of Human Resource Management</i> , 2005, 16, 676-700.	3.3	64
202	Training and business performance: the Spanish case. <i>International Journal of Human Resource Management</i> , 2005, 16, 1691-1710.	3.3	94
203	Human resource alliances: defining the construct and exploring the antecedents. <i>International Journal of Human Resource Management</i> , 2005, 16, 1049-1066.	3.3	29
204	Perspectives on the Management of Public Sector Organisations. <i>Management Research Review</i> , 2005, 28, 1-77.	0.8	7
205	Strategy alignment between HRM, KM, and corporate development. <i>International Journal of Manpower</i> , 2005, 26, 582-603.	2.5	102

#	ARTICLE	IF	CITATIONS
206	Business strategy, human resources, labour market flexibility and competitive advantage. International Journal of Human Resource Management, 2005, 16, 445-464.	3.3	165
207	The effects of human resource management on small firms'™ productivity and employees'™ wages. Applied Economics, 2005, 37, 1047-1054.	1.2	25
208	Human Resource Practices, Organizational Learning and Business Performance. Human Resource Development International, 2005, 8, 147-164.	2.3	85
209	Job transfer and influence activities. Journal of Economic Behavior and Organization, 2005, 56, 187-197.	1.0	24
210	The impact of downsizing on trust and employee practices in high tech firms: A longitudinal analysis. Journal of High Technology Management Research, 2005, 16, 193-207.	2.7	29
211	The skill bias effect of technological and organisational change: Evidence and policy implications. Research Policy, 2005, 34, 141-157.	3.3	182
212	Performance measurement for green supply chain management. Benchmarking, 2005, 12, 330-353.	2.9	995
213	Strategic human resource management: integrating the universalistic, contingent, configurational and contextual perspectives. International Journal of Human Resource Management, 2005, 16, 633-659.	3.3	209
214	Employee participation and involvement in korea: evidence from a new survey and field research. International Economic Journal, 2005, 19, 251-281.	0.5	12
215	The relationship between trust, HRM practices and firm performance. International Journal of Human Resource Management, 2005, 16, 1600-1622.	3.3	203
216	High involvement management and human resource line sustainability. Handbook of Business Strategy, 2006, 7, 279-286.	0.2	7
217	Job rotation using the multi-period assignment model. International Journal of Production Research, 2006, 44, 4431-4444.	4.9	24
218	The significance of employee skill in flexible work organizations. International Journal of Human Resource Management, 2006, 17, 918-937.	3.3	11
219	Human Resource Management as a Determining Factor in Organizational Learning. Management Learning, 2006, 37, 215-239.	1.4	166
220	Best Practices or Best Guesses? Assessing the Efficacy of Corporate Affirmative Action and Diversity Policies. American Sociological Review, 2006, 71, 589-617.	2.8	1,407
221	Les changements organisationnels, l'informatisation des entreprises et le travail des salariÃ©s. Revue Economique, 2006, Vol. 57, 1137-1175.	0.1	28
222	High-performance work systems and firms' operational performance: the moderating role of technology. International Journal of Human Resource Management, 2006, 17, 70-85.	3.3	69
223	Individual or team decision-making'™ Causes and consequences of self-selection. Games and Economic Behavior, 2006, 56, 259-270.	0.4	79

#	ARTICLE	IF	CITATIONS
224	Endogenous versus exogenous allocation of prizes in teamsâ€™ Theory and experimental evidence. Labour Economics, 2006, 13, 519-549.	0.9	19
225	Beyond Corporate Codes of Conduct: Work Organization and Labor Standards in Two Mexican Garment Factories. SSRN Electronic Journal, 2006, , .	0.4	15
226	The combined use of quality management programs and work teams. Team Performance Management, 2006, 12, 162-181.	0.6	4
227	Union Co-operation in a Context of Job Insecurity: Negotiated Outcomes from Teamworking. British Journal of Industrial Relations, 2006, 44, 215-237.	0.8	12
228	U.S. High-Performance Work Practices at Century's End. Industrial Relations, 2006, 45, 547-578.	0.9	51
229	Determinants of the Extent of Participatory Employment Practices: Evidence from Japan. Industrial Relations, 2006, 45, 579-605.	0.9	17
230	Unions and Employee Ownership: A Road to Economic Democracy?. Industrial Relations, 2006, 45, 709-733.	0.9	8
231	Linking Work Design to Mass Customization: A Sociotechnical Systems Perspective. Decision Sciences, 2006, 37, 519-545.	3.2	133
232	Bonuses and investment in intangibles. Journal of Labor Research, 2006, 27, 381-395.	0.5	3
233	Measuring HRM effectiveness: Considering multiple stakeholders in a global context. Human Resource Management Review, 2006, 16, 209-218.	3.3	101
234	Strategic change and organisational restructuring: How managers negotiate change initiatives. Journal of International Management, 2006, 12, 284-301.	2.4	30
235	Teams, teams, everywhere? Job and establishment-level predictors of team use in the United States. Social Science Research, 2006, 35, 252-278.	1.1	8
236	The emerging approach to employee relations in German overseas affiliates: A role model for international operation?. Journal of World Business, 2006, 41, 66-80.	4.6	25
237	A Field Study of Workplace Organization on Company Performance. Management Research, 2006, 4, 35-51.	0.5	0
238	Can high performance work systems really lead to better performance?. International Journal of Manpower, 2006, 27, 741-763.	2.5	99
239	The Wage Effects of High Performance Work Organization in Manufacturing. ILR Review, 2006, 59, 187-204.	1.3	97
240	Employer Willingness to Permit Phased Retirement: Why are Some More Willing Than others?. ILR Review, 2006, 59, 525-546.	1.3	45
241	A universalistic perspective for explaining the relationship between HRM practices and firm performance at different points in time. Journal of Managerial Psychology, 2006, 21, 109-130.	1.3	65

#	ARTICLE	IF	CITATIONS
242	Internal Promotion versus External Recruitment in Industrial Plants in Spain. <i>ILR Review</i> , 2006, 59, 451-470.	1.3	33
243	The Fit of Employee Ownership with Other Human Resource Management Practices: Theoretical and Empirical Suggestions Regarding the Existence of an Ownership High-Performance Work System. <i>Economic and Industrial Democracy</i> , 2006, 27, 669-685.	1.2	57
244	The Adoption of Job Rotation: Testing the Theories. <i>ILR Review</i> , 2006, 59, 653-666.	1.3	113
245	Human and organizational capital: typologies among Spanish firms. <i>International Journal of Human Resource Management</i> , 2006, 17, 316-330.	3.3	16
246	Beyond Profit? Sectoral Differences in High-Performance Work Practices. <i>Work and Occupations</i> , 2006, 33, 271-302.	2.3	105
247	The reality of flexible work systems in Britain. <i>International Journal of Human Resource Management</i> , 2006, 17, 106-138.	3.3	56
248	Employment relationships: ideology and HRM practice. <i>International Journal of Human Resource Management</i> , 2006, 17, 1190-1208.	3.3	75
249	Labour flexibility and job market segmentation in Spain: a perspective from the labour demand side. <i>International Journal of Human Resource Management</i> , 2007, 18, 1858-1880.	3.3	6
250	Delegation, Skill Acquisition and Turnover Costs. <i>International Journal of the Economics of Business</i> , 2007, 14, 111-133.	1.0	6
251	The Determinants of Employee-Involvement Schemes: Private Sector Australian Evidence. <i>Economic and Industrial Democracy</i> , 2007, 28, 259-291.	1.2	19
253	Metaphors at Work. <i>Gender and Society</i> , 2007, 21, 5-27.	3.0	35
254	La gestion Ã haute performance dans la fonction publique quÃ©becoise. <i>Industrial Relations</i> , 2007, 62, 516-539.	0.2	4
255	Employee share ownership and performance: golden path or golden handcuffs?. <i>International Journal of Human Resource Management</i> , 2007, 18, 1507-1538.	3.3	72
256	Human resource strategy and unionization: evidence from Taiwan. <i>International Journal of Human Resource Management</i> , 2007, 18, 1116-1131.	3.3	17
257	The adoption of high involvement work practices in Canadian nursing homes. <i>Leadership in Health Services</i> , 2007, 20, 16-26.	0.5	13
258	Forms of knowledge and modes of innovation. <i>Research Policy</i> , 2007, 36, 680-693.	3.3	1,209
259	Worker training: A review, critique, and extension. <i>Research in Social Stratification and Mobility</i> , 2007, 25, 258-272.	1.2	21
260	The value of adaptability through the analysis of a firm's prediction ability. <i>Journal of Economics and Business</i> , 2007, 59, 144-162.	1.7	9

#	ARTICLE	IF	CITATIONS
261	HRM and Distributed Work. <i>Academy of Management Annals</i> , 2007, 1, 549-615.	5.8	32
262	A Multilevel Investigation of the Influences of Employees' Resistance to Empowerment. <i>Human Performance</i> , 2007, 20, 147-171.	1.4	56
263	Work enrichment and employee voice in human resource management-performance studies. <i>International Journal of Human Resource Management</i> , 2007, 18, 1335-1372.	3.3	159
264	The co-evolution of functional and numerical flexibility: do technology and networking matter?. <i>New Technology, Work and Employment</i> , 2007, 22, 224-245.	2.6	9
265	Globalization, Human Resource Practices and Innovation: Recent Evidence from the Canadian Workplace and Employee Survey. <i>Industrial Relations</i> , 2007, 46, 222-240.	0.9	63
266	High-Commitment Work Practices and Downsizing Harshness in Australian Workplaces. <i>Industrial Relations</i> , 2007, 46, 456-480.	0.9	31
267	Changes in HRM and job satisfaction, 1998-2004: evidence from the Workplace Employment Relations Survey. <i>Human Resource Management Journal</i> , 2008, 18, 237-256.	3.6	42
268	Innovation and Implementation in the Public Sector: An Examination of Public Entrepreneurship. <i>Review of Policy Research</i> , 2008, 25, 233-252.	2.8	52
269	Collective Bargaining and High-Involvement Management in Comparative Perspective: Evidence from U.S. and German Call Centers. <i>Industrial Relations</i> , 2008, 47, 284-319.	0.9	41
270	Teamworking and organizational performance: A review of survey-based research. <i>International Journal of Management Reviews</i> , 2008, 10, 127-148.	5.2	97
271	Can individual health differences be explained by workplace characteristics? A multilevel analysis. <i>Social Science and Medicine</i> , 2008, 66, 650-662.	1.8	49
272	The impact of bundles of strategic human resource management practices on the performance of European firms. <i>International Journal of Human Resource Management</i> , 2008, 19, 2041-2056.	3.3	106
273	Workplace flexibility and job satisfaction: some evidence from Europe. <i>International Journal of Manpower</i> , 2008, 29, 539-566.	2.5	69
274	Human resource management practices and workers' job satisfaction. <i>International Journal of Manpower</i> , 2008, 29, 651-667.	2.5	137
275	Enhancing performance through best HRM practices, organizational learning and knowledge management. <i>European Business Review</i> , 2008, 20, 185-207.	1.9	102
276	Do industries matter?. <i>Labour Economics</i> , 2008, 15, 673-686.	0.9	10
277	A control framework: Insights from evidence on lean accounting. <i>Management Accounting Research</i> , 2008, 19, 301-323.	1.8	152
278	Bureaucracy versus high performance: Work reorganization in the 1990s. <i>Journal of Socio-Economics</i> , 2008, 37, 1825-1845.	1.0	7



#	ARTICLE	IF	CITATIONS
279	NEW TECHNOLOGY, WORK ORGANISATION, AND INNOVATION. Economics of Innovation and New Technology, 2008, 17, 331-354.	2.1	85
280	In pursuit of implementation patterns: the context of Lean and Six Sigma. International Journal of Production Research, 2008, 46, 6679-6699.	4.9	242
281	The use of employee participation in the USA and Spanish companies. International Journal of Management Science and Engineering Management, 2008, 3, 71-80.	2.6	13
282	Comparing perspectives on high involvement management and organizational performance across the British economy. International Journal of Human Resource Management, 2008, 19, 639-683.	3.3	88
283	Transfer of HRM Practices to Subsidiaries: Importance of the Efficiency of the HRM System. Management Research, 2008, 6, 63-73.	0.5	2
284	Strategic HRM in North America: looking to the future. International Journal of Human Resource Management, 2008, 19, 1486-1499.	3.3	137
285	Skills, technology and organisational innovation in Spanish firms. International Journal of Manpower, 2008, 29, 122-145.	2.5	11
286	Organizational Influences, Public Service Motivation and Work Outcomes: An Australian Study. International Public Management Journal, 2008, 11, 67-88.	1.2	189
287	The role of organizational context and infrastructure practices in JIT implementation. International Journal of Operations and Production Management, 2008, 28, 1042-1066.	3.5	43
288	HRM and organizational performance in northern and southern Europe. International Journal of Human Resource Management, 2008, 19, 1187-1207.	3.3	73
289	Corporate Restructuring and Sex Differences in Managerial Promotion. American Sociological Review, 2008, 73, 455-476.	2.8	65
290	Are Franchises Bad Employers?. ILR Review, 2008, 61, 147-162.	1.3	18
291	An Empirical Study of Bureaucratic and Post-Bureaucratic Characteristics in 90 Workplaces. Economic and Industrial Democracy, 2008, 29, 541-564.	1.2	45
292	Domestic Sourcing by Foreign-Owned Subsidiaries. Environment and Planning C: Urban Analytics and City Science, 2008, 26, 260-276.	1.5	11
293	Autonomy, Embeddedness, and the Performance of Foreign Owned Subsidiaries. Multinational Business Review, 2008, 16, 73-92.	1.4	52
294	Les nouvelles formes d'organisation du travail. Industrial Relations, 0, 63, 134-159.	0.2	5
295	Applying Workplace Models of Learning in Social Science Computer Labs. Journal of Applied Social Science, 2008, 2, 66-76.	0.4	2
296	Promotion in call centres: opportunities and determinants. Journal of European Industrial Training, 2008, 32, 45-62.	1.1	20

#	ARTICLE	IF	CITATIONS
297	The Impact of Workplace Conditions on Firm Performance. SSRN Electronic Journal, 0, , .	0.4	17
298	The Promise and Perils of Private Voluntary Regulation: Labor Standards and Work Organization in Two Mexican Garment Factories. SSRN Electronic Journal, 2009, , .	0.4	4
299	Why are Firms Challenging Conventional Wisdom on Moral Hazard? Revisiting the Fair Wage-Effort Hypothesis. SSRN Electronic Journal, 2009, , .	0.4	0
300	Job Performance and Job Satisfaction: An Integrated Survey. SSRN Electronic Journal, 2009, , .	0.4	5
301	Who Does an Elite Organization Emulate?. Administrative Science Quarterly, 2009, 54, 58-89.	4.8	44
302	High Performance Work Organization (HPWO) Initiatives in Television News Operations. JMM International Journal on Media Management, 2009, 11, 135-143.	0.4	1
303	The Incidence of High-Performance Work Systems: Evidence from a Nationally Representative Employee Survey. Economic and Industrial Democracy, 2009, 30, 454-480.	1.2	20
304	Job Satisfaction and/or Job Stress. Current Sociology, 2009, 57, 809-828.	0.8	18
305	The Globalization of Service Work: Comparative Institutional Perspectives on Call Centers. ILR Review, 2009, 62, 453-488.	1.3	117
306	Promoting performance and the quality of working life simultaneously. International Journal of Productivity and Performance Management, 2009, 58, 423-436.	2.2	54
307	In search of job quality in call centers. Personnel Review, 2009, 38, 253-269.	1.6	12
308	Work Design Variation and Outcomes in Call Centers: Strategic Choice and Institutional Explanations. ILR Review, 2009, 62, 510-532.	1.3	64
309	Unions and the Adoption of High Performance Work Systems: Does Employment Security Play a Role?. ILR Review, 2009, 63, 109-127.	1.3	45
310	A multi-criteria genetic algorithm for the generation of job rotation schedules. International Journal of Industrial Ergonomics, 2009, 39, 23-33.	1.5	37
311	A note on peer effects between teams. Experimental Economics, 2009, 12, 193-201.	1.0	18
312	New technologies, new work practices and the age structure of the workers. Journal of Population Economics, 2009, 22, 803-826.	3.5	13
313	Global Labor: Algoratic Modes of Organization. Sociological Theory, 2009, 27, 347-370.	1.9	152
314	An exploratory study of US lodging properties' organizational practices on employee turnover and retention. International Journal of Contemporary Hospitality Management, 2009, 21, 437-458.	5.3	116

#	ARTICLE	IF	CITATIONS
315	The effectiveness of more advanced human resource systems in small firms. <i>International Journal of Human Resource Management</i> , 2009, 20, 1914-1928.	3.3	29
316	Fits in strategic human resource management and methodological challenge: empirical evidence of influence of empowerment and compensation practices on human resource performance in Canadian firms. <i>International Journal of Human Resource Management</i> , 2009, 20, 738-770.	3.3	46
317	How does a new institution spread? Travel agencies' adoption of the service quality assurance programme. <i>Service Industries Journal</i> , 2010, 30, 1047-1061.	5.0	6
318	Structural earnings losses and between-industry mobility of displaced workers, 2003â€“2008. <i>Social Science Research</i> , 2010, 39, 1137-1152.	1.1	22
319	Accounting for Investments in Human Capital: A Review. <i>SSRN Electronic Journal</i> , 2010, , .	0.4	4
320	The impact of organizational change on steelworkers in craft and production occupational groups. <i>Human Relations</i> , 2010, 63, 1223-1248.	3.8	24
321	Self-managed work teams: an enabling or coercive nature. <i>International Journal of Human Resource Management</i> , 2010, 21, 337-354.	3.3	13
322	Multinational companies and high-performance work practices in the Spanish manufacturing industry. <i>International Journal of Human Resource Management</i> , 2010, 21, 1248-1271.	3.3	23
323	Crossâ€“functional team selection concerning members' cooperative effects and capabilities overlap. <i>Systems Research and Behavioral Science</i> , 2010, 27, 301-318.	0.9	7
324	Nasty, Brutish, and Short: Embeddedness Failure in the Pharmaceutical Industry. <i>Administrative Science Quarterly</i> , 2010, 55, 472-507.	4.8	61
325	Firms' Innovation Activity and Numerical Flexibility. <i>ILR Review</i> , 2010, 63, 327-339.	1.3	40
326	Is seniority-based pay used as a motivational device? Evidence from plant-level data. <i>Research in Labor Economics</i> , 2010, , 155-187.	0.6	10
327	The adoption of human capital services by small and medium enterprises: A diffusion of innovation perspective. <i>Journal of Business Venturing</i> , 2010, 25, 349-360.	4.0	40
328	The promise and perils of private voluntary regulation: Labor standards and work organization in two Mexican garment factories. <i>Review of International Political Economy</i> , 2010, 17, 45-74.	3.2	78
329	Computer-integrated manufacturing and high performance work system: the case of Taiwan. <i>International Journal of Human Resource Management</i> , 2010, 21, 434-454.	3.3	10
330	The mediating effect of psychological empowerment on the relationship between participative goal setting and team outcomes â€“ a study in China. <i>International Journal of Human Resource Management</i> , 2011, 22, 279-295.	3.3	23
331	The moderating effect of cultural context in the relation between HPWS and performance: an exploratory study in Spanish multinational companies. <i>International Journal of Human Resource Management</i> , 2011, 22, 3949-3967.	3.3	31
332	High involvement management, high-performance work systems and well-being. <i>International Journal of Human Resource Management</i> , 2011, 22, 1586-1610.	3.3	199

#	ARTICLE	IF	CITATIONS
333	Human Resource Management and Productivity. Handbook of Labour Economics, 2011, , 1697-1767.	1.8	148
334	High involvement work practices that really count: perspectives from the UAE. International Journal of Commerce and Management, 2011, 21, 21-45.	0.5	15
335	Two perspectives on multiskilling and product-market volatility. Labour Economics, 2011, 18, 862-871.	0.9	9
336	Market characteristics, intra-firm coordination, and the choice of human resource management systems: Theory and evidence. Journal of Economic Behavior and Organization, 2011, 80, 375-396.	1.0	10
337	Optimal time switching from tayloristic to holistic workplace organization. Structural Change and Economic Dynamics, 2011, 22, 238-246.	2.1	4
338	Wage Negotiation, Employee Effort, and Firm Profit under Output-Based versus Fixed-Wage Incentive Contracts*. Contemporary Accounting Research, 2011, 28, 616-642.	1.5	28
339	Screening, Competition, and Job Design: Economic Origins of Good Jobs. SSRN Electronic Journal, 0, , .	0.4	10
340	Using appreciative intelligence for ice-breaking. Journal of Workplace Learning, 2011, 23, 276-285.	0.9	2
341	A re-conceptualization of career systems, its dimensions and proposed measures. Career Development International, 2011, 16, 706-732.	1.3	14
342	The Effect of Multiskilling on Labor Productivity, Product Quality, and Financial Performance. Advances in the Economic Analysis of Participatory and Labor-Managed Firms, 2011, , 35-62.	0.2	2
343	Firms and Innovative Conflict Management Systems in Ireland. British Journal of Industrial Relations, 2011, 49, 436-459.	0.8	26
344	Tournaments with Prize-setting Agents*. Scandinavian Journal of Economics, 2011, 113, 729-753.	0.7	3
345	Adoption and Termination of Employee Involvement Programs. Labour, 2011, 25, 45-62.	0.5	20
346	Motivational Job Assignments. Economica, 2011, 78, 676-696.	0.9	6
347	The impact of country-level factors on the use of new work practices. Journal of World Business, 2011, 46, 394-403.	4.6	47
348	Local Means in Value Chain Ends: Dynamics of Product and Social Upgrading in Apparel Manufacturing in Guatemala and Colombia. World Development, 2011, 39, 2119-2131.	2.6	23
349	Measuring and Interpreting Trends in the Division of Labour in the Netherlands. De Economist, 2011, 159, 435-482.	0.9	14
351	Teamwork in production: Implementation, its determinants, and estimates for German manufacturing. Human Factors and Ergonomics in Manufacturing, 2011, 21, 244-259.	1.4	12

#	ARTICLE	IF	CITATIONS
352	The impact of ISO 9000 and EFQM on the use of flexible work practices. <i>International Journal of Production Economics</i> , 2011, 130, 33-42.	5.1	62
353	You Can™ Always Get What You Need. <i>American Sociological Review</i> , 2011, 76, 386-411.	2.8	209
354	The impact of strategic human resource management on the performance of firms in India. <i>Journal of Indian Business Research</i> , 2011, 3, 148-167.	1.2	21
355	Understanding employment relationship in Indian organizations through the lens of psychological contracts. <i>Employee Relations</i> , 2011, 33, 551-569.	1.5	16
356	Integrating human resource management into lean production and their impact on organizational performance. <i>International Journal of Manpower</i> , 2011, 32, 923-938.	2.5	104
357	Between universality and contingency. <i>International Journal of Manpower</i> , 2011, 32, 856-878.	2.5	17
358	Technological Change at Work: The Impact of Employee Involvement on the Effectiveness of Health Information Technology. <i>ILR Review</i> , 2011, 64, 863-888.	1.3	51
359	Socio-Productive Models in France: An Empirical Dynamic Overview, 1992–2004. <i>ILR Review</i> , 2011, 64, 786-817.	1.3	5
360	Institutional Labor Economics, the New Personnel Economics, and Internal Labor Markets: A Reconsideration. <i>ILR Review</i> , 2011, 64, 637-653.	1.3	45
361	The determinants of workplace direct participation: evidence from a regional survey. <i>Work, Employment and Society</i> , 2011, 25, 397-416.	1.9	8
362	How Multi-Tasking Job Designs Affect Productivity: Evidence from the Australian Coal Mining Industry. <i>ILR Review</i> , 2011, 64, 841-862.	1.3	6
363	Healthy personnel policies. <i>International Journal of Manpower</i> , 2012, 33, 233-245.	2.5	3
364	Employer and Employer Association Matters in 2011. <i>Journal of Industrial Relations</i> , 2012, 54, 344-360.	1.1	3
365	Fathers at Work: A Ghost in the Organizational Machine. <i>Gender, Work and Organization</i> , 2013, 20, 632-646.	3.1	62
366	Self-managing teams and employee attitudes: the moderating role of capital intensity. <i>International Journal of Human Resource Management</i> , 2012, 23, 714-730.	3.3	12
367	Understanding PMs' activities in a cooperative interorganizational multi-project setting. <i>International Journal of Managing Projects in Business</i> , 2012, 5, 27-50.	1.3	10
368	The diffusion of alternative dispute resolution practices in Ireland. <i>Economic and Industrial Democracy</i> , 2012, 33, 581-604.	1.2	13
369	Determinants of work organization in the modern firm: change and continuity in the Spanish labour relations. <i>International Journal of Human Resource Management</i> , 2012, 23, 71-90.	3.3	3

#	ARTICLE	IF	CITATIONS
370	Why do some companies adopt advanced management systems? The Spanish case. <i>Management Research</i> , 2012, 10, 99-124.	0.5	3
371	Structuring incentives to elicit work effort during the process of industrialization: evidence from Vietnamese businesses. <i>International Journal of Human Resource Management</i> , 2012, 23, 3742-3757.	3.3	2
372	Incidence, coverage and employee knowledge of participation in financial incentive schemes: evidence from US cases. <i>International Journal of Human Resource Management</i> , 2012, 23, 1547-1569.	3.3	8
373	Employee Initiative and Managerial Control. <i>American Economic Journal: Microeconomics</i> , 2012, 4, 171-211.	0.7	22
374	The role of other orientation in team selection and anticipated performance. <i>Team Performance Management</i> , 2012, 18, 41-58.	0.6	3
375	High Performance Work Practices in Indian Organisations: Exploration and Employees' Awareness. <i>Asia-Pacific Journal of Management Research and Innovation</i> , 2012, 8, 509-516.	0.2	13
376	Progression of HR Practices in Danish Firms During Two Decades. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 2012, , 237-266.	0.2	1
377	HRM Practices and the Within-Firm Gender Wage Gap. <i>British Journal of Industrial Relations</i> , 2012, 50, 554-580.	0.8	11
378	Exploring the Boundaries of Human Resource Managers' Responsibilities. <i>Journal of Business Ethics</i> , 2012, 111, 109-119.	3.7	66
379	Job Autonomy as a Predictor of Mental Well-Being: The Moderating Role of Quality-Competitive Environment. <i>Journal of Business and Psychology</i> , 2012, 27, 305-316.	2.5	68
380	Linking human resource management practices and customer satisfaction on product quality. <i>International Journal of Human Resource Management</i> , 2012, 23, 3906-3924.	3.3	28
381	Motivators for and barriers against workplace flexibility: comparing nonprofit, for-profit, and public sector organizations. <i>Community, Work and Family</i> , 2012, 15, 487-500.	1.5	3
382	Uncertainty, task environment, and organization design: An empirical investigation. <i>Journal of Economic Behavior and Organization</i> , 2012, 82, 281-313.	1.0	21
383	The relevance of human capital as a driver for innovation. <i>Cuadernos De Economia (Spain)</i> , 2012, 35, 68-76.	0.1	40
384	Strategic Shirking: A Theoretical Analysis of Multitasking and Specialization. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1
385	Explaining organizational responsiveness to work-life balance issues: The role of business strategy and high-performance work systems. <i>Human Resource Management</i> , 2012, 51, 407-432.	3.5	42
386	From the British worker question to the impact of HRM: understanding the relationship between employment relations and economic performance. <i>Industrial Relations Journal</i> , 2012, 43, 5-21.	0.8	6
387	Line managers and the management of workplace conflict: evidence from Ireland. <i>Human Resource Management Journal</i> , 2012, 22, 235-251.	3.6	43

#	ARTICLE	IF	CITATIONS
388	The diffusion of HR practices in unions. <i>Human Resource Management Review</i> , 2012, 22, 27-42.	3.3	20
389	IT assets, organization capital and market power: Contributions to business value. <i>Decision Support Systems</i> , 2012, 52, 612-623.	3.5	18
390	Long-Term Employment and Complementary Human Resource Management Practices. <i>Journal of Labor Research</i> , 2013, 34, 120-145.	0.5	3
391	Work practices, incentives for skills, and training. <i>Labour Economics</i> , 2013, 23, 66-76.	0.9	14
392	Organizational culture for total quality management. <i>Total Quality Management and Business Excellence</i> , 2013, 24, 678-692.	2.4	149
393	The role of strategic HR practices in organisational effectiveness: an empirical investigation in the country of Jordan. <i>International Journal of Human Resource Management</i> , 2013, 24, 3343-3362.	3.3	52
394	Adoption and use of technology in small business environments. <i>Service Industries Journal</i> , 2013, 33, 1456-1472.	5.0	29
395	Employee Participation in Profit and Ownership – Impact on Work Efficiency. <i>Comparative Economic Research</i> , 2013, 16, 71-86.	0.2	2
396	Exploring the Fit Perspective: An Ethnographic Approach. <i>Human Resource Management</i> , 2013, 52, 123-144.	3.5	32
397	Information and trust in hierarchies. <i>Decision Support Systems</i> , 2013, 55, 988-999.	3.5	5
398	Authorising Employees to Collaborate with Communities During Working Hours: When is it Valuable for Firms?. <i>Long Range Planning</i> , 2013, 46, 236-257.	2.9	34
399	Deciphering antecedents of organizational innovation. <i>Journal of Business Research</i> , 2013, 66, 575-584.	5.8	104
400	Participation Versus Procedures in Non-Union Dispute Resolution. <i>Industrial Relations</i> , 2013, 52, 259-283.	0.9	12
401	Lean schools of thought. <i>International Journal of Production Research</i> , 2013, 51, 3270-3282.	4.9	45
402	Different Strokes for Different Folks: The Impact of Sex Dissimilarity in the Empowerment-Performance Relationship. <i>Personnel Psychology</i> , 2013, 66, 757-784.	2.2	32
403	What makes employees stay?. <i>Strategic Outsourcing</i> , 2013, 6, 258-276.	1.4	10
404	It's all in the mix: Determinants and consequences of workforce blending in call centres. <i>Human Relations</i> , 2013, 66, 1075-1100.	3.8	9
405	Is Part-Time Employment Beneficial for Firm Productivity?. <i>ILR Review</i> , 2013, 66, 1172-1191.	1.3	27



#	ARTICLE	IF	CITATIONS
406	Positive employee attitudes: How much human resource management do you need?. Human Relations, 2013, 66, 385-406.	3.8	75
407	Perceived performance effects of ICT in manufacturing SMEs. Industrial Management and Data Systems, 2013, 113, 117-135.	2.2	107
408	Production Teams and Producing Racial Diversity in Workplace Relationships. Sociological Forum, 2013, 28, 326-349.	0.6	7
409	High Performance Management Practices and Employee Outcomes in Denmark. Scottish Journal of Political Economy, 2013, 60, 232-266.	1.1	3
410	Determinants of the use of quality management practices in Latin America: the case of Argentina and Uruguay. Total Quality Management and Business Excellence, 2013, 24, 31-47.	2.4	16
411	Challenges and Opportunities in Healthcare Volunteer Management: Insights from Volunteer Administrators. Hospital Topics, 2013, 91, 43-51.	0.3	17
412	In search of demanded competencies: designing superior compensation systems. International Journal of Human Resource Management, 2013, 24, 643-666.	3.3	14
413	Information Technology and High Performance Workplace Practices: Evidence on Their Incidence from Upstate New York Establishments. Advances in the Economic Analysis of Participatory and Labor-Managed Firms, 2013, , 61-81.	0.2	0
414	Why Some Employees Adopt or Resist Reorganization of Work Practices in Health Care: Associations between Perceived Loss of Resources, Burnout, and Attitudes to Change. International Journal of Environmental Research and Public Health, 2014, 11, 187-201.	1.2	36
415	On the Incentive Effect of Job Rotation. SSRN Electronic Journal, 2014, , .	0.4	1
416	Factors Affecting Lodging Career Success: An Analysis of Management Philosophies. Journal of Quality Assurance in Hospitality and Tourism, 2014, 15, 1-18.	1.7	4
417	Exploring the ideological undercurrents of HRM: workplace values and beliefs in Ireland and New Zealand. International Journal of Human Resource Management, 2014, 25, 2275-2294.	3.3	36
418	Work-Life Flexibility Policies: Do Unions Affect Employee Access and Use?. ILR Review, 2014, 67, 111-137.	1.3	38
419	Is Participation Without Power Good Enough? Introduction to "Democracy Now: Ethnographies of Contemporary Participation". Sociological Quarterly, 2014, 55, 453-466.	0.8	18
420	Investigating Unpaid Overtime Working among the Part-time Workforce. British Journal of Management, 2014, 25, 755-771.	3.3	12
421	Conceptualising inclusive talent management: potential, possibilities and practicalities. Human Resource Development International, 2014, 17, 529-544.	2.3	83
422	<sc>HRM</sc> systems between control and commitment: occurrence, characteristics and effects on <sc>HRM</sc> outcomes and firm performance. Human Resource Management Journal, 2014, 24, 424-441.	3.6	71
423	Unitarism and employer resistance to trade unionism. International Journal of Human Resource Management, 2014, 25, 2573-2590.	3.3	61



#	ARTICLE	IF	CITATIONS
424	Management control systems in innovation companies: a literature based framework. <i>Journal of Management Control</i> , 2014, 24, 343-382.	0.8	45
425	Theories of lean management: An empirical evaluation. <i>Social Science Research</i> , 2014, 44, 86-102.	1.1	18
426	Group incentives and financial performance: the moderating role of innovation. <i>Human Resource Management Journal</i> , 2014, 24, 77-94.	3.6	49
427	The adoption of high performance work practices in small businesses: the influence of markets, business characteristics and HR expertise. <i>International Journal of Human Resource Management</i> , 2014, 25, 1149-1169.	3.3	51
428	Institutional and competitive drivers on managers' training and organizational outcomes. <i>BRQ Business Research Quarterly</i> , 2014, 17, 242-258.	2.2	16
429	Unions and the adoption of high-performance work systems in Korea: moderating roles of firms' competitive strategies. <i>International Journal of Human Resource Management</i> , 2014, 25, 1858-1880.	3.3	17
430	Manufacturing flexibility and advanced human resource management practices. <i>Production Planning and Control</i> , 2014, 25, 303-317.	5.8	42
431	Expert Grid: New Type of Grid to Manage the Human Resources and Study the Effectiveness of Its Task Scheduler. <i>Arabian Journal for Science and Engineering</i> , 2014, 39, 6175-6188.	1.1	40
432	High-Involvement Work Systems in Japan, the United States, and Korea: Evidence from Field Research. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 2014, , 95-119.	0.2	5
433	In Either Market or Hierarchy, But not in Both Simultaneously: Where Strong-Tie Networks are Found in the Economy. <i>Research in the Sociology of Organizations</i> , 2014, , 111-133.	0.5	2
434	Autonomy and Pay-for-Performance in Spanish Industrial Plants. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 2014, , 151-183.	0.2	1
435	Formal versus Informal Monitoring in Teams. <i>American Economic Journal: Microeconomics</i> , 2015, 7, 27-44.	0.7	15
436	Do Employees Approve the Availability of High Performance Work Practices in Indian Organisations? An Evaluative Study. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
437	Job Rotation and Employer Learning About Human Capital. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
438	The Effects of Mutual Trustworthiness between Labour and Management in Adopting High Performance Work Systems. <i>Industrial Relations</i> , 0, 70, 36-61.	0.2	6
439	Developing Dynamic Innovative Capabilities: The Growing Role of Innovation and Learning in the Development of Organisations and Skills in Developed and Emerging Nations of Europe. <i>Journal of Entrepreneurship and Innovation in Emerging Economies</i> , 2015, 1, 18-38.	0.9	3
440	Strange Encounter: An Inquiry into the Popularity of Participation in Organizations. , 2015, , 223-245.		0
441	Training investment and organizational outcomes: a moderated mediation model of employee outcomes and strategic orientation of the HR function. <i>International Journal of Human Resource Management</i> , 2015, 26, 2632-2651.	3.3	30

#	ARTICLE	IF	CITATIONS
442	An assessment of trends in technology use, innovative work practices and employees' attitudes in Europe. <i>Applied Economics</i> , 2015, 47, 623-638.	1.2	34
443	Talent management in Russian companies: domestic challenges and international experience. <i>International Journal of Human Resource Management</i> , 2015, 26, 1051-1075.	3.3	61
444	Employment relations and growing income inequality: Causes and potential options for its reversal. <i>Journal of Industrial Relations</i> , 2016, 58, 419-440.	1.1	28
446	Using the job requirements approach and matched employer-employee data to investigate the content of individuals' human capital. <i>Journal for Labour Market Research</i> , 2016, 49, 133-155.	1.1	6
447	Work Uncertainty and Extensive Work Effort. <i>ILR Review</i> , 2016, 69, 656-682.	1.3	12
448	How Productive Is Workplace Health and Safety?. <i>Scandinavian Journal of Economics</i> , 2017, 119, 1086-1104.	0.7	9
449	Transmitting the Costs of Unsafe Work. <i>American Business Law Journal</i> , 2017, 54, 463-517.	0.3	1
450	Which conditions foster high-involvement work processes? A synthesis of the literature and agenda for research. <i>Economic and Industrial Democracy</i> , 2018, 39, 27-47.	1.2	45
451	Are Bonus Pools Driven by Their Incentive Effects? Evidence from Fluctuations in Gainsharing Incentives. <i>ILR Review</i> , 2018, 71, 567-599.	1.3	6
452	In Search of the High Road: Meaning and Evidence. <i>ILR Review</i> , 2018, 71, 3-34.	1.3	58
453	Introduction to a Special Issue on Entrepreneurship and Employment: Connecting Labor Market Institutions, Corporate Demography, and Human Resource Management Practices. <i>ILR Review</i> , 2019, 72, 1050-1064.	1.3	26
454	Avoiding bias and fallacy in survey research: A behavioral multilevel approach. <i>Journal of Operations Management</i> , 2019, 65, 380-402.	3.3	35
455	Effects of the Fit between Size and Environmental Uncertainty on Manufacturing SMEs' Innovation Activity. <i>Entrepreneurship Research Journal</i> , 2021, 11, .	0.8	7
456	The virtuous circle of human resource investments: <sc>A</sc> precrisis and postcrisis analysis. <i>Human Resource Management Journal</i> , 2019, 29, 181-198.	3.6	14
457	Workplace conflict resolution in Wales: The unexpected prevalence of alternative dispute resolution. <i>Economic and Industrial Democracy</i> , 2019, 40, 776-802.	1.2	9
458	Human Resource Practices as Predictors of Organizational Performance: A Structural Equation Modeling Approach. <i>Global Business Review</i> , 2020, 21, 1087-1112.	1.6	11
459	Strategic Conflict Management? A Study of Workplace Dispute Resolution in Wales. <i>ILR Review</i> , 2020, 73, 411-430.	1.3	7
460	The social configuration of labour market divides: An analysis of Germany, Belgium and Italy. <i>European Journal of Industrial Relations</i> , 2020, 26, 207-223.	1.2	4

#	ARTICLE	IF	CITATIONS
461	Workplace change and institutional experimentation: a case study of service-sector work in Europe. <i>Transfer</i> , 2020, 26, 175-187.	0.6	8
462	Humane entrepreneurship: Some steps in the development of a measurement scale. <i>Journal of Small Business Management</i> , 2021, 59, 509-533.	2.8	23
463	Identification and Worker Responses to Workplace Change: Evidence from Four Cases in India. <i>ILR Review</i> , 2021, 74, 663-688.	1.3	5
464	Genesis at work: Advancing inclusive innovation through manufacturing extension. <i>Local Economy</i> , 2021, 36, 224-241.	0.8	10
465	Technology Shocks and Problem-Solving Capacity. , 2003, , 235-258.		2
466	High-Performance Work Systems and Labor Market Structures. , 2001, , 271-293.		13
467	Assessing the Decline of Internal Labor Markets. , 2001, , 207-245.		45
468	Changing Nature of Japanese Firm?: Technology Adoption, Organizational Structure and Human Resource Strategy. <i>Contributions To Statistics</i> , 1999, , 297-318.	0.2	2
469	Diffusion patterns of lean practices: lessons from the European auto industry. , 1999, , 92-118.		5
470	The Sociology of Work and Well-Being. <i>Handbooks of Sociology and Social Research</i> , 2013, , 433-455.	0.1	29
472	The Employment Relationship. , 1999, , 3-28.		1
473	Skills and Labour Market Structure. , 1999, , 213-243.		1
474	Chapter Chapter Developments in Phased Retirement. , 2005, , 133-160.		9
476	Multinationals and National Business Systems: A "Power and Institutions" Perspective. , 2006, , 10-34.		16
477	Overview of the US Business System. , 2006, , 37-56.		8
478	Overview of the Host Business Systems. , 2006, , 57-75.		4
479	Collective Representation and Participation. , 2006, , 95-118.		8
480	Pay and Performance. , 2006, , 119-145.		11

#	ARTICLE	IF	CITATIONS
481	Workforce Diversity Policies. , 2006, , 146-171.		6
482	The Management of Managerial Careers. , 2006, , 172-194.		23
483	Innovation and the Transfer of Organizational Learning. , 2006, , 223-247.		21
484	The Role of the International Personnel Function. , 2006, , 248-270.		15
486	Complementarities between IT and Organizational Structure: The Role of Corporate Exploration and Exploitation. SSRN Electronic Journal, 0, , .	0.4	8
487	Is There a Wage Payoff to Innovative Work Practices?. SSRN Electronic Journal, 0, , .	0.4	7
489	Management in America. SSRN Electronic Journal, 0, , .	0.4	28
490	Backscratching in Hierarchical Organizations. SSRN Electronic Journal, 0, , .	0.4	1
491	Agent Discretion, Adverse Selection, and the Risk-Incentive Trade-Off. SSRN Electronic Journal, 0, , .	0.4	3
492	Technology Use, Organisational Flexibility and Innovation: Evidence for Germany. SSRN Electronic Journal, 0, , .	0.4	7
493	Task-Specific Training and Job Design. SSRN Electronic Journal, 0, , .	0.4	3
494	A Case Study Approach to Exploring the Relationship between Human Resources Management and Firm Performance. SSRN Electronic Journal, 0, , .	0.4	3
495	Pourquoi les entreprises Ã©valuent-elles individuellement leurs salariÃ©sÃ©sÃ©?. Economie Et Prevision, 2004, nÃ° 164-165, 27-55.	0.8	8
496	Quels effets des rÃ©organisations sur la date de passage aux 35Ã©heuresÃ©?. Revue Economique, 2006, Vol. 57, 1401-1425.	0.1	4
498	New Human Resource Management Systems in Non-Based-Knowledge Firms: Applications for Decision Making on the Business Performance. Modern Economy, 2014, 05, 139-151.	0.2	4
499	MultianÃ¡lisis de las organizaciones mÃ¡s valoradas para el desempeÃ±o laboral en EspaÃ±a. Revista De Metodos Cuantitativos Para La EconomÃ­a Y La Empresa, 0, 29, 57-78.	0.0	1
500	Nouveaux modÃ©les de travail dans le secteur manufacturier au QuÃ©bec. Recherches Sociographiques, 2003, 44, 313-347.	0.1	4
501	Quality management, management and training. A contingency approach. , 2000, , 138-161.		0

#	ARTICLE	IF	CITATIONS
503	Que reste-t-il de la solidarit� ouvri�re�. Ethnologie Francaise, 2001, Vol. 31, 477-491.	0.0	0
504	Can the U.S. Industrial Relations System Be Transformed?. , 2001, , 83-100.		0
505	Institutional Transplant and American Corporate Governance: The Case of Ferodyn. SSRN Electronic Journal, 0, , .	0.4	0
506	Selection of 'High Performance Work Systems' in U.S. Manufacturing. SSRN Electronic Journal, 0, , .	0.4	0
507	Skill Obsolescence and Flat Hierarchies: Creating Incentives for Skill Diversification. SSRN Electronic Journal, 0, , .	0.4	0
508	Arch�ologie des logiques de comp�tences. L'Annee Sociologique, 2005, Vol. 55, 197-230.	0.4	5
509	A Model for Team Managers in the Presence of Self-Serving Workers. SSRN Electronic Journal, 0, , .	0.4	0
510	Introduction: American Multinationals and the Cross-National Management of Employment Relations. , 2006, , 3-9.		1
511	Centralization. , 2006, , 197-222.		19
512	The Case Study Companies in Their Organizational Context. , 2006, , 76-92.		0
513	Pr�sence syndicale et autonomie des �quipes d'op�rateurs cuvistes dans l'industrie de l'aluminium. Industrial Relations, 0, 62, 66-95.	0.2	0
514	Technological Progress, Organizational Change and the Size of the Human Resources Department. SSRN Electronic Journal, 0, , .	0.4	0
515	Team Incentive Contracts With Interim Private Information. SSRN Electronic Journal, 0, , .	0.4	0
516	Collective Bargaining and High-Involvement Management in Comparative Perspective: Evidence from U.S. And German Call Centers. SSRN Electronic Journal, 0, , .	0.4	0
517	Following the High Road or Not: What Does it Imply for Firms as to Working Time Reduction Implementation?. SSRN Electronic Journal, 0, , .	0.4	0
518	Options for human capital acquisition. , 2008, , 357-374.		1
519	Structures and Tiers. , 2009, , 161-180.		0
520	Munkaszervezeti modellek Eur�p�ban �s az emberier�forr�s-gazd�lkod�s n�h�ny jellemz�je �� K�s�rlet a munkaszervezetek nemzetk�zi paradigma-t�rk�p�nek elk�sz�t�s�re �� l. r�sz. Vezet�studom�ny / Budapest Management Review, 2009, , 2-15.		0

#	ARTICLE	IF	CITATIONS
521	Munkaszervezeti modellek Európában és az emberierőforrás-gazdálkodás néhány jellemzője Későlet a munkaszervezetek nemzetközi paradigmáinak összehasonlítására (II. rész). Vezetéstudomány / Budapest Management Review, 2009, , 36-51.		
522	Job Stress and Where It Comes from. , 2011, , 1-23.		0
523	Institutional Factors. , 2011, , 135-159.		0
524	Team Participation and Career Advancement. Studies in Fuzziness and Soft Computing, 2012, , 261-282.	0.6	0
525	Not Featherbedding, but Feathering the Nest: Human Resource Management and Investments in Information Technology. SSRN Electronic Journal, 0, , .	0.4	0
526	An Investigation of the Relationship Between Intellectual Capital and Knowledge Transfer. International Journal of Art Culture and Design Technologies, 2012, 2, 43-56.	0.0	1
527	Tacit Knowledge and the Labour Process. , 2013, , 33-50.		0
528	Job Satisfaction and Organizational Commitment in the Public Sector: A Study of a "Closed" Government Agency. International Journal of Innovation Management and Technology, 2014, , .	0.1	0
529	Direct employee participation in the management of polish companies. Journal of Positive Management, 2014, 4, 78.	0.2	2
530	Societal Diversity of Employment Systems: Comparative Evidence. , 1999, , 117-147.		0
531	Pay and Incentives. , 1999, , 177-210.		0
532	Employment Systems and the Theory of the Firm: Societal Diversity. , 1999, , 247-272.		0
533	The Limits of Managerial Authority. , 1999, , 31-57.		0
535	Classification Rules and the Consolidation of Employment Systems. , 1999, , 86-112.		0
536	Diffusion and Predominance of Employment Rules. , 1999, , 61-84.		0
538	Backscratching in Hierarchical Organizations. SSRN Electronic Journal, 0, , .	0.4	0
539	Are Bonus Pools Driven by their Incentive Effects? Evidence from Fluctuations in Gainsharing Incentives. SSRN Electronic Journal, 0, , .	0.4	0
540	Is Lying Contagious? Spatial Diffusion of High-Yield 'Satellites' during China's Great Leap Forward. SSRN Electronic Journal, 0, , .	0.4	0

#	ARTICLE	IF	CITATIONS
541	Perceived Importance and Extent of Implementation of Volunteer Management Practices. Advances in Marketing, Customer Relationship Management, and E-services Book Series, 0, , 258-274.	0.7	0
542	Perceived Importance and Extent of Implementation of Volunteer Management Practices. , 0, , 314-329.		0
543	Publication performance and trends in Total Quality Management research: a bibliometric analysis. Total Quality Management and Business Excellence, 2023, 34, 97-130.	2.4	11
544	Pay-for-performance: Behavior-based recommendations from research and practice. Journal of Organizational Behavior Management, 2022, 42, 309-335.	1.0	8
556	Cantilevering the Malaise: Confusopoly in the 21st Century Employment Relationship. Journal of Labor and Society, 2022, 25, 1-33.	0.2	0
557	La direcci3n estrat3gica de personas. An3lisis emp3rico sobre las estrategias de recursos humanos: factores determinantes e influencia en el desempe3o organizacional. , 0, , 139-204.		0
558	Calidad laboral: concepto multidimensional, pr3ctica necesaria, responsabilidad de todos. , 0, , 101-128.		0
559	Influencia de la flexibilidad organizativa y de las pr3cticas de recursos humanos en el compromiso de los empleados. , 0, , 165-192.		0
560	Pr3cticas de recursos humanos de alto compromiso y ventaja competitiva. Un estudio sobre su implantaci3n y la generaci3n de valor para la empresa. , 0, , 141-170.		1
562	Can Partial Growth Coalitions Build Pathways Out of the Middle-Income Trap? The Case of Quer3taro, M3xico. Studies in Comparative International Development, 0, , .	0.8	1