Antecedents and Outcomes of Work-Family Conflict An Evidence from Singapore

Human Relations 45, 813-837

DOI: 10.1177/001872679204500804

Citation Report

#	Article	IF	CITATIONS
2	Discovering an Alternative View of Managing: A Study with Singaporean Women Managers. Applied Psychology, 1993, 42, 365-377.	4.4	2
3	A path-analytic investigation of the determinants of career withdrawal intentions of engineers: some HRM issues arising in a professional labour market in Singapore. International Journal of Human Resource Management, 1993, 4, 213-230.	3.3	10
4	Dual-Earner Couples in Singapore: An Examination of Work and Nonwork Sources of Their Experienced Burnout. Human Relations, 1993, 46, 1441-1468.	3.8	69
6	Relationship of Work-Family Conflict to Substance Use among Employed Mothers: The Role of Negative Affect. Journal of Marriage and Family, 1994, 56, 1019.	1.6	134
7	Work-Family Conflict Among Married Professional Women in Malaysia. Journal of Social Psychology, 1996, 136, 663-665.	1.0	35
8	Work–family conflict, gender, and health-related outcomes: A study of employed parents in two community samples Journal of Occupational Health Psychology, 1996, 1, 57-69.	2.3	304
9	Dual-Career Expatriates: Expectations, Adjustment and Satisfaction With International Relocation. Journal of International Business Studies, 1997, 28, 627-658.	4.6	147
10	Interrole Conflict as a Function of Life Stage, Gender, and Gender-Related Personality Attributes. Sex Roles, 1997, 37, 155-174.	1.4	19
11	WOMEN AND CAREER DEVELOPMENT: A Decade of Research. Annual Review of Psychology, 1997, 48, 31-59.	9.9	148
12	It's about Time: A Study of Hours Worked and Work Spillover among Law Firm Lawyers. Journal of Vocational Behavior, 1997, 50, 227-248.	1.9	137
13	The dualâ€career couple: Female expatriates and male trailing spouses. Thunderbird International Business Review, 1998, 40, 359-388.	0.9	55
14	Work-family conflict, policies, and the job-life satisfaction relationship: A review and directions for organizational behavior-human resources research Journal of Applied Psychology, 1998, 83, 139-149.	4.2	1,190
15	Antecedents and Outcomes of Work-Family Conflict Among Employed Women and Men in Finland. Human Relations, 1998, 51, 157-177.	3.8	483
16	Bridging the work-family policy and productivity gap: A literature review. Community, Work and Family, 1999, 2, 7-32.	1.5	278
17	Personality and Role Variables as Predictors of Three Forms of Work–Family Conflict. Journal of Vocational Behavior, 1999, 55, 236-253.	1.9	211
18	Work-to-nonwork conflict among married male and female lawyers. Journal of Organizational Behavior, 1999, 20, 797-816.	2.9	114
19	†Family' in organizational research: a review and comparison of definitions and measures. Journal of Organizational Behavior, 1999, 20, 817-836.	2.9	127
20	An investigation of the effects of time and involvement in the relationship between stressors and work–family conflict Journal of Occupational Health Psychology, 1999, 4, 164-174.	2.3	82

#	Article	IF	CITATIONS
21	The impact of dependent-care responsibility and gender on work attitudes Journal of Occupational Health Psychology, 1999, 4, 356-367.	2.3	57
22	Managing increased partâ€ŧime: does partâ€ŧime work imply partâ€ŧime commitment?. Managing Service Quality, 2000, 10, 187-201.	2.4	41
23	Mechanisms Linking Work and Family: Clarifying the Relationship Between Work and Family Constructs. Academy of Management Review, 2000, 25, 178-199.	7.4	1,279
24	Construction and Initial Validation of a Multidimensional Measure of Work–Family Conflict. Journal of Vocational Behavior, 2000, 56, 249-276.	1.9	1,575
25	Consequences associated with work-to-family conflict: A review and agenda for future research Journal of Occupational Health Psychology, 2000, 5, 278-308.	2.3	1,758
26	Mechanisms Linking Work and Family: Clarifying the Relationship between Work and Family Constructs. Academy of Management Review, 2000, 25, 178.	7.4	520
27	Consequences of work-family conflict on employee well-being over time. Work and Stress, 2001, 15, 214-226.	2.8	218
28	EXPLAINING WHY LAWYERS WANT TO LEAVE THE PRACTICE OF LAW. Sociology of Crime, Law, and Deviance, 2001, , 117-145.	0.1	16
29	Title is missing!. Sex Roles, 2001, 45, 549-565.	1.4	92
30	The Relationship of Women's Role Strain to Social Support, Role Satisfaction, and Self-Efficacy*. Family Relations, 2001, 50, 230-238.	1.1	174
31	An examination of work and personal life conflict, organizational support, and employee health among international expatriates. International Journal of Intercultural Relations, 2001, 25, 261-278.	1.0	108
32	Struggling for balance amid turbulence on international assignments: work–family conflict, support and commitment. Journal of Management, 2001, 27, 99-121.	6.3	18
33	Workâ€family conflict of women entrepreneurs in Singapore. Gender in Management, 2001, 16, 204-221.	0.8	232
34	Work-Family Conflict in Contemporary China. International Journal of Cross Cultural Management, 2001, 1, 357-373.	1.3	91
35	Struggling for balance amid turbulence on international assignments: work–family conflict, support and commitment. Journal of Management, 2001, 27, 99-121.	6.3	264
36	Role Occupancy, Role Quality, and Psychological Distress in Chinese Women. Women and Health, 2002, 36, 49-66.	0.4	9
37	Overload and Work-Family Conflict among Australian Dual-Career Families: Moderating Effects of Support. Psychological Reports, 2002, 91, 907-913.	0.9	25
38	Work-Family Conflict for Employees in an East Asian Airline: Impact on Career and Relationship to Gender. Economic and Industrial Democracy, 2002, 23, 67-105.	1.2	37

#	Article	IF	CITATIONS
39	Work time, work interference with family, and psychological distress Journal of Applied Psychology, 2002, 87, 427-436.	4.2	473
40	Vérification d'un modÃ'le structurel à l'égard du conflit travail-famille. Industrial Relations, 2002, 57, 491-516.	0.2	38
41	Coping Strategies for Work-family Conflict. Japanese Journal of Administrative Science, 2002, 16, 75-87.	0.1	1
42	Environmental and Person Antecedents of Telecommuting Outcomes. Journal of Organizational and End User Computing, 2002, 14, 32-50.	1.6	34
43	Toward reducing some critical gaps in work–family research. Human Resource Management Review, 2002, 12, 299-312.	3.3	307
44	Negative Affectivity, Role Stress, and Work–Family Conflict. Journal of Vocational Behavior, 2002, 60, 1-16.	1.9	208
45	Work-Family Conflict: A Virtue Ethics Analysis. Journal of Business Ethics, 2002, 40, 145-154.	3.7	46
46	The Effects of Internal Career Orientation on Multiple Dimensions of Work-Family Conflict. Journal of Family and Economic Issues, 2003, 24, 99-116.	1.3	37
47	The relationship between big five personality traits, negative affectivity, type A behavior, and workâ€"family conflict. Journal of Vocational Behavior, 2003, 63, 457-472.	1.9	206
49	Perceptions of workâ€family conflict among married female professionals in Hong Kong. Personnel Review, 2003, 32, 376-390.	1.6	65
50	Singapore: forming the family for a world city. , 2004, , 240-267.		1
51	When Multiple Identities Interfere: The Role of Identity Centrality. Personality and Social Psychology Bulletin, 2004, 30, 487-500.	1.9	270
52	The influence of support relationships on workâ€family conflict: differentiating emotional from instrumental support. Equality, Diversity and Inclusion, 2004, 23, 78-96.	0.5	45
53	Multiple Social Roles and Well-Being. Acta Sociologica, 2004, 47, 115-126.	1.1	79
54	A CROSSâ€NATIONAL COMPARATIVE STUDY OF WORKâ€FAMILY STRESSORS, WORKING HOURS, AND WELLâ€B CHINA AND LATIN AMERICA VERSUS THE ANGLO WORLD. Personnel Psychology, 2004, 57, 119-142.	EING: 2.2	370
55	A cross-cultural test of the work-family interface in 48 countries. Journal of Marriage and Family, 2004, 66, 1300-1316.	1.6	226
56	Considering the role of personality in the work–family experience: Relationships of the big five to work–family conflict and facilitation. Journal of Vocational Behavior, 2004, 64, 108-130.	1.9	594
57	The Relationship Between Work-to-Family Conflict and Family-to-Work Conflict: A Longitudinal Study. Journal of Family and Economic Issues, 2004, 25, 79-100.	1.3	100

#	ARTICLE	IF	CITATIONS
58	Differences in Work-to-Family and Family-to-Work Spillover Among Professional and Nonprofessional Workers. Sociological Spectrum, 2004, 24, 535-551.	1.0	8
59	The Determinants of Participation in Non-Mandatory Training. Industrial Relations, 2004, 59, 724-743.	0.2	20
60	Role interference and subjective well-being among expatriate families. European Journal of Work and Organizational Psychology, 2005, 14, 239-262.	2.2	66
61	The Longitudinal Effects of Work-Family Conflict and Positive Spillover on Depressive Symptoms Among Dual-Earner Couples Journal of Occupational Health Psychology, 2005, 10, 138-154.	2.3	339
62	Balancing Work and Home: How Job and Home Demands Are Related to Burnout International Journal of Stress Management, 2005, 12, 43-61.	0.9	313
63	Job Stress, Depression and Work-to-Family Conflict. Industrial Relations, 2005, 60, 510-539.	0.2	72
64	Work and family domain stressors and support: Within- and cross-domain influences on work-family conflict. Journal of Occupational and Organizational Psychology, 2005, 78, 489-508.	2.6	125
65	A longitudinal and multi-source test of the work-family conflict and job satisfaction relationship. Journal of Occupational and Organizational Psychology, 2005, 78, 305-323.	2.6	278
67	A Cross-Cultural Study of the Work/Nonwork Interface among Israeli Nurses. Applied Psychology, 2005, 54, 537-567.	4.4	30
68	Gender differences in the determinants of the willingness to accept an international assignment. Journal of Vocational Behavior, 2005, 66, 81-103.	1.9	67
69	Relative Contributions of Childcare, Spousal Support, and Organizational Support in Reducing Work–Family Conflict for Men and Women: The Case of Turkey. Sex Roles, 2005, 53, 453-471.	1.4	239
71	Perception of Women Managers in Singapore: A Media Analysis. Asia Pacific Business Review, 2005, 11, 233-250.	2.0	6
72	WORK–FAMILY CULTURE IN FOUR ORGANIZATIONS IN FINLAND. Community, Work and Family, 2005, 8, 115-140.	1.5	42
73	Emotional labour at work and at home among Greek health are professionals. Journal of Health Organization and Management, 2005, 19, 395-409.	0.6	50
74	Work-Family Facilitation and Conflict, Working Fathers and Mothers, Work-Family Stressors and Support. Journal of Family Issues, 2005, 26, 793-819.	1.0	369
75	Workâ€family interference, emotional labor and burnout. Journal of Managerial Psychology, 2006, 21, 36-51.	1.3	124
76	Individual and Organizational Issues in Work-Family Conflict. A Research Agenda. SSRN Electronic Journal, 2006, , .	0.4	0
77	Work-to-relationship conflict: Crossover effects in dual-earner couples Journal of Occupational Health Psychology, 2006, 11, 228-240.	2.3	116

#	Article	IF	CITATIONS
78	It's not just the amount that counts: Balanced need satisfaction also affects well-being Journal of Personality and Social Psychology, 2006, 91, 331-341.	2.6	302
79	The work-family interface and job performance: Moderating effects of conscientiousness and perceived organizational support Journal of Occupational Health Psychology, 2006, 11, 343-357.	2.3	235
80	Spouses' Experiences of Their Partners' Absences Due to Frequent Business Travel. South African Journal of Psychology, 2006, 36, 103-125.	1.0	12
81	Clarifying the Construct of Family-Supportive Supervisory Behaviors (FSSB): A Multilevel Perspective. Research in Occupational Stress and Well Being, 0, , 165-204.	0.1	68
82	How family-friendly work environments affect work/family conflict: A meta-analytic examination. Journal of Labor Research, 2006, 27, 555-574.	0.5	212
83	Committing to your work, spouse, and children: Implications for work–family conflict. Journal of Vocational Behavior, 2006, 68, 116-130.	1.9	64
84	Workâ€family conflict: a study of lesbian mothers. Gender in Management, 2006, 21, 578-597.	0.8	38
85	Human resources' selfâ€esteem across gender and categories: a study. Industrial Management and Data Systems, 2007, 107, 1366-1390.	2.2	17
86	Workâ€"Family Conflict Within the Family. Journal of Career Development, 2007, 34, 79-100.	1.6	141
87	Developing and testing a theoretical model linking work-family conflict to employee safety Journal of Occupational Health Psychology, 2007, 12, 266-278.	2.3	70
88	Work and family satisfaction and conflict: A meta-analysis of cross-domain relations Journal of Applied Psychology, 2007, 92, 57-80.	4.2	809
89	Balancing work and family: a field study of multi-dimensional, multi-role work-family conflict. Journal of Organizational Behavior, 2007, 28, 705-727.	2.9	137
90	CROSSâ€NATIONAL DIFFERENCES IN RELATIONSHIPS OF WORK DEMANDS, JOB SATISFACTION, AND TURNOVER INTENTIONS WITH WORK–FAMILY CONFLICT. Personnel Psychology, 2007, 60, 805-835.	2.2	350
91	A model of work-family dynamics of hotel managers. Annals of Tourism Research, 2007, 34, 66-87.	3.7	97
92	A METAâ€ANALYSIS OF WORK DEMAND STRESSORS AND JOB PERFORMANCE: EXAMINING MAIN AND MODERATING EFFECTS. Personnel Psychology, 2008, 61, 227-271.	2.2	736
93	Working conditions and Work-Family Conflict in German hospital physicians: psychosocial and organisational predictors and consequences. BMC Public Health, 2008, 8, 353.	1.2	135
94	Nurses' work demands and work–family conflict: A questionnaire survey. International Journal of Nursing Studies, 2008, 45, 1366-1378.	2.5	186
95	Linking mechanisms of work–family conflict and segmentation. Journal of Vocational Behavior, 2008, 73, 509-522.	1.9	72

#	ARTICLE	IF	Citations
96	Attitudinal and behavioral consequences of workâ€family conflict and familyâ€work conflict. Journal of Service Management, 2008, 19, 7-31.	2.2	148
97	Work-Related Outcomes of the Work-Family Interface: Why Organizations Should Care. , 2008, , 157-176.		14
98	Affectivity, conflicts in the work–family interface, and hotel employee outcomes. International Journal of Hospitality Management, 2008, 27, 30-41.	5.3	91
99	Antecedents and outcomes of work–family facilitation and family–work facilitation among frontline hotel employees. International Journal of Hospitality Management, 2008, 27, 517-528.	5.3	104
100	Defining and conceptualizing workplace flexibility. Community, Work and Family, 2008, 11, 149-163.	1.5	281
101	The Importance of Construct Breadth When Examining Interrole Conflict. Educational and Psychological Measurement, 2008, 68, 515-530.	1.2	28
102	Workâ€family conflict and career success: the effects of domainâ€specific determinants. Journal of Management Development, 2008, 27, 437-466.	1.1	48
103	Family-Friendly Environments and U.S. Army Soldier Performance and Work Outcomes. Military Psychology, 2008, 20, 253-270.	0.7	16
104	The mediating role of work-to-family conflict in the relationship between shiftwork and depression. Work and Stress, 2008, 22, 341-356.	2.8	51
105	Work Role Stressors and Turnover Intentions: A Study of IT Personnel in South Korea. German Journal of Human Resource Management, 2008, 22, 272-290.	1.9	8
106	Reviewing policies for harmonizing work, family, and personal life., 2008,, 39-77.		4
107	International Journal of Business and Management, Vol. 4, No. 5, May 2009. International Journal of Business and Management, 2009, 4, .	0.1	0
108	A Test of Association between Working Hour and Work Family Conflict: A Glimpse on Dhaka's Female White Collar Professionals. International Journal of Business and Management, 2009, 4, .	0.1	6
109	Understanding and Reducing Work-Family Conflict in the Hospitality Industry. Journal of Human Resources in Hospitality and Tourism, 2009, 8, 119-136.	1.0	44
110	Workâ€family conflict among female employees in Israeli hospitals. Personnel Review, 2009, 38, 124-141.	1.6	37
111	Work-Family Conflicts and Work Performance. Psychological Reports, 2009, 105, 80-86.	0.9	7
112	Development of a Typology of Dual-Earner Couples Caring for Children and Aging Parents. Journal of Family Issues, 2009, 30, 458-483.	1.0	32
113	"Sandwiched generation―couples: A cross-cultural, cross-gender comparison. Pratiques Psychologiques, 2009, 15, 225-237.	0.4	10

#	ARTICLE	IF	CITATIONS
114	A comparative test of work-family conflict models and critical examination of work-family linkages. Journal of Vocational Behavior, 2009, 74, 199-218.	1.9	184
115	Nonstandard career paths and profiles of commitment to life roles: A complex relation. Journal of Vocational Behavior, 2009, 74, 321-331.	1.9	18
116	Making the link between work-life balance practices and organizational performance. Human Resource Management Review, 2009, 19, 9-22.	3.3	505
117	experience of social support among working mothers: a concept map. Journal of Employment Counseling, 2009, 46, 147-158.	0.8	5
118	Work–life balance and subjective wellâ€being: The mediating role of need fulfilment. British Journal of Psychology, 2009, 100, 365-375.	1.2	119
119	The effects of two directions of conflict and facilitation on frontline employees' job outcomes. Service Industries Journal, 2009, 29, 977-993.	5.0	51
120	Do Female and Male Employees in Iran Experience Similar Work–Family Interference, Job, and Life Satisfaction?. Journal of Family Issues, 2009, 30, 124-142.	1.0	33
121	Recovery and the work–family interface. Research in Occupational Stress and Well Being, 2009, , 125-166.	0.1	20
122	The Role of Romantic Relationships on Athletes' Performance and Well-Being. Journal of Clinical Sport Psychology, 2009, 3, 58-72.	0.6	12
123	Effectiveness of quality work life balance programmes: employees' perceptions. International Journal of Quality and Innovation, 2010, 1, 97.	0.3	4
124	Clarifying relationships among work and family social support, stressors, and work–family conflict. Journal of Vocational Behavior, 2010, 76, 91-104.	1.9	134
125	Commitment to nonwork roles and job performance: Enrichment and conflict perspectives. Journal of Vocational Behavior, 2010, 76, 306-316.	1.9	42
126	Work–family Conflict and Job Satisfaction Relationship: The Roles of Gender and Interpretive Habits. Gender, Work and Organization, 2010, 17, 679-695.	3.1	36
127	Work-Life Balance among Married Women Employees. Indian Journal of Psychological Medicine, 2010, 32, 112-118.	0.6	46
128	The Effect of Gender Role Orientation on Work Interference with Family (WIF) and Family Interference with Work (FIW) among Married Female Nurses in Shiraz-Iran. Asian Culture and History, 2010, 2, .	0.2	8
129	Gender and the Work-Family Interface: Exploring Differences Across the Family Life Course. Journal of Family Issues, 2010, 31, 1363-1390.	1.0	80
130	Putting work and family experiences in context: Differences by family life stage. Human Relations, 2010, 63, 955-979.	3.8	126
131	An exploratory study of the interaction between work and personal life: Experiences of South African employees. SA Journal of Industrial Psychology, 2010, 36, .	0.5	8

#	ARTICLE	IF	CITATIONS
132	Interference between work and nonwork roles: The development of a new South African instrument. SA Journal of Industrial Psychology, 2010, 36, .	0.5	2
133	Work-nonwork interference: Preliminary results on the psychometric properties of a new instrument. SA Journal of Industrial Psychology, 2010, 36, .	0.5	4
134	Work Family Relations: Antecedents and Outcomes. Journal of Career Assessment, 2010, 18, 59-70.	1.4	60
135	Occupational stressors and job performance: An updated review and recommendations. Research in Occupational Stress and Well Being, 2010, , 1-60.	0.1	45
136	Relationship between workâ€family conflict and quality of life. Journal of Managerial Psychology, 2010, 25, 58-81.	1.3	78
137	The relationship of schedule flexibility and outcomes via the workâ€family interface. Journal of Managerial Psychology, 2010, 25, 330-355.	1.3	203
138	Workâ€"Family Conflict, Self-Efficacy, Job Satisfaction, and Gender: Evidences From Asia. Journal of Leadership and Organizational Studies, 2010, 17, 298-308.	2.1	43
139	Quality of work life of librarians in government academic libraries in the Klang Valley, Malaysia. International Information and Library Review, 2011, 43, 149-158.	0.8	4
140	Job Burnout and Couple Burnout in Dual-earner Couples in the Sandwiched Generation. Social Psychology Quarterly, 2011, 74, 361-386.	1.4	135
141	Work–Family and Family–Work Conflict: Does Intrinsic–Extrinsic Satisfaction Mediate the Prediction of General Job Satisfaction?. Journal of Psychology: Interdisciplinary and Applied, 2011, 145, 435-461.	0.9	14
142	Is There Really Support for Breastfeeding Mothers? A Case Study of Ghanaian Breastfeeding Working Mothers. International Business Research, 2011, 4, .	0.2	7
143	When Opposites Hurt: Similarity in Control in Leader-Follower Dyads as a Predictor of Job Performance Evaluations. SSRN Electronic Journal, 0, , .	0.4	5
144	Work Family Conflict of Women Managers in Dhaka. Asian Social Science, 2011, 7, .	0.1	8
145	Job characteristics, work-nonwork interference and the role of recovery strategies amongst employees in a tertiary institution. SA Journal of Human Resource Management, 2011, 9, .	0.6	10
146	Depression and Work Family Conflict Among Corrections Officers. Journal of Occupational and Environmental Medicine, 2011, 53, 1294-1301.	0.9	86
147	Do individual coping strategies help or harm in the work–family conflict situation? Examining coping as a moderator between work–family conflict and well-being International Journal of Stress Management, 2011, 18, 24-48.	0.9	53
148	Work–Life, Diversity and Intersectionality: A Critical Review and Research Agenda. International Journal of Management Reviews, 2011, 13, 177-198.	5.2	327
149	Predicting employees' wellâ€being using work–family conflict and job strain models. Stress and Health, 2011, 27, 111-122.	1.4	19

#	Article	IF	CITATIONS
150	Antecedents of work–family conflict: A metaâ€analytic review. Journal of Organizational Behavior, 2011, 32, 689-725.	2.9	808
151	Quality of work life, 2011, , 399-431.		67
152	The Impact of Work–Family Conflict on Chinese Employees. Marriage and Family Review, 2011, 47, 590-604.	0.7	9
153	Expanding the boundaries of workâ€"family research: A review and agenda for future research. International Journal of Cross Cultural Management, 2011, 11, 221-268.	1.3	80
154	Women's experiences of work and family conflict in a Chinese airline. Asia Pacific Business Review, 2011, 17, 325-341.	2.0	18
155	Cross-Cultural Occupational Stress: An Individual Differences Perspective. Research in Occupational Stress and Well Being, 2011, , 265-303.	0.1	2
156	Work–family conflict and organisational citizenship behaviour: empirical evidence from Spanish employees. Community, Work and Family, 2011, 14, 63-80.	1.5	32
157	Depressive Symptoms in Mothers: The Role of Employment and Role Quality. Journal of Workplace Behavioral Health, 2011, 26, 313-333.	0.8	8
158	A Study on Interference of Work– Life Conflict between Organisational Climate and Job Satisfaction of Women Employees in the Information Technology Sector. Asia-Pacific Journal of Management Research and Innovation, 2012, 8, 351-360.	0.2	7
159	Work-life Balance Policies: The Use of Flexitime. Journal of Psychology in Africa, 2012, 22, 201-208.	0.3	7
160	The moderating effects of personality on work-family conflicts and stress among Malaysian working parents. International Journal of Management Practice, 2012, 5, 225.	0.1	6
161	A qualitative inquiry into work-family conflict among Indian doctors and nurses. Work, 2012, 42, 279-288.	0.6	10
162	Antecedentes y efectos del burnout-engagement del vendedor. Cuadernos De EconomÃa Y Dirección De La Empresa, 2012, 15, 154-167.	0.5	4
163	Whistle While You Work. Journal of Management, 2012, 38, 1038-1083.	6.3	517
164	The relationship of chronic regulatory focus to work–family conflict and job satisfaction. International Journal of Hospitality Management, 2012, 31, 458-467.	5.3	68
165	Employees' work–family conflict moderating life and job satisfaction. Journal of Business Research, 2012, 65, 22-28.	5.8	85
166	The Work and Family Interface. , 0, , 1163-1198.		34
167	Gender Differences in Commitment to Roles, Work-family Conflict and Social Support. Journal of Social Sciences, 2012, 33, 227-233.	0.2	13

#	Article	IF	CITATIONS
168	Work Hours and Work–Family Conflict: The Doubleâ€edged Sword of Involvement in Work and Family. Stress and Health, 2012, 28, 234-247.	1.4	39
169	Marital Status and Work-life Balance. Procedia, Social and Behavioral Sciences, 2013, 78, 21-25.	0.5	20
170	Work–family interface for married women: a <scp>S</scp> ingapore and <scp>U</scp> nited <scp>S</scp> tates crossâ€cultural comparison. Asia Pacific Journal of Human Resources, 2013, 51, 347-363.	2.5	15
171	The role of lack of reciprocity, supervisory support, workload and work–family conflict on exhaustion: Evidence from physicians. Psychology, Health and Medicine, 2013, 18, 564-575.	1.3	39
172	Work–Family Conflict and Flexible Work Arrangements: Deconstructing Flexibility. Personnel Psychology, 2013, 66, 345-376.	2.2	531
173	Social Predictors of Female Academics' Career Growth and Leadership Position in South-West Nigerian Universities. SAGE Open, 2013, 3, 215824401350643.	0.8	2
175	Consequences of Family Interference with Work: The Roles of Emotional Exhaustion, Service Sabotage, and Negative Affectivity. Social Behavior and Personality, 2014, 42, 1613-1627.	0.3	5
176	Self-reported job characteristics and negative spillover from work to private life as mediators between expert-rated job characteristics and vital exhaustion. European Journal of Work and Organizational Psychology, 2014, 23, 177-189.	2.2	17
177	Work–Family Interface in Sub-Saharan Africa. , 2014, , .		14
178	Work–Family Conflict and Perceived Justice as Mediators of Outcomes of Women's Multiple Workload. Marriage and Family Review, 2014, 50, 285-306.	0.7	12
179	Work–family interface and its relationship with job performance: the moderating role of conscientiousness and agreeableness. South African Journal of Psychology, 2014, 44, 528-538.	1.0	6
180	How Does Supervisory Family Support Influence Employees' Attitudes and Behaviors? A Social Exchange Perspective. Journal of Management, 2014, 40, 1123-1150.	6.3	140
181	Validation of the Work-Life Balance Culture Scale (WLBCS). Work, 2014, 49, 133-142.	0.6	9
182	Étude des conflits inter-rÃ1es. Industrial Relations, 0, 69, 524-549.	0.2	1
184	The influence of emotional intelligence on work-life balance of faculty members' performance and satisfaction in the educational institutions using multivariate analysis, India - an empirical study. International Journal of Services and Operations Management, 2015, 22, 189.	0.1	1
185	Interacting Role of Perceived Service Orientation on Work Family Conflict, Fuel Subsidy Removal and Tax Compliance Behaviour: Evidence from Nigerian SMEs. Asian Social Science, 2015, , 226-239.	0.1	2
186	The nature of work family conflict: A review and agenda for future research. International Journal of Human Resource Studies, 2015, 5, 163.	0.1	10
187	Childcare Needs and Household Composition: Is Household Extension a Way of Seeking Childcare Support?. Chinese Sociological Review, 2015, 47, 343-366.	2.1	12

#	Article	IF	CITATIONS
188	Work and Family Interface in the International Career Context. , 2015, , .		10
189	Gender, Gender-Role Ideology, and the Work–Family Interface: A Cross-Cultural Analysis. , 2015, , 99-117.		76
190	Knowledge sharing, work–family conflict and supervisor support: investigating a three-way effect. International Journal of Human Resource Management, 2015, 26, 2434-2452.	3.3	24
191	Workâ€"family conflict and the commodification of women's employment in three Chinese airlines. International Journal of Human Resource Management, 2015, 26, 1568-1585.	3.3	11
192	On becoming a leader in Asia and America: Empirical evidence from women managers. Leadership Quarterly, 2015, 26, 55-67.	3.6	65
193	Integrated Theoretical Model for Employees' Intention to Participate in Non-Mandatory Trainings. International Journal of Business and Management, 2016, 11, 139.	0.1	6
194	The Big-Two Model of Personality and Work-Family Conflict. International Journal of Human Resource Studies, 2016, 6, 73.	0.1	2
195	Managing Work-Family Conflict among Entrepreneurs: An Empirical Study. International Journal of Business and Management, 2016, 11, 179.	0.1	3
196	Elucidating the work-family conflict among Indonesian lecturers in the period of education reform. International Journal of Management and Enterprise Development, 2016, 15, 24.	0.1	1
197	Business-life balance and wellbeing: Exploring the lived experiences of women in a low-to-middle income country. International Journal of Qualitative Studies on Health and Well-being, 2016, 11, 30492.	0.6	11
198	Work–Family Conflict in India: Construct Validation and Current Status. Asia-Pacific Journal of Management Research and Innovation, 2016, 12, 31-45.	0.2	4
199	The Effect of Employer Brand Dimensions on Organisational Commitment: Evidence from Indian IT Industry. Asia-Pacific Journal of Management Research and Innovation, 2016, 12, 282-290.	0.2	11
200	Why do you feel stressed in a "smile factory�. International Journal of Contemporary Hospitality Management, 2016, 28, 305-326.	5.3	106
201	Organizational work–family support as universal remedy? A cross-cultural comparison of China, India and the USA. International Journal of Human Resource Management, 2016, 27, 1192-1216.	3.3	24
203	Work–Family Conflict and Couple Relationship Quality: A Meta-analytic Study. Journal of Family and Economic Issues, 2016, 37, 509-518.	1.3	69
204	Workâ€"Family Conflict and Depression in Chinese Professional Women: the Mediating Roles of Job Satisfaction and Life Satisfaction. International Journal of Mental Health and Addiction, 2017, 15, 394-406.	4.4	42
205	A Qualitative Analysis of the Experience of Female Chinese American Church Leaders: Associations with Gender Role, Culture, and Work-Family Balance. Pastoral Psychology, 2017, 66, 657-674.	0.4	3
206	Combining work and child care: The experiences of mothers in Accra, Ghana. Development Southern Africa, 2017, 34, 771-786.	1.1	23

#	Article	IF	CITATIONS
207	The mediating effect of work–family conflict in the relationship between job stress and intent to stay: The case of tourism and hospitality workers in Macau. Journal of Human Resources in Hospitality and Tourism, 2017, 16, 39-55.	1.0	35
208	Work–Life Conflict of Globally Distributed Software Development Personnel: An Empirical Investigation Using Border Theory. Information Systems Research, 2018, 29, 103-126.	2.2	53
209	How work design characteristics affect service employees' work–family conflicts. Service Industries Journal, 2018, 38, 925-947.	5.0	11
210	Are you attracted? Do you remain? Meta-analytic evidence on flexible work practices. Business Research, 2018, 11, 239-277.	4.0	31
211	THE EFFECT OF WORK-FAMILY CONFLICT AND JOB INSECURITY ON INNOVATIVE BEHAVIOUR OF KOREAN WORKERS: THE MEDIATING ROLE OF ORGANISATIONAL COMMITMENT AND JOB SATISFACTION. International Journal of Innovation Management, 2018, 22, 1850003.	0.7	18
212	Autonomy as a key resource for women in low gender egalitarian countries: A crossâ€cultural examination. Human Resource Management, 2018, 57, 601-615.	3.5	19
213	Women's Discourses of Leadership in STEM Organizations in Singapore: Negotiating Sociocultural and Organizational Norms. Management Communication Quarterly, 2018, 32, 233-249.	1.0	14
214	Crossing the Work/Life Boundary with ICT: Moderating Effect of ICT Perception on the Relationship between Cross-domain ICT Use and Work/Life Conflict. South Asian Journal of Human Resources Management, 2018, 5, 194-215.	0.7	11
215	Preferred Image of Women on Indian Television: A Move from Classic Stereotypes. Antyajaa Indian Journal of Women and Social Change, 2018, 3, 119-136.	0.2	3
216	Work-life balance crafting behaviors: an empirical study. Personnel Review, 2018, 47, 786-804.	1.6	25
217	The Impact of Customer Orientation and Family Decision-Making Style on Family Business Performance. Journal of Enterprising Culture, 2019, 27, 147-176.	0.2	9
218	Communicating resilience in actual and imagined boundaries: narrative plots and meanings of retention in organizations. Journal of Applied Communication Research, 2019, 47, 401-419.	0.7	6
219	An Analysis of the Relationship Between Work-Life Balance and Productivity in Ghana. International Journal of Human Resource Studies, 2019, 9, 266.	0.1	0
220	A resource-based perspective on work–family conflict: meta-analytical findings. Career Development International, 2019, 24, 37-73.	1.3	61
221	Impact of Employer Branding on Job Engagement and Organizational Commitment in Indian IT Sector. International Journal of Risk and Contingency Management, 2019, 8, 1-17.	0.2	10
222	Fostering Flexibility in the New World of Work: A Model of Time-Spatial Job Crafting. Frontiers in Psychology, 2019, 10, 505.	1.1	55
223	The influence of hierarchical organizational culture, supportive environment and sexual harassment on Korean women's work-to-family enrichment. European Journal of Training and Development, 2019, 43, 398-414.	1.2	8
224	Comparing the situation and person-based predictors of work–family conflict among married working professionals in India. Equality, Diversity and Inclusion, 2019, 39, 479-495.	0.7	16

#	Article	IF	CITATIONS
225	Home is where the mind is: Family interference with work and safety performance in two high risk industries. Journal of Vocational Behavior, 2019, 110, 117-130.	1.9	30
226	Family routines and family satisfaction in Singapore: work–family fit as a moderator. Asia Pacific Journal of Human Resources, 2020, 58, 24-45.	2.5	6
227	Mobile Phones as Interactive Technologies Mediating Gendered Work-Life Conflict: A Qualitative Study on Women in STEM. Sex Roles, 2020, 82, 659-672.	1.4	7
228	Work-to-Family Conflict and its Associations With Workers' Burnout, Poor Self-Rated Health, and Minor Mental Disorder. Journal of Occupational and Environmental Medicine, 2020, 62, 588-594.	0.9	8
229	Beyond organisational boundaries: the complex relationship between transformational leadership, organisational justice, and work-family conflict. International Journal of Human Resources Development and Management, 2020, 20, 322.	0.0	6
230	Work to family, family to work conflicts and work family balance as predictors of job satisfaction of Malaysian academic community. Journal of Enterprising Communities, 2020, 14, 621-642.	1.6	20
231	Job insecurity and work–family conflict. International Journal of Conflict Management, 2020, 31, 729-751.	1.0	40
232	Vocational Profile and Correlates of Employment in People With Schizophrenia: The Role of Avolition. Frontiers in Psychiatry, 2020, 11, 856.	1.3	5
233	Uncertainty Evokes Consumers' Preference for Brands Incongruent with their Global–Local Citizenship Identity. Journal of Marketing Research, 2021, 58, 400-415.	3.0	30
234	Exploring SME Women Entrepreneurs' Work–Family Conflict in Malaysia. , 2021, , 157-183.		O
235	Work–family conflict and job performance: mediating role of work engagement in healthcare employees. Journal of Management and Organization, 0, , 1-20.	1.6	6
236	A Typology of Work-Family Spillover of Employed Women with Children and a Comparison of the Characteristics and Psychological Well-being: A Latent Profile Analysis. Gajeonggwa Samui Jil Yeongu, 2021, 39, 15-28.	0.1	0
237	Measuring Reliability and Validity Instruments of Technologically Driven Cognitive Intrusion Towards Work-Life Balance. Advances in Intelligent Systems and Computing, 2021, , 601-614.	0.5	15
238	Services in the Workplace. , 2010, , 261-294.		1
239	Managing Work and Family Demands: The Perspectives of Employed Parents in Ghana., 2014, , 17-36.		23
240	International Business Travel and Work-Family Balance: Research Review and Future Directions. , 2015, , 159-180.		2
241	Stresserleben bei der Arbeit im Kulturvergleich., 2013,, 293-313.		4
242	Integrating Professional Work and Life: Conditions, Outcomes and Resources. , 2011, , 3-26.		8

#	Article	IF	CITATIONS
244	Work-family conflict, gender, and health-related outcomes: a study of employed parents in two community samples. Journal of Occupational Health Psychology, 1996, 1, 57-69.	2.3	118
245	An investigation of the effects of time and involvement in the relationship between stressors and work-family conflict. Journal of Occupational Health Psychology, 1999, 4, 164-74.	2.3	31
246	The impact of dependent-care responsibility and gender on work attitudes. Journal of Occupational Health Psychology, 1999, 4, 356-67.	2.3	18
247	Consequences associated with work-to-family conflict: a review and agenda for future research. Journal of Occupational Health Psychology, 2000, 5, 278-308.	2.3	646
248	Do men and women benefit from social support equally? Results from a field examination within the work and family context, 2002, , 101-114.		31
249	The allocation of time to work and family roles , 2002, , 115-128.		14
250	Disentangling the relationship between gender and work–family conflict: An integration of theoretical perspectives using meta-analytic methods Journal of Applied Psychology, 2017, 102, 1601-1635.	4.2	257
251	Issues in the Development of Research on Inter-role Enrichment. , 2013, , 227-253.		1
252	Dukungan Suami dan Kepuasan Kerja yang Dimediasi oleh Konflik Pekerjaan-Keluarga pada Ibu yang Bekerja. Jurnal Psikologi, 2015, 42, 207.	0.2	3
253	OVERLOAD AND WORK-FAMILY CONFLICT AMONG AUSTRALIAN DUAL-CAREER FAMILIES: MODERATING EFFECTS OF SUPPORT. Psychological Reports, 2002, 91, 907.	0.9	9
254	Men's and Women's Eldercare-Based Work-Family Conflict: Antecedents and Work-Related Outcomes. Fathering, 2004, 2, 305-330.	1.0	50
255	R&D Personnel Career Routes: An Exploratory Study. Journal of Technology Management and Innovation, 2009, 4, .	0.5	2
256	Family-Friendly Human Resource Practice, Organizational Commitment, and Job Performance among Employees: The Mediating Role of Workplace Spirituality. Journal of Human Resource and Sustainability Studies, 2018, 06, 81-91.	0.4	10
259	Chapter 2. A Review of the Literature. , 2003, , 5-26.		0
262	Temporal Workplace Flexibility and Associated Work-Life Outcomes for Professionals., 2011,, 209-223.		4
263	A Portrayal of Women Educational Leadership in Pakistan. I-manager's Journal on Educational Psychology, 2011, 5, 37-44.	0.4	1
264	The Relationship Between Work Family Interface with Job Satisfaction among Employees in Government Organization in Iran. International Business Management, 2012, 6, 458-470.	0.2	0
265	A Meta-Analysis of Work Demand Stressors and Job Performance: Examining Main and Moderating Effects. , 2013, , 188-230.		5

#	Article	IF	CITATIONS
266	A Study on Consumer Buying Behaviour towards Nokia Mobile in Erode District. IOSR Journal of Business and Management, 2014, 16, 52-54.	0.1	1
267	The Relationship Between Job Characteristics and Work-Family Conflict Among Married Women Employed in Clinical Wards of Shiraz University-Affiliated Hospitals. Women's Health Bulletin, 2014, 2, .	0.7	1
268	Work and Home Demands on Work-Family Conflict Among Academicians in Achieving Work-Life Balance: A Conceptual Study., 2016,, 331-341.		1
269	Information and Communications Technology's Impact on Work–life Interference: Cases of â€~Employee-friendly Organizations'. Intersections (Hungary), 2016, 2, .	0.1	7
270	Identifying Work-Family Conflict among Nurses: A Qualitative Study., 0, , .		4
271	The Effects of Cold Violence in Workplace and the Governance Mechanism. , 2017, , .		0
272	Exploring the Relationship Between Organizational Culture and WLB. Advances in Logistics, Operations, and Management Science Book Series, 2018, , 280-296.	0.3	0
273	Classification of Changes in Married Female Workers' Work-Family Reconciliation and Job Satisfaction, and Influencing Factors: Using the Dual Trajectory Model. Journal of Vocational Education & Training, 2019, 22, 1-35.	0.0	0
274	Millennials in the workplace: perceived supervisor support, work–life balance and employee well–being. Industrial and Commercial Training, 2022, 54, 123-144.	0.8	12
275	Developing and Validating Role Commitment Module Toward Working Mother. , 0, , .		O
276	Non-Mandatory Training. Advances in Educational Marketing, Administration, and Leadership Book Series, 2020, , 147-160.	0.1	0
278	Perceived Family and Partner Support and the Work-Family Interface: A Meta-analytic Review. Revista De Psicologia Del Trabajo Y De Las Organizaciones, 2021, 37, 143-155.	0.9	7
279	Evidence for "Pushed Out―and "Opt Out―Factors in Women's Career Inclusion Across the World of Work in the United States. Journal of Career Assessment, 2022, 30, 506-532.	1.4	2
280	Family friendly policies: a double-edged sword?. Industrial and Commercial Training, 2022, 54, 293-316.	0.8	O
281	The Influence of COVID-19 on Women's Perceptions of Work-Family Conflict in Singapore. Social Sciences, 2022, 11, 73.	0.7	11
282	Association between work-family conflict and depressive symptoms in female workers: An exploration of potential moderators. Journal of Psychiatric Research, 2022, 151, 113-121.	1.5	12
283	The impact of work interference with family on depressive symptoms among married working women: A longitudinal panel study. PLoS ONE, 2022, 17, e0276230.	1.1	1
284	How Family-Friendly Work Environments Affect Work/Family Conflict: A Meta-Analytic Examination. , 2022, , 333-353.		O

#	Article	IF	CITATIONS
287	Who Gains Mental Health Benefits from Work Autonomy? The Roles of Gender and Occupational Class. Applied Research in Quality of Life, 2023, 18, 1761-1783.	1.4	3