CITATION REPORT List of articles citing

The Link between Business Strategy and Industrial Relations Systems in American Steel Minimills

DOI: 10.1177/001979399204500306 ILR Review, 1992, 45, 488-506.

Source: https://exaly.com/paper-pdf/22901616/citation-report.pdf

Version: 2024-04-28

This report has been generated based on the citations recorded by exaly.com for the above article. For the latest version of this publication list, visit the link given above.

The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

#	Paper	IF	Citations
350	Employees, unions, and technological changes: A research agenda. 1993 , 14, 111-129		8
349	The Decentralization of Collective Bargaining: A Literature Review and Comparative Analysis. <i>ILR Review</i> , 1993 , 47, 3-22	2.7	180
348	US Labour Relations in Transition: Emerging Strategies and Company Performance. <i>British Journal of Industrial Relations</i> , 1993 , 31, 531-552	1.6	17
347	Effects of Human Resource Systems on Manufacturing Performance and Turnover. 1994 , 37, 670-687		66
346	Human Resource Management and Organizational Performance. 1994 , 37, 948-962		109
345	Labor Management in the Southern Textile Industry: Comparing Qualitative, Quantitative, and Qualitative Comparative Analyses. 1994 , 23, 54-85		24
344	Institutionalizing Flexibility in a Service Firm: Multiple Contingencies and Hidden Hierarchies. 1994 , 21, 284-307		71
343	Competitive Advantage and Internal Organization: Nucor Revisited. 1994 , 3, 685-717		25
342	The Impact Of Human Resource Management Practices On Turnover, Productivity, And Corporate Financial Performance. 1995 , 38, 635-672		364
341	Human Resource Bundles and Manufacturing Performance: Organizational Logic and Flexible Production Systems in the World Auto Industry. <i>ILR Review</i> , 1995 , 48, 197-221	2.7	1451
340	Leveraging Human Assets in Law Firms: Human Capital Structures and Organizational Capabilities. <i>ILR Review</i> , 1995 , 48, 671-691	2.7	63
339	Modes of Theorizing in Strategic Human Resource Management: Tests of Universalistic, Contingency, and Configurational Performance Predictions. 1996 , 39, 802-835		667
338	Human Resource Management, Manufacturing Strategy, and Firm Performance. 1996 , 39, 836-866		315
337	The Impact of Human Resource Management on Organizational Performance: Progress and Prospects. 1996 , 39, 779-801		388
336	Organizing Employment for High Performance: Theories, Evidence and Policy. 1997 , 18, 745-764		58
335	High-Performance Manufacturing: Evidence from the Automotive Components Industry. 1997 , 18, 783	-798	87
334	Alternative Approaches to the Employee-Organization Relationship: Does Investment in Employees Pay Off?. 1997 , 40, 1089-1121		382

(2000-1998)

333	Elexible Workplace Practices: Evidence from a Nationally Representative Survey. <i>ILR Review</i> , 1998 , 52, 99-115	2.7	100
332	Designing and sustaining an entrepreneurial role for the human resource function: strategic choice or competitive conditions?. 1998 , 4, 51-70		3
331	The Human Resource Executive Effect in Initial Public Offering Firms. 1999 , 42, 616-629		5
330	The Human Resource Architecture: Toward a Theory of Human Capital Allocation and Development. 1999 , 24, 31-48		1491
329	Work Organization, Technology, and Performance in Customer Service and Sales. <i>ILR Review</i> , 1999 , 52, 539-564	2.7	151
328	Adopting High-Involvement Human Resource Practices: The Mediating Role of Benchmarking. 1999 , 24, 461-478		21
327	The Impact of High Involvement Work Processes on Organizational Effectiveness: A Second-Order Latent Variable Approach. 1999 , 24, 300-339		277
326	A New Agenda for Researching Hospitality HRM: Comment on Lashley and Watson. 1999 , 1, 199-204		1
325	Emerging issues in strategic HRM in Singapore. International Journal of Manpower, 1999, 20, 516-529	2.5	24
324	Corporate human resources and Bottom linelfinancial performance. 1999 , 28, 290-307		4
323	Lower-Wage Workers and the New Realities of Work and Family. 1999 , 562, 174-190		46
323 322	Lower-Wage Workers and the New Realities of Work and Family. 1999 , 562, 174-190 High Road and Low Road Teamworking: Perceptions of Management Rationales and Organizational and Human Resource Outcomes. 2000 , 53, 1425-1458		46 49
	High Road and Low Road Teamworking: Perceptions of Management Rationales and Organizational		
322	High Road and Low Road Teamworking: Perceptions of Management Rationales and Organizational and Human Resource Outcomes. 2000 , 53, 1425-1458		49
322	High Road and Low Road Teamworking: Perceptions of Management Rationales and Organizational and Human Resource Outcomes. 2000 , 53, 1425-1458 Strategic HR configurations and organizational performance. 2000 , 39, 5-16		49 70
322 321 320	High Road and Low Road Teamworking: Perceptions of Management Rationales and Organizational and Human Resource Outcomes. 2000, 53, 1425-1458 Strategic HR configurations and organizational performance. 2000, 39, 5-16 Business strategy, work processes and human resource training: are they congruent?. 2000, 21, 283-297 Organizational and HRM Strategies in Korea: Impact on Firm Performance in an Emerging Economy. 2000, 43, 502-517 Explaining Variation in Workplace Restructuring: The Role of Local Union Capabilities. <i>ILR Review</i> ,	2.7	49 70 33
322 321 320 319	High Road and Low Road Teamworking: Perceptions of Management Rationales and Organizational and Human Resource Outcomes. 2000, 53, 1425-1458 Strategic HR configurations and organizational performance. 2000, 39, 5-16 Business strategy, work processes and human resource training: are they congruent?. 2000, 21, 283-297 Organizational and HRM Strategies in Korea: Impact on Firm Performance in an Emerging Economy. 2000, 43, 502-517 Explaining Variation in Workplace Restructuring: The Role of Local Union Capabilities. <i>ILR Review</i> , 2000, 53, 559-578		49 70 33 31

315	Alternative Pay Practices and Employee Turnover:: An Organization Economics Perspective. 2000 , 25, 419-439	45
314	Human resources, service quality and performance: a case study. 2000 , 12, 240-248	99
313	Strategic Human Resources Management. 2001 , 15137-15142	О
312	Development in the learning factory: training human capital. 2001 , 25, 465-472	35
311	High-Involvement Work Practices, Turnover, and Productivity: Evidence from New Zealand. 2001 , 44, 180-190	286
310	Size and HRM in the Spanish manufacturing industry. 2001 , 23, 188-207	38
309	An evaluation of the relationship between management practices and computer aided design technology. 2001 , 19, 307-333	32
308	Bringing variety and change into strategic human resource management research. 199-230	13
307	The strategic management of people in work organizations: Review, synthesis, and extension. 165-197	268
306	Organizational Technologies and Human Resource Management. 2001 , 54, 193-213	13
305	Explaining Wage Inequality in Telecommunications Services: Customer Segmentation, Human Resource Practices, and Union Decline. <i>ILR Review</i> , 2001 , 54, 425-449	16
304	Leveling the selection field. 141-154	3
303	What Makes Teams Take? Employee Reactions to Work Reforms. <i>ILR Review</i> , 2002 , 55, 448-472 2.7	21
302	An Expert witness[perspective on performance appraisal in universities and colleges. 2002, 24, 86-100	41
301	Desegregating HRM: A Review and Synthesis of Micro and Macro Human Resource Management Research. 2002 , 28, 247-276	615
300	Examining the Human Resource Architecture: The Relationships Among Human Capital, Employment, and Human Resource Configurations. 2002 , 28, 517-543	755
299	Managing Customer Services: Human Resource Practices, Quit Rates, and Sales Growth. 2002 , 45, 587-597	231
298	La gestion stratgique des ressources humaines. 2002 , 27, 14	9

(2005-2003)

297	Structuring for high reliability: HR practices and mindful processes in reliability-seeking organizations. 2003 , 24, 877-903		177
296	Professional Employer Organizations and Their Role in Small and Medium Enterprises: The Impact of HR Outsourcing. 2003 , 28, 43-62		30
295	The Dual Transformation of Workplace Dispute Resolution. <i>Industrial Relations</i> , 2003 , 42, 712-735	1.5	19
294	The Effects of High Performance Work Systems on Employees in Aged Care. 2003 , 13, 1-17		3
293	Institutional Pressures, Human Resource Strategies, and the Rise of Nonunion Dispute Resolution Procedures. <i>ILR Review</i> , 2003 , 56, 375-392	2.7	44
292	Participation, cooperatives and performance: An analysis of spanish manufacturing firms. 31-56		5
291	Human Resource Management in South Korea After the Asian Financial Crisis: Emerging Patterns from the Labyrinth. 2004 , 34, 52-82		23
290	Understanding HRMEirm Performance Linkages: The Role of the Strengthlbf the HRM System. 2004 , 29, 203-221		1271
289	Human resource management systems and their role in the development of strategic resources: empirical evidence. 2004 , 28, 474-489		22
288	Toward a Political Economy Model for Comparative Analysis of the Role of Strategic Human Resource Development Leadership. 2004 , 3, 189-208		14
287	COMPENSATION STRATEGY AND ORGANIZATIONAL PERFORMANCE: EVIDENCE FROM THE BANKING INDUSTRY IN AN EMERGING ECONOMY. 137-150		0
286	A Critical Assessment of the High-Performance Paradigm. <i>British Journal of Industrial Relations</i> , 2004 , 42, 349-378	1.6	403
285	Editors[Introduction: The Effects of New Work Practices on Workers. <i>Industrial Relations</i> , 2004 , 43, 1-43	1.5	76
284	Is There a Wage Payoff to Innovative Work Practices?. <i>Industrial Relations</i> , 2004 , 43, 67-97	1.5	46
283	The diffusion of high performance employment practices in the Republic of Ireland. <i>International Journal of Manpower</i> , 2004 , 25, 598-617	2.5	5
282	The use of workplace innovations in Ireland: a review of the evidence. 2004 , 33, 81-109		4
281	Unionism and employment conflict resolution: Rethinking collective voice and its consequences. 2005 , 26, 209-239		23
280	Work redesign: Eight obstacles and opportunities. 2005 , 44, 367-390		55

279	Can Organizing Work? An Inductive Analysis of Individual Attitudes toward Union Membership. <i>ILR Review</i> , 2005 , 58, 282-304	35
278	Supervisory Perceptions of the Impact of Public Sector Personnel Practices on the Achievement of Multiple Goals: Putting the Strategic into Human Resource Management. 2005 , 35, 157-167	29
277	Do Organizational Climate and Competitive Strategy Moderate the Relationship Between Human Resource Management and Productivity?. 2005 , 31, 492-512	86
276	Strategy alignment between HRM, KM, and corporate development. <i>International Journal of Manpower</i> , 2005 , 26, 582-603	76
275	Innovation and human resource management fit: an empirical study. <i>International Journal of Manpower</i> , 2005 , 26, 364-381	115
274	HRM practices and MNC knowledge transfer. 2005 , 34, 125-144	141
273	The Effect of Participative Work Systems on Employee Earnings. 55-84	1
272	An Emergent Theory of HRM: A Theoretical and Empirical Exploration of Determinants of HRM Among Irish Small- to Medium-sized Enterprises (SME. 103-153	9
271	Human Resource Practices, Unionization and the Organizational Efficiency of French Industry. 67-102	2
270	On the centrality of strategic human resource management for healthcare quality results and competitive advantage. 2006 , 25, 806-826	29
269	Strategic promotion tournaments and worker performance. 2006 , 27, 721-740	68
268	The influence of organizational and human resource management strategies on performance. 2006 , 45, 18-24	9
267	Flexibility and Fairness in Liberal Market Economies: The Comparative Impact of the Legal Environment and High-Performance Work Systems. <i>British Journal of Industrial Relations</i> , 2006 , 44, 73-97 ^{1.6}	25
266	An International Investigation of Problem-Solving Performance in the Semiconductor Industry*. 2006 , 23, 147-167	15
265	Exploring the efficacy of healthcare quality practices, employee commitment, and employee control. 2006 , 24, 765-778	55
264	The European Low Cost Airline Industry:. 2006 , 24, 322-329	10
263	Reducing patient mortality in hospitals: the role of human resource management. 2006 , 27, 983-1002	178
262	Can high performance work systems really lead to better performance?. <i>International Journal of Manpower</i> , 2006 , 27, 741-763	73

(2008-2006)

261	Knowledge Exchange and Combination: The Role of Human Resource Practices in the Performance of High-Technology Firms. 2006 , 49, 544-560		1068
260	A universalistic perspective for explaining the relationship between HRM practices and firm performance at different points in time. 2006 , 21, 109-130		50
259	The Fit of Employee Ownership with Other Human Resource Management Practices: Theoretical and Empirical Suggestions Regarding the Existence of an Ownership High-Performance Work System. <i>Economic and Industrial Democracy</i> , 2006 , 27, 669-685	1.1	52
258	A Conceptual Review of Human Resource Management Systems in Strategic Human Resource Management Research. 217-271		440
257	Beyond Profit? Sectoral Differences in High-Performance Work Practices. 2006 , 33, 271-302		82
256	Offshoring, exit and voice: implications for organizational theory and practice. 2007 , 3, 211-219		5
255	Organizational commitment to employees and organizational performance. 2007, 36, 867-886		13
254	Managing Human Resources in Order to Promote Knowledge Management and Technical Innovation. 2007 , 5, 83-100		5
253	A set-theoretic approach to organizational configurations. 2007 , 32, 1180-1198		1103
252	Opportunity Counts: Teams and the Effectiveness of Production Incentives. 2007 , 25, 613-650		96
251	Strategic people management of coal mining firms in Central Queensland. 2007, 30, 689-704		7
250	12 HRM and Distributed Work. 2007 , 1, 549-615		29
249	An examination of the use of high-investment human resource systems for core and support employees. 2007 , 46, 223-246		12 0
248	Integrating Human Resource and Technological Capabilities: The Influence of Global Business Strategies on Workplace Strategy Choices. <i>Industrial Relations</i> , 2007 , 46, 241-270	1.5	14
247	Strategic human resource management, institutionalization, and employment modes: an empirical study in China. 2008 , 29, 337-342		23
246	The role of a thakelor internal human resource management system in Spanish manufacturing companies: Empirical evidence. 2008 , 18, 464-479		22
245	EMPLOYEE ATTRIBUTIONS OF THE WHYIDF HR PRACTICES: THEIR EFFECTS ON EMPLOYEE ATTITUDES AND BEHAVIORS, AND CUSTOMER SATISFACTION. 2008 , 61, 503-545		751
244	Prūticas de alto rendimiento: un contexto estratgico estructura. 2008 , 11, 113-137		3

243	Could HRM support organizational innovation?. <i>International Journal of Human Resource Management</i> , 2008 , 19, 1208-1221	147
242	Making the Connection Between Formal Human Resource Diversity Practices and Organizational Effectiveness: Behind Management Fashion. 2008 , 12, 77-96	21
241	Human Resource Flexibility as a Mediating Variable Between High Performance Work Systems and Performance. 2008 , 34, 1009-1044	180
240	Exploration and exploitation business strategies and the contingent fit of alternative HR systems. 2008 , 149-176	12
239	The impact of individual and shared employee perceptions of HRM on affective commitment. 2008 , 37, 412-425	127
238	Human resource configurations: investigating fit with the organizational context. 2008 , 93, 864-82	124
237	The adoption of HR strategies in a Confucian context. 2008 , 145-169	6
236	Employment Relationships from the Employer's Perspective: Current Research and Future Directions. 2008 , 77-114	15
235	EXPLAINING ORGANIZATIONAL RESPONSIVENESS TO WORK-LIFE BALANCE ISSUES: THE ROLE OF BUSINESS STRATEGY AND HIGH PERFORMANCE WORK SYSTEM 2009 , 2009, 1-6	
234	Employee-Organization Exchange Relationships, HRM Practices, and Quit Rates of Good and Poor Performers. 2009 , 52, 1016-1033	171
233	Work Design Variation and Outcomes in Call Centers: Strategic Choice and Institutional Explanations. <i>ILR Review</i> , 2009 , 62, 510-532	53
232	Measuring HRM-Horizontal Fit: Scale Construction and Validation Using Structural Equation Modelling. 2009 , 34, 329-350	2
231	The Mediating Effects of Psychological Contracts on the Relationship Between Human Resource Systems and Role Behaviors: A Multilevel Analysis. 2009 , 24, 215-223	36
230	Human capital and sustainable competitive advantage: an analysis of the relationship between training and performance. 2009 , 5, 139-163	21
229	CONTINGENCIES IN THE EFFECTS OF PAY RANGE ON ORGANIZATIONAL EFFECTIVENESS. 2009 , 62, 497-53	1 82
228	Commitment vs. Control-based Safety Practices, Safety Rputation, and Perceived Safety Climate. 2009 , 17, 76-84	44
227	High Involvement Work Systems and Job Insecurity in the International Iron and Steel Industry. 2009 , 18, 5-16	14
226	Performance Management Design and Effectiveness in Quality-Driven Organizations. 2009 , 21, 146-161	5

(2011-2009)

225	PERFORMANCE. 2009 , 9, 222-238	28
224	Founding-Family Ownership and Firm Performance: The Role of High-Performance Work Systems. 2009 , 22, 319-332	75
223	High Commitment HR Practices and Top Performers. 2010 , 50, 57-80	53
222	Using social exchange theory to predict the effects of high-performance human resource practices on corporate entrepreneurship: Evidence from China. 2010 , 49, 743-765	69
221	SHRM Theory in the Post-Huselid Era: Why It Is Fundamentally Misspecified. <i>Industrial Relations</i> , 2010 , 49, 286-313	67
220	HRM Practices, Organizational Citizenship Behaviour, and Performance: A Multi-Level Analysis. 2010 , 47, 1219	189
219	Comparative Employment Relations: Institutional and Neo-Institutional Theories. 2010,	1
218	The Application of Strategic Human Resource Management in Staff Training. 2010 ,	
217	Direct participation quality and organisational commitment: the role of leader-member exchange. 2010 , 32, 418-434	20
216	The rule of Saint Benedict and corporate management: employing the whole person. 2010 , 1, 207-224	16
215	The role of exogenous factors in the strategic performance of construction companies. 2010 , 17, 119-134	14
214	Business strategy, human resource systems, and organizational performance in the Spanish banking industry. <i>International Journal of Human Resource Management</i> , 2010 , 21, 2864-2888	23
213	The correlations between high performance work systems, human resource flexibility and organizational performance. 2010 ,	2
212	. 2010,	1
211	Impact of human resource management practices on operational performance in manufacturing companies. 2011 ,	
210	Training is an investment with return in temporary workers. 2011 , 16, 161-177	66
209	Intellectual capital configurations and organizational capability: An empirical examination of human resource subunits in the multinational enterprise. 2011 , 42, 805-827	55
208	High involvement work practices that really count: perspectives from the UAE. 2011 , 21, 21-45	10

207	From a paternalistic model towards what? HRM trends in Korea and Taiwan. 2011, 40, 700-722		35
206	Employee management systems and organizational contexts: a population ecology approach. 2011 , 34, 663-677		11
205	Do HR System Characteristics Affect the Frequency of Interpersonal Deviance in Organizations? The Role of Team Autonomy and Internal Labor Market Practices. <i>Industrial Relations</i> , 2011 , 50, 30-56	1.5	28
204	Employee-organization relationship and job performance. 2011,		
203	Exploring the underlying structure of personal Web usage in the workplace. 2011 , 14, 577-83		20
202	Temporary employment. 2011 , 16, 104-113		31
201	Balancing HRM: the psychological contract of employees. 2011 , 40, 664-683		45
2 00	Between universality and contingency. International Journal of Manpower, 2011, 32, 856-878	2.5	13
199	Technological Change at Work: The Impact of Employee Involvement on the Effectiveness of Health Information Technology. <i>ILR Review</i> , 2011 , 64, 863-888	2.7	35
198	Investigating reverse causality between human resource management policies and organizational performance in small firms. 2012 , 35, 134-156		24
197	HR attributions and the dual commitment of outsourced IT workers. 2012 , 41, 832-848		26
196	Perceived high performance work system and individual creativity performance in work teams. 2012 ,		
195	To downsize human capital. 134-167		3
194	Explaining organizational responsiveness to work-life balance issues: The role of business strategy and high-performance work systems. 2012 , 51, 407-432		33
193	The diffusion of HR practices in unions. 2012 , 22, 27-42		18
192	Clarifying the construct of human resource systems: Relating human resource management to employee performance. 2012 , 22, 73-85		243
191	High-performer turnover and firm performance: The moderating role of human capital investment and firm reputation. 2013 , 34, 129-150		45
190	Long-Term Employment and Complementary Human Resource Management Practices. 2013 , 34, 120-14	45	2

189	A High Performance Work Practices Taxonomy: Integrating the Literature and Directing Future Research. 2013 , 39, 1184-1220	285
188	High performance work system and HCN performance. 2013 , 66, 540-546	20
187	Generating organisational performance. 2013 , 33, 1599-1622	43
186	Quality over Quantity: Reexamining the Link between Entrepreneurship and Job Creation. <i>ILR Review</i> , 2013 , 66, 833-873	18
185	Responsible downsizing strategy as a panacea to firm performance: the role of dynamic capabilities. <i>International Journal of Manpower</i> , 2013 , 34, 1015-1028	9
184	Vital Strategies Discriminating Global and Local Organizations in India. 2013 , 14, 225-241	3
183	When responsible downsizing strategy meets employee-oriented leadership: Implications for downsizing performance. 2013 , 19, 583-597	6
182	The influence of high performance work systems on voluntary turnover of new hires in US state governments. 2013 , 42, 300-323	24
181	Labor union negotiations: stepping stones or stumbling blocks for a responsible downsizing strategy? Empirical tests in Taiwan. <i>International Journal of Human Resource Management</i> , 2013 , 24, 601-620	11
180	Does training influence organisational performance?. 2013 , 37, 380-413	36
179	Trading telecommuting flexibility for fewer training opportunities?. 2013 , 11, 235-259	3
178	Human resource management (HRM) in temporary work agencies: Evidence from the hospitality industry. 2014 , 25, 81-98	8
177	Enhancing organizational performance of Malaysian SMEs. <i>International Journal of Manpower</i> , 2014 , 35, 973-995	48
176	In the eyes of Janus. 2014 , 1, 56-76	8
175	High commitment work system, transactive memory system, and new product performance. 2014 , 67, 631-640	46
174	Management control systems in innovation companies: a literature based framework. 2014 , 24, 343-382	36
173	The impact of best HRM practices on performance lidentifying enabling factors. 2014, 36, 535-561	43
172	From HRM practices to the practice of HRM: setting a research agenda. 2014 , 1, 122-140	31

171	Are Unions Good or Bad for Organizations? The Moderating Role of Management's Response. <i>British Journal of Industrial Relations</i> , 2015 , 53, 423-459	1.6	15
170	Effets de la GRH sur la performance : validation du modle configurationnel aupr dun Ehantillon de 92 entreprises au Maroc. 2015 , 11, 43		1
169	Is double fit a sufficient condition for SHRM success?. 2015 , 23, 264-284		5
168	Rethinking Organizational Decoupling: Fields, Power Struggles, and Work Routines. 2015 , 2, 341-360		4
167	High-Performance Work Practices and Core Employee Wages: Evidence from Italian Manufacturing Plants. <i>ILR Review</i> , 2015 , 68, 426-456	2.7	6
166	The influence of internal HRM activity fit on the dynamics within the Black box (12015, 25, 352-367)		29
165	Estructura intelectual de la investigacifi sobre direccifi de recursos humanos: un anlisis bibliomfirico aplicado a la revista The International Journal of Human Resource Management, 2000-2012. 2015 , 24, 149-161		4
164	Testing The Moderating Effect of the Strategy on the Relationship between Human Resources Management and Performance: A Subgroup Analysis. The Case of Tunisia. 2016 , 7, 64		
163	La contribution des ressources humaines 🏻 la complitivit l'erritoriale des filiales Eranglies. 2016 , 87, 79		1
162	Manager le client interne pour innover. 2016 , 15, 103		
161	Colliding Employer-Employee Perspectives of Employee Turnover: Evidence from a Born-Global Industry. 2016 , 58, 601-615		9
160	Dark Triad Traits and the Entrepreneurial Process: A Person-Entrepreneurship Perspective. 2016 , 245-29	0	10
		Ŭ	
159	To Thine Shareholders Be True? Linking Large Corporate Ownership to Firms Use of Commitment Human Resource Practices. 2016 , 55, 567-589		4
159 158			2
	Human Resource Practices. 2016 , 55, 567-589 Maximizing the Benefits of Internationalization: The Moderating Role of Labour Flexibility. 2016 ,		
158	Human Resource Practices. 2016 , 55, 567-589 Maximizing the Benefits of Internationalization: The Moderating Role of Labour Flexibility. 2016 , 71, 350-372 The Effect of Coaching Practices on Psychological Contract Fulfillment of Student-Athletes. 2016 ,		2
158 157	Human Resource Practices. 2016, 55, 567-589 Maximizing the Benefits of Internationalization: The Moderating Role of Labour Flexibility. 2016, 71, 350-372 The Effect of Coaching Practices on Psychological Contract Fulfillment of Student-Athletes. 2016, 71, 21-29 Human resource management practices and organizational effectiveness: internal fit matters. 2016		3

153	Guiding metaphors for knowledge-intensive firms. 2016 , 24, 743-772		9
152	Antecedents and Outcomes of Diversity and Equality Management Systems: An Integrated Institutional Agency and Strategic Human Resource Management Approach. 2016 , 55, 83-107		43
151	Inter-Relationships among Different Types of Person E nvironment Fit and Job Satisfaction. 2016 , 65, 38-65		23
150	Book Review: The Impact on the Next Generation of Researchers. <i>ILR Review</i> , 2016 , 69, 1284-1288	2.7	1
149	The question of the solution to the problem of prediction of the critical conditions. 2016,		1
148	The pursuit of HR outsourcing in an emerging economy: The effects of HRM strategy on HR labour costs. 2016 , 33, 153-168		8
147	How Top Management HR Beliefs and Values Affect High-Performance Work System Adoption and Implementation Effectiveness. 2016 , 55, 413-435		31
146	The relationship between workgroup blending and perceived organizational inducements: The mediating roles of tasks and relationships. 2016 , 41, 538-562		2
145	Reflections on the 2014 Decade Award: Is There Strength in the Construct of HR System Strength?. 2016 , 41, 196-214		176
144	Exploring the HRM-performance relationship: the role of creativity climate and strategy. 2016 , 38, 438-	462	31
143	Family governance oversight, performance, and high performance work systems. 2016 , 69, 2130-2137		15
142	Strategic Human Resource Management of Volunteers and the Link to Hospital Patient Satisfaction. 2016 , 45, 409-424		12
141	The intellectual structure of human resource management research: a bibliometric study of the international journal of human resource management, 2000\(\mathbb{Q}\)012. <i>International Journal of Human Resource Management</i> , 2017, 28, 1786-1815	3.6	32
140	Does alignment matter? The performance implications of HR roles connected to organizational strategy. <i>International Journal of Human Resource Management</i> , 2017 , 28, 3179-3201	3.6	12
139	The Impact of High-Commitment HR Practices on Hotel Employees[Proactive Customer Service Performance. 2017 , 58, 94-107		52
138	High-Performance Work Systems in Professional Service Firms: Examining the Practices-Resources-Uses-Performance Linkage. 2017 , 56, 329-352		55
137	Exploring the Complementarities Within High-Performance Work Systems: A Set-Theoretic Analysis of UK Firms. 2017 , 56, 651-672		33
136	Linking innovative human resource practices, employee attitudes and intention to leave in healthcare services. 2017 , 39, 34-53		25

135	Developing high performance work system for Indian insurance industry. 2017 , 66, 320-337	15
134	Strategic human resource management, human capital and competitive advantage: is the field going in circles?. 2017 , 27, 1-21	134
133	Gestili diferencial de recursos humanos: una revisili e integracili de la literatura. 2017 , 33, 39-51	11
132	HC and financial performance with two HRM strategies. 2017 , 66, 459-478	1
131	Antecedents and consequences of diversity and equality management systems: The importance of gender diversity in the TMT and lower to middle management. 2017 , 35, 440-453	28
130	Modelling the impact of performance management practices on firm performance: interaction with human resource management practices. 2017 , 28, 431-443	23
129	Work Design Influences: A Synthesis of Multilevel Factors that Affect the Design of Jobs. 2017 , 11, 267-308	75
128	Innovations in human resource practices: measurement development and validation. 2017, 9, 396-416	5
127	The Good, the Not So Bad, and the Ugly of Competitive Human Resource Practices: A Multidisciplinary Conceptual Framework. 2017 , 42, 707-747	7
126	Developing an empirical typology of diversity-oriented human resource management practices. 2017 , 36, 915-929	6
125	Life on the line: exploring high-performance practices from an employee perspective. 2017, 48, 500-517	4
124	Causality Between High-Performance Work Systems and Organizational Performance. 2017 , 43, 973-997	135
123	Behavior of Internal Customer in Family Business: Strategies and Actions for Improving Their Satisfaction. 2017 , 8, 1266	2
122	When Does Paying More Pay Off?. 2017 ,	O
121	Atuaß do Lder na Gestß Estratgica de Pessoas: Reflexes, Lacunas e Oportunidades. 2017 , 21, 41-61	12
120	Going Beyond the SHRM Paradigm: Examining Four Approaches to Governing Employees. 2018 , 44, 1598-161	9 34
119	A multi-level framework for understanding global talent management systems for high talent expatriates within and across subsidiaries of MNEs. 2018 , 6, 79-101	11
118	Leadership and management development post-war: exploring future trends. 2018, 26, 107-128	4

117	HRM bundles and organizational trust. 2018 , 25, 3		5
116	Developing human capital in Africa: carving a role for human resource professionals and practitioners. 2018 , 21, 444-462		9
115	Which HR Bundles are Utilized in Social Enterprises? The Case of Social Enterprises in Thailand. 2018 , 9, 110-131		8
114	Social Resource Management: Integrating Social Network Theory and Human Resource Management. 2018 , 12, 537-573		26
113	Hours underemployment and employee turnover: the moderating role of human resource practices. <i>International Journal of Human Resource Management</i> , 2018 , 29, 1565-1587	3.6	4
112	Founder attachment style and its effects on socioemotional wealth objectives and HR system design. 2018 , 28, 33-45		9
111	On the shoulders of giants: a meta-review of strategic human resource management. <i>International Journal of Human Resource Management</i> , 2018 , 29, 6-33	3.6	67
110	How efficient are China's macroeconomic forecasts? Evidences from a new forecasting evaluation approach. 2018 , 68, 506-513		5
109	Reducing intentions to resist future change: Combined effects of commitment-based HR practices and ethical leadership. 2018 , 57, 249-261		36
108	Contextual influences on HRM practices in social enterprises: the case of Thailand. 2018 , 13, 1969-2000		
	Contextual initialities of FIRM practices in social efficiency lises. the case of Friantina. 2016, 13, 1909-2000		5
107	A Research Revolution in SHRM: New Challenges and New Research Directions. 2018 , 141-161		20
107	A Research Revolution in SHRM: New Challenges and New Research Directions. 2018 , 141-161 The influence of environmental conditions on safety management in hospitals: a qualitative study.		20
107	A Research Revolution in SHRM: New Challenges and New Research Directions. 2018, 141-161 The influence of environmental conditions on safety management in hospitals: a qualitative study. 2018, 18, 313		20
107 106 105	A Research Revolution in SHRM: New Challenges and New Research Directions. 2018, 141-161 The influence of environmental conditions on safety management in hospitals: a qualitative study. 2018, 18, 313 Human resources and manufacturing: where and when should they be aligned?. 2018, 38, 1498-1518 An Emergent Taxonomy of Public Personnel Management: Exploring the Task Environment of	0.3	20 1 6
107 106 105	A Research Revolution in SHRM: New Challenges and New Research Directions. 2018, 141-161 The influence of environmental conditions on safety management in hospitals: a qualitative study. 2018, 18, 313 Human resources and manufacturing: where and when should they be aligned?. 2018, 38, 1498-1518 An Emergent Taxonomy of Public Personnel Management: Exploring the Task Environment of Human Resource Managers in Spanish Local Government. 2018, 47, 445-471 Strategic Human Resource Management and Employment Relations. Springer Texts in Business and		20 1 6
107 106 105 104	A Research Revolution in SHRM: New Challenges and New Research Directions. 2018, 141-161 The influence of environmental conditions on safety management in hospitals: a qualitative study. 2018, 18, 313 Human resources and manufacturing: where and when should they be aligned?. 2018, 38, 1498-1518 An Emergent Taxonomy of Public Personnel Management: Exploring the Task Environment of Human Resource Managers in Spanish Local Government. 2018, 47, 445-471 Strategic Human Resource Management and Employment Relations. Springer Texts in Business and Economics, 2018,	0.3	20 1 6 1 3

99	Leveraging human touch in service interactions: lessons from hospitality. 2019 , 30, 392-409	29
98	Meso-level Influences on Well-being, Resilience and Innovation: Creating an Ambidextrous Context Through HRM. 2019 , 55-85	1
97	An American oil multinational in the U.K.: its formal review of industrial relations strategy. 2019 , 60, 235-249	1
96	WorkIlfe programmes and organisational outcomes: the role of the human resource system. 2019 , 49, 516-536	2
95	Transformation of World Health Organization's management practice and workforce to fit the priorities of African countries. 2019 , 34, 146	
94	Modelo para la gestifi del talento humano en las pymes del sector servicios de Barranquilla, Colombia. 2019 , 29, 25-44	4
93	SHRM: A Research-based Overview for the Practitioner. 2019 , 12, 214-224	
92	The strategic human resource management approaches and organisational performance. 2019 , 16, 181-193	13
91	A Systematic Review of Human Resource Management Systems and Their Measurement. 2019 , 45, 2498-2537	116
90	Forming a firm innovation strategy through commitment-based human resource management. International Journal of Human Resource Management, 2019 , 30, 1931-1955 3.6	4
89	The impact of high-performance human resource practices on the research performance and career success of academics in Saudi Arabia. 2020 , 25, 671-690	6
88	Employment relations and perceived organizational performance: the moderating role of technological intensity. 2020 , 43, 109-130	O
87	Managing workers in Thai social enterprises: the role of founders. 2020 , 28, 18-48	O
86	Firm-level agreements, employment strategies and temporary workers. 2020 , 42, 194-212	O
85	The effect of organizational culture and HR practices on female managers@commitment and job satisfaction. 2020 , 44, 105-120	3
84	Strategic human resource management and employees' intention to leave: testing the moderated mediation. 2020 , 70, 834-858	O
83	HR signals in the context of HRM-firm performance relationship: development of a conceptual framework. 2020 , 70, 376-390	3
82	Business strategy, performance appraisal and organizational results. 2020 , 50, 515-534	3

(2021-2020)

81	The Intensity of Organizational Change and the Perception of Organizational Innovativeness; with Discussion on Open Innovation. 2020 , 6, 66	9
80	Implementing Sustainable Human Resources Practices: Leadership Style Matters. 2020 , 12, 1794	3
79	If Higher Pay Is Profitable, Why Is It So Rare? Modeling Competing Strategies in Mass Market Services. 2020 , 31, 1053-1071	4
78	Global alignment or localization? An empirical examination of global reward management in MNEs from a subsidiary perspective. <i>International Journal of Human Resource Management</i> , 2021 , 32, 680-718 ^{3.6}	2
77	Carrots, Sticks, and Performance: Is It Commitment, or Commitment Plus Control?. 2021 , 35, 208-218	4
76	Performance evaluation under human capital perspective: an empirical evidence. 2021 , 70, 1336-1360	O
75	Firm-Specific Worker Incentives, Employee Retention, and Wagellenure Slopes. 2021 , 32, 352-375	5
74	Are they worth it? Warmth and competence perceptions influence the investment of slack resources in and the efficacy of HPWS. 2021 , 74, 611-640	5
73	Which Way to High Performance? Comparing Performance Effects of High-Performance Work System Components in Small- to Medium-Sized Establishments. <i>ILR Review</i> , 2021 , 74, 352-387	8
72	Sustainable human resources management in crisis contexts: Interaction of socially responsible labour practices for the wellbeing of employees. 2021 , 28, 936-952	14
72 71		0
	labour practices for the wellbeing of employees. 2021 , 28, 936-952 Shifting Paradigms in Human Resource Management while Striving for Service Excellence in the	
71	labour practices for the wellbeing of employees. 2021 , 28, 936-952 Shifting Paradigms in Human Resource Management while Striving for Service Excellence in the Tourism Industry. 2021 , 177-190	0
71 70	labour practices for the wellbeing of employees. 2021 , 28, 936-952 Shifting Paradigms in Human Resource Management while Striving for Service Excellence in the Tourism Industry. 2021 , 177-190 Machine Learning Framework for Multi-Level Classification of Company Revenue. 2021 , 9, 96739-96750	0 2
71 70 69	labour practices for the wellbeing of employees. 2021, 28, 936-952 Shifting Paradigms in Human Resource Management while Striving for Service Excellence in the Tourism Industry. 2021, 177-190 Machine Learning Framework for Multi-Level Classification of Company Revenue. 2021, 9, 96739-96750 Knowledge-sharing mechanisms: human resource practices and trust. 2021, 8, 173-189	O 2 2
71 70 69 68	Shifting Paradigms in Human Resource Management while Striving for Service Excellence in the Tourism Industry. 2021, 177-190 Machine Learning Framework for Multi-Level Classification of Company Revenue. 2021, 9, 96739-96750 Knowledge-sharing mechanisms: human resource practices and trust. 2021, 8, 173-189 Leading through paradox in a COVID-19 world: Human resources comes of age. 2021, 31, 819 New Directions in Employment Relations Theory: Understanding Fragmentation, Identity, and	2 2 38
71 70 69 68	labour practices for the wellbeing of employees. 2021, 28, 936-952 Shifting Paradigms in Human Resource Management while Striving for Service Excellence in the Tourism Industry. 2021, 177-190 Machine Learning Framework for Multi-Level Classification of Company Revenue. 2021, 9, 96739-96750 Knowledge-sharing mechanisms: human resource practices and trust. 2021, 8, 173-189 Leading through paradox in a COVID-19 world: Human resources comes of age. 2021, 31, 819 New Directions in Employment Relations Theory: Understanding Fragmentation, Identity, and Legitimacy. <i>ILR Review</i> , 2021, 74, 555-579 Human resources strategy as a catalyst for the success of the competitive strategy: an analysis	o 2 2 38 2

63 Law and HRM Challenges in Generational Transition of Family Firms. **2021**, 282-304

62	Strategic HRM & ER: Best-Practice Versus Best Fit. Springer Texts in Business and Economics, 2018, 23-34	0.3	1
61	Managing Employee Performance and Reward: Concepts, Practices, Strategies. 2015,		13
60	High Performance Human Resources (HPHR). 2011 , 11-29		2
59	HRM Policies and Firm Performance: The Role of the Synergy of Policies. 2013, 78-99		1
58	Human resource practices and organizational commitment: A deeper examination. 2008, 46, 6-20		14
57	The Relationship between Commitment-based HR Practices and Organizational Performance: The Role of Organizational Learning Capabilities as a Mediator. 2016 , 8, 63-75		2
56	HRM Change in Samsung Electronics Co.:A Historical Analysis and Implications. 2008 , 23, 45-76		1
55	The Effect of Institutional I somorphism on the Commitment-based HR System: Focused on the Mediating Role of CSR Promotion Activities. 2017 , 17, 15-38		1
54	Comp E itivitIde la firme et management stratgique des ressources humaines. 2010 , 127-154		5
53	Chapitre 1. La gestion des performances des organisations et des personnes. 2007, 15-52		
52	Past, Present, and Future Perspectives on Organizational Cooperation. 575-597		1
51	Workforce Functions. Contributions To Management Science, 2009, 13-103	0.4	
50	A Conceptual Study on the HRM Fit between Organization and Employee. <i>Korean Review of Organizational Studies</i> , 2013 , 10, 125-156	0	1
49	The effect of aligning organizational culture and business strategy with HR systems on firm performance in Chinese enterprises. 2013 , 124-142		
48	Relationship between Organizational Citizenship Behavior and Level of Service on Pay Satisfaction for Employees at Small and Medium Sized Hospitals with an Annual Salary System Introduced. <i>The Korean Journal of Health Service Management</i> , 2015 , 9, 1-11	0.1	
47	Managing Employee Performance and Reward: Concepts, Practices, Strategies. 2015 , 394-431		
46	Managing Employee Performance and Reward: Concepts, Practices, Strategies. 2015 , 162-179		



27	Late to the Party: HRE Contribution to Contemporary Theories of Strategy. <i>Contributions To Management Science</i> , 2016 , 203-222	0.4	
26	Strategic Human Resource Management: Employee Involvement, Diversity, and International Issues. 2017 , 353-374		
25	Institutional Theory and SHRM. Springer Texts in Business and Economics, 2018, 43-51	0.3	
24	The Effect of the Pay Gap on Turnover and Turnover Intention: Moderating Effect of Fairness Climate/Perception. <i>Journal of Strategic Management</i> , 2018 , 21, 1-22	Ο	1
23	A Criticism of the Universalistic Perspective of High Performance Work System: An Empirical Analysis of Kaufman Objections. <i>Journal of Vocational Education & Training</i> , 2018 , 21, 133-166	0.2	
22	Enhancing Employee Innovative Work Behavior Through Human Resource Management Practices. Advances in Business Strategy and Competitive Advantage Book Series, 2019, 1-21	0.3	
21	Workersland Union Participation at US Workplaces. 2019 , 575-594		
20	High-Performance Management Work Systems. Contributions To Management Science, 2020 , 171-196	0.4	
19	Information Technology, Business Strategy and the Reassignment of Work from In-House Employees to Agency Temps. <i>British Journal of Industrial Relations</i> , 2021 , 59, 816-847	1.6	1
18	Strategic Human Resource Management in Facilitating Organizational Change. <i>Advances in Logistics, Operations, and Management Science Book Series</i> , 172-192	0.3	
17	Strategic Human Resource Management in Facilitating Organizational Change. 1478-1498		
16	Law and HRM Challenges in Generational Transition of Family Firms. 2022, 1578-1600		
15	Enhancing Employee Innovative Work Behavior Through Human Resource Management Practices. 2022 , 1230-1250		
14	The role of big data and predictive analytics in the employee retention: a resource-based view. <i>International Journal of Manpower</i> , 2022 , ahead-of-print,	2.5	1
13	Engagement in Sustainability Behaviors in Normative Social and Utilitarian Economic-Driven Organizations. <i>Journal of Applied Behavioral Science, The</i> , 002188632210903	1.8	0
12	Implications of frames of reference for strategic human resource management research: Opportunities and challenges. <i>Industrial Relations</i> ,	1.5	O
11	High-performance work practices and labour productivity: a six wave longitudinal study of UK manufacturing and service SMEs. <i>International Journal of Human Resource Management</i> , 1-32	3.6	2
10	How Environmental Knowledge and Green Values Affect the Relationship between Green Human Resource Management and Employees@reen Behavior: From the Perspective of Emission Reduction. <i>Processes</i> , 2022 , 10, 38	2.9	4

CITATION REPORT

9	Does the Context Matter? The Interplay of HR Systems and Relational Climates Predicting Individual and Team Creativity. <i>Creativity Research Journal</i> , 1-19	1
8	Strategic HRM and ER: Best Practice Versus Best Fit. <i>Springer Texts in Business and Economics</i> , 2022 , 25-3 \overline{a} .3	O
7	Institutional Theory and SHRM. <i>Springer Texts in Business and Economics</i> , 2022 , 47-55 0.3	
6	Membership in employerships sociations and collective bargaining coverage in Germany. <i>Economic and Industrial Democracy</i> , 0143831X2210924	Ο
5	Bibliographie. 2012 , 683-721	
4	Mediating and moderating variables of employee relations and sustainable organizations: a systematic literature review and future research agenda.	
3	HOW DO HUMAN RESOURCES MANAGEMENT PRACTICES REFLECT ON EMPLOYEES? AN EVALUATION FROM JOB CRAFTING PERSPECTIVE.	О
2	Control HRM and employee creativity: a curvilinear moderated mediation model.	Ο
1	Strategic Human Resources Management for Creating Shared Value in Social Business Organizations. 2023 , 15, 3703	0