

Emilio J Castilla

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/9708068/publications.pdf>

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11
papers

2,047
citations

933447

10
h-index

1372567

10
g-index

11
all docs

11
docs citations

11
times ranked

1166
citing authors

#	ARTICLE	IF	CITATIONS
1	Gender, Race, and Network Advantage in Organizations. <i>Organization Science</i> , 2022, 33, 2364-2403.	4.5	4
2	The Production of Merit: How Managers Understand and Apply Merit in the Workplace. <i>Organization Science</i> , 2020, 31, 909-935.	4.5	27
3	Best in Class: The Returns on Application Endorsements in Higher Education. <i>Administrative Science Quarterly</i> , 2019, 64, 230-270.	6.9	18
4	Editorial Essay. <i>ILR Review</i> , 2017, 70, 3-15.	2.3	19
5	Accounting for the Gap: A Firm Study Manipulating Organizational Accountability and Transparency in Pay Decisions. <i>Organization Science</i> , 2015, 26, 311-333.	4.5	129
6	House of Green Cards. <i>American Sociological Review</i> , 2014, 79, 1226-1255.	5.2	41
7	Social Networks and Employment: Mechanisms (Part 1). <i>Sociology Compass</i> , 2013, 7, 999-1012.	2.5	27
8	Bringing Managers Back In. <i>American Sociological Review</i> , 2011, 76, 667-694.	5.2	128
9	The Paradox of Meritocracy in Organizations. <i>Administrative Science Quarterly</i> , 2010, 55, 543-676.	6.9	486
10	Gender, Race, and Meritocracy in Organizational Careers. <i>American Journal of Sociology</i> , 2008, 113, 1479-1526.	0.5	487
11	Social Capital at Work: Networks and Employment at a Phone Center. <i>American Journal of Sociology</i> , 2000, 105, 1288-1356.	0.5	681