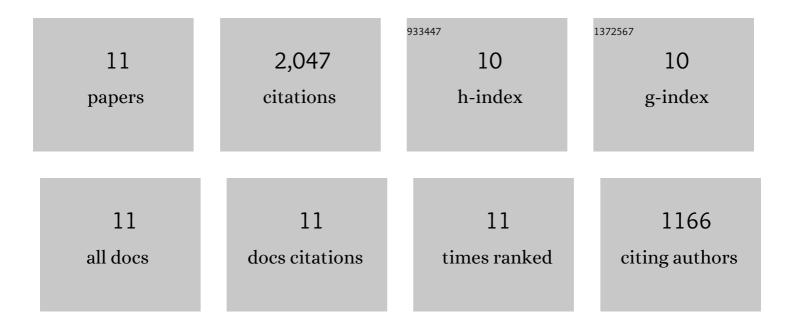
## Emilio J Castilla

List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/9708068/publications.pdf Version: 2024-02-01



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#	Article	IF	CITATIONS
1	Gender, Race, and Network Advantage in Organizations. Organization Science, 2022, 33, 2364-2403.	4.5	4
2	The Production of Merit: How Managers Understand and Apply Merit in the Workplace. Organization Science, 2020, 31, 909-935.	4.5	27
3	Best in Class: The Returns on Application Endorsements in Higher Education. Administrative Science Quarterly, 2019, 64, 230-270.	6.9	18
4	Editorial Essay. ILR Review, 2017, 70, 3-15.	2.3	19
5	Accounting for the Gap: A Firm Study Manipulating Organizational Accountability and Transparency in Pay Decisions. Organization Science, 2015, 26, 311-333.	4.5	129
6	House of Green Cards. American Sociological Review, 2014, 79, 1226-1255.	5.2	41
7	Social Networks and Employment: Mechanisms (Part 1). Sociology Compass, 2013, 7, 999-1012.	2.5	27
8	Bringing Managers Back In. American Sociological Review, 2011, 76, 667-694.	5.2	128
9	The Paradox of Meritocracy in Organizations. Administrative Science Quarterly, 2010, 55, 543-676.	6.9	486
10	Gender, Race, and Meritocracy in Organizational Careers. American Journal of Sociology, 2008, 113, 1479-1526.	0.5	487
11	Social Capital at Work: Networks and Employment at a Phone Center. American Journal of Sociology, 2000, 105, 1288-1356.	O.5	681