

Emilio J Castilla

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/9708068/publications.pdf>

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11
papers

2,047
citations

933447

10
h-index

1372567

10
g-index

11
all docs

11
docs citations

11
times ranked

1166
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | Social Capital at Work: Networks and Employment at a Phone Center. <i>American Journal of Sociology</i> , 2000, 105, 1288-1356. | 0.5 | 681 |
| 2 | Gender, Race, and Meritocracy in Organizational Careers. <i>American Journal of Sociology</i> , 2008, 113, 1479-1526. | 0.5 | 487 |
| 3 | The Paradox of Meritocracy in Organizations. <i>Administrative Science Quarterly</i> , 2010, 55, 543-676. | 6.9 | 486 |
| 4 | Accounting for the Gap: A Firm Study Manipulating Organizational Accountability and Transparency in Pay Decisions. <i>Organization Science</i> , 2015, 26, 311-333. | 4.5 | 129 |
| 5 | Bringing Managers Back In. <i>American Sociological Review</i> , 2011, 76, 667-694. | 5.2 | 128 |
| 6 | House of Green Cards. <i>American Sociological Review</i> , 2014, 79, 1226-1255. | 5.2 | 41 |
| 7 | Social Networks and Employment: Mechanisms (Part 1). <i>Sociology Compass</i> , 2013, 7, 999-1012. | 2.5 | 27 |
| 8 | The Production of Merit: How Managers Understand and Apply Merit in the Workplace. <i>Organization Science</i> , 2020, 31, 909-935. | 4.5 | 27 |
| 9 | Editorial Essay. <i>ILR Review</i> , 2017, 70, 3-15. | 2.3 | 19 |
| 10 | Best in Class: The Returns on Application Endorsements in Higher Education. <i>Administrative Science Quarterly</i> , 2019, 64, 230-270. | 6.9 | 18 |
| 11 | Gender, Race, and Network Advantage in Organizations. <i>Organization Science</i> , 2022, 33, 2364-2403. | 4.5 | 4 |