

Gonzalo 8641 Sanchez-Gardey

List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

29
papers

405
citations

9
h-index

19
g-index

33
ext. papers

494
ext. citations

3.3
avg, IF

3.77
L-index

#	Paper	IF	Citations
29	Strategic human resource management: integrating the universalistic, contingent, configurational and contextual perspectives. <i>International Journal of Human Resource Management</i> , 2005 , 16, 633-659	3.6	160
28	Workforce diversity in strategic human resource management models. <i>Cross Cultural Management</i> , 2013 , 20, 39-49		49
27	Human Resource Management as a Field of Research*. <i>British Journal of Management</i> , 2008 , 19, 103-119	5.6	36
26	Transforming Human Resource Management Systems to Cope with Diversity. <i>Journal of Business Ethics</i> , 2012 , 107, 511-531	4.3	35
25	Determinants of top management's capability to identify core employees. <i>BRQ Business Research Quarterly</i> , 2015 , 18, 69-80	2.1	17
24	Conceptualizing academic intellectual capital: definition and proposal of a measurement scale. <i>Journal of Intellectual Capital</i> , 2019 , 20, 306-334	5.6	14
23	Determinants of building consistent human resources management systems. <i>International Journal of Manpower</i> , 2018 , 39, 354-377	2.5	12
22	Ambidextrous intellectual capital in the haute cuisine sector. <i>International Journal of Contemporary Hospitality Management</i> , 2020 , 32, 173-192	7.5	11
21	Effects of Diversity on Group Decision-Making Processes: The Moderating Role of Human Resource Management. <i>Group Decision and Negotiation</i> , 2012 , 21, 677-701	2.5	10
20	The views of Spanish HR managers on the role of internal communication in translating HR strategies into HRM systems. <i>European Management Journal</i> , 2016 , 34, 269-281	4.8	7
19	Intellectual capital role in ambidexterity emergence. <i>Journal of Intellectual Capital</i> , 2017 , 18, 733-744	5.6	6
18	Reviewing the 'Valley of Death' between management research and management practice. <i>Management Research Review</i> , 2019 , 42, 926-953	2.8	6
17	Assessing social capital in academic research teams: a measurement instrument proposal. <i>Scientometrics</i> , 2019 , 121, 917-935	3	5
16	El papel moderador de la percepción del sistema de dirección de recursos humanos y su influencia en los resultados organizativos. <i>Revista Europea De Dirección Y Economía De La Empresa</i> , 2014 , 23, 137-146		5
15	Is double fit a sufficient condition for SHRM success?. <i>International Journal of Organizational Analysis</i> , 2015 , 23, 264-284	2.1	5
14	Deepening the consequences of double fit for organisational performance. <i>Management Research Review</i> , 2014 , 37, 1026-1048	2.8	5
13	The influence of team members' motivation and leaders' behaviour on scientific knowledge sharing in universities. <i>International Review of Administrative Sciences</i> , 2020 , 002085232092122	1.4	4

12	Building ambidextrous organizations through intellectual capital: a proposal for a multilevel model. <i>Intangible Capital</i> , 2017 , 13, 668	1.6	4
11	The Living and Working Together Perspective on Creativity in Organizations. <i>Frontiers in Psychology</i> , 2019 , 10, 2733	3.4	4
10	Una aproximaci3n te3rica a la valoraci3n del doble ajuste en el dise1o de la estrategia de recursos humanos. <i>Investigaciones Europeas De Direcci3n Y Econom3a De La Empresa</i> , 2013 , 19, 112-119		3
9	Human capital in top management teams seen through the lens of senior human resources managers. <i>European Business Review</i> , 2018 , 30, 571-590	13.1	2
8	When Staff Create the Organisational Culture: A Case Study in the Spanish Emergency Health Care System. <i>Journal of Health Management</i> , 2008 , 10, 163-189	2.1	2
7	The research-practice gap in the field of HRM: a qualitative study from the academic side of the gap. <i>Review of Managerial Science</i> , 2021 , 15, 1465-1515	3.9	2
6	An Intellectual Capital Approach to Explaining the Determinants of Scientific Productivity in the Field of Management. <i>European Management Review</i> , 2020 , 17, 943-959	2.1	1
5	Deepening the Consequences of Multidisciplinarity on Research: The Moderating Role of Social Capital. <i>Minerva</i> , 2020 , 58, 559-583	1.9	0
4	Facing crisis periods: a proposal for an integrative model of environmental scanning and strategic issue diagnosis. <i>Review of Managerial Science</i> , 1	3.9	0
3	Developing the ambidextrous organization. The role of intellectual capital in building ambidexterity: An exploratory study in the haute cuisine sector. <i>Journal of Hospitality and Tourism Management</i> , 2022 , 51, 321-329	6	0
2	The performance of researchers in multidisciplinary research groups: does social capital matter?. <i>International Review of Administrative Sciences</i> , 2020 , 002085232091948	1.4	
1	Team working within organisations: a theoretical approach drawing on the resource-based view of the firm. <i>International Journal of Human Resources Development and Management</i> , 2009 , 9, 1	0.7	