

Bert Schreurs

List of Publications by Year in descending order

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Version: 2024-02-01

69
papers

2,239
citations

257357

24
h-index

243529

44
g-index

78
all docs

78
docs citations

78
times ranked

1958
citing authors

#	ARTICLE	IF	CITATIONS
1	Publishing quantitative careers research: challenges and recommendations. <i>Career Development International</i> , 2022, 27, 79-98.	1.3	16
2	Participative or Directive Leadership Behaviors for Decision-Making in Crisis Management Teams?. <i>Small Group Research</i> , 2022, 53, 692-724.	1.8	9
3	Perceived overqualification and counterproductive work behavior: testing the mediating role of relative deprivation and the moderating role of ambition. <i>Personnel Review</i> , 2021, 50, 1038-1055.	1.6	22
4	The ups and downs of felt job insecurity and job performance: The moderating role of informational justice. <i>Work and Stress</i> , 2021, 35, 171-192.	2.8	16
5	Manager narcissism and employee silence: A socioanalytic theory perspective. <i>Journal of Occupational and Organizational Psychology</i> , 2021, 94, 29-54.	2.6	20
6	Multiple foci of commitment and employee silence: A role theory perspective. <i>German Journal of Human Resource Management</i> , 2021, 35, 467-494.	1.9	3
7	Differential benefits of social resources for low versus high Machiavellians: A three-study constructive replication. <i>Personality and Individual Differences</i> , 2021, 177, 110823.	1.6	1
8	Multilevel modeling for careers research. , 2021, , .		3
9	Train to retain: Training opportunities, positive reciprocity, and expected retirement age. <i>Journal of Vocational Behavior</i> , 2020, 117, 103332.	1.9	15
10	What's in a word? Using construal-level theory to predict voice endorsement. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 93-105.	2.2	9
11	Effectively Apologizing to Consumers After a Crisis: Psychological Distance and Abstractness/Concreteness of an Organization's Apology. <i>Social Cognition</i> , 2020, 38, 367-378.	0.5	1
12	Person-centered methods in vocational research. <i>Journal of Vocational Behavior</i> , 2020, 118, 103398.	1.9	65
13	Why do emotional labor strategies differentially predict exhaustion? Comparing psychological effort, authenticity, and relational mechanisms.. <i>Journal of Occupational Health Psychology</i> , 2020, 25, 214-226.	2.3	23
14	Person-Centered Approaches in Management: Methodological Insights and Substantive Examples. <i>Proceedings - Academy of Management</i> , 2020, 2020, 21084.	0.0	1
15	Should supervisors communicate goals or visions? The moderating role of subordinates' psychological distance. <i>Journal of Applied Social Psychology</i> , 2019, 49, 671-683.	1.3	14
16	I Want to Be a Billionaire: How Do Extrinsic and Intrinsic Values Influence Youngsters' Well-Being?. <i>Annals of the American Academy of Political and Social Science</i> , 2019, 682, 204-219.	0.8	10
17	Employees' perceptions of their manager's authentic leadership. <i>Personnel Review</i> , 2019, 49, 202-214.	1.6	9
18	Within-Subject Variability in Ingratiation as a Function of Self-Esteem and Time. <i>Journal of Personnel Psychology</i> , 2019, 18, 216-226.	1.1	2

#	ARTICLE	IF	CITATIONS
19	Head in the Clouds and Feet on the Ground: Leadership and Regulatory Focus across Different Contexts. Proceedings - Academy of Management, 2019, 2019, 13314.	0.0	0
20	Perceived Overqualification, Counterproductive Performance and the Moderating Role of Ambition. Proceedings - Academy of Management, 2019, 2019, 13161.	0.0	0
21	How Colleagues Can Support Each Other's Needs and Motivation: An Intervention on Employee Work Motivation. Applied Psychology, 2018, 67, 3-29.	4.4	53
22	How and when LMX quality relates to counterproductive performance. Career Development International, 2018, 23, 557-575.	1.3	12
23	Room for advancement: The regulatory fit of bottom-ranked intermediate feedback. European Journal of Social Psychology, 2018, 48, 890-896.	1.5	6
24	Where to seat the applicant? How spatial distance influences the effect of self-promotion on interviewer evaluations. Journal of Applied Social Psychology, 2018, 48, 448-456.	1.3	6
25	Empowering and Directive Leadership: When Do They Improve Team Decision-Making?. Proceedings - Academy of Management, 2018, 2018, 12004.	0.0	0
26	Predicting Employee Perceptions Of Female Managers' Sincerity. Proceedings - Academy of Management, 2018, 2018, 10231.	0.0	0
27	What Does it Take to Break the Silence in Teams: Authentic Leadership and/or Proactive Followership?. Applied Psychology, 2017, 66, 49-77.	4.4	52
28	Interactive Effect of Leader Incivility and Trust on Work Engagement and Performance. Proceedings - Academy of Management, 2017, 2017, 10927.	0.0	0
29	What's in a Word? Using Construal Level Theory to Predict Voice Endorsement. Proceedings - Academy of Management, 2017, 2017, 13505.	0.0	1
30	Explaining the Relation Between Job Insecurity and Employee Outcomes During Organizational Change: A Multiple Group Comparison. Human Resource Management, 2016, 55, 809-827.	3.5	53
31	When Task Conflict Becomes Personal. Small Group Research, 2016, 47, 569-604.	1.8	44
32	Look Alike or Talk Alike? Applying Construal Level Theory to the Similar-to-Me Effect. Proceedings - Academy of Management, 2016, 2016, 12209.	0.0	0
33	Skill utilization and well-being: a cross-level story of day-to-day fluctuations and personal intrinsic values. Work and Stress, 2015, 29, 306-323.	2.8	35
34	The Response Phase of the Disaster Management Life Cycle Revisited Within the Context of "Disasters Out of the Box". Journal of Homeland Security and Emergency Management, 2015, 12, .	0.2	3
35	Pay level satisfaction and employee outcomes: the moderating effect of autonomy and support climates. International Journal of Human Resource Management, 2015, 26, 1523-1546.	3.3	20
36	Speaking up when feeling job insecure. Journal of Organizational Change Management, 2015, 28, 1107-1128.	1.6	26

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37	Religiousness in times of job insecurity: job demand or resource?. <i>Career Development International</i> , 2014, 19, 755-778.	1.3	18
38	Work values and work engagement within teams: The mediating role of need satisfaction.. <i>Group Dynamics</i> , 2014, 18, 267-281.	0.7	48
39	Exemplification and Perceived Job Insecurity. <i>Journal of Personnel Psychology</i> , 2014, 13, 1-10.	1.1	26
40	The negative effects of delays in information exchange: Looking at workplace relationships from an affective events perspective. <i>Human Resource Management Review</i> , 2014, 24, 283-298.	3.3	38
41	The role of punishment and reward sensitivity in the emotional labor process: A within-person perspective.. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 108-121.	2.3	26
42	Doeloriëntaties en het tijdsperspectief van oudere werknemers: is er een verband met pensioenintenties?. <i>Gedrag En Organisatie</i> , 2014, 27, 69-89.	0.0	1
43	What friends tell you about justice: The influence of peer communication on applicant reactions. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2013, 29, 37-44.	0.9	8
44	How adaptive and maladaptive humor influence well-being at work: A diary study. <i>Humor</i> , 2013, 26, .	0.6	22
45	Pay-Level Satisfaction and Employee Outcomes: The Moderating Effect of Employee Involvement Climate. <i>Human Resource Management</i> , 2013, 52, 399-421.	3.5	25
46	How Team Turnover Disrupts Team Performance: A Human Resources Loss Perspective. <i>Proceedings - Academy of Management</i> , 2013, 2013, 16074.	0.0	1
47	Divergent Intentions to Use Antibiotic Guidelines. <i>Medical Decision Making</i> , 2012, 32, 145-153.	1.2	13
48	The route to employability. <i>Career Development International</i> , 2012, 17, 104-119.	1.3	69
49	The influence of general beliefs on the formation of justice expectations. <i>Career Development International</i> , 2012, 17, 67-82.	1.3	9
50	A weekly diary study on the buffering role of social support in the relationship between job insecurity and employee performance. <i>Human Resource Management</i> , 2012, 51, 259-279.	3.5	141
51	For Fun, Love, or Money: What Drives Workaholic, Engaged, and Burned-Out Employees at Work?. <i>Applied Psychology</i> , 2012, 61, 30-55.	4.4	277
52	When Does Self-Promotion Work?. <i>Journal of Personnel Psychology</i> , 2012, 11, 109-117.	1.1	2
53	Battling the war for talent: an application in a military context. <i>Career Development International</i> , 2011, 16, 36-59.	1.3	21
54	Social capital, team efficacy and team potency. <i>Career Development International</i> , 2011, 16, 82-99.	1.3	37

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55	Understanding 'Workaholics' Motivations: A Self-Determination Perspective. <i>Applied Psychology</i> , 2011, 60, 600-621.	4.4	127
56	Linking job insecurity to well-being and organizational attitudes in Belgian workers: the role of security expectations and fairness. <i>International Journal of Human Resource Management</i> , 2011, 22, 1866-1886.	3.3	57
57	Job demands and resources and their associations with early retirement intentions through recovery need and work enjoyment. <i>SA Journal of Industrial Psychology</i> , 2011, 37, .	0.5	27
58	Workâ€‘family conflict and facilitation: The combined influence of the job demandâ€‘control model and achievement striving. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 615-628.	2.2	21
59	The Relation between Selection Expectations, Perceptions and Organizational Attraction: A test of competing models. <i>International Journal of Selection and Assessment</i> , 2010, 18, 447-452.	1.7	10
60	Ingratiation and Selfâ€‘Promotion in the Selection Interview: The Effects of Using Single Tactics or a Combination of Tactics on Interviewer Judgments. <i>Journal of Applied Social Psychology</i> , 2010, 40, 2155-2169.	1.3	46
61	Job insecurity and employee health: The buffering potential of job control and job self-efficacy. <i>Work and Stress</i> , 2010, 24, 56-72.	2.8	116
62	Modeling the Structure of Applicant Reactions: An Empirical Study Within the Belgian Military. <i>Military Psychology</i> , 2009, 21, 40-61.	0.7	1
63	Does meaningâ€‘making help during organizational change?. <i>Career Development International</i> , 2009, 14, 508-533.	1.3	88
64	Predicting applicants' job pursuit behavior from their selection expectations: the mediating role of the theory of planned behavior. <i>Journal of Organizational Behavior</i> , 2009, 30, 761-783.	2.9	29
65	Symbolic Attributes and Organizational Attractiveness: The moderating effects of applicant personality. <i>International Journal of Selection and Assessment</i> , 2009, 17, 35-46.	1.7	66
66	Selection Test Anxiety: Investigating applicants' selfâ€‘vs otherâ€‘referenced anxiety in a real selection setting. <i>International Journal of Selection and Assessment</i> , 2008, 16, 14-26.	1.7	30
67	Applicant Selection Expectations: Validating a multidimensional measure in the military. <i>International Journal of Selection and Assessment</i> , 2008, 16, 170-176.	1.7	18
68	Examining the relationship between employer knowledge dimensions and organizational attractiveness: An application in a military context. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 553-572.	2.6	179
69	Attracting Potential Applicants to the Military: The Effects of Initial Face-to-Face Contacts. <i>Human Performance</i> , 2005, 18, 105-122.	1.4	21