Bert Schreurs

List of Publications by Year
in descending order

69 papers	2,239 citations	257357 24 h-index	243529 44 g-index
78 all docs	78 docs citations	78 times ranked	1958 citing authors

#	ARTICLE	IF	CITATIONS
1	For Fun, Love, or Money: What Drives Workaholic, Engaged, and Burned‐Out Employees at Work?. Applied Psychology, 2012, 61, 30-55.	4.4	277
2	Examining the relationship between employer knowledge dimensions and organizational attractiveness: An application in a military context. Journal of Occupational and Organizational Psychology, 2005, 78, 553-572.	2.6	179
3	A weekly diary study on the buffering role of social support in the relationship between job insecurity and employee performance. Human Resource Management, 2012, 51, 259-279.	3.5	141
4	Understanding Workaholics' Motivations: A Self-Determination Perspective. Applied Psychology, 2011, 60, 600-621.	4.4	127
5	Job insecurity and employee health: The buffering potential of job control and job self-efficacy. Work and Stress, 2010, 24, 56-72.	2.8	116
6	Does meaning‐making help during organizational change?. Career Development International, 2009, 14, 508-533.	1.3	88
7	The route to employability. Career Development International, 2012, 17, 104-119.	1.3	69
8	Symbolic Attributes and Organizational Attractiveness: The moderating effects of applicant personality. International Journal of Selection and Assessment, 2009, 17, 35-46.	1.7	66
9	Person-centered methods in vocational research. Journal of Vocational Behavior, 2020, 118, 103398.	1.9	65
10	Linking job insecurity to well-being and organizational attitudes in Belgian workers: the role of security expectations and fairness. International Journal of Human Resource Management, 2011, 22, 1866-1886.	3.3	57
11	Explaining the Relation Between Job Insecurity and Employee Outcomes During Organizational Change: A Multiple Group Comparison. Human Resource Management, 2016, 55, 809-827.	3.5	53
12	How Colleagues Can Support Each Other's Needs and Motivation: An Intervention on Employee Work Motivation. Applied Psychology, 2018, 67, 3-29.	4.4	53
13	What Does it Take to Break the Silence in Teams: Authentic Leadership and/or Proactive Followership?. Applied Psychology, 2017, 66, 49-77.	4.4	52
14	Work values and work engagement within teams: The mediating role of need satisfaction.. Group Dynamics, 2014, 18, 267-281.	0.7	48
15	Ingratiation and Self‐Promotion in the Selection Interview: The Effects of Using Single Tactics or a Combination of Tactics on Interviewer Judgments. Journal of Applied Social Psychology, 2010, 40, 2155-2169.	1.3	46
16	When Task Conflict Becomes Personal. Small Group Research, 2016, 47, 569-604.	1.8	44
17	The negative effects of delays in information exchange: Looking at workplace relationships from an affective events perspective. Human Resource Management Review, 2014, 24, 283-298.	3.3	38
18	Social capital, team efficacy and team potency. Career Development International, 2011, 16, 82-99.	1.3	37

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19	Skill utilization and well-being: a cross-level story of day-to-day fluctuations and personal intrinsic values. Work and Stress, 2015, 29, 306-323.	2.8	35
20	Selection Test Anxiety: Investigating applicants' selfâ€vs otherâ€referenced anxiety in a real selection setting. International Journal of Selection and Assessment, 2008, 16, 14-26.	1.7	30
21	Predicting applicants' job pursuit behavior from their selection expectations: the mediating role of the theory of planned behavior. Journal of Organizational Behavior, 2009, 30, 761-783.	2.9	29
22	Job demands and resources and their associations with early retirement intentions through recovery need and work enjoyment. SA Journal of Industrial Psychology, 2011, 37, .	0.5	27
23	Exemplification and Perceived Job Insecurity. Journal of Personnel Psychology, 2014, 13, 1-10.	1.1	26
24	The role of punishment and reward sensitivity in the emotional labor process: A within-person perspective.. Journal of Occupational Health Psychology, 2014, 19, 108-121.	2.3	26
25	Speaking up when feeling job insecure. Journal of Organizational Change Management, 2015, 28, 1107-1128.	1.6	26
26	Payâ€Level Satisfaction and Employee Outcomes: The Moderating Effect of Employeeâ€Involvement Climate. Human Resource Management, 2013, 52, 399-421.	3.5	25
27	Why do emotional labor strategies differentially predict exhaustion? Comparing psychological effort, authenticity, and relational mechanisms.. Journal of Occupational Health Psychology, 2020, 25, 214-226.	2.3	23
28	How adaptive and maladaptive humor influence well-being at work: A diary study. Humor, 2013, 26, .	0.6	22
29	Perceived overqualification and counterproductive work behavior: testing the mediating role of relative deprivation and the moderating role of ambition. Personnel Review, 2021, 50, 1038-1055.	1.6	22
30	Attracting Potential Applicants to the Military: The Effects of Initial Face-to-Face Contacts. Human Performance, 2005, 18, 105-122.	1.4	21
31	Workâ€"family conflict and facilitation: The combined influence of the job demandâ€"control model and achievement striving. European Journal of Work and Organizational Psychology, 2010, 19, 615-628.	2.2	21
32	Battling the war for talent: an application in a military context. Career Development International, 2011, 16, 36-59.	1.3	21
33	Pay level satisfaction and employee outcomes: the moderating effect of autonomy and support climates. International Journal of Human Resource Management, 2015, 26, 1523-1546.	3.3	20
34	Manager narcissism and employee silence: A socioâ€analytic theory perspective. Journal of Occupational and Organizational Psychology, 2021, 94, 29-54.	2.6	20
35	Applicant Selection Expectations: Validating a multidimensional measure in the military. International Journal of Selection and Assessment, 2008, 16, 170-176.	1.7	18
36	Religiousness in times of job insecurity: job demand or resource?. Career Development International, 2014, 19, 755-778.	1.3	18

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37	The ups and downs of felt job insecurity and job performance: The moderating role of informational justice. Work and Stress, 2021, 35, 171-192.	2.8	16
38	Publishing quantitative careers research: challenges and recommendations. Career Development International, 2022, 27, 79-98.	1.3	16
39	Train to retain: Training opportunities, positive reciprocity, and expected retirement age. Journal of Vocational Behavior, 2020, 117, 103332.	1.9	15
40	Should supervisors communicate goals or visions? The moderating role of subordinates' psychological distance. Journal of Applied Social Psychology, 2019, 49, 671-683.	1.3	14
41	Divergent Intentions to Use Antibiotic Guidelines. Medical Decision Making, 2012, 32, 145-153.	1.2	13
42	How and when LMX quality relates to counterproductive performance. Career Development International, 2018, 23, 557-575.	1.3	12
43	The Relation between Selection Expectations, Perceptions and Organizational Attraction: A test of competing models. International Journal of Selection and Assessment, 2010, 18, 447-452.	1.7	10
44	I Want to Be a Billionaire: How Do Extrinsic and Intrinsic Values Influence Youngstersâ€™ Well-Being?. Annals of the American Academy of Political and Social Science, 2019, 682, 204-219.	0.8	10
45	The influence of general beliefs on the formation of justice expectations. Career Development International, 2012, 17, 67-82.	1.3	9
46	Employeesâ€™ perceptions of their managerâ€™s authentic leadership. Personnel Review, 2019, 49, 202-214.	1.6	9
47	Whatâ€™s in a word? Using construal-level theory to predict voice endorsement. European Journal of Work and Organizational Psychology, 2020, 29, 93-105.	2.2	9
48	Participative or Directive Leadership Behaviors for Decision-Making in Crisis Management Teams?. Small Group Research, 2022, 53, 692-724.	1.8	9
49	What friends tell you about justice: The influence of peer communication on applicant reactions. Revista De Psicologia Del Trabajo Y De Las Organizaciones, 2013, 29, 37-44.	0.9	8
50	Room for advancement: The regulatory fit of bottomâ€‘rank intermediate feedback. European Journal of Social Psychology, 2018, 48, 890-896.	1.5	6
51	Where to seat the applicant? How spatial distance influences the effect of selfâ€‘promotion on interviewer evaluations. Journal of Applied Social Psychology, 2018, 48, 448-456.	1.3	6
52	The Response Phase of the Disaster Management Life Cycle Revisited Within the Context of â€œDisasters Out of the Boxâ€. Journal of Homeland Security and Emergency Management, 2015, 12, .	0.2	3
53	Multiple foci of commitment and employee silence: A role theory perspective. German Journal of Human Resource Management, 2021, 35, 467-494.	1.9	3
54	Multilevel modeling for careers research. , 2021, , .		3

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55	When Does Self-Promotion Work?. Journal of Personnel Psychology, 2012, 11, 109-117.	1.1	2
56	Within-Subject Variability in Ingratiation as a Function of Self-Esteem and Time. Journal of Personnel Psychology, 2019, 18, 216-226.	1.1	2
57	Modeling the Structure of Applicant Reactions: An Empirical Study Within the Belgian Military. Military Psychology, 2009, 21, 40-61.	0.7	1
58	Effectively Apologizing to Consumers After a Crisis: Psychological Distance and Abstractness/Concreteness of an Organization's Apology. Social Cognition, 2020, 38, 367-378.	0.5	1
59	Differential benefits of social resources for low versus high Machiavellians: A three-study constructive replication. Personality and Individual Differences, 2021, 177, 110823.	1.6	1
60	DoeloriÃ«ntaties en het tijdsperspectief van oudere werknemers: is er een verband met pensioenintenties?. Gedrag En Organisatie, 2014, 27, 69-89.	0.0	1
61	How Team Turnover Disrupts Team Performance: A Human Resources Loss Perspective. Proceedings - Academy of Management, 2013, 2013, 16074.	0.0	1
62	What's in a Word? Using Construal Level Theory to Predict Voice Endorsement. Proceedings - Academy of Management, 2017, 2017, 13505.	0.0	1
63	Person-Centered Approaches in Management: Methodological Insights and Substantive Examples. Proceedings - Academy of Management, 2020, 2020, 21084.	0.0	1
64	Look Alike or Talk Alike? Applying Construal Level Theory to the Similar-to-Me Effect. Proceedings - Academy of Management, 2016, 2016, 12209.	0.0	0
65	Interactive Effect of Leader Incivility and Trust on Work Engagement and Performance. Proceedings - Academy of Management, 2017, 2017, 10927.	0.0	0
66	Empowering and Directive Leadership: When Do They Improve Team Decision-Making?. Proceedings - Academy of Management, 2018, 2018, 12004.	0.0	0
67	Predicting Employee Perceptions Of Female Managersâ€™ Sincerity. Proceedings - Academy of Management, 2018, 2018, 10231.	0.0	0
68	Head in the Clouds and Feet on the Ground: Leadership and Regulatory Focus across Different Contexts. Proceedings - Academy of Management, 2019, 2019, 13314.	0.0	0
69	Perceived Overqualification, Counterproductive Performance and the Moderating Role of Ambition. Proceedings - Academy of Management, 2019, 2019, 13161.	0.0	0