

# Nerina L Jimmieson

## List of Publications by Year in descending order

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99  
papers

4,899  
citations

109321

35  
h-index

106344

65  
g-index

99  
all docs

99  
docs citations

99  
times ranked

3892  
citing authors

#	ARTICLE	IF	CITATIONS
1	The Impact of Organizational Culture and Reshaping Capabilities on Change Implementation Success: The Mediating Role of Readiness for Change. <i>Journal of Management Studies</i> , 2005, 42, 361-386.	8.3	480
2	Change Readiness. <i>Journal of Management</i> , 2013, 39, 110-135.	9.3	418
3	A Longitudinal Study of Employee Adaptation to Organizational Change: The Role of Change-Related Information and Change-Related Self-Efficacy.. <i>Journal of Occupational Health Psychology</i> , 2004, 9, 11-27.	3.3	252
4	A Longitudinal Investigation of Coping Processes During a Merger: Implications for Job Satisfaction and Organizational Identification. <i>Journal of Management</i> , 2006, 32, 552-574.	9.3	220
5	Uncertainty during Organizational Change: Managing Perceptions through Communication. <i>Journal of Change Management</i> , 2007, 7, 187-210.	3.7	216
6	Neck Movement and Muscle Activity Characteristics in Female Office Workers With Neck Pain. <i>Spine</i> , 2008, 33, 555-563.	2.0	150
7	Dispositional resistance to change: Measurement equivalence and the link to personal values across 17 nations.. <i>Journal of Applied Psychology</i> , 2008, 93, 935-944.	5.3	147
8	Utilizing the Theory of Planned Behavior to Inform Change Management. <i>Journal of Applied Behavioral Science</i> , The, 2008, 44, 237-262.	3.3	140
9	Employee reactions to behavioural control under conditions of stress: The moderating role of self-efficacy. <i>Work and Stress</i> , 2000, 14, 262-280.	4.5	109
10	Job uncertainty and personal control during downsizing: A comparison of survivors and victims. <i>Human Relations</i> , 2005, 58, 463-496.	5.4	109
11	E-mail in the workplace: The role of stress appraisals and normative response pressure in the relationship between e-mail stressors and employee strain.. <i>International Journal of Stress Management</i> , 2014, 21, 325-347.	1.2	87
12	Thriving when exhausted: The role of perceived transformational leadership. <i>Journal of Vocational Behavior</i> , 2017, 103, 41-51.	3.4	86
13	Haunted by the Past: Effects of Poor Change Management History on Employee Attitudes and Turnover. <i>Group and Organization Management</i> , 2011, 36, 191-222.	4.4	85
14	Self-determination as a moderator of demands and control: Implications for employee strain and engagement. <i>Journal of Vocational Behavior</i> , 2010, 76, 52-67.	3.4	83
15	Losing sleep: Examining the cascading effects of supervisors' experience of injustice on subordinates' psychological health. <i>Work and Stress</i> , 2010, 24, 36-55.	4.5	80
16	Alterations in cervical muscle activity in functional and stressful tasks in female office workers with neck pain. <i>European Journal of Applied Physiology</i> , 2008, 103, 253-264.	2.5	79
17	Quantitative sensory measures distinguish office workers with varying levels of neck pain and disability. <i>Pain</i> , 2008, 137, 257-265.	4.2	79
18	Middle managers' uncertainty management during organizational change. <i>Leadership and Organization Development Journal</i> , 2006, 27, 628-645.	3.0	68

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19	The increased risks of death and extra lengths of hospital and ICU stay from hospital-acquired bloodstream infections: a case-control study. <i>BMJ Open</i> , 2013, 3, e003587.	1.9	68
20	Time pressure and coworker support mediate the curvilinear relationship between age and occupational well-being. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 462-475.	3.3	68
21	Distinguishing between task and contextual performance for nurses: development of a job performance scale. <i>Journal of Advanced Nursing</i> , 2007, 58, 602-611.	3.3	67
22	Associations between individual and workplace risk factors for self-reported neck pain and disability among female office workers. <i>Applied Ergonomics</i> , 2008, 39, 171-182.	3.1	65
23	Using a theory of planned behaviour framework to explore hand hygiene beliefs at the 5 critical moments™ among Australian hospital-based nurses. <i>BMC Health Services Research</i> , 2015, 15, 59.	2.2	65
24	Subjective Perceptions of Organizational Change and Employee Resistance to Change: Direct and Mediated Relationships with Employee Well-being. <i>British Journal of Management</i> , 2017, 28, 248-264.	5.0	65
25	A stress and coping approach to organisational change: evidence from three field studies. <i>Australian Psychologist</i> , 2003, 38, 92-101.	1.6	61
26	The effects of transformational leadership behaviours on follower outcomes: An identity-based analysis. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 553-580.	3.7	59
27	Eldercare demands, mental health, and work performance: The moderating role of satisfaction with eldercare tasks. <i>Journal of Occupational Health Psychology</i> , 2012, 17, 52-64.	3.3	54
28	Threat of resource loss: The role of self-regulation in adaptive task performance. <i>Journal of Applied Psychology</i> , 2016, 101, 450-462.	5.3	52
29	Dynamic effects of personal initiative on engagement and exhaustion: The role of mood, autonomy, and support. <i>Journal of Organizational Behavior</i> , 2019, 40, 38-58.	4.7	52
30	Organizational factors impacting on patient satisfaction: A cross sectional examination of service climate and linkages to nurses' effort and performance. <i>International Journal of Nursing Studies</i> , 2011, 48, 1188-1198.	5.6	51
31	Teacher organizational citizenship behaviours and job efficacy: Implications for student quality of school life. <i>British Journal of Psychology</i> , 2010, 101, 453-479.	2.3	46
32	Team change climate: A group-level analysis of the relationships among change information and change participation, role stressors, and well-being. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 551-586.	3.7	46
33	Predicting transactive memory system in multidisciplinary teams: The interplay between team and professional identities. <i>Journal of Business Research</i> , 2015, 68, 965-977.	10.2	46
34	The moderating role of task characteristics in determining responses to a stressful work simulation. <i>Journal of Organizational Behavior</i> , 1999, 20, 709-736.	4.7	45
35	The Stress-Buffering Effects of Control on Task Satisfaction and Perceived Goal Attainment: An Experimental Study of the Moderating Influence of Desire for Control. <i>Applied Psychology</i> , 2009, 58, 622-652.	7.1	38
36	Leader-follower interactions: relations with OCB and sales productivity. <i>Journal of Managerial Psychology</i> , 2013, 28, 92-106.	2.2	37

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37	Linking client and employee perceptions of the organization: A study of client satisfaction with health care services. <i>Journal of Occupational and Organizational Psychology</i> , 1998, 71, 81-96.	4.5	36
38	Developing Transactive Memory Systems. <i>Group and Organization Management</i> , 2012, 37, 204-240.	4.4	36
39	Responses to an in-basket activity: The role of work stress, behavioral control, and informational control.. <i>Journal of Occupational Health Psychology</i> , 1997, 2, 72-83.	3.3	34
40	An investigation of the stress-buffering effects of social support in the occupational stress process as a function of team identification.. <i>Group Dynamics</i> , 2010, 14, 350-367.	1.2	34
41	Interactive effects from self-reported physical and psychosocial factors in the workplace on neck pain and disability in female office workers. <i>Ergonomics</i> , 2010, 53, 502-513.	2.1	31
42	The relationship between psychosocial hazards and mental health in the construction industry: A meta-analysis. <i>Safety Science</i> , 2022, 145, 105485.	4.9	31
43	Interaction of psychosocial risk factors explain increased neck problems among female office workers. <i>Pain</i> , 2007, 129, 311-320.	4.2	30
44	Interaction effects among multiple job demands: an examination of healthcare workers across different contexts. <i>Anxiety, Stress and Coping</i> , 2017, 30, 317-332.	2.9	30
45	Contribution of individual, workplace, psychosocial and physiological factors to neck pain in female office workers. <i>European Journal of Pain</i> , 2009, 13, 985-991.	2.8	29
46	The role of time pressure and different psychological safety climate referents in the prediction of nurses' hand hygiene compliance. <i>Safety Science</i> , 2016, 82, 29-43.	4.9	29
47	Negative affectivity and responses to work stressors: An experimental study. <i>Anxiety, Stress and Coping</i> , 2008, 21, 55-83.	2.9	28
48	Psychosocial Predictors of Intentions to Engage in Change Supportive Behaviors in an Organizational Context. <i>Journal of Change Management</i> , 2009, 9, 233-250.	3.7	28
49	Subjective fit with organizational culture: an investigation of moderating effects in the work stressor-employee adjustment relationship. <i>International Journal of Human Resource Management</i> , 2009, 20, 1770-1789.	5.3	27
50	Trait Resilience Fosters Adaptive Coping When Control Opportunities are High: Implications for the Motivating Potential of Active Work. <i>Journal of Business and Psychology</i> , 2015, 30, 583-604.	4.0	25
51	Task conflict leads to relationship conflict when employees are low in trait self-control: Implications for employee strain. <i>Personality and Individual Differences</i> , 2017, 113, 209-218.	2.9	25
52	Role stressors, participative control, and subjective fit with organisational values: Main and moderating effects on employee outcomes. <i>Journal of Management and Organization</i> , 2008, 14, 20-39.	3.0	24
53	Chapter 9 Service encounter needs theory: A dyadic, psychosocial approach to understanding service encounters. <i>Research on Emotion in Organizations</i> , 2010, , 221-258.	0.1	24
54	Self-determination, control, and reactions to changes in workload: A work simulation.. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 173-190.	3.3	24

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55	Australian Lawyer Well-being: Workplace Demands, Resources and the Impact of Time-billing Targets. <i>Psychiatry, Psychology and Law</i> , 2014, 21, 427-441.	1.2	24
56	The relevance of shared experiences: A multi-level study of collective efficacy as a moderator of job control in the stressor-strain relationship. <i>Work and Stress</i> , 2013, 27, 1-21.	4.5	23
57	An Experimental Study of the Effects of Work Stress, Work Control, and Task Information on Adjustment. <i>Applied Psychology</i> , 1998, 47, 343-369.	7.1	22
58	Supervisor support as a double-edged sword: Supervisor emotion management accounts for the buffering and reverse-buffering effects of supervisor support.. <i>International Journal of Stress Management</i> , 2018, 25, 14-34.	1.2	22
59	Predicting employee intentions to support organizational change: An examination of identification processes during a re-brand. <i>British Journal of Social Psychology</i> , 2011, 50, 331-341.	2.8	20
60	Reducing stress: Social support and group identification. <i>Group Processes and Intergroup Relations</i> , 2020, 23, 241-261.	3.9	20
61	Comparing different approach and avoidance models of learning and personality in the prediction of work, university, and leadership outcomes. <i>British Journal of Psychology</i> , 2009, 100, 283-312.	2.3	19
62	Explaining psychological distress in the legal profession: The role of overcommitment.. <i>International Journal of Stress Management</i> , 2013, 20, 134-161.	1.2	19
63	Understanding the determinants of Australian hospital nurses' hand hygiene decisions following the implementation of a national hand hygiene initiative. <i>Health Education Research</i> , 2015, 30, 959-970.	1.9	19
64	Shared perceptions of supervisor conflict management style. <i>International Journal of Conflict Management</i> , 2016, 27, 25-49.	1.9	19
65	Working mothersâ€™ emotional exhaustion from work and care: The role of core self-evaluations, mental health, and control. <i>Work and Stress</i> , 2017, 31, 164-181.	4.5	18
66	Supervisor conflict management, justice, and strain: multilevel relationships. <i>Journal of Managerial Psychology</i> , 2014, 29, 1044-1063.	2.2	17
67	Role stressors, participative control, and subjective fit with organisational values: Main and moderating effects on employee outcomes. <i>Journal of Management and Organization</i> , 2008, 14, 20-39.	3.0	17
68	Taskâ€“Relationshipâ€“Self: A Framework for Understanding Service Encounter Behaviors. <i>Psychology and Marketing</i> , 2013, 30, 512-528.	8.2	16
69	Changes in Healthcare-Associated <i>Staphylococcus aureus</i> Bloodstream Infections after the Introduction of a National Hand Hygiene Initiative. <i>Infection Control and Hospital Epidemiology</i> , 2014, 35, 1029-1036.	1.8	16
70	Measuring Multidisciplinary Team Effectiveness in a Ward-Based Healthcare Setting: Development of the Team Functioning Assessment Tool. <i>Journal for Healthcare Quality: Official Publication of the National Association for Healthcare Quality</i> , 2011, 33, 10-24.	0.7	15
71	When leadership meets organizational change: the influence of the top management team and supervisory leaders on change appraisals, change attitudes, and adjustment to change. , 2013, , 145-172.		14
72	Regulatory focus moderates the relationship between task control and physiological and psychological markers of stress: A work simulation study. <i>International Journal of Psychophysiology</i> , 2014, 94, 390-398.	1.0	14

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73	General self-efficacy influences affective task reactions during a work simulation: the temporal effects of changes in workload at different levels of control. <i>Anxiety, Stress and Coping</i> , 2013, 26, 217-239.	2.9	13
74	Key beliefs of hospital nurses' hand hygiene behaviour: protecting your peers and needing effective reminders. <i>Health Promotion Journal of Australia</i> , 2015, 26, 74-78.	1.2	11
75	Identifying safety beliefs among Australian electrical workers. <i>Safety Science</i> , 2016, 82, 164-173.	4.9	11
76	The motivational mechanisms underlying active and high-strain work: consequences for mastery and performance. <i>Work and Stress</i> , 2017, 31, 233-255.	4.5	11
77	Using stress and resource theories to examine the incentive effects of a performance-based extrinsic reward. <i>Human Performance</i> , 2017, 30, 169-192.	2.4	11
78	Persisting with a music career despite the insecurity: When social and motivational resources really matter. <i>Psychology of Music</i> , 2021, 49, 138-156.	1.6	11
79	The effects of prediction, understanding, and control: A test of the stress antidote model. <i>Anxiety, Stress and Coping</i> , 1993, 6, 179-199.	2.9	10
80	Turnover Intentions of Employees With Informal Eldercare Responsibilities. <i>International Journal of Aging and Human Development</i> , 2015, 82, 79-115.	1.6	10
81	Role stressors in Australian transport and logistics workers: Psychosocial implications. <i>Safety Science</i> , 2018, 109, 12-19.	4.9	9
82	Measuring Ward-Based Multidisciplinary Healthcare Team Functioning: A Validation Study of the Team Functioning Assessment Tool (TFAT). <i>Journal for Healthcare Quality: Official Publication of the National Association for Healthcare Quality</i> , 2013, 35, 36-49.	0.7	7
83	Employees' perceptions of their own and their supervisor's emotion recognition skills moderate emotional demands on psychological strain. <i>Stress and Health</i> , 2020, 36, 191-202.	2.6	7
84	Social support and fires in the workplace: A preliminary investigation. <i>Work</i> , 2009, 32, 59-68.	1.1	6
85	Interactive Relationships Among Multiple Dimensions of Professional Commitment. <i>Journal of Career Development</i> , 2015, 42, 493-510.	2.8	6
86	Evaluating the economics of the Australian National Hand Hygiene Initiative. <i>Healthcare Infection</i> , 2012, 17, 5-10.	0.6	5
87	The importance of supervisor emotion recognition for praise and recognition for employees with psychological strain. <i>Anxiety, Stress and Coping</i> , 2020, 33, 148-164.	2.9	5
88	Building better teams by identifying conservation professionals willing to learn from failure. <i>Biological Conservation</i> , 2021, 256, 109069.	4.1	5
89	Leader Tolerance of Ambiguity: Implications for Follower Performance Outcomes in High and Low Ambiguous Work Situations. <i>Journal of Applied Behavioral Science</i> , The, 2022, 58, 65-96.	3.3	5
90	The Implications of University Outcome Expectations for Student Adjustment. <i>Journal of College Student Development</i> , 2017, 58, 752-770.	0.9	4

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91	Too Busy to Change: High Job Demands Reduce the Beneficial Effects of Information and Participation on Employee Support. <i>Journal of Business and Psychology</i> , 2018, 33, 629-643.	4.0	4
92	Reactions to changes in work control: Implications for self-determined and non-self-determined individuals.. <i>Journal of Occupational Health Psychology</i> , 2016, 21, 455-467.	3.3	4
93	Understanding compliance with safe work practices: The role of "can-do" and "reason-eto" factors. <i>Journal of Occupational and Organizational Psychology</i> , 2022, 95, 405-430.	4.5	3
94	Do left and right asymmetries of hemispheric preference interact with attention to predict local and global performance in applied tasks?. <i>Laterality</i> , 2012, 17, 647-672.	1.0	2
95	Change in Psychosocial Work Factors Predicts Follow-up Employee Strain. <i>Journal of Occupational and Environmental Medicine</i> , 2016, 58, 1002-1013.	1.7	2
96	Employee Musculoskeletal Complaints and Supervisor Support. <i>Journal of Occupational and Environmental Medicine</i> , 2020, 62, 728-737.	1.7	2
97	Supervisors' Ability to Manage Their Own Emotions Influences the Effectiveness of Their Support-Giving. <i>Journal of Personnel Psychology</i> , 2017, 16, 195-205.	1.4	2
98	Quality change communication and employee responses to change: an investigation of the moderating effects of individual differences in an experimental setting. , 0, , 197-231.		1
99	Praise and recognition from supervisors buffers employee psychological strain: A two-sample investigation with tourism workers. <i>Work</i> , 2021, 70, 531-546.	1.1	0