

Jim Stewart

List of Publications by Year in descending order

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Version: 2024-02-01

88
papers

1,769
citations

236833

25
h-index

315616

38
g-index

107
all docs

107
docs citations

107
times ranked

984
citing authors

#	ARTICLE	IF	CITATIONS
1	Human resource development in small organizations. <i>Journal of European Industrial Training</i> , 2000, 24, 105-117.	1.1	166
2	What is HRD? A definitional review and synthesis of the HRD domain. <i>Journal of European Industrial Training</i> , 2011, 35, 199-220.	1.1	125
3	Doctoral supervision . . . a view from above, below and the middle!. <i>Journal of Further and Higher Education</i> , 2008, 32, 71-84.	1.4	77
4	The effects of perceived external prestige, ethical organizational climate, and leader-member exchange (LMX) quality on employees' commitments and their subsequent attitudes. <i>Personnel Review</i> , 2011, 40, 761-784.	1.6	66
5	Theorizing human resource development. <i>Human Resource Development International</i> , 2001, 4, 343-356.	2.3	65
6	Factors influencing learning in European learning oriented organisations: issues for management. <i>Journal of European Industrial Training</i> , 2000, 24, 209-219.	1.1	64
7	Thriving in the New Normal: The HR Microfoundations of Capabilities for Business Model Innovation. An Integrated Literature Review. <i>Journal of Management Studies</i> , 2020, 57, 698-726.	6.0	57
8	The paradox of employee psychological well-being practices: an integrative literature review and new directions for research. <i>International Journal of Human Resource Management</i> , 2019, 30, 156-187.	3.3	56
9	Power and emotion in doctoral supervision: implications for HRD. <i>European Journal of Training and Development</i> , 2012, 36, 732-750.	1.2	51
10	Flexible Work Arrangements and Work-Family Conflict: A Metasynthesis of Qualitative Studies Among Academics. <i>Human Resource Development Review</i> , 2018, 17, 314-336.	1.8	49
11	Graduate recruitment and selection practices in small businesses. <i>Career Development International</i> , 2000, 5, 21-38.	1.3	48
12	Leader-member exchange (LMX) theory of leadership and HRD. <i>Leadership and Organization Development Journal</i> , 2007, 28, 531-551.	1.6	44
13	Understanding skilled migrants' employment in the host country: a multidisciplinary review and a conceptual model. <i>International Journal of Human Resource Management</i> , 2019, 30, 96-121.	3.3	44
14	Human resource development in small organizations. <i>Human Resource Development International</i> , 1999, 2, 103-124.	2.3	39
15	Corporate universities – an analytical framework. <i>Journal of Management Development</i> , 2002, 21, 794-811.	1.1	39
16	The changing nature of graduate careers. <i>Career Development International</i> , 1999, 4, 370-383.	1.3	35
17	Catching a glimpse: Corona-life and its micro-politics in academia. <i>Gender, Work and Organization</i> , 2020, 27, 804-826.	3.1	34
18	Critical human resource development: enabling alternative subject positions within a master of arts in human resource development educational programme. <i>Human Resource Development International</i> , 2012, 15, 321-336.	2.3	33

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19	Mentoring in undergraduate business management programmes. <i>Journal of European Industrial Training</i> , 2003, 27, 147-159.	1.1	32
20	The Historical Development of Human Resource Development in the United Kingdom. <i>Human Resource Development Review</i> , 2012, 11, 443-462.	1.8	32
21	Graduate recruitment and selection: implications for HE, graduates and small business recruiters. <i>Career Development International</i> , 2000, 5, 65-80.	1.3	31
22	The dynamics of the corporate education market and the role of business schools. <i>Journal of Management Development</i> , 2000, 19, 207-219.	1.1	31
23	Graduate recruitment: implications for business and management courses in HE. <i>Journal of European Industrial Training</i> , 2001, 25, 98-108.	1.1	30
24	Competence-based Qualifications: The Case against Change. <i>Journal of European Industrial Training</i> , 1992, 16, .	1.1	29
25	Bridging the HRD research-practice gap through professional partnerships. <i>Human Resource Development International</i> , 1998, 1, 273-290.	2.3	28
26	Critical Human Resource Development. <i>International Journal of Training and Development</i> , 2006, 10, 2-3.	0.5	28
27	The implications of talent management for diversity training: an exploratory study. <i>Journal of European Industrial Training</i> , 2010, 34, 506-518.	1.1	26
28	Towards universities as learning organisations. <i>Learning Organization</i> , 1998, 5, 228-238.	0.7	23
29	Teaching, learning and assessing HRD. <i>Journal of European Industrial Training</i> , 2010, 34, 710-734.	1.1	20
30	Postgraduate education to support organisation change: a reflection on reflection. <i>Journal of European Industrial Training</i> , 2008, 32, 347-358.	1.1	19
31	Unravelling the impact of psychological empowerment on customer service behaviours as a consequence of "Leader-Member Exchange™". <i>Service Industries Journal</i> , 2012, 32, 1791-1809.	5.0	19
32	Investors in People in small organizations: learning to stay the course?. <i>Journal of European Industrial Training</i> , 1999, 23, 286-299.	1.1	18
33	Competence-based Qualifications: The Case for Established Methodologies. <i>Journal of European Industrial Training</i> , 1992, 16, .	1.1	15
34	Competence-based Qualifications: A Way Forward. <i>Journal of European Industrial Training</i> , 1993, 17, .	1.1	15
35	The Role of Functional Analysis in National Vocational Qualifications: A Critical Appraisal. <i>Journal of Education and Work</i> , 1995, 8, 93-106.	0.6	15
36	What is theory?. <i>Journal of European Industrial Training</i> , 2011, 35, 221-229.	1.1	14

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37	The current state and status of HRD research. <i>Learning Organization</i> , 2005, 12, 90-95.	0.7	12
38	Developing critical reflection in professional focused doctorates: a facilitator's perspective. <i>Journal of European Industrial Training</i> , 2008, 32, 359-373.	1.1	12
39	The role of HRD in bridging the research-practice gap: the case of learning and development. <i>Human Resource Development International</i> , 2020, 23, 108-124.	2.3	11
40	The UK research assessment exercise. <i>Human Resource Development International</i> , 2005, 8, 489-494.	2.3	10
41	Editorial: HRM: the essential ingredient for successful strategic change. <i>Strategic Change</i> , 1996, 5, 307-308.	2.5	9
42	The future of HRD research: Strengths, weaknesses, opportunities, threats and actions. <i>Human Resource Development International</i> , 2007, 10, 93-97.	2.3	9
43	HRD Programs in the United Kingdom. <i>Advances in Developing Human Resources</i> , 2015, 17, 162-179.	2.4	9
44	What are the (C)HRD implications of Brexit? A personal reflection?. <i>Human Resource Development International</i> , 2017, 20, 1-8.	2.3	9
45	Can business schools increase student employability by embedding action learning into undergraduate management education? An account of practice. <i>Action Learning: Research and Practice</i> , 2018, 15, 258-266.	0.5	9
46	â€œNo, I didn't want to be part of HRâ€™. <i>Human Resource Development International</i> , 1998, 1, 171-188.	2.3	8
47	Develop.evaluate.embed.sustain: enterprise education for keeps. <i>Education and Training</i> , 2012, 54, 330-339.	1.7	8
48	The University Forum for Human Resource Development: Its History, Purpose, and Activities. <i>New Horizons in Adult Education and Human Resource Development</i> , 2009, 23, 29-33.	0.4	8
49	Exploring Business Skills: an innovative approach to promoting lifelong learning. <i>Journal of Further and Higher Education</i> , 1998, 22, 329-341.	1.4	7
50	The failure of corporate governance and the limits of law: British banks and the global financial crisis. , 2011, , 50-74.		7
51	Academics in pursuit of the part-time doctorate: pressures and support issues associated with the career development of business and management academics. <i>Human Resource Development International</i> , 2014, 17, 438-458.	2.3	7
52	Approaches to Management Development in the UK. <i>Leadership and Organization Development Journal</i> , 1990, 11, 27-32.	1.6	6
53	The Ethics of PI: A Polemical Overview. <i>Performance Improvement Quarterly</i> , 2003, 16, 90-104.	0.4	6
54	Undertaking HRD research in higher education. <i>Education and Training</i> , 2010, 52, 679-693.	1.7	6

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55	Reframing corporate social responsibility. <i>Critical Studies on Corporate Responsibility, Governance and Sustainability</i> , 2010, , 3-19.	0.0	6
56	To BlikBook or not to BlikBook: Exploring student engagement of an online discussion platform. <i>Innovations in Education and Teaching International</i> , 2019, 56, 295-306.	1.5	6
57	Learning and Talent Development. <i>Human Resource Management International Digest</i> , 2012, 20, .	0.3	6
58	Introduction: rethinking corporate governance â€œ lessons from the global financial crisis. , 2011, , 1-22.		5
59	Realizing the critical in CHRD: strategies for research and practice. <i>Human Resource Development International</i> , 2014, 17, 379-383.	2.3	5
60	From chain to net: assessing interdisciplinary contributions to academic impact through narrative case studies. <i>Studies in Higher Education</i> , 2021, 46, 2309-2324.	2.9	5
61	Action learning and the creative industries: the efficacy of an action learning set in building collaboration between a university and creative industries. <i>Action Learning: Research and Practice</i> , 2013, 10, 25-38.	0.5	4
62	Theorizing human resource development. <i>Human Resource Development International</i> , 2001, 4, 343-356.	2.3	4
63	Reflections and discussion. , 0, , 178-187.		4
64	COMPETENCES â€œ ARE THEY USEFUL TO TRAINERS?. <i>Industrial and Commercial Training</i> , 1992, 24, .	0.8	3
65	Competenceâ€based Qualifications â€œ A Reply to Bob Mansfield. <i>Journal of European Industrial Training</i> , 1994, 18, 27-30.	1.1	3
66	Ownership structure and shareholder engagement: reflections on the role of institutional shareholders in the financial crisis. , 2011, , 144-164.		3
67	Do independent boards effectively monitor management? Evidence from Japan during the financial crisis. , 2011, , 188-214.		3
68	Information asymmetry and information failure: disclosure problems in complex financial markets. , 2011, , 95-112.		3
69	Critical Perspectives on Workforce Development. , 2014, , 329-349.		3
70	A holistic approach to corporate governance: lessons from the financial crisis and the way forward. , 0, , 365-388.		2
71	Scholarly practice: re-connecting the l, p and q. <i>Action Learning: Research and Practice</i> , 2018, 15, 207-209.	0.5	2
72	Analysing HRD research in the UK research excellence framework. <i>Human Resource Development International</i> , 2019, 22, 140-157.	2.3	2

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73	Contextualising work-life balance: a case of women of African origin in the UK. <i>Industrial and Commercial Training</i> , 2020, 52, 133-153.	0.8	2
74	Where was the "market for corporate control" when we needed it?. , 2011, , 75-94.		1
75	A review of corporate governance in UK banks and other financial industry entities: the role of institutional shareholders. , 2011, , 134-143.		1
76	Risk management in corporate law and corporate governance. , 0, , 215-242.		1
77	Discourses of practice: an examination of KEF and its effects on the AL/HRD community. <i>Action Learning: Research and Practice</i> , 0, , 1-23.	0.5	1
78	Theorising in HRD: building bridges to practice. <i>Journal of European Industrial Training</i> , 2011, 35, .	1.1	1
79	Philosophy and theory in HRD. <i>Routledge Studies in Human Resource Development</i> , 2004, , .	0.1	1
80	Strategic change, special conference edition. <i>Strategic Change</i> , 1997, 6, 433-434.	2.5	0
81	The focus of regulatory reforms in Europe after the global financial crisis: from corporate to contract governance. , 2011, , 284-311.		0
82	Corporate governance in the Islamic finance industry and mitigation of risks post the global financial crises. , 0, , 348-364.		0
83	The Historical Development of Human Resource Development in the United Kingdom. <i>SSRN Electronic Journal</i> , 2012, , .	0.4	0
84	MTDP needs assessment in Libya: a case of international and joint venture organisation. <i>World Review of Entrepreneurship, Management and Sustainable Development</i> , 2014, 10, 296.	0.2	0
85	Critically reflective practice in human resource development. <i>Journal of European Industrial Training</i> , 2008, 32, .	1.1	0
86	Evaluating enterprise education: issues in current practice. <i>Education and Training</i> , 2012, 54, .	1.7	0
87	The Future of Human Resource Development. , 2013, , 413-427.		0
88	Talent and Career Development. , 2013, , 313-337.		0