Mladen Adamovic

List of Publications by Year
in descending order

24 papers	447 citations	840776 11 h-index	794594 19 g-index
24 all docs	24 docs citations	24 times ranked	281 citing authors

#	Article	IF	Citations
1	A large‐scale field experiment on occupational gender segregation and hiring discrimination. Industrial Relations, 2023, 62, 34-59.	1.6	10
2	Does procedural justice climate increase the identification and engagement of migrant workers? A group engagement model perspective. Personnel Review, 2022, 51, 377-393.	2.7	14
3	When ethnic discrimination in recruitment is likely to occur and how to reduce it: Applying a contingency perspective to review resume studies. Human Resource Management Review, 2022, 32, 100832.	4.8	12
4	Exploring the adoption of virtual work: the role of virtual work self-efficacy and virtual work climate. International Journal of Human Resource Management, 2022, 33, 3492-3525.	5.3	26
5	Societal emotional environments and cross-cultural differences in life satisfaction: A forty-nine country study. Journal of Positive Psychology, 2022, 17, 117-130.	4.0	12
6	Exploring the impacts of the COVID‐19 crisis for the employment prospects of refugees and people seeking asylum in Australia. Australian Journal of Social Issues, 2022, 57, 88-110.	2.7	6
7	When the Minority Rules: Leveraging Difference While Facilitating Congruence for Cultural Minority Senior Leaders. Journal of International Management, 2022, 28, 100886.	4.2	6
8	How does employee cultural background influence the effects of telework on job stress? The roles of power distance, individualism, and beliefs about telework. International Journal of Information Management, 2022, 62, 102437.	17.5	50
9	The fear of COVID-19 scale: Its structure and measurement invariance across 48 countries.. Psychological Assessment, 2022, 34, 294-310.	1.5	21
10	Explaining the relationship between age dissimilarity and emotional exhaustion: The roles of social exclusion and cognitive dissimilarity.. International Journal of Stress Management, 2022, 29, 88-96.	1.2	1
11	Taking a conflict perspective to explain an employee's creativity. International Journal of Conflict Management, 2022, ahead-of-print, .	1.9	1
12	Personal Life Satisfaction as a Measure of Societal Happiness is an Individualistic Presumption: Evidence from Fifty Countries. Journal of Happiness Studies, 2021, 22, 2197-2214.	3.2	23
13	Structure of Dark Triad Dirty Dozen Across Eight World Regions. Assessment, 2021, 28, 1125-1135.	3.1	38
14	Between fit and flexibility? The benefits of high‐performance work practices and leadership capability for innovation outcomes. Human Resource Management Journal, 2021, 31, 414-437.	5.7	25
15	The vicious cycle of unfairness and conflict in teams. International Journal of Conflict Management, 2021, 32, 126-157.	1.9	10
16	Does social mix reduce stigma in public housing? A comparative analysis of two housing estates in Melbourne. Cities, 2020, 96, 102458.	5.6	20
17	Taking a deeper look inside autonomous and interdependent teams: why, how, and when does informational dissimilarity elicit dysfunctional versus beneficial effects. European Journal of Work and Organizational Psychology, 2020, 29, 650-663.	3.7	8
18	Analyzing discrimination in recruitment: A guide and best practices for resume studies. International Journal of Selection and Assessment, 2020, 28, 445-464.	2.5	14

#	Article	IF	Citations
19	Bringing the Leader Back in: Why, How, and When Leadership Empowerment Behavior Shapes Coworker Conflict. Group and Organization Management, 2020, 45, 599-636.	4.4	9
20	Country‑level correlates of the Dark Triad traits in 49 countries. Journal of Personality, 2020, 88, 1252-1267.	3.2	53
21	An employee-focused human resource management perspective for the management of global virtual teams. International Journal of Human Resource Management, 2018, 29, 2159-2187.	5.3	66
22	Does Procedural Justice Increase the Inclusion of Migrants? A Group Engagement Model Perspective. Proceedings - Academy of Management, 2018, 2018, 15725.	0.1	1
23	How organizational stressors affect collective organizational citizenship behaviors in the French Police. International Journal of Public Sector Management, 2017, 30, 48-66.	1.8	19
24	Explaining the relationship between ethnicity and depressive symptoms: The roles of climate for inclusion, job self-efficacy, and job demands. Asia Pacific Journal of Management, 0, , .	4.5	2