Hans van Dijk

List of Publications by Year
in descending order

21 papers	1,065 citations	758635 12 h-index	794141 19 g-index
27 all docs	27 docs citations	27 times ranked	892 citing authors

#	Article	IF	Citations
1	(Mitigating) the self-fulfillment of gender stereotypes in teams: The interplay of competence attributions, behavioral dominance, individual performance, and diversity beliefs.. Journal of Applied Psychology, 2022, 107, 1907-1925.	4.2	3
2	A Model of Leadership Transitions in Teams. Group and Organization Management, 2022, 47, 342-372.	2.7	3
3	Personal Contact with Refugees is Key to Welcoming Them: An Analysis of Politicians' and Citizens' Attitudes Towards Refugee Integration. Political Psychology, 2021, 42, 423-442.	2.2	11
4	Welcome to the bright side: Why, how, and when overqualification enhances performance. Human Resource Management Review, 2020, 30, 100688.	3.3	27
5	Comfortably Numb? Researchers' Satisfaction with the Publication System and a Proposal for Radical Change. Publications, 2020, 8, 14.	1.9	1
6	Meritocracy a myth? A multilevel perspective of how social inequality accumulates through work. Organizational Psychology Review, 2020, 10, 240-269.	3.0	38
7	The Flywheel Effect of Gender Role Expectations in Diverse Work Groups. Frontiers in Psychology, 2019, 10, 976.	1.1	15
8	Manifesto for the future of work and organizational psychology. European Journal of Work and Organizational Psychology, 2019, 28, 289-299.	2.2	36
9	Refugees' inclusion at work: a qualitative cross-level analysis. Career Development International, 2019, 25, 32-48.	1.3	22
10	If it doesn't help, it doesn't hurt? Information elaboration harms the performance of gender-diverse teams when attributions of competence are inaccurate. PLoS ONE, 2018, 13, e0201180.	1.1	6
11	Microdynamics in Diverse Teams: A Review and Integration of the Diversity and Stereotyping Literatures. Academy of Management Annals, 2017, 11, 517-557.	5.8	87
12	(Managing) Diversity. , 2017, , 1-4.		1
13	Why and when does ethical leadership evoke unethical follower behavior?. Journal of Managerial Psychology, 2016, 31, 500-515.	1.3	82
14	The perceived value of team players: a longitudinal study of how group identification affects status in work groups. European Journal of Work and Organizational Psychology, 2016, 25, 200-211.	2.2	12
15	Linking Belgian employee performance management system characteristics with performance management system effectiveness: exploring the mediating role of fairness. International Journal of Human Resource Management, 2013, 24, 806-825.	3.3	67
16	A status perspective on the consequences of work group diversity. Journal of Occupational and Organizational Psychology, 2013, 86, 223-241.	2.6	49
17	Reframing the Business Case for Diversity: A Values and Virtues Perspective. Journal of Business Ethics, 2012, 111, 73-84.	3.7	124
18	Defying conventional wisdom: A meta-analytical examination of the differences between demographic and job-related diversity relationships with performance. Organizational Behavior and Human Decision Processes, 2012, 119, 38-53.	1.4	400

#	Article	IF	Citations
19	An Examination of the Role of Stereotypes and Status in Diverse Work Groups. Proceedings - Academy of Management, 2012, 2012, 11476.	0.0	1
20	The aging workforce: perceptions of career ending. Journal of Managerial Psychology, 2009, 24, 102-117.	1.3	76
21	Roomies for Life? An Assessment of How Staying with a Local Facilitates Refugee Integration. Journal of Immigrant and Refugee Studies, 0, , 1-16.	1.3	4