

# Hans van Dijk

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/939250/publications.pdf>

Version: 2024-02-01

21  
papers

1,065  
citations

758635

12  
h-index

794141

19  
g-index

27  
all docs

27  
docs citations

27  
times ranked

892  
citing authors

#	ARTICLE	IF	CITATIONS
1	Defying conventional wisdom: A meta-analytical examination of the differences between demographic and job-related diversity relationships with performance. <i>Organizational Behavior and Human Decision Processes</i> , 2012, 119, 38-53.	1.4	400
2	Reframing the Business Case for Diversity: A Values and Virtues Perspective. <i>Journal of Business Ethics</i> , 2012, 111, 73-84.	3.7	124
3	Microdynamics in Diverse Teams: A Review and Integration of the Diversity and Stereotyping Literatures. <i>Academy of Management Annals</i> , 2017, 11, 517-557.	5.8	87
4	Why and when does ethical leadership evoke unethical follower behavior?. <i>Journal of Managerial Psychology</i> , 2016, 31, 500-515.	1.3	82
5	The aging workforce: perceptions of career ending. <i>Journal of Managerial Psychology</i> , 2009, 24, 102-117.	1.3	76
6	Linking Belgian employee performance management system characteristics with performance management system effectiveness: exploring the mediating role of fairness. <i>International Journal of Human Resource Management</i> , 2013, 24, 806-825.	3.3	67
7	A status perspective on the consequences of work group diversity. <i>Journal of Occupational and Organizational Psychology</i> , 2013, 86, 223-241.	2.6	49
8	Meritocracy a myth? A multilevel perspective of how social inequality accumulates through work. <i>Organizational Psychology Review</i> , 2020, 10, 240-269.	3.0	38
9	Manifesto for the future of work and organizational psychology. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 289-299.	2.2	36
10	Welcome to the bright side: Why, how, and when overqualification enhances performance. <i>Human Resource Management Review</i> , 2020, 30, 100688.	3.3	27
11	Refugeesâ€™ inclusion at work: a qualitative cross-level analysis. <i>Career Development International</i> , 2019, 25, 32-48.	1.3	22
12	The Flywheel Effect of Gender Role Expectations in Diverse Work Groups. <i>Frontiers in Psychology</i> , 2019, 10, 976.	1.1	15
13	The perceived value of team players: a longitudinal study of how group identification affects status in work groups. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 200-211.	2.2	12
14	Personal Contact with Refugees is Key to Welcoming Them: An Analysis of Politicians' and Citizens' Attitudes Towards Refugee Integration. <i>Political Psychology</i> , 2021, 42, 423-442.	2.2	11
15	If it doesn't help, it doesn't hurt? Information elaboration harms the performance of gender-diverse teams when attributions of competence are inaccurate. <i>PLoS ONE</i> , 2018, 13, e0201180.	1.1	6
16	Roomies for Life? An Assessment of How Staying with a Local Facilitates Refugee Integration. <i>Journal of Immigrant and Refugee Studies</i> , 0, , 1-16.	1.3	4
17	(Mitigating) the self-fulfillment of gender stereotypes in teams: The interplay of competence attributions, behavioral dominance, individual performance, and diversity beliefs.. <i>Journal of Applied Psychology</i> , 2022, 107, 1907-1925.	4.2	3
18	A Model of Leadership Transitions in Teams. <i>Group and Organization Management</i> , 2022, 47, 342-372.	2.7	3

#	ARTICLE	IF	CITATIONS
19	Comfortably Numb? Researchers' Satisfaction with the Publication System and a Proposal for Radical Change. Publications, 2020, 8, 14.	1.9	1
20	(Managing) Diversity. , 2017, , 1-4.		1
21	An Examination of the Role of Stereotypes and Status in Diverse Work Groups. Proceedings - Academy of Management, 2012, 2012, 11476.	0.0	1