Michael D Baer

List of Publications by Year
in descending order

		687363	794594
22 papers	908 citations	13 h-index	19 g-index
23 all docs	23 docs citations	23 times ranked	739 citing authors

#	Article	IF	Citations
1	Sticking out versus fitting in: A social context perspective of ingratiation and its effect on social exchange quality with supervisors and teammates.. Journal of Applied Psychology, 2022, 107, 95-108.	5.3	10
2	From zero to hero and back to zero: The consequences of status inconsistency between the work roles of multiple jobholders.. Journal of Applied Psychology, 2022, 107, 1369-1384.	5.3	4
3	The Social Aftershocks of Voice: An Investigation of Employees' Affective and Interpersonal Reactions after Speaking Up. Academy of Management Journal, 2022, 65, 2034-2057.	6.3	13
4	Motivated to "roll the dice" on trust: The relationships between employees' daily motives, risk propensity, and trust.. Journal of Applied Psychology, 2022, 107, 1561-1578.	5.3	10
5	Undertrusted, Overtrusted, or Just Right? The Fairness of (In)Congruence between Trust Wanted and Trust Received. Academy of Management Journal, 2021, 64, 180-206.	6.3	28
6	Discouraging unethicality versus encouraging ethicality: Unraveling the differential effects of prevention-and promotion-focused ethical leadership. Personnel Psychology, 2021, 74, 29-54.	2.8	16
7	Motivated to disengage: The ethical consequences of goal commitment and moral disengagement in goal setting. Journal of Organizational Behavior, 2020, 41, 663-677.	4.7	31
8	Hot pursuit: The affective consequences of organization-set versus self-set goals for emotional exhaustion and citizenship behavior.. Journal of Applied Psychology, 2020, 105, 166-185.	5.3	33
9	The role of moral decoupling in the causes and consequences of unethical pro-organizational behavior. Organizational Behavior and Human Decision Processes, 2019, 153, 27-40.	2.5	82
10	How fair versus how long: An integrative theory-based examination of procedural justice and procedural timeliness. Personnel Psychology, 2019, 72, 361-391.	2.8	14
11	It's not you, it's them: Social influences on trust propensity and trust dynamics. Personnel Psychology, 2018, 71, 423-455.	2.8	38
12	The benefits and burdens of organizational reputation for employee well-being: A conservation of resources approach. Personnel Psychology, 2018, 71, 571-595.	2.8	20
13	Trusting the "Look and Feel" Situational Normality, Situational Aesthetics, and the Perceived Trustworthiness of Organizations. Academy of Management Journal, 2018, 61, 1718-1740.	6.3	39
14	Pacification or Aggravation? The Effects of Talking about Supervisor Unfairness. Academy of Management Journal, 2018, 61, 1764-1788.	6.3	46
15	Cheating under pressure: A self-protection model of workplace cheating behavior.. Journal of Applied Psychology, 2018, 103, 54-73.	5.3	144
16	Is adhering to justice rules enough? The role of charismatic qualities in perceptions of supervisors' overall fairness. Organizational Behavior and Human Decision Processes, 2017, 140, 14-28.	2.5	18
17	What Will the Boss Think? The Impression Management Implications of Supportive Relationships With Star and Project Peers. Personnel Psychology, 2015, 68, 463-498.	2.8	38
18	Uneasy Lies the Head that Bears the Trust: The Effects of Feeling Trusted on Emotional Exhaustion. Academy of Management Journal, 2015, 58, 1637-1657.	6.3	136

#	Article	IF	Citations
19	Scale indicators of social exchange relationships: A comparison of relative content validity.. Journal of Applied Psychology, 2014, 99, 599-618.	5.3	165
20	The benefits and burdens of organizational reputation for employee well-being: A conservation of resources approach. Personnel Psychology, 0, , .	2.8	0
21	To What Do I Owe This Visit? The Drawbacks and Benefits of In-Role and Non-Role Intrusions. Journal of Management, 0, , 014920632110152.	9.3	3
22	Desirable or Deceitful? How Social Exchange Dynamics Shape Responses to Proâ€Coworker Unethical Behavior. Personnel Psychology, 0, , .	2.8	4