

# Michael D Baer

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/9347593/publications.pdf>

Version: 2024-02-01

22  
papers

908  
citations

686830

13  
h-index

794141

19  
g-index

23  
all docs

23  
docs citations

23  
times ranked

739  
citing authors

#	ARTICLE	IF	CITATIONS
1	Scale indicators of social exchange relationships: A comparison of relative content validity.. Journal of Applied Psychology, 2014, 99, 599-618.	4.2	165
2	Cheating under pressure: A self-protection model of workplace cheating behavior.. Journal of Applied Psychology, 2018, 103, 54-73.	4.2	144
3	Uneasy Lies the Head that Bears the Trust: The Effects of Feeling Trusted on Emotional Exhaustion. Academy of Management Journal, 2015, 58, 1637-1657.	4.3	136
4	The role of moral decoupling in the causes and consequences of unethical pro-organizational behavior. Organizational Behavior and Human Decision Processes, 2019, 153, 27-40.	1.4	82
5	Pacification or Aggravation? The Effects of Talking about Supervisor Unfairness. Academy of Management Journal, 2018, 61, 1764-1788.	4.3	46
6	Trusting the "Look and Feel": Situational Normality, Situational Aesthetics, and the Perceived Trustworthiness of Organizations. Academy of Management Journal, 2018, 61, 1718-1740.	4.3	39
7	What Will the Boss Think? The Impression Management Implications of Supportive Relationships With Star and Project Peers. Personnel Psychology, 2015, 68, 463-498.	2.2	38
8	It's not you, it's them: Social influences on trust propensity and trust dynamics. Personnel Psychology, 2018, 71, 423-455.	2.2	38
9	Hot pursuit: The affective consequences of organization-set versus self-set goals for emotional exhaustion and citizenship behavior.. Journal of Applied Psychology, 2020, 105, 166-185.	4.2	33
10	Motivated to disengage: The ethical consequences of goal commitment and moral disengagement in goal setting. Journal of Organizational Behavior, 2020, 41, 663-677.	2.9	31
11	Undertrusted, Overtrusted, or Just Right? The Fairness of (In)Congruence between Trust Wanted and Trust Received. Academy of Management Journal, 2021, 64, 180-206.	4.3	28
12	The benefits and burdens of organizational reputation for employee well-being: A conservation of resources approach. Personnel Psychology, 2018, 71, 571-595.	2.2	20
13	Is adhering to justice rules enough? The role of charismatic qualities in perceptions of supervisors' overall fairness. Organizational Behavior and Human Decision Processes, 2017, 140, 14-28.	1.4	18
14	Discouraging unethicity versus encouraging ethicality: Unraveling the differential effects of prevention- and promotion-focused ethical leadership. Personnel Psychology, 2021, 74, 29-54.	2.2	16
15	How fair versus how long: An integrative theory-based examination of procedural justice and procedural timeliness. Personnel Psychology, 2019, 72, 361-391.	2.2	14
16	The Social Aftershocks of Voice: An Investigation of Employees' Affective and Interpersonal Reactions after Speaking Up. Academy of Management Journal, 2022, 65, 2034-2057.	4.3	13
17	Sticking out versus fitting in: A social context perspective of ingratiation and its effect on social exchange quality with supervisors and teammates.. Journal of Applied Psychology, 2022, 107, 95-108.	4.2	10
18	Motivated to "roll the dice" on trust: The relationships between employees' daily motives, risk propensity, and trust.. Journal of Applied Psychology, 2022, 107, 1561-1578.	4.2	10

#	ARTICLE	IF	CITATIONS
19	From zero to hero and back to zero: The consequences of status inconsistency between the work roles of multiple jobholders.. Journal of Applied Psychology, 2022, 107, 1369-1384.	4.2	4
20	Desirable or Deceitful? How Social Exchange Dynamics Shape Responses to Proâ€Coworker Unethical Behavior. Personnel Psychology, 0, , .	2.2	4
21	To What Do I Owe This Visit? The Drawbacks and Benefits of In-Role and Non-Role Intrusions. Journal of Management, 0, , 014920632110152.	6.3	3
22	The benefits and burdens of organizational reputation for employee well-being: A conservation of resources approach. Personnel Psychology, 0, , .	2.2	0