

Chet Robie

List of Publications by Year in descending order

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Version: 2024-02-01

50
papers

2,632
citations

331670

21
h-index

197818

49
g-index

53
all docs

53
docs citations

53
times ranked

1652
citing authors

#	ARTICLE	IF	CITATIONS
1	Measurement specificity with modern methods: Using dimensions, facets, and items from personality assessments to predict performance.. Journal of Applied Psychology, 2022, 107, 1428-1439.	5.3	8
2	Effects of Response Option Order on Likert-Type Psychometric Properties and Reactions. Educational and Psychological Measurement, 2022, 82, 1107-1129.	2.4	2
3	International comparison of gender differences in the five-factor model of personality: An investigation across 105 countries. Journal of Research in Personality, 2021, 90, 104047.	1.7	16
4	Effects of applicant response distortion on the relationship between personality trait scores and cognitive ability. Personality and Individual Differences, 2021, 171, 110542.	2.9	7
5	Selection tool use in Canadian tech companies: Assessing and explaining the researchâ€“practice gap.. Canadian Journal of Behavioural Science, 2021, 53, 445-455.	0.6	0
6	Selection Myths. Journal of Personnel Psychology, 2021, 20, 51-60.	1.4	14
7	An updated survey of beliefs and practices related to faking in individual assessments. International Journal of Selection and Assessment, 2021, 29, 503.	2.5	4
8	Nonlinearity in the relationship between impression management tactics and interview performance. International Journal of Selection and Assessment, 2020, 28, 522-530.	2.5	4
9	Tilting at windmills and improving personality assessment practices. Industrial and Organizational Psychology, 2019, 12, 177-183.	0.6	0
10	Factors affecting compliance with reference check requests. International Journal of Selection and Assessment, 2019, 27, 139-151.	2.5	8
11	Criterion-related Validity of Forced-Choice Personality Measures: A Cautionary Note Regarding Thurstonian IRT versus Classical Test Theory Scoring. Personnel Assessment and Decisions, 2019, 5, .	0.7	17
12	Selection Tool Use: A Focus on Personality Testing in Canada, the United States, and Germany. Personnel Assessment and Decisions, 2019, 5, .	0.7	10
13	The impact of psychopathy and warnings on faking behavior: A multisaturation perspective. Personality and Individual Differences, 2018, 127, 39-43.	2.9	6
14	Understanding subgroup differences with general mental ability tests in employment selection: Exploring socioâ€“cultural factors across interâ€“generational groups. International Journal of Selection and Assessment, 2018, 26, 176-190.	2.5	2
15	Fully contextualized, frequency-based personality measurement: A replication and extension. Journal of Research in Personality, 2017, 70, 56-65.	1.7	17
16	Using item-level covariance to detect response distortion on personality measures. Human Performance, 2017, 30, 116-134.	2.4	10
17	Comparing applicants and incumbents: Effects of response distortion on mean scores and validity of personality measures. International Journal of Selection and Assessment, 2017, 25, 311-315.	2.5	16
18	International comparison of group differences in general mental ability for immigrants versus nonâ€“immigrants. International Journal of Selection and Assessment, 2017, 25, 347-359.	2.5	2

#	ARTICLE	IF	CITATIONS
19	Effects of item type and estimation method on the accuracy of estimated personality trait scores: Polytomous item response theory models versus summated scoring. <i>Personality and Individual Differences</i> , 2016, 102, 41-45.	2.9	7
20	A comparison of frame-of-reference and frequency-based personality measurement. <i>Personality and Individual Differences</i> , 2016, 92, 16-21.	2.9	3
21	Web-based Multisource Reference Checking: An investigation of psychometric integrity and applied benefits. <i>International Journal of Selection and Assessment</i> , 2013, 21, 99-110.	2.5	19
22	Effects of an Economic Recession on Leader Personality and General Mental Ability Scores. <i>International Journal of Selection and Assessment</i> , 2011, 19, 183-189.	2.5	9
23	Further consideration of the use of narrow trait scales.. <i>Canadian Journal of Behavioural Science</i> , 2011, 43, 183-194.	0.6	28
24	The Effects of Coaching and Speeding on Big Five and Impression Management Scale Scores. <i>Human Performance</i> , 2010, 23, 446-467.	2.4	12
25	Speeding Personality Measures to Reduce Faking. <i>Journal of Personnel Psychology</i> , 2010, 9, 126-137.	1.4	16
26	Managerial Willingness to Assume Traveling, Short-term and Long-term Global Assignments. <i>Management International Review</i> , 2009, 49, 359-387.	3.3	55
27	Faking and the validity of conscientiousness: A Monte Carlo investigation.. <i>Journal of Applied Psychology</i> , 2008, 93, 140-154.	5.3	94
28	A Social Relations Analysis of Team Performance Ratings. <i>International Journal of Selection and Assessment</i> , 2007, 15, 434-448.	2.5	9
29	Do people fake on personality inventories? A verbal protocol analysis. <i>Journal of Business and Psychology</i> , 2007, 21, 489-509.	4.0	61
30	A survey of assessor beliefs and practices related to faking. <i>Journal of Managerial Psychology</i> , 2006, 21, 669-681.	2.2	34
31	Interdependence as a Moderator of the Relationship Between Competitiveness and Objective Sales Performance. <i>International Journal of Selection and Assessment</i> , 2005, 13, 274-281.	2.5	11
32	Self-Other Agreement: Comparing its Relationship with Performance in the U.S. and Europe. <i>International Journal of Selection and Assessment</i> , 2005, 13, 25-40.	2.5	93
33	The big five in the USA and Japan. <i>Journal of Management Development</i> , 2005, 24, 720-736.	2.1	26
34	A preliminary model of spouse influence on managerial global assignment willingness. <i>International Journal of Human Resource Management</i> , 2005, 16, 405-426.	5.3	96
35	Perceptions of Ethical Behaviour among Business Faculty in Canada. <i>Journal of Academic Ethics</i> , 2004, 2, 221-247.	2.2	11
36	Does batterers' treatment work? A meta-analytic review of domestic violence treatment. <i>Clinical Psychology Review</i> , 2004, 23, 1023-1053.	11.4	1,033

#	ARTICLE	IF	CITATIONS
37	Withholding Effort in Organizations: Toward Development and Validation of a Measure. <i>Journal of Business and Psychology</i> , 2003, 17, 537-561.	4.0	56
38	The Ethics of Professorial Book Selling: Morality, Money and "Black Market" Books. <i>Journal of Business Ethics</i> , 2003, 47, 61-76.	6.0	7
39	The "Ethical" Professor and the Undergraduate Student: Current Perceptions of Moral Behavior among Business School Faculty. <i>Journal of Academic Ethics</i> , 2003, 1, 153-173.	2.2	21
40	A FIELD STUDY OF THE EFFECTS OF RATING PURPOSE ON THE QUALITY OF MULTISOURCE RATINGS. <i>Personnel Psychology</i> , 2003, 56, 1-21.	2.8	77
41	Measurement Equivalence Between Applicant and Incumbent Groups: An IRT Analysis of Personality Scales. <i>Human Performance</i> , 2001, 14, 187-207.	2.4	51
42	Applying the social relations model to self and peer evaluations. <i>Journal of Management Development</i> , 2001, 20, 508-525.	2.1	38
43	Effects of a Motivational Inducement on the Psychometric Properties of a Cognitive Ability Test. <i>Journal of Business and Psychology</i> , 2001, 16, 177-189.	4.0	1
44	Title is missing!. <i>Journal of Business and Psychology</i> , 2001, 16, 101-117.	4.0	15
45	Effects of Nonlinearity and Heteroscedasticity on the Validity of Conscientiousness in Predicting Overall Job Performance. <i>International Journal of Selection and Assessment</i> , 1999, 7, 157-169.	2.5	52
46	Modeling faking good on personality items: An item-level analysis.. <i>Journal of Applied Psychology</i> , 1999, 84, 551-563.	5.3	147
47	The Relation between Job Level and Job Satisfaction. <i>Group and Organization Management</i> , 1998, 23, 470-495.	4.4	114
48	A new look at within-source interrater reliability of 360-degree feedback ratings.. <i>Journal of Applied Psychology</i> , 1998, 83, 960-968.	5.3	112
49	Structural Equivalence of a Measure of Cross-Cultural Adjustment. <i>Educational and Psychological Measurement</i> , 1996, 56, 514-521.	2.4	39
50	Little cause for concern: Analysis of gender effects in structured employment references. <i>International Journal of Selection and Assessment</i> , 0, , .	2.5	2