Tingting Chen

List of Publications by Year in descending order

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686830 642321 26 734 13 23 citations h-index g-index papers 26 26 26 661 docs citations times ranked citing authors all docs

#	Article	IF	CITATIONS
1	When Does Supervisor Support Encourage Innovative Behavior? Opposite Moderating Effects of General Selfâ€efficacy and Internal Locus of Control. Personnel Psychology, 2016, 69, 123-158.	2.2	123
2	Team creativity/innovation in culturally diverse teams: A metaâ€analysis. Journal of Organizational Behavior, 2019, 40, 693-708.	2.9	103
3	Rivals or allies: How performanceâ€prove goal orientation influences knowledge hiding. Journal of Organizational Behavior, 2019, 40, 849-868.	2.9	79
4	Interpersonal harmony and creativity in China. Journal of Organizational Behavior, 2015, 36, 648-672.	2.9	48
5	A motivational–cognitive model of creativity and the role of autonomy. Journal of Business Research, 2018, 92, 179-188.	5.8	48
6	How critical activities within COVID-19 intensive care units increase nurses' daily occupational calling Journal of Applied Psychology, 2021, 106, 4-14.	4.2	41
7	Learning goal orientation and creative performance: The differential mediating roles of challenge and enjoyment intrinsic motivations. Asia Pacific Journal of Management, 2014, 31, 811-834.	2.9	35
8	Innovate or die: How should knowledge-worker teams respond to technological turbulence?. Organizational Behavior and Human Decision Processes, 2018, 149, 1-16.	1.4	32
9	Learning from supervisor negative gossip: The reflective learning process and performance outcome of employee receivers. Human Relations, 2020, 73, 1689-1717.	3.8	32
10	How Does a Reward for Creativity Program Benefit or Frustrate Employee Creative Performance? The Perspective of Transactional Model of Stress and Coping. Group and Organization Management, 2018, 43, 138-175.	2.7	27
11	Comparing the Effects of Service-Learning Versus Nonservice-Learning Project Experiences on Service Leadership Emergence and Meaning Schema Transformation. Academy of Management Learning and Education, 2018, 17, 474-495.	1.6	20
12	Proactive yet reflective? Materializing proactive personality into creativity through job reflective learning and activated positive affective states. Personnel Psychology, 2020, 73, 459-489.	2.2	20
13	Whipping into shape: Construct definition, measurement, and validation of directive-achieving leadership in Chinese culture. Asia Pacific Journal of Management, 2017, 34, 537-563.	2.9	18
14	Constructive controversy and creative process engagement: The roles of positive conflict value, cognitive flexibility, and psychological safety. Journal of Applied Social Psychology, 2018, 48, 101-113.	1.3	15
15	Individual performance appraisal and appraisee reactions to workgroups. Personnel Review, 2011, 40, 87-105.	1.6	14
16	Equal or equitable pay? Individual differences in pay fairness perceptions. Human Resource Management, 2019, 58, 169-186.	3.5	14
17	Helping While Competing? The Complex Effects of Competitive Climates on the Prosocial Identity and Performance Relationship. Journal of Management Studies, 2021, 58, 1507-1531.	6.0	13
18	Authenticity or Self-Enhancement? Effects of Self-Presentation and Authentic Leadership on Trust and Performance. Journal of Management, 2023, 49, 944-973.	6.3	12

#	Article	IF	CITATIONS
19	Managing organizational entry in China: the roles of newcomer–supervisor exchange, incumbent support, and perceived insider status. International Journal of Human Resource Management, 2018, 29, 485-509.	3.3	10
20	Toward performance-based compensation: a study of the gaps between organizational practices and employee preferences with regard to compensation criteria in the state-owned sector in China. International Journal of Human Resource Management, 2011, 22, 1986-2010.	3.3	9
21	Proactive personality and promotability: Mediating roles of promotive and prohibitive voice and moderating roles of organizational politics and leader-member exchange. Journal of Business Research, 2022, 145, 253-267.	5.8	9
22	Do performance approachâ€oriented individuals generate creative ideas? The roles of outcome instrumentality and task persistence. Journal of Applied Social Psychology, 2018, 48, 117-127.	1.3	7
23	When the past is strongly involved in the present: Examining the transference effects of past psychological contract violation on present deviance. Human Relations, 2023, 76, 87-117.	3.8	5
24	Reaping the Benefits of Innovation through Supervisor Support from a Motivational Perspective. Proceedings - Academy of Management, 2014, 2014, 16026.	0.0	0
25	Constructive Controversy and Creative Process Engagement. Proceedings - Academy of Management, 2017, 2017, 12162.	0.0	0
26	When Helping Others Helps Me: Competitive Climate and Expected Reciprocity Motives as Moderators. Proceedings - Academy of Management, 2018, 2018, 11941.	0.0	0