

Aino TenhiÃlÃ

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/9291220/publications.pdf>

Version: 2024-02-01

14
papers

299
citations

933447

10
h-index

1199594

12
g-index

14
all docs

14
docs citations

14
times ranked

267
citing authors

#	ARTICLE	IF	CITATIONS
1	Pay Communication: Expanding Conceptualizations and Evidence. Proceedings - Academy of Management, 2020, 2020, 12829.	0.1	0
2	Right on the money? The contingent effects of strategic orientation and pay system design on firm performance. Strategic Management Journal, 2018, 39, 3408-3433.	7.3	12
3	Tether or Stepping Stone? The Relationship between Perceived External Reputation and Collective Voluntary Turnover Rates. Organization Studies, 2017, 38, 1665-1686.	5.3	22
4	The Research-Practice Gap in Human Resource Management: A Cross-Cultural Study. Human Resource Management, 2016, 55, 179-200.	5.8	41
5	Gender differences in reactions to injustice. Journal of Managerial Psychology, 2016, 31, 790-804.	2.2	12
6	Smallest Meaningful Pay Increases: Field Test, Constructive Replication, and Extension. Human Resource Management, 2016, 55, 69-81.	5.8	16
7	Profiles of commitment in standard and fixed-term employment arrangements: Implications for work outcomes. European Journal of Work and Organizational Psychology, 2016, 25, 149-165.	3.7	20
8	The Contingent Effects of Strategic Orientation and Pay System Design on Firm Performance. Proceedings - Academy of Management, 2016, 2016, 15599.	0.1	0
9	“I wish I had . . .”: Target reflections on responses to workplace mistreatment. Human Relations, 2014, 67, 1189-1211.	5.4	41
10	Organizational justice, sickness absence and employee age. Journal of Managerial Psychology, 2013, 28, 805-825.	2.2	38
11	Affective reactions to a pay system reform and their impact on employee behaviour. Journal of Occupational and Organizational Psychology, 2013, 86, 100-118.	4.5	34
12	Decoupling Compensation Practices from Human Resource Management. International Studies of Management and Organization, 2012, 42, 7-23.	0.6	3
13	Perceptions of politics and fairness in merit pay. Journal of Managerial Psychology, 2010, 25, 229-251.	2.2	45
14	Managers generating meaning for pay. Journal of Managerial Psychology, 2009, 24, 161-177.	2.2	15