Mark A Griffin

List of Publications by Year
in descending order

120 papers	12,254 citations	71061 41 h-index	28275 105 g-index
127 all docs	127 docs citations	127 times ranked	6764 citing authors

#	Article	IF	Citations
1	A New Model of Work Role Performance: Positive Behavior in Uncertain and Interdependent Contexts. Academy of Management Journal, 2007, 50, 327-347.	4.3	1,544
2	The impact of organizational climate on safety climate and individual behavior. Safety Science, 2000, 34, 99-109.	2.6	1,163
3	Perceptions of safety at work: A framework for linking safety climate to safety performance, knowledge, and motivation.. Journal of Occupational Health Psychology, 2000, 5, 347-358.	2.3	1,121
4	A study of the lagged relationships among safety climate, safety motivation, safety behavior, and accidents at the individual and group levels.. Journal of Applied Psychology, 2006, 91, 946-953.	4.2	1,111
5	Dimensions of transformational leadership: Conceptual and empirical extensions. Leadership Quarterly, 2004, 15, 329-354.	3.6	737
6	Perceptions of organizational change: A stress and coping perspective.. Journal of Applied Psychology, 2006, 91, 1154-1162.	4.2	446
7	Optimal time lags in panel studies.. Psychological Methods, 2015, 20, 489-505.	2.7	397
8	Future work selves: How salient hoped-for identities motivate proactive career behaviors.. Journal of Applied Psychology, 2012, 97, 580-598.	4.2	369
9	Perceptions of safety at work: A framework for linking safety climate to safety performance, knowledge, and motivation.. Journal of Occupational Health Psychology, 2000, 5, 347-358.	2.3	367
10	Job satisfaction and teamwork: the role of supervisor support. Journal of Organizational Behavior, 2001, 22, 537-550.	2.9	241
11	Leader vision and the development of adaptive and proactive performance: A longitudinal study.. Journal of Applied Psychology, 2010, 95, 174-182.	4.2	240
12	Refining individualized consideration: Distinguishing developmental leadershipand supportive leadership. Journal of Occupational and Organizational Psychology, 2006, 79, 37-61.	2.6	184
13	Safety Climate and Safety Behaviour. Australian Journal of Management, 2002, 27, 67-75.	1.2	171
14	Safety climate and safety at work.. , 2004, , 15-34.		167
15	Proactivity Directed Toward the Team and Organization: The Role of Leadership, Commitment and Roleâ€breadth Selfâ€efficacy. British Journal of Management, 2009, 20, 279-291.	3.3	166
16	How leaders differentially motivate safety compliance and safety participation: The role of monitoring, inspiring, and learning. Safety Science, 2013, 60, 196-202.	2.6	159
17	Safety Climate in Organizations. Annual Review of Organizational Psychology and Organizational Behavior, 2016, 3, 191-212.	5.6	156
18	Integrating expectations, experiences, and psychological contract violations: A longitudinal study of new professionals. Journal of Occupational and Organizational Psychology, 2004, 77, 493-514.	2.6	138

#	ARTICLE	IF	CITATIONS
19	Understanding active psychological states: Embedding engagement in a wider nomological net and closer attention to performance. European Journal of Work and Organizational Psychology, 2011, 20, 60-67.	2.2	137
20	EFFECT OF TEMPORARY CONTRACTS ON PERCEIVED WORK CHARACTERISTICS AND JOB STRAIN: A LONGITUDINAL STUDY. Personnel Psychology, 2002, 55, 689-719.	2.2	131
21	Towards integrating construction risk management and stakeholder management: A systematic literature review and future research agendas. International Journal of Project Management, 2018, 36, 701-715.	2.7	118
22	Longitudinal relationships between core self-evaluations and job satisfaction.. Journal of Applied Psychology, 2012, 97, 331-342.	4.2	103
23	Safety in work vehicles: A multilevel study linking safety values and individual predictors to work-related driving crashes.. Journal of Applied Psychology, 2008, 93, 632-644.	4.2	101
24	Do we see how they perceive risk? An integrated analysis of risk perception and its effect on workplace safety behavior. Accident Analysis and Prevention, 2017, 106, 234-242.	3.0	90
25	A Look Back and a Leap Forward: A Review and Synthesis of the Individual Work Performance Literature. Academy of Management Annals, 2017, 11, 825-885.	5.8	86
26	Specifying organizational contexts: systematic links between contexts and processes in organizational behavior. Journal of Organizational Behavior, 2007, 28, 859-863.	2.9	85
27	Group absenteeism and positive affective tone: a longitudinal study. Journal of Organizational Behavior, 2003, 24, 667-687.	2.9	81
28	What is so bad about a little name-calling? Negative consequences of gender harassment for overperformance demands and distress.. Journal of Occupational Health Psychology, 2002, 7, 195-210.	2.3	80
29	Prosocial and proactive â€œsafety citizenship behaviourâ€•(SCB): The mediating role of affective commitment and psychological ownership. Safety Science, 2018, 104, 29-38.	2.6	80
30	When Is More Uncertainty Better? A Model of Uncertainty Regulation and Effectiveness. Academy of Management Review, 2020, 45, 745-765.	7.4	80
31	Safety climate and culture: Integrating psychological and systems perspectives.. Journal of Occupational Health Psychology, 2017, 22, 341-353.	2.3	78
32	The Contribution of Task Performance and Contextual Performance to Effectiveness: Investigating the Role of Situational Constraints. Applied Psychology, 2000, 49, 517-533.	4.4	76
33	Stress and well-being at work.. , 2011, , 359-397.		76
34	Modeling organizational processes across hierarchical levels: climate, leadership, and group process in work groups. Journal of Organizational Behavior, 1997, 18, 731-744.	2.9	68
35	Developing agency through good work: Longitudinal effects of job autonomy and skill utilization on locus of control. Journal of Vocational Behavior, 2015, 89, 102-108.	1.9	66
36	Personality and organizational health: The role of conscientiousness. Work and Stress, 1999, 13, 7-19.	2.8	64

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37	Interaction Between Individuals and Situations: Using HLM Procedures to Estimate Reciprocal Relationships. Journal of Management, 1997, 23, 759-773.	6.3	60
38	A Model of Self-Held Work Roles and Role Transitions. Human Performance, 2006, 19, 23-41.	1.4	59
39	The executive coaching trend: towards more flexible executives. Leadership and Organization Development Journal, 2006, 27, 584-596.	1.6	59
40	Understanding and shaping the future of work with self-determination theory. , 2022, 1, 378-392.		55
41	Developing a Model of Individual Performance for Human Resource Management. Asia Pacific Journal of Human Resources, 1999, 37, 44-59.	2.5	53
42	Grouptask Satisfaction. Small Group Research, 2002, 33, 271-312.	1.8	48
43	Proactive role-orientation toward workplace safety: Psychological dimensions, nomological network and external validity. Safety Science, 2016, 87, 144-155.	2.6	48
44	Effects of chronic job insecurity on Big Five personality change.. Journal of Applied Psychology, 2020, 105, 1308-1326.	4.2	44
45	Group Task Satisfaction. Group and Organization Management, 2005, 30, 625-652.	2.7	42
46	Modelling antecedents of safety compliance: Incorporating theory from the technological acceptance model. Safety Science, 2016, 87, 292-298.	2.6	42
47	Linking manager values and behavior with employee values and behavior: A study of values and safety in the hairdressing industry.. Journal of Occupational Health Psychology, 2000, 5, 417-427.	2.3	41
48	Building and Sustaining Proactive Behaviors: The Role of Adaptivity and Job Satisfaction. Journal of Business and Psychology, 2015, 30, 63-72.	2.5	41
49	Linking client and employee perceptions of the organization: A study of client satisfaction with health care services. Journal of Occupational and Organizational Psychology, 1998, 71, 81-96.	2.6	36
50	Transition from Student to Practitioner: The Role of Expectations, Values and Personality. British Journal of Occupational Therapy, 2000, 63, 380-388.	0.5	36
51	Antecedents of safety behavior in construction: A literature review and an integrated conceptual framework. Accident Analysis and Prevention, 2020, 148, 105834.	3.0	36
52	Dispositions and work reactions: A multilevel approach.. Journal of Applied Psychology, 2001, 86, 1142-1151.	4.2	35
53	Is Behavioral Engagement a Distinct and Useful Construct?. Industrial and Organizational Psychology, 2008, 1, 48-51.	0.5	35
54	Is there agreement between worker self and supervisor assessment of worker safety performance? An examination in the construction industry. Journal of Safety Research, 2018, 65, 29-37.	1.7	35

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55	How demands and resources impact chronic fatigue in the maritime industry. The mediating effect of acute fatigue, sleep quality and recovery. Safety Science, 2020, 121, 362-372.	2.6	35
56	Transformational leadership development. Leadership and Organization Development Journal, 2014, 35, 174-194.	1.6	34
57	Safety stressors, safety-specific trust, and safety citizenship behavior: A contingency perspective. Accident Analysis and Prevention, 2020, 142, 105572.	3.0	33
58	Proactivity towards workplace safety improvement: an investigation of its motivational drivers and organizational outcomes. European Journal of Work and Organizational Psychology, 2019, 28, 221-238.	2.2	32
59	Safety citizenship behavior (SCB) in the workplace: A stable construct? Analysis of psychometric invariance across four European countries. Accident Analysis and Prevention, 2019, 129, 190-201.	3.0	31
60	Voicing for safety in the workplace: A proactive goal-regulation perspective. Safety Science, 2020, 131, 104902.	2.6	31
61	The factors shaping car drivers' attitudes towards cyclist and their impact on behaviour. Accident Analysis and Prevention, 2019, 123, 235-242.	3.0	30
62	What does safety commitment mean to leaders? A multi-method investigation. Journal of Safety Research, 2019, 68, 203-214.	1.7	29
63	Who Started This? Investigating Different Sources of Organizational Change. Journal of Business and Psychology, 2003, 18, 555-570.	2.5	28
64	More to safety compliance than meets the eye: Differentiating deep compliance from surface compliance. Safety Science, 2020, 130, 104852.	2.6	27
65	A conceptual framework and practical guide for assessing fitness-to-operate in the offshore oil and gas industry. Accident Analysis and Prevention, 2014, 68, 156-171.	3.0	26
66	Proactivity-and-consequence-based safety incentive (PCBSI) developed with a fuzzy approach to reduce occupational accidents. Safety Science, 2015, 79, 175-183.	2.6	26
67	Dynamic safety capability. Organizational Psychology Review, 2016, 6, 248-272.	3.0	26
68	Workplace road safety risk management: An investigation into Australian practices. Accident Analysis and Prevention, 2017, 98, 64-73.	3.0	25
69	A new look at compliance with work procedures: An engagement perspective. Safety Science, 2018, 105, 46-54.	2.6	24
70	Mastery approach and performance approach: the differential prediction of organizational citizenship behavior and workplace deviance, beyond HEXACO personality. Motivation and Emotion, 2016, 40, 566-576.	0.8	22
71	Multilevel safety climate in the UK rail industry: A cross validation of the Zohar and Luria MSC scale. Safety Science, 2018, 110, 183-194.	2.6	22
72	Are you sure you want me to follow this? A study of procedure management, user perceptions and compliance behaviour. Safety Science, 2018, 101, 19-32.	2.6	21

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73	Australian influences on Elton Mayo: The construct of revery in industrial society.. History of Psychology, 2002, 5, 356-375.	0.1	20
74	Understanding fatigue in a naval submarine: Applying biomathematical models and workload measurement in an intensive longitudinal design. Applied Ergonomics, 2021, 94, 103412.	1.7	19
75	Human and organizational factors within the public sectors for the prevention and control of epidemic. Safety Science, 2020, 131, 104929.	2.6	18
76	Defined by our hierarchy? How hierarchical positions shape our identifications and well-being at work. Human Relations, 2014, 67, 1167-1188.	3.8	17
77	LEAD operational safety: Development and validation of a tool to measure safety control strategies. Safety Science, 2019, 118, 1-14.	2.6	17
78	Enhancing safety in high-risk operations: A multilevel analysis of the role of mindful organising in translating safety climate into individual safety behaviours. Safety Science, 2021, 138, 105197.	2.6	17
79	Perceptions of work contexts: Disentangling influences at multiple levels of analysis. Journal of Occupational and Organizational Psychology, 2001, 74, 563-579.	2.6	16
80	High performance workplace systemsâ€™ influence on safety attitudes and occupational driver behaviour. Safety Science, 2018, 106, 146-153.	2.6	16
81	You can have your cake and eat it too: Embracing paradox of safety as source of progress in safety science. Safety Science, 2020, 130, 104824.	2.6	16
82	An Integrated Approach to Testing Dynamic, Multilevel Theory: Using Computational Models to Connect Theory, Model, and Data. Organizational Research Methods, 2021, 24, 251-284.	5.6	16
83	Do management practices support or constrain safe driving behaviour? A multi-level investigation in a sample of occupational drivers. Accident Analysis and Prevention, 2017, 102, 101-109.	3.0	15
84	Identification complexity and conflict: how multiple identifications affect conflict across functional boundaries. European Journal of Work and Organizational Psychology, 2017, 26, 286-298.	2.2	15
85	Safety leadership and safety voices: exploring the mediation role of proactive motivations. Journal of Risk Research, 2021, 24, 1368-1387.	1.4	15
86	From error prevention to error learning: The role of error management in global leadership. Advances in Global Leadership, 2009, , 93-112.	0.8	14
87	Developing goal orientations conducive to learning and performance: An intervention study. Journal of Occupational and Organizational Psychology, 2018, 91, 875-895.	2.6	14
88	Can Leaderâ€"Member Exchange Contribute to Safety Performance in An Italian Warehouse?. Frontiers in Psychology, 2017, 8, 729.	1.1	13
89	Trickling down: The impact of leaders on individual role clarity through safety climate strength across time. Safety Science, 2020, 121, 485-495.	2.6	12
90	Assessing shortened safety climate measures: Simulating a planned missing data design in a field setting. Safety Science, 2018, 104, 189-201.	2.6	10

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91	Speaking Up about Workplace Safety: An Experimental Study on Safety Leadership. Sustainability, 2020, 12, 7458.	1.6	10
92	How team safety stressors affect proactive and prosocial safety behaviors: Felt safety responsibility and affective commitment as mediators. Safety Science, 2022, 147, 105625.	2.6	10
93	Work-related road traffic injury: a multilevel systems protocol. Injury Prevention, 2014, 20, e6-e6.	1.2	9
94	Bargaining Cycles And Work-Related Attitudes: Evidence For Threat-Rigidity Effects. Academy of Management Journal, 1995, 38, 1709-1725.	4.3	9
95	Leaders as motivators and meaning makers: How perceived leader behaviors and leader safety commitment attributions shape employees' safety behaviors. Safety Science, 2022, 152, 105775.	2.6	9
96	Safety behaviors and job satisfaction during the pandemic: The mediating roles of uncertainty and managerial commitment. Journal of Safety Research, 2022, 82, 166-175.	1.7	9
97	Strategic Use of Employee Opinion Surveys: Using a Quasi-Linkage Approach to Model the Drivers of Organisational Effectiveness. Australian Journal of Management, 2005, 30, 127-143.	1.2	8
98	Investigating the joint effects of overload and underload on chronic fatigue and wellbeing. Work and Stress, 0, , 1-14.	2.8	8
99	Implementing the theoretical domains framework in occupational safety: Development of the safety behaviour change questionnaire. Safety Science, 2021, 136, 105135.	2.6	8
100	Surfacing the social factors early: A sociotechnical approach to the design of a future submarine. Australian Journal of Management, 2020, 45, 527-545.	1.2	7
101	The moderating role of honesty–humility in the association of agreeableness with interpersonal competency: A study of managers in two countries. Applied Psychology, 2022, 71, 219-242.	4.4	7
102	Safety Leadership. , 2014, , .		6
103	Endurance in extreme work environments. Organizational Psychology Review, 2021, 11, 343-364.	3.0	6
104	Temporal leadership, attentiveness, and safety behaviors: The moderating roles of abusive supervision and safety consciousness. Safety Science, 2022, 147, 105633.	2.6	6
105	How does future work need to be designed for optimal engagement?. , 2021, , .		5
106	Multilevel influences on work attitudes: Organisational and individual predictors of pay satisfaction. Australian Psychologist, 1997, 32, 190-195.	0.9	4
107	A new approach to managing work-related road traffic injury: The development of a health investment framework. Traffic Injury Prevention, 2017, 18, 631-635.	0.6	3
108	The Influence of Organisational Safety Climate on Group Safety Outcomes: The Mediation Role of Supervisor Safety Communication and Monitoring. Advances in Intelligent Systems and Computing, 2019, , 35-46.	0.5	2

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109	Using Job Characteristics to Inform Interface Design for Industrial Maintenance Procedures. , 2021, , .		2
110	Organizational Change. , 2008, , 602-620.		2
111	Agent-Based Modeling of Employee Protection-Oriented Safety Proactivity Behaviors at Small Scale Enterprises. BioMed Research International, 2019, 2019, 1-14.	0.9	1
112	Erratum to â€œWhat does safety commitment mean to leaders? A multi-method investigationâ€•[Journal of Safety Research, 70 (2019) 169â€"180]. Journal of Safety Research, 2019, 70, R1.	1.7	1
113	Should We Agree to Disagree? The Multilevel Moderated Relationship Between Safety Climate Strength And Individual Safety Motivation. Journal of Business and Psychology, 2021, 36, 679-691.	2.5	1
114	Safety compliance re-examined: Differentiating deep compliance from surface compliance. Proceedings - Academy of Management, 2018, 2018, 15338.	0.0	1
115	Shifting the Mental Health Conversation: Present and Future Applications of the â€œThrive at Workâ€• Framework. Handbook Series in Occupational Health Sciences, 2022, , 727-747.	0.1	1
116	Getting Safety Leadership Right. , 2016, , .		0
117	Cleaning and Visualization of Unstructured Text in Safety Records. , 2020, , .		0
118	Energise â€" Pursuing Opportunities. , 2020, , 49-56.		0
119	Safety-Role Orientations in Response to Safety Stressors: Effects on Safety Citizenship Behavior. Proceedings - Academy of Management, 2020, 2020, 18297.	0.0	0
120	Shifting the Mental Health Conversation: Present and Future Applications of the â€œThrive at Workâ€• Framework. Handbook Series in Occupational Health Sciences, 2021, , 1-21.	0.1	0