## Marina Latukha

List of Publications by Year in descending order

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932766 940134 31 306 10 16 citations h-index g-index papers 32 32 32 192 all docs docs citations times ranked citing authors

#	Article	IF	Citations
1	Talent management practices for firms' absorptive capacity in a host country: a study of the Chinese diaspora in Russia. Critical Perspectives on International Business, 2023, 19, 181-205.	1.4	2
2	From brain drain to brain gain: the agenda for talent management in overcoming talent migration from emerging markets. International Journal of Human Resource Management, 2022, 33, 2226-2255.	3.3	18
3	Talent management, organizational ambidexterity, and firm performance: Evidence from Russian firms. Thunderbird International Business Review, 2022, 64, 379-392.	0.9	6
4	Gender, talent management and firm performance: MNCs' female-focused talent managementÂpractices in Russia. Employee Relations, 2022, 44, 850-869.	1.5	6
5	Generation Diverse Talent Management Practices: Main Determinants and its Influence on Firm Performance. Journal of East-West Business, 2022, 28, 291-322.	0.3	5
6	Informal Networks in the Russian Business Context: The Case of Russian Multinationals' Political Networks. , 2022, , 147-164.		0
7	Does gender matter? Gender talent migration and its implication for talent management. Journal of Global Mobility, 2021, 9, 191-216.	1.2	5
8	Human resource management practices transferring from foreign firms to Russia: The case of MNCs subsidiaries. Journal of Business Research, 2020, 108, 476-486.	5.8	12
9	Dismantling institutional complexity behind international competitiveness of emerging market firms. Thunderbird International Business Review, 2020, 62, 77-92.	0.9	11
10	Knowledge Management Practices as a Source of a Firm's Potential and Realized Absorptive Capacity. Journal of East-West Business, 2020, 26, 293-325.	0.3	5
11	From expatriation to global migration. Journal of Global Mobility, 2019, 7, 325-345.	1.2	6
12	Westernization or localization of human resource management practices in CIS countries? Evidence from Kazakh firms. International Journal of Emerging Markets, 2019, 14, 385-409.	1.3	11
13	Exploring the Context-Specific Talent Management Practices and Their Link to FIRMS' Absorptive Capacity in Emerging Markets: Brazil vs Russia. Progress in International Business Research, 2019, , 419-433.	0.3	0
14	Developing sustainable competitive advantage of a firm through human resource management practices: a competence-based approach. Global Business and Economics Review, 2019, 21, 96.	0.2	0
15	Talent development and a firm's performance. Journal of General Management, 2018, 43, 51-62.	0.8	9
16	Can Talent Management Practices Be Considered as a Basis for Sustainable Competitive Advantages in Emergingâ€Market Firms? Evidence from Russia. Thunderbird International Business Review, 2018, 60, 69-87.	0.9	29
17	Talent Development and Its Role in Shaping Absorptive Capacity in Emerging Market Firms: The Case of Russia. Advances in Developing Human Resources, 2018, 20, 444-459.	2.4	8
18	The Role of Language in the Communication Process Between Business and Government: Evidence from Russian Firms. Journal of East-West Business, 2018, 24, 245-264.	0.3	1

#	Article	IF	Citations
19	To be Involved or Not to be Involved? HRM Competences for Internationalization Process in Russian Companies. Journal of East-West Business, 2018, 24, 265-286.	0.3	2
20	Talent Management and Global Value Creation: How Do Russian Companies Do This?., 2017,, 383-405.		1
21	Talent Management Practices in IT Companies from Emerging Markets: A Comparative Analysis of Russia, India, and China. Journal of East-West Business, 2016, 22, 168-197.	0.3	18
22	Does corporate language influence career mobility? Evidence from MNCs in Russia. European Management Journal, 2016, 34, 363-373.	3.1	13
23	Top Management Teams' Competencies for International Operations: Do they Influence a Firm's Result?. Journal of General Management, 2015, 40, 45-68.	0.8	8
24	Talent management in Russian companies: domestic challenges and international experience. International Journal of Human Resource Management, 2015, 26, 1051-1075.	3.3	61
25	Obtaining international results through partnerships: evidence from Russian MNEs in the IT sector. Journal of East European Management Studies, 2014, 19, 31-57.	0.1	13
26	Is the Role of HRM Strategic in M&A Success? Exploring the Involvement of HRM in a due Diligence Process. Journal of General Management, 2013, 39, 27-54.	0.8	3
27	International Competitiveness of Russian IT Firms: Strong Rivals or Survivors at the Edge?. , 2013, , 805-814.		1
28	Servicing Local Customers for Entering Foreign Markets: Internationalization of Russian IT Firms. , 2013, , 314-333.		1
29	Entrepreneurial FDI in Emerging Economies: Russian SME Strategy for Brazil. International Journal of Entrepreneurship and Innovation, 2011, 12, 201-212.	1.4	12
30	To stay or leave: Motives behind the decisions of graduate programs' trainees' in European and Russian companies. Journal of East European Management Studies, 2011, 16, 140-161.	0.1	4
31	Talent management in Russian companies: domestic challenges and international experience. , 0, .		1