

# Marina Latukha

## List of Publications by Year in descending order

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Version: 2024-02-01

31  
papers

306  
citations

932766

10  
h-index

940134

16  
g-index

32  
all docs

32  
docs citations

32  
times ranked

192  
citing authors

#	ARTICLE	IF	CITATIONS
1	Talent management in Russian companies: domestic challenges and international experience. <i>International Journal of Human Resource Management</i> , 2015, 26, 1051-1075.	3.3	61
2	Can Talent Management Practices Be Considered as a Basis for Sustainable Competitive Advantages in Emerging Market Firms? Evidence from Russia. <i>Thunderbird International Business Review</i> , 2018, 60, 69-87.	0.9	29
3	Talent Management Practices in IT Companies from Emerging Markets: A Comparative Analysis of Russia, India, and China. <i>Journal of East-West Business</i> , 2016, 22, 168-197.	0.3	18
4	From brain drain to brain gain: the agenda for talent management in overcoming talent migration from emerging markets. <i>International Journal of Human Resource Management</i> , 2022, 33, 2226-2255.	3.3	18
5	Does corporate language influence career mobility? Evidence from MNCs in Russia. <i>European Management Journal</i> , 2016, 34, 363-373.	3.1	13
6	Obtaining international results through partnerships: evidence from Russian MNEs in the IT sector. <i>Journal of East European Management Studies</i> , 2014, 19, 31-57.	0.1	13
7	Entrepreneurial FDI in Emerging Economies: Russian SME Strategy for Brazil. <i>International Journal of Entrepreneurship and Innovation</i> , 2011, 12, 201-212.	1.4	12
8	Human resource management practices transferring from foreign firms to Russia: The case of MNCs subsidiaries. <i>Journal of Business Research</i> , 2020, 108, 476-486.	5.8	12
9	Westernization or localization of human resource management practices in CIS countries? Evidence from Kazakh firms. <i>International Journal of Emerging Markets</i> , 2019, 14, 385-409.	1.3	11
10	Dismantling institutional complexity behind international competitiveness of emerging market firms. <i>Thunderbird International Business Review</i> , 2020, 62, 77-92.	0.9	11
11	Talent development and a firm's performance. <i>Journal of General Management</i> , 2018, 43, 51-62.	0.8	9
12	Top Management Teams' Competencies for International Operations: Do they Influence a Firm's Result?. <i>Journal of General Management</i> , 2015, 40, 45-68.	0.8	8
13	Talent Development and Its Role in Shaping Absorptive Capacity in Emerging Market Firms: The Case of Russia. <i>Advances in Developing Human Resources</i> , 2018, 20, 444-459.	2.4	8
14	From expatriation to global migration. <i>Journal of Global Mobility</i> , 2019, 7, 325-345.	1.2	6
15	Talent management, organizational ambidexterity, and firm performance: Evidence from Russian firms. <i>Thunderbird International Business Review</i> , 2022, 64, 379-392.	0.9	6
16	Gender, talent management and firm performance: MNCs' female-focused talent management practices in Russia. <i>Employee Relations</i> , 2022, 44, 850-869.	1.5	6
17	Does gender matter? Gender talent migration and its implication for talent management. <i>Journal of Global Mobility</i> , 2021, 9, 191-216.	1.2	5
18	Knowledge Management Practices as a Source of a Firm's Potential and Realized Absorptive Capacity. <i>Journal of East-West Business</i> , 2020, 26, 293-325.	0.3	5

#	ARTICLE	IF	CITATIONS
19	Generation Diverse Talent Management Practices: Main Determinants and its Influence on Firm Performance. <i>Journal of East-West Business</i> , 2022, 28, 291-322.	0.3	5
20	To stay or leave: Motives behind the decisions of graduate programsâ€™ traineesâ€™ in European and Russian companies. <i>Journal of East European Management Studies</i> , 2011, 16, 140-161.	0.1	4
21	Is the Role of HRM Strategic in M&A Success? Exploring the Involvement of HRM in a due Diligence Process. <i>Journal of General Management</i> , 2013, 39, 27-54.	0.8	3
22	To be Involved or Not to be Involved? HRM Competences for Internationalization Process in Russian Companies. <i>Journal of East-West Business</i> , 2018, 24, 265-286.	0.3	2
23	Talent management practices for firmsâ€™ absorptive capacity in a host country: a study of the Chinese diaspora in Russia. <i>Critical Perspectives on International Business</i> , 2023, 19, 181-205.	1.4	2
24	The Role of Language in the Communication Process Between Business and Government: Evidence from Russian Firms. <i>Journal of East-West Business</i> , 2018, 24, 245-264.	0.3	1
25	Talent Management and Global Value Creation: How Do Russian Companies Do This?. , 2017, , 383-405.		1
26	International Competitiveness of Russian IT Firms: Strong Rivals or Survivors at the Edge?. , 2013, , 805-814.		1
27	Servicing Local Customers for Entering Foreign Markets: Internationalization of Russian IT Firms. , 2013, , 314-333.		1
28	Talent management in Russian companies: domestic challenges and international experience. , 0, .		1
29	Exploring the Context-Specific Talent Management Practices and Their Link to FIRMSâ€™ Absorptive Capacity in Emerging Markets: Brazil vs Russia. <i>Progress in International Business Research</i> , 2019, , 419-433.	0.3	0
30	Developing sustainable competitive advantage of a firm through human resource management practices: a competence-based approach. <i>Global Business and Economics Review</i> , 2019, 21, 96.	0.2	0
31	Informal Networks in the Russian Business Context: The Case of Russian Multinationalsâ€™ Political Networks. , 2022, , 147-164.		0