John L Cordery

List of Publications by Year in descending order

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257450 345221 2,199 46 24 36 citations g-index h-index papers 50 50 50 1688 docs citations times ranked citing authors all docs

#	Article	IF	CITATIONS
1	Managing formalization to increase global team effectiveness and meaningfulness of work in multinational organizations. Journal of International Business Studies, 2019, 50, 1021-1052.	7.3	38
2	Knowledge co-creation in teams: Knowledge diversity, perspective taking and collective sensemaking. Proceedings - Academy of Management, 2018, 2018, 12239.	0.1	0
3	Intellectual Capital-Enhancing HR, Absorptive Capacity, and Innovation. Human Resource Management, 2017, 56, 431-454.	5.8	87
4	Returning the favor: positive employee responses to supervisor and peer support for training transfer. International Journal of Training and Development, 2016, 20, 1-16.	1.3	28
5	Dynamic safety capability. Organizational Psychology Review, 2016, 6, 248-272.	4.3	26
6	Team Disseminative Capacity: Can Teams Teach What They Learn?. Proceedings - Academy of Management, 2016, 2016, 13828.	0.1	0
7	Soaking It Up: Absorptive Capacity in Interorganizational New Product Development Teams. Journal of Product Innovation Management, 2015, 32, 861-877.	9.5	48
8	The Operational Impact of Organizational Communities of Practice. Journal of Management, 2015, 41, 644-664.	9.3	22
9	"Overqualification among Demographic Groups: Exploring Organizational, and Job-related Moderators". Proceedings - Academy of Management, 2015, 2015, 15948.	0.1	O
10	A conceptual framework and practical guide for assessing fitness-to-operate in the offshore oil and gas industry. Accident Analysis and Prevention, 2014, 68, 156-171.	5.7	26
11	When are Employees Willing to Risk Being Proactive? A Relational Approach to Taking Charge Behavior. Proceedings - Academy of Management, 2014, 2014, 14499.	0.1	O
12	Human Resource Management Practices and Employee Job Performance: The Mediation of Job Embeddedness. Proceedings - Academy of Management, 2014, 2014, 15800.	0.1	0
13	Global organizational communities of practice: The effects of nationality diversity, psychological safety, and media richness on community performance. Human Relations, 2013, 66, 333-362.	5.4	92
14	The Role of Intellectual Capital-Enhancing HR in Organizational Absorptive Capacity and Innovation. Proceedings - Academy of Management, 2013, 2013, 15345.	0.1	0
15	"Responding to Leader Support: Effects of Economic Development, Relational Orientation and Residency". Proceedings - Academy of Management, 2013, 2013, 15263.	0.1	0
16	Managing a new collaborative entity in business organizations: Understanding organizational communities of practice effectiveness Journal of Applied Psychology, 2011, 96, 1234-1245.	5. 3	77
17	Investigating Retesting Effects in a Personnel Selection Context. International Journal of Selection and Assessment, 2011, 19, 217-221.	2.5	10
18	The impact of autonomy and task uncertainty on team performance: A longitudinal field study. Journal of Organizational Behavior, 2010, 31, 240-258.	4.7	123

#	Article	IF	CITATIONS
19	Leading Parallel Global Virtual Teams:. Organizational Dynamics, 2009, 38, 204-216.	2.6	45
20	Work Organization., 2009,,.		1
21	Overcoming impediments to virtual team effectiveness. Human Factors and Ergonomics in Manufacturing, 2008, 18, 487-500.	2.7	38
22	Predicting integrity with the HEXACO personality model: Use of self- and observer reports. Journal of Occupational and Organizational Psychology, 2008, 81, 147-167.	4.5	105
23	Job design, opportunities for skill utilization, and intrinsic job satisfaction. European Journal of Work and Organizational Psychology, 2005, 14, 59-79.	3.7	93
24	Another case of the Emperor's new clothes?. Journal of Occupational and Organizational Psychology, 2004, 77, 481-484.	4.5	13
25	Trust, individualism and job characteristics as predictors of employee preference for teamwork. International Journal of Human Resource Management, 2003, 14, 93-116.	5.3	145
26	An international survey of the use and effectiveness of modern manufacturing practices. Human Factors and Ergonomics in Manufacturing, 2002, 12, 171-191.	2.7	38
27	Empowerment, Performance, and Operational Uncertainty: A Theoretical Integration. Applied Psychology, 2002, 51, 146-169.	7.1	170
28	Self-Management Efficacy as a Mediator of the Relation Between Job Design and Employee Motivation. Human Performance, 2001, 14, 27-44.	2.4	26
29	Future work design research and practice: Towards an elaborated model of work design. Journal of Occupational and Organizational Psychology, 2001, 74, 413-440.	4.5	378
30	Work Teams in Australia. Social Indicators Research Series, 2000, , 183-192.	0.3	0
31	The role of supervisor behavior in facilitating opportunities for skill development and utilization. Human Factors and Ergonomics in Manufacturing, 1999, 9, 49-67.	2.7	12
32	Production uncertainty as a contextual moderator of employee reactions to job design Journal of Applied Psychology, 1999, 84, 456-463.	5.3	63
33	Reinventing work design theory and practice. Australian Psychologist, 1997, 32, 185-189.	1.6	12
34	Curtin industrial safety trial: Managerial behavior and program effectiveness. Safety Science, 1996, 24, 173-179.	4.9	20
35	Curtin industrial safety trial: Methods and safe practice and housekeeping outcomes. Safety Science, 1996, 24, 159-172.	4.9	6
36	Correlates of Employee Attitudes Toward Functional Flexibility. Human Relations, 1993, 46, 705-723.	5.4	119

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37	Responses to the original and revised Job Diagnostic Survey: Is education a factor in responses to negatively worded items?. Journal of Applied Psychology, 1993, 78, 141-143.	5.3	72
38	Multiskilling in Practice: Lessons from a Minerals Processing Firm. Journal of Industrial Relations, 1992, 34, 268-283.	1.8	9
39	Evidence on the reliability and construct validity of Warr's (1990) wellâ€being and mental health measures. Journal of Occupational and Organizational Psychology, 1992, 65, 33-49.	4.5	65
40	Attitudinal and Behavioral Effects of Autonomous Group Working: A Longitudinal Field Study. Academy of Management Journal, 1991, 34, 464-476.	6.3	46
41	Managing Employee Assistance Programmes. Employee Relations, 1990, 12, 7-12.	2.4	5
42	Multiâ€skilling: A Discussion of Proposed Benefits of New Approaches to Labour Flexibility within Enterprises. Personnel Review, 1989, 18, 13-22.	2.7	53
43	The Impact of Causal Attributions on Managers' Responses to Subordinate Poor Perfor Mance: An Exploratory Study Using Naturalistic Data. Australian Journal of Management, 1988, 13, 333-350.	2.2	0
44	Work Design and Supervisory Practice: A Model. Human Relations, 1985, 38, 425-440.	5.4	28
45	Autonomous work groups in a greenfield site: A comparative study. Journal of Occupational Psychology, 1983, 56, 271-288.	1.5	44
46	Work Design: Creating Jobs and Roles That Promote Individual Effectiveness. , 0, , 247-284.		9