

# John L Cordery

## List of Publications by Year in descending order

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Version: 2024-02-01

46  
papers

2,199  
citations

257450

24  
h-index

345221

36  
g-index

50  
all docs

50  
docs citations

50  
times ranked

1688  
citing authors

#	ARTICLE	IF	CITATIONS
1	Future work design research and practice: Towards an elaborated model of work design. <i>Journal of Occupational and Organizational Psychology</i> , 2001, 74, 413-440.	4.5	378
2	Empowerment, Performance, and Operational Uncertainty: A Theoretical Integration. <i>Applied Psychology</i> , 2002, 51, 146-169.	7.1	170
3	Trust, individualism and job characteristics as predictors of employee preference for teamwork. <i>International Journal of Human Resource Management</i> , 2003, 14, 93-116.	5.3	145
4	The impact of autonomy and task uncertainty on team performance: A longitudinal field study. <i>Journal of Organizational Behavior</i> , 2010, 31, 240-258.	4.7	123
5	Correlates of Employee Attitudes Toward Functional Flexibility. <i>Human Relations</i> , 1993, 46, 705-723.	5.4	119
6	Predicting integrity with the HEXACO personality model: Use of self- and observer reports. <i>Journal of Occupational and Organizational Psychology</i> , 2008, 81, 147-167.	4.5	105
7	Job design, opportunities for skill utilization, and intrinsic job satisfaction. <i>European Journal of Work and Organizational Psychology</i> , 2005, 14, 59-79.	3.7	93
8	Global organizational communities of practice: The effects of nationality diversity, psychological safety, and media richness on community performance. <i>Human Relations</i> , 2013, 66, 333-362.	5.4	92
9	Intellectual Capital-Enhancing HR, Absorptive Capacity, and Innovation. <i>Human Resource Management</i> , 2017, 56, 431-454.	5.8	87
10	Managing a new collaborative entity in business organizations: Understanding organizational communities of practice effectiveness.. <i>Journal of Applied Psychology</i> , 2011, 96, 1234-1245.	5.3	77
11	Responses to the original and revised Job Diagnostic Survey: Is education a factor in responses to negatively worded items?. <i>Journal of Applied Psychology</i> , 1993, 78, 141-143.	5.3	72
12	Evidence on the reliability and construct validity of Warr's (1990) well-being and mental health measures. <i>Journal of Occupational and Organizational Psychology</i> , 1992, 65, 33-49.	4.5	65
13	Production uncertainty as a contextual moderator of employee reactions to job design.. <i>Journal of Applied Psychology</i> , 1999, 84, 456-463.	5.3	63
14	Multi-tasking: A Discussion of Proposed Benefits of New Approaches to Labour Flexibility within Enterprises. <i>Personnel Review</i> , 1989, 18, 13-22.	2.7	53
15	Soaking It Up: Absorptive Capacity in Interorganizational New Product Development Teams. <i>Journal of Product Innovation Management</i> , 2015, 32, 861-877.	9.5	48
16	Attitudinal and Behavioral Effects of Autonomous Group Working: A Longitudinal Field Study. <i>Academy of Management Journal</i> , 1991, 34, 464-476.	6.3	46
17	Leading Parallel Global Virtual Teams:. <i>Organizational Dynamics</i> , 2009, 38, 204-216.	2.6	45
18	Autonomous work groups in a greenfield site: A comparative study. <i>Journal of Occupational Psychology</i> , 1983, 56, 271-288.	1.5	44

#	ARTICLE	IF	CITATIONS
19	An international survey of the use and effectiveness of modern manufacturing practices. <i>Human Factors and Ergonomics in Manufacturing</i> , 2002, 12, 171-191.	2.7	38
20	Overcoming impediments to virtual team effectiveness. <i>Human Factors and Ergonomics in Manufacturing</i> , 2008, 18, 487-500.	2.7	38
21	Managing formalization to increase global team effectiveness and meaningfulness of work in multinational organizations. <i>Journal of International Business Studies</i> , 2019, 50, 1021-1052.	7.3	38
22	Work Design and Supervisory Practice: A Model. <i>Human Relations</i> , 1985, 38, 425-440.	5.4	28
23	Returning the favor: positive employee responses to supervisor and peer support for training transfer. <i>International Journal of Training and Development</i> , 2016, 20, 1-16.	1.3	28
24	Self-Management Efficacy as a Mediator of the Relation Between Job Design and Employee Motivation. <i>Human Performance</i> , 2001, 14, 27-44.	2.4	26
25	A conceptual framework and practical guide for assessing fitness-to-operate in the offshore oil and gas industry. <i>Accident Analysis and Prevention</i> , 2014, 68, 156-171.	5.7	26
26	Dynamic safety capability. <i>Organizational Psychology Review</i> , 2016, 6, 248-272.	4.3	26
27	The Operational Impact of Organizational Communities of Practice. <i>Journal of Management</i> , 2015, 41, 644-664.	9.3	22
28	Curtin industrial safety trial: Managerial behavior and program effectiveness. <i>Safety Science</i> , 1996, 24, 173-179.	4.9	20
29	Another case of the Emperor's new clothes?. <i>Journal of Occupational and Organizational Psychology</i> , 2004, 77, 481-484.	4.5	13
30	Reinventing work design theory and practice. <i>Australian Psychologist</i> , 1997, 32, 185-189.	1.6	12
31	The role of supervisor behavior in facilitating opportunities for skill development and utilization. <i>Human Factors and Ergonomics in Manufacturing</i> , 1999, 9, 49-67.	2.7	12
32	Investigating Retesting Effects in a Personnel Selection Context. <i>International Journal of Selection and Assessment</i> , 2011, 19, 217-221.	2.5	10
33	Multiskilling in Practice: Lessons from a Minerals Processing Firm. <i>Journal of Industrial Relations</i> , 1992, 34, 268-283.	1.8	9
34	Work Design: Creating Jobs and Roles That Promote Individual Effectiveness. , 0, , 247-284.		9
35	Curtin industrial safety trial: Methods and safe practice and housekeeping outcomes. <i>Safety Science</i> , 1996, 24, 159-172.	4.9	6
36	Managing Employee Assistance Programmes. <i>Employee Relations</i> , 1990, 12, 7-12.	2.4	5

#	ARTICLE	IF	CITATIONS
37	Work Organization. , 2009, , .		1
38	The Impact of Causal Attributions on Managers' Responses to Subordinate Poor Performance: An Exploratory Study Using Naturalistic Data. Australian Journal of Management, 1988, 13, 333-350.	2.2	0
39	Work Teams in Australia. Social Indicators Research Series, 2000, , 183-192.	0.3	0
40	The Role of Intellectual Capital-Enhancing HR in Organizational Absorptive Capacity and Innovation. Proceedings - Academy of Management, 2013, 2013, 15345.	0.1	0
41	"Responding to Leader Support: Effects of Economic Development, Relational Orientation and Residency". Proceedings - Academy of Management, 2013, 2013, 15263.	0.1	0
42	When are Employees Willing to Risk Being Proactive? A Relational Approach to Taking Charge Behavior. Proceedings - Academy of Management, 2014, 2014, 14499.	0.1	0
43	Human Resource Management Practices and Employee Job Performance: The Mediation of Job Embeddedness. Proceedings - Academy of Management, 2014, 2014, 15800.	0.1	0
44	"Overqualification among Demographic Groups: Exploring Organizational, and Job-related Moderators". Proceedings - Academy of Management, 2015, 2015, 15948.	0.1	0
45	Team Disseminative Capacity: Can Teams Teach What They Learn?. Proceedings - Academy of Management, 2016, 2016, 13828.	0.1	0
46	Knowledge co-creation in teams: Knowledge diversity, perspective taking and collective sensemaking. Proceedings - Academy of Management, 2018, 2018, 12239.	0.1	0