

# Donald C Hambrick

## List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

41  
papers

18,386  
citations

34  
h-index

42  
g-index

42  
ext. papers

21,272  
ext. citations

5.5  
avg, IF

7.16  
L-index

#	Paper	IF	Citations
41	Upper Echelons: The Organization as a Reflection of Its Top Managers. <i>Academy of Management Review</i> , <b>1984</b> , 9, 193-206	5.9	6357
40	Upper Echelons Theory: An Update. <i>Academy of Management Review</i> , <b>2007</b> , 32, 334-343	5.9	1890
39	Top-Management-Team Tenure and Organizational Outcomes: The Moderating Role of Managerial Discretion. <i>Administrative Science Quarterly</i> , <b>1990</b> , 35, 484	8.7	1147
38	Effects of executive departures on the performance of acquired firms. <i>Strategic Management Journal</i> , <b>1993</b> , 14, 137-152	5.2	737
37	Top executive commitment to the status quo: Some tests of its determinants. <i>Strategic Management Journal</i> , <b>1993</b> , 14, 401-418	5.2	680
36	The Seasons of a Ceo's Tenure. <i>Academy of Management Review</i> , <b>1991</b> , 16, 719-742	5.9	546
35	Political Ideologies of CEOs: The Influence of Executives' Values on Corporate Social Responsibility. <i>Administrative Science Quarterly</i> , <b>2013</b> , 58, 197-232	8.7	496
34	Attention as the Mediator Between Top Management Team Characteristics and Strategic Change: The Case of Airline Deregulation. <i>Organization Science</i> , <b>2006</b> , 17, 453-469	3.6	475
33	Chief executive compensation: A study of the intersection of markets and political processes. <i>Strategic Management Journal</i> , <b>1989</b> , 10, 121-134	5.2	470
32	Top Team Deterioration as Part of the Downward Spiral of Large Corporate Bankruptcies. <i>Management Science</i> , <b>1992</b> , 38, 1445-1466	3.9	453
31	Environmental scanning and organizational strategy. <i>Strategic Management Journal</i> , <b>1982</b> , 3, 159-174	5.2	433
30	Conceptualizing executive hubris: the role of (hyper-)core self-evaluations in strategic decision-making. <i>Strategic Management Journal</i> , <b>2005</b> , 26, 297-319	5.2	395
29	What is strategic management, really? Inductive derivation of a consensus definition of the field. <i>Strategic Management Journal</i> , <b>2007</b> , 28, 935-955	5.2	381
28	A Model of CEO Dismissal. <i>Academy of Management Review</i> , <b>1988</b> , 13, 255-270	5.9	327
27	Differences in managerial discretion across countries: how nation-level institutions affect the degree to which ceos matter. <i>Strategic Management Journal</i> , <b>2011</b> , 32, 797-819	5.2	313
26	How quickly do CEOs become obsolete? Industry dynamism, CEO tenure, and company performance. <i>Strategic Management Journal</i> , <b>2006</b> , 27, 447-460	5.2	306
25	How national systems differ in their constraints on corporate executives: a study of CEO effects in three countries. <i>Strategic Management Journal</i> , <b>2007</b> , 28, 767-789	5.2	299

24	Strategic awareness within top management teams. <i>Strategic Management Journal</i> , <b>1981</b> , 2, 263-279	5.2	231
23	Guest editor's introduction: Putting top managers back in the strategy picture. <i>Strategic Management Journal</i> , <b>1989</b> , 10, 5-15	5.2	228
22	Chief executive compensation: A synthesis and reconciliation. <i>Strategic Management Journal</i> , <b>1988</b> , 9, 543-558	5.2	212
21	The effects of ownership structure on conditions at the top: The case of CEO pay raises. <i>Strategic Management Journal</i> , <b>1995</b> , 16, 175-193	5.2	209
20	CEOs who have COOs: contingency analysis of an unexplored structural form. <i>Strategic Management Journal</i> , <b>2004</b> , 25, 959-979	5.2	187
19	When the former ceo stays on as board chair: effects on successor discretion, strategic change, and performance. <i>Strategic Management Journal</i> , <b>2012</b> , 33, 834-859	5.2	184
18	Toward more accurate contextualization of the CEO effect on firm performance. <i>Strategic Management Journal</i> , <b>2014</b> , 35, 473-491	5.2	167
17	SPECIALIZATION OF ENVIRONMENTAL SCANNING ACTIVITIES AMONG UPPER LEVEL EXECUTIVES. <i>Journal of Management Studies</i> , <b>1981</b> , 18, 299-320	5.4	157
16	CEO Career Variety: Effects on Firm-Level Strategic and Social Novelty. <i>Academy of Management Journal</i> , <b>2014</b> , 57, 652-674	6.1	152
15	Has the "CEO effect" increased in recent decades? A new explanation for the great rise in America's attention to corporate leaders. <i>Strategic Management Journal</i> , <b>2015</b> , 36, 821-830	5.2	151
14	Red, blue, and purple firms: Organizational political ideology and corporate social responsibility. <i>Strategic Management Journal</i> , <b>2017</b> , 38, 1018-1040	5.2	133
13	CEO Ideology as an Element of the Corporate Opportunity Structure for Social Activists. <i>Academy of Management Journal</i> , <b>2014</b> , 57, 1786-1809	6.1	130
12	Structural interdependence within top management teams: A key moderator of upper echelons predictions. <i>Strategic Management Journal</i> , <b>2015</b> , 36, 449-461	5.2	121
11	Compositional gaps and downward spirals in international joint venture management groups. <i>Strategic Management Journal</i> , <b>2001</b> , 22, 1033-1053	5.2	108
10	Key success factors: Test of a general theory in the mature industrial-product sector. <i>Strategic Management Journal</i> , <b>1989</b> , 10, 367-382	5.2	93
9	The Role of Executive Symbolism in Advancing New Strategic Themes in Organizations: A Social Influence Perspective. <i>Academy of Management Review</i> , <b>2018</b> , 43, 110-131	5.9	46
8	Evenhandedness in Resource Allocation: Its Relationship with CEO Ideology, Organizational Discretion, and Firm Performance. <i>Academy of Management Journal</i> , <b>2018</b> , 61, 1848-1868	6.1	39
7	Attentional homogeneity in industries: the effect of discretion. <i>Journal of Organizational Behavior</i> , <b>1997</b> , 18, 513-532	6.9	33

6	CEO Sociopolitical Activism: A Stakeholder Alignment Model. <i>Academy of Management Review</i> , <b>2021</b> , 46, 33-59	5.9	33
5	Designing and supporting transnational teams: The human resource agenda. <i>Human Resource Management</i> , <b>1998</b> , 37, 147-158	4.8	25
4	A model of person-pay interaction: how executives vary in their responses to compensation arrangements. <i>Strategic Management Journal</i> , <b>2010</b> , 31, n/a-n/a	5.2	14
3	Effects of an Advancing Tenure on CEO Cognitive Complexity. <i>Organization Science</i> , <b>2020</b> , 31, 936-959	3.6	12
2	CEO selection as risk-taking: A new vantage on the debate about the consequences of insiders versus outsiders. <i>Strategic Management Journal</i> , <b>2019</b> , 40, 1453-1470	5.2	11
1	How Do Employees React When Their CEO Speaks Out? Intra- and Extra-Firm Implications of CEO Sociopolitical Activism. <i>Administrative Science Quarterly</i> , 000183922210785	8.7	3