

# Ioannis Nikolaou

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/9080535/publications.pdf>

Version: 2024-02-01

45  
papers

2,117  
citations

361045

20  
h-index

288905

40  
g-index

47  
all docs

47  
docs citations

47  
times ranked

1407  
citing authors

#	ARTICLE	IF	CITATIONS
1	Team personality composition and team innovation implementation: The mediating role of team climate for innovation. <i>Applied Psychology</i> , 2023, 72, 769-796.	4.4	6
2	The Impact of a Training Intervention Developing Psychological Capital on Job Search Success. <i>Journal of Career Development</i> , 2021, 48, 369-384.	1.6	5
3	Gamified or traditional situational judgement test? A moderated mediation model of recommendation intentions via organizational attractiveness. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 240-250.	2.2	19
4	Paving the way for research in recruitment and selection: recent developments, challenges and future opportunities. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 159-174.	2.2	19
5	What is the Role of Technology in Recruitment and Selection?. <i>Spanish Journal of Psychology</i> , 2021, 24, e2.	1.1	21
6	Personnel selection in the digital age: a review of validity and applicant reactions, and future research challenges. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 64-77.	2.2	89
7	Are applicants in favor of traditional or gamified assessment methods? Exploring applicant reactions towards a gamified selection method. <i>Computers in Human Behavior</i> , 2020, 109, 106356.	5.1	31
8	Applicant Reactions in Employee Recruitment and Selection. , 2019, , 100-130.		9
9	Gamification in employee selection: The development of a gamified assessment. <i>International Journal of Selection and Assessment</i> , 2019, 27, 91-103.	1.7	62
10	Exploring the Relationship of a Gamified Assessment with Performance. <i>Spanish Journal of Psychology</i> , 2019, 22, E6.	1.1	30
11	Editorialâ€Current State and the Future of International Journal of Selection & Assessment. <i>International Journal of Selection and Assessment</i> , 2019, 27, 297-298.	1.7	1
12	The influence and development of psychological capital in the job search context. <i>International Journal for Educational and Vocational Guidance</i> , 2019, 19, 391-409.	0.7	12
13	Fairness Reactions to the Employment Interview. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2018, 34, 103-111.	0.9	15
14	Culture and Testing Practices: Is the World Flat?. <i>Applied Psychology</i> , 2017, 66, 434-467.	4.4	10
15	Social Networking Web Sites in Job Search and Employee Recruitment. <i>International Journal of Selection and Assessment</i> , 2014, 22, 179-189.	1.7	132
16	Exploring the role of social influence in promise beliefs and information acquisition among newcomers. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 408-422.	2.2	5
17	Advances in Selection and Assessment in Europe. <i>International Journal of Selection and Assessment</i> , 2012, 20, 383-384.	1.7	3
18	The Role of Job Seekers' Individual Characteristics on Job Seeking Behavior and Psychological Well-being. <i>International Journal of Selection and Assessment</i> , 2012, 20, 414-422.	1.7	7

#	ARTICLE	IF	CITATIONS
19	Experiencing organizational change in Greece: the framework of psychological contract. <i>International Journal of Human Resource Management</i> , 2012, 23, 385-405.	3.3	45
20	Core processes and applicant reactions to the employment interview: an exploratory study in Greece. <i>International Journal of Human Resource Management</i> , 2011, 22, 2185-2201.	3.3	7
21	The role of silence on employees' attitudes â€œthe day afterâ€ a merger. <i>Personnel Review</i> , 2011, 40, 723-741.	1.6	41
22	A model of psychological contract creation upon organizational entry. <i>Career Development International</i> , 2011, 16, 342-363.	1.3	48
23	Happiness Around the World: Is There More to It Than Money?. <i>Academy of Management Perspectives</i> , 2010, 24, 96-98.	4.3	2
24	Does Treating the Permanent Workforce Well Matter to Temporary Employees?. <i>Academy of Management Perspectives</i> , 2010, 24, 84-86.	4.3	0
25	Does Treating the Permanent Workforce Well Matter to Temporary Employees?. <i>Academy of Management Perspectives</i> , 2010, 24, 84-86.	4.3	1
26	International Perspectives on the Legal Environment for Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 206-246.	0.5	72
27	Broadening International Perspectives on the Legal Environment for Personnel Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 266-270.	0.5	4
28	Who speaks up at work? Dispositional influences on employees' voice behavior. <i>Personnel Review</i> , 2008, 37, 666-679.	1.6	76
29	Validation of the fourâ€factor Team Climate Inventory in Greece. <i>International Journal of Organizational Analysis</i> , 2008, 15, 341-357.	1.6	12
30	Selecting Change Agents: Exploring Traits and Skills in a Simulated Environment. <i>Journal of Change Management</i> , 2007, 7, 291-313.	2.3	43
31	Individuals' inducements and the role of personality: implications for psychological contracts. <i>Journal of Managerial Psychology</i> , 2007, 22, 649-663.	1.3	29
32	Fairness Reactions to Personnel Selection Techniques in Greece: The role of core self-evaluations. <i>International Journal of Selection and Assessment</i> , 2007, 15, 206-219.	1.7	71
33	Do the core self-evaluations moderate the relationship between subjective well-being and physical and psychological health?. <i>Personality and Individual Differences</i> , 2007, 42, 1441-1452.	1.6	88
34	Exploring the relationship of emotional intelligence with physical and psychological health functioning. <i>Stress and Health</i> , 2005, 21, 77-86.	1.4	157
35	Attitudes towards organizational change. <i>Employee Relations</i> , 2005, 27, 160-174.	1.5	286
36	The role of emotional intelligence and personality variables on attitudes toward organisational change. <i>Journal of Managerial Psychology</i> , 2004, 19, 88-110.	1.3	238

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37	The Development and Validation of a Measure of Generic Work Competencies. International Journal of Testing, 2003, 3, 309-319.	0.2	7
38	Fitting the person to the organisation: examining the personalityâ€”job performance relationship from a new perspective. Journal of Managerial Psychology, 2003, 18, 639-648.	1.3	38
39	EMOTIONAL INTELLIGENCE IN THE WORKPLACE: EXPLORING ITS EFFECTS ON OCCUPATIONAL STRESS AND ORGANIZATIONAL COMMITMENT. International Journal of Organizational Analysis, 2002, 10, 327-342.	0.5	246
40	The Stability of the Five-Factor Model of Personality in Personnel Selection and Assessment in Greece. International Journal of Selection and Assessment, 2001, 9, 290-301.	1.7	20
41	The Five-Factor model of personality and work behaviour in Greece. European Journal of Work and Organizational Psychology, 2001, 10, 161-186.	2.2	35
42	The Occupational Psychology Research Group, Manchester School of Management, UMIST, UK. International Journal of Selection and Assessment, 1996, 4, 49-52.	1.7	0
43	Employee Recruitment, Selection, and Assessment. , 0, , .		39
44	Handbook of Employee Selection. , 0, , .		13
45	Handbook of Employee Selection. , 0, , .		6