William A Gentry

List of Publications by Year
in descending order

45 papers	2,404 citations	279701 23 h-index	243529 44 g-index
53 all docs	53 docs citations	53 times ranked	2105 citing authors

#	Article	IF	Citations
1	Using structural topic modeling to gain insight into challenges faced by leaders. Leadership Quarterly, 2022, 33, 101576.	3.6	16
2	Extending the way we educate undergraduate students about I-O psychology: A career services perspective. Industrial and Organizational Psychology, 2020, 13, 590-593.	0.5	0
3	Examining diversity beliefs and leader performance across cultures. Cross Cultural and Strategic Management, 2018, 25, 382-400.	1.0	14
4	Box Scores and Bottom Lines: Sports Data Can Inform Research and Practice in Organizations. Journal of Business and Psychology, 2017, 32, 509-512.	2.5	6
5	How empathic concern helps leaders in providing negative feedback: A two‐study examination. Journal of Occupational and Organizational Psychology, 2017, 90, 535-558.	2.6	24
6	Perceptions of supervisor support: Resolving paradoxical patterns across gender and race. Journal of Occupational and Organizational Psychology, 2017, 90, 436-457.	2.6	26
7	Holding Leaders Accountable During the 360° Feedback Process. Industrial and Organizational Psychology, 2016, 9, 811-813.	0.5	2
8	A development of the dimensions of personal reputation in organizations. International Journal of Organizational Analysis, 2016, 24, 634-649.	1.6	18
9	Mentoring for Leadership Development. , 2015, , 347-382.		1
10	Virtuous Leadership: Exploring the Effects of Leader Courage and Behavioral Integrity on Leader Performance and Image. Journal of Business Ethics, 2015, 132, 297-310.	3.7	44
11	Managerial motivational profiles: Composition, antecedents, and consequences. Journal of Vocational Behavior, 2015, 87, 32-42.	1.9	47
12	How displaying empathic concern may differentially predict career derailment potential for women and men leaders in Australia. Leadership Quarterly, 2015, 26, 641-653.	3.6	28
13	Biased Self‐Perception Tendencies: Self‐Enhancement/Self‐Diminishment and Leader Derailment in Individualistic and Collectivistic Cultures. Applied Psychology, 2015, 64, 161-207.	4.4	32
14	The Needs of Participants in Leadership Development Programs. Journal of Leadership and Organizational Studies, 2014, 21, 83-101.	2.1	27
15	Reconsidering the Equivalence of Multisource Performance Ratings: Evidence for the Importance and Meaning of Rater Factors. Journal of Business and Psychology, 2013, 28, 203-219.	2.5	13
16	Integrity's place among the character strengths of middle-level managers and top-level executives. Leadership Quarterly, 2013, 24, 395-404.	3.6	33
17	Personality and political skill as distal and proximal predictors of leadership evaluations. Career Development International, 2013, 18, 569-588.	1.3	15
18	Motivation at work: Which matters more, generation or managerial level?. Consulting Psychology Journal, 2013, 65, 1-16.	0.6	34

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19	What Coaches Believe are Best Practices for Coaching: A Qualitative Study of Interviews from Coaches Residing in Asia and Europe. Journal of Leadership Studies, 2013, 7, 18-31.	0.4	7
20	A 30-country multilevel test of cultural convergence or divergence of three managerial skillsets.. Consulting Psychology Journal, 2013, 65, 17-39.	0.6	6
21	The value of virtue in the upper echelons: A multisource examination of executive character strengths and performance. Leadership Quarterly, 2012, 23, 367-382.	3.6	93
22	Perceptions of authority and leadership: a cross-national, cross-generational investigation. , 2012, , .		11
23	Integrating Implicit Leadership Theories and Fit Into the Development of Global Leaders: A 360-Degree Approach. Industrial and Organizational Psychology, 2012, 5, 224-227.	0.5	7
24	Political skill as an indicator of promotability among multiple rater sources. Journal of Organizational Behavior, 2012, 33, 89-104.	2.9	49
25	A Convergence/Divergence Perspective of Leadership Competencies Managers Believe are Most Important for Success in Organizations: A Cross-Cultural Multilevel Analysis of 40 Countries. Journal of Business and Psychology, 2012, 27, 15-30.	2.5	39
26	Empathic emotion and leadership performance: An empirical analysis across 38 countries. Leadership Quarterly, 2011, 22, 818-830.	3.6	80
27	A comparison of generational differences in endorsement of leadership practices with actual leadership skill level.. Consulting Psychology Journal, 2011, 63, 39-49.	0.6	43
28	Derailment signs across generations: More in common than expected.. Psychologist-Manager Journal, 2011, 14, 177-195.	0.3	12
29	Self–Observer Rating Discrepancies of Managers in Asia: A study of derailment characteristics and behaviors in Southern and Confucian Asia. International Journal of Selection and Assessment, 2010, 18, 237-250.	1.7	19
30	Polynomial Regression with Response Surface Analysis: A Powerful Approach for Examining Moderation and Overcoming Limitations of Difference Scores. Journal of Business and Psychology, 2010, 25, 543-554.	2.5	589
31	Developmental relationships and managerial promotability in organizations: A multisource study. Journal of Vocational Behavior, 2010, 77, 266-278.	1.9	30
32	RATER SOURCE EFFECTS ARE ALIVE AND WELL AFTER ALL. Personnel Psychology, 2010, 63, 119-151.	2.2	106
33	"I don't see me like you see me, but is that a problem?" Cultural influences on rating discrepancy in 360-degree feedback instruments. European Journal of Work and Organizational Psychology, 2010, 19, 259-278.	2.2	34
34	Hierarchical linear modeling as an example for measuring change over time in a leadership development evaluation context. Leadership Quarterly, 2010, 21, 645-656.	3.6	22
35	The continual need for improvement to avoid derailment: a study of college and university administrators. Higher Education Research and Development, 2009, 28, 335-348.	1.9	6
36	Leadership competencies: An exploratory study of what is important now and what has changed since the terrorist attacks of 9/11. Journal of Leadership Studies, 2008, 2, 22-35.	0.4	12

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37	Views of Managerial Derailment From Above and Below: The Importance of a Good Relationship With Upper Management and Putting People at Ease[1]. Journal of Applied Social Psychology, 2008, 38, 2469-2494.	1.3	19
38	Rater source factors represent important subcomponents of the criterion construct space, not rater bias. Human Resource Management Review, 2008, 18, 223-232.	3.3	77
39	Examining career-related mentoring and managerial performance across cultures: A multilevel analysis. Journal of Vocational Behavior, 2008, 72, 241-253.	1.9	80
40	Managerial skills: what has changed since the late 1980s. Leadership and Organization Development Journal, 2008, 29, 167-181.	1.6	32
41	Leader Emergence: The Case of the Narcissistic Leader. Personality and Social Psychology Bulletin, 2008, 34, 1663-1676.	1.9	390
42	The influence of supervisory€support climate and unemployment rate on part€time employee retention. Journal of Management Development, 2007, 26, 1005-1022.	1.1	44
43	A study of managerial derailment characteristics and personality preferences. Journal of Management Development, 2007, 26, 857-873.	1.1	26
44	A study of the discrepancy between self- and observer-ratings on managerial derailment characteristics of European managers. European Journal of Work and Organizational Psychology, 2007, 16, 295-325.	2.2	48
45	Assessor Cognitive Processes in an Operational Assessment Center.. Journal of Applied Psychology, 2004, 89, 22-35.	4.2	50