Georgia T Chao

List of Publications by Year
in descending order

27	3,617	331670	610901
papers	citations	21	24
		h-index	g-index

27	27	27	2370
all docs	docs citations	times ranked	citing authors

#	Article	IF	Citations
1	Organizational socialization: Its content and consequences.. Journal of Applied Psychology, 1994, 79, 730-743.	5.3	839
2	VALIDITY AND FAIRNESS OF SOME ALTERNATIVE EMPLOYEE SELECTION PROCEDURES. Personnel Psychology, 1982, 35, 1-62.	2.8	367
3	A longitudinal investigation of newcomer expectations, early socialization outcomes, and the moderating effects of role development factors.. Journal of Applied Psychology, 1995, 80, 418-431.	5.3	348
4	Advancing Multilevel Research Design. Organizational Research Methods, 2013, 16, 581-615.	9.1	331
5	Mentoring Phases and Outcomes. Journal of Vocational Behavior, 1997, 51, 15-28.	3.4	279
6	The Cultural Mosaic: A Metatheory for Understanding the Complexity of Culture.. Journal of Applied Psychology, 2005, 90, 1128-1140.	5.3	253
7	The Dynamics of Emergence: Cognition and Cohesion in Work Teams. Managerial and Decision Economics, 2012, 33, 335-354.	2.5	212
8	Taking stock of two relational aspects of organizational life: Tracing the history and shaping the future of socialization and mentoring research.. Journal of Applied Psychology, 2017, 102, 324-337.	5.3	156
9	The dynamics of team cognition: A process-oriented theory of knowledge emergence in teams.. Journal of Applied Psychology, 2016, 101, 1353-1385.	5.3	125
10	Exploration of the Conceptualization and Measurement of Career Plateau: A Comparative Analysis. Journal of Management, 1990, 16, 181-193.	9.3	110
11	Unpacking team process dynamics and emergent phenomena: Challenges, conceptual advances, and innovative methods.. American Psychologist, 2018, 73, 576-592.	4.2	98
12	Team-Centric Leadership: An Integrative Review. Annual Review of Organizational Psychology and Organizational Behavior, 2016, 3, 21-54.	9.9	70
13	Job knowledge, ratee familiarity, conceptual similarity and halo error: An exploration.. Journal of Applied Psychology, 1986, 71, 45-49.	5.3	68
14	Employee perceptions on the implementation of robotic manufacturing technology.. Journal of Applied Psychology, 1986, 71, 70-76.	5.3	58
15	Formal mentoring: Lessons learned from past practice.. Professional Psychology: Research and Practice, 2009, 40, 314-320.	1.0	55
16	Capturing the multilevel dynamics of emergence. Organizational Psychology Review, 2016, 6, 3-33.	4.3	52
17	Going DEEP: guidelines for building simulation-based team assessments. BMJ Quality and Safety, 2013, 22, 436-448.	3.7	37
18	A Simulationâ€based Approach to Measuring Team Situational Awareness in Emergency Medicine: A Multicenter, Observational Study. Academic Emergency Medicine, 2018, 25, 196-204.	1.8	36

#	Article	IF	Citations
19	Evaluation of a Computer-Based Educational Intervention to Improve Medical Teamwork and Performance During Simulated Patient Resuscitations. Critical Care Medicine, 2013, 41, 2551-2562.	0.9	35
20	Invited reaction: Challenging research in mentoring. Human Resource Development Quarterly, 1998, 9, 333-338.	3.3	33
21	Simulation-Based Team Leadership Training Improves Team Leadership During Actual Trauma Resuscitations: A Randomized Controlled Trial. Critical Care Medicine, 2020, 48, 73-82.	0.9	33
22	Leading virtual teams. Organizational Dynamics, 2021, 50, 100842.	2.6	10
23	Complexities in International Organizational Socialization. International Journal of Selection and Assessment, 1997, 5, 9-13.	2.5	9
24	Does team leader gender matter? A Bayesian reconciliation of leadership and patient care during trauma resuscitations. Journal of the American College of Emergency Physicians Open, 2021, 2, e12348.	0.7	3
25	The Licensure of Industrial and Organizational Psychologists: It's DéjÃ Vu All Over Again. Industrial and Organizational Psychology, 2017, 10, 200-204.	0.6	0
26	A Matter of Time: Advancing the Study of Team Processes in Extreme Environments. Proceedings - Academy of Management, 2019, 2019, 11598.	0.1	0
27	The power of process theories to better understand and detect consequences of organizational interventions. Industrial and Organizational Psychology, 2022, 15, 99-104.	0.6	0