Carsten K W De Dreu

List of Publications by Year in Descending Order

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Version: 2024-04-28

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

22,428 148 199 73 h-index g-index citations papers 26,153 203 5.1 7.45 L-index avg, IF ext. citations ext. papers

#	Paper	IF	Citations
199	Intergroup conflict: origins, dynamics and consequences across taxa <i>Philosophical Transactions of the Royal Society B: Biological Sciences</i> , 2022 , 377, 20210134	5.8	4
198	Oxytocin has 'tend-and-defend' functionality in group conflict across social vertebrates <i>Philosophical Transactions of the Royal Society B: Biological Sciences</i> , 2022 , 377, 20210137	5.8	3
197	Environmental stress increases out-group aggression and intergroup conflict in humans <i>Philosophical Transactions of the Royal Society B: Biological Sciences</i> , 2022 , 377, 20210147	5.8	4
196	When Helping Is Risky: The Behavioral and Neurobiological Trade-off of Social and Risk Preferences. <i>Psychological Science</i> , 2021 , 32, 1842-1855	7.9	0
195	Intergroup Competition Mitigates Effects of Reward Structure on Preference-Consistency Bias and Group Decision Failure. <i>Group Decision and Negotiation</i> , 2021 , 30, 885-902	2.5	O
194	Social preferences correlate with cortical thickness of the orbito-frontal cortex. <i>Social Cognitive and Affective Neuroscience</i> , 2021 , 16, 1191-1203	4	1
193	Prosociality as a foundation for intergroup conflict. <i>Current Opinion in Psychology</i> , 2021 , 44, 112-116	6.2	7
192	Group Cooperation, Carrying-Capacity Stress, and Intergroup Conflict. <i>Trends in Cognitive Sciences</i> , 2020 , 24, 760-776	14	22
191	Within-group synchronization in the prefrontal cortex associates with intergroup conflict. <i>Nature Neuroscience</i> , 2020 , 23, 754-760	25.5	33
190	Prosocial Preferences Condition Decision Effort and Ingroup Biased Generosity in Intergroup Decision-Making. <i>Scientific Reports</i> , 2020 , 10, 10132	4.9	3
189	Self-reliance crowds out group cooperation and increases wealth inequality. <i>Nature Communications</i> , 2020 , 11, 5161	17.4	8
188	Power in economic games. Current Opinion in Psychology, 2020, 33, 100-104	6.2	4
187	Reply to Schild et al.: Antisocial personality moderates the causal influence of costly punishment on trust and trustworthiness. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2020 , 117, 9690-9691	11.5	
186	On the psychology and economics of antisocial personality. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2019 , 116, 12781-12786	11.5	19
185	Individual solutions to shared problems create a modern tragedy of the commons. <i>Science Advances</i> , 2019 , 5, eaau7296	14.3	18
184	Oxytocin promotes coordinated out-group attack during intergroup conflict in humans. <i>ELife</i> , 2019 , 8,	8.9	25
183	The rise and fall of cooperation through reputation and group polarization. <i>Nature Communications</i> , 2019 , 10, 776	17.4	39

182	Asymmetric conflict: Structures, strategies, and settlement. <i>Behavioral and Brain Sciences</i> , 2019 , 42, e14	45 5.9	0
181	Neurobiological Mechanisms of Responding to Injustice. <i>Journal of Neuroscience</i> , 2018 , 38, 2944-2954	6.6	40
180	The anchoring-bias in groups. Journal of Experimental Social Psychology, 2018, 76, 116-126	2.6	7
179	Giving decision-makers nondiagnostic person information promotes trust within and across nations. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2018 , 115, E84	4 ⁻¹ -1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	5 4
178	Creative responses to imminent threats: The role of threat direction and perceived effectiveness. Journal of Experimental Social Psychology, 2018 , 74, 174-186	2.6	5
177	Pupil mimicry promotes trust through the theory-of-mind network. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2018 , 115, E7265-E7274	11.5	42
176	Climatic shocks associate with innovation in science and technology. <i>PLoS ONE</i> , 2018 , 13, e0190122	3.7	15
175	Revisiting the form and function of conflict: Neurobiological, psychological, and cultural mechanisms for attack and defense within and between groups. <i>Behavioral and Brain Sciences</i> , 2018 , 42, e116	0.9	33
174	Pupil mimicry and trust - Implication for depression. <i>Journal of Psychiatric Research</i> , 2018 , 97, 70-76	5.2	16
173	Reply to MathE and Naber: Neuroimaging shows that pupil mimicry is a social phenomenon. Proceedings of the National Academy of Sciences of the United States of America, 2018, 115, E11566-E11.	5 67 ·5	4
172	Oxytocin promotes intuitive rather than deliberated cooperation with the in-group. <i>Hormones and Behavior</i> , 2017 , 92, 164-171	3.7	34
171	Creative cognition and dopaminergic modulation of fronto-striatal networks: Integrative review and research agenda. <i>Neuroscience and Biobehavioral Reviews</i> , 2017 , 78, 13-23	9	71
170	Conflict and Culture Across Time and Space: Work and Legacy of Evert van de Vliert. <i>Negotiation and Conflict Management Research</i> , 2017 , 10, 141-152	0.9	3
169	Oxytocin modulates third-party sanctioning of selfish and generous behavior within and between groups. <i>Psychoneuroendocrinology</i> , 2017 , 77, 18-24	5	20
168	Why schema-violations are sometimes preferable to schema-consistencies: The role of interest and openness to experience. <i>Journal of Research in Personality</i> , 2017 , 66, 54-69	2.8	15
167	The Impact of Organizational Diversity Policies on Minority EmployeesLeadership Self-Perceptions and Goals. <i>Journal of Leadership and Organizational Studies</i> , 2017 , 24, 172-188	3.1	13
166	Oxytocin conditions trait-based rule adherence. <i>Social Cognitive and Affective Neuroscience</i> , 2017 , 12, 427-435	4	9
165	Oxytocin Conditions Intergroup Relations Through Upregulated In-Group Empathy, Cooperation, Conformity, and Defense. <i>Biological Psychiatry</i> , 2016 , 79, 165-73	7.9	155

164	Modulating prefrontal control in humans reveals distinct pathways to competitive success and collective waste. <i>Social Cognitive and Affective Neuroscience</i> , 2016 , 11, 1236-44	4	13
163	Framing effortful strategies as easy enables depleted individuals to execute complex tasks effectively. <i>Journal of Experimental Social Psychology</i> , 2016 , 62, 68-74	2.6	1
162	Intergroup competition may not be needed for shaping group cooperation and cultural group selection. <i>Behavioral and Brain Sciences</i> , 2016 , 39, e36	0.9	1
161	In-group defense, out-group aggression, and coordination failures in intergroup conflict. Proceedings of the National Academy of Sciences of the United States of America, 2016, 113, 10524-9	11.5	65
160	Creativity Development in Adolescence: Insight from Behavior, Brain, and Training Studies. <i>New Directions for Child and Adolescent Development</i> , 2016 , 2016, 73-84	1.3	25
159	Bounded Benefits of Representative Cooperativeness in Intergroup Negotiations. <i>Group Decision and Negotiation</i> , 2015 , 24, 993-1014	2.5	3
158	Pupil Mimicry Correlates With Trust in In-Group Partners With Dilating Pupils. <i>Psychological Science</i> , 2015 , 26, 1401-10	7.9	73
157	Oxytocin tempers calculated greed but not impulsive defense in predator-prey contests. <i>Social Cognitive and Affective Neuroscience</i> , 2015 , 10, 721-8	4	22
156	Conceiving creativity: The nature and consequences of laypeople\(\begin{align*} beliefs about the realization of creativity \(Psychology of Aesthetics, Creativity, and the Arts, \(2015, 9, 340-354 \)	4.9	27
155	Oxytocin enables novelty seeking and creative performance through upregulated approach: evidence and avenues for future research. <i>Wiley Interdisciplinary Reviews: Cognitive Science</i> , 2015 , 6, 40)9 -1 17	14
154	In intergroup conflict, self-sacrifice is stronger among pro-social individuals, and parochial altruism emerges especially among cognitively taxed individuals. <i>Frontiers in Psychology</i> , 2015 , 6, 572	3.4	37
153	Oxytocin promotes group-serving dishonesty. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2014 , 111, 5503-7	11.5	142
152	Innovation in top management teams: Minority dissent, transformational leadership, and radical innovations. <i>European Journal of Work and Organizational Psychology</i> , 2014 , 23, 310-322	4.1	72
151	Why Is Avoidance Motivation Problematic, and What Can Be Done About It?. <i>Current Directions in Psychological Science</i> , 2014 , 23, 133-138	6.5	46
150	Think leader, think White? Capturing and weakening an implicit pro-White leadership bias. <i>PLoS ONE</i> , 2014 , 9, e83915	3.7	39
149	Training creative cognition: adolescence as a flexible period for improving creativity. <i>Frontiers in Human Neuroscience</i> , 2014 , 8, 827	3.3	26
148	Does approach motivation induce right-oriented bias? Reply to Price and Wolfers (2014). <i>Psychological Science</i> , 2014 , 25, 2112-5	7.9	4
147	Ingroup favoritism in cooperation: a meta-analysis. <i>Psychological Bulletin</i> , 2014 , 140, 1556-81	19.1	409

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146	Oxytonergic circuitry sustains and enables creative cognition in humans. <i>Social Cognitive and Affective Neuroscience</i> , 2014 , 9, 1159-65	4	80
145	Competitive representative negotiations worsen intergroup relations. <i>Group Processes and Intergroup Relations</i> , 2014 , 17, 143-160	1.9	4
144	Whether Social Schema Violations Help or Hurt Creativity Depends on Need for Structure. <i>Personality and Social Psychology Bulletin</i> , 2014 , 40, 959-971	4.1	60
143	Oxytocin differentially modulates compromise and competitive approach but not withdrawal to antagonists from own vs. rivaling other groups. <i>Brain Research</i> , 2014 , 1580, 172-9	3.7	24
142	Egocentrism drives misunderstanding in conflict and negotiation. <i>Journal of Experimental Social Psychology</i> , 2014 , 51, 15-26	2.6	23
141	Interest (mis)alignments in representative negotiations: Do pro-social agents fuel or reduce inter-group conflict?. <i>Organizational Behavior and Human Decision Processes</i> , 2013 , 120, 240-250	4	28
140	Outcome interdependence shapes the effects of prevention focus on team processes and performance. <i>Organizational Behavior and Human Decision Processes</i> , 2013 , 121, 194-203	4	41
139	Pay to walk away: Prevention buyers prefer to avoid negotiation. <i>Journal of Economic Psychology</i> , 2013 , 38, 40-49	2.5	11
138	The development of creative cognition across adolescence: distinct trajectories for insight and divergent thinking. <i>Developmental Science</i> , 2013 , 16, 2-12	4.5	73
137	Prefrontal cortex involvement in creative problem solving in middle adolescence and adulthood. <i>Developmental Cognitive Neuroscience</i> , 2013 , 5, 197-206	5.5	33
136	Time pressure undermines performance more under avoidance than approach motivation. <i>Personality and Social Psychology Bulletin</i> , 2013 , 39, 803-13	4.1	37
135	Personality and Creativity: The Dual Pathway to Creativity Model and a Research Agenda. <i>Social and Personality Psychology Compass</i> , 2013 , 7, 732-748	3	75
134	Leaving a legacy neutralizes negative effects of death anxiety on creativity. <i>Personality and Social Psychology Bulletin</i> , 2013 , 39, 1152-63	4.1	18
133	Human Cooperation: Challenges for Science and Practice. <i>Psychological Science in the Public Interest: A Journal of the American Psychological Society</i> , 2013 , 14, 117-8	18.6	1
132	Suspending Group Debate and Developing Concepts. <i>Journal of Product Innovation Management</i> , 2013 , 30, 48-61	7.1	13
131	Avoidance Motivation and Conservation of Energy. <i>Emotion Review</i> , 2013 , 5, 264-268	4.6	26
130	The neural coding of creative idea generation across adolescence and early adulthood. <i>Frontiers in Human Neuroscience</i> , 2013 , 7, 905	3.3	68
129	Oxytocin-Motivated Ally Selection is Moderated by Fetal Testosterone Exposure and Empathic Concern. <i>Frontiers in Neuroscience</i> , 2013 , 7, 1	5.1	260

128	Oxytocin modulates the link between adult attachment and cooperation through reduced betrayal aversion. <i>Psychoneuroendocrinology</i> , 2012 , 37, 871-80	5	80
127	Oxytocin, attachment, and self-regarding preferences in humans: Rejoinder to Bartz. <i>Psychoneuroendocrinology</i> , 2012 , 37, 1108-1110	5	2
126	Emotions that associate with uncertainty lead to structured ideation. <i>Emotion</i> , 2012 , 12, 1004-14	4.1	31
125	Conflict cultures in organizations: how leaders shape conflict cultures and their organizational-level consequences. <i>Journal of Applied Psychology</i> , 2012 , 97, 1131-1147	7.4	95
124	Conflict in medical teams: opportunity or danger?. <i>Medical Education</i> , 2012 , 46, 935-42	3.7	38
123	Why hawks fly higher than doves: Intragroup conflict in representative negotiation. <i>Group Processes and Intergroup Relations</i> , 2012 , 15, 713-724	1.9	13
122	Oxytocin modulates cooperation within and competition between groups: an integrative review and research agenda. <i>Hormones and Behavior</i> , 2012 , 61, 419-28	3.7	294
121	In competitive interaction displays of red increase actors' competitive approach and perceivers' withdrawal. <i>Journal of Experimental Social Psychology</i> , 2012 , 48, 1205-1208	2.6	26
120	Motivated information processing in organizational teams: Progress, puzzles, and prospects. <i>Research in Organizational Behavior</i> , 2012 , 32, 87-111	1	50
119	The Emotive Roots of Creativity 2012 , 217-240		17
119	The Emotive Roots of Creativity 2012 , 217-240 Oxytocin motivates non-cooperation in intergroup conflict to protect vulnerable in-group members. <i>PLoS ONE</i> , 2012 , 7, e46751	3.7	17 59
	Oxytocin motivates non-cooperation in intergroup conflict to protect vulnerable in-group	3.7	
118	Oxytocin motivates non-cooperation in intergroup conflict to protect vulnerable in-group members. <i>PLoS ONE</i> , 2012 , 7, e46751 Working memory benefits creative insight, musical improvisation, and original ideation through		59
118	Oxytocin motivates non-cooperation in intergroup conflict to protect vulnerable in-group members. <i>PLoS ONE</i> , 2012 , 7, e46751 Working memory benefits creative insight, musical improvisation, and original ideation through maintained task-focused attention. <i>Personality and Social Psychology Bulletin</i> , 2012 , 38, 656-69 The Price of a Piece of Cheese: Value from Fit Between Epistemic Needs and a Learning Versus an	4.1	59 184
118 117 116	Oxytocin motivates non-cooperation in intergroup conflict to protect vulnerable in-group members. <i>PLoS ONE</i> , 2012 , 7, e46751 Working memory benefits creative insight, musical improvisation, and original ideation through maintained task-focused attention. <i>Personality and Social Psychology Bulletin</i> , 2012 , 38, 656-69 The Price of a Piece of Cheese: Value from Fit Between Epistemic Needs and a Learning Versus an Outcome Focus. <i>Journal of Behavioral Decision Making</i> , 2012 , 25, 315-327 Necessity is the mother of invention: avoidance motivation stimulates creativity through cognitive	4.1 2.4	59 184 2
118 117 116	Oxytocin motivates non-cooperation in intergroup conflict to protect vulnerable in-group members. <i>PLoS ONE</i> , 2012 , 7, e46751 Working memory benefits creative insight, musical improvisation, and original ideation through maintained task-focused attention. <i>Personality and Social Psychology Bulletin</i> , 2012 , 38, 656-69 The Price of a Piece of Cheese: Value from Fit Between Epistemic Needs and a Learning Versus an Outcome Focus. <i>Journal of Behavioral Decision Making</i> , 2012 , 25, 315-327 Necessity is the mother of invention: avoidance motivation stimulates creativity through cognitive effort. <i>Journal of Personality and Social Psychology</i> , 2012 , 103, 242-56 Oxytocin modulates selection of allies in intergroup conflict. <i>Proceedings of the Royal Society B:</i>	4.1 2.4 6.5	59 184 2 113
118 117 116 115	Oxytocin motivates non-cooperation in intergroup conflict to protect vulnerable in-group members. <i>PLoS ONE</i> , 2012 , 7, e46751 Working memory benefits creative insight, musical improvisation, and original ideation through maintained task-focused attention. <i>Personality and Social Psychology Bulletin</i> , 2012 , 38, 656-69 The Price of a Piece of Cheese: Value from Fit Between Epistemic Needs and a Learning Versus an Outcome Focus. <i>Journal of Behavioral Decision Making</i> , 2012 , 25, 315-327 Necessity is the mother of invention: avoidance motivation stimulates creativity through cognitive effort. <i>Journal of Personality and Social Psychology</i> , 2012 , 103, 242-56 Oxytocin modulates selection of allies in intergroup conflict. <i>Proceedings of the Royal Society B: Biological Sciences</i> , 2012 , 279, 1150-4 Illegitimacy undermines leader creativity only under stable power. <i>Revista De Psicologia Social</i> , 2012	4.1 2.4 6.5 4.4	59 184 2 113 34

(2010-2011)

110	People avoid situations that enable them to deceive others. <i>Journal of Experimental Social Psychology</i> , 2011 , 47, 1096-1106	2.6	28
109	Creative production by angry people peaks early on, decreases over time, and is relatively unstructured. <i>Journal of Experimental Social Psychology</i> , 2011 , 47, 1107-1115	2.6	41
108	When competition breeds equality: Effects of appetitive versus aversive competition in negotiation. <i>Journal of Experimental Social Psychology</i> , 2011 , 47, 1127-1133	2.6	10
107	Oxytocin promotes human ethnocentrism. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2011 , 108, 1262-6	11.5	581
106	When should we submit our papers? Reply to Hartley. <i>Learned Publishing</i> , 2011 , 24, 33-34	1.8	
105	Group creativity and innovation: A motivated information processing perspective <i>Psychology of Aesthetics, Creativity, and the Arts</i> , 2011 , 5, 81-89	4.9	90
104	Ethical Manoeuvring: Why People Avoid Both Major and Minor Lies. <i>British Journal of Management</i> , 2011 , 22, S16-S27	5.6	75
103	The Danger of Unrealistic Optimism: Linking Caregivers' Perceived Ability to Help Victims of Terror With Their Own Secondary Traumatic Stress. <i>Journal of Applied Social Psychology</i> , 2011 , 41, 2656-2672	2.1	3
102	Justified ethicality: Observing desired counterfactuals modifies ethical perceptions and behavior. Organizational Behavior and Human Decision Processes, 2011 , 115, 181-190	4	301
101	Behavioral Activation Links to Creativity Because of Increased Cognitive Flexibility. <i>Social Psychological and Personality Science</i> , 2011 , 2, 72-80	4.3	86
100	When prevention promotes creativity: the role of mood, regulatory focus, and regulatory closure. Journal of Personality and Social Psychology, 2011 , 100, 794-809	6.5	182
99	The right side? Under time pressure, approach motivation leads to right-oriented bias. <i>Psychological Science</i> , 2011 , 22, 1403-7	7.9	27
98	Reply to Chen et al.: Perhaps goodwill is unlimited but oxytocin-induced goodwill is not. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2011 , 108, E46-E46	11.5	4
97	Human Creativity: Reflections on the Role of Culture. <i>Management and Organization Review</i> , 2010 , 6, 437-446	2.2	38
96	Self-concept clarity and the management of social conflict. <i>Journal of Personality</i> , 2010 , 78, 539-74	4.4	29
95	It takes one to tango: the effects of dyads' epistemic motivation composition in negotiation. <i>Personality and Social Psychology Bulletin</i> , 2010 , 36, 1454-66	4.1	21
94	Processing Modes and Creativity: Why (Not)?. <i>Psychological Inquiry</i> , 2010 , 21, 203-208	2	1
93	An Interpersonal Approach to Emotion in Social Decision Making. <i>Advances in Experimental Social Psychology</i> , 2010 , 45-96	4.2	270

92	Longer-term consequences of anger expression in negotiation: Retaliation or spillover?. <i>Journal of Experimental Social Psychology</i> , 2010 , 46, 753-760	2.6	62
91	Psychological distance boosts value-behavior correspondence in ultimatum bargaining and integrative negotiation. <i>Journal of Experimental Social Psychology</i> , 2010 , 46, 824-829	2.6	58
90	The dual pathway to creativity model: Creative ideation as a function of flexibility and persistence. <i>European Review of Social Psychology</i> , 2010 , 21, 34-77	5.5	430
89	Write when hot Bubmit when not: seasonal bias in peer review or acceptance?. <i>Learned Publishing</i> , 2010 , 23, 117-123	1.8	9
88	Now you see it, now you don't: interests, issues, and psychological distance in integrative negotiation. <i>Journal of Personality and Social Psychology</i> , 2010 , 98, 761-74	6.5	34
87	Motivated information processing, social tuning, and group creativity. <i>Journal of Personality and Social Psychology</i> , 2010 , 99, 622-37	6.5	159
86	The neuropeptide oxytocin regulates parochial altruism in intergroup conflict among humans. <i>Science</i> , 2010 , 328, 1408-11	33.3	824
85	Team confidence, motivated information processing, and dynamic group decision making. <i>European Journal of Social Psychology</i> , 2010 , 40, 1110-1119	2.9	19
84	Passive responses to interpersonal conflict at work amplify employee strain. <i>European Journal of Work and Organizational Psychology</i> , 2009 , 18, 405-423	4.1	63
83	How Conversations Change Over Time in Face-to-Face and Video-Mediated Communication. <i>Small Group Research</i> , 2009 , 40, 355-381	2.5	51
82	When constituencies speak in multiple tongues: The relative persuasiveness of hawkish minorities in representative negotiation. <i>Organizational Behavior and Human Decision Processes</i> , 2009 , 109, 67-78	4	28
81	The more (complex), the better? The influence of epistemic motivation on integrative bargaining in complex negotiation. <i>European Journal of Social Psychology</i> , 2009 , 40, n/a-n/a	2.9	2
80	Effects of time pressure and communication environment on team processes and outcomes in dyadic planning. <i>International Journal of Human Computer Studies</i> , 2009 , 67, 411-423	4.6	24
79	Getting stuck or stepping back: Effects of obstacles and construal level in the negotiation of creative solutions. <i>Journal of Experimental Social Psychology</i> , 2009 , 45, 542-548	2.6	39
78	Self-interest and other-orientation in organizational behavior: implications for job performance, prosocial behavior, and personal initiative. <i>Journal of Applied Psychology</i> , 2009 , 94, 913-26	7.4	239
77	Goal Expectations Meet Regulatory Focus: How Appetitive and Aversive Competition Influence Negotiation. <i>Social Cognition</i> , 2009 , 27, 437-454	1.2	21
76	Hedonic tone and activation level in the mood-creativity link: toward a dual pathway to creativity model. <i>Journal of Personality and Social Psychology</i> , 2008 , 94, 739-56	6.5	598
75	Take a break! or not? The impact of mindsets during breaks on negotiation processes and outcomes. <i>Journal of Experimental Social Psychology</i> , 2008 , 44, 397-404	2.6	39

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74	perception, demands, and integrative behavior in negotiation. <i>Journal of Experimental Social Psychology</i> , 2008 , 44, 1444-1454	2.6	74
73	Motivated information processing in group judgment and decision making. <i>Personality and Social Psychology Review</i> , 2008 , 12, 22-49	13.4	467
72	Are Individualistic Orientations Collectively Valuable in Group Negotiations?. <i>Group Processes and Intergroup Relations</i> , 2008 , 11, 371-385	1.9	8
71	The Structure and Management of Conflict: Fighting or Defending the Status Quo. <i>Group Processes and Intergroup Relations</i> , 2008 , 11, 331-353	1.9	16
7°	A meta-analysis of 25 years of mood-creativity research: hedonic tone, activation, or regulatory focus?. <i>Psychological Bulletin</i> , 2008 , 134, 779-806	19.1	961
69	Mental set and creative thought in social conflict: threat rigidity versus motivated focus. <i>Journal of Personality and Social Psychology</i> , 2008 , 95, 648-61	6.5	108
68	Less power or powerless? Egocentric empathy gaps and the irony of having little versus no power in social decision making. <i>Journal of Personality and Social Psychology</i> , 2008 , 95, 1136-49	6.5	107
67	Response modes in negotiation. <i>Group Decision and Negotiation</i> , 2008 , 17, 31-49	2.5	16
66	The virtue and vice of workplace conflict: food for (pessimistic) thought. <i>Journal of Organizational Behavior</i> , 2008 , 29, 5-18	6.9	189
65	The creating force of minority dissent: A motivated information processing perspectiveView all notes. <i>Social Influence</i> , 2008 , 3, 267-285	0.5	6
64	The influence of articulation, self-monitoring ability, and sensitivity to others on creativity. <i>European Journal of Social Psychology</i> , 2007 , 37, 747-760	2.9	13
63	Personal need for structure and creative performance: the moderating influence of fear of invalidity. <i>Personality and Social Psychology Bulletin</i> , 2007 , 33, 855-66	4.1	93
62	Effects of Experience and Advice on Process and Performance in Negotiations. <i>Group Processes and Intergroup Relations</i> , 2007 , 10, 533-550	1.9	20
61	Cooperative outcome interdependence, task reflexivity, and team effectiveness: a motivated information processing perspective. <i>Journal of Applied Psychology</i> , 2007 , 92, 628-38	7.4	312
60	Bridging faultlines by valuing diversity: diversity beliefs, information elaboration, and performance in diverse work groups. <i>Journal of Applied Psychology</i> , 2007 , 92, 1189-99	7.4	414
59	Interacting Dimensions of Diversity: Cross-Categorization and the Functioning of Diverse Work Groups <i>Group Dynamics</i> , 2007 , 11, 79-94	3.4	49
58	Majority and minority influence in group negotiation: the moderating effects of social motivation and decision rules. <i>Journal of Applied Psychology</i> , 2007 , 92, 259-68	7.4	48
57	Motivated information processing and group decision-making: Effects of process accountability on information processing and decision quality. <i>Journal of Experimental Social Psychology</i> , 2007 , 43, 539-55	52.6 52	192

56	Power and emotion in negotiation: power moderates the interpersonal effects of anger and happiness on concession making. <i>European Journal of Social Psychology</i> , 2006 , 36, 557-581	2.9	242
55	When Too Little or Too Much Hurts: Evidence for a Curvilinear Relationship Between Task Conflict and Innovation in Teams. <i>Journal of Management</i> , 2006 , 32, 83-107	8.8	420
54	Supplication and appeasement in conflict and negotiation: The interpersonal effects of disappointment, worry, guilt, and regret. <i>Journal of Personality and Social Psychology</i> , 2006 , 91, 124-42	6.5	151
53	Rational self-interest and other orientation in organizational behavior: a critical appraisal and extension of Meglino and Korsgaard (2004). <i>Journal of Applied Psychology</i> , 2006 , 91, 1245-52	7.4	98
52	Motivated information processing, strategic choice, and the quality of negotiated agreement. Journal of Personality and Social Psychology, 2006 , 90, 927-43	6.5	173
51	Do-no-harm in coalition formation: Why losses inhibit exclusion and promote fairness cognitions. Journal of Experimental Social Psychology, 2005 , 41, 609-617	2.6	46
50	The possessive self as a barrier to conflict resolution: effects of mere ownership, process accountability, and self-concept clarity on competitive cognitions and behavior. <i>Journal of Personality and Social Psychology</i> , 2005 , 89, 345-57	6.5	183
49	Conflict's consequences: effects of social motives on postnegotiation creative and convergent group functioning and performance. <i>Journal of Personality and Social Psychology</i> , 2005 , 89, 358-74	6.5	101
48	Conflict in organizations: Beyond effectiveness and performance. <i>European Journal of Work and Organizational Psychology</i> , 2005 , 14, 105-117	4.1	97
47	A PACT Against Conflict Escalation in Negotiation and Dispute Resolution. <i>Current Directions in Psychological Science</i> , 2005 , 14, 149-152	6.5	9
46	Negotiating interests or values and reaching integrative agreements: the importance of time pressure and temporary impasses. <i>European Journal of Social Psychology</i> , 2004 , 34, 595-611	2.9	84
45	The routinization of innovation research: a constructively critical review of the state-of-the-science. <i>Journal of Organizational Behavior</i> , 2004 , 25, 147-173	6.9	614
44	Work group diversity and group performance: an integrative model and research agenda. <i>Journal of Applied Psychology</i> , 2004 , 89, 1008-22	7.4	1531
43	The interpersonal effects of anger and happiness in negotiations. <i>Journal of Personality and Social Psychology</i> , 2004 , 86, 57-76	6.5	505
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