

# Sebastian Stegmann

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8804599/publications.pdf>

Version: 2024-02-01

10  
papers

423  
citations

1163117

8  
h-index

1281871

11  
g-index

11  
all docs

11  
docs citations

11  
times ranked

343  
citing authors

#	ARTICLE	IF	CITATIONS
1	Think managerâ€™think male, think followerâ€™think female: Gender bias in implicit followership theories. <i>Journal of Applied Social Psychology</i> , 2017, 47, 377-388.	2.0	91
2	Fostering Flexibility in the New World of Work: A Model of Time-Spatial Job Crafting. <i>Frontiers in Psychology</i> , 2019, 10, 505.	2.1	55
3	Emails From the Bossâ€™Curse or Blessing? Relations Between Communication Channels, Leader Evaluation, and Employeesâ€™ Attitudes. <i>International Journal of Business Communication</i> , 2019, 56, 50-81.	2.6	50
4	The ideal and the counter-ideal follower â€“ advancing implicit followership theories. <i>Leadership and Organization Development Journal</i> , 2016, 37, 1205-1222.	3.0	29
5	Reducing age stereotypes in software development: The effects of awareness- and cooperation-based diversity interventions. <i>Journal of Systems and Software</i> , 2016, 121, 1-15.	4.5	24
6	Age stereotypes in distributed software development: The impact of culture on age-related performance expectations. <i>Information and Software Technology</i> , 2018, 97, 146-162.	4.4	13
7	Measuring beliefs in the instrumentality of ethnic diversity: Development and validation of the Pro-Diversity Beliefs Scale (PDBS). <i>Group Processes and Intergroup Relations</i> , 2019, 22, 494-510.	3.9	13
8	Getting older and living up to implicit followership theories: Implications for employee psychological health and job attitudes. <i>Journal of Applied Social Psychology</i> , 2020, 50, 65-81.	2.0	6
9	Getting tuned in to those who are different: The role of empathy as mediator between diversity and performance. <i>Journal of Business Economics</i> , 2012, 82, 19-44.	1.9	2
10	Sinnvolle Arbeit ist identitätsstiftend â€“ Zur Bedeutung der sozialen Identifikation als Wirkmechanismus zwischen Bedeutsamkeit der Aufgabe und Arbeitseinstellungen / Meaningful work contributes to identity development â€“ The role of social identification as a mediator of the task significance- job attitude relation. <i>Arbeit</i> , 2016, 24, 49-66.	0.6	1