

John W Fleenor

List of Publications by Year in descending order

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44
papers

2,626
citations

361413
20
h-index

302126
39
g-index

49
all docs

49
docs citations

49
times ranked

1889
citing authors

#	ARTICLE	IF	CITATIONS
1	What Can We Learn from Research on Multisource Feedback in Organizations?. , 2021, , 221-236.		0
2	Rapid Response Measurement: Development of a Faking-Resistant Assessment Method for Personality. Organizational Research Methods, 2020, 23, 181-207.	9.1	10
3	Delivering 360-Degree Feedback. , 2019, , 227-247.		3
4	Rating Expatriate Leader Effectiveness in Multisource Feedback Systems: Cultural Distance and Hierarchical Effects. Human Resource Management, 2017, 56, 151-172.	5.8	19
5	Dropped on the way to the top: Gender and managerial derailment. Personnel Psychology, 2017, 70, 729-768.	2.8	39
6	Perceived Emotional Demands-Abilities Fit. Applied Psychology, 2016, 65, 2-37.	7.1	27
7	The relative importance of political skill dimensions for predicting managerial effectiveness. European Journal of Work and Organizational Psychology, 2014, 23, 915-929.	3.7	26
8	Leader behaviors and career derailment potential: A multi-analytic method examination of rating source and selfâ€“other agreement. Leadership Quarterly, 2014, 25, 373-390.	5.8	43
9	Advances in leader and leadership development: A review of 25years of research and theory. Leadership Quarterly, 2014, 25, 63-82.	5.8	670
10	Validating the Feedback Orientation Scale in a Leadership Development Context. Group and Organization Management, 2013, 38, 690-716.	4.4	18
11	The executive mind: leader selfâ€“talk, effectiveness and strain. Journal of Managerial Psychology, 2013, 28, 183-201.	2.2	17
12	Differentiated Transformational Leadership and Leader Performance: Examine Curvilinear Effects. Proceedings - Academy of Management, 2012, 2012, 10991.	0.1	0
13	Go For the Goal(s): Relationship Between Goal Setting and Transfer of Training Following Leadership Development. Academy of Management Learning and Education, 2012, 11, 555-569.	2.5	40
14	Relative importance of managerial skills for predicting effectiveness. Journal of Managerial Psychology, 2012, 27, 636-655.	2.2	29
15	EFFECTS OF PARTICIPATIVE LEADERSHIP: THE MODERATING ROLE OF CULTURAL VALUES. Proceedings - Academy of Management, 2011, 2011, 1-6.	0.1	5
16	Selfâ€“other rating agreement in leadership: A review. Leadership Quarterly, 2010, 21, 1005-1034.	5.8	276
17	Leveraging the Impact of 360â€“Degree Feedback by John W. Fleenor, Sylvester Taylor, and Craig Chappelow. Personnel Psychology, 2009, 62, 175-179.	2.8	0
18	Handbook of Research Methods in Personality Psychology edited by Richard W. Robins, R. Chris Fraley, and Robert F. Krueger. Personnel Psychology, 2009, 62, 189-193.	2.8	4

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19	Internet Recruiting: Effects of website content features on viewers' perceptions of organizational culture. <i>International Journal of Selection and Assessment</i> , 2009, 17, 19-34.	2.5	39
20	A Case for Homogeneity of Personality at the Occupational Level. <i>International Journal of Selection and Assessment</i> , 2009, 17, 154-164.	2.5	23
21	Are cultural characteristics associated with the relationship between self and others' ratings of leadership?. <i>Journal of Applied Psychology</i> , 2009, 94, 876-886.	5.3	118
22	A question of leadership: How can knowledge management affect the practice of leadership?. <i>Leadership in Action</i> , 2005, 25, 14-15.	0.0	2
23	Book Reviewing as an Important Scholarly Activity. <i>Personnel Psychology</i> , 2004, 57, 1036-1037.	2.8	3
24	Making it click: Strategies for helping computer-challenged leaders. <i>Leadership in Action</i> , 2004, 24, 14-15.	0.0	1
25	360 Feedback from Another Angle. <i>Human Resource Management</i> , 2001, 40, 3-20.	5.8	59
26	Demographic and personality predictors of congruence in multi-source ratings. <i>Journal of Management Development</i> , 1999, 18, 417-435.	2.1	60
27	Exploring the Link Between Rating Congruence and Managerial Effectiveness. <i>Canadian Journal of Administrative Sciences</i> , 1999, 16, 308-322.	1.5	16
28	SELF-OTHER AGREEMENT: DOES IT REALLY MATTER?. <i>Personnel Psychology</i> , 1998, 51, 577-598.	2.8	342
29	Does 360-degree feedback work in different industries?. <i>Journal of Management Development</i> , 1998, 17, 177-190.	2.1	42
30	Personality and organizations: A test of the homogeneity of personality hypothesis.. <i>Journal of Applied Psychology</i> , 1998, 83, 462-470.	5.3	286
31	Personality and organizations: A test of the homogeneity of personality hypothesis.. <i>Journal of Applied Psychology</i> , 1998, 83, 462-470.	5.3	15
32	The Relationship between the Five-Factor Model of Personality and the California Psychological Inventory. <i>Educational and Psychological Measurement</i> , 1997, 57, 698-703.	2.4	14
33	Self-other rating agreement and leader effectiveness. <i>Leadership Quarterly</i> , 1996, 7, 487-506.	5.8	159
34	Constructs and developmental assessment centers: Further troubling empirical findings. <i>Journal of Business and Psychology</i> , 1996, 10, 319-335.	4.0	51
35	Interrater reliability and agreement of performance ratings: A methodological comparison. <i>Journal of Business and Psychology</i> , 1996, 10, 367-380.	4.0	30
36	Age and managerial effectiveness: Some interesting trends. <i>Leadership in Action</i> , 1996, 16, 5-6.	0.0	0

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37	Job Satisfaction and Creativity Style: An Unexpected Empirical Finding. <i>Creativity and Innovation Management</i> , 1995, 4, 258-261.	3.3	2
38	Construct Validity of Three Self-Report Measures of Creativity. <i>Educational and Psychological Measurement</i> , 1994, 54, 464-470.	2.4	29
39	The issue of homogeneity within organizations. <i>Leadership in Action</i> , 1993, 13, 7-8.	0.0	0
40	Career maturity in grade 9: The relationship between accuracy of self-appraisal and ability to appraise the career-relevant capabilities of others. <i>Journal of Vocational Behavior</i> , 1988, 32, 269-283.	3.4	16
41	Career Maturity in Grade 9: Can Students Who Make Appropriate Career Choices for Others Also Make Appropriate Career Choices for Themselves?. <i>Measurement and Evaluation in Counseling and Development</i> , 1988, 21, 64-71.	2.3	10
42	Reliability and Construct Validity of New Measures of Career Maturity for 11th-Grade Students. <i>Measurement and Evaluation in Counseling and Development</i> , 1987, 20, 18-26.	2.3	3
43	The Personal Career Development Profile: Using the 16 PF for Vocational Exploration. <i>Measurement and Evaluation in Counseling and Development</i> , 1986, 18, 185-189.	2.3	1
44	Predictive and construct validity of six experimental measures of career maturity. <i>Journal of Vocational Behavior</i> , 1985, 27, 338-355.	3.4	21