

# John W Fleenor

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8801071/publications.pdf>

Version: 2024-02-01

44  
papers

2,626  
citations

361413

20  
h-index

302126

39  
g-index

49  
all docs

49  
docs citations

49  
times ranked

1889  
citing authors

#	ARTICLE	IF	CITATIONS
1	Advances in leader and leadership development: A review of 25years of research and theory. Leadership Quarterly, 2014, 25, 63-82.	5.8	670
2	SELF-OTHER AGREEMENT: DOES IT REALLY MATTER?. Personnel Psychology, 1998, 51, 577-598.	2.8	342
3	Personality and organizations: A test of the homogeneity of personality hypothesis.. Journal of Applied Psychology, 1998, 83, 462-470.	5.3	286
4	Self- other rating agreement in leadership: A review. Leadership Quarterly, 2010, 21, 1005-1034.	5.8	276
5	Self-other rating agreement and leader effectiveness. Leadership Quarterly, 1996, 7, 487-506.	5.8	159
6	Are cultural characteristics associated with the relationship between self and others' ratings of leadership?. Journal of Applied Psychology, 2009, 94, 876-886.	5.3	118
7	Demographic and personality predictors of congruence in multi-source ratings. Journal of Management Development, 1999, 18, 417-435.	2.1	60
8	360 Feedback from Another Angle. Human Resource Management, 2001, 40, 3-20.	5.8	59
9	Constructs and developmental assessment centers: Further troubling empirical findings. Journal of Business and Psychology, 1996, 10, 319-335.	4.0	51
10	Leader behaviors and career derailment potential: A multi-analytic method examination of rating source and self- other agreement. Leadership Quarterly, 2014, 25, 373-390.	5.8	43
11	Does 360-degree feedback work in different industries?. Journal of Management Development, 1998, 17, 177-190.	2.1	42
12	Go For the Goal(s): Relationship Between Goal Setting and Transfer of Training Following Leadership Development. Academy of Management Learning and Education, 2012, 11, 555-569.	2.5	40
13	Internet Recruiting: Effects of website content features on viewers' perceptions of organizational culture. International Journal of Selection and Assessment, 2009, 17, 19-34.	2.5	39
14	Dropped on the way to the top: Gender and managerial derailment. Personnel Psychology, 2017, 70, 729-768.	2.8	39
15	Interrater reliability and agreement of performance ratings: A methodological comparison. Journal of Business and Psychology, 1996, 10, 367-380.	4.0	30
16	Construct Validity of Three Self-Report Measures of Creativity. Educational and Psychological Measurement, 1994, 54, 464-470.	2.4	29
17	Relative importance of managerial skills for predicting effectiveness. Journal of Managerial Psychology, 2012, 27, 636-655.	2.2	29
18	Perceived Emotional Demands-Abilities Fit. Applied Psychology, 2016, 65, 2-37.	7.1	27

#	ARTICLE	IF	CITATIONS
19	The relative importance of political skill dimensions for predicting managerial effectiveness. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 915-929.	3.7	26
20	A Case for Homogeneity of Personality at the Occupational Level. <i>International Journal of Selection and Assessment</i> , 2009, 17, 154-164.	2.5	23
21	Predictive and construct validity of six experimental measures of career maturity. <i>Journal of Vocational Behavior</i> , 1985, 27, 338-355.	3.4	21
22	Rating Expatriate Leader Effectiveness in Multisource Feedback Systems: Cultural Distance and Hierarchical Effects. <i>Human Resource Management</i> , 2017, 56, 151-172.	5.8	19
23	Validating the Feedback Orientation Scale in a Leadership Development Context. <i>Group and Organization Management</i> , 2013, 38, 690-716.	4.4	18
24	The executive mind: leader self-talk, effectiveness and strain. <i>Journal of Managerial Psychology</i> , 2013, 28, 183-201.	2.2	17
25	Career maturity in grade 9: The relationship between accuracy of self-appraisal and ability to appraise the career-relevant capabilities of others. <i>Journal of Vocational Behavior</i> , 1988, 32, 269-283.	3.4	16
26	Exploring the Link Between Rating Congruence and Managerial Effectiveness. <i>Canadian Journal of Administrative Sciences</i> , 1999, 16, 308-322.	1.5	16
27	Personality and organizations: A test of the homogeneity of personality hypothesis.. <i>Journal of Applied Psychology</i> , 1998, 83, 462-470.	5.3	15
28	The Relationship between the Five-Factor Model of Personality and the California Psychological Inventory. <i>Educational and Psychological Measurement</i> , 1997, 57, 698-703.	2.4	14
29	Rapid Response Measurement: Development of a Faking-Resistant Assessment Method for Personality. <i>Organizational Research Methods</i> , 2020, 23, 181-207.	9.1	10
30	Career Maturity in Grade 9: Can Students Who Make Appropriate Career Choices for Others Also Make Appropriate Career Choices for Themselves?. <i>Measurement and Evaluation in Counseling and Development</i> , 1988, 21, 64-71.	2.3	10
31	EFFECTS OF PARTICIPATIVE LEADERSHIP: THE MODERATING ROLE OF CULTURAL VALUES. <i>Proceedings - Academy of Management</i> , 2011, 2011, 1-6.	0.1	5
32	Handbook of Research Methods in Personality Psychology edited by Richard W. Robins, R. Chris Fraley, and Robert F. Krueger. <i>Personnel Psychology</i> , 2009, 62, 189-193.	2.8	4
33	Book Reviewing as an Important Scholarly Activity. <i>Personnel Psychology</i> , 2004, 57, 1036-1037.	2.8	3
34	Delivering 360-Degree Feedback. , 2019, , 227-247.		3
35	Reliability and Construct Validity of New Measures of Career Maturity for 11th-Grade Students. <i>Measurement and Evaluation in Counseling and Development</i> , 1987, 20, 18-26.	2.3	3
36	Job Satisfaction and Creativity Style: An Unexpected Empirical Finding. <i>Creativity and Innovation Management</i> , 1995, 4, 258-261.	3.3	2

#	ARTICLE	IF	CITATIONS
37	A question of leadership: How can knowledge management affect the practice of leadership?. Leadership in Action, 2005, 25, 14-15.	0.0	2
38	Making it click: Strategies for helping computer-challenged leaders. Leadership in Action, 2004, 24, 14-15.	0.0	1
39	The Personal Career Development Profile: Using the 16 PF for Vocational Exploration. Measurement and Evaluation in Counseling and Development, 1986, 18, 185-189.	2.3	1
40	Age and managerial effectiveness: Some interesting trends. Leadership in Action, 1996, 16, 5-6.	0.0	0
41	The issue of homogeneity within organizations. Leadership in Action, 1993, 13, 7-8.	0.0	0
42	Leveraging the Impact of 360° Degree Feedback by John W. Fleenor, Sylvester Taylor, and Craig Chappelow. Personnel Psychology, 2009, 62, 175-179.	2.8	0
43	Differentiated Transformational Leadership and Leader Performance: Examine Curvilinear Effects. Proceedings - Academy of Management, 2012, 2012, 10991.	0.1	0
44	What Can We Learn from Research on Multisource Feedback in Organizations?. , 2021, , 221-236.		0