

# Brian Harney

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8737751/publications.pdf>

Version: 2024-02-01

27  
papers

840  
citations

687335

13  
h-index

752679

20  
g-index

29  
all docs

29  
docs citations

29  
times ranked

625  
citing authors

#	ARTICLE	IF	CITATIONS
1	Capturing complexity: developing an integrated approach to analysing HRM in SMEs. <i>Human Resource Management Journal</i> , 2006, 16, 48-73.	5.7	180
2	A quarter-century review of HRM in small and medium-sized enterprises: Capturing what we know, exploring where we need to go. <i>Human Resource Management</i> , 2021, 60, 5-29.	5.8	88
3	Unlocking the black box: line managers and HRM-performance in a call centre context. <i>International Journal of Productivity and Performance Management</i> , 2008, 57, 275-296.	3.7	79
4	Unpacking the role of innovation capability: Exploring the impact of leadership style on green procurement via a natural resource-based perspective. <i>Journal of Business Research</i> , 2021, 134, 78-88.	10.2	64
5	Navigating the shifting landscapes of HRM. <i>Human Resource Management Review</i> , 2021, 31, 100824.	4.8	58
6	Microfoundations of dynamic capabilities for innovation: a review and research agenda. <i>Irish Journal of Management</i> , 2017, 36, 21-31.	0.6	55
7	Exploring the HRM-performance relationship: the role of creativity climate and strategy. <i>Employee Relations</i> , 2016, 38, 438-462.	2.4	46
8	Perceptions of HRM system strength and affective commitment: the role of human relations and internal process climate. <i>International Journal of Human Resource Management</i> , 2019, 30, 3026-3048.	5.3	46
9	Balancing tensions: Buffering the impact of organisational restructuring and downsizing on employee well-being. <i>Human Resource Management Journal</i> , 2018, 28, 235-254.	5.7	38
10	Exploring the ideological undercurrents of HRM: workplace values and beliefs in Ireland and New Zealand. <i>International Journal of Human Resource Management</i> , 2014, 25, 2275-2294.	5.3	36
11	Enhancing the trustworthiness and credibility of human resource development: Evidence-based management to the rescue?. <i>Human Resource Development Quarterly</i> , 2018, 29, 193-202.	3.3	26
12	Towards better work in China: mapping the relationships between high-performance work systems, trade unions, and employee well-being. <i>Asia Pacific Journal of Human Resources</i> , 2019, 57, 553-576.	3.9	21
13	University research scientists as knowledge workers: contract status and employment opportunities. <i>International Journal of Human Resource Management</i> , 2014, 25, 2219-2233.	5.3	17
14	Towards a new web of rules. <i>Employee Relations</i> , 2019, 41, 313-330.	2.4	15
15	Unravelling the foci of employee commitment. <i>Journal of Organizational Effectiveness</i> , 2017, 4, 2-17.	2.3	13
16	An Emergent Theory of HRM: A Theoretical and Empirical Exploration of Determinants of HRM Among		

#	ARTICLE	IF	CITATIONS
19	HRM and SMEs: Contextualizing Significance, Neglect and Meaning in an International Context. , 2015, , 109-122.		6
20	Systems theory: forgotten legacy and future prospects. , 2019, , .		5
21	HRM system strength and employee well-being: the role of internal process and open systems. Asia Pacific Journal of Human Resources, 2022, 60, 171-193.	3.9	5
22	The Role of the Line Manager in HRM-Performance Research. , 2014, , 43-53.		5
23	Building to grow or growing to build: insights from Irish high-growth SMEs (HGSMES). Irish Journal of Management, 2017, 36, 65-77.	0.6	3
24	Human Capital in Malaysian SMEs. Advances in Human Resources Management and Organizational Development Book Series, 2014, , 28-43.	0.3	2
25	Researching HRM to Enhance Understanding: The Neglected Role of Ontology. , 2014, , 153-163.		1
26	William Arthur (Willy) Brown: 22 April 1945â€“1 August 2019. Economic and Labour Relations Review, 2019, 30, 465-466.	1.4	0
27	Human Capital in Malaysian SMEs. , 0, , 1704-1720.		0