

# Marylène Gagné©

## List of Publications by Year in descending order

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Version: 2024-02-01

90  
papers

16,414  
citations

76294

40  
h-index

64755

79  
g-index

92  
all docs

92  
docs citations

92  
times ranked

10598  
citing authors

#	ARTICLE	IF	CITATIONS
1	Self-determination theory and work motivation. <i>Journal of Organizational Behavior</i> , 2005, 26, 331-362.	2.9	4,363
2	Les passions de l'Ãme: On obsessive and harmonious passion.. <i>Journal of Personality and Social Psychology</i> , 2003, 85, 756-767.	2.6	1,558
3	Need Satisfaction, Motivation, and Well-Being in the Work Organizations of a Former Eastern Bloc Country: A Cross-Cultural Study of Self-Determination. <i>Personality and Social Psychology Bulletin</i> , 2001, 27, 930-942.	1.9	1,340
4	The Role of Autonomy Support and Autonomy Orientation in Prosocial Behavior Engagement. <i>Motivation and Emotion</i> , 2003, 27, 199-223.	0.8	942
5	Autonomy Support and Need Satisfaction in the Motivation and Well-Being of Gymnasts. <i>Journal of Applied Sport Psychology</i> , 2003, 15, 372-390.	1.4	588
6	The Multidimensional Work Motivation Scale: Validation evidence in seven languages and nine countries. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 178-196.	2.2	534
7	Understanding e-learning continuance intention in the workplace: A self-determination theory perspective. <i>Computers in Human Behavior</i> , 2008, 24, 1585-1604.	5.1	480
8	A model of knowledgeâ€sharing motivation. <i>Human Resource Management</i> , 2009, 48, 571-589.	3.5	433
9	Vitalizing effects of being outdoors and in nature. <i>Journal of Environmental Psychology</i> , 2010, 30, 159-168.	2.3	425
10	Facilitating autonomous motivation for smoking cessation.. <i>Health Psychology</i> , 2002, 21, 40-50.	1.3	349
11	Designing volunteersâ€™ tasks to maximize motivation, satisfaction and performance: The impact of job characteristics on volunteer engagement. <i>Motivation and Emotion</i> , 2008, 32, 11-22.	0.8	292
12	Helpful self-control: Autonomy support, vitality, and depletion. <i>Journal of Experimental Social Psychology</i> , 2008, 44, 573-585.	1.3	279
13	Testing a continuum structure of self-determined motivation: A meta-analysis.. <i>Psychological Bulletin</i> , 2017, 143, 1346-1377.	5.5	250
14	Motivation profiles at work: A self-determination theory approach. <i>Journal of Vocational Behavior</i> , 2016, 95-96, 74-89.	1.9	215
15	Different motivations for knowledge sharing and hiding: The role of motivating work design. <i>Journal of Organizational Behavior</i> , 2019, 40, 783-799.	2.9	214
16	Proximal Job Characteristics, Feelings of Empowerment, and Intrinsic Motivation: A Multidimensional Model1. <i>Journal of Applied Social Psychology</i> , 1997, 27, 1222-1240.	1.3	213
17	Facilitating Acceptance of Organizational Change: The Importance of Self-Determination1. <i>Journal of Applied Social Psychology</i> , 2000, 30, 1843-1852.	1.3	188
18	Evidence against the continuum structure underlying motivation measures derived from self-determination theory.. <i>Psychological Assessment</i> , 2014, 26, 575-585.	1.2	187

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19	The role of supervisor autonomy support, organizational support, and autonomous and controlled motivation in predicting employees' satisfaction and turnover intentions. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 450-460.	2.2	183
20	Employee Engagement From a Self-Determination Theory Perspective. <i>Industrial and Organizational Psychology</i> , 2008, 1, 60-62.	0.5	179
21	Transformational leadership and optimal functioning at work: On the mediating role of employees' perceived job characteristics and motivation. <i>Work and Stress</i> , 2015, 29, 11-31.	2.8	164
22	The study of compensation systems through the lens of self-determination theory: Reconciling 35 years of debate.. <i>Canadian Psychology</i> , 2008, 49, 225-232.	1.4	151
23	Using Bifactor Exploratory Structural Equation Modeling to Test for a Continuum Structure of Motivation. <i>Journal of Management</i> , 2018, 44, 2638-2664.	6.3	143
24	When does quality of relationships with coworkers predict burnout over time? The moderating role of work motivation. <i>Journal of Organizational Behavior</i> , 2010, 31, 1163-1180.	2.9	125
25	Person-Centered Methodologies in the Organizational Sciences. <i>Organizational Research Methods</i> , 2018, 21, 803-813.	5.6	120
26	Facilitating autonomous motivation for smoking cessation. <i>Health Psychology</i> , 2002, 21, 40-50.	1.3	108
27	Evidence of a continuum structure of academic self-determination: A two-study test using a bifactor-ESEM representation of academic motivation. <i>Contemporary Educational Psychology</i> , 2017, 51, 67-82.	1.6	103
28	The COPE revised: Proposing a 5-factor model of coping strategies. <i>Journal of Research in Personality</i> , 2003, 37, 169-204.	0.9	100
29	An investigation of the unique, synergistic and balanced relationships between basic psychological needs and intrinsic motivation. <i>Journal of Applied Social Psychology</i> , 2013, 43, 1050-1064.	1.3	100
30	A Temporal Analysis of the Relation between Organisational Commitment and Work Motivation. <i>Psychologica Belgica</i> , 2013, 48, 219.	1.0	91
31	The role of perceived organizational support, distributive justice and motivation in reactions to new information technology. <i>Computers in Human Behavior</i> , 2012, 28, 729-738.	5.1	88
32	An Exploration of the Generational Differences in Levels of Control Held Among Family Businesses Approaching Succession. <i>Family Business Review</i> , 2007, 20, 337-354.	4.5	86
33	The study of organizational behaviour in family business. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 643-656.	2.2	81
34	Lack of autonomy and self-control: Performance contingent rewards lead to greater depletion. <i>Motivation and Emotion</i> , 2007, 31, 322-330.	0.8	75
35	Do you get what you pay for? Sales incentives and implications for motivation and changes in turnover intention and work effort. <i>Motivation and Emotion</i> , 2016, 40, 667-680.	0.8	72
36	Longitudinal associations between employees' beliefs about the quality of the change management process, affective commitment to change and psychological empowerment. <i>Human Relations</i> , 2016, 69, 839-867.	3.8	72

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37	Autonomy in the Workplace: An Essential Ingredient to Employee Engagement and Well-Being in Every Culture. <i>Cross-cultural Advancements in Positive Psychology</i> , 2011, , 163-187.	0.1	56
38	Understanding and shaping the future of work with self-determination theory. , 2022, 1, 378-392.		55
39	Family Business Succession: Whatâ€™s Motivation Got to Do With It?. <i>Family Business Review</i> , 2021, 34, 154-167.	4.5	54
40	Putting the pieces together: reviewing the structural conceptualization of motivation within SDT. <i>Motivation and Emotion</i> , 2020, 44, 846-861.	0.8	49
41	Workaholism profiles: Associations with determinants, correlates, and outcomes. <i>Journal of Occupational and Organizational Psychology</i> , 2017, 90, 559-586.	2.6	47
42	From Strategy to Action: Transforming Organizational Goals into Organizational Behavior. <i>International Journal of Management Reviews</i> , 2018, 20, S83.	5.2	45
43	A review and empirical comparison of motivation scoring methods: An application to self-determination theory. <i>Motivation and Emotion</i> , 2020, 44, 534-548.	0.8	43
44	Retiring From the Family Business. <i>Family Business Review</i> , 2011, 24, 292-304.	4.5	40
45	Self-Determination Theoryâ€™s Contribution to Positive Organizational Psychology. <i>Advances in Positive Organizational Psychology</i> , 2013, , 61-82.	1.2	40
46	Motivation for behavior change in patients with chest pain. <i>Health Education</i> , 2005, 105, 304-321.	0.4	38
47	A Chineseâ€“Canadian Cross-Cultural Investigation of Transformational Leadership, Autonomous Motivation, and Collectivistic Value. <i>Journal of Leadership and Organizational Studies</i> , 2013, 20, 134-142.	2.1	38
48	Self-determined motivation profiles among undergraduate students: A robust test of profile similarity as a function of gender and age. <i>Learning and Individual Differences</i> , 2019, 70, 39-52.	1.5	38
49	The Relation Between Financial Incentives, Motivation, and Performance. <i>Journal of Personnel Psychology</i> , 2017, 16, 61-76.	1.1	36
50	To Follow Expert Advice When Making a Decision: An Examination of Reactive Versus Reflective Autonomy. <i>Journal of Personality</i> , 1999, 67, 851-872.	1.8	33
51	Toward an Evidence-based Model of Engagement: What We Can Learn from Motivation and Commitment Research. , 2010, , .		33
52	The why and how of goal pursuits: Effects of global autonomous motivation and perceived control on emotional well-being. <i>Motivation and Emotion</i> , 2013, 37, 675-687.	0.8	32
53	On the temporal stability of self-determined work motivation profiles: a latent transition analysis. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 49-63.	2.2	30
54	Performance and Learning Goal Orientations as Moderators of Social Loafing and Social Facilitation. <i>Small Group Research</i> , 1999, 30, 524-541.	1.8	24

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55	Family business: A fertile ground for research on time, teams and positive organizational study. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 674-679.	2.2	24
56	Studentsâ€™ perception of teachersâ€™ two-way feedback interactions that impact learning. <i>Social Psychology of Education</i> , 2019, 22, 169-187.	1.2	23
57	Testing discrepancy effects: A critique, a suggestion, and an illustration. <i>Behavior Research Methods</i> , 2002, 34, 291-303.	1.3	20
58	Transformational Leadership and Incivility: A Multilevel and Longitudinal Test. <i>Journal of Interpersonal Violence</i> , 2021, 36, NP448-NP473.	1.3	20
59	Satisfying Newcomersâ€™ Needs: The Role of Socialization Tactics and Supervisor Autonomy Support. <i>Journal of Business and Psychology</i> , 2021, 36, 315-331.	2.5	20
60	Self-Determination Theory Applied to Work Motivation and Organizational Behavior. , 2018, , 97-121.		19
61	Collateral damage associated with performance-based pay: the role of stress appraisals. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 691-707.	2.2	18
62	Uncovering Relations Between Leadership Perceptions and Motivation Under Different Organizational Contexts: a Multilevel Cross-lagged Analysis. <i>Journal of Business and Psychology</i> , 2020, 35, 713-732.	2.5	15
63	A longitudinal analysis of motivation profiles at work. <i>Motivation and Emotion</i> , 2021, 45, 39-59.	0.8	14
64	The baby and the bathwater: On the need for substantiveâ€™ methodological synergy in organizational research. <i>Industrial and Organizational Psychology</i> , 2021, 14, 497-504.	0.5	13
65	Trickling down: The impact of leaders on individual role clarity through safety climate strength across time. <i>Safety Science</i> , 2020, 121, 485-495.	2.6	12
66	Self-determination trajectories at work: A growth mixture analysis. <i>Journal of Vocational Behavior</i> , 2020, 121, 103473.	1.9	12
67	Pursuing Academic Interests: The Role of Implicit Theories. <i>Journal of Applied Social Psychology</i> , 2001, 31, 2621-2631.	1.3	10
68	Assessing shortened safety climate measures: Simulating a planned missing data design in a field setting. <i>Safety Science</i> , 2018, 104, 189-201.	2.6	10
69	The challenges of volunteering during the COVID-19 pandemic. <i>Industrial and Organizational Psychology</i> , 2021, 14, 286-289.	0.5	10
70	What Individuals Believe They Can and Cannot Do: Explorations of Realistic and Unrealistic Control Beliefs. <i>Journal of Personality Assessment</i> , 2004, 82, 215-232.	1.3	9
71	An Exercise in Resistance: Inoculation Messaging as a Strategy for Protecting Motivation During a Monotonous and Controlling Exercise Class. <i>Journal of Sport and Exercise Psychology</i> , 2016, 38, 567-578.	0.7	7
72	Promoting Autonomy to Reduce Employee Deviance: The Mediating Role of Identified Motivation. <i>International Journal of Business and Management</i> , 2018, 13, 61.	0.1	7

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73	Expert teacher perceptions of two-way feedback interaction. <i>Teaching and Teacher Education</i> , 2020, 87, 102930.	1.6	7
74	Saving energy at home: Exploring the role of behavior regulation and habit. <i>International Journal of Consumer Studies</i> , 2022, 46, 621-635.	7.2	7
75	How algorithmic management influences worker motivation: A self-determination theory perspective.. <i>Canadian Psychology</i> , 2022, 63, 247-260.	1.4	7
76	How does future work need to be designed for optimal engagement?. , 2021, , .		5
77	The Study of Compensation Systems Through the Lens of Self-Determination Theory: Reconciling 35 Years of Debate. <i>SSRN Electronic Journal</i> , 2011, , .	0.4	4
78	The multidimensional work motivation scale: psychometric studies in Portugal and Brazil. <i>Management Research</i> , 2022, 20, 89-110.	0.5	4
79	â€œItâ€™s [Not] All â€˜Bout the Moneyâ€™: How do Performance-based Pay and Support of Psychological Needs Variables Relate to Job Performance?. <i>Scandinavian Journal of Work and Organizational Psychology</i> , 2020, 5, .	0.5	3
80	Passion for Work. , 2014, , .		2
81	Effective and Sustained Proactivity in the Workplace. , 2014, , .		2
82	Review of Economics and psychology: A promising new cross-disciplinary field.. <i>Canadian Psychology</i> , 2008, 49, 343-344.	1.4	1
83	Employee Commitment, Motivation, and Engagement. , 2014, , .		1
84	Should We Agree to Disagree? The Multilevel Moderated Relationship Between Safety Climate Strength And Individual Safety Motivation. <i>Journal of Business and Psychology</i> , 2021, 36, 679-691.	2.5	1
85	"Do You Get What You Pay For? Sales Incentives, Motivation, and Employee Outcomes". <i>Proceedings - Academy of Management</i> , 2015, 2015, 11440.	0.0	1
86	A motivational model of employee attachment to an organization. , 2016, , .		1
87	"Motivation, Knowledge Sharing, and Need Satisfaction in Groups". <i>Proceedings - Academy of Management</i> , 2016, 2016, 12905.	0.0	0
88	Are You Satisfying Your Newcomersâ€™ Needs? A Self-Determined Approach to Organizational Socialization. <i>Proceedings - Academy of Management</i> , 2018, 2018, 11712.	0.0	0
89	Motivation is Social: Interpersonal and Relational Perspectives on Work Motivation. <i>Proceedings - Academy of Management</i> , 2020, 2020, 12843.	0.0	0
90	Setting expectations during volunteer recruitment and the first day experience: a preregistered experimental test of the met expectations hypothesis. <i>European Journal of Work and Organizational Psychology</i> , 0, , 1-12.	2.2	0