

Marylne Gagn

List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

85
papers

11,617
citations

37
h-index

92
g-index

92
ext. papers

13,696
ext. citations

3.7
avg, IF

6.85
L-index

#	Paper	IF	Citations
85	Self-determination theory and work motivation. <i>Journal of Organizational Behavior</i> , 2005 , 26, 331-362	6.9	3024
84	Les passions de l'ame: on obsessive and harmonious passion. <i>Journal of Personality and Social Psychology</i> , 2003 , 85, 756-67	6.5	1125
83	Need Satisfaction, Motivation, and Well-Being in the Work Organizations of a Former Eastern Bloc Country: A Cross-Cultural Study of Self-Determination. <i>Personality and Social Psychology Bulletin</i> , 2001 , 27, 930-942	4.1	1025
82	The Role of Autonomy Support and Autonomy Orientation in Prosocial Behavior Engagement. <i>Motivation and Emotion</i> , 2003 , 27, 199-223	2.5	673
81	Autonomy Support and Need Satisfaction in the Motivation and Well-Being of Gymnasts. <i>Journal of Applied Sport Psychology</i> , 2003 , 15, 372-390	2	461
80	Understanding e-learning continuance intention in the workplace: A self-determination theory perspective. <i>Computers in Human Behavior</i> , 2008 , 24, 1585-1604	7.7	357
79	A model of knowledge-sharing motivation. <i>Human Resource Management</i> , 2009 , 48, 571-589	4.8	345
78	The Multidimensional Work Motivation Scale: Validation evidence in seven languages and nine countries. <i>European Journal of Work and Organizational Psychology</i> , 2015 , 24, 178-196	4.1	338
77	Vitalizing effects of being outdoors and in nature. <i>Journal of Environmental Psychology</i> , 2010 , 30, 159-168.7		312
76	Facilitating autonomous motivation for smoking cessation.. <i>Health Psychology</i> , 2002 , 21, 40-50	5	296
75	Helpful Self-Control: Autonomy Support, Vitality, and Depletion. <i>Journal of Experimental Social Psychology</i> , 2008 , 44, 573-585	2.6	233
74	Designing volunteers tasks to maximize motivation, satisfaction and performance: The impact of job characteristics on volunteer engagement. <i>Motivation and Emotion</i> , 2008 , 32, 11-22	2.5	230
73	Proximal Job Characteristics, Feelings of Empowerment, and Intrinsic Motivation: A Multidimensional Model1. <i>Journal of Applied Social Psychology</i> , 1997 , 27, 1222-1240	2.1	174
72	Testing a continuum structure of self-determined motivation: A meta-analysis. <i>Psychological Bulletin</i> , 2017 , 143, 1346-1377	19.1	164
71	Facilitating Acceptance of Organizational Change: The Importance of Self-Determination1. <i>Journal of Applied Social Psychology</i> , 2000 , 30, 1843-1852	2.1	154
70	The role of supervisor autonomy support, organizational support, and autonomous and controlled motivation in predicting employees' satisfaction and turnover intentions. <i>European Journal of Work and Organizational Psychology</i> , 2013 , 22, 450-460	4.1	137
69	Evidence against the continuum structure underlying motivation measures derived from self-determination theory. <i>Psychological Assessment</i> , 2014 , 26, 575-585	5.3	136

68	Motivation profiles at work: A self-determination theory approach. <i>Journal of Vocational Behavior</i> , 2016 , 95-96, 74-89	6	133
67	Employee Engagement From a Self-Determination Theory Perspective. <i>Industrial and Organizational Psychology</i> , 2008 , 1, 60-62	0.5	127
66	The study of compensation systems through the lens of self-determination theory: Reconciling 35 years of debate.. <i>Canadian Psychology</i> , 2008 , 49, 225-232	3.2	119
65	Different motivations for knowledge sharing and hiding: The role of motivating work design. <i>Journal of Organizational Behavior</i> , 2019 , 40, 783-799	6.9	105
64	Using Bifactor Exploratory Structural Equation Modeling to Test for a Continuum Structure of Motivation. <i>Journal of Management</i> , 2018 , 44, 2638-2664	8.8	104
63	Transformational leadership and optimal functioning at work: On the mediating role of employees' perceived job characteristics and motivation. <i>Work and Stress</i> , 2015 , 29, 11-31	6.1	94
62	Facilitating autonomous motivation for smoking cessation. <i>Health Psychology</i> , 2002 , 21, 40-50	5	94
61	When does quality of relationships with coworkers predict burnout over time? The moderating role of work motivation. <i>Journal of Organizational Behavior</i> , 2010 , 31, 1163-1180	6.9	83
60	The COPE revised: Proposing a 5-factor model of coping strategies. <i>Journal of Research in Personality</i> , 2003 , 37, 169-204	2.8	74
59	An Exploration of the Generational Differences in Levels of Control Held Among Family Businesses Approaching Succession. <i>Family Business Review</i> , 2007 , 20, 337-354	5	70
58	A Temporal Analysis of the Relation between Organisational Commitment and Work Motivation. <i>Psychologica Belgica</i> , 2013 , 48, 219	0.6	68
57	Evidence of a continuum structure of academic self-determination: A two-study test using a bifactor-ESEM representation of academic motivation. <i>Contemporary Educational Psychology</i> , 2017 , 51, 67-82	5.6	66
56	An investigation of the unique, synergistic and balanced relationships between basic psychological needs and intrinsic motivation. <i>Journal of Applied Social Psychology</i> , 2013 , 43, 1050-1064	2.1	62
55	Lack of autonomy and self-control: Performance contingent rewards lead to greater depletion. <i>Motivation and Emotion</i> , 2007 , 31, 322-330	2.5	61
54	The role of perceived organizational support, distributive justice and motivation in reactions to new information technology. <i>Computers in Human Behavior</i> , 2012 , 28, 729-738	7.7	60
53	The study of organizational behaviour in family business. <i>European Journal of Work and Organizational Psychology</i> , 2014 , 23, 643-656	4.1	58
52	Person-Centered Methodologies in the Organizational Sciences: Introduction to the Feature Topic. <i>Organizational Research Methods</i> , 2018 , 21, 803-813	5.7	56
51	Do you get what you pay for? Sales incentives and implications for motivation and changes in turnover intention and work effort. <i>Motivation and Emotion</i> , 2016 , 40, 667-680	2.5	45

50	Longitudinal associations between employees' beliefs about the quality of the change management process, affective commitment to change and psychological empowerment. <i>Human Relations</i> , 2016 , 69, 839-867	4.3	44
49	Autonomy in the Workplace: An Essential Ingredient to Employee Engagement and Well-Being in Every Culture. <i>Cross-cultural Advancements in Positive Psychology</i> , 2011 , 163-187		37
48	Workaholism profiles: Associations with determinants, correlates, and outcomes. <i>Journal of Occupational and Organizational Psychology</i> , 2017 , 90, 559-586	3.7	35
47	A Chinese/Canadian Cross-Cultural Investigation of Transformational Leadership, Autonomous Motivation, and Collectivistic Value. <i>Journal of Leadership and Organizational Studies</i> , 2013 , 20, 134-142	3.1	34
46	Retiring From the Family Business: The Role of Goal Adjustment Capacities. <i>Family Business Review</i> , 2011 , 24, 292-304	5	28
45	Motivation for behavior change in patients with chest pain. <i>Health Education</i> , 2005 , 105, 304-321	1	28
44	Self-Determination Theory's Contribution to Positive Organizational Psychology. <i>Advances in Positive Organizational Psychology</i> , 2013 , 61-82		27
43	The why and how of goal pursuits: Effects of global autonomous motivation and perceived control on emotional well-being. <i>Motivation and Emotion</i> , 2013 , 37, 675-687	2.5	26
42	Self-determined motivation profiles among undergraduate students: A robust test of profile similarity as a function of gender and age. <i>Learning and Individual Differences</i> , 2019 , 70, 39-52	3.1	24
41	To Follow Expert Advice When Making a Decision: An Examination of Reactive Versus Reflective Autonomy. <i>Journal of Personality</i> , 1999 , 67, 851-872	4.4	24
40	From Strategy to Action: Transforming Organizational Goals into Organizational Behavior. <i>International Journal of Management Reviews</i> , 2018 , 20, S83-S104	6.4	22
39	Performance and Learning Goal Orientations as Moderators of Social Loafing and Social Facilitation. <i>Small Group Research</i> , 1999 , 30, 524-541	2.5	21
38	Putting the pieces together: reviewing the structural conceptualization of motivation within SDT. <i>Motivation and Emotion</i> , 2020 , 44, 846-861	2.5	19
37	A review and empirical comparison of motivation scoring methods: An application to self-determination theory. <i>Motivation and Emotion</i> , 2020 , 44, 534-548	2.5	19
36	The Relation Between Financial Incentives, Motivation, and Performance. <i>Journal of Personnel Psychology</i> , 2017 , 16, 61-76	1	19
35	Family Business Succession: What's Motivation Got to Do With It?. <i>Family Business Review</i> , 2021 , 34, 154-167		18
34	Family business: A fertile ground for research on time, teams and positive organizational study. <i>European Journal of Work and Organizational Psychology</i> , 2014 , 23, 674-679	4.1	17
33	On the temporal stability of self-determined work motivation profiles: a latent transition analysis. <i>European Journal of Work and Organizational Psychology</i> , 2020 , 29, 49-63	4.1	17

32	Toward an Evidence-based Model of Engagement: What We Can Learn from Motivation and Commitment Research		15
31	Transformational Leadership and Incivility: A Multilevel and Longitudinal Test. <i>Journal of Interpersonal Violence</i> , 2021 , 36, NP448-NP473	2.2	12
30	Self-Determination Theory Applied to Work Motivation and Organizational Behavior 97-121		11
29	Students' Perception of teachers' Two-way feedback interactions that impact learning. <i>Social Psychology of Education</i> , 2019 , 22, 169-187	2	11
28	Testing discrepancy effects: a critique, a suggestion, and an illustration. <i>Behavior Research Methods</i> , 2002 , 34, 291-303		10
27	What individuals believe they can and cannot do: explorations of realistic and unrealistic control beliefs. <i>Journal of Personality Assessment</i> , 2004 , 82, 215-32	2.8	9
26	Assessing shortened safety climate measures: Simulating a planned missing data design in a field setting. <i>Safety Science</i> , 2018 , 104, 189-201	5.8	8
25	Pursuing Academic Interests: The Role of Implicit Theories. <i>Journal of Applied Social Psychology</i> , 2001 , 31, 2621-2631	2.1	8
24	A longitudinal analysis of motivation profiles at work. <i>Motivation and Emotion</i> , 2021 , 45, 39-59	2.5	7
23	Collateral damage associated with performance-based pay: the role of stress appraisals. <i>European Journal of Work and Organizational Psychology</i> , 2019 , 28, 691-707	4.1	6
22	Self-determination trajectories at work: A growth mixture analysis. <i>Journal of Vocational Behavior</i> , 2020 , 121, 103473	6	6
21	Trickling down: The impact of leaders on individual role clarity through safety climate strength across time. <i>Safety Science</i> , 2020 , 121, 485-495	5.8	6
20	Satisfying Newcomers' Needs: The Role of Socialization Tactics and Supervisor Autonomy Support. <i>Journal of Business and Psychology</i> , 2021 , 36, 315-331	4.9	6
19	Uncovering Relations Between Leadership Perceptions and Motivation Under Different Organizational Contexts: a Multilevel Cross-lagged Analysis. <i>Journal of Business and Psychology</i> , 2020 , 35, 713-732	4.9	5
18	An Exercise in Resistance: Inoculation Messaging as a Strategy for Protecting Motivation During a Monotonous and Controlling Exercise Class. <i>Journal of Sport and Exercise Psychology</i> , 2016 , 38, 567-578	1.5	4
17	Promoting Autonomy to Reduce Employee Deviance: The Mediating Role of Identified Motivation. <i>International Journal of Business and Management</i> , 2018 , 13, 61	1.6	3
16	The baby and the bathwater: On the need for substantive methodological synergy in organizational research. <i>Industrial and Organizational Psychology</i> , 2021 , 14, 497-504	0.5	2
15	It's [Not] All About the Money—How do Performance-based Pay and Support of Psychological Needs Variables Relate to Job Performance?. <i>Scandinavian Journal of Work and Organizational Psychology</i> , 2020 , 5,	1.8	2

14	Effective and Sustained Proactivity in the Workplace 2014 ,		2
13	The challenges of volunteering during the COVID-19 pandemic. <i>Industrial and Organizational Psychology</i> , 2021 , 14, 286-289	0.5	2
12	Saving energy at home: Exploring the role of behavior regulation and habit. <i>International Journal of Consumer Studies</i> ,	5.7	2
11	Expert teacher perceptions of two-way feedback interaction. <i>Teaching and Teacher Education</i> , 2020 , 87, 102930	2.9	2
10	How does future work need to be designed for optimal engagement? 2021 , 137-153		2
9	Employee Commitment, Motivation, and Engagement 2014 ,		1
8	Passion for Work 2014 ,		1
7	The Study of Compensation Systems Through the Lens of Self-Determination Theory: Reconciling 35 Years of Debate. <i>SSRN Electronic Journal</i> , 2011 ,	1	1
6	"Do You Get What You Pay For? Sales Incentives, Motivation, and Employee Outcomes". <i>Proceedings - Academy of Management</i> , 2015 , 2015, 11440	0.1	1
5	Understanding and shaping the future of work with self-determination theory. 2022 , 1-15		1
4	Should We Agree to Disagree? The Multilevel Moderated Relationship Between Safety Climate Strength And Individual Safety Motivation. <i>Journal of Business and Psychology</i> , 2021 , 36, 679-691	4.9	0
3	Motivation is Social: Interpersonal and Relational Perspectives on Work Motivation. <i>Proceedings - Academy of Management</i> , 2020 , 2020, 12843	0.1	
2	"Motivation, Knowledge Sharing, and Need Satisfaction in Groups". <i>Proceedings - Academy of Management</i> , 2016 , 2016, 12905	0.1	
1	Setting expectations during volunteer recruitment and the first day experience: a preregistered experimental test of the met expectations hypothesis. <i>European Journal of Work and Organizational Psychology</i> , 1-12	4.1	